



Presbytery of Coastal Carolina

"Cultivating Generosity"

807 West King Street • Elizabethtown, NC 28337-9587

VOICE: 910-862-8300 • FAX: 910-862-3524

www.presbycc.org



May 29, 2014

Greetings: Teaching Elders, Commissioned Ruling Elders, Clerks of Sessions, Members of Presbytery Mission Cabinet & Others

The 102nd Stated Meeting of Presbytery will be **June 12, 2014** at the Dennis A. Wicker Civic Center, 1801 Nash St., Sanford, NC, hosted by the Lee county Churches. Directions are included in the Advance Packet.

The attached Advance Packet includes the meeting agenda, detailed reports concerning the various items of business to be conducted at this meeting, and several items of information. **By going to the Presbytery's website (www.presbycc.org)**, you will find *Guidelines for a First Time Elder Commissioner & a form for requesting to be excused* from the meeting.

Please note that your computer will enable you **NOT** to have to print the whole Presbytery packet attached here. You may choose to print just the pages you need/want for the meeting at presbycc.org/packets.htm.

I urge you to study the agenda in advance, and **please plan to stay for the entire meeting**, until all items of business have been completed.

CONCERNING REGISTRATION:

At each registration table there will be notebooks for you to print your name. There will be three registration groupings: **(1) Pastors, (2) CRE's & others eligible to vote and (3) Church elder commissioners who will register under their church name.** Voting commissioners and minister members will be given a blue neck wallet. **The blue neck wallets are to be returned in collection bins at the conclusion of the meeting.** (Be aware that all "First Presbyterian" churches will be listed under "F", not under the city name.) There will also be a **fourth line for visitors**. Visitors will receive regular name tags. Lunch tickets are sold at another table.

Lunch will be available for persons making advance reservations. Cost of lunch is \$10 per person, payable at the door. **No money accepted prior to event.** Reservations are due by **Friday, May 30, 2014**. Click on <http://presbycc.org/Lunchform.htm> for information about lunch and about making your reservation.

Childcare can be provided with advance notice. Contact Presbytery Office with the request to include ages of children (910-862-8300, ext. 202 or jankrause@presbycc.org) no later than **12:00 noon Friday, June 6, 2014**. Be sure to bring a snack and a lunch for children.

In the unlikely event of severe weather, we will announce any postponement of the meeting on Presbytery's web site (www.presbycc.org) in the voice mail message which answers incoming telephone calls (910-862-8300 or 800-277-7479), and/or via Presbytery's email networks. If there is any question, check the web site or call the office number.

Moderator Marye Jeffries will not be with us on June 12. Vice Moderator, Joshua Bower, will call the meeting to order promptly at 9:30 AM.

William T. Reinhold
General Presbyter & Stated Clerk

Dennis A Wicker Civic Center
1801 Nash Street
Sanford, NC
919-776-0345

Directions from Elizabethtown area

Take Hwy 87 north into Sanford

(Note: There is a new highway design so follow the exit that keeps you on 87N)

Turn right on Main Street (Hwy 42) (landmark Arby's/Kmart/McDonalds)

Take Main Street 0.3 miles to Nash Street, turn left

Take Nash Street 0.5 miles to Civic Center

Directions from Wilmington area

Take Hwy 40 west to Raleigh

Take Hwy 1 south toward Sanford

Take Exit 70A (Hwy 421 East)

Take Hwy 421 east 3 miles to Exit 145 (Kelly Drive), turn right

Take Kelly Drive 1.2 miles to Nash Street

Civic Center is on the corner of Nash Street and Kelly Drive

Directions from Laurinburg/Aberdeen area

(be mindful of the USGA Golf Tournament Traffic and allow extra time)

Take Hwy 15/501 to US1 north toward Sanford,

Turn right at Hwy 78 Junction (CVS/Walgreens/Tramway)

Take Hwy 78 (Main Street) 4.9 miles to Nash Street, turn left

Take Nash Street 0.5 miles to Civic Center

Directions from Lillington area

Take Hwy 421 north (onto 421N Business) to Sanford (Stay right onto S. Horner/87/421B)

Turn right on Main Street (Hwy 42) (landmark Arby's/Kmart/McDonalds)

Take Main Street 0.3 miles to Nash Street, turn left

Take Nash Street 0.5 miles to Civic Center

Proposed Agenda
Presbytery of Coastal Carolina
One Hundred and Second Stated Meeting
Thursday, June 12, 2014
Dennis Wicker Civic Center
1801 Nash St., Sanford, North Carolina

Dr. Marye Jeffries, Presbytery Moderator
Rev. Joshua Bower, Presbytery Vice-Moderator

Our Vision Is
Congregations Joyfully Committed to Christ as Lord
Called and Commissioned by God
Connected and Empowered by the Holy Spirit
For Worship and Service

8:45 AM	Registration Begins	
9:30 AM	Call to Order and Opening Prayer	Rev. Joshua Bower, Vice-Moderator
9:35 AM	Declaration of Quorum	Rev. Bill Reinhold, Stated Clerk
9:37 AM	Welcome	Rev. Richard Rodda
9:40 AM	Appointments of Standing Committees	Rev. Joshua Bower, Vice-Moderator
	Attendance, Bills & Overtures, Thanks, Temporary Clerks	
9:45 AM	Morning Worship	Rev. Clarence Page, Preacher
	<i>Offering is for Monroe Camp and Retreat Center</i>	
10:45 AM	Adoption of Agenda	Rev. Ernie Johnson
10:50 AM	Stated Clerk's Report [5-17]	Rev. Bill Reinhold, Stated Clerk
	A. Recognition of first-time elders and visitors, seating of corresponding members	
	B. Reception of any New Business (<i>must be in writing</i>) *	
	C. Correspondence Received	

All Committee Presenters: Please be ready to give your report without being called upon

11:00 AM	Mission Cabinet [18-19]	Rev. Dr. Ernie Johnson
	A. Finance and Property [20-34]	Mr. Maurice Hobbs
	B. Board of Pensions Update	Rev. Helen Locklear
11:15 AM	Committee on Ministry [35-44]	Mr. Jay Bender
11:40 PM	Committee for Revitalization and Transformation [45-48]	Rev. Evan Harrison
11:50 PM	Monroe Camp and Retreat Center	Rev. Lyndsey McCall
12:00 PM	Self-Development of People	Mr. John Etheredge
12:10 PM	Union Seminary Charlotte – <i>Introduction of Dr. Richard Boyce</i> ~	Rev. Dr. Thomas W. Currie
12:20 PM	Committee on New Church Development [49]	Rev. Owen Carriker
12:25 PM	Committee on African American Ministries [50]	Dr. Robert James
12:30 PM	Directions for Lunch, Announcements, and Grace	Rev. Mamie Wilson-Hooker
12:30 PM	Lunch	
1:30 PM	Opening Prayer	Rev. Joshua Bower, Vice-Moderator
1:30 PM	Committee on Strategic Planning and Organizational Review [51]	Mr. Bill Ingle
1:40 PM	Table Conversation Listening, Learning, Dreaming – Together	

2:00 PM	Committee on Christian Education [52-54]	Rev. David McDonald
2:10 PM	Committee on Communications [55]	Rev. Jonathan Wallace
2:20 PM	Committee on Mission and Outreach [56-58]	Rev. Collin Adams
2:30 PM	Committee on Nominations and Volunteer Development	Ms. D. Askins
2:35 PM	Committee on Preparation for Ministry [59]	Rev. Dr. Tim Beach-Verhey
2:45 PM	Sessional Records/Bills and Overtures Committee	Rev. Bill Pauley
2:50 PM	Other Committee Reports	Rev. Joshua Bower, Vice-Moderator
	· Presbyterian Women [60]	
	· Synod Digest [61-62]	
2:55 PM	New Business/Standing Committee Reports	Rev. Bill Reinhold
3:00 PM	Closing Prayer & Adjournment	Rev. Joshua Bower, Vice-Moderator

***All introduction of new business must be in *writing* and placed in the hands of the Stated Clerk at the outset of the meeting.**

Please

Tuck the cord back into your neck wallet and place in the containers by the doors as you leave.
Gather up any papers left over and place them in recycling boxes by the doors as you leave.

Thank you!

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Presbytery of Coastal Carolina
Stated Clerk's Report
Report to Presbytery
June 12, 2014

General Assembly – The 221st General Assembly of the PC(USA) will be held beginning on Saturday in Detroit. Please pray for our commissioners:

- Commissioners: Sommer Bower, Susan McCaffray, Deck Guess, Ellen Newbold, Clarence Page, Albert Searles, Paul Shields, Earnestine Wall, and YAD Evan Lamb.
- Alternates: Joshua Bower, Whitney Wilkinson, and Tyler Williams.

Roll of Minister Members – Attached to this report you will find a list of the Minister Members of the Presbytery. Any corrections to this list will be gratefully received.

Necrology Report – Attached to this report you will find a list of the Teaching Elders and Ruling Elders that passed away in 2013 as reported to us by the congregations and by the Board of Pensions. Any corrections to this list will be gratefully received.

Terms of Call – A list of the Terms of Call as reported from congregations for installed pastors is attached. The full-time terms all meet the Presbytery minimum. **I move that these terms of call be approved.**

Investigating Commissions

1. The IC investigating “Minister 2013-C” reported that “after reviewing all testimony and evidence we were able to collect, we find no evidence to substantiate the allegations of sexual misconduct and hereby recommend that no formal charges be filed.” The IC has been dismissed with our thanks.
2. An accusation has been received that one of our ministers (known as “Minister 2014-A”) had disclosed information shared in confidence with others. I am working with the Moderator to form an IC to investigate this charge.

Correspondence

1. I have received a request from The Presbytery of New Harmony to examine and ordain Cameron Thomas, Candidate, in his home church, Barbecue Presbyterian, in order for him to accept a call from First Presbyterian Church, Myrtle Beach. Action on this request can be found in the Committee on Ministry report.
2. I have received a request from Rev. J. William (Bill) Taber that he be granted retirement so that he can begin to collect his pension. His severance package from the Beulaville Church ends on June 30, 2014. I recommend that the Presbytery grant him retirement beginning on June 30, 2014.

Presbytery of Coastal Carolina

Roll of Ministers - June 12, 2014

Collin B. Adams
Garrett E. Albertson
Fred P. Albright
William M. Alexander
Karen C. Allen
Robert R. Allen
Louie V. Andrews Jr.
Michael W. Armistead
David L. Augustus
John S. Bacot
Robert C. Bankhead
Glenn T. Batten
Robert W. Battles
Kathy Beach-Verhey
Tim Beach-Verhey
Johnie Bennett
William H. Bland Jr.
Christopher J. Bobo
Warren L. Bock
Joshua Lee Bower
Sommer F. Bower
David Bowerman
Lucy S. Bowerman
Edward Laurence Boyce III
Richard C. Boyd
Robert D. Bradham
Wesley Brandon
Ladson M. Brearley
Randal L. Bremer
Roy Brewton
D. Lyle Brickhouse
Ralph G. Bright
Ann Brinson
Jerry D. Bron
William P. Brown
John L. Bryan
James H. Bumgardner
W. Benjamin Burrows
David A. Bush
Donald G. Campbell
Christopher Carlisle
Marian Jean Carmical
Henrietta J. Carmichael
James E. Carriker II

C. Owen Carriker
E. Neal Carter Jr.
Mark A. Carver
John N. Causey
Gray V. Chandler
Melvin O. Childress
Robert R. Childs Jr.
Dwight O. Christenbury
William M. Clark
David G. Coffey Jr.
John W. Coker Jr.
Edward G. Connette
Nancy L. Cooper
W. Dudley Crawford
Timothy L. Croft
Ronald C. Crossley
Marion H. Currie
Thomas W. Currie
Doug Cushing
Eugene B. Davis
Kathleen Davis
Terry Davis
Robert S. Dendy
Chris F. Denny
Richard L. DePritter
Walter M. Dinkins
Brian C. Doles
David M. Dudley
Kathryn Dudley
Glenn S. Edgerton
Charles D. Elliott
Larry Hoyt Ellis
Eugene C. Ensley
Ralph M. Evans
James D. Ewing
Mark Fisher
Patricia M. Fletcher
Joseph J. Fontana
Elizabeth G. Forester
Barbara T. Francis
Claude D. Gamble Jr.
Jean Yvonne Ganzel
William M. Gettys
J. William Giles

Nancy J. Gladden
Philip K. Gladden
John R. Goodman
William C. Goodnight Jr.
Edmund W. Gordon
Chip Grammer
Robert W. Gray
Dawes B. Graybeal
J. Decherd Guess
Jason Hammersley
P. Emile Harley
J. Evan Harrison
Walter L. Hartmann
Vaughn Earl Hartsell
Timothy J. Havlicek
Kevin Hay
William C. Hayes
Robert W. Haywood
Barbara Ann Hedin
Steven Earl Hein
Matthew Henderson
Sally Henry
Billy H. Herring
H. Dewey Herring
June Hicks Highfill
Madison M. Highfill
G. Lee Hinson-Hasty
Douglas W. Hix
Roger E. Horne
B. Douglas Houston
Gary E. Howell
David L. Hudson
Susan M. Hudson
Debra Husband
Ann B. Jahnes
Kevin Jean
David B. Jenkins
J. Ernest Johnson
William E. Johnson
William R. Jones
Rebecca Kahnt
Jonathan R. Kelley
John R. Kerr
Robert H. Lapp

Bruce Lax
Paul Austin Layton
Charles D. Lee Jr.
JoAnne M. Lee
Robert R. Lee
Robert S. Link
Steuart T. Link
Helen Locklear
Charles R. Love
Laura Lupton
Kenneth J. Lynde
Larry Lyon
Harold Manning
Thomas E. Marshall
Richard T. Martindale
Lyndsay M. McCall
Jerry C. McCann
James Benjamin McCoy III
David D. McDonald
Rick McDuffie
Michael L. McGehee
David F. McInnis
Raymond W. Mendenhall
Gene D. Miller Jr.
Dale E. Miller
Keith A. Miller
Robert D. Miller
Edward Leonidas Moore Sr.
Lardner C. Moore
Richard Gary Moore
James Moran
Eduardo A. Moreno
James L. Morgan
N. Samuel Murrell
Frank A. Neil
Jon O. Neuhs
Nicholas Nielsen
Daniel E. Norman
Preston C. Oliver
Willard W. Olney
Robert B. Oltman
J. William Orders
Clarence Page
W. Murray Page
LaVera Monroe Parato
Billy L. Parker
Jack T. Patrick
Brown Butler Patton

William E. Pauley
Mills J. Peebles
Grady J. Perryman
Homer C. Phifer
Robbie Phillips
Bertrand C. Pitchford
Robert E. Pollock
Scott Poole
Patrick Thomas Rabun
James W. Randall Jr.
Rogers E. Randall Jr.
Sanders G. Read
John M. Reagan
William T. Reinhold
Earle D. Roberts
Richard D. Rodda
Shirley Rogers
John C. Ropp
Fred Rose
Holly D. Russell
J. Lewis Sanderford
Jacob Santizo
David B. Sherrod
Paul J. Shields
James P. Shuman
Suzanne S. Simpson
Donald L. Skinner
J. Don Skinner
Pat Slomanski
Andrew Smith
Thomas Kendall Spence
Kenneth P. Stealing
William F. Stephens III
Dawn Stoker (voted on 6-12-14)
Ronald Stoker
Harold M. Stone
Roderick D. Stone
Cynthia J. Strickland
J. William Taber
Pamela L. Taber
Lillian M. Taylor
Samuel John Taylor
Walter L. Taylor
C. C. Thomas
Ernest T. Thompson III
Beverly Thompson
George Thompson

Larry Toney
Edwin G. Townsend
David Tucker
Robert M. Urie
David Vanderbilt
E. Douglas Vaughan Jr.
Earl M. Vaughan
Hannah H. Vaughan
Steven J. Voris
Jerry C. Vuncannon
Arnold G. Walker Jr.
Joseph W. Walker
Jonathan Carl Wallace
Carl F. Walters Jr.
George M. Walton
Michael Lee Ward
P. Joseph Ward
Joseph Washburn
Jonathan C. Watson
Michael S. Weaver
Benjamin S. West
James W. White Jr.
Shuford S. White
Robert B. Whitehouse
Howard H. Whitehurst
Whitney Wilkinson
Alexander B. Williams
Cynthia Williams
Thomas T. Williams
Tyler A. Williams
Hazel A. Wilson
Mamie L. Wilson-Hooker
Patrick H. Winkler
A. Clark Wiser
Francis M. Womack Jr.
Paul D. Woodall Jr.
Curtis A. Wright
Kimani K. Wright
Herbert Young
William G. Young

Roll of Commissioned Ruling Elders - June 12, 2014

Shirley T. Bain	James D. Bartlett	Bebe Briggs
Thomas D. Brown	Julie Carriker	W. Bruce Ezell, Jr.
Nick Ferrante	Ronald Holmes	Mark Houston
Brett Johnson	Doug Jordan	Leslie Kerr
Ishmael McDonald	Wendell McGee	Charles Monroe
Herbert Pate	José Perez	Johnny Pickett
Robert Price	Randa Scott	Roger Simmons
Charles A. Smiley	James D. Smith	Annelle Waldron
Jim Wayne, Jr.	Susan Wells	Charles Wentz
	Richard Wurtzel	

Roll of Certified Christian Educators - June 12, 2014

Charlotte Allbright	Karen C. Allen	Diana Askins
Kris Brammer	Beth Elliott	Ralph M. Evans
Vivian Hare	Charlyne C. Jones	Betty Pope
	Randa Scott	

2013 Teaching Elder Necrology

Rev. Stradford T. Snively
Rev. Edward F. Johnston, Jr.
Rev. James Burt MacLeod
Rev. Leighton Black McKeithen
Rev. David A. Walker
Rev. Albert N. Wells
Rev. Alfred E. Brough

2013 Ruling Elder Necrology

Ashpole: James “Mack” Butler
Barbecue: Lindon Kelly
Bensalem: W. T. Lewis, Louise Lisk
Bethany/Wilmington: Norman H. Phillips
Bethel/Beulaville: Radford Williams
Bethesda: Hazel Fitch, Marshall Donathan,
Marie McKeithen, Martha Macleod
Black River: Ann M. Burns, Marshall Wells
Broadway: Peggy Thomas, Larry Harrington,
Victor Kilgore
Brownson Memorial: James Holshouser, James
L. Irvin, Raymond Leavee, Ralph
Lotshaw, Archie Morgan, Walter Clay
Rowley, Robert Steward, Robert
Zumwalt
Buffalo: Peter R. Wilberg
Bunnlevel: Joanne Byrd, Darrow Sherman,
Odis Temple
Burgaw: James David Mills
Cape Carteret: Peter Wedeman, Richard Riggs
Chinquapin: Marion Levon Sandlin
Chestnut Street: George Tally
Church in the Pines: Johnsie Burton
Clarkton: Katie N. Meshaw
College Heights: Jimelvin B. Barrett
Community: Jack O’Loughlin, Chuck Norberg,
Chet Schirmer
Culdee: Louise Blue, Willie Martin, Doris
Dennis
Cypress: Shirley Joyner
Elise: Arnold Swindell
Ephesus: Margie B. Stanley, Otis Freedle
Faith: John Halbert McGirt, Jr.
First Presbyterian/Carthage: Carolyn
Warmbrod
First Presbyterian/Dunn: Lane Siler McArtan
First Presbyterian/Fayetteville: Frank G.
Everett, Jr., Michael Wayne Lewis, Sr.

First Presbyterian/Jacksonville: C. Louis
Shields
First Presbyterian /Lumberton: Mary Hamilton
Stephens, Evelyn Johnson Kirkland,
John McMillan Ranche
First Presbyterian/Morehead City: Lillian
Johnson Lindgren
First Presbyterian/Sanford: Lewis C. Yow
First Presbyterian/Whiteville: Robert Eugene
Eplee
First Presbyterian/Wilmington: George Jean
Weidenhammer, William Edgar ‘Bill’
Perdew, I. John Tinga, Elizabeth
Henderson Cameron, William Marion
Wilcox, III, Zafero Pappas Paterson
Grace: Nannie V.B. Haley
Graves Memorial: Cynthia Ann Wallace, Laura
Campbell Walls
Grove/Dunn: Lettie Hobson Lee
Haymount: Milton McDonald, Teester Brown,
Gertrude Sales, Sarah Tisdale, Deloris
McDonald Loftin
Highland: Margaret O. Newberry, Elizabeth
M. McIntosh
Jackson Springs: Paul H. Cole, Lillian
McFayden Sherrill
Lake Waccamaw: John Haney, Jean Johnson
Laurinburg: Larry Greene, Andrew Grey
Williamson
Leaflet: Mary P. Ray
Lillington: Martha Purdie
Little Chapel on the Boardwalk: Jeffrey L.
Davis
Macpherson: Bobby Waters, Joyce Patton,
Louis Spillman
Manley: Stanley Klingenschmidt
McDonalds Chapel: Winfred M. Hartsell
McMillan: Gayle Dail

Montpelier: Jack Smith
Mount Pisgah: Donald Watts Harrington
Mount Zion: Rachel Dickson
New Hope: Robert Lawrence Patterson
Oak Grove: Henry Gardner
Olivia: Claybourn Davis
Palestine: Jackie Ronald Bowden
Panthersford: Eva Mae McDougald
Parkton: Addis P. Cates, Jr.
Peace: Sabra Stephens, Robert Carter
Pike-Rocky Point – William Albert White,
Alice Elizabeth (Betty) Rabalais
Pineland: Christine Parker Lanier
Pink Hill: Royce Swinson
Pocket: Doris C. Simpson, Mozelle C. Cole
Priest Hill: Lena Shepley
Raven Rock: Lee Winford Cummings
Red Springs: Mary Sue Page Humphrey
Rowland: Margaret Elise Bracey, Margaret
‘Rusty’ Allyne Smith Townsend
Salem: Nannie Lou Dalrymple
Shallotte: Nancy Plummer, Alan Pitts

Sherwood: Nancy Tyson, Ken Robinson
St. Andrews-Covenant: Camilla G. Herlevich,
Pleasant Luther Brown, William David
Holmes
St Pauls: Mildred Brisson, Jerry Willis, G. Nick
Foley, Jr.
Summerville: John Tilden Howington, Jr.
Sunnyside: Leslie Fisher
Topsail: James Fryar, Robert Cooper
Trinity/Havelock; John C. Tarver
Trinity/Laurinburg: Frances Arehart Asher,
Joseph Donaldson, James F. McBryde,
Jr.
Village: Frances Cooper
Wayside: Roland Graham, Jr.
Westminster/Fayetteville: David Stone
Westminster/Wilmington: Clara Sternberger
Wildwood: Julian Priest
Windermere: Robert Thrift
Winter Park: Robert Hayes, Robert Kennedy
Jarrett
Woodburn: Genie Miller, Jane Gilbert

2014 Pastor Terms of Call

NOTE: 1. Presbytery's Minimum Terms of Call for 2014 is \$64,477. 2. P/T denotes call is not full- time.

CHURCH (membership) (2) MINISTER	EFFECTIVE CASH SALARY	BOARD OF PENSIONS	PROFESSIONAL REIMBURSEMENTS	OTHER/SECA	TOTAL (1)
ACME (19)	No Minister				
AMYS CHAPEL (12)	No Minister				
Antioch/Jacksonville (68)	No Minister				
Antioch/Red Springs (70) David Hudson P/T (split)	\$32,400		\$3,000		\$35,400
ASHPOLE (70) Rowland Charles Monroe P /T (split)	\$15,750		\$6,500		\$22,250
BARBECUE (193) Sandy Wiliams	\$60,000	\$22,607	\$5,129	\$4,590	\$92,326
BENSALEM (152) Mark Carver	\$64,590	\$21,000	\$6,000	\$0	\$91,590
BETHANY - LUMBERTON (77) Clarence G. Page P/T (split)	\$20,827	\$7,329	\$3,000	\$1,593	\$32,749
BETHANY/WILMINGTON (54) Jerry Bron PT	\$21,677	\$40	\$0	\$3,317	\$24,994
BETHEL/BEULAVILLE (40)	No Minister				
BETHEL/RAEFORD (55)	No Minister				
BETHESDA (363) Jonathan C. Wallace	\$40,250	\$15,284	\$3,208	\$3,421	\$62,163
BEULAVILLE (179) Cynthia Williams	\$40,000	\$14,460	\$6,000	\$3,060	\$63,520
BIG ROCKFISH (31)	No Minister				
BISCOE (132) Bruce Lax	\$53,150	\$20,704	\$3,450	\$3,580	\$80,884
BLACK RIVER (18)	No Minister				
BLANDONIA (123) Mamie L Wilson-Hooker	\$42,491	\$14,872	\$6,000	\$3,121	\$66,184
BLUFF (97) Herbert Young	\$48,919	\$17,121	\$5,200		\$71,240
BOWDEN COMMUNITY (31)	No Minister				
BROADWAY (38) Richard Rodda P/T	\$23,976		\$3,000		\$26,976
BROWNSON MEMORIAL (1157) Bill Waterstradt	\$105,750	\$18,553	\$1,000	\$6,407	\$131,710
BROWNSON MEMORIAL (1157) Karen Allen	\$57,000	\$21,602	\$4,500	\$4,720	\$87,822
BUFFALO (105) Paul J. Shields	\$40,800	\$15,373	\$6,200	\$3,121	\$65,494
BUNNLEVEL (24) JoAnne Lee P/T	\$200/Sunday				
BURGAW (140) LaVera Parato P/T	\$38,350	\$14,162	\$4,000	\$2,934	\$59,446
CALABASH (320) Jack Patrick	\$84,626	\$30,871	\$3,720	\$6,427	\$125,644
CALYPSO (92) Nicholas Nielson	\$48,788	\$17,076	\$6,200	\$0	\$72,064
CAMERON (112) Whitney Wilkinson	\$47,225	\$17,748	\$6,000	\$3,485	\$74,458
CAMERON HILL (40) David Coffee	No Report				

2014 Pastor Terms of Call

CHURCH (membership) (2) MINISTER	EFFECTIVE CASH SALARY	BOARD OF PENSIONS	PROFESSIONAL REIMBURSEMENTS	OTHER/SECA	TOTAL (1)
CAPE CARTERET (148) Ben Burrows	\$55,000	\$19,250	\$6,200	\$4,208	\$84,658
CAPE FEAR/LILLINGTON (55) Roger Horn P/T	\$21,000				\$21,000
CAPE FEAR-WILMINGTON (177) Jonathan C. Watson	\$45,547	\$17,136	\$4,738	\$3,416	\$70,837
CAROLINA BEACH (274) No Minister	No Minister				
CASWELL (73) Randa Scott P/T	\$12,000		\$300		\$12,300
CENTRAL PRESBYTERIAN (24) No Minister	No Minister				
CENTRE (87) Howard Whitehurst	No Report				
CHADBOURN (36) C.F. McDowell	No Report				
CHESTNUT STREET (67) No Minister	No Minister				
CHINQUAPIN (10) Charles Smiley P/T	\$8,400				\$8,400
CHURCH IN THE PINES (50) Gene Miller, Jr.	\$54,950	\$20,679	\$9,000	\$4,131	\$88,760
CHURCH OF THE COVENANT(26) Floyd Benfield P/T	\$11,284		\$3,016		\$14,300
CLARKTON (123) Andrew Smith	\$45,142	\$15,800	\$6,500	\$3,453	\$70,895
COLLEGE HEIGHTS (143) No Minister	No Minister				
COMMUNITY (705) Roderick D. Stone	\$92,000	\$32,200	\$7,900		\$132,100
COMMUNITY (705) James D. Ewing	\$54,045	\$18,915	\$7,100		\$80,060
CROATAN (100) No Minister	No Minister				
CULDEE (297) Joseph Dean Washburn	\$68,255	\$23,889	\$7,347	\$4,565	\$104,056
CYPRESS (123) Barbara Ann Hedin	\$42,850	\$14,534	\$6,500	\$3,278	\$67,162
DOTHAN (19) Earnest Parish, Jr.	No Report				
EBENEZER (166) Jason Hammersley	\$42,803	\$14,981	\$6,000	\$3,274	\$67,058
EDGEWOOD (99) William C. Hayes	\$50,580	\$17,703	\$6,000	\$3,869	\$78,152
ELISE (23) Jon Neuhs P/T	\$29,084				\$29,084
ELIZABETHTOWN (251) Christopher Denny	\$57,790	\$20,226	\$5,800	\$4,421	\$88,237
EPHESUS (35) Bertrand Pitchford P/T	\$6,500		\$3,500		\$10,000
ERWIN (22) Shirley Bain P/T	\$9,800		\$2,400		\$12,200
EUPHRONIA (60) Keith A. Miller P/T	\$18,000				\$18,000
EUREKA (94) Edward Boyce III	\$48,884	\$17,109	\$6,200	\$6,110	\$78,303
FAISON (137) Tim Beach-Verhey	No Report				
FAISON MEMORIAL (6) No Minister	No Minister				

2014 Pastor Terms of Call

CHURCH (membership) (2) MINISTER	EFFECTIVE CASH SALARY	BOARD OF PENSIONS	PROFESSIONAL REIMBURSEMENTS	OTHER/SECA	TOTAL (1)
FAITH (63) William Ezell, Jr. P/T	\$17,200		\$2,200		\$19,400
FIRST CARTHAGE (145) Richard Martindale	\$47,454	\$17,058	\$6,200	\$0	\$70,712
FIRST DUNN (403) David B. Sherrod	\$77,355	\$29,074	\$600	\$5,716	\$112,745
FIRST FAIRMONT (59) Ronald Hughes	No Report				
FIRST - FAYETTEVILLE (1454) John (Jay) W. Coker, Jr.	\$130,903	\$45,816	\$1,628		\$178,347
FIRST - FAYETTEVILLE (1454) Larry O. Toney	\$75,000	\$26,250	\$2,000		\$103,250
FIRST JACKSONVILLE (162) John R. Kerr	\$55,558	\$19,445	\$6,000	\$4,250	\$85,253
FIRST LILLINGTON (21) Kenneth Stealing P/T- (split)	\$1,720	\$1,823		\$235	\$5,407
FIRST LUMBERTON (537) Fred Rose	\$80,000	\$30,135		\$6,120	\$116,255
FIRST MAXTON (84) Robert Dendy	\$30,000	0	0	0	\$30,000
FIRST MOREHEAD (532) Timothy J. Havlicek	\$69,847	\$24,447	\$8,047	\$5,417	\$107,758
FIRST MOREHEAD (532) Matthew Henderson	60600	21202	3821	0	\$85,623
FIRST SANFORD (368) Ron Stoker	76460	26761	6730	5925	\$115,876
FIRST SPRINGLAKE (45) No Minister					
FIRST WHITEVILLE (250) Joshua Bower	\$52,045	\$18,215	\$6,000		\$76,260
FIRST WILMINGTON (1364) Ernest T. Thompson, III	\$103,850	\$39,147	\$6,703	\$7,996	\$157,696
FIRST WILMINGTON (1364) William P. Brown	\$62,230	\$22,758	\$6,419	\$4,792	\$96,199
FIRST WILMINGTON (1364) Charles D. Lee, Jr.	\$48,304	\$18,208	\$7,049	\$3,719	\$77,280
FIRST WILMINGTON (1364) Kathy Beach-Verhey	\$48,303	\$18,207	\$6,000	\$3,719	\$76,229
FLAT BRANCH (147) Michael Armistead	\$43,400	\$15,190	\$6,200	\$0	\$64,790
FREEDOM EAST (20) No Minister					
FUENTE DE AGUA VIVA (17) New Congregation					
GALATIA (221) Shuford White	\$61,606	\$21,562	\$0	\$3,625	\$86,793
GODWIN (26) No Minister					
GRACE (48) No Minister					
GRAVES MEMORIAL (402) James Moran	\$68,700	\$22,671	\$8,000	\$5,007	\$104,378
GROVE-DUNN (122) Michael Weaver	\$47,500	\$16,625		\$3,634	\$67,759
GROVE -KENANSVILLE (80) No Minister					
HALLSVILLE (85) Mark Houston P/T	\$19,880		\$4,100	\$1,521	\$25,501
HARMONY (59) Herbert Pate P/T	\$19,500				\$19,500
HARPER-SOUTHERLAND (37) Charles Love P/T	\$19,200				\$19,200

2014 Pastor Terms of Call

CHURCH (membership) (2) MINISTER	EFFECTIVE CASH SALARY	BOARD OF PENSIONS	PROFESSIONAL REIMBURSEMENTS	OTHER/SECA	TOTAL (1)
HAYMOUNT (57) Kimani K. Wright	\$46,578	\$18,253	\$6,000	\$3,679	\$74,510
HIGHLAND (1114) J. Ernest Johnson	\$114,875	\$40,206	\$10,284	\$0	\$165,365
HOLLY GROVE (27) No Minister					
HOPE MILLS (87) Archie Barringer P/T	\$17,250				\$17,250
HOPEWELL (44) Ralph Evans	no report				
HORSESHOE (16) No Minister					
IONA (42) John Bryan	No Report				
JACKSON SPRINGS (84) Elizabeth Forester P/T	\$28,890		\$3,500	\$2,210	\$34,600
JOHN HALL (21) Joseph Thompson P/T	No Report				
JONESBORO (234) John Taylor	\$42,359	\$13,978	\$5,470	\$3,509	\$65,316
LAKEVIEW (16) Marian Carmical P/T	\$9,700				\$9,700
LAKE WACCAMAW (74) Sommer Fulmer Bower	\$49,828	\$17,436	\$6,000		\$73,264
LAUREL HILL (143) J. Decherd Guess	\$47,480	\$17,970	\$5,500	\$3,862	\$74,812
LAURINBURG (472) E. Neal Carter	\$79,500	\$27,825	\$11,000		\$118,325
LEAFLET (39) No Minister					
LILLINGTON (198) William C. Goodnight, Jr.	\$52,955	\$18,535	\$6,200	\$0	\$77,690
LITTLE CHAPEL ON THE BOARDWALK (377) Patrick Rabun	\$71,019	\$24,856	\$9,000		\$104,875
LUMBER BRIDGE (78) David Hudson P/T	\$22,500		\$750		\$23,250
MACPHERSON (298) James W. Randall, Jr.	\$58,300	\$20,405		\$8,400	\$87,105
MANLEY (22) Ronald Holmes P/T	\$8,775		\$865		\$9,640
MAPLE HILL (66) Richard Wurtzel P/T	\$19,788				\$19,788
MARS HILL (23) Cassandra Thomas P/T	\$7,300				\$7,300
MCCLURE (69) Leslie Kerr P/T	\$13,000		\$300		\$13,300
MCDONALDS CHAPEL (61) Robert Whitehouse	No Report				
MCMILLAN (12) Richard DePriter P/T	\$4,000				\$4,000
MIDWAY (68) No Minister					
MONTPELIER (79) James Smith P/T	\$41,290		\$2,500		\$43,790
MOUNT HOREB (9) No Minister					
MOUNT OLIVE (14) No Minister					
MOUNT PELIER (134)(322 REPORTED) Hazel A. Wilson	\$51,000	\$19,215	\$5,200	\$3,902	\$79,317

2014 Pastor Terms of Call

CHURCH (membership) (2) MINISTER	EFFECTIVE CASH SALARY	BOARD OF PENSIONS	PROFESSIONAL REIMBURSEMENTS	OTHER/SECA	TOTAL (1)
MOUNT PISGAH (175) B. Douglas Houston	\$59,040	\$20,664		\$3,810	\$83,514
MOUNT ZION (84) Brian Doles	\$42,099	\$15,833	\$6,000	\$3,139	\$67,071
NEW HOPE (41) Robert Haywood	No Report				
OAK GROVE (52) No Minister	No Minister				
OAK ISLAND (196) Walter Lee Taylor	\$60,724	\$21,211	\$6,630	\$4,645	\$93,210
OAK PLAIN (27) Julie Carriker, P/T	\$7,200				\$7,200
OLIVIA (130) (2013 figures) George M. Walton	\$29,500	\$16,352	\$9,500		\$55,352
PALESTING (46) Ismael McDonald P/T	No Report				
PANTHERSFORD (57) Clarence Page P/T (split)	\$20,827	\$7,329	\$3,000	\$1,593	\$32,749
PARKTON (79) Robert Price P/T	\$12,375		\$3,360		\$15,735
PEACE (98) Annelle Waldron	\$42,918	\$16,170	\$5,000	\$3,282	\$67,370
PEARSALL MEMORIAL (150) June Highfill	\$49,149	\$17,202	\$1,020	\$3,540	\$70,911
PHILADELPHUS (15) No Minister	No Minister				
PHILIPPI (51) No Minister	No Minister				
PIKE-ROCKY POINT (88) No Minister	No Minister				
PINELAND (153) David S. Vanderbilt	\$42,736	\$14,957	\$6,000	\$3,269	\$66,962
PINK HILL (72) Ann Brinson P/T	\$20,401	\$12,108	\$3,100	\$1,560	\$37,169
PLEASANT VIEW-ALBERTSON (24) Johnny Pickett P/T	\$13,300		\$3,425		\$16,725
PLEASANT VIEW-LAURINBURG (25) No Minister	No Minister				
POCKET (179) David Dudley	\$51,157	\$19,034	\$4,000	\$3,224	\$77,415
POLLOCKSVILLE (124) Collin B. Adams	\$49,487	\$17,024	\$6,200	\$3,740	\$76,451
POTTS MEMEORIAL (20) No Minister	No Minister				
PRIEST HILL (29) Archie Stevens P/T	\$27,216				\$27,216
PROVIDENCE (12) No Minister	No Minister				
RAEFORD (243) Michael McGehee P/T	\$37,530			\$2,792	\$40,322
RAVEN ROCK (60) No Minister	No Minister				
RED SPRINGS (137) George & Beverly Thompson	\$56,484	\$21,249	\$6,000	\$4,227	\$87,960
REILLY ROAD (72) Rogers E. Randall, Jr.	\$54,946	\$19,093		\$4,173	\$78,212
REX (35) Bebe Briggs P/T	\$9,600		\$3,300		\$12,900
ROCKFISH (41) No Minister	No Minister				

2014 Pastor Terms of Call

CHURCH (membership) (2) MINISTER	EFFECTIVE CASH SALARY	BOARD OF PENSIONS	PROFESSIONAL REIMBURSEMENTS	OTHER/SECA	TOTAL (1)
ROWLAND (25) Charles Monroe P /T (split)	\$15,750		\$6,500		\$22,250
SALEM (68) Tyler Williams	\$42,445	\$14,442	\$6,200	\$3,049	\$66,136
SARDIS (72) Sally A. Henry	\$42,850	\$16,068	\$6,000	\$3,060	\$67,978
SECOND - ELIZABETHTOWN () Arnold Walker P/T	\$4,200		\$800		\$5,000
SHALLOTTE (297) John Causey	\$65,821	\$23,005	\$12,200	\$5,028	\$106,054
SHALLOTTE (297) Pat Fletcher	\$40,900	\$14,280	\$3,400	\$3,121	\$61,701
SHERWOOD (52) Chip Grammer P/T	\$24,000		\$5,000	\$1,836	\$30,836
SHILOH (30) No Minister					
SILVER HILL (51) No Minister					
SMITH (51) Jim Wayne P/T	\$17,000				\$17,000
SNEADS FERRY (279) William Graham Young	\$69,606	\$26,762	\$8,700	\$5,324	\$110,392
SOUTHPORT (232) Ann B. Jahnnes	\$64,511	\$24,450	\$4,750	\$5,344	\$99,055
SOUTHVIEW (44) Thomas Brown P/T	\$4,800		\$2,400		\$7,200
SPOUT SPRINGS (59) Kenneth Stealing P/T (split)	\$25,775	\$14,010		\$1,805	
ST ANDREWS (182) No Minister					
ST ANDREWS-COVENANT (1450) Steve E. Hein	\$101,901	\$38,054	\$9,050	\$6,827	\$155,832
ST. ANDREWS-COVENANT (1450) Robert H. Lapp	\$65,705	\$24,745	\$5,920	\$4,993	\$101,363
ST ANDREWS-COVENANT (1450) David Augustus	\$49,327	\$18,576	\$5,920	\$3,749	\$77,572
ST. PAULS (130) Susan M. Hudson	\$45,044	\$15,765	\$6,200	\$3,446	\$70,455
STANFORD (51) Susan Wells	\$14,400		\$7,500		\$21,900
SUMMERVILLE (44) Thomas K. Spence P/T	\$16,800				\$16,800
SUNNYSIDE (63) J. Evan Harrison	\$44,772	\$15,636	\$6,000	\$3,417	\$69,825
TEACHEY (9) No Minister					
TOPSAIL (314) Owen Carriker	\$61,700	\$23,253	\$7,000	\$4,740	\$96,693
TRINITY-HAVELOCK (43) No Minister					
TRINITY - LAURINBURG (127) Rebecca A.Kahnt	\$41,000	\$14,580	\$5,000	\$3,137	\$63,717
UNION (54) Kathryn Dudley P/T	\$24,736		\$4,000	\$1,304	\$30,040
VASS (62) No Minister					
VAUGHAN MEMEORIAL (18) Douglas Jordan P/T	\$8,320			\$636	\$8,956
VILLAGE (36) Brett Johnson P/T	\$12,000				\$12,000

2014 Pastor Terms of Call

CHURCH (membership) (2) MINISTER	EFFECTIVE CASH SALARY	BOARD OF PENSIONS	PROFESSIONAL REIMBURSEMENTS	OTHER/SECA	TOTAL (1)
WALLACE (334) Philip K. Gladden	\$77,000	\$26,950	\$4,700		\$108,650
WARSAW (110) P. Joseph Ward	\$45,000	\$14,850	\$4,800	\$3,443	\$68,092
WAYSIDE (46) No Minister					
WEST END (445) Lawrence Lyon	\$79,561	\$28,024	\$5,000	\$507	\$113,092
WEST END (452) Charles Pope	\$53,535	\$20,309	\$5,000	\$4,491	\$83,335
WESTMINSTER/FAYETTEVILLE (280) Richard McDuffie	\$55,845	\$16,913	\$3,750	\$4,208	\$80,715
WESTMINSTER/L'BURG (61) Ruby Lennon P/T	\$23,546				\$23,546
WESTMINSTER/WHITEVILLE (59) No Minister					
WESTMINSTER/WILMINGTON (105) David D. McDonald	\$61,136	\$21,397	\$5,014		\$87,547
WHITE HILL (148) Brown Patton	\$53,249	\$18,637		\$4,074	\$75,960
WHITE PLAINS (24) James Bartlett	No Report				
WILDWOOD (73) Robbie C. Phillips (P/T)	\$19,500	\$11,940	\$2,765	\$1,495	\$35,700
WILLIAMS CHAPEL (18) Kenneth Stealing P/T (split)	No Report				
WILSON CHAPEL (14) No Minister					
WINDERMERE (151) Chris Carlisle P/T	\$24,000	\$2,880			\$26,880
WINTER PARK (345) P. Emile Harley	\$44,464	\$15,562	\$3,800	\$3,401	\$67,227
WOODBURN (83) Claude Ganble	No Report				
Presbytery of Coastal Carolina William T. Reinhold	\$74,742	\$26,160	\$7,000	\$5,718	\$113,620
Presbytery of Coastal Carolina Nancy Gladden	\$46,823	\$16,388	\$7,000	\$3,582	\$73,793
Presbytery of Coastal Carolina Laura Lupton	\$48,228	\$16,879	\$7,000	\$3,689	\$75,796
Presbytery of Coastal Carolina Steuart Link	\$45,450	\$15,908	\$7,000	\$3,477	\$71,835
Presbytery of Coastal Carolina Eduardo Moreno	\$42,287	\$14,800	\$6,000	\$3,235	\$66,322
Board of Pensions Helen Locklear	\$105,600	\$48,048	\$10,502		\$153,648
Presbyterian Mission Agency Gerald Hinson-Hasty	\$75,190	\$34,211	\$7,478		\$109,401

Presbytery of Coastal Carolina
Mission Cabinet Report to Presbytery

June 12, 2014

Action Item

Proposed Amendments to the Manual of Operations – Second Reading

The following two proposed amendments to the Manual of Operations were presented at the March 8, 2014, meeting and are now before the Presbytery for discussion and vote:

1. That 8.00 be amended to remove the Committee for Outdoor Ministries from the list of Program Committees and to remove section **8.60** from the Manual of Operations.
Rationale: The functions of this committee are being covered by the Committee on Christian Education and the Finance and Property Sub-Committee of the Mission Cabinet.
2. That 9.11 be amended to provide that the Chair of the Full Committee on Ministry be a member-at-large of the COM and not a member of one of the three Community COMs and to increase the membership of the COM from 42 to 43 to accomplish this. The text would now read: (words to be deleted are marked with a ~~strikeout~~ and words to be added are underlined.)

9.11 Membership of the committee on Ministry shall consist of equal numbers of ministers and elders (*Book of Order*, G-3.0307). There shall be ~~forty-two~~ (42) forty-three (43) voting members, with seven ruling elders and seven teaching elders from each of the three communities of the Presbytery and a teaching or ruling elder as Chairperson of the COM who is not a member of any of the three community COMs. The General Presbyter/Stated Clerk serves as an advisory member without vote. (See 7.01.)

Information

Proposed Amendments to the Manual of Operations – First Reading

Your Mission Cabinet recommends the following amendment to the Manual of Operations. This is for first reading and will be debated and acted up at the October 12, 2014, Stated Meeting.

Words ~~struck out~~ are to be deleted; words underlined are to be added.

1.04 Membership

Presbytery is a corporate expression of the church in the geographical area of its jurisdiction, consisting of all the churches and teaching elders. Meetings of the presbytery shall be composed of ruling elders commissioned by the Sessions, according to the provisions of the *Book of Order*, G-3.0301, and the member teaching elders. A ruling elder elected to serve as Stated Clerk, as Moderator or Vice Moderator of Presbytery, as Chair and Vice Chair of the Presbytery Mission Cabinet, as Chair of Program or Operational Committees of Presbytery, as Chair of one of the Sub-Committees of the Mission Cabinet, or as Moderator of

Presbyterian Women or Presbyterian Men of the Presbytery shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her Session. Ruling elders currently appointed to serve churches as Commissioned Ruling Elders in particular pastoral service shall be enrolled as members of the Presbytery for the period of such service.

Rational: *This will give the Chairs of Finance and Property, History, and Personnel who happen to be Ruling Elders the power to speak, make motions, and vote on actions before the Presbytery just as the other Chairs of Presbytery Committees can do so now.*

History Sub-Committee – The members of the History Sub-Committee of the Mission Cabinet have completed their work on three new chapters of our history. These chapters cover the service of Dr. David Walker and of Dr. Charles Elliot as well as a review of the Five-Year Plan. The members of the sub-committee asked that the committee be disbanded for a time or that they be replaced with new members. Your Mission Cabinet accepted the resignation of the members of the Presbytery History Sub-Committee (Ms. Anne Taylor, chair; Rev. Dr. Robert Bankhead, Rev. Roger Horne, and Rev. Arnold Walker) with regret and agreed to maintain the function of the Presbytery History Committee within the work of the Mission Cabinet and to appoint new members to the committee on an ad hoc basis.

Pastoral Responsibility – The Mission Cabinet agreed to work with the Committee on Ministry as it undertakes a review of various ethics policies with a view to proposing a standard for all church leaders. In addition they will organize boundary training (includes sexual misconduct training) for all pastors and other presbytery leaders in the near future.

Presbytery Vision and Structure – The Mission Cabinet has overseen the work being done by the Committee on Strategic Planning and Organizational Review (SPOR) and the Committee on Church Revitalization and Transformation (CCRT) as they are implementing the *Listening, Learning, Dreaming – Together!* process. We thank all those who have volunteered to be facilitators and those who will host and/or take part in the conversations.

**The Finance and Property Committee of the Mission Cabinet
Report to Presbytery - Action Items
June 12, 2014**

Action Items:

- A. Finance and Property requests approval of the following:
1. Motion: Buffalo Presbyterian Church requests permission from the Presbytery to sell property and other assets acquired through the bequest of Ralph and Vivian Monger, as required by the Book of Order as Buffalo PC did not take the Chapter VIII exemption.

 2. **NOTE---Not for action at this time---only *for a first reading at Presbytery in June, with action in October***
Motion: The Finance and Property Committee of the Presbytery Cabinet recommends that Presbytery Cabinet approve the 2015/2016 Biennial budget in the amount of \$1,149,141 for 2015 and 2016 each, with the Opportunity Fund funded at \$15,000 for each of those years from General Reserve funds, and New Church Development funded at \$37,000 in 2015 from General Reserve funds and \$93,000 in 2015 from the Church Development Designated Fund.

Detailed information about the budget and the budget process is in the attachments. Please read them over before the October Presbytery meeting when the budget will be voted on.

**The Finance and Property Committee of Presbytery Mission Cabinet
Report to Mission Cabinet - Informational Items
June 12, 2014**

Informational Items:

1. YTD Revenue Summary: April 30, 2014

As of April 30, 2014, Presbytery total revenue was \$368,465 and expenses were \$364,733, creating a net difference of \$3,732.

Total Revenue	368,465
Expenses	364,733
Net Income	3,732

Breakdown of Shared Mission and Per Capita Receipts:

	<u>Budgeted</u>	<u>Actual</u>	<u>Difference</u>	<u>YTD%</u>
Per Capita	214,141	77,249	-136,892	36%
Sh. Mission	925,000	291,215	-633,785	31%

Thanks to all of the congregations who support the Presbytery and the PCUSA, and we hope that every church will see their way to do so as a part of their faithfulness to the work of the Holy Spirit through our organization and denomination.

2. Other Informational Items:

- a. The Finance & Property and Christian Education committees approved using up to \$2,400 of the Gardner Edwards Fund for educational events and retreats, including Leadership School, Officer Training, Equipping the Saints, and others, as needed and requested. They also approved up to \$1,500 from the Opportunity Fund for the Fall Faith & Fellowship event to be held by the churches in the East Community at Kirkwood in September.
- b. The new church in Leland, named "The Bridge" is progressing with Rev. Doug Cushing as the pastor and Wes Hunter as his assistant. Funds are coming from the New Church Development funds and from the reserve account of Presbytery, as previously approved by the Presbytery.
- c. The Board of Pensions has announced that the medical dues will be 23% for the member in 2014 and 24.5% for a family, making the total BOP dues 35-36.5% for 2014, depending upon the coverage chosen. A new model for medical dues is being implemented in 2015 which will include major changes for churches and members. Go to www.pensions.org to keep updated as any changes must be reported to the BOP by Oct. **Important, important, important to keep yourselves educated about these changes!!!!!!!!!!!!Board of Pensions representative, Rev. Helen Locklear, will be available at lunchtime to review these changes and answer questions you may have. She will also be holding discussions throughout the Presbytery while she is in this area, and the dates and locations were in the Presbytery e-mailing and are on the website.**
- d. The Wilmington property located in Monkey Junction remains on the market at an asking price of \$400,000.
- e. Taxes have not been paid on the Gibson property, as approved by Presbytery, but a meeting has been set up with attorney, Jim Hill, to determine if there is an alternative method for disposing of it. It contains a reversion clause, and there are numerous heirs, making it unable to be sold with a clear title.
- f. Emmanuel Church in Southern Pines is currently being used by the Greater Glories Ministry, and Faith Church is being used by a small group holding services there. Both are being used free of charge, but they are paying the utilities, etc.
- g. The Faith Cemetery property in Aberdeen, NC, was deeded to Ms. Algene Johnson, as approved by Presbytery in March 2014. The St. Pauls Hispanic Ministry property has been purchased but title insurance has not yet been received. No action has been taken on the Faison Hispanic Ministry property at this time.
- h. The New Covenant Funds investment value as of 3/31/2014 was \$1,761,683, up \$15,981 from 12/31/13.

3. Financial Data Attachments: Attachments contain details regarding the 2015/2016 proposed budgets as well as other financial and investment information.

The Presbytery of Coastal Carolina, Inc.
Financial Summary (Cash Basis)

[illegible]

The Presbytery of Coastal Carolina, Inc.
Biennial Budget Narrative
Proposed to Presbytery on June 12, 2014

The Presbytery of Coastal Carolina has been using a Biennial budget since 2001, so this year the budgets for 2015 and 2016 are being presented and recommended for approval by the membership of this organization from the Finance and Property Committee, a sub-committee of the Presbytery Cabinet.

The Finance and Property committee members and affiliated staff met for two days on March 25th and 26th, and during that time, various committee chairs met with them individually to discuss their respective committee budgets, and on the afternoon of March 26th, all committee chairs were invited to a roundtable discussion regarding the final proposed budget. Committees had been asked to submit budget requests prior to the Budget Interface meetings, and most did so, providing their rationale for the various programs and projects.

At the afternoon meeting on March 26th, seven committee chairs met with the Finance and Property Committee members to discuss the proposed budget, and at that meeting it was recommended that this proposal be submitted to Cabinet for action.

The 2015/2016 Biennial budget, if approved by Cabinet, will be submitted to the June meeting of Presbytery for a first reading and to the October meeting of Presbytery for action.

The Committees of Presbytery have specific responsibilities entrusted to them by Presbytery and are accountable to Presbytery for their stewardship.

A narrative of each committee and the work done by it is included on the following pages in hopes that you will become better acquainted with your Presbytery and its mission and programming. The amount allocated to each committee is listed beside its name on the proposed budget pages, and that committee can spend it in the manner which it decides is the best use of those funds, keeping in mind the mission and goals of this Presbytery.

A very special thank you to the members of this Presbytery who give so generously to support the work done by this organization and to all those people who give so willingly of their time and energy to work on the committees. Without all of you, we could not accomplish the many good things that your Presbytery does.

[illegible]

[illegible]

The Presbytery of Coastal Carolina, Inc.
Budget Revenue and Expenses
2010-2013 Actual
2014 Approved
2015-2016 Proposed

	2010 Actual	2011 Actual	2012 Actual	2013 Actual	2014 Approved	2015 Proposed	2016 Proposed
Revenue-Budgeted Mission Support and Per Capita:							
Shared Mission Support--Supports Programs of Presbytery & GA Missions	1,063,678	988,386	928,528	902,937	925,000	905,000	905,000
Per Capita--100% of apportionment to GA and Synod for their Governance budgets-this figure is estimated for '15 & '16	205,248	191,944	188,423	195,034	214,141	214,141	214,141
Morgan Foundation Grant to support Assoc for Youth Ministry Salary-if approved by the foundation	25,000	20,000	20,000	25,000	20,000	25,000	25,000
Interest, Two Cents a Meal Adm Fee (5%), Hispanic Min Funds to offset Moreno travel overage	880	3,759	7,490	0	4,000	2,000	2,000
Two Cents a Meal Administrative (5%) Assistance--helps offset adm costs of offering	0	0	0	3,746	3,000	3,000	3,000
Healthcare Tax Credit Reserves	0	22,045	23,499	18,449			
Total Projected Revenue	1,294,806	1,226,134	1,167,940	1,145,166	1,166,141	1,149,141	1,149,141
Expenses-Budgeted:							
GA Support:							
GA Shared Mission Support--will be added to all Directed Mission support received and that total sent to GA	24,000	18,400	18,400	10,000	10,000	12,000	15,000
GA Per Capita Apportionment (estimated for 2015/16)--100% as required and billed by GA	180,755	187,116	187,112	190,842	193,471	193,471	193,471
Synod Per Capita Apportionment (estimated for 2015/16)--100% asked of Presbytery	21,308	20,871	22,578	19,445	20,670	20,670	20,670
Presbytery Cabinet and Staff:							
Presbytery Cabinet--Office Supp, Bldg Maint & Equip, Audit, Ins., Utilities, Presbytery and Cabinet Meetings Exp.	101,128	69,030	83,895	74,717	94,777	75,677	76,677
Presbytery Staff--Salaries, Benefits, Prof. Exp.- Offsetting Grants in revenue of 27,000 from Morgan Fnd. & Hispanic Min. Fund)	713,810	650,612	621,171	673,041	670,423	689,423	700,423
Committee for African-American Activities--Committee expenses and activities	0	1,182	1,623	1,477	2,000	2,000	2,000
Committee for Christian Educ & Stewardship Dev.-Leadership School, Officer & Educ. Training, Youth Ministry, Resource Ctr	18,141	7,064	8,407	11,868	11,800	16,000	18,000
Committee for Church Revitalization & Transformation--Assisting Churches utilizing Educational Tools & Grants	26,370	28,351	10,859	18,225	24,000	21,000	21,000
Committee for Communications--Improve communication via technology including e-mailings and Website	3,865	1,834	2,362	212	1,800	1,800	1,800
Committee for Latino/Hispanic Activities--committee expenses and activities	0	774	996	860	1,200	1,800	1,800
Committee on Ministry--Provides oversight of churches and ministers, church visitations	11,302	7,110	7,850	8,494	10,000	10,000	10,000
Committee for Mission and Outreach--Supports Mex. Ptnership, Counseling Ctr., Peacemaking and Hunger Programs,	73,196	56,633	60,421	47,436	50,000	43,000	36,000
Congregational Mission Grants, NC Council of Churches, etc., and designate special offerings that have included Johnson C. Smith Seminary, Union Seminary, Raleigh Women's Prison Ministry and others as decided upon							
Committee for New Church Development--Adm/travel exp relating to developing new churches- have additional designated funds	1,280	410	2,128	3,765	4,600	3,600	3,600
Committee on Nominations & Volunteer Develop.-recruits committee members and works with Comm on Representation	2,303	1,394	2,664	1,911	2,500	2,400	2,400
Committee for Outdoor Ministries--Monroe Camp and Conf Ctr	26,813	119,577	119,577	57,000	57,000	45,000	35,000
Committee on Preparation for Ministry--Oversight of Inquirers and Candidates, annual consultation	7,177	8,601	2,114	4,178	8,600	8,000	8,000
Committee on Representation-Travel/adm exp.-ensures proper representation on committees	241	70	30	129	600	600	600
Committee on Session Rec./Overlures/HGBD-Oversight of church records, overtures, amendments	621	210	384	488	600	600	600
Committee on Stewardship Development					1,000	1,000	1,000
Committee on Strategic Planning & Organiz. Review-Reviews/evaluates programming within Presbytery	976	375	751	979	1,000	1,000	1,000
Permanent Judicial Committee--Travel/adm exp.	0	0	0	0	100	100	100
Self-Development of People--Travel/adm exp./grants	0	0	0	0	0	0	0
Total Budgeted Expenses	1,213,266	1,179,615	1,153,322	1,125,067	1,166,141	1,149,141	1,149,141
Designated Funds Accounts Available:							
1 From General Benevolence Reserve Account--Established Opportunity Fund in 2013 and replenished as approved annually: (These are supplemental reserve funds available to committees for special projects or needs as requested and approved by the individual committees, Finance & Property, and Cabinet. Guidelines are established in the Asset Management Manual.)				15,000	15,000	15,000	15,000
2 From General Benevolence Reserve Account to Monroe Camp and Retreat Center		30,000	20,000	33,000	12,500		
3 From General Benevolence Reserve Acct for Support of New Church Development Leland Project				47,500	37,500	37,000	
4 From New Church Development Designated Fund for New Church Development Project and Hispanic Ministries Grants				77,500	37,500	93,000	

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		<u>2015 Budgeted</u>	<u>2016 Budgeted</u>
	<u>Revenue:</u>		
1	Shared (Unrestricted) Mission Support Funds received from churches to support the budget of Presbytery.	905,000	905,000
2	<u>Per Capita--as apportioned by PC(USA) and Synod of the Mid-Atlantic</u> Estimated	214,141	214,141
3	<u>Morgan Foundation Grant</u> A request will be submitted to The Morgan Foundation which has helped fund the salary for the Associate for Youth Ministry in previous years.	25,000	25,000
4	<u>Transfer of Funds from the Designated Hispanic Ministry Funds</u> to help offset the travel expenses incurred by the Hispanic Evangelist. This ministry was validated by Presbytery so that any funds received could be available to assist with the expenses of that ministry.	2,000	2,000
5	<u>Two Cents a Meal Administrative Assistance (5% of Offering)</u> -used to cover administrative costs of that offering as approved by Presbytery for committee, staff, and wire fees, etc.	3,000	3,000
	Total Projected Revenue and Transfer of Designated Funds	<u><u>1,149,141</u></u>	<u><u>1,149,141</u></u>
		<u>2015 Budgeted</u>	<u>2016 Budgeted</u>
	<u>Expenses:</u>		
6	Shared (Unrestricted) Mission Support to PCUSA This amount is remitted to PCUSA in addition to all designated support	12,000	15,000
7	<u>Per Capita--as apportioned by PC(USA) -estimated-will be amended for actual</u> Budgets will be amended to reflect actual amounts. Per Capita is a set amount of money (apportionment) per member that congregations pay to the larger Presbyterian Church and Synod to cover the the expenses associated with coordinating and performing the functions of that system and is shared by everyone. The PC(USA)'s constitution states that Presbyteries are obligated to pay per capita, as funds are available, even if all churches do not pay it to Presbytery. If churches do not pay, their apportionment still has to be paid and therefore has to come from the mission support to Presbytery. The rate is based on the membership of PC(USA) churches two years earlier, the most recent figures available when the GA and Synod budgets are adopted. The Per Capita at PC(USA) is used to fund the following: a. General Assembly meetings and other related gatherings b. Permanent and special GA committees and commissions-staff, training, meetings c. Vocational Matters-support to identify and develop PC(USA) leadership d. Church Leadership Connection-web-based matching and referral system for all Presbyterian church leaders e. Immigration Issues and Policies--offers advice and counsel to Presbyteries, etc. f. Presbyterian Historical Society-collects, preserves and shares information g. Constitution Services-maintains judicial and legislative services	193,471	193,471

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- h. Moderator of General Assembly-coordinates schedule and ministry of the GA Moderator and Vice-Moderator.
- i. Communications-develops and implements electronic communication
- j. PC(USA) Statistics-preparation of annual statistics
- k. Standard Ordination Exams-prepares, administers, and grades exams
- l. GA Publications-publication and distribution of the Book of Order, The Book of Confessions, the GA minutes, and other publications
- m. Leadership Development-polity conference and other leadership seminars
- n. Middle governing body relations-coordinates with Presbyteries and Synods
- o. PC(USA)'s participation in the ecumenical world-coordinates the ecumenical responsibilities of the OGA and the Stated Clerk; extends the church's mission efforts and work for peace and justice beyond what can be done alone and promotes Christian unity. Includes the National Council of Churches, The World Council of Churches, and the World Alliance of Reformed Churches.
- p. Office of the General Assembly-one of six agencies of the PC(USA) and under the direction of the Stated Clerk, OGA provides for the overall coordination of work of the GA between meetings and assists the Stated Clerk in carrying out the duties assigned to the Clerk by OGA.
- q. A Portion of the activities of the General Assembly Council (GAC) executive director's office-includes GAC meetings, advisory and advocacy committees, task forces, legal services, and communication.

8	<u>Per Capita--as apportioned by Synod of the Mid-Atlantic-estimated</u> Budgets will be amended to reflect actual amounts. The Per Capita at Synod is used to fund costs of that governing body.	20,670	20,670
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Expenses--Committees of Presbytery

The Manual of Administrative Operations stated "The Presbytery shall organize administrative units for carrying forward the mission program and the governing functions of Presbytery. All such units shall be established only by the Presbytery or according to procedures established by Presbytery."

9	<u>Presbytery Mission Cabinet</u> Membership of the Presbytery Cabinet includes persons elected by Presbytery to the Cabinet, chairs or representatives of Program and Operational Committees and others as specified in the Manual of Administrative Operations. Its purpose is to oversee all aspects of the work of the Presbytery of Coastal Carolina and to coordinate the programs of Presbytery and the work of its committees, including Cabinet and Presbytery meetings Sub-committees of the Mission Cabinet are Personnel, History, Finance & Property, Nominating, and the Manual of Administrative Operations.		
9-a	Presbytery Cabinet's budget is used to fund the expenses incurred by the committees and any search committees, as well as the costs of maintaining the office building in Elizabethtown and its furniture and equipment. Additional expenses include office supplies, equipment, postage, insurance, utilities, printing, newsletters, computers, audit, and other travel and committee costs associated with the administration of an organization.	75,677	76,677
9-b	All Staff Salaries, benefits, and professional expenses are included in the Cabinet's budget and Personnel has oversight of them. This portion of the budget is large due to the inclusion of the three mission coordinators-one in each community-which was approved by Presbytery.	689,423	700,423

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All staff and associated salaries are listed on separate salary pages.
We have requested \$25,000 from the Morgan Foundation to assist with the salary of the Associate for Youth Ministries, and \$2,000 from the Designated Hispanic Ministries Fund will be used to help cover the travel expenses of the Hispanic Evangelist's travel expenses, if needed.

- | | | | |
|----|--|--------|--------|
| 10 | <p><u>Committee for African-American Ministries</u></p> <p>The purpose of this committee is to assist Coastal Carolina Presbytery in becoming more racially just, inclusive as well as culturally diverse, churches and to strengthen the ministries of the African-American congregations.</p> <p>Programs supported by this budget include:</p> <ul style="list-style-type: none">a. Committee expenses for travel and administrative costs.b. Training Events--Committee-sponsored programs and events which will promote the awareness of racial and ethnic ministries.c. Retreats and special events | 2,000 | 2,000 |
| | | | |
| 11 | <p><u>Committee for Christian Education</u></p> <p>The purpose of this committee is to plan and oversee all programs of Christian Education. This includes providing training opportunities for church teachers, leaders, advisors, officers, and musicians. It maintains the resource center which provides opportunities for church leaders and teachers to become familiar with curriculum materials and other education materials. The Youth Ministry of Presbytery is overseen by this committee also.</p> <p>Programs supported by this budget include:</p> <ul style="list-style-type: none">a. The Youth Ministries Program which provides opportunities for the youth of this Presbytery to attend and enjoy Christian retreats and events.b. Leadership School - a one-day event designed to provide workshop training designed to empower, engage, and equip lay members and clergy for vital ministry in the local churchc. Presbyterian Academy Officer Training-- a one-day event to provide officer training for new and experienced elders and deacons in our local churches.d. Older Adult Picnic--a gathering of the older adults in the Presbytery to enjoy fellowship and to celebrate and honor outstanding older adult volunteers.e. Equipping The Saints--a one-day event with a variety of workshops focused on sharing information about Christian education, targeting the lay members and Christian educators in the local churchesf. Committee expenses associated with meetings and programming.g. Every third year is the Youth Triennium at Purdue which will be in 2016 | 16,000 | 18,000 |
| | | | |
| 12 | <p><u>Committee for Church Revitalization and Transformation</u></p> <p>The purpose of this committee is to determine needs and provide opportunities and resources to churches as they prepare for revitalization or transformation.</p> <p>Programs supported by this budget include:</p> <ul style="list-style-type: none">a. Funds cover the cost of meetings for the committee, including travel. A portion of these funds are used to purchase training materials and to allow members of the committee and others involved in transformation and revitalization to take advantage of conferences and other training opportunities.b. Provides grants to congregations actively involved in revitalizing and transforming their ministry. | 21,000 | 21,000 |

The Presbytery of Coastal Carolina, Inc.
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- c. Provides funds to cover expenses incurred by workshops and seminars sponsored within the Presbytery.
- d. Contingency funds enable the committee to respond to needs that arise during the year in responding to opportunities in revitalization and transformation unforeseen at the beginning of the year.

13	<u>Committee for Communications</u>	1,800	1,800
	The purpose of this committee is to improve overall communications in the Presbytery.		
	Programs supported by this budget include:		
	a. Presbytery website design and maintenance		
	b. Free weekly email newsletter sent to churches and individuals wishing to receive it.		
	c. Provide workshops/assistance for churches wishing to improve communication tools		
	d. Committee expenses for travel and administrative costs.		
14	<u>Committee for Latino-Hispanic Ministries</u>	1,800	1,800
	The purpose of this committee is to assist Coastal Carolina Presbytery in becoming more culturally diverse by promoting missions and churches in order to strengthen the ministries of the Latino/Hispanic congregations within the context of their unique faith heritages.		
	a. Committee expenses for travel and administrative costs.		
	b. Supports Presbytery's Hispanic Ministries in becoming churches		
15	<u>Committee on Ministry</u>	10,000	10,000
	The purpose of this committee is to serve as pastor and counselor to the ministers of the Presbytery, to facilitate the relations between congregations, ministers, and the Presbytery, to settle difficulties on behalf of Presbytery when possible and expedient, and to provide for commissioning persons as lay pastors.		
	Programs supported by this budget include:		
	a. Committee expenses for travel and administrative costs.		
	b. Cost of traveling to churches--with emphasis on better communications, this helps cover the cost of visiting all of the churches.		
	c. Pastor-to-Pastors support network		
	d. Continuing Ed Events--events and seminars		
	e. Pastoral Care/Ministers--used for the Presbytery "match" for shared grants through the Board of Pensions when minister/family has needs.		
	f. Retired Ministers Luncheon--Amount Presbytery subsidizes annual luncheon		
	g. CRE Training--Assistance with materials and travel costs for CRE classes. This is in addition to funds paid by attendees for other expenses.		
16	<u>Committee for Mission and Outreach</u>	43,000	36,000
	The purpose of this committee is to promote and support the mission of Presbytery and PC(USA), special ministries and ecumenical and institutional relations.		
	Provide local and international hunger grants through the Two Cents a Meal Offering and peacemaking scholarship and grants through the Peacemaking Offering.		
	Programs supported by this budget include:		
	a. Committee expenses for travel and administrative costs.		
	b. Congregational Mission Grants		
	c. Supports various organizations within the Presbytery and N. C., including the Pres. Counseling Ctr, the Wil. Area Campus Ministry, and the NC Council of Churches		

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- d. Coordinates special offerings for various organizations such as Barber Scotia, Women's Prison in Raleigh, Barium Springs, and Johnson C Smith Seminary
- e. Sub-committees for Hunger and Peacemaking
- f. Tabasco, Mexico Presbytery Partnership
- g. Theological Education Representative's expenses

17	<u>Committee for New Church Development</u>	3,600	3,600
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The purpose of this committee is to plan for New Church Development by determining the feasibility of a new church development in a particular location and to follow through with the plans.

The funds in this committee's budget are used for travel and committee expenses.

Designated funds from the Fifth Sunday offerings are managed by this committee.

(In addition to using some of the NCD designated funds, the Presbytery is offering funding from the General Reserve to assist with the establishment of the church in the Leland area, plus assisting the Hispanic missions in becoming fellowships or churches)

18	<u>Committee on Nominations & Volunteer Development</u>	2,400	2,400
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The purpose of this committee is to identify and nominate qualified candidates to serve on various committees and to develop a comprehensive volunteer development strategy.

The funds in this committee's budget are used for travel and administrative expenses.

19	<u>Committee for Outdoor Ministries-Monroe Camp and Retreat Center, Inc.</u>	45,000	35,000
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These funds are given to support the operations and programming at Monroe Camp and Retreat Center, Inc.

20	<u>Committee on Preparation for Ministry</u>	8,000	8,000
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The purpose of this committee is to have responsibility for care and oversight of persons from churches in the Presbytery who are preparing for ministry of the Word and Sacrament and other church vocations. The responsibilities are described in the Book of Order and in the PCC Manual of Operations.

Programs supported by this budget include:

- a. Committee expenses for travel and administrative costs.
- b. Financial Assistance--Scholarships sometimes given for Spring and Fall semesters to students who are Inquirers and Candidates.
- c. Annual Consultation--Expenses incurred for Book of Order mandatory Annual Consultation for all Inquirers and Candidates. This includes lodging, meals, and travel for Committee members and Inquirers and Candidates.

21	<u>Committee on Representation</u>	600	600
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The purpose of this committee is to advise the Presbytery with respect to its membership and to that of its committees, boards, agencies, and other units in implementing the principles of participation and inclusiveness to ensure fair and effective representation in the decision-making of the church

The funds in this committee's budget are used for travel and administrative expenses.

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22	<u>Committee on Sessional Records/Overtures/Higher Governing Body Directives</u> The purpose of this committee is to ensure that churches in the Presbytery keep proper records according to the Constitution of the Church and to review and make recommendations regarding requests and communications to Presbytery from other governing bodies. The funds in this committee's budget are used for travel and administrative expenses.	600	600
23	<u>Committee for Stewardship Development</u> This is a new committee that will be dedicated to stewardship development and education throughout the Presbytery. The funds in this committee's budget are used for travel, training, and administrative expenses	1000	1,000
24	<u>Committee on Strategic Planning & Organizational Review</u> The purpose of this committee is to oversee the various aspects of Strategic Planning and Organizational Review for the Presbytery. This committee is tasked with promoting the Vision and Mission of the Presbytery through training and orientation of committee leadership; evaluation and annual review process of Presbytery committees; strategic planning and analysis around key areas of ministry; and defining the culture of our common life together, working closely with Presbytery Cabinet and the Presbytery leadership. The funds in this committee's budget are used for travel and administrative expenses.	1,000	1,000
25	<u>Permanent Judicial Commission</u> The Permanent Judicial Commission shall have the responsibilities detailed in the Rules of Discipline of the Book of Order and shall conduct its business strictly in accord with the requirement of the Rules of Discipline. The funds in this committee's budget are used for travel and administrative expenses.	100	100
Total Projected Expenses and Transfer of Designated Funds		<u>1,149,141</u>	<u>1,149,141</u>

The Presbytery of Coastal Carolina, Inc.
Investment Report[illegible]

The Presbytery of Coastal Carolina
Committee on Ministry
Report to Presbytery
June 12, 2014

Mr. Jay Bender, Chair
Rev. Rick Martindale, Rev. Shuford White, and Rev. Bill Young, Vice Chairs

Action Items:

A. **Examination of Candidate**

That Cameron “Cam” W. Thomas under the care of the Presbytery of Coastal Carolina be admitted to the floor for examination for ordination.

(Faith and Biographical Statements, pages 41-42)

B. **Reception of Minister**

That Dawn Stoker (a member of Cherokee Presbytery) be admitted to the floor for reception as a member of the Presbytery of Coastal Carolina:

(Faith and Biographical Statements, pages 43-44)

C. **Call of an Associate as Senior Pastor**

That the Presbytery concur with the action of the Winter Park congregation to call Rev. Emile Harley as their installed pastor. Since Rev. Harley is the Associate Pastor of the same congregation, this will $\frac{3}{4}$ vote of the Presbytery per G-2.0504c.

D. **Minimum 2015 Terms of Call for Full Time Pastoral Positions**

That the minimum terms of call for full time pastoral positions be set as follows:

Salary (may be allocated between salary and housing allowance)	\$41,100.00
SECA (7.65% of salary and housing)	\$3,144.15
Professional Expenses and Continuing Education – Minimum of “not to exceed”	\$6,000.00
Benefits	
• Pension, Death and Disability (12% of PCC minimum of \$41,100)	\$4,932.00
• Medical Dues 23% of BOP minimum of \$44,000 (individual coverage only)	\$10,120.00

Total Minimum compensation for 2015	\$65,296.15
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The Board of Pensions offers a helpful booklet on *Understanding Effective Salary*. Go to their website:
<http://www.pensions.org/AvailableResources/BookletsandPublications/Documents/pln-103.pdf>

Important Notes:

1. The Salary may include a suitable amount designated for **housing**, as allowed by IRS Guidelines, to provide a swelling for the pastor and family. If a manse is provided, the salary figure shall be reduced by the fair rental value of the manse.
2. The division of funds between Professional Expenses and Continuing Education should be determined by the session in consultation with the pastor. This division of funds can vary from year to year.
 - Reimbursable **Professional Expenses** are usual, customary and reasonable expenses incurred in support of the ministry provided to the congregation by the pastor. They do not include commuting from home to church/office. Expenses are reimbursed upon the submission of appropriate receipts or mileage logs and should **not** be paid in regular monthly installments. **If Professional Expenses are** paid in monthly installments then they **must** be counted as income and listed on the pastor's W-2 form. Pension, Disability, and Medical Dues would also have to be paid on them. The amount listed in the terms of call (must **be at least** \$6,000) is the maximum that the church is obligated to reimburse. It is up to the pastors to monitor their use of Professional Expense funds so as not to run over by the end of the year. Any unused funds revert to the church treasury at the end of the year.
 - Continuing Education Allowances should be approved by the Session before they are spent. Since the funds are provided by the church in order to equip the pastor to be a more effective leader in the congregation, it is the responsibility of the pastor to consult with the session about the content of any continuing education before taking time off or incurring costs.
3. Board of Pensions: **New** for this year. **Must report** to Board of Pensions by October 1, 2014.
 - Each church is responsible to pay the 23% of medical dues for the BOP **member**.
 - In 2015 the BOP is charging an additional 1.5% for **family coverage**. The Committee on Ministry has decided not to require congregations to pay the additional 1.5% for family coverage. This means that congregations can adopt any of the following options:
 - a) The additional 1.5% can be paid by the church
 - b) The additional 1.5% can be paid by the pastor
 - c) The additional 1.5% can be divided between the pastor and the church
 - d) The additional 1.5% can be declined by the member if there is no need for family coverage
 - Who pays the 1.5% for family coverage (if required) should be determined by the Session and recommended to the congregation for their approval as part of the regular change of terms of call process.
4. For negotiations for service less than full-time, a normal (full time) work week is considered as 40 hours.
5. Other benefits (part of minimum terms of call):

1. Vacation of 4 weeks including 4 Sundays.
2. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave will be planned in consultation with the Session.
3. Holidays as established by Presbytery policy.
4. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
5. FAMILY LEAVE is recommended.

EITHER

- A. FAMILY LEAVE is a mutual agreement between the Session and Pastor for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.

OR

- B. FAMILY LEAVE is time released for medical care and treatment.
 - Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly installed pastors. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
 - Maternity/adoptive Leave – 4 weeks with payment of salary and benefits excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
 - Adoptive Leave – 2 weeks with payment of salary and benefits excluding reimbursable expenses.

Consent Agenda

Anyone can ask that any of the following items be withdrawn from the Consent Agenda for discussion and separate vote. If an item is not withdrawn from the Consent Agenda then we will vote on the entire document as follows in one motion.

1. Cameron “Cam” W. Thomas

- a. That the following commission be approved to Ordain Cameron Thomas at Barbecue Presbyterian Church on August 3, 2014 and be dismissed to New Harmony Presbytery.

Teaching Elders:

Ruling Elders:

2. Peden Emile Harley

- a. Recommend that the following terms of call of Winter Park PC of Wilmington, NC to Emile Harley to serve as their installed pastor effective June, 2014, be approved subject to Presbytery's approval of Action Item (C) above.

Salary	\$37,000.00
Housing Allowance	\$20,000.00
SECA	\$4,361.00
Board of Pensions	\$16,500.00
Professional Expenses	\$5,000.00
Additional Benefits as Stated in Presbytery Minimum Terms of Call	

- b. Recommend that the following commission be approved to install Rev. Harley as pastor of Winter Park Church:

Teaching Elders:

Ruling Elders:

3. Ben Burrows

- a. Recommend that the following terms of call for Cape Carteret PC of Cape Carteret, NC to Ben Burrows to serve as their installed pastor on August 3, 2014 be approved.

Salary	\$31,000.00
Housing Allowance	\$24,000.00
SECA	\$4,208.00
Board of Pensions	\$18,650.00
Professional Expenses	\$6,992.00
Additional benefits as Stated in Presbytery Minimum Terms of Call	

- b. Recommend that the following commission be approved to install Rev. Burrows as pastor of Cape Carteret Church:

Teaching Elders:

Ruling Elders:

4. The reports of the following commissions were found in order and they were dismissed with our thanks:

- a) Rev. Ronald Stoker was installed as Pastor at First Presbyterian Church of Sanford on Sunday, March 9, 2014 at 3:30 PM: Teaching Elders: Whitney Wilkinson, Richard Martindale, Mamie Wilson-Hooker, Ruling Elders: Priscilla Brower, Ronnie Lemon
- b) Rev. Lyndsey McCall was ordained and commissioned as Director of Monroe Camp and Retreat Center on Saturday, April 5, 2014 at 1:00 PM: Teaching Elders: Neal Carter, Bill Goodnight, Laura Lupton, Ruling Elders: Julian Butler, Bobbie Houston
- c) Rev. Katherine Hester Doehring was ordained at St. Andrews-Covenant Presbyterian Church on Sunday April 6, 2014 at 4:00 PM: Teaching Elders: Steve Hein, Ann Jahnes, Sam Murrell, Kathy Beach-Verhey, Ruling Elders: Cliff Hester, Sue MacCaffray, Hunt Jones
- d) Rev. Drs. George and Beverly Thompson were installed as Co-Pastors at Red Springs Presbyterian Church on June 8, 2014 at 11:00 AM: Teaching Elders: Steuart Link, Helen Locklear, Ruling Elders, Jay Bender, George Paris, Emily Womble

5. Change in Pastoral Relationship

- a) Approved Rick McDuffie from Designated Pastor to Installed Pastor at Westminster/Fayetteville and to allow the session of Westminster/Fayetteville to call a congregational meeting to vote on the change. Terms are unchanged.
- b) Rev. Mike Armistead from Stated Supply to Designated Pastor at Flat Branch for two years beginning 5/1/14.
- c) Approve the call of Rev. Emile Harley from Associate Pastor to Installed Pastor at Winter Park. COM East authorized session to call congregational meeting to vote on the call. *The Presbytery must confirm this action by ¾ vote, see above Action Item (C).*
- d) Approve the call of Rev. Ben Burrows from Designated to Installed Pastor at Cape Carteret pending congregational approval.
- e) Approve Rev. Kevin Hay as MAL in Presbytery effective 5/1/14.

6. Approval of Pastoral Relationships:

- a) Cassandra Thomas, TS, and Mars Hill through 12-31-14
- b) Rob Price, CRE, and Parkton through 3-31-16
- c) Rev. Rick Hodges, Baptist, and Pleasant View as Temporary Supply with sacramental privileges, 3/2/14-12/31/14
- d) Rev. Bertrand Pitchford, Stated Supply, and Ephesus/Lillington through 12/31/14
- e) Rev. Thomas Spence, Stated Supply, and Summerville through 12/31/14
- f) Rev. Robert Whitehouse, Stated Supply, and McDonalds Chapel through 12/31/14
- g) Rev. David Priddy, Baptist, Temporary Supply, and Leaflet and Raven Rock with sacramental privileges, 6/1/14- 5/31/15
- h) Approve Rev. Joe Fontana to labor outside the bounds in the Presbytery of Nevada
- i) Approve Rev. John Causey to participate in a Transitional Ministry Seminar
- j) Approve renewal of McClure PC and Leslie Kerr, CRE, ending 12-31-15
- k) Approve Rev. Ray Mendenhall as Stated Supply at Faison from 5/25/2014 – 8/24/14
- l) Approve renewal of Rev. Jerry Bron, Stated Supply, at Bethany Wilmington ending 12/31/14 pending receipt of contract
- m) Approve Jim Wayne, CRE, at Smith ending 12-31-14 pending receipt of contract

7. Dissolution of Pastoral Relationships

- a) Rev. Chip Pope and West End effective 3-9-14
- b) Rev. Sandy Williams and Barbecue effective 5-1-14
- c) Rev. Keith Grogg and Carolina Beach effective 3-9-2014

8. Honorable Retirement

- a) Honorable Retirement status granted to Rev. Alexander “Sandy” Williams effective 5-1-14

9. Approval of Moderators

- a) First Presbyterian Spring Lake – Rev. Larry Toney
- b) Beth Car – Rev. Bill Reinhold
- c) Church of the Covenant (Spring Lake) – Rev. Rick McDuffie
- d) Faison Memorial – Rev. Jim Moran
- e) Mt Olive (Rex) – Rev. Johnny Bennett
- f) Philadelphus – Rev. George Thompson
- g) Bowden Community – Rev. Nick Nielsen
- h) Antioch/Jacksonville – Rev. Collin Adams
- i) Bethel/Beulaville – Rev. Cynthia Williams
- j) Potts Memorial – Rev. Nancy Gladden

10. Approval of Persons to the Supply Preaching List:

- a) Becky Raynor, QRE, sacramental privileges
- b) Rev. Chad Neal, PC(USA)
- c) Rev. Cindy Neal, PC(USA)
- d) Rev. Delton Farmer, Baptist, no sacramental privileges
- e) Lance Perry, Disciples of Christ, no sacraments

12. Dismissal of Pastor

Rev. Wesley Brandon, MAL, dismissed to the Presbytery of East Tennessee

13. MIF Approval

Trinity Havelock MIF active

14. Pastoral Committee Appointment – Calabash Church

Jay Bender, Chair of Full COM, has appointed a committee consisting of Teaching Elders Josh Bower, Ann Jahnes, and Shuford White and Ruling Elders Bettie Glenn, Robert Johnson and Sue Long to meet with Calabash regarding their request to begin a process of discernment about whether to request dismissal from PC(USA) to the ECO.

STATEMENT OF FAITH

I believe in the triune God. The breather of life and the architect of all creation is not subject to time or created agency. God gave humans agency. Human agency led to sin. Sin is the result of creatures living in an environment where natural law occurs. Sin distracts us from God. Sin divides the human family as we forget our covenant with God and with one another. God self – reveals to us in the wholly human wholly divine life of Jesus of Nazareth.

People were awaiting a liberator in the Davidic tradition. If the messiah had come like this, God would have appeared subject to earthly expectations and ideals of success. Jesus enters humanity in a game – changing move. The hope we find in *Emmanuel* is not limited to the Passion. We find Good News in Christ's life and ministry. Christ's witness is not just about his suffering. It is also in his service. Lending breath to the voiceless, healing the sick, giving sight to the blind, and inviting all to a community of hospitality, Jesus manifests God's vision for creation. He is the exemplification of the in – breaking of God into the world and the continuance of God's reign in the promise of the Kingdom that has come, is coming, and has yet to come. This Kingdom, revealed in Jesus is not answerable to rules and limitations, but meets death and squelches it in all its forms.

Despite our delusion of distraction and selfishness, the Holy Spirit breaks through and allows us to understand how we can be a partners with God. Through Scripture inspired by Holy Spirit and by our own personal revelations, we are grafted to the Church.

Worship is our most important time together as we seek lives of discipleship. We encounter the divine in community as we use symbols and words to uplift one another on paths of sanctification. We worship God because God deserves to be worshipped. We are compelled to assemble and adore as we seek to live according to God's vision. We are given the sacraments to connect with our brother, Jesus, and with one another. These acts of remembrance and celebration heighten our awareness as we give thanks to God for continued faithfulness. We use common elements as visible signs of invisible grace. At table and font, we confess covenant with God.

Worship points to God. Worship is not God. We are called to glorify the divine in all we do. By using our time and talents, we can bear witness to the God we know in Jesus Christ. All members of the Church are called to be ministers. No matter where we find ourselves, we can bear witness to Christ to those that travel the way with us as we seek to be partners for life and restoration.

By revealing God's self, God expects us to respond not by suffering, but by serving. This service might bring suffering, as it did for Christ, but we still bear witness by Loving, Living, Being, and Telling the Good News. Doing this, we confess the mystery of faith as we prepare for God's plan of cosmic reality – Christ's living, dying, rising, and return.

BIOGRAPHY

It seems like we have a biblical precedent for people avoiding initial calls to ministry. Jeremiah told God that he was too young and did not know how to speak. My spiritual journey may be one where I spent some days and nights in a vocational wilderness, but parish ministry somehow had a way of coming back to the forefront. At The Barbecue Presbyterian Church in Sanford, NC, I was baptized in the winter of 1984. It was in this congregation where I first worshipped, attended Church School, and began learning the faith that we confess. During my time at Barbecue, I got to travel with some very faithful teaching elders and Christian educators along my spiritual journey. It is the guidance and influence of these witnesses that is really the starting point of my own journey.

During college, I worked as a camp counselor at Camp Monroe in Laurel Hill, NC. After college, I began teaching high school Social Studies and coaching football. As teacher and facilitator, I found that my teaching life and relationships with campers and students help me to grow as my own life and faith was enriched. As we talked about life, struggles, the human narrative and experience, and our call to be covenant people, I found myself gaining perspective as to how these concepts are consistent with biblical mandates being lived out in the parish. As I continued to teach high school, I sought ways to help more. I knew that I wanted to help people and I was searching for an avenue by which to do this. Having always been active in congregations, the faint call to parish ministry resounded once again and it was my task to see where this led. It led to a visitation weekend at Union Presbyterian Seminary. I went there, saw the campus, and met the people. I was impressed by the culture of gracious hospitality sustained by our faith. After this weekend was over, I went back home and had a lot to think about. The visitation was nice, but the question remained: “Is seminary and, even more crucial, parish ministry for me?”

About two weeks after I returned from Richmond, my now father – in – law was nearly killed in a car accident. Bill is the pastor at Lillington Presbyterian Church in Lillington, NC. What happened in the subsequent weeks was the church’s life together in action. The waiting room at UNC Chapel Hill hospital had a steady stream of friends caring for and praying with Bill’s family. A congregation had had their pastor plucked right away from them. Yet, they rallied, took on more roles of leadership, and continued to minister in their community. The small community of Lillington ebbed and flowed with the news from Chapel Hill with people from all of the congregations joining in ecumenical prayer. People that did not regularly attend worship sent their well – wishes and helped in other ways. This experience answered that question. Parish ministry is for me and I am for parish ministry. I am called to be part of something larger than myself. The parish as a part of the Church universal is the people of God in community as we worship, live, struggle, rejoice, and serve together in the ministry of Christ.

My wife Mary, who is my chief partner in life and ministry, and I went to seminary. With my colleagues, I learned about the tradition of and the outlook for our life together in faith. We pray that our next step takes us to First Presbyterian Church Myrtle Beach. I believe that I am blessed. When we hear God’s words to Abram, we remember that we are blessed to be a blessing. So it is with First Presbyterian Myrtle Beach and our partnership there. God has been faithful to us in the past, giving us much for which we are responsible and for which we are the stewards. Our call is to use these blessings to be a blessing to our world, to the Church, and to the local community. Mary and I are called be a blessing with the people in the community at Myrtle Beach as we partner in ministry and seek to be a witness to the Kingdom in this place.

Throughout seminary, I considered working for non – profits focusing on advocacy, community witness and service, the proliferation of peace, radical hospitality, and the perpetuation of dignity for all. Then I asked myself a question. If you are not doing this in the parish, then what are you doing?

Statement of Faith – Dawn Stoker

In creation God set the world in motion delighting in all that was created. As God called humanity to faith and action humanity challenged that call. Sin was and is the barrier to the fulfillment of our relationship with God.

As a result, God set in place a mediator to restore our relationship. Through the life, death and resurrection of Jesus Christ we are given both an example of how to live and a sacrifice to bridge the divide in our relationship with God. Christ, both fully God and fully human, calls us by name out of our sin to walk in faith. Through the sacraments of baptism and the Lord's Supper we experience the signs of union with Christ as well as being sealed as God's own. In baptism we are cleansed and celebrate new life. In gathering around the Lord's Table we come face to face with acceptance and love.

Unseen yet ever-present, the Holy Spirit guides and protects us, teaching us how to live out our faith each day. Whether experienced as a burning fire within us or as a gust of wind around us, the Holy Spirit unites us in ministry.

Gathering together in worship, studying Scriptures and celebrating the triune God we are united as the family of God. The church is both educational and experiential. Through Sunday School, worship, missions and all the programs of the church, we feed our inner soul and live out our faith in relationship with one another. The Church is the fellowship of all believers carrying out the Great Commission to go into the world to make disciples of all peoples.

As we await Jesus' Second Coming, we long to create heaven here on earth. Seeking peace and justice for all people, we put aside our differences and work together for the common good.

Journey of Faith

Rev. Dawn Stoker

Throughout my life God has provided diverse experiences to shape my identity and worldview. It has been in God's still small voice that I have felt the Holy Spirit guiding me along the way.

Growing up in the church, I participated in many aspects having served on the Junior Board of Deacons, sung in the choir, played the hand bells and attended youth group. I was made to feel special by my elders and challenged by my Sunday School teachers. Between my Junior and Senior year of high school, I went on a summer long mission trip to Austria with Teen Missions International. Memorizing scripture, being away from home, and developing relationships with others was pivotal in my spiritual development.

Attending a Mennonite college was an intentional choice to prepare myself for the mission field. My junior year was spent in a work-study program in Washington D.C. Working on Capital Hill, attending classes at the University of Maryland and living in a group house, I shared my faith and church experience from a different perspective and found myself learning how to articulate my Presbyterian beliefs to those who found them foreign.

The mission field as I saw it was elusive. Having difficulty hearing God's voice after college graduation, my pastor called me into his office and challenged me to explore the seminary experience.

Princeton deepened my understanding and ability to communicate my faith not only in classes but through field education in the church, in the camping ministry and Clinical Pastoral Education. Through the depth of these experiences, my faith has been challenged beyond my comfort zone.

My diverse experiences have helped me to explore my call and to listen for God's still small voice. I have served as an Interim Minister, Solo Pastor in the Deep South, Director of Christian Education, Part-Time Pastor, Temporary Preaching Only Pastor, and Interim Executive Director of Cherokee Retreat Center. Each experience has been discovered through the work of the Holy Spirit and has been an amazing opportunity to witness to the resurrection.

Ministry would be impossible without the support of my family. Husband, Ron and boys, Clayton and Sullivan are my encouragers and the ones who keep me grounded. I am a better minister because of them.

Presbytery of Coastal Carolina
Committee for Church Revitalization and Transformation
Report to Presbytery
June 12, 2014

Action Items: None
Information:

1. CCRT is for **Churches that are already healthy**: If your church is healthy, contact CCRT...because we're here for YOU to offer tools and assistance in keeping it healthy. Make everyone's work easier by connecting with our committee (even in small ways) before you notice signs of decline. CCRT wants to learn from churches of all sizes as we evaluate what we offer to congregations.

2. **Web Visibility**: CCRT has set a goal to encourage and help all of our Presbytery's congregations in achieving a good visibility on the internet by the end of 2016. CCRT can help congregations be found in Google searches and create websites from scratch or using the pre-existing pages of their church on our Presbytery website. CCRT has already been in contact with a sampling of congregations regarding their needs and is planning to contact even more in the following months. Please visit our website or contact us if we can be of assistance.

3. **Two Grants Available**: *Descriptions here, applications below and at www.revitalization.weebly.com*

Educational Grants - help people from the Presbytery attend transformative conferences. (We now will pay more than just the registration if needed) Recipients must, implement something they learned at the conference in their congregation or community. Please email Evan your interest immediately.

Transformation Grants – help congregations buy technology, stuff or services needed in preparation for transformation. Grant applications will be reviewed on an ongoing basis until our funds run out.

4. Sign up for CCRT's class about “**Embracing Technology that's right for your congregation**” offered September 20th at the Presbytery's E3 event. Get the most out of this by notifying Evan 2 weeks in advance of the event for some material tailored to directly to your congregation.

5. **Transformation Retreat** – Now you can view sessions from our Transformation Retreat (from February 6-7, 2014) on our Presbytery's YouTube page: <https://www.youtube.com/user/CoastalCarolinaPCUSA>

6. **Communities of Practice** – Teams from the Laurel Hill, Red Springs, Sardis, Sunnyside and Parkton churches continue to make important discoveries about themselves as congregations. They have begun to share some of the techniques and experiences from the Thompsons into their own sessions for further exploration before combining insights into visions for the congregations.

7. **Hidden Embers** – a group of smaller-membership congregations in the East Community continue to discover how they can partner with God, one another, and the Presbytery in seeking direction for their future life and ministry.

8. **Learning, Listening, and Dreaming—Together** – Members of CCRT are taking an active role in the development of the Presbytery-wide listening process and will assist as facilitators in the process.

9. **Transformation Grant** – CCRT's General Assembly grant application to fund part of our efforts to continue to transform the Presbytery to better assist its congregations has been approved in full.

Visit www.revitalization.weebly.com today!

Contact pastor@sspchurch.org to be put in contact with the proper committee personnel for your region and congregational needs.

2014 TRANSFORMATION GRANT APPLICATION COMMITTEE FOR CHURCH REVITALIZATION AND TRANSFORMATION

The Presbyterian slogan proclaims “A Church Reformed and Always in Need of Reform.” In order to remain a vital witness to God’s Kingdom at hand these days, we must be open to transforming the way we communicate the joy of the Gospel to people who have not heard it, or who have stopped hearing it. This grant may help congregations purchase new technologies, devices or services that might not fit into a congregation’s already slim budget. We hope to allocate roughly half of our grant money toward “technological” applications that go beyond enhancing the church experience for current members. All of our grant money is intended to help churches minister either directly to people who do not have a regular church home or to help churches *prepare* to reach such people. Our committee looks favorably upon creativity, such as a congregation who, instead of simply asking for a “free projector,” asks our help in hiring a new musician for a month to see if new styles of music help bring in new faces. One last word: if you do not use the money within a year in ways to reach out to new people, or if you do not report back to our committee about your experience, your session will need to pay back the grant money so we can put it in the hands of a congregation who will use it and report back.

Name of Congregation: _____

Congregation Mailing Address: _____

Person Submitting Grant: (name) _____ **(phone)** _____

In case we have questions

(email) _____ **(Date Submitted)** _____

Part I. Grant’s Vision and Request

1. How did you hear about this grant?
2. What are you looking for assistance in buying (could be a good or service)?
3. How would this (technology/assistance) help you minister (or prepare to minister) to newer generations of people, visitors, people not already attending another church and new members?
4.
 - a. How much would it cost?
 - b. Why this particular make/model/service/seller instead of another?
 - c. How much money will your church(es) commit to put toward it?
 - d. How much are you asking CCRT to give in this grant?
5. What is the congregation’s attitude toward this purchase?

Part II. Readiness for Grant

1. Congregations seeking a grant must first have a visible web presence. Do you? _____

This means that one of the first three pages of a Google Search for a Presbyterian Church in (your town / area) will yield both:

- 1) a Google Site listing of your church (map, address, phone number) and
- 2) Either a website or active Facebook page for your church

The minimum of this can be done at no cost and with about an hour of work. Please visit www.revitalization.weebly.com and click on "Be Seen on the Web!" to learn more. After reading this, if you have more questions, please leave a message with Evan Harrison (910-483-5758) and he will get back to you.

2. Congregations seeking a grant must have volunteers willing to implement it. Do you? _____

Please list the people who have taken responsibility for using the technology you seek along with their signatures and the description of how they will use it.

Ex. James Smith: use projector in confirmation class and youth group.

Betty McDonaldsburg: use of projector at fellowship meals and holiday craft days.

Pastor Pat: use of projector for Seekers Bible Study.

<u>Name</u>	<u>Signature</u>	<u>How they will use/implement</u>
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3. Does your session agree that it will pay back to the Presbytery any money your congregation is awarded from this grant if it does not use such money within a year of receiving it to help prepare to reach or directly reach people without church homes or does not report its progress with CCRT? (Your plan doesn't have to work perfectly as long as you give it a solid attempt and communicate with CCRT.) If "yes," please list the vote for a motion to this effect as well as the signatures of your clerk or Moderator of Session showing the accuracy of this grant.

Date of session meeting: _____

Number voted: For ____ Against ____ Abstain ____

Clerk of Session

Date: _____

Pastor, CRE or Moderator of Session

Date: _____

Please mail application to:

Presbytery of Coastal Carolina
ATTN: Nancy Gladden
807 West King Street
Elizabethtown, NC 28337

Applications will be considered and potentially funded throughout the year. You will receive notification when your application has been received and also when a decision has been made regarding your request.

**CCRT EDUCATIONAL GRANT
SUPPORT TO ATTEND CONFERENCE / TRAINING**

The intent of this grant is to help people from our Presbytery attend a conference (they might otherwise have difficulty attending) and then apply something they learned to help transform their congregation in a positive way. Applicants may ask to attend any conference, but must demonstrate to the committee its connection to church revitalization and transformation. Grant recipients will have implemented something they learned at the conference in their local congregation and will have reported back to CCRT within a year of the conference—or else pay back the grant money to the Presbytery of Coastal Carolina. To assist in the implementation, applicants will list the support of two others in the congregation to assist them in these efforts (as outlined below). You can email completed form to pastor@sspchurch.org or mail it to Presbytery of Coastal Carolina, ATTN: CCRT, 807 West King Street, Elizabethtown, NC 28337.

1. How did you hear about this grant?
2. Please list the name, location and time of the conference / training you wish to attend.
3. Describe why this specific conference / training session appeals to you and could help you in your leadership of congregational transformation.
4. Have you been to this conference / training before? _____ When? _____
5. Have you received an educational grant from CCRT to attend a conference / training before?
6. List the costs of this conference (registration, travel, room, food)
7. List the amount you are asking CCRT to pay: _____
8. List the amount of support you are getting from your local church or other sources: _____
9. List the amount you anticipate paying out of your pocket (not reimbursed): _____
10. Show your session support of you attending the conference and implementing something, please have the clerk sign this _____ with the date approved by session: _____.
11. Implementing something you learned from the conference should have the support of an active elder, the pastor/CRE/Moderator of Session and someone from the congregation at large. You, the participant, should sign as one of these. Please secure separate signatures for the other two slots signifying their commitment to helping you discuss and implement something you learned from the conference in your local congregation / community within a year after your conference.

	Pastor	Elder	Church Member
Name:	_____	_____	_____
Signature:	_____	_____	_____

12. By signing below, you agree to implement at least one thing from this conference in your congregation or community and to report to CCRT how it worked (or is working) within one year after your conference. By signing below you also agree to pay back the grant money to the Presbytery of Coastal Carolina if you failed to implement something from the conference. This signature also indicates the accuracy of the above information.

Name: _____ Signature: _____ Date: _____

Email: _____ Phone: _____ Church: _____

Presbytery of Coastal Carolina
Committee on New Church Development
Report to Presbytery
June 12, 2014

Action Items: None

Informational:

- New Churches:
 - Ø Fuente de Agua Viva, Faison – We continue to celebrate the newest church, Fuente de Agua Viva, in Faison. Fuente de Agua viva was officially chartered on Sunday, March 23 at Faison Presbyterian Church.
 - Ø The Bridge Presbyterian Church, Leland – The “soft” opening of the Bridge occurred on Sunday, May 4. We continue to see solid progress in the development of this new worshipping community. The core group is growing and all of the indicators remain at or above expectations. The full staff has been hired and we are confident we will be ready for the official launch in August! Doug’s leadership is proving to be exactly what we need to lead this new worshipping community.
- New NCD sites:
 - Ø We have begun to identify new sites for our presbytery to explore for future NCD’s. These sites are in areas of rapid growth that meet a number of indicators used to determine suitability for new church development. These areas also include sites selected for immigrant and minority new church development. We are entering the phase of our study where we will be doing “windshield” studies of the areas. A comprehensive plan will be presented at the October Presbytery meeting that will detail what we hope to accomplish over the next ten years in new church development.

Presbytery of Coastal Carolina
Committee for African-American Ministries

Report to Presbytery

June 12, 2014

Action items: None

Informational:

- The Committee for African American Ministries (CAAM) held the second of its newly instituted CAAM supported/CAAM sponsored programs on February 23, 2014. The committee supported the Annual Black History Month Program at Mount Pelier Presbyterian church in Rowland.
- Plans are well underway for the Annual Gathering of African American Congregations in the Presbytery. The meeting, scheduled for August 9, 2014, hosted by Mount Pelier and Bethany Presbyterian churches will be held at Bethany, 700 East Elizabethtown Rd., Lumberton, NC 28359. Continuing to address the perceived serious need for transformation in the church, the theme selected is “Transforming the Church: from the inside Out.” The keynote speaker and adult workshop leader will be the Rev. Dr. J. Herbert Nelson, II, Director of the PC(USA) Office of Public Witness in Washington, DC. Dr. Nelson has significant past North Carolina connections, having earned a B.A. in Political Science/Urban Studies from Johnson C. Smith University in Charlotte and the M. Div. from Johnson C. Smith Seminary at the Interdenominational Theological Center in Atlanta, GA. He also served as Pastor of St. James Presbyterian church in Greensboro for 11 years. In recent years, he conducted revival services at churches in the Fayetteville area.

The Office of Public Witness (OPW) is a prophetic office of the PC(USA). As Director, J. Herbert, as he prefers to be called, implements the social justice agenda of the General Assembly through advocacy with the executive and legislative branches of the federal government. The OPW also engages in a wide range of activities with Presbyterian congregations and structures, providing constituent education materials and arranging briefings and conferences. The office celebrated 65 years of “speaking truth to power” in 2011. Dr. Nelson believes that grassroots organizing within the denomination is a major key to impacting the prophetic witness and political sphere in today’s globalized culture.

J. Herbert is in great demand as a preacher, consultant, writer, and workshop leader. He has been a featured preacher at conferences at Montreat, Mo Ranch, Highlands-Colorado, and Massanetta Springs Conference Centers. We feel quite fortunate to have secured his services for the CAAM Gathering, and invite any interested persons to join us in August.

Presbytery of Coastal Carolina
Strategic Planning and Organizational Review
Report to Presbytery
June 12, 2014

Action Items: None

Information:

- Training sessions for Teams for *Listening, Learning, Dreaming- Together* have begun. A means to compile data has been created online for the teams to use in sharing the learnings.
- Presbytery staff has sent a mailing to all pastors and clerks of session outlining the *Listening, Learning, Dreaming – Together* process and enclosing a pamphlet.
- A Presbytery Transformation Grant for \$50,000 has been received from the PC(USA). This will cover the cost of the Listening Process as well as other initiatives outlined in the plan.
- The initial Cohort of Community of Practice (5 churches) has almost completed the first of their two-year process. This has proved to be very beneficial to them. Members of this cohort test drove the *Listening, Learning, Dreaming – Together* process and offered some helpful feedback as we roll it out across the Presbytery this summer.
- A pilot cohort of very small congregations has begun to meet. Their process has been entitled: “Hidden Embers.” The objective is to fan these missional embers into flame. They too took part in a test run of the *Listening, Learning, Dreaming – Together* process.

Presbytery of Coastal Carolina
Committee on Christian Education
Report to Presbytery
June 12, 2014

Action Items: None

Information – at CCE’s last meeting the following items were discussed and/or planned:

- Plans were made for the Leadership School event: **E3: Equip. Empower. Educate**, on September 20, 2014. The flyer/registration information will be distributed at the June Presbytery meeting. Members of the Presbytery will be encouraged to participate in an “All Presbytery Read” of keynoter, Doug Pagitt’s book, *Church in the Inventive Age* (provided in a free pdf format).
- Amy Hodges reported on the work of the Presbytery Youth Council and Middle School Event. Approximately 100 youth and their leaders attended.
- Kaye Bledsoe distributed a report detailing the use of the Presbytery Resource Center by members of the presbytery.
- On May 3, 2014 two “Faithful Saints” events were held at First Presbyterian Church of Lumberton and St. Andrews-Covenant Presbyterian Church of Wilmington. Twenty-eight “Faithful Saints” were recognized, along with 181 guests.

Presbytery of Coastal Carolina

2014 Faithful Saints

Ardella Boyette	Graves Memorial
Betty H. Brown	McClure Memorial
Louise Brown	Pineland
Vida Cox	Clarkton
Janet Eshleman	First Moreheard City
William "Bill" Fesperman	Faison
Ruth Halliday	Cape Carteret
Dorothy H. Mills	Burgaw
Midge Reed	First Jacksonville
Carolyn Smith	Westminster Wilm.
Marvin Stackhouse	Shallotte
Edward Valentine	Pollocksville
Priscilla Webb	Chestnut Street
Jean Brady	Priest Hill

Presbytery of Coastal Carolina

2014 Faithful Saints

Vernette Blue	Panthersford
Peggy Edens	First Lumberton
Zelda Howington	Pocket
Nathan “Nat” Johnson	Grove
Eunice Keyes Lennon	College Heights
Ann MacDuffee	Elizabethtown
Reggie Miller	First Sanford
Marx Nathan	West End
Ralph Rogers	Priest Hill
Linder Sammons	Bethany
Dorothy S. Stevens	Biscoe
Janice Thompson	White Hill
Walter “Walt” Swing	Peace
Maria Woodruff	Community

Presbytery of Coastal Carolina
Committee on Communications

Report to Presbytery

June 12, 2014

Action items: None

Informational:

- New Presbytery Website is being developed to include:
 - a) Uses WordPress which allows more staff to add/edit content
 - b) New format
 - c) Visually appealing
 - d) Articles easily shared in social media
 - e) The new Website is being built in house by Laura Lupton. Please provide her with additional ideas for content, functionality or improvement!
- New projectors were purchased out of equipment fund for use at Presbytery meetings

Presbytery of Coastal Carolina
Committee for Mission and Outreach
Report to Presbytery
June 12, 2014

Action items: None

Information:

1. Mission Grants will be given at the Presbytery meeting to the following congregations:
 - a. Red Springs - *Together We Can* – An educational project about better health. Participants will experience a variety of field and kitchen activities that result in an appreciation for healthier nutrition for themselves and their families.
 - b. Wallace - Purchase leveled readers to use in a summer reading program which began in 2013. Specifically for first graders at risk of being held back.
 - c. Jonesboro - *Bags of Love* – Nurture the homeless population by taking them tote bags which will include a Bible and a blanket and by spending time in fellowship and in prayer when giving them the bags.

The Committee is excited about the work that is being done in the communities of our Presbytery and we hope that we can partner with more churches to further the work of the Kingdom.

2. Peacemaking Scholarships will be given to winners of the essay contest.

Presbytery of Coastal Carolina
Committee on Mission and Outreach
Peacemaking Subcommittee
Report to Presbytery
International Peacemaker Invited to October 11 Presbytery Meeting
June 12, 2014

Action Items: None

Informational: The Peacemaking Subcommittee has extended an invitation to an International Peacemaker of the Presbyterian Peacemaking Program to come and speak to the Presbytery during lunch at our October 11 meeting. We have requested a peacemaker from Palestine, Russia or Syria, the cost of which will be covered by the Presbyterian Peacemaking Program and Peacemaking funds of our Presbytery (which are comprised of a portion of the Peacemaking Offering received in local congregations).

The Presbyterian Peacemaking Program describes this important ministry in this way:

“International Peacemakers, a ministry of the Presbyterian Peacemaking Program, invites leaders from our partner churches around the world to share their experience as peacemakers. Understanding peace and justice concerns of others around the world will inspire, equip and connect Presbyterians in transforming cultures of violence into communities of peace. The itineration of International Peacemakers is intended to enhance the ministry of PC(USA) mid-councils, colleges, seminaries and institutions.

This year's International Peacemakers will come from:

the Caribbean, Colombia, Egypt, Ethiopia, India, Iran, Madagascar, Malawi, Mexico, Palestine, Philippines, Russia, South Sudan, and Syria.

They will bring unique experiences and stories from their work in the following areas:

- a. Addressing the root causes of poverty, particularly as it impacts women and children
- b. Working for healing and reconciliation in cultures of violence and brokenness
- c. Sharing the Good News of God's love in Jesus Christ
- d. Responding to natural and human-caused disasters
- e. Embodying and advocating for God's vision of a just and peaceful world”

Presbytery of Coastal Carolina
**Committee on Missions and Outreach –
Mexico Partnership Subcommittee**

Report to Presbytery

June 12, 2014

Action Items: None

Informational:

- A group from our presbytery visited our partners during the week of January 20-27. While in Tabasco, our representatives visited and worshiped in several churches, consulted with leaders of the presbytery, learned more about the Jose Coffin Sanchez Health Clinic, gathered information for the Presbyterian Women's Birthday Offering Grant application for the Health Clinic, and worked with the presbytery's Medical Brigade.
- The Partnership Committee submitted an application by the May 15, 2014 deadline for the 2015 Presbyterian Women's Birthday Offering Grant, to benefit the Jose Coffin Sanchez Health Clinic in Comalcalco, Tabasco, Mexico. The grant request is for \$400,000. The Partnership Committee intends to challenge our presbytery to raise \$20,000 for the clinic construction.
- We have invited a delegation of partners to visit our presbytery in October, 2014, at the time of our October 11 presbytery meeting. Our partners will be asked to address the presbytery and to visit with our Hispanic/Latino congregations and fellowship groups.

Presbytery of Coastal Carolina
Committee on Preparation for Ministry
Report to Presbytery
June 12, 2014

Action Item:

The Committee on Preparation for Ministry nominates the following as exam readers for 2014-2015 Ordination Exam Cycle:

Teaching Elders

Bill Goodnight (NW) Pastor, Lillington Presbyterian Church, Lillington, NC
Email: WCG53@AOL.COM
Phone: 910 893-3545

Laura Lupton (W) Mission Coordinator, West Community, CC Presbytery, Cameron, NC
Email: lauralupton@presbycc.org
Phone: 910-818-9938

Ray Mendenhall (NE) Stated Supply, Faison Presbyterian Church, Faison, NC
Email: rwmend@juno.com
Phone: 910-431-4867

Paul Shields (NW) Pastor, Buffalo Presbyterian Church, Sanford, NC
Email: pauluspres@gmail.com
Phone: 919-776-7313

Tyler Williams (NW) Pastor, Salem Presbyterian Church, Sanford, NC
Email: tylerawilliams@gmail.com
Phone: 919-353-0147

Ruling Elders (an additional ruling elder will be named later)

Henry Hawthorne (SC) First Presbyterian Church, Whiteville, NC
Email: Henry3@hawthorne-family.com
Phone: 910-770-2133

Lynne Young (NE) Sneads Ferry Presbyterian Church, Sneads Ferry, NC
Email: lynneeyoung@yahoo.com
Phone: 910-741-0444

Informational Items:

- Ordination exams will be taking place four times a year, online, open book

Presbyterian Women in Presbytery of Coastal Carolina

Forgiven and freed by God in Jesus Christ and empowered by the Holy Spirit, we commit ourselves:

- Ø to nurture our faith through prayer and Bible study,**
- Ø to support the mission of the church worldwide,**
- Ø to work for justice and peace,**
- Ø and to build an inclusive caring community of women that strengthens the Presbyterian Church (U.S.A.) and witnesses to the promise of God's Kingdom.**

The 26th Annual Spring Gathering was held April 5, 2014 at Culdee Presbyterian Church. The 152 women present enjoyed food and fellowship during the registration period. The meeting was called to order at 10 AM by moderator Ellen Newbold who lighted the Christ Candle. Reverend Dr. Joe Washburn gave the invocation followed by a welcome from Darlene Valitutto. Rev. Bill Reinhold, Presbytery Executive, brought greetings.

Ellen Newbold led a "Service of Remembrance" for all Presbyterian Women in the Presbytery who entered the Church Triumphant in 2013.

Rev. Kathryn Dudley challenged and inspired us with her message based on passages from Corinthians. Her message was a wonderful launching for our Bible study which we begin in the fall; *Reconciling Paul: A Contemporary Study of Second Corinthians* by the Reverend Dr. Elizabeth Hinson-Hasty.

An offering of \$771.10 was received and will be divided equally to support Barium Springs for Children and Interfaith Prison Ministries in Raleigh.

During the business meeting, new leaders were elected and installed by Rev. Dudley, a budget for 2015 was approved, and six scholarships were awarded to students from across the presbytery. Winners were: Cassidy Decker, Mount Zion Presbyterian; Stephen Lapp, Saint Andrews Covenant Presbyterian; Theadoshia Hines, Peace Presbyterian; and Bryson Lapping, Community Presbyterian, Pinehurst. The meeting was closed by Ellen Newbold with the extinguishing of the Christ Candle and the benediction.

Thanks to the women of Culdee Presbyterian for a warm welcome, wonderful food and a great space for fellowship and worship.

Dates to Remember:

- June 5-8, 2014; Summer Gathering of PW in the Synod of the Mid-Atlantic at Massanetta Springs Conference Center, Harrisonburg, VA.**
- August 16, 2014; The Fall Gathering of PW in the Presbytery at Graves Memorial Presbyterian in Clinton, NC**

Ellen S. Newbold, Moderator; Presbyterian Women in Presbytery of Coastal Carolina

The new synod web-site was unfolded by Mitchell Teixeira. He provided demographics which showed search topics and other trends of users of the old web-site. While currently in use, the new web-site will be more fully functional by May 1, 2014 and will allow commissioners to register for meetings online, upload and download videos, and access the resources that any current and viable website would display.



The Rev. Byron Wade, Co-Moderator of the Presbyterian Mission Agency Mid-Council Commission 2 (MCC2) engaged the assembly in a conversation surrounding the future of synods. MCC2 is recommending **“That the 221st General Assembly direct that the number of synods be reduced to no more than**

eight.” Byron shared background that gave rise to the recommendation and fielded commissioner’s questions. Everyone was energized by the presentation and the assembly has already requested that Byron return during its 234th Synod Assembly to provide an update.

Administration Committee Highlights: The Synod Executive reflected on his first 2 months and synod activities. He expressed amazement for the professional strength and cooperation of the current synod staff. Committee Actions: (1) Concurrence with the Finance Committee to grant merit increases to the Synod Administrator and the Financial Officer effective January 1, 2014. (2) The chair will serve as liaison to Sarah and Cindy should direct access to the committee be necessary. (3) Assembly dates were confirmed for September 15-16 (234th). 2015 dates are pending until the proposed actions of the 221st General Assembly are acted upon. (4) We will review the Synod's Personnel and Sexual Misconduct." Ruling Elder Lynn Burris, commissioner from Charlotte Presbytery serves as chair.



The Presbytery Initiatives Committee graciously received a reimbursement check from the Synod Presbyterian Women totaling \$3,258.67 for grant funds unused. (2) The committee revised wording of PIC application section IV-F to read, *“In order to be eligible for future funding, by the completion of the first year of the award, it is necessary to provide the Presbytery Initiatives Committee with a written progress report sharing the joys, results, and lessons learned.”* A report of project form will be included with the application to help recipients in submitting these written reports. (3)



The PIC reaffirmed its policy of awarding grants up to \$5,000.00, unless a case merited awarding up to \$10,000.00. (4) We awarded \$10,000.00 to the Center for Evangelical Pastoral Education in Central America. This project was endorsed by the Presbyteries of the James and Peaks. (5) Recommended that the Synod at its assembly in September change the language in the Standing Rules and Procedures of the Synod in **Section 7: Designated Committees**, specifically under the responsibilities of the Finance Committee section 7.6.3.2 which shall read *“Allocation of funds for the Presbytery Initiatives Committee shall be based on the Finance Committee’s judgment of availability of funds from appropriate endowment/designated funds consistent with other priorities.”* If approved by the Assembly these changes shall also be reflected in Section 7.8 Teaching Elder Eddie Deas III, commissioner from Western North Carolina Presbytery serves as chair.

The Grants and Awards Committee was delighted to make the following awards to desiring students. (1) Ten Euler Scholarships were awarded in the amount of \$3,800 each to seminary students. (2) One Moseley Scholarship was awarded to Mr. Tremaine Allen in the amount of \$5,200. (3) One Visionary Grant was provided to Western North



Carolina Presbytery in support of its participation in the New Beginnings Program. (4) New and Small Church Grants were awarded to All Souls Presbyterian Church – James Presbytery for \$5,000 for roof repairs; Bridge Presbyterian Church – Coastal Carolina Presbytery for \$5,000 to purchase Chairs; Calvary PC – National Capital Presbytery for \$5,000 to purchase a stove and to renovate the kitchen and Unity PC – New Hope Presbytery for \$5,000 for roof work and steeple repairs. Teaching Elder Nancy Rowland, commissioner from New Castle Presbytery, serves as chair.

The **Finance Committee** received a report from RBC Wealth Management which describes the total investments and value effective December 31, 2014. Since inception the synod has realized a return of 7.12% vs. 14.96% for the custom index. Other actions included reviewing of per capita and holding it for 2015 at .75; Review financial statements for Jan-Feb 2014; Review of 2013 actual income and expenses for 2013; Authorizing funds for trading the synod car not to exceed \$21,000.00 and the reviewing of the minutes from both the Speer Trust Fund Committee and the Kate Bitting Reynolds Trust Fund Certification Committee.



The **Synod Nominating Committee** report was received to elect persons to serve on the Committee on Representation, Synod Permanent Judicial Commission, Jubilee Fund, Speer Fund and Massanetta Springs Camp and Conference Center. The work of the assembly was done by four committees: Administration, Finance Grants & Awards and Presbytery Initiatives. Each commissioner serves on one of the committees. Worship and Communion were held in the chapel on Monday night of the Assembly. Delivering the communion and installation message was the Rev. Ruth Mille Snyder, Executive Pastor of Myers Park Presbyterian Church, Charlotte NC. Thank you for your service and commitment to the work of Jesus Christ through the body of the Synod of the Mid-Atlantic.

Highlights of the 233rd Stated Meeting of the Synod of the Mid-Atlantic Ginter Park Presbyterian Church March 17-18, 2014

It was with great joy that Commissioners gathered to worship and celebrate communion, to install the executive/stated clerk and to transact the business of God's Church. Neither rain, sleet, nor snow would deter commissioners from New Castle, Baltimore, National Capital, Atlantic Korean American Presbytery, Shenandoah, Abingdon, James, Peaks, Eastern Virginia, New Hope, Salem, Coastal Carolina, Western NC and Charlotte Presbyteries from gathering at Ginter Park Presbyterian Church. The warmth of hot coffee, refreshments, fellowship and love greeted every commissioner and contributed greatly to the success of the meeting.



Ruling Elder Bill Parish from Abingdon Presbytery efficiently and effectively presided over the affairs as moderator. He was assisted by vice-moderator, Teaching Elder Laura Lupton from Coastal Carolina Presbytery. Laura was charged with planning the worship service which included communion and the installation of Warren Lesane, Jr., as Synod Executive and Stated Clerk.

Since engaging with the synod January 1, 2014, Warren has worked proactively in three focused areas: (1) Developing and strengthening relationships by maintaining healthy communication; (2) Completing commitments and projects from the previous administration; (3) Emphasizing synod's role as a resource aimed at empowering presbyteries to resource its congregations to the best of their abilities.

Revised Proposed Agenda
Presbytery of Coastal Carolina
One Hundred and Second Stated Meeting
Thursday, June 12, 2014
Dennis Wicker Civic Center
1801 Nash St., Sanford, North Carolina

Dr. Marye Jeffries, Presbytery Moderator
Rev. Joshua Bower, Presbytery Vice-Moderator

Our Vision Is
Congregations Joyfully Committed to Christ as Lord
Called and Commissioned by God
Connected and Empowered by the Holy Spirit
For Worship and Service

8:45 AM	Registration Begins	
9:30 AM	Call to Order and Opening Prayer	Rev. Joshua Bower, Vice-Moderator
9:35 AM	Declaration of Quorum	Rev. Bill Reinhold, Stated Clerk
9:37 AM	Welcome	Rev. Richard Rodda
9:40 AM	Appointments of Standing Committees	Rev. Joshua Bower, Vice-Moderator
	Attendance, Bills & Overtures, Thanks, Temporary Clerks	
9:45 AM	Morning Worship	Rev. Clarence Page, Preacher
	<i>Offering is for Monroe Camp and Retreat Center</i>	
10:45 AM	Adoption of Agenda [63-64]	Rev. Ernie Johnson
10:50AM	Stated Clerk's Report [5-17, 65]	Rev. Bill Reinhold, Stated Clerk
	A. Recognition of first-time elders and visitors, seating of corresponding members	
	B. Reception of any New Business (<i>must be in writing</i>) *	
	C. Correspondence Received	

All Committee Presenters: Please be ready to give your report without being called upon

11:00 AM	Mission Cabinet [18-19]	Rev. Dr. Ernie Johnson
	A. Finance and Property [20-34]	Mr. Maurice Hobbs
	B. Board of Pensions Update	Rev. Helen Locklear
11:15 AM	Committee on Ministry [35-44, 66-68]	Mr. Jay Bender
11:40 PM	Committee for Revitalization and Transformation [45-48]	Rev. Evan Harrison
11:50 PM	Monroe Camp and Retreat Center [75-78]	Rev. Lyndsey McCall
12:00 PM	Self-Development of People	Mr. John Etheredge
12:10 PM	Union Seminary Charlotte – <i>Introduction of Dr. Richard Boyce</i> ~	Rev. Dr. Thomas W. Currie
12:20 PM	Committee on New Church Development [49]	Rev. Owen Carriker
12:25 PM	Committee on African American Ministries [50]	Dr. Robert James
12:30 PM	Directions for Lunch, Announcements, and Grace	Rev. Mamie Wilson-Hooker
12:30 PM	Lunch	
1:30 PM	Opening Prayer	Rev. Joshua Bower, Vice-Moderator
1:30 PM	Committee on Strategic Planning and Organizational Review [51]	Mr. Bill Ingle
1:40 PM	Table Conversation Listening, Learning, Dreaming – Together	Rev. Bill Reinhold
2:00 PM	Committee on Christian Education [52-54, 69-70]	Rev. David McDonald

2:10 PM	Committee on Communications [55]	Rev. Jonathan Wallace
2:20 PM	Committee on Mission and Outreach [56-58]	Rev. Collin Adams
2:30 PM	Committee on Nominations and Volunteer Development [71-74]	Ms. D. Askins
2:35 PM	Committee on Preparation for Ministry [59]	Rev. Dr. Tim Beach-Verhey
2:45 PM	Sessional Records/Bills and Overtures Committee	Rev. Bill Pauley
2:50 PM	Other Committee Reports	Rev. Joshua Bower, Vice-Moderator
	• Presbyterian Women [60]	
	• Synod Digest [61-62]	
2:55 PM	New Business/Standing Committee Reports	Rev. Bill Reinhold
3:00 PM	Closing Prayer & Adjournment	Rev. Joshua Bower, Vice-Moderator

***All introduction of new business must be in *writing* and placed in the hands of the Stated Clerk at the outset of the meeting.**

Please

Tuck the cord back into your neck wallet and place in the containers by the doors as you leave.
Gather up any papers left over and place them in recycling boxes by the doors as you leave.

Thank you!

+++++

Presbytery of Coastal Carolina
Stated Clerk's Supplemental Report
June 12, 2014

Correspondence

3. Complaints from Members of Red Springs Church

I have received 8 complaints and 2 requests for vindication from members of the Red Springs Church; some are addressed to the session, some to one of the pastors, two to Rev. Shuford White acting as session moderator, and three to me acting as moderator of two separate congregational meetings. All of the complaints have been forwarded to the persons named in the complaints and to the chair and clerk of the Permanent Judicial Commission. Since I am named as a respondent in three of the complaints, I asked the moderator to appoint a Stated Clerk pro tem to deal with these cases on behalf of the Presbytery. Dr. Marye Jeffries has appointed Rev. John Goodman to act as Stated Clerk pro tem of the Presbytery in all matters dealing with these complaints as long as Rev. Reinhold is named as a respondent and Rev. Goodman has accepted to do so.

Rolls of the Presbytery – Permanent Judicial Commission

In addition to the other rolls found in the advance packet, as Stated Clerk I am responsible to keep before the Presbytery the names of those past members of the Permanent Judicial Commission (PJC) whose terms have expired within the past six years who may, from time to time, be called upon to fill in on the PJC if there is not a quorum. (*Book of Order*, D-5.0206b)

§ Past members of the PJC are:

2008

- Richard (Dick) Rodda
- Joyce Ward

2010

- R. Ted Davis, Jr.
- Timothy Havlicek
- Garrett Ludlum

2012

- J. William Giles
- John Griffin
- June Hicks Highfill

§ The current members of the PJC are:

2014

- J. William Giles
- Robbie Phillips
- Betty Williams

2016

- Doug Hix
- Kenneth P. Stealing

2018

- Doris Dees
- Robert Price
- Troy Slaughter

Dates and Locations of Upcoming Presbytery Meetings

- October 11, 2014 – Galatia Presbyterian Church, Fayetteville
- March 7, 2015 – no invitation yet
- June 11, 2015 – no invitation yet
- October 10, 2015 – no invitation yet

The Presbytery of Coastal Carolina
Committee on Ministry
Report to Presbytery - **Supplemental Packet**
June 12, 2014

Action Item *(Numbers refer to the numbers on the Advance Packet)*

B. Reception of Minister

2. That the ministry of the Presbyterian Council for Chaplains and Military Personnel be recognized as a validated ministry in this Presbytery and that Rev. Cassandra Thomas, a member of Red River Presbytery of the Cumberland Presbyterian Church, be received as a Temporary Member of the Presbytery of Coastal Carolina serving with the Presbyterian Council for Chaplains and Military Personnel
(Faith and Biographical Statements, pages 67-68)

Consent Items *(Numbers refer to the numbers on the Advance Packet)*

1. Cameron “Cam” W. Thomas

That the following commission be approved to Ordain Cameron Thomas at Barbecue Presbyterian Church on August 3, 2014 and be dismissed to New Harmony Presbytery.

Teaching Elders: Laura Lupton, Bill Goodnight, Sandy Williams

Ruling Elders: Priscilla Brower, Ruby Campbell, Joe Holmes

3. Ben Burrows

- b. Recommend that the following commission be approved to install Rev. Burrows as pastor of Cape Carteret Church:

Teaching Elders: Samuel Murrell, Nancy Gladden Ruling Elders: Jay Bender, Jan Holt, Kaye Bledsole

4. The reports of the following commissions were found in order and they were dismissed with our thanks:

- e) Rev. Hazel Wilson was installed as Pastor at Mt. Pelier Presbyterian Church on Sunday, June 8, 2014 at 3:00 PM. Teaching Elders: Laura Lupton, James Randall, Ruling Elders: William (Bill) Groens, Betty McNair, and Bobby McPhaul. Rev. Dr. Frank Colclough (Honorably Retired, New Harmony Presbytery), sat with the commission.

6. Approval of Pastoral Relationships:

- n) Rev. Rufus McLean, PC(USA), Interim, and Shiloh 3-1-14 – 2-28-15
- o) Rev. David Holloway, Baptist, and Beth Car, Temporary Supply through 12-31-14
- p) Rev. Bob Johnson, Baptist, and Wayside, Temporary Supply through 12-31-14

8. Honorable Retirement:

- b) Honorable Retirement status granted to Rev. Gene Miller effective June 30, 2014

15. Richard McDuffie

Recommend the following commission be approved to install Rev. McDuffie as Pastor at Westminster Fayetteville on July 13, 2014 at 3:00 PM

Teaching Elders: James Randall, Sally Henry, Rogers Randall, Chip Grammer

Ruling Elders: Laura Whisnant, Tommy Newton, Beth Birch, James D. McLeod

16. Emile Harley

Recommend the following commission be approved to install Rev. Emile Harley as Pastor at Winter Park Presbyterian Church on July 27, 2014 at 5:00 PM

Teaching Elders: Kathy Beach-Verhey, Madison Highfill, Samuel Murrell

Guest: Clark Scalera (Charleston-Atlantic Presbytery)

Ruling Elders: Johnette Fields, Carolyn Evans, Roger Brace

Reverend Cassandra O. Thomas' Statement of Faith

I, Cassandra O. Thomas, believe with my heart, soul, mind, body and strength the following:

The Triune God, the true and living God is more majestic, marvelous, mysterious, miraculous, and merciful than human intelligence can adequately express. God is the highest holy agape love whose steadfast love endures forever. I believe in the Trinitarian baptismal response of "Father, Son, and Holy Spirit" realizing also that God's Holy Word reveals God is many additional expressions, analogies and symbols to provide a full scope of greater understanding of God for example such as God as Creator, Redeemer, Sustainer.

In the fullness of God's appointed time, God's only begotten Son, Jesus born of the Virgin Mary came into the world, fully God and fully human, obedient to the Father, to be Savior of the world that whosoever believes in Him should not perish but have life eternal. Jesus, my Lord and Savior, taught, healed, raised the dead, called men and women to be His followers/disciples, loved and blessed the children, shared the Good News setting captives free, was crucified, dead, buried, and resurrected. Jesus, after revealing His risen self to His disciples, ascended to heaven and will one day return to bring all believers to heaven to be with Him forever.

The Holy Spirit, Paraclete-Helper, being the third person of the Trinity, three in one God, provided spiritual power, discernment, guidance, and wisdom from the beginning of Creation, and throughout Creation, to the people of God for God's purposes and plans. The Holy Spirit enables Christ-followers to be and do more than they could ever imagine or believe possible. The Holy Spirit is the mark and seal of believer's adoption into God's family.

Essential Tenets in the Reformed Faith are central to what I believe: Jesus is the Son of God and Savior/Messiah redeeming the world by His crucifixion back to God; "Scripture Alone is our ultimate authority"-- the Holy Scripture is God's Holy Word (the 66 books of the Old and New Testaments) inspired by God for humans to know God deeper; it is by faith in Christ Jesus alone, and not our works, by which we are saved for it is by God's grace, mercy and love that sent His Son to pay for our sins; the priesthood of all believers calls each believer to holy, Good News living and witnessing in the home, community, and all parts of the world.

The Holy Sacraments of Baptism and the Lord's Supper (Communion) were established by Jesus for the community of believers and are signs of God's relationship to all believers. I believe in baby baptism as Jesus called for adults not to hinder the children from coming to Him and in the New Testament when the head of households, such as Cornelius in Acts, was baptized so was the entire household. Communion reminds us of the saving death of the Jesus until He comes again.

The Body of Christ (the Church, Disciples, Believers in Christ) is holy, catholic, and apostolic, set apart to worship and glorify God, to be lights to a dark world needing to hear and receive the Good News of Jesus Christ as Savior. The Body of Christ is called to build one another up using the gifts, talents, and fruits given by God as good stewards accountable to God for all we do and say. We are called to ministry within the body but also, social justice, reconciliation, ecumenical service, helping the poor, orphans, widows, those in prison, strangers, even our enemies even as Jesus Christ did.

Reverend Cassandra O. Thomas
(Chaplain, Lieutenant Colonel, US Air Force Retired)
1920 Dancy Street, Fayetteville, NC 28301-0509
Email: chcothomas@yahoo.com
Home Phone: (910) 488-4897//Cell Phone: (910) 988-1369

Reverend Cassandra O. Thomas is an ordained minister in good standing with Red River Presbytery of the Cumberland Presbyterian Church (CPC). She was ordained on December 19, 1998, and she was selected as a chaplain in the United States Air Force effective October 1, 1999, after serving over 14 years as a line officer in administrative and personnel leadership positions in the United States Air Force. As a chaplain, Reverend Thomas ministered as a Protestant, Senior Protestant, and Wing Chaplain in diverse stateside, overseas, and combat locations. She retired with an honorable discharge from the United States Air Force after 22 years on active duty, effective May 1, 2008 in the rank of Lieutenant Colonel.

Reverend Thomas was approved in 2009 to work outside the bounds of her Presbytery to work within the bounds of the Presbytery of Coastal Carolina, Presbyterian Church (USA). She is currently the temporary supply minister for Mars Hill PCUSA in Hope Mills, NC. In the almost six years that Reverend Thomas has been at Mars Hill PCUSA, the church has received a Presbytery-level grant and recognition for the new young adult ministry program and SPICE award for innovative Christian Education practices. The church has a new road sign with its name parallel to US Highway 301 South. There have been 7 children baptisms and several funerals of our beloved members and elders. Present church goals are raising funds for a parking lot in front of the church and creating a new webpage for the church.

At the Presbytery level, Reverend Thomas provided devotions for Officer Training of elders and deacons. She served three years on the Educate, Equip, and Empower (formerly called Leadership School) committee and provided workshops for several years, to include this year. She is a "Listening, Learning and Dreaming Together" facilitator for the Strategic Planning and Organizational Review Committee. She has provided pulpit supply of Word and Sacrament, performed funerals, memorials, weddings, baptisms, home communion, hospital visitations, revivals and workshops for congregations in the Presbytery and regularly attended Presbytery meetings.

Reverend Thomas is CPC ecclesiastical endorser on the Presbyterian Council for Chaplains and Military Personnel (PCCMP). She is the secretary for the PCCMP executive council. PCCMP endorses ministers from four Presbyterian denominations (PCUSA, CPC, CPC in America, and Korean Presbyterian Church Abroad) to chaplaincy in the U. S. military and the Veteran's Administration.

Reverend Thomas was born to the late Sergeant First Class Baxter Thomas (US Army Retired) and the late Willie Dell Thomas (retired elementary school teacher). She was raised in Fayetteville, North Carolina, as an Army family member, in the Cumberland County public school system and spiritually at College Heights Presbyterian Church USA. She enjoys reading, traveling and music.

CIVILIAN EDUCATION:

- 1982 Bachelor of Arts, Religious Studies and Speech Communication, University of North Carolina at Chapel Hill, Chapel Hill, NC
- 1986 Associate of Applied Science in Business, Fayetteville Technical Institute, Fayetteville, NC
- 1989 Master of Public Administration, Golden Gate University, Davis-Monthan AFB, AZ
- 1998 Master of Divinity, Brite Divinity School, Texas Christian University, Fort Worth, TX
- 2012 Associate of Applied Science in Accounting, Fayetteville Technical Community College, NC
- By July 2014: Master of Business Administration with Accounting Concentration, Keller Graduate School of Management, Morrisville, NC

Current as of May 26, 2014



Presbytery of Coastal Carolina's

Faith in the Inventive Age

Church, Preaching, Community, Evangelism

Saturday, September 20, 2014

8:30am—2:00pm

Keynote, Workshops, Bookstore, Displays

Program begins at 9:00 AM



KEYNOTER: Rev. Doug Pagitt—founding pastor of Solomon's Porch, speaker, consultant, author and radio show host

Location—Sampson Middle School, 1201 W. Elizabeth St., Clinton, NC 28328

The flyer/registration form will be posted online at www.presbycc.org.

Online registration begins June 23. \$25 per person (includes lunch).
After Sept. 15—\$30

There is no DAY CAMP or childcare being offered this year.

E3: Educate, Equip, Empower—Schedule

8:30 A.M.—Registration, Refreshments & Displays

9:00 A.M.—Plenary (keynote & awards)

10:15 A.M.—Session#1 Workshops

11:40 A.M.—Lunch, Bookstore, Resource Center,
Displays

12:45 P.M.—Session #2 Workshops

2:00pm—Evaluation—drop forms in evaluation boxes

To prepare for Doug Pagitt's keynote & workshop,
join in Presbytery's



"READ TO LEAD"

(All Presbytery Read)

CHURCH IN THE INVENTIVE AGE,
by Doug Pagitt

In this book, Pagitt explores today's churches need to decide how they want to fit into the Inventive Age & develop the components needed to live well.

Learn about the cultural components along with the language & categories to move into the future with a clear sense of who we are and where we are going.

A link to the free pdf version of the book can be found at Presbytery's web site—www.presbycc.org.

The book can be purchased on Amazon.com or from Alban Institute. Price is \$17.00.

Don't Miss...

**PCUSA Congregational Ministries Bookstore,
Presbytery's Resource Center,
and Presbytery Committee &
organization displays.
Visit these during your lunch hour.**

THE OFFERING taken following the plenary will
go to Sampson County Schools
BACKPACK BUDDIES PROGRAM.



REGISTRATION FORM

2014 E³ :Educate, Equip, Empower —September 20, 2014—PRESBYTERY OF COASTAL CAROLINA

Use one registration form per person. **Indicate your 2 workshop choices by circling one number in each workshop session below.**

Cost—\$25 (fee should accompany this form). **After Sept. 15—\$30.**

Make checks payable to Presbytery of Coastal Carolina. **Workshop descriptions are located at www.presbycc.org.**

___ Check here to request **Small Church** (under 150 members) **Scholarship.** For more information, contact Presbytery office—
kayebledsoe@presbycc.org or 910-862-8300, ext. 209.

Name: _____ Address: _____ City: _____

Email: _____ Phone: _____

Church: _____ City: _____ Payment: ___ cash or ___ check# _____

Please return this form (with your check) to: Presbytery of Coastal Carolina, 807 W. King St., Elizabethtown, NC 28337
Phone: 910-862-8300 * FAX: 910-862-3524 * Email: kayebledsoe@presbycc.org * www.presbycc.org

Session #1—10:15am—11:30am

1. Church, Community, Preaching & Evangelism in the Inventive Age—Doug Pagitt
2. Sabbath Keeping: Its Meaning, Purpose, & Necessity—Becky Kahnt
3. Children's Worship & Wonder—Kathy Beach-Verhey & Hannah Vaughan
4. A Christ Based Planning Model for Local Churches—Bob Fry
5. Singing Psalms to Familiar Hymns and Folk Tunes—Ray Mendenhall
6. Church Finances: Part 1—Terms of Call & Reporting—Gayle Boykin
7. Leaders Led By Essential Tenets: for Elders & Deacons—Ron Crossley
8. 3 John 2-4 Walk in Faithful Health: Body, Mind, Soul—Part 1: Health in Body—Cassandra Thomas
9. That's Crazy...Let's Do It! Using Creativity in Youth Ministry—Erin Garcia
10. Grace & Gratitude: Can You Say What You Believe? - Clare Lewis & Charles Wiley
11. 2014-15 Horizon's PW Bible Study: Reconciling Paul—Jaxie Julian
12. Adding New Disciples: Effectively Leading Through Congregational Size Transitions—Doug Cushing

Session #2—12:45pm—2:00pm

13. Church, Community, Preaching & Evangelism in the Inventive Age (repeat of Session 1)—Doug Pagitt
14. Welcoming Disciples: Faith Formation for Believers at All Stages of the Journey—Becky Kahnt
15. Resources for Children's Sermons—Jennifer Vanderbilt
16. Acting Up in Church: Drama in Worship—Becky Raynor
17. Technology That Fits Your Church—Evan Harrison
18. Church Finances: Part 2—Internal Controls—Gayle Boykin
19. Praying with Body, Mind, & Soul—Chris Denny
20. 3 John 2-4 Walk in Faithful Health: Body, Mind, Soul Part 2: Health in Body, Mind, & Soul—Cassandra Thomas
21. Helping Disciples Access & Enhance Their Spiritual Journey—Hazel Wilson
22. Dare We Bring Suicide and Depression Out in the Open?—Charles Wentz
23. I Love to Tell the Story—Ray Mendenhall
24. Making Those Good Ideas Work! - Pat Fletcher

Cancellation Policy—The deadline for registration cancellations and refund requests is (5) days before a Presbytery event. No refunds will be given after this time. Approved refunds will only be given to the individual or church who paid for the registration. To cancel your registration and request a refund, please send your request to Kaye Bledsoe—kayebledsoe@presbycc.org. This does not guarantee that a refund will be given.

Presbytery of Coastal Carolina
Committee for Nominations and Volunteer Development
Report to Presbytery
June 12, 2014

Action Items:

- The Committee for Nominations and Volunteer Development nominates the following persons to serve the Presbytery of Coastal Carolina. We move the election of the following persons:
 1. 2015 Presbytery Moderator: Rev. Josh Bower (Central)
 2. 2015 Presbytery Mission Cabinet Chair: Rev. Ben Burrows, (East)
 3. Response Coordinating Team: Class of 2016 Rev. John Kerr (East)
 4. Christian Education: Class of 2016 Mr. Franklin Arnold (Central)
 5. Communications: Class of 2014 Ms. Amy Avery (West)
Class of 2016 Mr. Leon Price (Central)
 6. Latino-Hispanic Ministries: Class of 2014 Mr. Luis Nino
Mr. Luis Nino (Central), Chair
 7. Ministry: At Large Mr. Jay Bender (East)
Class of 2016 Rev. Dawn Stoker (West)
 8. Preparation For Ministry: Class of 2015 Rev. Matt Henderson (East)
 9. Strategic Planning & Organizational Review:
Class of 2016 Rev. John Taylor (West)

Informational: Current Vacancies:

- Christian Education: 1 vacancy (someone from East Community, preferably clergy)
- Church Revitalization & Transformation: 1 vacancy (from East Community, preferably a layperson)
- Sessional Records/Overtures/Higher Council Directives 1 vacancy (from Central Community, preferably clergy)
- Strategic Planning & Organizational Review 1 vacancy (from Central Community)
- Stewardship Development 5 vacancies (1 from East Community, 2 from Central Community and 2 from West Community, 2-3 clergy, 2-3 laypersons)

PRESBYTERY OF COASTAL CAROLINA
COMMITTEE ON NOMINATIONS & VOLUNTEER DEVELOPMENT
PRESBYTERY COMMITTEE NOMINATION FORM

NAME: _____ CHURCH: _____

ADDRESS: _____ CITY: _____ ZIP: _____

PHONE: (H) _____ (O) _____ (C) _____

EMAIL: _____ Community (CIRCLE ONE) East Central West

The councils of the church shall give full expression to the rich diversity of the church's membership and shall provide for full participation and access to representation in decision-making and employment practices (F-1.0403). In fulfilling this commitment councils shall give due consideration to both the gifts and requirements for ministry (G-2.0104) and the right of people in congregations and councils to elect their officers (F-3.0106).

Please respond to the following items so that the committee can assure that the Presbytery of Coastal Carolina provides for "full participation and access to representation in decision-making."

Circle the appropriate response: FEMALE MALE

Circle the appropriate response(s): Asian African American Hispanic Native American
Middle Eastern White Differently Abled

Circle the appropriate age response: Youth - 25 and under Young Adults - 26-35
Adults - 36-64 Senior Adults - 65 and above

Circle the appropriate response: Ruling Elder Teaching Elder Commissioned Ruling Elder
Certified Christian Educator Member of Congregation

Please list your (the nominee's) areas of interest and/or expertise:

_____/_____
Signature of the Nominator Date Signature of the Nominee Date

Thank you for your nomination. If the nominee is selected to serve on a committee of Presbytery, he/she will be contacted by a member of the Committee on Nomination and Volunteer Development, and the committee chair.

Return completed form to: Committee on Nominations & Volunteer Development
Presbytery of Coastal Carolina
807 West King Street
Elizabethtown, North Carolina 28337-9587
Email: jankrause@presbycc.org

PRESBYTERY OF COASTAL CAROLINA

Committee on Nominations and Volunteer Development

Committee Meeting Information

- **African American Ministries** works to enhance the ministries of our African American congregations and outreach. The committee meets on the first Saturday of each month at different African American congregations across the Presbytery.
- **Christian Education** coordinates the annual training events, oversees the Youth and Outdoor ministries of the Presbytery, supports the work of the Resource Center and links congregations with the resources they need for faith development of members and community. The committee generally meets on the first Tuesday of even numbered months at 1:00 am at the Presbytery offices in Elizabethtown.
- **Church Revitalization and Transformation** supports congregations in their efforts for revitalization and transformation by offering resources, training events, coaching, and scholarships. The committee meets 4-6 times per year on a Tuesday or Thursday at 10:00 am at the Presbytery offices in Elizabethtown. They usually hold an overnight retreat at Monroe Camp and Retreat Center in January or February.
- **Communications** works with the staff and committee of the Presbytery to enhance the flow of information to and from congregations and members and helps to facilitate the discussions at Presbytery meetings. The committee meets 4-6 times per year on a Thursday at 10:00 am at the Presbytery offices in Elizabethtown.
- **Latino Hispanic Ministries** work to plant and develop ministries for Spanish speaking persons within our Presbytery and to support and train lay leaders of these communities and fellowships. The committee meets at 10:00 am on the third Saturday of even numbered months at the various Latino fellowships and congregations.
- **Ministry (COM)** fulfills the requirements of the Book of Order to support pastors and congregations and to coordinate the smooth flow of ministers into and out of the Presbytery. The full COM meets three time per year before each regular Presbytery meeting and in each of the three communities (East, Central, and West) once per month as follows:
 - **West** meets on the first Tuesday of each month at Brownson Memorial Church in Pinehurst
 - **East** meets on first Thursday of each month at Topsail Church in Hampstead
 - **Central** meets on second Thursday of each month at St Pauls Church in St Pauls
- **Mission and Outreach** coordinates the Presbytery's effort to support congregational outreach to their communities through resources and grants. They also support selected programs in our region with shared mission grants. The committee meets 2-4 times per year on a Thursday at 1:00 pm at the Presbytery offices in Elizabethtown.
- **New Church Development** works to identify locations for and to support and coordinate the planting of new congregations. They also work to support the ministry of Latino Fellowships as they become organized congregations. The committee meets 4-6 per month on a Thursday evening in Elizabethtown.
- **Nominations and Volunteer Development** suggests names of persons to serve on the various committees of the Presbytery. The meet 4-6 times per year on Saturday mornings. Members are appointed to this committee by the outgoing moderator of the Presbytery.

- **Permanent Judicial Commission** meets as needed to handle cases brought before it.
- **Preparation for Ministry (CPM)** works with inquirers and candidates for ordination as teaching elders (ministers) of the PC(USA). Members of the committee mentor inquirers and candidates during their preparation. The full committee meets twice per year for the annual review of candidates and inquirers. These meetings are held on a Saturday in February and September.
- **Representation** reviews the Presbytery's adherence to our values of inclusion and equal representation. Members of the committee meet with the Nominations Committee and annual review the membership lists of all staff, committees and teams of the Presbytery.
- **Sessional Records – Bills and Overtures – Higher Council Directives** committee is responsible to review the records of sessions to verify compliance with the Book of Order and to act as a review committee for any bills and overtures brought to it. At this time the committee meets during the Presbytery meetings three times per year. (This may change in the near future.)
- **Strategic Planning and Organizational Review** guides the preparation of strategic plans and monitors the effectiveness of each committee in carrying out their part of the plan. The committee meets 4-6 times per year on Monday at 10:00 am at the Presbytery offices in Elizabethtown.
- **Stewardship Development** works to develop and guide the Presbytery's support of congregational stewardship as well as assisting the Presbytery in raising funds necessary for its own mission. This new committee has not yet set a regular meeting schedule.

Monroe Camp & Retreat Center, Inc
24501 Camp Road Laurel Hill, North Carolina 28351
Phone (910) 276-1654 Fax (910) 276-0422
www.monroecamp.org

Responding to God's love, OUR MISSION is to invite people to a place and time apart where relationships with God, others, and creation are nurtured and where Christ's call to discipleship is discovered.

Dear Church Sessions of the Presbytery of Coastal Carolina,

MCRC would like to visit your church's session to give a 15-minute presentation on our current ministry and the future vision for Monroe. Following the presentation we would like to request your support by subscribing to one of our Capital Campaign projects that would be feasible for your congregation

Along with all Presbyterian camps, MCRC faces changing and challenging realities in the church and the world. In 2011, to meet these challenges and make its ministry sustainable, MCRC became a 501C3 nonprofit organization. In two years since then, MCRC has called a minister, developed a Board of Trustees, and sought grants and other new sources of funding. By making difficult decisions and creatively seeking opportunities, we succeeded in both 2011 and 2012 in ending our year in the black.

It is apparent to the Board, though, that MCRC's near future must include a significant enhancement of our conference ministry. The retreat center must include an updated space for our future church, for groups with which we partner, and for new groups that we hope will provide funding for our future ministry.

How can you support Monroe during this transition? By choosing a Capital Campaign project, send your annual Covenant Keeper support and by using our facilities for your own programming and attending our MCRC hosted events.

Help MCRC be part of What's Next for the church by supporting our ministry and becoming active in making for a prosperous future.

Cut this form and send to: MCRC, 24501 Camp Rd, Laurel Hill NC 28351

Name of Church: _____

3 Possible Dates for Presentation:

Monroe Camp & Retreat Center, Inc
24501 Camp Road Laurel Hill, North Carolina 28351
Phone (910) 276-1654 Fax (910) 276-0422
www.monroecamp.org

April 29, 2014

Dear Presbyterian Church Session,

Grace and Peace to you in the name of our Lord and Savior, Jesus Christ!

We are off to a great camping season at Monroe Camp & Retreat Center! This letter is to share new information concerning registration and to request your continued support.

We believe it is essential this summer, that MCRC receives your church's active support by encouraging children ages 5-17 years old to attend our summer program. We realize that we are competing with other wonderful summer programs that capture the attention of your young people. We need your assistance in reminding your parents and children the value of our faith based, Presbyterian, programming that we offer which is unique and important to their child's development. It has been said that a week at camp can be more beneficial to a child than a year of Sunday School. We encourage you to see this as an opportunity to enhance your young people's spiritual development by participating in an intensive experience that celebrates the goodness of God's creation and will focus on the theme of "Get Real" where we will help campers to find their identity in Christ.

If that's not enough incentive, here's more. New this year, we've begun a Camper Initiative program that we hope will encourage your congregation to promote our program and send more campers than you did in 2013.

- If a church doubles the number of campers that they sent in 2013, campers will each receive 1 MCRC water bottle.
- If a church triples the number of campers that they sent in 2013, the campers will receive 1 MCRC water bottle and 1 Camp Monroe backpack.
- If your church has the most campers sent to our program in 2014, the congregation will receive an award and free use of our pool for a congregational pool party!

Remember that in addition to this new initiative that we are continuing with our "Church Challenge" program that gives a significant discount (\$100 off) to any new campers from your congregation that attend. If your congregation does not have children interested, consider sponsoring a child from your community or call our office to make arrangements to provide assistance for an underprivileged child within the community that would love a great week at camp!

Please also note, that we've begun a new online registration program that we believe will make the registration process more efficient for us in the office, as well as for parents. We realize that this may pose a new challenge for churches, as parents will need to register and pay at the same time. Many churches are refunding parents or writing checks to parents directly to cover their registration fee. It is best for MCRC, if families and congregations can coordinate payment amongst themselves. We do not want this to deter your congregation and therefore, we've enclosed the paper copy of the registration form if for any reason this would be too much of a challenge for you this year. Please know that we are happy to assist you in any way possible to make your registration process a positive one. If you have any questions please don't hesitate to contact us.

The support of the Coastal Carolina Presbytery continues to be significantly important to us. We realize we are competing with many activities over the summer but we hope you will continue to make announcements during worship and ask parents directly about sending their child to our summer camp. While we continue to develop in other areas to enhance our ministry at Monroe, summer camp and the spiritual development of young people, continues to be the heart of what's important to our mission at Monroe.

For more information or questions, please contact the office at (910)276-1654 or info@monroecamp.org.

Blessings to you this summer,

Rev. Lyndsey McCall, Director
Monroe Camp & Retreat Center

2014 Monroe Summer Camp Registration Form

Camper Information

Last Name: _____ First Name: _____ Goes By: _____

Street/P.O. Box: _____ City: _____

State: _____ Zip: _____ Gender: MALE / FEMALE (circle one)

Date of Birth: _____ Grade finished by 6/2013? _____

Attended Monroe before? Yes/No If yes, how many times? _____

T-shirt Size: Youth (S,M,L) _____ Adult (S, M, L, XL, 2XL) _____ Cabinmate request _____
(You may request 1 cabinmate and must be mutual)

Family Information

Parent/Guardian Name(s) _____ Relationship _____

Daytime # _____ Evening # _____ Cell # _____

Address (if different from camper) _____

City _____ State _____ Zip _____

E-mail _____

Referred by _____
(Place the name of the adult who referred you to Monroe, if applicable.)

Church Information

Your Church's Name _____ City _____
(if applicable)

Camp Choice

Please provide an alternate choice in case your first choice fills up.

Preferred Camp: _____ ; _____ Date of Camp: _____
Camp Name ID#

Alternate Choice: _____ ; _____ Date of Camp: _____
Camp Name ID#

I choose to pay: TIER 1 TIER 2 TIER 3 pricing. (circle one)

I give permission for my child to attend camp.

Parent/Guardian Signature _____ Date _____

☐ Please check here if you would prefer to receive confirmation materials by standard mail rather than by e-mail.

RETURN THIS FORM, ALONG WITH A CHECK OR MONEY ORDER FOR \$50 (non-refundable deposit) TO:
Monroe Camp & Retreat Center
ATTN: Summer Camp Registrar
24501 Camp Rd.
Laurel Hill, NC 28351

Presbytery of Coastal Carolina
Presbytery Meeting Evaluation

How Did We Do Together!

In an effort to improve future Presbytery meetings, please assist us by completing the questions below and leave this with us as you depart the meeting. Thank you!

Your Status: ☐ Elder Commissioner; ☐ Minister Member; ☐ Visitor

Was today your first time to attend a meeting of this Presbytery?

☐ Yes; ☐ No

1. Please rate the following items: Excellent Good Needs Improvement

a.	Meeting Packet:	5	4	3	2	1
b.	Registration:	5	4	3	2	1
c.	Worship Service	5	4	3	2	1
d.	Conduct of Meeting	5	4	3	2	1
e.	Overall Rating:	5	4	3	2	1

2. What would you identify as a highlight or highlights of this meeting?

3. Please add further comments. In particular, for any items which you answered as “Needs Improvement”, please provide us with your suggestions on ways to improve. Use reverse side if needed. Thanks!

Thank you for helping us to improve the meetings of your Presbytery!