

"Cultivating Generosity"

807 West King Street ● Elizabethtown, NC 28337-9587 VOICE: 910-862-8300 ● FAX: 910-862-3524 www.presbycc.org

September 24, 2014

Greetings: Teaching Elders, Commissioned Ruling Elders, Clerks of Sessions, Members of Presbytery Mission Cabinet & Others

The 103rd Stated Meeting of Presbytery will be **October 11, 2014** at Galatia Presbyterian Church, 8800 Galatia Church Rd., Fayetteville, NC and is hosted by the Galatia Presbyterian Church and Misión Presbiteriana Hispana. Directions are included in the Advance Packet.

The attached Advance Packet includes the meeting agenda, detailed reports concerning the various items of business to be conducted at this meeting, and several items of information. By going to the Presbytery's website (www.presbycc.org), you will find Guidelines for a First Time Elder Commissioner & a form for requesting to be excused from the meeting.

Please note that your computer will enable you **NOT** to have to print the whole Presbytery packet attached here. You may choose to print just the pages you need/want for the meeting at **www.presbycc.org/2014/packet/**

I urge you to study the agenda in advance, and please plan to stay for the entire meeting, until all items of business have been completed. We have a very full agenda this time; please plan accordingly.

CONCERNING REGISTRATION:

At each registration table there will be notebooks for you to <u>print your name</u>. There will be three registration groupings: (1) Pastors, (2) CRE's & others eligible to vote and (3) Church elder commissioners who will register under their church name. Voting commissioners and minister members will be given a blue neck wallet. The blue neck wallets are to be returned in collection bins at the conclusion of the meeting. (Be aware that all "First Presbyterian" churches will be listed under "F", not under the city name.) There will also be a fourth line for Church Educators and visitors. Visitors will receive regular name tags. Lunch tickets are sold at another table.

Lunch will be available for persons making advance reservations. Cost of lunch is \$10 per person, payable at the door. *No money accepted prior to event.* Reservations are due by **Wednesday, October 1, 2014**. Click on **www.presbycc.org/2014/packet/** for information about lunch and about making your reservation.

Childcare can be provided with **advance notice**. Contact Presbytery Office with the request to include ages of children (910-862-8300, ext. 202 or <u>jankrause@presbycc.org</u>) no later than **12:00 noon Friday, October 3, 2014.** Be sure to bring a snack and a lunch for children.

In the unlikely event of severe weather, we will announce any postponement of the meeting on Presbytery's web site (www.presbycc.org), in the voice mail message which answers incoming telephone calls (910-862-8300 or 800-277-7479), and/or via Presbytery's email networks. If there is any question, check the web site or call the office number.

Moderator Marye Jeffries will call the meeting to order promptly at 9:30 AM.

William T. Reinhold General Presbyter & Stated Clerk

Galatia Presbyterian Church 8800 Galatia Church Rd. Fayetteville, NC 28304 (910) 867-0656

From Clinton:

Take 24W towards Fayetteville. Once in town, make a **left** onto Bragg Blvd for .3 miles, and then continue onto Robeson St. for 2.6 miles. Then you will make a **left** onto Raeford Rd and travel for 7.7 miles. At the Gillis Hill intersection (where there will be a Wal-Mart shopping center on your left), make a **left** and then turn at your first **right** onto Galatia Church. The church will be .3 miles on your right.

From Wilmington:

Take 87N out of Wilmington. Look for exit 104 for Robeson St toward US-401S BUS. Then you will make a **left** onto Raeford Rd and travel for 7.7 miles. At the Gillis Hill intersection (where there will be a Wal-Mart shopping center on your left), make a **left** and then turn at your first **right** onto Galatia Church. The church will be .3 miles on your right.

From Sanford:

Take 87S out of Sanford. Once in Fayetteville and after passing Ft. Bragg, take US 401S BUS. (Skibo Rd.) This will come to a T-intersection, where you will turn **right** onto Raeford Rd, 401S. Travel for 4.4 miles. At the Gillis Hill intersection (where there will be a Wal-Mart shopping center on your left), make a **left** and then turn at your first **right** onto Galatia Church. The church will be .3 miles on your right.

From Laurinburg:

Take 401N towards Raeford/Fayetteville. Once through Raeford, and are coming towards Fayetteville, turn **right** at the Gillis Hill intersection (where there will be a Wal-Mart shopping center on your right), and then turn at your first **right** onto Galatia Church. The church will be .3 miles on your right.

Proposed Agenda

Presbytery of Coastal Carolina
One Hundred and Third Stated Meeting
Saturday, October 11, 2014
Galatia Presbyterian Church
8800 Galatia Church Rd., Fayetteville, NC 28304

Dr. Marye Jeffries, Presbytery Moderator Rev. Joshua Bower, Presbytery Vice-Moderator

Our Vision Is Congregations Joyfully Committed to Christ as Lord Called and Commissioned by God Connected and Empowered by the Holy Spirit For Worship and Service

8:45 AM	Registration Begins	
9:30 AM	Call to Order and Opening Prayer	Dr. Marye Jeffries, Moderator
9:35 AM	Declaration of Quorum	Rev. Bill Reinhold, Stated Clerk
9:37 AM	Welcome	Rev. Shuford White, Pastor Trinidad Martinez
9:40 AM	Appointments of Standing Committees	Dr. Marye Jeffries, Moderator
	Attendance, Bills & Overtures, Thanks, To	emporary Clerks
9:45 AM	Morning Worship	Rev. Warren Lesane, Jr., Preacher
11:00 AM	Adoption of Agenda [3-4]	Rev. Ben Burrows
11:05AM	Stated Clerk's Report [5]	Rev. Bill Reinhold, Stated Clerk
	A. Recognition of first-time elders and	d visitors, seating of corresponding members
	B. Reception of any New Business (n	nust be in writing) *

All Committee Presenters: Please be ready to give your report without being called upon

C. Correspondence Received

11:10 AM	Missions and Outreach [6] A. Tabasco Partnership [7]	Rev. Collin Adams Rev. Phil Gladden
	B. Peacemaking [8]	Rev. Whitney Wilkinson
	C. Pastoral Care for Chaplains [9]	Rev. Cassandra Thomas
11:30 AM	Strategic Planning & Organizational Review [report to follow]	Mr. Bill Ingle, Rev. Bill Reinhold
12:30 PM	Lunch	
1:30 PM	Reconvene and Opening Prayer	Rev. Joshua Bower
1:30 AM	GA Reports from Commissioners	GA Commissioners
2:00 PM	Committee for African American Ministries [10]	Dr. Robert James
2:05 PM	Church Revitalization and Transformation [11]	Rev. Evan Harrison
2:20 PM	Committee on Nominations and Volunteers [12-16]	Mr. Richard Wurtzel
2:30 PM	Mission Cabinet [17-44]	Rev. Ben Burrows
	A. Amendments [17-24]	
	B. GA and Synod Selection [25-28]	
	C. Finance and Property [29-44]	Mr. Maurice Hobbs
2:50 PM	Committee for Christian Education [45]	Rev. David McDonald
3:00 PM	Committee on Ministry [46-65]	Mr. Jay Bender

3:40 PM	Sessional Records	Rev. Bill Pauley
3:45 PM	Other Committee Reports [66-69]	Rev. Joshua Bower
	 Monroe Camp and Retreat Center 	
3:50 PM	Installation of New Moderator	Dr. Marye Jeffries
4:00 PM	New Business/Standing Committee Reports	Rev. Bill Reinhold
4:05 PM	Closing Prayer & Adjournment	Rev. Joshua Bower

^{*}All introduction of new business must be in *writing* and placed in the hands of the Stated Clerk at the *outset of the meeting*.

Please

Tuck the cord back into your neck wallet and place in the containers by the doors as you leave. Gather up any papers left over and place them in recycling boxes by the doors as you leave.

Thank you!

Presbytery of Coastal Carolina **Stated Clerk's Report**

Presbytery Meeting of October 11, 2015

Investigating Committee (IC) for Minister 2013-C

The IC appointed to inquire into allegations against Minister 2013-C found no grounds to sustain the accusation and the case has been dismissed. The IC has been dismissed with my thanks.

Calabash Church

A Pastoral Team has been working with the Calabash Church and its session. A report on their work will be part of the Mission Cabinet report.

Red Springs

The complaints against the Stated Clerk and other members of the Presbytery were withdrawn and the Committee on Ministry has appointed a Committee of Inquiry to work with the Red Springs Church. The COI is hard at work.

Synod

One of the actions of the 2014 General Assembly was to reduce the number of synods from 16 to 10-12. The Synod of the Mid-Atlantic is working on identifying other synod(s) or presbyteries with whom to merge to accomplish this.

Correspondence

- I have received a letter from **Oak Island Church** asking to begin the process of discernment towards being dismissed to the Evangelical Presbyterian Church. I have asked the Committee on Ministry to appoint a Pastoral Team to work with them.
- I have received a letter from **Peace Church** announcing that it will not be paying any mission giving or per capita until or unless the Presbytery votes in the negative on same-sex marriage amendment. They have requested that this resolution be included in the formal record of correspondence by the Presbytery to the Stated Clerk of the General Assembly.
- I have received two letters from Culdee Church one which was shared with all other churches in the Presbytery announcing that they will no longer pay the per capita apportionment and another to me stating that since the Presbytery has allowed the serving of alcohol at Camp Monroe (even when young people are not present) they will withhold all mission giving to the Presbytery.
- I have received several other correspondences from individuals protesting the action of the General Assembly in divesting from US companies whose products have been used by the Israeli military in their control of Palestine.

In light of all of these statements of concern the Mission Cabinet is moving toward organizing ways to facilitate more open conversations about such sensitive issues. At the same time the Strategic Planning and Organizational Review Committee (SPOR) has been engaging in a Presbytery-wide series of conversations. An important part of that process will occur today as we break up into small groups to reflect on the Listening, Learning, Dreaming—Together process that most of your congregations took part in since March of this year.

Presbytery of Coastal Carolina Committee for Mission and Outreach

Report to Presbytery October 11, 2014

Action Items: None

Informational:

- a) **Budget:** The committee has adjusted its budget for 2015 in keeping with the proposed 2015 Presbytery budget. This has resulted in cuts to funding for the Mexico Partnership, the Presbyterian Counseling Center and the Wilmington Area Campus Ministry. We will continue to fund congregational challenge grants for new outreach ministries.
- b) **Sub-Committees** Much of our work is done in sub-committees. At this meeting you will hear reports from the Mexico Partnership Sub-Committee and from the Peacemaking Sub-Committee.

Committee on Missions and Outreach Mexico Partnership Subcommittee

El Presbiterio del Golfo de Mexico and the Presbytery of Coastal Carolina

Report to Presbytery October 11, 2014

Action Items: None

Informational:

- Our Presbytery Partnership Committee has extended an invitation to our partners in El Presbiterio del Golfo de Mexico in Tabasco, Mexico to visit us during the week of October 7-14, 2014. A group of partners will arrive at RDU on Tuesday evening, October 7. They will be housed in the Lillington and Lake Waccamaw areas. Our partners will also visit and work with some of our Hispanic/Latino churches and fellowship groups. They will attend the presbytery meeting on Saturday, October 11.
- In cooperation with our partners' presbytery committee, our Partnership Committee has submitted an application to the national Presbyterian Women program for a grant from the Birthday Offering for the construction of the Health Clinic in Comalcalco, Tabasco, Mexico. We have requested a grant of \$400,000 and plan to challenge the churches in our presbytery to contribute up to \$20,000 in additional funds.
- After eleven and a half years, our partnership continues to be healthy and to grow. We are having conversations about pairing congregations in Tabasco with the eight churches of the Bladen Parish. The relationship between the Wallace Presbyterian Church and Iglesia "El Divino Verbo" in Libertad, Tabasco is being revived. Other congregations in our presbytery have expressed interest in establishing congregation-to-congregation partnerships.
- Our presbytery's entry in the 2015 Mission Yearbook will highlight the ongoing partnership between our two presbyteries.

The Peacemaking Subcommittee of the Presbytery of Coastal Carolina welcomes





Rev. Tseganesh Ayele Asele from Ethiopia

Rev. Asele is the Director of Women's Department in the Ethiopian Evangelical Church of Jesus Christ, and leads workshops on empowering women for conflict resolution and gender and diversity peacemaking.

She will be with our Presbytery <u>October 8-12</u>. Her speaking engagements thus far include:

- A potential Presbytery Youth Council event Friday October 10.
- Speaking over lunch at the October 11 Presbytery meeting.
- Preaching at Cameron Presbyterian Church on Sunday October 12.

If you would like Rev. Asele to speak at your church during her time with us, please contact Rev. Whitney Wilkinson at revwhitney@cameronpresbyterian.org by September 15.

*Additionally, if you are in the Fayetteville area and would be willing to host Rev. Asele in your home while she is here, please let us know.

We are honored to have such an inspiring peacemaker with us, and want to make the most of her visit!



Four Chaplains Sunday

Presbyterians Caring for Chaplains and Military Personnel

On February 3, 1943, the United States Army Transport DORCHESTER was torpedoed off the coast of Newfoundland. On board were 940 service members—and four chaplains: George Fox, a Methodist; Alexander Goode, a Rabbi; John Washington, a Catholic Priest, and Clark Poling, Reformed Church.



As the ship began to sink, the four chaplains helped organize an orderly evacuation of the ship. When life jackets ran out, the chaplains removed their own and gave them to others. They helped men climb into lifeboats, linked arms, then prayed and sang hymns until the ship went down.

The four chaplains perished with the ship, sacrificing their lives in order that others might live.

The spirit of sacrifice embodied by the four chaplains is alive today. In every place where our people serve -- in every circumstance, no matter how challenging -- military chaplains, as well as chaplains serving the Department of Veterans Affairs and the Civil Air Patrol, are beside them, caring and providing hope.

Nearly 270 of these chaplains are Presbyterians. The Presbyterian Council for Chaplains and Military Personnel supports these chaplains and their families through visits, retreats, pastoral care and counseling.

The Council **needs your help** to care for your chaplains and their families. About half of our annual budget comes from our member denominations – the balance must be raised through donations. We make this promise to everyone who contributes through this Special Appeal: every dollar you give today will go to pastoral care for chaplains and their families.

How I can help...

- 1) Pray! Pray for our chaplains and their work. Pray for their families who sacrifice so much. Prayer is the greatest gift you can give us.
- 2) Sign up for a copy of "Frontlines" which highlights what our chaplains are doing around the world. It comes free via email or post. Go to pccmp.org, click on "Connect," click on "What you can do," then click on item number 7.
- 3) Friend PCCMP on Facebook and ask your church to add a link to our website at pccmp.org.



- 4) Make a financial gift to the PCCMP. You can give in one of four ways:
 - A) <u>Through your church</u>, as part of your church's mission.
 - B) <u>Directly by check.</u> Make your check out to PCCMP, then mail to PCCMP, 4125 Nebraska Ave NW, Washington DC 20016.
 - C) <u>Through GiveDirect.</u> Go to pccmp.org, click on "Donate," then click on "Click here for our secure online contribution site."
 - D) Use the QR Code provided.

Virtual Offering Plate

Feel free to contact us: Rev. Dr. Larry Greenslit , Director Rev. Dr. Donald Wilson, Associate Director Phone 202-244-4177



Committee for African-American Ministries

Report to Presbytery October 11, 2014

Action Items: None

Informational:

• The Committee held its major activity of the year during this quarter. The Annual Gathering of the Presbytery's African American Churches took place on August 9th. The event, co-hosted by Bethany and Mount Pelier Presbyterian Churches, was held at Bethany in Lumberton, NC. It was attended by well over 200 persons, with age levels ranging from pre-kindergarten through senior adults. There were six age appropriate workshops as well as a Fellowship Dialogue for ministers.

The keynote speaker and adult workshop leader was the Rev. Dr. J. Herbert Nelson, II, Director of the PC(USA) Office of Public Witness in Washington, D.C. If there were any doubts or questions regarding the appropriateness of the theme CAAM chose for the gathering, they were dispelled by Dr. Nelson's powerful message entitled "Renewing Our Minds." The Gathering theme was "Transforming the Church: From the Inside Out."

Program planners provided opportunities for participation of youth and young adults through music, (liturgical) dance, and as workshop leaders. Delicious and nutritious food were provided for breakfast snacks and lunch.

The two program facets mentioned immediately above were not overlooked by those persons evaluating the Gathering, each receiving very positive comments, as did the keynote speaker. And, as in past years, the whole meeting received very high appraisals.

Committee for Church Revitalization and Transformation

Report to Presbytery October 11, 2014

Action Items: None

Informational:

- · Remind people of our CCRT grants and GA level loans for technology
- Contact info for how to learn more about MissionInsite, Coaching, Websites or other congregation help. Note a survey we're doing to check on people's web-visibility and our goal for every church to have good web visibility by Jan 1st, 2016
- More details about signing up for upcoming conferences / publicity
- · Reminder of CCRT web resources available on Presbytery website.
- "If your church is in delivery area of one of these newspapers, please consider placing information in their free or low-cost weekly church service notices: Fayetteville Observer (Cumberland, Hoke & Harnett Cos.)' The Sanford Herald (Lee and W. Harnett Cos.); or The Pilot (Moore Co). Also approach local Penny Saver-type papers for low-cost inclusion. Another tip for reaching your region, is to contact your local high school and ask if seniors might use their "community service" requirement to help your church in website or Facebook maintenance." Buffalo Presbyterian was able to get an art student from the high school to paint a mural in a children's classroom.

Committee on Nominations and Volunteer Development

Report to Presbytery

October 11, 2014

Action Items:

1. The Committee on Nominations & Volunteer Development nominates the following persons and move their election to serve the Presbytery of Coastal Carolina:

Vice-Moderator of Presbytery for 2015 Ms. Sue Lowery

Vice-Chair of Mission Cabinet for 2015 Rev. Larry Lyon

Response Coordinating Team

<u>2015 Chair</u>: Mr. Charles Wentz <u>Class of 2015</u> – Mr. Charles Wentz

Committee for African-American Ministries

2015 Chair: Dr. Robert James Year 3

Class of 2017

Ms. Teresa Page Term 2
Ms. Joyce Peay Term 2
Rev. Earnest Parish Term 1

Committee for Christian Education

2015 Chair: Rev. David McDonald Year 3

Class of 2015

Ms. Jennifer Vanderbilt Term 1

<u>Class of 2016</u>

Ms. Helen Pierce Term 1

Class of 2017

Ms. Patricia DavisTerm 1Rev. Elizabeth ForesterTerm 2Ms. Leslie KerrTerm 1

Committee for Church Revitalization & Transformation

2015 Chair: Rev. Evan Harrison Year 3

<u>Class of 2017</u>

Ms. Opal Amos Year one Mr. Julius Howard Year one Rev. Evan Harrison Term 2

Communications

2015 Chair: Mr. Doug Jordan Year one

Class of 2015

Ms. Sachelle Dorencamp Term 1

<u>Class of 2017</u>

Mr. Doug Jordan Term 2
Ms. Amy Avery Term 1

Mr. Watts Carr Co-opted member Term one

Latino-Hispanic Ministries

2015 Chair: Mr. Luis Nino

<u>Class of 2017</u>

Mr. Luis Nino Term 1
Ms. Dina Chuc Chue Term 2
Mr. Francisco Manual Term 2

Ministry

2015 Chair: Mr. Jay Bender Year two

East Community:

Class of 2017

Rev. John Causey Term 1
Rev. Robbie Phillips Term 2
Ms. Johnette Fields Term 1
Ms. Sue Lowery Term 2

Central Community:

Class of 2015

Rev. Shuford White (Completing term two)

Class of 2017

Ms. Becky Raynor Term 1
Mr. Johnny Robertson Term 2
Rev. Deborah Husband Medford Term 1
Ms. Linda Lockamy Term 1

West Community

Class of 2015

Ms. Emily Womble (Completing term two)

Class of 2017

Ms. Jeanne Anderson Term two
Rev. Decherd Guess Term two
Rev. Richard Martindale Term two

Committee for Mission & Outreach

2015 Chair: Rev. LaVera Parato

<u>Class of 2017</u>

Ms. Peggy Smith Term one Rev. John Kerr Term two Rev. LaVera Parato Term one

Committee for New Church Development

2015 Chair: Rev. Sally Henry Year one

<u>Class of 2017</u>

Ms. Teresa Conoly
Rev. Sally Henry
Term 1
Rev. Miguel Aragon
Term 1

Permanent Judicial Commission

<u>Class of 2020</u>

Ms. Julie Stocks

Rev. Robbie Phillips (finishing a partial term 2017)

Preparation for Ministry

2015 Chair: Rev. Tim Beach-Verhey Year 3

Class of 2017

Ms. Faye Etheridge Term 1
Mrs. Lynne Young Term 2

Representation

2015 Chair: Ann Shipman

Class of 2020

Rev. Bob Haywood Term 1 Mr. George Wilson Term 1

Self-Development of People

Class of 2015

Rev. Ray Mendenhall Term one

<u>Class of 2016</u>

Ms. Doris Ann Shipman Term one Ms. Ann Cox Term one

Ms. Joanne Parish

Class of 2017

Ms. Teresa Page Term one Rev. Chip Grammer Term one Ms. Sherry Garner Term one

Sessional Records/Overtures/Higher Council Directives

2015 Chair: Rev. William Pauley

<u>Class of 2016</u>

Ms. Ellie Coates Term 1

<u>Class of 2017</u>

Mr. Ervin Ratley Term 1
Ms. Matlynn Yeoman Term 1
Ms. Judy Davis Term 1

Stewardship Development

2015 Chair: Rev. Chris Denny

Class of 2017

Rev. Chris Denny Term 1 Mr. Ken Boykin Term 1

Synod:

Synod Representation Committee: Ms. Catheren Warren

Ruling Elder Commissioner: Mr. Franklin Arnold

2. Presbyterian Counseling Center Board Of Directors

3. Class of 2016

4. Mr. Doug Palmer Lake Waccamaw Presbyterian Church

5. Ms. Ann Tilghman Reiss First Presbyterian Church

6. Class of 2017

7. Ms. Evelyn Larson St. Andrews-Covenant Presbyterian Church

8. Ms. Darcie Watson Cape Fear Presbyterian Church

9. Ms. Donna Fussell Wesley Memorial United Methodist Church

Information:

We will make comments on the work of committee and present certificates of appreciation to those committee members (and other leaders) who are rotating off.

Presbytery Mission Cabinet

Report to Presbytery October 11, 2014

Action Items

1. Proposed Amendments to the Manual of Operations – Second Reading

The following proposed amendment to the Manual of Operations was presented at the June 12, 2014, meeting and is now before the Presbytery for discussion and vote.

Words struck-out are to be deleted; words underlined are to be added.

1.04 Membership

Presbytery is a corporate expression of the church in the geographical area of its jurisdiction, consisting of all the churches and teaching elders. Meetings of the presbytery shall be composed of ruling elders commissioned by the Sessions, according to the provisions of the *Book of Order*, G-3.0301, and the member teaching elders. A ruling elder elected to serve as Stated Clerk, as Moderator or Vice Moderator of Presbytery, as Chair and Vice Chair of the Presbytery Mission Cabinet, as Chair of Program or Operational Committees of Presbytery, as Chair of one of the Sub-Committees of the Mission Cabinet, or as Moderator of Presbyterian Women or Presbyterian Men of the Presbytery shall be enrolled as a member of the Presbytery for the term of office, whether or not commissioned by his or her Session. Ruling elders currently appointed to serve churches as Commissioned Ruling Elders in particular pastoral service shall be enrolled as members of the Presbytery for the period of such service.

Rational: This will give the Chairs of Finance and Property, History, and Personnel who happen to be Ruling Elders the power to speak, make motions, and vote on actions before the Presbytery just as the other Chairs of Presbytery Committees can do so now.

2. Proposed Principles of Order for Congregations Without a Manual of Operations

Since the new *Form of Government* went into effect in July, 2011, sessions and congregations were required to formulate Manuals of Operations to cover at least those standards that used to be set out in detail in previous *Forms of Government*. Sessions and congregations still have the ability to establish their own rules (within the larger parameters of the *Book of Order*) and are encouraged to do so. However, since some of our sessions and congregations have not done so and since the provision to use the terms spelled out in the 2009-2011 Book of Order has expired, your Mission Cabinet recommends that the attached policy be adopted by the Presbytery to cover those sessions and congregations which do not yet have their own manual. As soon as a session and/or congregation adopts appropriate policies of their own, these universal policies will no longer apply to that congregation. The proposed policy is found on **pages 20-24.**

3. Proposed Revised Guidelines for the Nominations of Commissioners to Synod and GA

In order to bring together into one place the various policies adopted over time for the nomination of commissioners to Synod and General Assembly and in response to the consolidation of the six Regions into the three Communities of the Presbytery your Mission Cabinet recommend the attached consolidated policy found on **pages 25-28**. One of the advantages of moving from a rotation system of nominating 8 GA commissioners from 6 regions to the proposed system found in the document is that it will ordinarily allow alternate GA commissioners to become the principle commissioner at the next meeting of GA. The provision of 2 at large positions (1 each for a Ruling Elder and for a Teaching Elder) will give the Nominating Committee some flexibility to assure diversity in race, sex, and age while honoring our tradition of recognizing seniority.

Please note that the proposed changes to our current policy are marked with bold text. The rest of the document is our policy as adopted on June 26, 1998 and December 7, 2006. The changes (marked on the document in **bold text**) will require a 2/3 vote of those present and voting for passage (Presbytery's *Manual of Operations*, 17.02).

Information

Proposed Amendments to the Manual of Operations – First Reading

Your Mission Cabinet recommends the following amendment to the Manual of Operations. This is for first reading and will be debated and acted upon at the next stated meeting in March 7, 2015.

Words struck-out are to be deleted; words underlined are to be added.

6.04 Standing Committees of the Presbytery Mission Cabinet

Standing Committees of the Mission Cabinet shall include:

a. <u>Executive Committee</u> composed of the Chair and Vice Chair of the Presbytery Mission Cabinet, and the Chairs of Mission Cabinet <u>Standing</u> Committees, <u>and the Moderator and Vice Moderator of the Presbytery</u> with the Stated Clerk/General Presbyter as an advisory member without vote:

Rational: This adds two important, elected persons to the small group that is occasionally called upon to plan for or act on behalf of the full Presbytery Mission Cabinet.

The Mission Cabinet reports that the **Presbytery minutes** of 10/12/13, 3/8/14 and 6/12/14 **were approved** as presented.

Response to GA Actions

Since the GA acted to recommend a change in the definition of marriage and decided to sell the Church's holdings in three US companies, a number of churches have expressed their concern. Some have announced their intention to seek dismissal from the PC(USA) and others have withheld either per capita or shared mission funds or both.

The Pastoral Team is working on an expansion of our Separation Policy (the current policy is really only instructions about how to hold a congregational vote). This should help to answer some of the questions about how churches should ask for dismissal.

In addition there has been some interest in holding regional discussions about the issues that GA has sent to the presbyteries to be voted on (amendments to the *Book of Order* and the adoption of the Belhar Confession) similar to those that were held after the 2010 GA meeting. Some have suggested holding these early in the year before we vote as a way to explain what the issues are and what the amendments really say while others have suggested that what will be needed is conversations about how to live together after the issues are decided. Please watch the Presbytery Newsletter and Website for dates and times of various discussions.

Update on Calabash Church Process

The Pastoral Team appointed by the COM has meet with the session of Calabash and with groups of members. They have also reported back on what they heard from the members to the session and will report back to the congregation later this month. The Pastoral Team determined that there is a significant number of people who would vote for the church to be dismissed to the Covenant Order of Evangelical Presbyterians (also known as ECO). Having learned this, key leaders of the Presbytery appointed a negotiating team made up of Jay Bender, Chair of COM, Maurice Hobbs, Chair of Finance and Property, Robert Johnson, Esq. (elder from First, Wilmington and a member of the Pastoral Team), and Ann Jahnes (pastor at Southport and chair of the Pastoral Team). They have drafted terms for dismissal and have sent them to the session for consideration. The negotiating team from Calabash has asked to meet with our team the week of September 22nd.

Update on Mid-Council Report re Synods

The GA voted to reduce the number of Synods from 16 to 10-12. This gives each synod and presbytery an opportunity to revisit its understanding of the mission of the synod. The Mid-Atlantic Synod Assembly began a discussion on this matter at its fall meeting (September 15-16). A task force is being appointed and will begin work very soon.

SPOR Discernment Process

Earlier today you participated in a conversation about the future direction of the Presbytery as part of the Listening, Learning, Dreaming—Together process that was started in March. The feedback from today's conversations will help the Strategic Planning and Organizational Review (SPOR) Committee develop the goals and structure of the Presbytery in the future.

Stated Meetings of the Presbytery for 2015

Date Location Saturday, March 7, 2015 Open - to be announced Thursday, June 11, 2015 Open - to be announced Saturday, October 10, 2013 Open - to be announced

Principles of Order for Congregations Without a Manual of Operations

Whereas the New Form of Government in the PCUSA *Book of Order* went into full force and effect on July 10, 2011, requiring all sessions to adopt a local Manual of Operations detailing various standards and procedures;

Whereas the Presbytery of Coastal Carolina took action at the June 16, 2011 meeting allowing that the standards of the 2009/2011 Book of Order would continue to apply until a session and congregation adopted their local Manual of Operations up through December 21, 2011.

Whereas Book of Order G-3.0106 Administration of Mission states, "Each council shall develop a manual of administrative operations that will specify the form and guide the work of mission in that council."

Whereas the Presbytery provided sample Manuals for congregations to edit and adopt;

Whereas it has been discovered that numerous churches in the Presbytery have not yet adopted a local *Manual of Administrative Operations*;

Be it resolved that from this date forward any session or congregation under the jurisdiction of the Presbytery of Coastal Carolina lacking an approved *Manual of Operations* that the following standards shall be in full force and effect except that if a session and/or congregation has properly adopted and approved other provisions for the particular items covered in this policy and which are in keeping with the *Book of Order* then those provisions will supersede these Universal Policies.

- 1. Congregational meetings:
 - a. for routine business and the annual meeting the congregational meeting shall be announced one Sunday in advance of the meeting stating the time and purpose of the meeting. (Annual meeting, election of nominating committee, election of officers, etc.) Special meetings of the Congregation may be called in accord with *Book of Order* G-1.05.
 - b. For election of a Pastor or Associate Pastor the notice shall be a minimum of 10 days including two (2) Sundays.
 - c. For encumbering the property (loans) or selling property the notice shall be a minimum of 10 days including two (2) Sundays.
 - d. Each year the Congregation shall hold at least one congregational meeting. The business at that meeting may include, but not be limited to, the following:
 - Financial report for the preceding year
 - Budget for the current year adopted by the Session (for information only)

¹ "Approved" in this instance means approved by the session and/or the congregation as appropriate.

- Any proposed changes in the terms of call for the pastor (s) in accord with Book of Order G-2.0804
- Nominating committee report for church officers and their election
- Election of members to serve on the current year's nominating committee
- Review of reports from the pastor (s), the Session, and all church organizations (for information only)
- See G-1.0503 for the business that is appropriate for a congregational meeting.
- e. The quorum for Congregational meetings shall be the moderator and at least ten percent (10%) of its active members and in no case fewer than five members. {2009-2011 Book of Order G-7.0305}
- f. Neither absentee ballots nor voting by proxy shall be permitted in any meetings. (a *Robert's Rules of Order* principle)

2. Schedule of and Proper Notice for a Session meeting:

- a. Session shall meet at least quarterly for stated meetings. Meetings shall be moderated by the duly appointed (COM approved) Presbyterian moderator.
- b. Called meetings of Session may be held for a stated purpose, if requested by two elders or the moderator. The Clerk shall notify all active elders and the moderator giving at least 48 hours notice. Special meetings may be called in accord with *Book of Order* G-3.0203.
- c. Called meetings to receive new members may be held at any time by gathering together 3 elders and the Moderator. A report shall me made to all elders.
- d. The quorum for Session meetings shall be the moderator and a majority of elders in active service on the Session.
- e. Neither absentee ballots nor voting by proxy shall be permitted in any meetings. (a *Robert's Rules of Order* principle)

3. Finances

a. See these sections of the *Book of Order*

G-3.0113 Finances

"Each council shall prepare and adopt a budget to support the church's mission within its area. A full financial review of all financial books and records shall be conducted every year by a public accountant or committee of members versed in accounting procedures. Reviewers should not be related to the treasurer(s). Terminology in this section is meant to provide general guidance and is not intended to require or not require specific audit procedures or practices as understood within the professional accounting community."

And G-3.0205 Finances

"In addition to those responsibilities described in G-3.0113, the session shall prepare and adopt a budget and determine the distribution of the congregation's benevolences. It shall authorize offerings for Christian purposes and shall account for the proceeds of such offerings and their disbursement. It shall provide full information to the congregation concerning its decisions in such matters.

The session shall elect a treasurer for such term as the session shall decide and shall supervise his or her work or delegate that supervision to a board of deacons or trustees. Those in charge of various congregational funds shall report at least annually to the session and more often as requested. Sessions may provide by rule for standard financial practices of the congregation, but shall in no case fail to observe the following procedures:

- a. All offerings shall be counted and recorded by at least two duly appointed persons, or by one fidelity bonded person;
- b. Financial books and records adequate to reflect all financial transactions shall be kept and shall be open to inspection by authorized church officers at reasonable times;
- c. Periodic, and in no case less than annual, reports of all financial activities shall be made to the session or entity vested with financial oversight."
- b. It is the responsibility of the session to prepare and adopt a budget to support the congregation's mission, and determine the distribution of the congregation's benevolences. This includes authorizing offerings and accounting for the proceeds of such offerings and their disbursements, providing full information to the congregation concerning its decisions in such matters. (G-3.0205: a, b, c)
- c. The treasurer(s) shall be elected annually by the session.
- d. The session shall review the authorized signatures on all accounts at least annually.
- e. The full session, or a committee of not less than three persons appointed by the session, shall review the financial records of the church not less than annually. If a committee is appointed the treasurer(s) shall not be part of the review committee. A report of the review shall be made to the full session.
- f. The financial records are the property of the church and shall be presented to the session at least annually or when requested by the session.
- g. The session shall oversee all entities in the church receiving or disbursing funds in the life of the church that are not separately incorporated. For example: Presbyterian Women, Sunday School Class Funds, Cemetery Accounts, Preschool, Youth funds, Assistance funds, etc.
- h. Accounts can be opened in the name of the church or its entities only with the express permission of the session.

4. Composition of the Session

- a. The minimum number of elders for any congregation is three (3). If less than three elders are serving (due to death, resignation, inability to serve or any other reason) the Presbytery must be notified immediately.
- b. The congregation shall set or adjust the number of elders only at a properly called congregational meeting.
- c. Elders are to serve in classes of equal or near equal numbers for terms of three years renewable for a second term. Maximum of 6 consecutive years in active service, a one year break is required before returning to active service. A congregation may request a waiver from the 6 year rotation requirement by asking Presbytery for such a waiver.
- d. Newly elected elders shall be ordained or installed according to W-4.4000 to W-4.4004 in a regular service of worship. This requirement applies to officers being elected to serve a second term or returning onto the session.
- e. The Clerk of Session shall be elected annually by the session. The Clerk may be elected from the roll of active an inactive elders. If the clerk is an inactive elder then the clerk shall only maintain records and shall not vote on items before the session. (See the duties of Clerk found in *G-3.0107 Records* and in the index please look up "Clerk")

5. NOMINATING COMMITTEE

In accord with BOOK OF ORDER G-2.0401, the Congregation shall form a nominating committee in the following manner:

- a. There shall be a minimum of 3 members.
- b. One of the members shall be an elder designated by the Session currently serving on the Session, and who shall serve as chair of the committee.
- c. A majority of the members, who are not elders currently on the Session or deacons currently in service, shall be nominated by the nominating committee and elected at a meeting of the Congregation. Nominations from the floor are always in order.
- d. Members of the nominating committee shall be elected annually, and no one shall serve more than three years consecutively.
- e. The pastor (or moderator of the Session) shall be a member ex-officio, but without vote.
- f. The committee will ordinarily bring to a meeting of the Congregation nominations only for the number of positions to be filled, but if more nominations than positions to be filled are desired, or if there are additional nominations from the floor, election should be by secret ballot.
- g. The floor shall be open for additional nominations at the congregational meeting.
- h. Elections in the Congregation shall be fair, just and inclusive in accord with *Book of Order* F-1.0403, and G-3.0103, 3.0104 and 2.0401.

[End of Policies]

Adopted by Presbytery on	DATE:
Posted to Website on	DATE:
Mailed to all Clerks on	DATE:

Note Well:

- Upon adoption of these policies the Presbytery will post this document with these end notes on their website www.presbycc.org and mail a copy to all clerks of sessions.
- The sessions are hereby reminded to comply with the Book of Order G-3.0106
 Administration of Mission, that states, "All councils shall adopt and implement a sexual misconduct policy."
- The Presbytery expects active elders in the local congregations to act in good faith according to these policies and is, therefore, not liable for the failure of a session to comply with these standards.
- Churches are strongly encouraged to adopt their own Manual of Administrative
 Operations. The presbytery staff and the COM members are willing to help as needed or
 requested.
- 6. Presbytery hereby <u>STRONGLY commends to each session to adopt these additional policies</u> and record such action in their minutes:
 - a. Upon employment, the session shall conduct background checks on all persons working with children and youth up to age 18. The session shall appoint two persons to review the background check confidentially.
 - b. All volunteers traveling on overnight trips with minors shall have background checks reviewed every 4 years.
 - c. A copy of the adopted sexual misconduct policy shall be distributed annually to all employees, all pastors and all volunteers working with minors.

Presbytery of Coastal Carolina Presbytery Mission Cabinet

Proposed Revised Guidelines for the Nomination of Commissioners to Synod and General Assembly

Based on the June 26, 1998 Policy as revised on December 7, 2006

Changes in or additions to the policy from the previous policies are noted in **bold text**.

Rationale:

Whereas the Presbytery of Coastal Carolina uses a rotation system to select the delegates to attend the General assembly, and

Whereas there are 190 churches in the Presbytery of Coastal Carolina and only eight delegates are selected, and

Whereas there is a need to afford greater opportunities for a more representative delegation, and

Whereas there is a need to select those with extraordinary gifts to attend regardless of the rotation,

we recommend the following policy for the nomination and election of presbytery commissioners to the Synod and General Assembly.

General

- A. Commissioners to meetings of the Synod Assembly of the Synod of the Mid-Atlantic and to biennial meetings of the General Assembly (even-numbered years) will be nominated by the Committee on Nominations and Volunteer Development for election by Presbytery. At the present time the Presbytery of Coastal Carolina is authorized to send two commissioners to the Synod Assembly and eight commissioners and one Young Adult Advisory Delegate to the General Assembly.
- B. Two commissioners (one teaching elder and one ruling elder) will be selected **from each of the three communities**. Teaching elder commissioners must meet the criteria for teaching elders listed below. The churches from which the ruling elder commissioners will be chosen must meet the criteria for churches listed below (II. C. 1.) and the ruling elders must meet the criteria for ruling elder listed below (II. C. 2).
- C. The two remaining commissioners are designated as "at-large" positions and will be nominated by the Committee on Nominations and Volunteer Development based on the criteria listed below to assure balance and diversity.
- D. The Presbytery Youth Council will recommend a young adult to serve as the Young Adult Advisory Delegate (YAAD) **based on a system of rotation among the three**

- **communities of the Presbytery**. Young Adult Advisory Delegates must be between the ages of 17 and 23 on the date General Assembly begins.
- E. Alternate commissioners to the Synod Assembly of the Synod of the Mid-Atlantic and to General Assembly shall be nominated from the same communities as the principal commissioners.
- F. Persons elected as commissioners who must withdraw or who decline to serve will have their names placed at the bottom of the eligibility list.
- G. The nomination of commissioners shall be in accordance with the Book of Order F-1.0403 and G-3.0103.
- H. Commissioners for Synod Assembly and General Assembly will include equal numbers of teaching and ruling elders and equal numbers of women and men and attention shall be given to assure inclusion of racial ethnic and age representation.
- I. All candidates for nomination as commissioners to the General Assembly or as a YAAD shall complete the application provided by the Committee on Nominations and Volunteer Development.
- J. Honorably Retired Teaching Elders will only be eligible for the "at large" positions and must complete an application and meet the eligibility criteria for consideration.
- K. Commissioners must commit to attending General Assembly training offered by the Presbytery of Coastal Carolina and to attending sessions during the entire General Assembly period. Any commissioner who cannot make this commitment will relinquish his/her position to the alternate commissioner.
- L. No person who has attended the General Assembly in the prior ten year period representing the Presbytery of Coastal Carolina will be eligible for consideration to be a commissioner.

II. Criteria for Selection of Nominees

- A. All Candidates for Nomination as Commissioners to the General Assembly must:
 - 1. be willing to commit to:
 - a. read over 1,000 pages of reports and overtures provided to them electronically before the General Assembly begins
 - b. attend Presbytery sponsored orientation meeting(s).
 - c. attend the committee meetings and plenary sessions of the General Assembly
 - d. being open to the leading of the Holy Spirit as they vote on the issues before the Assembly
 - e. report back to the Presbytery on the actions taken by the General Assembly and on their experiences as a commissioner to a meeting of the Presbytery and, when possible, to congregations upon their request.
 - 2. <u>be able to use effectively electronic devices (laptop computers, smart tablets, etc.) to read documents and take notes before and during the General Assembly.</u>

B. Teaching Elder Commissioners

- 1. Those teaching elders who are eligible for consideration for nomination shall ordinarily be considered on a seniority basis. The following factors shall be used in determining seniority:
 - a. Length of membership in the Presbytery of Coastal Carolina.
 - b. Length of service since ordination.
 - c. Date of last General Assembly or Synod attended.
 - d. In case of a tie, service within the structures of the Presbytery of Coastal Carolina and the Presbyterian Church (U.S.A.) shall be the determining factor.
 - e. Only ministers in validated ministry or honorably retired will be considered in accordance with the *Book of Order* G-2.0503.
- 2. To be eligible for consideration as a candidate for nomination as a commissioner the teaching elder must:
 - a. have been a member of the Presbytery of Coastal Carolina for at least five years
 - b. have participated on a committee or sub-committee of the Presbytery of Coastal Carolina, the Synod of the Mid-Atlantic, or the General Assembly in three of the five years prior to being nominated and have attended at least four of the last six meetings of the Presbytery of Coastal Carolina

C. Ruling Elder Commissioners

- 1. The churches from which the ruling elder commissioners will be chosen shall ordinarily be considered on a seniority basis. The following factors shall be used in determining seniority:
 - a. The last year, since the inception of the Presbytery of Coastal Carolina, that the congregation sent a ruling elder as a commissioner to the General Assembly.
 - b. In the case of a tie in seniority, the Committee on Nominations and Volunteer Development will take into account the congregation's record of support of and interest in the work of the Presbytery.
- 2. To be eligible for consideration to suggest a ruling elder to be nominated as a commissioner the congregation must:
 - a. have had a ruling elder commissioner attend at least four of the last six meetings of the Presbytery of Coastal Carolina
 - b. have remitted to the Presbytery of Coastal Carolina the full asking of *per capita* apportionment and made a contribution to the shared mission budget of the Presbytery for the two years prior to being selected to suggest a ruling elder as a commissioner to the General Assembly

D. Alternate Commissioners

- 1. Alternate commissioners shall be selected in the same manner as commissioners
- 2. <u>Alternate commissioners shall ordinarily become the principal commissioners to the next General Assembly if they have not replaced their principal at the previous Assembly.</u>

III. Implementation

- A. Lists of Teaching Elders and Congregations
 - 1. The Committee on Nominations and Volunteer Development shall form a list of all ministers currently enrolled in the Presbytery of Coastal Carolina, ordering the list of eligibility for election according to II. B. 1. above.
 - a. The list shall be updated as ministers enter and leave the Presbytery.
 - b. Ministers failing to provide the requested information necessary for the compiling of this list will not be included for consideration.
 - 2. The Committee on Nominations and Volunteer Development shall form a list of congregations making up the Presbytery of Coastal Carolina, ordering the list of eligibility for election according to II. C. 1. above.
 - a. This list shall be updated following each meeting of the General Assembly and Synod Assembly.
 - b. Congregations failing to provide the requested information necessary for the compiling of this list will not be included for consideration.
 - 3. These lists, as compiled, shall be kept in the Committee on Nominations and Volunteer Development files in the office of Presbytery and shall be available for inspection upon request.

B. Solicitation of Applications

- 1. Early in the year before the next biennial General Assembly the Committee on Nominations and Volunteer Development will develop a list of those teaching elders eligible for nomination as commissioners to the General Assembly and of those congregations eligible to suggest a ruling elder for nomination as a commissioner to the General Assembly.
- 2. Each teaching elder and session of a congregation that is eligible to apply for nomination will be contacted and asked if they wish to be considered.
- 3. Those teaching elders willing to be considered and any ruling elder(s) suggested by the session of an eligible congregation shall fill out the Application Form developed by the Committee for this purpose.

C. Nomination and Election

- 1. The Committee on Nominations and Volunteer Development will review the applications received from teaching and ruling elders and establish a slate of nominees to be presented to the Presbytery for election based on the criteria of seniority and the needs of balance and diversity called for in the *Book of Order*.
- 2. This slate will be announced at the second stated meeting of the Presbytery in the year before the General Assembly meets and the election of the commissioners will occur at the last stated meeting of the Presbytery of that year.
- 3. The right of the members of the Presbytery to nominate persons from the floor shall be maintained when the vote takes place.

The Finance and Property Committee of the Mission Cabinet Report to Presbytery - Action Items October 11, 2014

- A. **Action Items:** Finance and Property requests approval of the following motions:
- 1. NOTE--first reading was at Presbytery in June and budget details are in the attachments.

Motion: The Finance and Property Committee of the Presbytery Cabinet recommends that Presbytery Cabinet approve the 2015/2016 Biennial budget in the amount of \$1,145,726 for 2015 and 2016 each, with the Opportunity Fund funded at \$15,000 for each of those years from General Reserve funds, and the New Church Development in Leland funded at \$37,000 in 2015 from General Reserve funds and \$93,000 in 2015 from the Church Development Designated Fund.

- 2. Motion: Request permission to pay \$27,000 for the land in Faison for Fuente de Agua Viva if the title can be obtained, a \$2,000 increase from the previously approved \$25,000.
- 3. <u>Motion: Reduce the percent rate charged for loans from the Church Revolving Loan Fund to a percentage up to 3%, based upon the current prime lending rate.</u> The current percentage being charged is 5%. This is more in line with commercial lending rates.
- 4. Motion: Request that Bethany PC in Lumberton, NC be allowed to renegotiate their loan with an outstanding balance of \$31,482 so that they can pay \$450 per month as they are having difficulty paying their operating expenses in addition to repaying their current loan. Finance and Property approved their request as they have been excellent in making monthly repayments. We would also recompute the remaining balance based upon a 3% interest rate rather than the current 5% and their payback period would be a little over 6 years, an extension of 2 years.
- 5. Motion: Request approval to expand Presbytery's current Flex Spending Plan to include pre-tax payment of dental and medical dues. This needs to be done per the IRS rules governing 125 Plans. The current plan does not included the dues portion and we feel this is beneficial for those employees who have dental coverage and would also be in place in the future if employees pay health insurance for their dependents.
- 6. Motion: Requesting all committees not to make any additional commitments of their budgeted allocations this year beyond those already committed/planned and those necessary to conduct the business of Presbytery. This is due to the large deficit we are presently encountering. If funds are available at the end of the year, special requests will be honored, based on the availability of funds and if the requests are submitted prior to the end of November 2014. We need to hold down expenses but want to move forward with programming that provides benefits to the member churches and their congregations. It is also requested that committees not approve additional funds just to use 100% of their budgeted amounts because 100% of the revenue is not coming in.
- 7. <u>Motion: Continue the current reimbursement rate of 30 cents per mile for committee volunteers. The IRS rate for charitable organization work is 14 cents per mile.</u>

The Finance and Property Committee of Presbytery Mission Cabinet Report to Presbytery-Informational Items October 11, 2014

B. Informational Items:

1. YTD Revenue Summary: August 31, 2014

As of August 31, 2014, Presbytery total expenses exceeded total revenue by \$96,416. We are asking committees to please monitor any future expenditures very closely (see Action Item motion). Thanks to all of the congregations who support the Presbytery and our denomination, and we hope that every church will see their way to do so as a part of their faithfulness to the work of the Holy Spirit through our organization.

Total Revenue	650,795
Expenses	747,211
Net Income	-96,416

Breakdown of Shared Mission and Per Capita Receipts:

	Budgeted	Actual	Difference	YTD%
Per Capita	214,141	126,351	- 87,790	59%
Sh. Mission	925,000	524,445	-400,555	57%

2. Other Informational Items:

- b. The 2013 financial audit was performed by Thompson, Price, Scott, Adams & Co., P.A., and the Presbytery received an unqualified audit report. Copies are available in the Presbytery office for anyone wishing to see them.
- d. Askings and Pledge forms were be mailed in September. Please fill out and return to Presbytery.
- e. The Wilmington property located in Monkey Junction remains on the market at an asking price of \$400,000.
- f. Taxes have not been paid on the Gibson property, as approved by Presbytery, but a meeting has been set up with attorney, Jim Hill, to determine if there is an alternative method for disposing of it. It contains a reversion clause, and there are numerous heirs, making it unable to be sold with a clear title.
- g. Emmanuel Church in Southern Pines is currently being used by the Greater Glories Ministry, and Faith Church is being used by a small group holding services there. Both are being used free of charge, but they are paying the utilities, etc.
- h. Cabinet approved giving Wildwood PC \$1,000 from the Opportunity Fund to assist with major immediate expenses of replacing manse roof in addition to having to have new well and septic system.

3. Financial Information Attachments:

- a. 2015/2016 Proposed Biennial Budget Reports
- b. 2013 YTD Financial Report
- c. Investment Report

The Presbytery of Coastal Carolina, Inc. 2015/2016 Biennial Budget Proposed

Revenue-Budgeted Mission Support and Per Capita:	2015	2016
Shared Mission Support-Supports Programs of Presbytery & GA Missions	905.000	905.000
Per Canita-100% of annotionment to GA and Synod for their Governance hindrests-this figure is estimated for 2015and 2016	210 726	210 726
Morgan Foundation Grant to support Assoc for Youth Ministry Salary-if approved by the foundation	25,000	25,000
	2:000	2,000
Two Cents a Meal Administrative (5%) Assistance-helps offset adm costs of offering	3,000	3,000
We certie a mean rathmountaine (e.g.) recipitation in the control of the certification of the	000	6
Total Projected Revenue	1,145,726	1,145,726
Expenses-Budgeted:		
GA Support:		
GA Shared Mission Support—will be added to all Directed Mission support received and that total sent to GA	12,000	15,000
Per Capita: Presbytery is constitutionally mandated to pay this from reserves or mission funds if churches fail to remit		
their fair share	100 515	100 516
Of rel Capita Apparentment (to be updated for 2014E4E action) 1 0 action 1 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	00000	190,010
Syllod Pel Capita Appoiliotilitetit (to be updated for 2013) to actual) = 100 % as required and billed by Syllod Prachytery Mission Cabinet and Staff	012,02	20,210
Presbytery Cabinet-Office Supp. Blda Maint & Equip. Audit. Ins Utilities. Comm of Cabinet Exp. Presbytery and Cabinet Meetings Exp.	75.677	76.677
The Presbytery Staff-Salaries, Benefits, Prof. Exp (Offsetting Grants in revenue of 27,000 from Morgan Fnd. & Hispanic Min. Fund)	689,423	700,423
Sommittee for African-American MinistriesCommittee expenses and activities	2,000	2,000
Committee for Christian Education -Leadership School, Officer & Educ. Training, Youth Ministry, Resource Ctr	16,000	18,000
ı ⊑	21,000	21,000
Rommittee for Communications-Improve communication via technology including e-mails, Website, etc	1,800	1,800
Committee for Latino/Hispanic Ministries-committee expenses and activities	1,800	1,800
Committee on MinistryProvides oversight of churches and ministers, church visitations	10,000	10,000
Committee for Mission and OutreachSupports Mex. Ptnership, Counseling Ctr., Peacemaking and Hunger Programs,	43,000	36,000
Congregational Mission Grants, NC Council of Churches, etc., and designate special		
offerings that have included Johnson C. Smith Seminary, Union Seminary, Raleigh Women's Prison Ministry and others as decided upon		
Committee for New Church Development-Adm/travel exp relating to developing new churches	3,600	3,600
Committee on Nominations & Volunteer Developrecruits committee members and works with Comm on Representation	2,400	2,400
Committee for Outdoor MinistriesMonroe Camp and Conf Ctr	45,000	35,000
	8,000	8,000
Committee on Representation-Travel/adm expensures proper representation on committees	009	009
Committee on Session Rec./Overtures/HGBD-Oversight of church records, overtures, amendments	009	900
Committee on Stewardship	1,000	1,000
Committee on Strategic Planning & Organiz. Review-Reviews/evaluates programming within Presbytery	1,000	1,000
Permanent Judicial CommitteeTravel/adm exp.	100	100
Total Budgeted Expenses	1,145,726	1,145,726
Designated Funds Accounts Available: Approved only 2015 and 2016 amounts	2015	2016
1 From General Benevolence Reserve Account-Established Opportunity Fund in 2013 and replenished as approved annually:	15,000	000,61
These are supplemental funds available to committees for special projects of freets as requested and approved by the individual committees, Finance & Property, and Cabinet. Guidelines are established in the Asset Management Manual.)		
3 From General Benevolence Reservce Acct for Support of New Church Development Project in Leland	37,000	
A Erom Now Church Davidonment Decian for Now Church Davidonment Designet in Lafond	03 000	
1 FOR New Original Development Designation and Tolling Community of the Co	000000000000000000000000000000000000000	1000
	-	

The Presbytery of Coastal Carolina, Inc.
Budget Revenue and Expenses
2010-2013 Actual
2014 Approved
2015-2016 Proposed

2010	2011	CFOO	2043	1,700		
		2012	2013	2014	2015	2016
Actual	Actual	Actual	Actual	Approved	Proposed	Proposed
1,063,678	988'386	928,528		925,000	000'506	905,000
	191,944	188,423	,-	214,141	210,726	210,726
25	20,000	20,000	25,000	20,000	25,000	25,000
* 880	3,759	7,490		4,000	2,000	2,000
0	0		3,746	3,000	3,000	3,000
0	22,045	23,499	18,449	777 007 7	177	1111
1,294,806	1,226,134	1,167,940	1,145,166	1,166,141	1,145,726	1,145,726
24,000	18,400	18,400		10,000	12,000	15,000
180,755	187,116	187,112		20,670	190,515	190,515
200,1-2	1007	210,22	21.	21212	012,02	20210
101,128	000'69	83,895	74,717	94,777	75,677	76,677
113,810	650,612	621,171	673,041	670,423	689,423	700,423
0	1,182	1,623	1,477	2,000	2,000	2,000
18,141	7,064	8,407	11,868	11,800	16,000	18,000
26,370	28,351	10,859	18,225	24,000	21,000	21,000
3,865	1,834	2,362	212	1,800	1,800	1,800
0	774	966	860	1,200	1,800	1,800
11,302	7,110	7,850	8,494	10,000	10,000	10,000
73,196	56,633	60,421	47,436	20,000	43,000	36,000
1 2RD	410	2 128	3 765	4 600	3,600	3 600
2,303	1.394	2,120	1,911	2.500	2,000	2,000
26.813	119.577	119,577	57,000	57,000	45.000	35.000
7,177	8,601	2,114	4,178	8,600	8,000	8,000
241	02	30	129	009	009	900
621	210	384	488	009	009	009
			0	1,000	1,000	1,000
926	375	751	929	1,000	1,000	1,000
0	0	0	0	100	100	100
4 242 266	0 470 645	4 452 222	4 405 067	4 466 444	4 445 726	1 445 726
1,413,400	1,179,013	770,001,1	1,123,001	1,100,141	1,140,120	1,140,120
			000	17	7.7	000
ly:			000,61	nnn'cı	000,01	000,61
2						
	30,000	20,000	33,000	12,500		
			47,500	37,500	37,000	
			77,500	37,500	000'86	
	24,000 1,294,806 180,755 21,308 1,260 1,260 1,260 3,865 2,303 2,303 2,303 2,303 2,303 2,303 1,260 1,213,266 1,213,266 1,213,266	1,226, 1,226, 1,179, 1,179, 30,	22,045 1,226,134 1,226,134 1,165 20,871 69,030 650,612 1,182 774 1,182 774 1,182 1,182 1,064 1,394 1,182 1,182 1,182 1,182 1,1834 1,1834 1,1834 1,19,677 8,601 8,601 2,10 0 0 0 0 1,179,615 1,179,61	22,045 1,226,134 1,226,134 1,1226,134 1,140 1,187 1,182 1,182 1,183 1,183 1,183 1,183 1,183 1,183 1,183 1,183 1,183 1,183 1,183 1,195 1,	22,045 23,499 18,449 1,1226,134 1,167,940 1,145,166 1,1 1,145,166 1,1 1,145,166 1,1 1,145,166 1,1 1,145,166 1,1 1,145,166 1,1 1,145,166 1,1 1,145,166 1,1 1,145,166 1,1 1,145,166 1,1 1,145,16 1,145,166 1,1 1,145,166 1,1 1,145,166 1,1 1,145,166 1,1 1,145,166 1,1 1,145,166 1,1 1,145,166 1,1 1,145,166 1,1 1,179,615 1,145,322 1,125,067 1,1 1,179,615 1,145,322 1,125,067 1,1 1,179,615 1,145,322 1,125,067 1,1 1,179,615 1,145,322 1,125,067 1,1 1,179,615 1,145,322 1,125,067 1,1 1,179,615 1,145,322 1,125,067 1,125,067 1,1 1,179,615 1,1 1,179,615 1,1 1,179,615 1,1 1,179,615 1,1 1,179,615 1,1 1,179,615 1,1 1,179,615 1,1 1,179,615 1,1 1,179,615 1,1 1,179,615 1,1 1,1 1,1 1,1 1,1 1,1 1,1 1,1 1,1 1	22,046 23,486 3,000 1,226,134 1,167,940 1,145,166 1,166,141 1,11 1,226,134 1,147,940 1,145,166 1,166,141 1,11 1,126,134 1,167,12 10,000 10,000 10,000 1,187,112 1,145,166 1,166,141 1,14 2,0,871 1,22,578 19,445 10,000 65,030 83,895 74,777 94,777 65,670 65,030 83,895 74,777 94,777 66,000 7,044 8,407 1,477 2,000 1,200 7,10 7,850 1,477 2,000 1,200 1,334 2,362 212 1,800 1,200 1,10 7,110 7,850 8,494 10,000 1,000 1,34 2,362 2,122 3,400 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,00

The Presbytery of Coastal Carolina 2015 Estimated Salaries

Net 5 Page	11% Raise Proposed in 2015											
President State President	0% Raise in 2014											
Package 1991 1992 1992 1993 1994 1995	1% Raise in 2013											
Next Package	1% Raise in 2012											
Package Lass Pack	2% Raise in 2011		Utilities/	Effective			Employer		-	Total		Net Salary
Productive contingencies 2015 2015 2015 Medical BOP FICA/SECA Travel Conti Ed 2015 Grants 2015 Croadinator-East 27,291 10,000 47,291 10,877 5,675 5,000 1,000 74,451 1 1 1 1 1 1 1 1 1	0% Raise in 2010	Salary	Housing	Salaries	24.50%	12.00%	0.0765			Package	Less	Package
8,495 9,059 5,775 6,000 1,000 74,461 11,203 7,461 1,203 5,645 3,726 6,000 1,000 74,461 1,247 1,247 5,699 3,726 6,000 1,000 76,485 1,247 5,699 3,512 6,000 1,000 73,171 1,609 5,686 3,625 1,000 1,000 76,882 2,000 0,780 5,125 3,267 3,000 1,000 48,280 2,000 0,780 3,627 2,312 1,000 1,000 48,280 2,000 0,780 2,433 1,551 0 47,034 0 47,034 0,780 2,433 1,551 0 686,822 27,000 686,822 16,011 51,123 34,159 31,000 8,000 686,822 27,000 16,011 51,123 34,169 31,000 8,000 686,822 27,000 16,011 51,123 34,169 31,000 8,000 2,601 17,024 34,169 31,000 8,000 2,601 18,01 40,01 40,01 40,01 18,01 40,01 40,01 40,01 <td>Name</td> <td>2015</td> <td>2015</td> <td>2015</td> <td>Medical</td> <td>BOP</td> <td>FICA/SECA</td> <td>Travel</td> <td>Con't Ed</td> <td>2015</td> <td>Grants</td> <td>2015</td>	Name	2015	2015	2015	Medical	BOP	FICA/SECA	Travel	Con't Ed	2015	Grants	2015
0,877 5,675 3,618 6,000 1,000 74,461 1,000 1,000 74,461 1,000 76,485 1,203 5,645 6,000 1,000 76,485 1,203 5,686 3,625 1,000 1,000 76,885 2,000 0,1000 76,885 2,000 0,1000 76,885 2,000 0,1000 70,302 2,000 0,120 3,627 2,312 1,000 1,000 48,280 0,120 3,636 2,318 0 0 47,034 0,100 4,529 2,887 0 0 55,280 0,780 2,433 1,551 0 0 0 55,280 0,780 2,433 1,551 0 0 0 35,038 1,51 0 0 1,51 0 0 1,51 0 0 1,51 0		11 400	000	17. 400	70 401	0.00	7 7 7	000	7	446 040		0.40
0,877 5,675 3,618 6,000 1,000 74,461 1,203 5,845 3,726 6,000 1,000 76,485 1,247 5,698 3,512 6,000 1,000 70,344 1,609 5,686 3,625 1,000 1,000 70,34 0,780 5,125 3,267 3,000 1,000 25,068 25,000 0,780 5,636 2,312 1,000 1,000 48,280 26,000 0,120 3,636 2,318 0 0 47,034 47,034 0,120 3,636 2,318 0 0 47,034 68,280 0,780 2,433 1,551 0 0 68,822 27,000 68,000 16,011 51,123 34,169 31,000 8,000 689,423 689,423 689,423 7,601 1,011 51,123 34,169 31,000 8,000 686,822 27,000 68,000 689,423 2,601 6,600 </td <td>General Presbyter/Stated Clerk</td> <td>57,489</td> <td>18,000</td> <td>75,489</td> <td>16,435</td> <td>8,058</td> <td>c//'c</td> <td>0000</td> <td>000,1</td> <td>113,010</td> <td></td> <td>113,616</td>	General Presbyter/Stated Clerk	57,489	18,000	75,489	16,435	8,058	c//'c	0000	000,1	113,010		113,616
1,203 5,845 3,726 6,000 1,000 76,485 1,247 5,608 3,612 6,000 1,000 73,171 1,609 5,686 3,625 1,000 1,000 70,304 0,780 5,125 3,207 3,000 1,000 65,882 2,000 0,120 3,627 2,312 1,000 48,280 2,000 0,120 3,636 2,318 0 47,034 67,034 0,120 4,529 2,318 0 47,034 68,280 0,120 4,529 2,887 0 65,280 686,822 0,780 2,433 1,551 0 686,822 27,000 689,423 16,011 51,123 34,169 31,000 8,000 686,822 27,000 689,423 16,011 51,123 34,169 31,000 8,000 2,601 1 16,011 51,123 34,169 31,000 8,000 689,423 1 16,011 51,123 34,169 31,000 8,000 2,601 1 16,011 51,123 51,123 51,123 51,123 51,123 17,012 51,123 51,123 51,123	Mission Coordinator-East	37,291	10,000	47,291	10,877	5'9'5	3,618	6,000	1,000	74,461		74,461
1,247 5,509 3,512 6,000 1,000 73,171 1,609 5,686 3,625 1,000 1,000 65,882 2,000 0,780 5,125 3,267 3,000 1,000 65,882 2,000 0 0 1,568 2,000 1,000 48,280 2,000 0,120 3,627 2,312 1,000 48,280 2,000 0,780 3,636 2,887 0 0 47,034 6,000 0,780 2,433 1,551 0 0 55,280 6,000 0,780 2,433 1,551 0 0 35,038 6,000 16,011 51,123 34,159 31,000 8,000 686,822 27,000 6,001 16,011 51,123 34,159 31,000 8,000 686,423 1 16,011 51,123 34,159 31,000 8,000 2,601 1 16,011 51,123 34,159 31,000 <td>Mission Coordinator-West</td> <td>28,710</td> <td>20,000</td> <td>48,710</td> <td>11,203</td> <td>5,845</td> <td>3,726</td> <td>000'9</td> <td>1,000</td> <td>76,485</td> <td></td> <td>76,485</td>	Mission Coordinator-West	28,710	20,000	48,710	11,203	5,845	3,726	000'9	1,000	76,485		76,485
1,609 5,686 3,625 1,000 1,000 70,304 0,780 5,125 3,267 3,000 1,000 65,882 2,000 0 0 1,568 2,000 1,000 48,280 2,000 0,120 3,636 2,318 0 0 48,280 47,034 0,780 2,433 1,551 0 0 55,280 0,780 2,433 1,551 0 0 55,280 0,780 2,433 1,551 0 0 35,038 16,011 51,123 34,159 31,000 8,000 686,822 27,000 6 16,011 51,123 34,159 31,000 8,000 689,423 1 16,011 51,123 34,159 31,000 8,000 689,423 1 16,011 51,123 34,159 31,000 8,000 689,423 1 16,011 51,123 34,159 1 1 16,011 51,123 34,159 1 1 17,011 51,123 51,123 1 1 18,010 689,423 1 1 1 18,010 689,423 1 1	Mission Coordinator-Central	25,905	20,000	45,905	11,247	5,509		000'9	1,000	73,171		73,171
0,780 5,125 3,267 3,000 1,000 65,882 2,000 0 0 1,568 2,000 1,000 25,068 25,000 0,120 3,627 2,312 1,000 48,280 25,000 0,780 3,636 2,887 0 0 47,034 6 0,780 2,433 1,551 0 35,280 6 6 0,780 2,433 1,551 0 35,038 6 6 16,011 51,123 34,159 31,000 8,000 686,822 27,000 6 16,011 51,123 34,159 31,000 8,000 686,822 27,000 6 16,011 51,123 34,159 31,000 8,000 686,822 27,000 6 16,011 51,123 34,159 31,000 8,000 686,822 27,000 6 17 18 18 18 18 18 18 18 <td< td=""><td>Treasurer/Bus Mgr</td><td>47,384</td><td>0</td><td>47,384</td><td>11,609</td><td>5,686</td><td>3,625</td><td>1,000</td><td>1,000</td><td>70,304</td><td></td><td>70,304</td></td<>	Treasurer/Bus Mgr	47,384	0	47,384	11,609	5,686	3,625	1,000	1,000	70,304		70,304
0,120 3,627 2,312 1,000 1,000 25,068 25,000 0,120 3,627 2,312 1,000 1,000 48,280 0,120 3,636 2,318 0 0 47,034 0,120 0,120 4,529 2,887 0 0 55,280 0,120 2,433 1,551 0 0 35,038 0,16,011 51,123 34,159 31,000 8,000 686,822 27,000 686,822 37,000 686,82	Hispanic Evangelist	24,710	18,000	42,710	10,780	5,125	3,267	3,000	1,000	65,882		63,882
0,120 3,627 2,312 1,000 48,280 0,780 3,636 2,318 0 0 47,034 0,120 4,529 2,887 0 0 55,280 0,780 2,433 1,551 0 0 35,038 6,011 51,123 34,159 31,000 8,000 686,822 27,000 6 6,011 51,123 34,159 31,000 8,000 689,423 689,423 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 <t< td=""><td>Assoc for Youth Ministries</td><td>20,500</td><td>0</td><td>20,500</td><td>0</td><td>0</td><td>1,568</td><td>2,000</td><td>1,000</td><td>25,068</td><td>i</td><td>89</td></t<>	Assoc for Youth Ministries	20,500	0	20,500	0	0	1,568	2,000	1,000	25,068	i	89
0,780 3,636 2,318 0 0 47,034 0,120 4,529 2,887 0 0 55,280 0,780 2,433 1,551 0 0 35,038 6,011 51,123 34,159 31,000 8,000 686,822 27,000 6 6,011 51,123 34,159 31,000 8,000 689,423 689,423 8,01 8,000 1,000 1,000 1,000 1,000 8,01 1,000 1,000 1,000 1,000 8,01 1,000 1,000 1,000 1,000 8,000 1,000 1,000 1,000 1,000 8,000 1,000 1,000 1,000 1,000 8,000 1,000 1,000 1,000 1,000 8,000 1,000 1,000 1,000 1,000 8,000 1,000 1,000 1,000 1,000 1,000 8,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 8,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000	Resource Center Director4/5	30,221	0	30,221	10,120	3,627	2,312	1,000	1,000	48,280		48,280
0,120 4,529 2,887 0 0 55,280 0,780 2,433 1,551 0 0 35,038 6,011 51,123 34,159 31,000 8,000 686,822 27,000 6 6,011 51,123 34,159 31,000 8,000 689,423 689,423 7 7 7 7 7 7 8 8 8 8 8 8 9 8 8 8 8 8 8 9 8 9 8 8 9	Administrative Assistant/Recording Clerk	30,300	0	30,300	10,780	3,636		0	0	47,034		47,034
0,780 2,433 1,551 0 35,038 16,011 51,123 34,159 31,000 686,822 27,000 6 10,011 51,123 34,159 31,000 686,822 27,000 6 10,011 51,123 51,000 6 10,012 51,123 51,000 6 10,012 51,123 51,000 6 10,013 51,120 6 6 10,012 51,120 6 6 10,013 51,120 6 6	Financial Asst/Cmptr Administrator	37,744	0	37,744	10,120	4,529	2,887	0	0	55,280		55,280
6,011 51,123 34,159 31,000 686,822 27,000	Receptionist/Adm Asst/Database Mgr	20,274	0	20,274	10,780	2,433	1,551	0	0	35,038		35,038
68 89 80 86v 86v	Total Salaries/Benefits	360,528	86,000	446,528	116,011	51,123		31,000	8,000	686,822	27,000	659,822
68 Rev 54/201												
68 Rev 54/201												
	Budgeted for Staff-Salaries/Benefits/Trav	e								689,423		
Rev 55/4/201										100		
	Balance Available for contingencies									2,601		
	Notes:								The state of the s			
	Source of Funds for Budgeted Salaries/Bene	efits/Related C	ontingencies:									
	Morgan Found. Grant for Youth Ministry			25,000								
	Designated Hispanic Ministry			2,000								
124,000 2015 44,000 2015 13,325 2015	Medical is 23% per member and 24 1/2% pe	er family; Deat	h/Disability is	1%; Pension i	s 11%							
44,000 2015 13,325 2015	Medical Maximum	124,000	2015									
13.325 2015	Medical Minimum	44,000	2015							Rev		
	Pension/Death/Disability Min.	13,325	2015				-			5/4/2014		

The Presbytery of Coastal Carolina, Inc. 2016 Estimated Salaries

Salary Housing Sal 2016 2016 2 2016 2010 2 37,291 10,000 25,905 20,000 0 24,710 18,000 0 24,710 18,000 0 20,500 0 0 30,300 0 0 30,300 0 0 30,300 0 0 30,300 0 0 30,300 0 0	Effective Salaries 2 2016 M 75,489 47,291 48,710 45,905 42,710 20,500 30,300 37,744	Est. 26.00% 1 19,627 12,296 11,960 11	12.00% BOP F BOP F 5,675 5,845 5,686 5,686 5,125 5,125 5,125 3,636 3,636	0.00 FICAN	6,000 6,000 6,000 6,000 1,000 3,000 2,000	Con't Ed 1,000 1,000 1,000 1,000	Total Package 2016 116,950 75,880	Less	Net Salary Package 2016 116,950 75,880 77,947 77,947 77,015 65,062
ise in 2014 ise in 2013 ise in 2012 ise in 2012 ise in 2011 ise in 2011 ise in 2011 ise in 2010 Salary Housing Salary ise in 2010 Coordinator-East Coordinator-West Coordinator-Central Coordinat	6 - 0 - 0 - 0 - 0 - 0	986 60 60 60 60 60 60	25 25 26 36 36	Empl 0.0 FICA/		Con	Total Package 2016 116,950 75,880		Net Salary Package 2016 116,950 75,880 77,947 73,885 71,015 71,015
ise in 2013 ise in 2012 ise in 2011 ise in 2011 ise in 2010	0 1 0 0 4 0 0 1 0 4	85 80 80 80 80 80 80 80 80 80 80 80 80 80	25 25 25 25 25 36 36 36 36 36 36 36 36 36 36 36 36 36	Emplose 0.0		Con	Total Package 2016 116,950 75,880		Net Salary Package 2016 116,950 75,880 77,947 73,885 71,015 65,062
ise in 2012 Ise in 2011 Salary Housing Salary Ise in 2010 Salary Housing Salary Ise in 2010 Salary Housing Salary Incordination-East Incoordination-West Incoordination-Central Incoord	6 - 0 9 4 0 0 1 0 4	60 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	25 25 009 009 36 009 36 009 36 009 36 009 009 009 009 009 009 009 009 009 00	0.0 PICA/		Con	Total Package 2016 116,950 75,880		Net Salary Package 2016 116,950 75,880 77,947 73,885 71,015 65,062
Salary Housing Salaray Salaray Salaray Housing Salaray Sala	0 1 0 0 4 0 0 1 0 4	27.7 60 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	25 25 25 25 36 39 36 36 36 36 36 36 36 36 36 36 36 36 36	0.0 0.0 FICA/		Con	Total Package 2016 116,950 75,880	+ 1 1 + 1 1 1	Net Salary Package 2016 116,950 75,880 77,947 73,885 71,015 65,062
Salary Housing Salary Housing Salary	00 10 00 10 00 10 00 10 00 10 00 10 00 10 00 10 00 10 00 10 00 10 1	277 200 600 600 600 600 600 600	25 25 25 25 25 25 25 36 36 36 36 36 36 36 36 36 36 36 36 36	PICA/		Con	Package 2016 116,950 75,880		Package 2016 2016 116,950 75,880 77,947 71,015 65,062 65,063
2016 2016	291 291 305 500 500 744	19,627 12,296 12,296 11,960 11,960 11,960 11,960	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FICA/	E	Con	2016 116,950 75,880	1 1	2016 116,950 75,880 77,947 73,885 71,015 65,062 65,062
57,489 18,000 37,291 10,000 28,710 20,000 25,905 20,000 47,384 0 24,710 18,000 20,500 0 30,201 0 30,302 0 20,274 0 20,274 0 360,528 86,000	75,489 47,291 48,710 45,905 47,384 42,710 20,500 30,221 30,300	19,627 12,296 12,665 11,960 11,960 11,960 11,960 11,960	9,059 5,675 5,845 5,845 5,686 5,125 0 0 3,627 3,636				116,950 75,880 77,947		75,880 77,947 77,947 71,015 65,062 66,062
57,489 18,000 37,291 10,000 28,710 20,000 25,905 20,000 47,384 0 24,710 18,000 20,500 0 30,201 0 30,300 0 20,274 0 360,528 86,000	75,489 47,291 48,710 45,905 47,384 42,710 20,500 30,221 30,300	19,627 12,296 11,960 11,960 11,960 11,960 11,960	9,059 9,059 5,686 5,686 5,125 6,125 0 0 0 3,627 3,636 4,539				75,880		75,880 77,947 77,947 71,015 65,062
37,291 10,000 28,710 20,000 25,905 20,000 47,384 0 24,710 18,000 20,500 0 30,221 0 30,300 0 20,274 0 360,528 86,000	47,291 48,710 45,905 47,384 42,710 20,500 30,221 30,300	12,296 12,665 11,960 11,960 11,960 11,960 11,960	5,675 5,845 5,509 5,686 5,125 0 3,627 3,636				75,880		75,880 77,947 73,885 71,015 65,062 68
28,710 20,000 25,905 20,000 47,384 0 0 24,710 18,000 0 20,500 0 0 30,221 0 0 30,300 0 20,274 0 0 20,274 0 0 360,528 86,000 4	48,710 45,905 47,384 42,710 20,500 30,221 30,300	12,665 11,960 12,320 11,960 0 11,960 11,960	5,845 5,509 5,686 5,125 0 3,627 3,636 4,529				77,947		77,947 73,885 71,015 65,062 68
25,905 20,000 47,384 0 0 24,710 18,000 0 0 30,221 0 0 0 30,300 0 0 37,744 0 0 20,274 0 0 360,528 86,000 4	45,905 47,384 42,710 20,500 30,221 30,300 37,744	11,960 11,960 11,960 11,960 11,960	5,509 5,686 5,125 0 3,627 3,636 4,529						73,885 71,015 65,062 68
47,384 0 24,710 18,000 20,500 0 30,221 0 30,300 0 20,274 0 360,528 86,000	47,384 42,710 20,500 30,221 30,300 37,744	12,320 11,960 11,960 11,960	5,686 5,125 0 3,627 3,636 4,529				73,885		71,015 65,062 68
24,710 18,000 20,500 0 30,221 0 30,300 0 37,744 0 20,274 0	42,710 20,500 30,221 30,300 37,744	11,960 11,960 11,960	5,125 0 3,627 3,636 4,529				71,015		65,062
20,500 0 30,221 0 30,300 0 37,744 0 20,274 0	20,500 30,221 30,300 37,744	0 11,960 11,960	3,627				67,062		68
30,221 0 30,300 0 37,744 0 20,274 0	30,221	11,960 11,960 11,960	3,627			1,000	25,068	25,000	707
30,300 0 37,744 0 20,274 0 360,528 86,000 4	30,300	11,960	3,636		1,000	1,000	50,120		20,120
37,744 0 20,274 0 360,528 86,000 4	37.744	11,960	4 529	2,318	0	0	48,214		48,214
Database Mgr 20,274 0 360,528 86,000 4	-		7,040	2,887	0	0	57,120		57,120
360,528 86,000	20,274	11,960	2,433	1,551	0	0	36,218		36,218
	446,528	128,668	51,123	34,159	31,000	8,000	699,478	27,000	672,478
			+				207 002		
Budgeted for Staft-Salaries/Benefits/Travel							/00,423		
Dalaman Australia for confirmation							945		
Notes:									
Source of Funds for Budgeted Salaries/Benefits/Related Contingencies:									
Morgan Found. Grant for Youth Ministry	25,000								
Designated Hispanic Ministry	2,000								
/Disabilit	Pension								
Medical Maximum 124,000 2015									
Medical Minimum 46,000 2016 estimated	mated						Rev		
Pension/Death/Disability Min. 13,325 2015							5/4/2014		

The Presbytery of Coastal Carolina, Inc. Biennial Budget Narrative Proposed to Presbytery on October 11, 2014

The Presbytery of Coastal Carolina has been using a Biennial budget since 2001, so this year the budgets for 2015 and 2016 are being presented and recommended for approval by the membership of this organization from the Finance and Property Committee, a sub-committee of the Presbytery Cabinet.

The Finance and Property committee members and affiliated staff met for two days on March 25th and 26th, and during that time, various committee chairs met with them individually to discuss their respective committee budgets, and on the afternoon of March 26th, all committee chairs were invited to a roundtable discussion regarding the final proposed budget. Committees had been asked to submit budget requests prior to the Budget Interface meetings, and most did so, providing their rationale for the various programs and projects.

At the afternoon meeting on March 26th, seven committee chairs met with the Finance and Property Committee members to discuss the proposed budget, and at that meeting it was recommended that this proposal be submitted to Cabinet for action.

The 2015/2016 Biennial budget, as approved by Cabinet, will be submitted to the June meeting of Presbytery for a first reading and to the October meeting of Presbytery for action.

The Committees of Presbytery have specific responsibilities entrusted to them by Presbytery and are accountable to Presbytery for their stewardship.

A narrative of each committee and the work done by it is included on the following pages in hopes that you will become better acquainted with your Presbytery and its mission and programming. The amount allocated to each committee is listed beside its name on the proposed budget pages, and that committee can spend it in the manner which it decides is the best use of those funds, keeping in mind the mission and goals of this Presbytery.

A very special thank you to the members of this Presbytery who give so generously to support the work done by this organization and to all those people who give so willingly of their time and energy to work on the committees. Without all of you, we could not accomplish the many good things that your Presbytery does.

The Presbytery of Coastal Carolina, Inc. 2015/2016 Biennial Budget Proposed to Presbytery on October 11, 2014

2015

2016

		Budgeted	Budgeted
1	Revenue: Shared (Unrestricted) Mission Support Funds received from churches to support the budget of Presbytery.	905,000	905,000
2	Per Capitaas apportioned by PC(USA) and Synod of the Mid-Atlantic Estimated	210,726	210,726
3	Morgan Foundation Grant A request will be submitted to The Morgan Foundation which has helped fund the salary for the Associate for Youth Ministry in previous years.	25,000	25,000
4	Transfer of Funds from the Designated Hispanic Ministry Funds to help offset the travel expenses incurred by the Hispanic Evangelist. This ministry was validated by Presbytery so that any funds received could be available to assist with the expenses of that ministry.	2,000	2,000
5	Two Cents a Meal Administrative Assistance (5% of Offering)-used to cover administrative costs of that offering as approved by Presbytery for committee, staff, and wire fees, etc.	3,000	3,000
	Total Projected Revenue and Transfer of Designated Funds	1,145,726	1,145,726
		2015 Budgeted	2016 Budgeted
6	Expenses: Shared (Unrestricted) Mission Support to PCUSA This amount is remitted to PCUSA in addition to all designated support	12,000	15,000
7	Per Capitaas apportioned by PC(USA) -estimated-will be amended for actual Budgets will be amended to reflect actual amounts. Per Capita is a set amount of money (apportionment) per member that congregations pay to the larger Presbyterian Church and Synod to cover the the expenses associated with coordinating and performing the functions of that system and is shared by everyone. The PC(USA)'s constitution states that Presbyteries are obligated to pay per capita, as funds are available, even if all churches do not pay it to Presbytery. If churches do not pay, their apportionment still has to be paid and therefore has to come from the mission support to Presbytery. The rate is based on the membership of PC(USA) churches two	190,515	190,515

The Per Capita at PC(USA) is used to fund the following:

are adopted.

- a. General Assembly meetings and other related gatherings
- b. Permanent and special GA committees and commissions-staff, training, meetings
- c. Vocational Matters-support to identify and develop PC(USA) leadership
- d. Church Leadership Connection-web-based matching and referral system for all Presbyterian church leaders

years earlier, the most recent figures available when the GA and Synod budgets

- e. Immigration Issues and Policies--offers advice and counsel to Presbyteries, etc.
- f. Presbyterian Historical Society-collects, preserves and shares information
- g. Constitution Services-maintains judicial and legislative services Page 36 of 93

The Presbytery of Coastal Carolina, Inc. 2015/2016 Biennial Budget Proposed to Presbytery on October 11, 2014

- h. Moderator of General Assembly-coordinates schedule and ministry of the GA Moderator and Vice-Moderator.
- i. Communications-develops and implements electronic communication
- i. PC(USA) Statistics-preparation of annual statistics
- k. Standard Ordination Exams-prepares, administers, and grades exams
- I. GA Publications-publication and distribution of the Book of Order, The Book of Confessions, the GA minutes, and other publications
- m. Leadership Development-polity conference and other leadership seminars
- n. Middle governing body relations-coordinates with Presbyteries and Synods
- o. PC(USA)'s participation in the ecumenical world-coordinates the ecumenical responsibilities of the OGA and the Stated Clerk; extends the church's mission efforts and work for peace and justice beyond what can be done alone and promotes Christian unity. Includes the National Council of Churches, The World Council of Churches, and the World Alliance of Reformed Churches.
- p. Office of the General Assembly-one of six agencies of the PC(USA) and under the direction of the Stated Clerk, OGA provides for the overall coordination of work of the GA between meetings and assists the Stated Clerk in carrying out the duties assigned to the Clerk by OGA.
- q. A Portion of the activities of the General Assembly Council (GAC) executive director's office-includes GAC meetings, advisory and advocacy committees, task forces, legal services, and communication.

Per Capita--as apportioned by Synod of the Mid-Atlantic-estimated 8

Budgets will be amended to reflect actual amounts.

The Per Capita at Synod is used to fund costs of that governing body.

Expenses--Committees of Presbytery

The Manual of Administrative Operations stated "The Presbytery shall organize administrative units for carrying forward the mission program and the governing functions of Presbytery. All such units shall be established only by the Presbytery or according to procedures established by Presbytery."

Presbytery Mission Cabinet

Membership of the Presbytery Cabinet includes persons elected by Presbytery to the Cabinet, chairs or representatives of Program and Operational Committees and others as specified in the Manual of Administrative Operations. Its purpose is to oversee all aspects of the work of the Presbytery of Coastal Carolina and to coordinate the programs of Presbytery and the work of its committees, including Cabinet and Presbytery meetings

Sub-committees of the Mission Cabinet are Personnel,

History, Finance & Property, Nominating, and the Manual of Administrative Operations.

9-a Presbytery Cabinet's budget is used to fund the expenses incurred by the committees and any search committees, as well as the costs of maintaining the office building in Elizabethtown and its furniture and equipment. Additional expenses include office supplies, equipment, postage, insurance, utilities, printing, newsletters, computers, audit, and other travel and committee costs associated with the administration of an organization.

75,677 76,677

9-b All Staff Salaries, benefits, and professional expenses are included in the Cabinet's budget and Personnel has oversight of them. This portion of the budget is large due to the inclusion of the three mission coordinators-one in each communitywhich was approved by Presbytery.

689,423

20,210

700,423

20,210

Page 37 of 93

The Presbytery of Coastal Carolina, Inc. 2015/2016 Biennial Budget Proposed to Presbytery on October 11, 2014

All staff and associated salaries are listed on separate salary pages. We have requested \$25,000 from the Morgan Foundation to assist with the salary of the Associate for Youth Ministries, and \$2,000 from the Designated Hispanic Ministries Fund will be used to help cover the travel expenses of the Hispanic Evangelist's travel expenses, if needed.

10 Committee for African-American Ministries

2,000

The purpose of this committee is to assist Coastal Carolina Presbytery in becoming more racially just, inclusive as well as culturally diverse, churches and to strengthen the ministries of the African-American congregations.

Programs supported by this budget include:

- a. Committee expenses for travel and administrative costs.
- b. Training Events--Committee-sponsored programs and events which will promote the awareness of racial and ethnic ministries.
- c Retreats and special events

11 Committee for Christian Education

16,000

18,000

2.000

The purpose of this committee is to plan and oversee all programs of Christian Education. This includes providing training opportunities for church teachers, leaders, advisors, officers, and musicians. It maintains the resource center which provides opportunities for church leaders and teachers to become familiar with curriculum materials and other education materials. The Youth Ministry of Presbytery is overseen by this committee also.

Programs supported by this budget include:

- a. The Youth Ministries Program which provides opportunities for the youth of this Presbytery to attend and enjoy Christian retreats and events.
- b. Leadership School a one-day event designed to provide workshop training designed to empower, engage, and equip lay members and clergy for vital ministry in the local church
- c. Presbyterian Academy Officer Training-- a one-day event to provide officer training for new and experienced elders and deacons in our local churches.
- d. Older Adult Picnic--a gathering of the older adults in the Presbytery to enjoy fellowship and to celebrate and honor outstanding older adult volunteers.
- e. Equipping The Saints--a one-day event with a variety of workshops focused on sharing information about Christian education, targeting the lay members and Christian educators in the local churches
- f. Committee expenses associated with meetings and programming.
- g. Every third year is the Youth Triennium at Purdue which will be in 2016

12 Committee for Church Revitalization and Transformation

21,000

21,000

The purpose of this committee is to determine needs and provide opportunities and resources to churches as they prepare for revitalization or transformation.

Programs supported by this budget include:

- a. Funds cover the cost of meetings for the committee, including travel. A portion of these funds are used to purchase training materials and to allow members of the committee and others involved in transformation and revitalization to take advantage of conferences and other training opportunities.
- b. Provides grants to congregations actively involved in revitalizing and transforming their ministry.

Page 38 of 93

The Presbytery of Coastal Carolina, Inc. 2015/2016 Biennial Budget Proposed to Presbytery on October 11, 2014

- c. Provides funds to cover expenses incurred by workshops and seminars sponsored within the Presbytery.
- d. Contingency funds enable the committee to respond to needs that arise during the year in responding to opportunities in revitalization and transformation unforeseen at the beginning of the year.

13 Committee for Communications

1,800

1.800

The purpose of this committee is to improve overall communications in the Presbytery.

Programs supported by this budget include:

- a. Presbytery website design and maintenance
- b. Free weekly email newsletter sent to churches and individuals wishing to receive it.
- c. Provide workshops/assistance for churches wishing to improve communication tools
- d. Committee expenses for travel and administrative costs.

14 Committee for Latino-Hispanic Ministries

1,800

1,800

The purpose of this committee is to assist Coastal Carolina Presbytery in becoming more culturally diverse by promoting missions and churches in order to strengthen the ministries of the Latino/Hispanic congregations within the context of their unique faith heritages.

- a. Committee expenses for travel and administrative costs.
- b. Supports Presbytery's Hispanic Ministries in becoming churches

15 Committee on Ministry

10,000

10,000

The purpose of this committee is to serve as pastor and counselor to the ministers of the Presbytery, to facilitate the relations between congregations, ministers, and the Presbytery, to settle difficulties on behalf of Presbytery when possible and expedient, and to provide for commissioning persons as lay pastors. Programs supported by this budget include:

- a. Committee expenses for travel and administrative costs.
- b. Cost of traveling to churches—with emphasis on better communications, this helps cover the cost of visiting all of the churches.
- c. Pastor-to-Pastors support network
- d. Continuing Ed Events--events and seminars
- e. Pastoral Care/Ministers--used for the Presbytery "match" for shared grants through the Board of Pensions when minister/family has needs.
- f. Retired Ministers Luncheon--Amount Presbytery subsidizes annual luncheon
- g. CRE Training--Assistance with materials and travel costs for CRE classes. This is in addition to funds paid by attendees for other expenses.

16 Committee for Mission and Outreach

43,000

36,000

The purpose of this committee is to promote and support the mission of Presbytery and PC(USA), special ministries and ecumenical and institutional relations. Provide local and international hunger grants through the Two Cents a Meal Offering and peacemaking scholarship and grants through the Peacemaking Offering.

Programs supported by this budget include:

- a. Committee expenses for travel and administrative costs.
- b. Congregational Mission Grants
- c. Supports various organizations within the Presbytery and N. C., including the Pres. Counseling Ctr, campus ministry and the NC Council of Churches

Page 39 of 93

The Presbytery of Coastal Carolina, Inc. 2015/2016 Biennial Budget

Proposed to Presbytery on October 11, 2014

- d. Coordinates special offerings for various organizations such as Barber Scotia, Women's Prison in Raleigh, Barium Springs, and Johnson C Smith Seminary
- e. Sub-committees for Hunger and Peacemaking
- f. Tabasco, Mexico Presbytery Partnership
- g. Theological Education Representative's expenses

17 Committee for New Church Development

3,600

3.600

The purpose of this committee is to plan for New Church Development by determining the feasibility of a new church development in a particular location and to follow through with the plans.

The funds in this committee's budget are used for travel and committee expenses.

Designated funds from the Fifth Sunday offerings are managed by this committee.

(In addition to using some of the NCD designated funds, the Presbytery is offering funding from the General Reserve to assist with the establishment of the church in the Leland area, plus assisting the Hispanic missions in becoming fellowships or churches)

18 Committee on Nominations & Volunteer Development

2,400

2,400

The purpose of this committee is to identify and nominate qualified candidates to serve on various committees and to develop a comprehensive volunteer development strategy.

The funds in this committee's budget are used for travel and administrative expenses.

19 Committee for Outdoor Ministries-Monroe Camp and Retreat Center, Inc.

45,000

35,000

These funds are given to support the operations and programming at Monroe Camp and Retreat Center, Inc.

20 Committee on Preparation for Ministry

8,000

8,000

The purpose of this committee is to have responsibility for care and oversight of persons from churches in the Presbytery who are preparing for ministry of the Word and Sacrament and other church vocations. The responsibilities are described in the Book of Order and in the PCC Manual of Operations.

Programs supported by this budget include:

- a. Committee expenses for travel and administrative costs.
- b. Financial Assistance--Scholarships sometimes given for Spring and Fall semesters to students who are Inquirers and Candidates.
- c. Annual Consultation--Expenses incurred for Book of Order mandatory Annual Consultation for all Inquirers and Candidates. This includes lodging, meals, and travel for Committee members and Inquirers and Candidates.

21 Committee on Representation

600

600

The purpose of this committee is to advise the Presbytery with respect to its membership and to that of its committees, boards, agencies, and other units in implementing the principles of participation and inclusiveness to ensure fair and effective representation in the decision-making of the church

The funds in this committee's budget are used for travel and administrative expenses.

The Presbytery of Coastal Carolina, Inc. 2015/2016 Biennial Budget Proposed to Presbytery on October 11, 2014

22	Committee on Sessional Records/Overtures/Higher Governing Body Directives The purpose of this committee is to ensure that churches in the Presbytery keep proper records according to the Constitution of the Church and to review and make recommendations regarding requests and communications to Presbytery from other governing bodies. The funds in this committee's budget are used for travel and administrative expenses.	600	600
23	<u>Committee for Stewardship Development</u> This is a new committee that will be dedicated to stewardship development and education throughout the Presbytery.	1000	1,000
	The funds in this committee's budget are used for travel, training, and administrative expenses		
24	Committee on Strategic Planning & Organizational Review The purpose of this committee is to oversee the various aspects of Strategic Planning and Organizational Review for the Presbytery. This committee is tasked with promoting the Vision and Mission of the Presbytery through training and orientation of committee leadership; evaluation and annual review process of Presbytery committees; strategic planning and analysis around key areas of ministry; and defining the culture of our common life together, working closely with Presbytery Cabinet and the Presbytery leadership. The funds in this committee's budget are used for travel and administrative expenses.	1,000	1,000
25	Permanent Judicial Commission The Permanent Judicial Commission shall have the responsibilities detailed in the Rules of Discipline of the Book of Order and shall conduct its business strictly in accord with the requirement of the Rules of Discipline. The funds in this committee's budget are used for travel and administrative expenses.	100	100
	Total Projected Expenses and Transfer of Designated Funds	1,145,726	1,145,726

The Presbytery of Coastal Carolina, Inc. Financial Summary (Cash Basis)

As of August 31, 2014	2014	2014	Over/	YTD
INCOME	Budget	Year-To-Date	(Under)	%
Shared and Directed Mission Support	925,000	524,445	(400,555)	57%
GA and Synod Per Capita	214,141	126,351	(87,790)	59%
Morgan Foundation Youth Ministry Grant	20,000	0	(20,000)	0%
Transfer from Desig. Hispanic MinMoreno Travel	4,000	0	(4,000)	
Transfer from Two Cents a Meal for Admin. Exp.	3,000	0	(3,000)	
Total Income	1,166,141	650,795	(515,346)	56%
Total moone	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	300,100	(0.10,0.10)	
	2014	2014	(Over)/	
EXPENSES	Budget	Year-To-Date	Under	
EXI ENGES	<u> </u>			
GA Shared and Directed Mission Support	10,000	6,667	3,333	67%
GA Per Capita Apportionment	<u>193,471</u>	128,981	64,490	67%
Total General Assembly	203,471	135,647	67,824	
Total Ocheral Assembly		,		
Synod Per Capita Apportionment	20,670	13,780	6,890	67%
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Presbytery Council	94,777	59,853	34,924	
Presbytery Staff	670,423	443,335	227,088	
Total Presbytery Council and Staff	765,200	503,188	262,012	66%
Total Floodytoly Countries and State				
Committee for Christian Educ. & Stewardship Dev.	11,800	722	11,078	
Committee for Chirch Revitalization & Transform.	24,000	3,678	20,322	
Committee for Communications	1,800	59	1,741	
	4,600	1,516	3,084	
Committee for New Church Development	50,000	28,052	21,948	
Committee for Mission and Outreach	57,000	47,500	9,500	
Committee for Outdoor Ministries		47,300	2,000	
Committee for Racial Ethnic Ministries	2,000	355	845	
Committee for Latiano-Hispanic Ministries	1,200 1,000	44	956	
Committee for Stewardship Education		8,026	1,974	
Committee on Ministry	10,000	1,722	778	
Committee on Nominations & Volunteer Develop.	2,500		6,648	
Committee on Preparation for Ministry	8,600 600	1,952	540	
Committee on Representation Committee on Sessional Rec./Overtures/HGBD	600	5	595	
		716	284	
Committee on Strategic Planning & Organiz. Rev.	1,000	190	(90)	
Permanent Judicial Commission		94,595	82,205	54%
Total Committee Expenses	176,800	94,555	82,205	34 /0
TOTAL EXPENSES	1,166,141	747,211	418,930	64%
INCOME/(LOSS)		(96,416)		
INCOME/(E033)		[30,410]		

	Page 42 of 93			**

					Difference	TOTAL MARKET VALUES	Sm Church Revolving Loan Fur G	PCC Scholarship	Gardner Edwards	Disaster Assistance	Church Development	Capital Needs & Replacement G	Campbellton-Friendship	Benevolence Reserve	MARKET VALUES:	New Covenant Funds Net Cash 1-877-8
7				1			e o	BG	묘	묘	BG	0	၈	ြ		
						957,443	337,173	29,484	26,171	10,750	116,283	61,833	124,435	251,314	Invested	Net Cash
					175,275	1,132,718	384,568	0	37,788	11,769	128,756	93,423	193,198	283,215	12/31/00	
					-81,395	1,051,323	341,422	29,144	38,228	11,906	124,719	82,941	171,522	251,440	12/31/01	
					-202,094	849,229	266,422	26,496	37,466	11,669	112,404	64,722	133,844	196,206	12/31/02	1-877-835-4531
					222,581	1,071,810	343,251	31,428	42,086	13,108	133,325	83,386	172,441	252,787	12/31/03	
					98,221	1,170,031	376,667	33,724	44,566	13,880	143,066	91,504	189,229	277,396	12/31/04	
					89,956	1,259,987	407,814	35,668	46,448	14,466	151,311	99,070	204,876	300,334	12/31/05	
					158,544	1,418,531	462,562	39,136	49,870	15,532	166,027	112,370	232,381	340,654	12/31/06	
					73,527	1,492,058	486,106	41,318	52,659	16,401	175,284	118,089	244,208	357,992	12/31/07	
					-550,650	941,408	296,878	28,982	40,183	12,515	122,948	72,120	149,145	218,636	12/31/08	
	_				246,865	1,188,273	379,332	35,258	47,301	14,732	149,573	92,151	190,568	279,359	12/31/09	
12/26/13	12/26/13	12/26/13			158,827	1,347,099	432,743	39,203	51,565	16,060	166,307	105,126	217,400	318,694	12/31/10	
12/26/13 Gardner Edwards	12/26/13 Capital Needs	12/26/13 Campbellton			-30,426	1,316,674	419,696	39,312	52,618	16,388	166,772	101,957	210,846	309,085	12/31/11	
	-				208,899	1,525,572	491,653	43,950	57,197	17,814	186,448	119,437	246,995	362,077	12/31/12	
-20,010.82	-45,582	-89,961	Withdrawals		220,129	1,745,702	627,095	50,544	41,567	19,193	214,419	106,497	224,563	461,824	12/31/13	
					117,810	1,863,511	671,808	53,222	43,293	19,990	225,780	114,091	240,574	494,753	9/23/14	
ŀ			_				1105	1103	1102	1102	1103	1105	1105	1105	No	runa
							1017198	1000027632	1017090	1029568	1028408	1017205	1017189	1017214	NO	Acco



Thompson, Price, Scott, Adams & Co., P.A. Post Office Box 1690 Elizabethtown, North Carolina 28337 Telephone (910) 862-8129 Fax (910) 862-8120

R. Bryon Scott, CPA Gregory S. Adams, CPA Alan W. Thompson, CPA

Independent Auditors' Report

Board of Directors
The Presbytery of Coastal Carolina, Inc.
Elizabethtown, North Carolina

We have audited the accompanying financial statements of The Presbytery of Coastal Carolina, Inc. (a nonprofit organization), which comprise the statement of assets, liabilities and net assets-modified cash basis as of December 31, 2013, and the related statement of support, revenue and expenses-modified cash basis for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting as described in Note 1; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of The Presbytery of Coastal Carolina, Inc. as of December 31, 2013, and its support, revenue and expenses for the year then ended, on the basis of accounting described in Note 1.

Basis of Accounting

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is the basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

Thompson, Dice, Scott, adams & Co., P.A.

Presbytery of Coastal Carolina Committee on Christian Education

Report to Presbytery October 11, 2014

Action items: None

Information:

- Plans for the Leadership School event: E3: Educate, Equip, Empower on September 20, 2014 were discussed and refined.
- Amy Hodges reported on the work of the Presbytery Youth Council and presented a calendar of events.
- Committee adopted a statement of policy on caregivers at Presbytery youth events written by Amy Hodges.
- Kaye Bledsoe distributed a report detailing the use of the Presbytery Resource Center by members of the presbytery.
- Dates for Officer Training have been set for November 1 and November 8. Mission Coordinators will plan and implement training in 5 or 6 locations.
- A jointly sponsored retreat and educational event is being planned with CCRT on February 6&7 at Monroe Camp & Conference Center.

Presbytery of Coastal Carolina

Committee on Ministry

Report to Presbytery October 11, 2014

Action Items

A. Examination of Candidate

- 1. That Candidate Rev. Steve Fitzgerald, of the Cooperative Baptist Fellowship via New Hope Presbytery, be admitted to the floor for examination for ordination
- 2. That Candidate Whitney Fauntleroy, under the care of New Hope Presbytery, be admitted to the floor for examination for ordination
- 3. That Candidate, Willis "Will" Davis, under the care of Charlotte Presbytery, be admitted to the floor for examination for ordination

(Faith and Bio statements pages 52-57)

B. Reception of Ministers

- 1. Approve Rev. Glen Hallead of the Northumberland Presbytery
- 2. Approve Rev. Aaron Doll of the Genesee Valley Presbytery as MAL
- 3. Approve Rev. Cynthia Ann Freeman of the Indian Nations Presbytery as MAL (Faith and Bio statements pages 58-63)

Presbytery of Coastal Carolina

Committee on Ministry

Report to Presbytery October 11, 2014

Consent Agenda

Anyone can ask that any of the following items be withdrawn from the Consent Agenda for discussion and separate vote. If an item is not withdrawn from the Consent Agenda then we will vote on the entire document as follows in one motion.

1. Steve Fitzgerald

a) Recommend the following terms of call of Trinity PC of Havelock, NC to Steve Fitzgerald to serve as their installed pastor:

Salary	\$20,800			
Manse Allowance	\$29,200			
SECA	\$3,825			
BOP	\$17,500			
Reimbursable Professional Expenses	\$6,000			
Additional benefits as stated in Presbytery Minimum Terms of Call				

b) Recommend the following commission be approved to install Rev. Steve Fitzgerald as pastor at Trinity, Havelock:

Teaching Elders: Ruling Elders:

2. Whitney Fauntleroy

a) Recommend the following terms of call of Chestnut Street PC, Wilmington, NC to Whitney Fauntleroy to serve as their installed Part-Time Designated Pastor be approved:

Salary	\$14,500
Housing Allowance	\$13,500
SECA	\$2,142
BOP	\$13,480
Reimbursable Professional Expenses	\$3,000

Additional benefits as stated in Presbytery Minimum Terms of Call

b) Recommend the following commission be approved to install Whitney Fauntleroy as Part-time Designated Pastor at Chestnut Street on Sunday, November 9, 2014 at 4:00 PM:

Teaching Elders: June Highfill, Sam Murrell

Ruling Elders: Leslie Watson, David Small, Steve Risley

3. Willis "Will" Davis

a) Recommend the following terms of call of Burgaw PC, Burgaw, NC to Will Davis to serve as their installed Pastor be approved:

Salary	\$27,000
Housing Allowance	\$16,500
SECA	\$3,328
BOP	\$15,340
Reimbursable Professional Expenses	\$6,000

Additional benefits as stated in the Presbytery Minimum Terms of Call

b) Recommend the following commission be approved to install Rev. Will Davis as Pastor at Burgaw on Sunday, November 9, 2014 at 4:00 PM:

Teaching Elders: Nancy Gladden, Ernie Thompson, Eduardo Moreno Ruling Elders: Sadie Pollock, Joe Dixon, Doris Dees

4. Glen J. Hallead

a) Recommend the following terms of call of St. Andrews PC, Sanford, NC to Glen Hallead to serve as their installed Pastor be approved:

Salary	\$40,000
Manse value	\$14,400
Manse Equity Allowance	\$2,000
Utilities/Furnishings Allowance	\$6,000
SECA	\$4,621
BOP	\$23,140
Reimbursable Professional Expenses	\$6,000

Additional benefits as stated in the Presbytery Minimum Terms of Call

b) Recommend the following commission be approved to install Rev. Glen Hallead as Pastor at St. Andrews:

Teaching Elders: Ruling Elders:

5. Recommend the following commission be approved to commission Robert "Bob" Fry as Part-time CRE at Winter Park on Wednesday, November 12, 2014 at 5:30 PM:

Teaching Elders: Jerry Bron, Owen Carriker, Nancy Gladden Ruling Elders: Bettie Glenn, Robert Swart

- **6.** The reports of the following commissions were found in order and they were dismissed with our thanks:
 - a) Rev. Mike Armistead was installed as Designated Pastor at Flat Branch Presbyterian Church on July 20, 2014: Teaching Elders: Bill Goodnight, Sally Henry, Bill Reinhold, Ruling Elders: Holt Felmet, Betty Robinson, José Perez, Cynthia Garrett
 - b) Rev. Cameron Thomas was ordained and dismissed to New Harmony Presbytery on August 3, 2014: Teaching Elders: Laura Lupton, Bill Goodnight, Sandy Williams, Ruling Elders: Priscilla Brower, Ruby Campbell, Joe Holmes
 - c) Rev. Ben Burrows was installed as Pastor at Cape Carteret Presbyterian Church on August 3, 2014: Teaching Elders: Samuel Murrell, Nancy Gladden, Ruling Elders: Jay Bender, Jan Holt, Kaye Bledsoe
 - d) Rev. Emile Harley was installed as Pastor at Winter Park Presbyterian Church on July 27, 2014: Teaching Elders: Kathy Beach-Verhey, Madison Highfill, Samuel Murrell, Ruling Elders Johnette Fields, Carolyn Evans, Roger Brace
 - e) Rev. Richard McDuffie was installed as Pastor at Westminster Presbyterian Church, Fayetteville, NC on July 13, 2014: Teaching Elders: James Randall, Sally Henry, Rogers Randall, Chip Grammer, Ruling Elders: Laura Whisnant, Tommy Newton, Beth Birch, James D. McLeod

7. Approval of Pastoral Relationships

- a) Rev. Glen Hallead as Pastor and St. Andrews effective 9-15-2014
- b) Rev. Dawn Stoker, part-time Interim, at Barbecue effective 9-1-2014
- c) Rev. Archie Stevens, Baptist, and Priest Hill through 12-31-2014
- d) Rev. Mike McGehee, part-time Interim, and Raeford 8-14-14 to 8-15-2015
- e) Rev. Fred Waterstradt, Interim, and Brownson Memorial, one year, beginning 10-1-14
- f) Rev. Cynthia Williams, Interim, at Beulaville through 12-31-14
- g) Rev. Steve Fitzgerald, Pastor, at Trinity Havlicek, authorized to move to field 10-1-14
- h) Whitney Fauntleroy as Designated Pastor at Chestnut Street authorized to move to field 9-21-14
- i) Willis Milton Davis as Pastor at Burgaw beginning 10-1-14
- i) Bob Fry, Qualified Elder as part time CRE at Winter Park through 6-30-15
- k) Ray Mendenhall as part time Interim at Grove effective 9-1-14
- 1) Rev. Arnold Walker, HR/SS and Second through 12-31-2015

m) Bret Johnson, CRE, and Village through December 2016 (two years)

8. Supply

- a) Rev. Henry Lee, Methodist with sacramental privileges
- b) Rev. Martel Jones, Baptist, with sacramental privileges
- c) Rev. Sandy Williams, PC(USA)
- d) Rev. Aaron Doll, PC(USA)
- e) Rev. Mary McKnight PC(USA)
- f) Rev. Lyle Brickhouse, PC(USA)
- g) Hank Bellomy, candidate under CPM care

9. Dissolution of Pastoral Relationships

- a) Rev. David Sherrod and First Dunn effective July 31, 2014
- b) Rev. Jonathan Wallace and Bethesda effective July 31, 2014
- c) Rev. Kimani Wright and Haymount effective July 31, 2014

10. Moderators

- a) Rev. Roger Horne at First Dunn
- b) Rev. Joseph Washburn at Bethesda
- c) Rev. Steve Hein at Pike-Rocky Point
- d) Rev. Cynthia Williams at Bethel Beulaville beginning 1-1-15

11. Approval of Honorable Retirement

- a) Rev. William "Pete" Brown effective November 30, 2014
- b) Rev. Larry Toney effective December 15, 2014
- c) Rev. Ann Brinson effective December 31, 2014

12. PNC Approval

- a) Union
- b) Windemere
- c) Faison
- d) First Fayetteville (Interim Associate PNC)

13. Dismissal

- a) Rev. Dwight Christenbury to Presbytery of the Peaks
- b) Rev. Keith Grogg to Western North Carolina Presbytery
- c) Rev. Kimani Wright to Trinity Presbytery
- d) Rev. Jonathan Wallace to South Alabama Presbytery

14. Other

a) Approved Rev. David Sherrod to labor outside the bounds at Moses H. Cone Memorial Hospital and to validate this ministry

- b) Approve Rev. Randal Bremer to labor outside the bounds as Interim Pastor at Germantown Presbyterian Church in Philadelphia
- c) Elder Training Sub Committee has announced there re-launch of The Elder Training Program on October 25, 2014 (page 64-65)

15. Appointments

a) COM Chair, Jay Bender, appointed a Committee of Inquiry for Red Springs including: Sue Maness, Jim Randall, Jim Smith, Jim Bumgardner, Julie Cox and Rebecca Kahnt

Statement of Faith Steven E Fitzgerald

I believe in the Holy Trinity: God as Creator, Jesus as Redeemer and the Holy Spirit as Sustainer.

God is transcendent and Creator of all that is, was and ever shall be, both visible and invisible. God is holy, sovereign and active in the world today, but is also mystery. God created humankind as the crown of creation in God's own image and likeness. God's nature is love, and God's character is relationality, for God said, *let "us" create them in "our" image, according to "our" likeness.* Since God is love and created us in relationship with others, we are designed to be in loving relationship with God and neighbor (humanity and all creation).

While humankind was created good, with the ability to live in the grace and presence of God, temptation challenged us to want more than enough. So humankind sinned seeking equality with God and the Scriptures record the story of God's desire to redeem us from this original sin, ultimately leading to God becoming incarnate in Jesus Christ.

God lived in our midst, as the Word became flesh, to show us clearly how to live, dying for us on the cross, and resurrecting for us, thus conquering sin and death. Jesus is fully God and fully human. Jesus is life and the life is the light of the world. In Jesus, I am reconciled to God for my sinfulness. I am saved by grace through the faith of Christ, and thus am to abide in Jesus as He abides in me. I am called to abide in His love. Jesus Christ is the head of the Church, which is his body.

The Holy Spirit is God's very breath of life that dwells in me and intercedes for me with sighs too deep for words. The Holy Spirit is God within me guiding and counseling me to be rightly connected to God and neighbor. The Spirit grants insights as I study, reflect, meditate and pray on the written and living Word of God.

The Bible is God's love story that gives direction to my life, what to believe and how to live without falling back into slavery to the things and ways of the world. The Bible is perfect for faith and practice and is the written and authoritative Word of God.

The sacraments of Baptism and Holy Communion are infused with the Spirit of God. In baptism God seals me and claims me. I acknowledge that God, through Christ, did for me what I could not do for myself, redeemed me from sin and bondage. I confirm God's claim on my life as I seek to lead a life dedicated to faith, service and stewardship. In Communion, the Lord's Supper, I partake of the New Covenant in Christ, thus offering myself to be taken, blessed, broken and given.

From Scripture and the life of Christ, I have been given a personal mission and vision from God. God has called me to "listen, learn and link to God and neighbor in order to fulfill the Great Commission according to the Great Commandment."

Journey of Faith: STEVEN EARL FITZGERALD

I was reared in a family that practiced the Christian faith through the Presbyterian Church, what is now the PC (USA) in Highland Presbyterian Church, Fayetteville, NC and White Memorial Presbyterian Church, Raleigh, NC. From my mother who instilled the grace and love of God in me from infancy, my father who served in many committee positions, and then both of them serving as Elders, I grew up with a loving church being the central social, psychological and spiritual basis for my worldview. My maternal grandfather became my hero in faith. He and my grandmother were active in St. Giles Presbyterian Church, Richmond, VA.

I realize that it may sound cliché to many, but I have never had a time in my life when I have doubted the love and presence of God. However, I have had times when God had to redirect my energy and activities! The first major spiritual growth time for me was when I was in 11th grade when I was asked to teach a Sunday School Class for children from the Governor Morehead School for the Blind in Raleigh. That "opened my eyes" to the blessings of relational communion with those who struggle in life. That same year I became active in my High School Campus Life and was blessed by interdenominational faith sharing in Bible studies and group activities/events. I discovered that the world is bigger than my personal thoughts and experiences!

College was a drifting time for me, although I continued to worship sporadically in the Presbyterian church in Boone, NC and when home in Raleigh. After graduating from Appalachian State University with a BSBA, I worked as a stockbroker and Certified Financial Planner (CFP) for about a decade. It was during this time that I married a wonderful young lady whose parents were both on staff at First Baptist Church, Raleigh. I became a member of their moderate Baptist church, and then we helped with a new church start in North Raleigh, Greystone Baptist Church.

After a decade of service in the investment field, a move to Charleston, SC due to a financial crash and burn, surviving Hurricane Hugo, and becoming our church's lay Youth leader, church leaders and members challenged me to consider vocational ministry. I was the first student to apply to the moderate Baptist seminary formed in Richmond, VA (BTSR) on the Union Theological Seminary campus. The connection to, and joint classes with, the Presbyterian seminary made my decision easy. BTSR had a threefold focus: academic excellence, spiritual formation and community engagement. Additionally, we were required to immerse ourselves in a third world mission experience prior to graduation and I spent a month in Zimbabwe.

The spiritual formation aspect of my faith has transformed me physically, mentally and spiritually. I am a contemplative and practice a daily discipline of reading Scripture, meditation, prayer, contemplation and journaling that calms my body, mind and soul enabling me to perceive the presence of God in ordinary events and to be highly self-differentiated in an overly anxious world.

I am now completing God's call to move back to my roots, the PCUSA, which I started about five years ago. I continue to focus on God's clear vision for my life which is: "I am called to listen, learn and link to God and neighbor in order to fulfill the Great Commission according to the Great Commandment." This focus/vision challenges me to nurture healthy relationships with people of diverse opinions and backgrounds from all over the world.

Whitney Fauntleroy Statement of Faith

I believe in the Triune God. The Triune God is one God consisting of three equal persons-Father, Son, and Holy Spirit. All of the persons of the Triune God share the same essence and are equal in truth and power. God- the Father is creator of all life. Human beings are created in the image of God, thus there is something of the nature of God in all humans. God the Creator of the earth is has ultimate authority. Nothing is out of the realm of the sovereignty of God. Humans are part of creation, we humans, can never know more than or flee from our Creator. The purpose of humankind is to glorify God in word, thought, and action.

Jesus Christ, the second person of the Trinity is fully human and fully divine. In Jesus Christ, God becomes human and lives among creation. Jesus is the physical manifestation of Emmanuel (God with us). Through Jesus, God knows intimately the suffering of humanity. As fully human and fully divine, Jesus was born of a woman and the Spirit. He was a living breathing man who, while tempted was without sin. He lived a perfect life in an imperfect world. Jesus suffered, was crucified, and died for the iniquities of all humanity. Jesus becomes the sacrifice for our sins as the sacrificial lamb, who takes away the sin of the world. As a result of his sacrifice, all human beings are brought to right relationship with the Creator God.

The Holy Spirit is the indwelling of God in all of creation. The Holy Spirit convicts, calls and endows humans with gifts for ministry to participate in bringing the kingdom of God to earth. Through the waters of baptism we are marked as a family member of Jesus Christ and sanctified by the Holy Spirit.

The Church or body of Christ is the collective human witness of the Holy Spirit and is both set apart and universal. The church includes the living and the dead. The body of Christ is to live as a resident alien here on earth. The body of Christ lives the present reality of a God who lives amongst creation and is not only redeeming the world now, but also testifies to a God who offers a promised reality, the Kingdom of God.

Grace is the enduring love of the Triune God working in creation apart from any human action. It is by grace that God works in the world through Jesus Christ and the Church. Grace is freely getting that which we do not deserve. Since we are recipients of God's grace, we ought to be bearers of God's Grace.

I believe that the Scripture is authoritative and truthful. The Scripture testifies to the work and promise of the Triune God's redemptive, reconciling, and transformative power in the world. The sacraments are a visible signs of an invisible grace. Baptism is a sign and seal of covenant relationship; in baptism we become incorporated in the body of Christ and new creation. In the Eucharist we are reminded of the sacrifice of Christ on the cross and the power of hope and resurrection.

Whitney Fauntleroy Biography

Whitney Fauntleroy is a Certified Candidate Ministry of the Presbyterian Church, U.S.A under care of the Presbytery of New Hope.

Whitney grew up in Raleigh, North Carolina and is the youngest of three children. Whitney confirmed her faith at Davie Street Presbyterian Church in the sixth grade and has remained connected with the PCUSA since that time. Whitney's zeal for her faith began as middle school student attending Presbytery retreats, camps, and conferences. She began to discern a call in to ministry during her junior year of high school while attending Montreat Youth Conferences. She credits the Montreat Youth Conferences and the Duke Youth Academy for Christian Formation as some of the most formative events and communities in her faith. Whitney graduated from University of North Carolina Wilmington a public university in North Carolina with a Bachelor's of Arts in Philosophy and Religion. During her time in Wilmington she was an interim youth director, as well as a volunteer youth advisor at two local churches. After completing her undergraduate studies she went to New Orleans, LA to serve as an AmeriCorps Member with a rebuilding organization.

Whitney Fauntleroy attended Princeton Theological Seminary where she received a Master of Divinity and a Master of Art in Youth and Young Adult Ministry in 2012. While in seminary, Whitney was involved with many campus organizations. Whitney Fauntleroy is currently resident of Raleigh, North Carolina as of August 31, 2014 completed over two years as Director of Youth and Young Adult Ministries at University United Methodist Church in Chapel Hill, NC. Whitney has served in ministry with churches in Wilmington, NC, New York City, Chicago and Westfield, NJ as well as completed Clinical Pastoral Education in a pediatric unit at Duke University Medical Center.

PERSONAL STATEMENT OF FAITH – WILL DAVIS

I believe in God the Father, Son and Holy Spirit.

I believe that the character of God is one of immense faithfulness and steadfast love.

I believe that Jesus Christ is Lord of all creation and Lord of my life.

I believe that Jesus Christ is the Word of God incarnate, to whom the Holy Spirit bears unique and authoritative witness through Holy Scripture.

I believe that the Holy Spirit brings God's forgiveness to humans; moves us to respond in faith, repentance and obedience; and initiates the new life in Christ.

I believe that the Church is the earthly form of the body of Christ, a community which has been called into being by the Lord Jesus Christ who is Head of the Church.

I believe that the sacraments of Baptism and the Lord's Supper are signs of the real presence and power of Christ in the Church and symbols of God's action.

I believe that all mission begins with God's mission and that God sends the Church out into the world as a reconciling community, to seek the places where God is already at work in the world so that it might participate in God's mission.

I believe that it is by grace alone through faith alone that I have salvation in Jesus Christ.

I have placed my faith in Christ and believe that faith itself is a gift from God.

I believe that, apart from Christ, I am a slave to sin and can do no good thing.

I believe that, day-by-day, I am being reformed and led by the Holy Spirit.

I believe that I am being called by name to witness and testify to the gospel of the grace of Jesus Christ, and to respond to God's saving love in ways that I do not fully understand.

I will seek to recognize God's presence in myself and in others.

With God's help, I will try to live my life in thankful response to God's saving grace.

WILL DAVIS BIOGRAPHICAL SKETCH

5508 Colony Road Charlotte, NC 28226

PRESBYTERY OF CHARLOTTE

Candidate for Ministry

Have completed all PC(USA) ordination exams and been certified ready to seek a call by the Committee on Preparation for Ministry.

MYERS PARK PRESBYTERIAN CHURCH

Ordained Ruling Elder and Deacon

Member of the congregation since 2003. Currently serving a term as Ruling Elder through May of 2015. Also immediate past Chair of the Adult Education Ministries Council and a member of the Cuba Ministry team. Past service includes Chair of the Communications Committee; and President & Treasurer of the Rhodes-Johnston-Boyce Men's Bible Class.

EMPLOYMENT EXPERIENCE

Television Station Management

20+ years as a senior manager of television station groups and individual stations in Indiana, Michigan, Iowa and North Carolina. Worked for major broadcasting companies such as CBS Television, Post-Newsweek Broadcasting, Group W Broadcasting and Sinclair Broadcasting.

COMMUNITY INVOLVEMENT

Trustee and Executive Committee, Mars Hill University (Active)
Better Business Bureau of Western North Carolina Board of Directors (Active)
Asheville Chamber of Commerce Board of Directors & Executive Committee
Asheville United Way Board of Directors
Asheville March of Dimes Campaign Coordinator
Charlotte Chamber of Commerce Board of Advisors

EDUCATION

Union Presbyterian Seminary/Charlotte, NC
University of North Carolina/Chapel Hill, NC
New Hanover High School/Wilmington, NC

Master of Divinity
Bachelor of Arts in Journalism
College Preparatory

PERSONAL INFORMATION

Married -- Wife, Debbie Rains Davis, is a commercial property manager Hobbies -- Aviation (Private Pilot/Instrument Rating), Downhill Skiing, Photography

Statement of Faith Glen James Hallead

I Believe:

- in the sovereign, loving, just, and gracious nature of God the Father, Son and Holy Spirit in creation, providence, revelation, redemption and final judgment;
- in the divine inspiration of Scripture, of its unity and infallibility, and hence its complete trustworthiness and supreme authority in all matters of faith and conduct;
- in the universal sinfulness and guilt of humanity, making us subject to, and deserving of, God's wrath and condemnation;
- in the substitutionary sacrifice of the incarnate Son of God as the only and all-sufficient ground of redemption from the guilt and power of sin and from its eternal consequences;
- in the justification of the sinner solely by the grace of God through faith in Jesus the Christ who suffered, was crucified, died, was buried, and who was physically raised from the dead;
- in the illuminating, regenerating, indwelling and sanctifying work of God the Holy Spirit;
- in the priesthood of all believers, who form the universal Church, the Body of which Christ is the Head, and under whose authority we are to make disciples of all nations, baptizing them, and teaching them to observe all that which Christ has taught;
- the sacraments of baptism and communion to be the efficacious sign and symbol of God's grace at work in the Body of Believers;
- in the imminent, personal and visible return of the Lord Jesus Christ in power and glory to judge the nations;
- that I am a redeemed sinner who, by God's grace, has been called to live and to love in accordance with this statement to the glory of the One by whose grace I have been saved and to do so within the Presbyterian and Reformed tradition.



Rev. Glen James Hallead

Glen was born and raised in suburban Detroit, Michigan, has served in the U.S. Navy, holds a B.S. in Anthropology from Central Michigan University and an M.Div. (Preaching and Worship) from Princeton Seminary, was ordained in the Presbyterian Church (USA) in 1997 by the Pittsburgh Presbytery and is currently working on a D.Min. at Pittsburgh Theological Seminary in "Short-Term Missional Encounters as Transformational Experiences in Congregational Ministry."

Glen has served the Westminster Presbyterian Church (2500 members) in Pittsburgh, the Waltham Presbyterian Church (250 members) in Utica, IL and currently serves as Pastor of the First Presbyterian Church of Wellsboro.

Glen and his wife Carol have also served for 10 years in PC(USA) mission - in Kenya (as the International Partnership Coordinator), in Thailand (as Young Adult Volunteer Site Coordinator), and Ghana (as the West Africa Regional Liaison). In such capacity he has served as the PC(USA)'s official denominational representative to Synod and General Assembly meetings for the EPC, Ghana, the Presbyterian Church of Ghana, and the Presbyterian Church of East Africa.

Glen has also provided middle level governing body service on the Youth Committee, Nominating Committee, The Mission and Stewardship Interpretation Committee, The Committee on Ministry, and General Council in the different presbyteries in which he has served. He has also served as an International Mission Interpreter, was a co-founder of the South Hills Interfaith Ministry (Pittsburgh, PA) is a Rotary International Paul Harris Fellow and served as the Scoutmaster of Troop 731 (Chiang Mai Thailand). Glen and his wife Carol have four children ages 18-25 and are recent grandparents (June, 2012).

Rev. Aaron R. Doll Faith Statement 2014

I believe that we are created from stardust within the unfathomable and nurturing mind of God. The universe, all of Reality, is of God, the ground of being, the source of all that is, and the force behind change and creativity. Human beings are the unique objects of God's love and nurture. Our self-awareness, our will, our transcendent imaginations, our creative spirit and our communal natures are all gifts from God, evolved within God's intention. The ultimate goal of God's intention is a mystery - yet a common divine spirit is given for us to tap into to seek fulfilment and work toward a common good together. As much as the universe cradles us delicately in love, we are Children of God; who invites us to dream and be co-creators in the unfolding present and future of Creation.

Jesus wanted us to be free and whole creations, knowing the love and fullness of potential that God instilled us with. Jesus of Nazareth was a human being who carried the divine spirit in a special way. He taught and lived compassion and equality for all people. Seeing the full value of each person in spite of race or class he advocated for the marginalized and the oppressed often by criticizing the greedy and speaking truth to power. Because of his compassion, people saw the God of the universe through him. Through him the beauty of the Divine Love was recognized and the Hebrew concept of an atoning sacrifice was realized in an ultimate way. Therefore they called him the Lamb of God: harkening back to the story of Abraham and Isaac. Through his death, God gives us an "out" from the cycle of human violence. Jesus' willing death is God's declaration that atonement through sacrifice is over. What the Lord does require is to act justly and to love mercy and to walk humbly with your God. (Micah 6:6-8) We are called by Jesus as the Church to be free and whole people, not just for ourselves, but in relationship to other people's freedom and wholeness.

We are created for community. I value the authority of shared human wisdom which taps into the Divine Reality. The Bible, and the Church Tradition are valuable guides. The discoveries of science are also an ongoing revelation of the divine being. I form my own opinions about the world, but I know I am limited in both my vision and my capacity. So I rely upon the wisdom of community even as I test it against both my own common sense and the part of the Divine Spirit that is within me. I believe therefore that our grasp of authority is relative to the finite creatures we are. I believe that many of the problems of society stem from a false perception, or overreaching assumption of Divine authority.

The Bible is a record of one people's search to be in relationship with God. It is a collection of parts of that story which have been most meaningful to the Hebrew and Christian people. They are writings of various literary types which best preserved the people's understanding of God's presence with them. The content of the Bible reflects the inspiration of the Divine Spirit, but I do not think that each individual word is literally intended. The expressions of human language cannot contain the infinite presence of God. They can only reflect it imperfectly. Biblical writing contains hints of God's agenda mixed with both the fallen and nobler sides of human nature. Jesus is the "capital W" Word of God. The Bible is the "lowercase w" word of God.

Rev. Aaron R. Doll -Brief Biographical Sketch

I grew up in a white, middle class family in the suburbs of Buffalo, New York as the older child of two.

As I became active in my church youth group my pastor got me involved with a committee that was developing a larger youth ministry for the regional denominational structure called "The Fellowship of the Carpenter." The adult mentors on this committee became very significant in my personal and religious development. They always saw (and pointed out) the best in me and encouraged me to take on leadership roles within the group. I was therefore an important part of what was happening there, and I was made to feel accepted and needed. This of course did a lot for my self-image and is where I trace back the beginnings of my call to ministry.

After high school, I moved to college on the campus of the State University of New York at Buffalo (SUNY at Buffalo). Many factors strongly developed my sense of call in college. Because I was not able to be as active in the Fellowship of the Carpenter, I sought involvement and fellowship in a para-church campus ministry. I found that I enjoyed wrestling with faith questions and enjoyed leading a Bible study with other students. My paternal grandfather's death in my sophomore year also led me to consider ministry. Even though it was the first time anyone that close to me had died, I was surprised at the strength of God's presence and how confident I was that Grandpa was now better off and that everything was all right. I read at his funeral and did a lot of listening and reassuring with my family. Later, both the funeral director and my uncle talked to me about becoming a minister, and it was then that I seriously did begin to consider it.

As I was graduating from the university I found an ad in a denominational handout about doing village youth ministry with small churches in Southeast Alaska. I decided that would be a great way to both have an adventure, and to further explore my call. I agreed to work with a small congregation in Skagway, Alaska assisting in worship, teaching Sunday school and directing Jr. High, Sr. High and college age fellowship programs. The experience in general was everything that I'd hoped it would be, and I felt resolved upon returning to take the next step and enter seminary.

After graduating from Louisville Presbyterian Theological Seminary, I was accepted as a Young Adult Intern with the Presbyterian Disaster Assistance office of the denomination. I coordinated volunteer teams and produced promotional resources for recovery ministry opportunities. It was a classical desk job in an office high-rise setting, although I did get to travel to one hurricane recovery site in southwest Mexico.

Towards the end of this internship, I was married to Rachel Doll, a Wilmington, NC native. We are glad to be back in her home town with our two daughters, Robyn (8) and Sylvia (6)!

My first pastorate call came from Third Presbyterian Church in Rochester NY in 2000. I was the Associate Pastor for Christian Education there, organizing faith formation programs for children, youth and adults. My next position began about ten years ago when I was called to be head of the small staff at First Presbyterian Church in Brockport NY along the picturesque Erie Canal.

Creative outlets are important to me. Creating with my hands is cathartic. Pottery has been an ongoing pastime when resources are available. I love the outdoors and vary exercise on my bike, running and in the pool. I also take time to write and share fiction stories with friends. Last summer I compiled and self-published a collection of such stories.

My Faith - Cynthia Freeman

I believe in the one God who is personable yet universal to all. God, who exists as Creator, Christ, and Holy Spirit, is in and involved in all living things. God's Holy Spirit puts the breath of spirit, of life into each of us; yet gives us the free will to acknowledge that spirit or not and to choose how we will live out that spirit. God is a holy, merciful, and gracious God who comes to us as Jesus Christ and beckons us through the Holy Spirit.

All aspects of our lives are to be lived for the glory and joy of our Creator God and our Lord, Jesus the Christ, by the guidance of the Holy Spirit. And I firmly believe that as the Holy Spirit dwells in us and gives us the desire and wisdom to follow Christ, it is our mission and honor to serve others in a Christ-like manner. As Christ called us to hear his Word and follow his actions, we also are called likewise to serve God and others through our words and actions.

Biography and Ministry Cynthia Freeman

As a native Oklahoman, I completed my scholastic studies in OK, graduating Cum Laude from Phillips Theological Seminary in Tulsa, OK in 1994. During that time, I had supervised internships at Children's Hospital and Oklahoma Memorial Hospital. There, I worked with both children and adults in crisis situations, ministering to burn victims, babies with drug addictions, **AIDS** patients, **and** transplant **patients**.

As a divorced, single mother of two, my first call was to Orangewood Presbyterian Church in Phoenix, AZ. I served there as Associate Pastor in charge of Stephens Ministry, missions, Christian Education and leading worship. I developed a Cancer Support Group for the Phoenix area and led several healing services. During this time, I organized many mission trips to Mexico for construction of homes. After serving at Orangewood for a time, I married and moved back to Oklahoma to be with my new husband.

I accepted the position of Associate Pastor at Covenant Presbyterian Church in Oklahoma and had many of the same duties as I did at Orangewood. I taught classes, preached some, organized mission trips, did weddings, funerals, and baptisms. During this time, I was beginning to desire my own church and subsequently, accepted a call as Solo Pastor of Calvin Presbyterian Church. I served as Pastor at Calvin for almost two years. At that time, my husband opened a company in Virginia and we moved East.

Since we have moved so much in the last ten years, I opted not to accept another call. Since we have settled in the Southern Pines area, I was granted permission by the Presbytery of Coastal Carolina to pulpit supply. I have preached at Cameron PC, Bethesda, Jackson Springs, and several other small churches in this vicinity. I have continued my involvement in mission work. In my years as a minister, I have led or been involved in medical, evangelical, and construction mission work in the Czech Republic, St Maarten, Mexico, Honduras, Costa Rico, Haiti, and within the United States.

I have kept my membership in Indian Nations Presbytery for a number of years because I was unsure where we would eventually land. I am not pursuing a full time call, preferring to do volunteer work at this stage of my life. I would like to move my membership to the Presbytery of Coastal Carolina because I have become more active in this area. My husband and I attend Community Presbyterian Church and are becoming more and more involved there. We currently plan to remain in this area for another five years and I would like to become more active in this presbytery.

Elder Training

The training you need to be a more effective church leader and make a difference for Jesus!

The Presbyterian Church–like all churches in North America today— is undergoing massive changes. Tried and true methods of church growth and effective mission are less and less effective in the new cultures all around us. Still the church is blessed with many dedicated leaders who want to help to spread the Good News of Jesus Christ and strengthen the mission of their cherished worshiping communities or to help start new ones. To assist you in this mission, the Presbytery of Coastal Carolina will re-launch its **Elder Training Program** October 25, 2014.

The program is designed for those considering service as Commissioned Ruling Elders (CREs)—the new name for Commissioned Lay Pastors—but it will also benefit any elder (or other interested lay person) in the Presbytery.

The course of study will fulfill the *Book of Order*'s requirements for CRE preparation and will add training in applying the classroom learning to practical aspects of ministry – whether in one's own congregation or as a CRE in a nearby congregation.

A course of study tailored for today

The core curriculum is made up of the eight courses required for candidates for CRE service in addition to a supervised internship. Additional learning opportunities will be added to help students integrate their learning to the practice of ministry.

- · Introduction to the Old Testament
- · Introduction to the New Testament
- Reformed Theology
- · History of Christian Thought
- Preaching
- Worship and Sacraments
- Pastoral Care
- · Presbyterian Polity
- · Pastoral Internship
- · Others to be Developed

2014 Schedule for the Introduction to the Old Testament – Saturdays

- · October 25 (10AM to 3PM)
- · November 8 (10AM to 3PM)
- · November 22 (10AM to 3PM)
- · December 6 (10AM to 3PM0
- December 20 (10AM to 3 PM)
 All classes held at the Presbytery Office, 807 W. King St., Elizabethtown, NC

Application Process

To enroll in the QRE/CRE program offered by the Presbytery of Coastal Carolina at the Elizabethtown office, please complete this **application form (long form).** The cost per course is \$100 and a limited amount of scholarship money is available. Please speak to Rev. Ron Crossley at the first meeting on Oct. 25 for information. If you wish to be a candidate for certification as a Qualified Ruling Elder (ready to be commissioned as a Commissioned Ruling Elder in a congregation) you will also need a letter of endorsement from your session (details are in the application form).

If you are not an elder or do not wish to seek certification as a QRE/CRE at this time please complete this shorter application.

Training Application (Short Form)

We need to ensure a minimum number of students to begin the program so please alert us of you interest even if your application is still in process.

Please return the application to

Presbytery Office 807 W King St. Elizabethtown, NC 28337 or call 910-862-8300 for more information.

Another option for training is offered through Charleston Atlantic Presbytery at Presbyterian College Clinton, SC. The SC Lay School of Theology offers each course in an intense long weekend retreat with advanced reading and a paper due after the course. (Their fee structure is different.)

Details can be found at:

http://capresbytery.org/presbyterian-lay-school/

MONROE CAMP & RETREAT CENTER

Director's Report

September 11, 2014

For this report, Director Rev. Lyndsey McCall has included information relating to the capital campaign, facilities, group utilization of the retreat center, summer camp, and upcoming events to reach members of the Presbytery of Coastal Carolina.

Monroe Camp & Retreat Center's facilities are continuing to be maintained by Site Manager, Jon Stricklin. At this time we have purposely launched a capital campaign in order to update our facilities. The campaign gives us plans to build a new lodge, enclose Boyd Hall, finish the 9 out of our 16 cabins that need to be remodeled and to purchase new equipment. Recently, we've painted our pool area, the office and signs to be more user-friendly and attractive. We've recently repaired and erected new fencing, which was given by a member of Bensalem Presbyterian Church.

This year's summer camp was well attended; 227 registered campers this summer. Out of the 227, 87 were awarded our Hafer Scholarship. Out of the 227, 102 campers were from 43 different Presbytery of Coastal Carolina's congregations.125 children came from a non-Presbyterian congregation or a non-church background. Raeford Presbyterian Church was our largest attending church with a total of 16 children. Once again, our summer camping ministry helped young people to build relationships with God and with others. Presbyterian kids along with children from the community learned how to "Get Real" about their faith. All in good Presbyterian tradition we washed feet, had a special healing and prayer service, we walked a "path" to Emmaus and enjoyed evening activities such as "Monroe's Got Talent," talent show. I believe the Highlight to the summer were the new specialty camps that we offered such as photography, dance and drama. Overall, we had a great summer.

Director, Rev. Lyndsey McCall would like to thank Jon Stricklin, Lynda Bunch and Thomas Martin for their dedication and service toward making our camping program for this summer a huge success. The Director would like to also thank Rev. Dr. Neal Carter, Rev. Whitney Wilkinson, Rev. Bill Hayes, Rev. Kathryn Dudley and Pat Fletcher for serving and leading worship as Pastors in Residence this summer; for our Board member, Ken McDonald for leading a fantastic photography; and for the entire summer staff for making summer camp a meaningful experience for the children who attended. Finally, I would like to thank *Focus on Hope* for giving a sizeable donation for our summer camp program.

Fall Events-

October 17th, MCRC will be hosting an **ADVENT WORKSHOP** in preparation for the Advent season. The program will be catered toward Pastors, Christian Educators, Musicians and additional church leadership but welcomes all who are interested in preparing for Advent. We will have speakers and discussion on the topics of Creative Advent Worship, Chrismon Crafting, Advent/Christmas Programs, Advent Preaching and Advent/Christmas Music. The cost of the event is \$20.00 per person which includes lunch or come to stay the night before for a total of \$45.00.

October 18-19, 2014 MCRC will host a **WOMEN'S RETREAT**. Rev. Rebecca Kahnt will be the keynote speaker and the theme is "Embracing your inner Mary while still loving your Martha." All welcome are welcomed and encouraged to attend this great retreat of time for reflection, meditation, rest, prayer, exercise and fellowship. The cost is \$55.00 per person.

January 9-11, 2015 MCRC will host a **YOUTH LEADERSHIP TRAINING EVENT.** Amy Hodges, Associate for Youth Ministries for the Presbytery of Coastal Carolina will be our Keynote Speaker. We will Dig Deeper into creating meaningful experiences for our young people through our Youth Ministry program. The cost is \$75.00 per person.

January 30 - February 1, 2015 MCRC will host a **CONFIRMATION RETREAT.** After the positive response from last year, we are continuing with this great event. This retreat is designed for any young person at any time on their confirmation journey. Join us for this great event. Cost is \$75.00 per person.

February 20-22, 2015 MCRC will host a **COLLEGE CONFERENCE** for all college aged young people. We hope to encourage campus groups from local colleges and universities to participate in this meaningful weekend of worship, small group, mission and fellowship opportunities. More information coming soon! Cost is \$55.00 a person.

Spring Events-

March 28th Work Day 1

April 12th *Presbyterian Spring Festival*

May 2nd Work Day 2

May 1-3rd Couples Retreat

May 31st Open House

June 20th Finishing Tournament

The MCRC Board continues to feel positive about the future of Monroe Camp & Retreat Center. We do, however, believe that it is crucial to receive support for our Capital Campaign while also continuing to receive the support from the Presbyterian churches. The Capital Campaign will update our accommodations that will ensure growth for future success. The Board is actively seeking opportunities for substantial support from generous donors. The Board welcomes any leads that may be fruitful for the future of Monroe. We are continuing our Covenant Keeper program that asks individuals and churches for support. Churches are asked to give \$1 per member to Monroe each year to help maintain our great ministry.

Each dollar counts and no dollar goes unnoticed at MCRC. The Board of Monroe Camp & Retreat Center appreciates all the support and volunteer work members of Coastal Carolina Presbytery have given to Monroe. We hope that you continue to find value in our ministry. We encourage you to continue to find opportunities to support our great ministry just by attending events; send kids to summer camp, host your own retreat or make time to volunteer at YOUR camp! Rev. Lyndsey McCall, Director of Monroe Camp & Retreat Center

We thank all our 2014 Covenant Keepers (to date) for their generous donations:

<u>Individuals:</u>	<u>Churches:</u>		
Brenda Huffman	Edgewood Presbyterian Church		
Charles Monroe	Faith Presbyterian Church		
Daoist Mountains, INC.	Highland Presbyterian Church		
E.M. Norfleet	Laurel Hill Presbyterian Church		
F.A. & Ann J. McNeill	Laurinburg Presbyterian Church		
Focus on Hope	Montpelier Presbyterian Church		
John Clark	Peace Presbyterian		
	Presbytery of Coastal Carolina		
Rev. Laura Lupton	Raeford Presbyterian Church		
Rev. Bill Reinhold	Rowland Presbyterian Church		
John Robertson	Shallotte Presbyterian Church		
Julian Butler	Snead's Grove United Methodist Church		
Mary Monroe	Spout Springs Presbyterian Church		
David & Eva Ruth	Trinity Presbyterian Church		

R.M. Gibson

The following list shows all the Coastal Carolina Churches represented at Summer Camp 2014.

1st Presbyterian Church Carthage Midway Presbyterian

1st Presbyterian Church Snead's Ferry Montpelier Presbyterian

Antioch Presbyterian Olivia Presbyterian

Avondale Presbyterian Phillippi Presbyterian

Barbecue Presbyterian Pleasant View Presbyterian

Bethesda Presbyterian Raeford Presbyterian

Biscoe Presbyterian Red Springs Presbyterian

Brownson Presbyterian Salem Presbyterian

Calabash Presbyterian Shallotte Presbyterian

Cameron Presbyterian Shiloh Presbyterian

Church in the Pines Silver Hill

Community Presbyterian Presbyterian

Culdee Presbyterian St. Andrews
Presbyterian

Cypress Presbyterian Trinity

Faison Presbyterian Presbyterian

Faith Presbyterian Union Presbyterian

Graves Memorial Presbyterian Vass Presbyterian

Highland Presbyterian Wallace Presbyterian

Lakeview Presbyterian Wayside Presbyterian

Laurel Hill Presbyterian West End Presbyterian

Laurinburg Presbyterian Winter Park Presbyterian

Lillington Presbyterian

Lumber Bridge Presbyterian

MacPherson Presbyterian

Presbytery of Coastal Carolina

Presbytery Meeting Evaluation

How Did We Do Together!

In an effort to improve future Presbytery meetings, please assist us by completing the questions below and leave this with us as you depart the meeting. Thank you!

Your Status: [] Elder Commissio	oner; [] Minister Me	mber; [] Visitor
_ • •	first time to attend	a meeting of this Pre	sbytery?

1. Please rate the		se rate the following items:	e following items: <u>Excellent</u>		d	Needs Improvement		
	a.	Meeting Packet:	5	4	3	2	1	
	b.	Registration:	5	4	3	2	1	
	c.	Worship Service	5	4	3	2	1	
	d.	Conduct of Meeting	5	4	3	2	1	
	e.	Overall Rating:	5	4	3	2	1	

2. What would you identify as a highlight or highlights of this meeting?

3. Please add further comments. In particular, for any items which you answered as "Needs Improvement", please provide us with your suggestions on ways to improve. Use reverse side if needed. Thanks!

Revised Proposed Agenda

Presbytery of Coastal Carolina
One Hundred and Third Stated Meeting
Saturday, October 11, 2014
Galatia Presbyterian Church
8800 Galatia Church Rd., Fayetteville, NC 28304

Dr. Marye Jeffries, Presbytery Moderator Rev. Joshua Bower, Presbytery Vice-Moderator

Our Vision Is Congregations Joyfully Committed to Christ as Lord Called and Commissioned by God Connected and Empowered by the Holy Spirit For Worship and Service

8:45 AM	Registration Begins				
9:30 AM	Call to Order and Opening Prayer	Dr. Marye Jeffries, Moderator			
9:35 AM	Declaration of Quorum	Rev. Bill Reinhold, Stated Clerk			
9:37 AM	Welcome	Rev. Shuford White, Pastor Trinidad Martinez			
9:40 AM	Appointments of Standing Committees	Dr. Marye Jeffries, Moderator			
	Attendance, Bills & Overtures, Thanks, Te	mporary Clerks			
9:45 AM	Morning Worship	Rev. Warren Lesane, Jr., Preacher			
11:00 AM	Adoption of Agenda [71-72]	Rev. Ben Burrows			
11:05AM	Stated Clerk's Report [73]	Rev. Bill Reinhold, Stated Clerk			
A. Recognition of first-time elders and visitors, seating of corresponding members					
	B. Reception of any New Business (m	ust be in writing) *			

All Committee Presenters: Please be ready to give your report without being called upon

C. Correspondence Received

11:10 AM	Missions and Outreach [6] A. Tabasco Partnership [7] B. Peacemaking [8]	Rev. Collin Adams Rev. John Kerr Rev. Whitney Wilkinson
	C. Pastoral Care for Chaplains [9]	Rev. Cassandra Thomas
11:30 AM	Strategic Planning & Organizational Review	Mr. Bill Ingle, Rev. Bill Reinhold
12:30 PM	Lunch	
1:30 PM	Reconvene and Opening Prayer	Rev. Joshua Bower
1:30 AM	GA Reports from Commissioners [74-75]	GA Commissioners
2:00 PM	Committee for African American Ministries [10]	Dr. Robert James
2:05 PM	Church Revitalization and Transformation [11,76-80]	Rev. Evan Harrison
2:20 PM	Committee on Nominations and Volunteers [12-16, 81]	Mr. Richard Wurtzel
2:30 PM	Mission Cabinet [17-44]	Rev. Ben Burrows
	A. Amendments [17-24]	
	B. GA and Synod Selection [25-28]	
	C. Finance and Property [29-44, 82-85]	Mr. Maurice Hobbs
2:50 PM	Committee for Christian Education [45]	Rev. David McDonald
3:00 PM	Committee on Ministry [46-65, 86-89]	Mr. Jay Bender

3:40 PM	New Church Development	Rev. Doug Cushing
3:45 PM	Sessional Records	Rev. Bill Pauley
3:50 PM	Other Reports	Rev. Joshua Bower
	 Monroe Camp and Retreat Center [66-69] 	
	· Presbyterian Women [90]	
	 Communications [91] 	
	 Officer Training [92-93] 	
3:55 PM	Installation of New Moderator	Dr. Marye Jeffries
4:05 PM	New Business/Standing Committee Reports	Rev. Bill Reinhold
4:10 PM	Closing Prayer & Adjournment	Rev. Joshua Bower

^{*}All introduction of new business must be in writing and placed in the hands of the Stated Clerk at the outset of the meeting.

Please

Tuck the cord back into your neck wallet and place in the containers by the doors as you leave. Gather up any papers left over and place them in recycling boxes by the doors as you leave.

Thank you!

Presbytery of Coastal Carolina **Stated Clerk's Revised Report**

Presbytery Meeting of October 11, 2015

Investigating Committee (IC) for Minister 2013-C

The IC appointed to inquire into allegations against Minister 2013-C found no grounds to sustain the accusation and the case has been dismissed. The IC has been dismissed with my thanks.

Calabash Church - NEW Item

The Pastoral Team has been working with the Calabash Church and its session conducted a congregational vote on Sunday, October 5, 2014. The vote was whether or not to seek dismissal from the Presbyterian Church (USA) to the Covenant Order of Evangelical Presbyterians (also known as ECO) on the terms worked out between the Presbytery's Negotiating Team and the Session of the Calabash Church. The vote to seek dismissal under those terms was approved by 86.5% of those voting as follows:

- 238 total votes cast
 - 32 vote to STAY with PCUSA
- vote to DISMISS from PCUSA

This motion now comes to the Presbytery for action. The terms of the agreement and the motion to dismiss can be found in the Supplement to the Committee on Ministry Report on page ##

Red Springs

The complaints against the Stated Clerk and other members of the Presbytery were withdrawn and the Committee on Ministry has appointed a Committee of Inquiry to work with the Red Springs Church. The COI is hard at work.

Synod

One of the actions of the 2014 General Assembly was to reduce the number of synods from 16 to 10-12. The Synod of the Mid-Atlantic is working on identifying other synod(s) or presbyteries with whom to merge to accomplish this.

Correspondence

- I have received a letter from **Oak Island Church** asking to begin the process of discernment towards being dismissed to the Evangelical Presbyterian Church. I have asked the Committee on Ministry to appoint a Pastoral Team to work with them.
- I have received a letter from **Peace Church** announcing that it will not be paying any mission giving or per capita until or unless the Presbytery votes in the negative on same-sex marriage amendment. They have requested that this resolution be included in the formal record of correspondence by the Presbytery to the Stated Clerk of the General Assembly.
- I have received two letters from **Culdee Church** one which was shared with all other churches in the Presbytery announcing that they will no longer pay the per capita apportionment and another to me stating that since the Presbytery has allowed the serving of alcohol at Camp Monroe (even when young people are not present) they will withhold all mission giving to the Presbytery.
- I have received a letter from the **Flat Branch Church** asking to begin the process of discernment towards being dismissed to the Evangelical Presbyterian Church. I have asked the Committee on Ministry to appoint a Pastoral Team to work with them.
- I have received several **other correspondences** from individuals protesting the action of the General Assembly in divesting from US companies whose products have been used by the Israeli military in their control of Palestine and/or protesting the Authoritative Interpretation on Marriage.

In light of all of these statements of concern the Mission Cabinet is moving toward organizing ways to facilitate more open conversations about such sensitive issues. At the same time the Strategic Planning and Organizational Review Committee (SPOR) has been engaging in a Presbytery-wide series of conversations. An important part of that process will occur today as we break up into small groups to reflect on the Listening, Learning, Dreaming—Together process that most of your congregations took part in since March of this year.

221st General Assembly – 2014 – Summary Highlights

Theme: "Abound In Hope" (Rom. 15:13)

The GA this year was composed of 654 voting commissioners and 219 advisory delegates of various categories (young adult, theological student, missionary, and ecumenical).

Exciting News to Celebrate:

- North Carolina Ruling Elder <u>Heath Rada was elected Moderator</u> of the 221st General Assembly on the first ballot.
- The <u>overture that Coastal Carolina endorsed</u> was approved. In it the Assembly "takes note of and endorses efforts by the organization known as 'Friends of IMCK' (FIMCK) to raise a permanent endowment for the *Institut Médical* Chrétien du Kasai (IMCK), or Kasai Christian Medical Institute." (See Item 08-01 in Pc-Biz)
- The new translation of the <u>Heidelberg Catechism</u> was affirmed for inclusion in the Book of Confessions completing a multiyear process.
- Modifications were made to the <u>Peacemaking Offering</u> to include "Global Witness" and it will be renamed the Peace and Global Witness Offering.
- Encouraged each session to <u>pray for the fulfillment of the 1001 New Worshipping Community</u> movement by daily praying at 10:02 AM the scripture passage Luke 10:2 that asks God to send more workers into the harvest field. ("The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest.")
 - Recommend each presbytery view a 1001 New Worshipping Communities video then discuss, "How can we engage in ministry outside the walls of the church in our own context?"
 - The 248 New Worshiping Communities were celebrated with a goal of 1001 to be created.
- <u>Background checks</u> are urged when hiring pastors but it was decided not to add it as a requirement of the call process in the Book of Order. (Coastal Carolina starting requiring these checks in January 2014)
- The Assembly commends to the PCUSA congregations to advocate and urge that the United States Congress, other Federal, state, and/or local agencies, as appropriate, pass legislation and/or regulations governing the use of <u>domestic</u> <u>drones</u> so that Constitutional rights are upheld. (Item 11-10ABCD in PC-Biz)
- Per capita rate was set at \$7.07 for 2015 and \$7.12 for 2016, a five cent increase from current.

Hot Topics

 <u>Synods</u> – The Assembly has mandated the reduction of Synods from the current 16 to "between 10 and 12" over the next two years. Synods and Presbyteries are to work together to complete this reduction.

- Marriage The Assembly approved an "AI" (Authoritative Interpretation) of our Book of Order that makes it permissible for pastors to officiate at samegender marriages where it is legally recognized but does not require them to do so. The full language of the AI and what it means is in the FAQ (Frequently Asked Questions) on this subject. See also the item below requiring the vote of the Presbyteries to become effective.
- <u>Israel-Palestine</u> It was reported to the assembly that the MRTI (Mission Responsibility Through Investment) has found three American corporations Caterpillar, Hewlett Packard, and Motorola Solutions not in compliance with General Assembly policy on socially responsible investing. MRTI is a General Assembly committee that implements General Assembly policies on socially responsible investing. MRTI has repeatedly, and unsuccessfully, reached out to these corporations and asked for resolution, but no resolution has been forthcoming. As a last resort, the General Assembly recommended divestment.
 - o Following extensive debate, amendments, and presentations, the assembly said, in part, "The PC(USA) has a long standing commitment to peace in Israel and Palestine. We recognize the complexity of the issues, the decades-long struggle, the pain suffered and inflicted by policies and practices of both the Israeli government and Palestinian entities. We further acknowledge and confess our own complicity in both the historic and current suffering of Israeli and Palestinian yearning for justice and reconciliation, the 221st General Assembly (2014) recommends the following:...." [see the rest in the online FAQ sheet]
 - Also, if you are interested in the positive investment Presbyterians are making in the Middle East that did not draw media attention please watch this video: http://vimeo.com/m/98196238
 - o Please go online www.presbycc.org for the FAQ about this subject.

Items Pending Approval by the Presbyteries

- <u>The Belhar Confession</u> will again be sent to the presbyteries for consideration. To be added to the Book of Confessions, 2/3rds of the presbyteries must vote favorably.
- A proposal to add language to the Book of Order stating that "Whenever a
 former teaching elder has renounced jurisdiction in the midst of a disciplinary
 proceeding as the accused, that former teaching elder shall not be permitted
 to perform any work, paid or volunteer, in any congregation or entity under
 the jurisdiction of the Presbyterian Church (U.S.A.)."
- <u>Replacing W-4.9000</u> with new language that in part reads "<u>Marriage</u> is a gift God has given to all humankind for the well-being of the entire human family. Marriage involves a unique commitment between two people, traditionally a man and a woman, to love and support each other for the rest

of their lives. The sacrificial love that unites the couple sustains them as faithful and responsible members of the church and the wider community. [text omitted]....If they meet the requirements of the civil jurisdiction in which they intend to marry, a couple may request that a service of Christian marriage be conducted by a teaching elder in the Presbyterian Church (U.S.A.), who is authorized, though not required, to act as an agent of the civil jurisdiction in recording the marriage contract. A couple requesting a service of Christian marriage shall receive instruction from the teaching elder, who may agree to the couple's request only if, in the judgment of the teaching elder, the couple demonstrate sufficient understanding of the nature of the marriage covenant and commitment to living their lives together according to its values. In making this decision, the teaching elder may seek the counsel of the session, which has authority to permit or deny the use of church property for a marriage service."

[Additional text omitted for brevity here The proposed text then ends with this....]

"Nothing herein shall compel a teaching elder to perform nor compel a session to authorize the use of church property for a marriage service that the teaching elder or the session believes is contrary to the teaching elder's or the session's discernment of the Holy Spirit and their understanding of the Word of God." (The entire proposed text can be found in the FAQ sheet online.)

At www.presbycc.org/2014/ga221/ find the FAQ documents for more detail:

- 1. FAQ on Marriage Items with Pastoral Letter (English and en Español)
- 2. FAQ on Caterpillar, Motorola Solutions and HP (Divestment)

More information on these and other items:

- 1. See Positive investment Presbyterians have: http://vimeo.com/m/98196238
- 2. If you want to read assembly actions yourself you can go to www.pc-biz.org where you can see final actions, vote counts both in committee and on the Assembly floor.
- 3. The videos from the Assembly meetings are online at http://oga.pcusa.org/section/ga/ga221/video/
- 4. Also see http://oga.pcusa.org/section/ga/ga221/ for news reports of assembly actions.
- 5. News Reports at www.pres-outlook.org
- 6. For more personal notes around the country, look On Facebook for "Spirit of GA" or "Presbyterian Church (U.S.A.)" Also on Twitter Search #GA221 and #PCUSA.

The Coastal Carolina commissioners will give a formal report at the Presbytery Meeting, October 11.

Overview Information – Some of how GA works:

From our Presbytery we send 4 Teaching Elder and 4 Ruling Elder Commissioners and one Youth Advisory Delegate (YAD). These folks come all over the presbytery. They were elected at a presbytery meeting many months ago.

Each of these commissioners served on a different committee at the Assembly. Each committee had anywhere from 60 to 80 people on it; 14 committees in all. Prior to the assembly commissioners were asked to read hundreds of pages of background information, overtures, procedures, standing rules and Book of Order passages.

During committee time, commissioners and advisory delegates heard presentations pro and con on each item. They were given extensive background information about recommendations and options. Each committee amended motions, perfected substitution motions, disapproved items, approved items, answered overtures with actions taken on other items. The committee time is hard work by faithful, prayerful people from all over the county.

After the Committees work, all of their recommendations are presented the full assembly who can agree, disagree, modify any item coming from committees. One session of the Assembly ended at 11:59PM, another at 10:45PM. Indications that the commissioners take this work very seriously.

Each commissioner is called upon to vote their own conscience as a commissioner (not vote as a "representative" or "delegate"). In casting their vote they must prayerfully consider scripture, listen to the debate, weight the consequences, count the cost, seek the Holy Spirit's guidance.

The media has put a spin on several actions taken at the assembly that do not reflect the spirit, intent or content of what was passed. Please read the actual wording of items to deepen your reflection on things presented in the media.

Despite disagreement and well-spoken point-counter-point debate the assembly was respectful of one another. Hundreds of observers in attendance were watching it all happen, as were people on live streaming video.

If you have further questions, please contact your pastor, the Presbytery office, or one of the commissioners, we will do our best to listen to you and discuss items of interest to you. Commissioners may be willing to come speak to you about their experiences at GA.

The Coastal Carolina commissioners will give a formal report at the Presbytery Meeting, October 11.

COMMITTEE FOR CHURCH REVITALIZATION AND TRANSFORMATION (CCRT)

POP QUIZ

INSTRUCTIONS: keep for YOUR reference OR email a picture of your completed form to: presby_ccrt@windstream.net (small size photo fine!)

1.	Our congregation wants to stay vital and become filled with even more life!TRUEFALSE
2.	 Why are we never <u>alone</u> in this Presbytery? (Circle the correct letter) a. We believe in a "connectional church" and don't want to lose our sense of connection with other churches b. Presbytery office staff can answer ANY question, make life easier, & leave you thinking: "Why are they <u>always</u> so helpful & friendly?" c. A dozen people (CCRT + coaches) gather monthly to help congregations as they discern and answer God's calling & mission. d. Umnothing in life or death can separate us from the love of God. e. All of the above
3.	Our church needs as we prepare to touch <u>more</u> people's lives around us <u>We'll help!</u> Apply for CCRT's "TRANSFORMATION GRANT" www.presbycc.org/2014/ccrtgrants/ or a larger loan
4.	Would you like to increase your congregations' visibility on the internet? YesNo, we're goodNo, don't like visitors We've offered help in an email/letter to every clerk. Visit www.presbycc.org and search "visible" to learn 4 Ways To Make Your Church More Visible Online. Or contact us!
5.	Would your congregation be interested in applying for the next Community of Practice to work with coaches and 2-4 other congregations in 2015-16 or "Hidden Embers" program for churches under 50 avg attendance? YesMaybe
6.	Want help learning about the people in your community and the ministries they would most enjoy?YES (contact Bill Hayes (919) 775-3713)No
7.	Evangelism is illegal for Presbyterians, right? RIGHT (Phew!) Wrong! - Ray Jones will teach Evangelism retreat at Monroe, Feb 6-7. - Chris Walker will lead a workshop in Fay'ville & Jacksonville, Aug 2015



PRESBYTERY OF COASTAL CAROLINA COMMITTEE FOR CONGREGATIONAL REVITALIZATION AND TRANSFORMATION



MISSIONAL TRANSFORMATION COMMUNITY OF PRACTICE Application for the 2014-2016 Cohort

Thoughts from the Coaches

Our goal is to help you reframe this in-between time as sacred space where your congregation can rediscover its energy and vision.

God invites congregations to imagine how their own past might influence God's call today and into the future.

Participating in spiritual practices that will help your congregation develop an attitude of intentional awareness that will open you more deeply to who you and whose you are, as a community called by God.

Not until we tire of driving on the same familiar roundabout do we think of asking for directions.

The CCRT, in collaboration with Mission Coordinators and General Presbyter, will submit names of congregations who appear to be ready to commit to engaging, learning from, and benefitting from the two year-discovery process.

PLEASE SUBMIT ALL MATERIALS REQUESTED BELOW, AS AN EMAIL ATTACHMENT) TO REV. EVAN HARRISON, CCRT chair, at <u>pastor@sspchurch.org</u>; SUNNYSIDE PRESBYTERIAN CHURCH, 3997 SUNNYSIDE SCHOOL ROAD, FAYETTEVILLE, NC, 28312; 910/483-5758, **BY NOVEMBER 15TH, 2014**.

- 1. A narrative summarizing the congregation's history, general trends and efforts over the past several years to stimulate new life
- 2. A statement from the Session specifically stating why they desire to be selected for this initial "Community of Practice" cohort (see number 4 below)
- 3. A statement from the congregation's pastor, CRE, or moderator (whichever applies) outlining her or his commitment to helping this congregation with transformation, as well as any relevant training or experience
- 4. A statement agreeing to payment of \$3,000 for full participation over two years (This payment allows the Presbytery to provide such intensive coaching in a sustainable fashion and demonstrates the necessary level of commitment from the congregation. Contact Rev. Evan Harrison with any financial questions or concerns.)

Congregations that are selected will (a) receive a covenant, to be signed by pastor and Clerk of Session, outlining the terms of participation, and will (b) be expected to send Session representatives to an organizing meeting to be held on Sunday, December 7th (time and location to be determined based on the participating churches). Their Sessions will be provided (c) a list of qualities to be consulted in inviting members to be part of the Balcony team, and (d) an outline for a covenant ceremony, to be incorporated into Sunday worship once the Balcony Team members are selected.

HIDDEN EMBERS

October 2014

Dear Friends,

If your congregation has a smaller membership, it is invited to participate in a process of discernment about the future. This short-term opportunity, *Hidden Embers*, will be led by Rev. Drs. George and Beverly Thompson, our Presbytery's transformation coaches. In 2013, our Presbytery launched a congregational transformation process under the guidance of the Thompsons. Many churches have expressed interest, and one cohort of five churches currently is at work. However, this two-year commitment does not seem to be the best fit for our smaller congregations. And so, we now are offering *Hidden Embers* to churches like yours. Please note the specific information below about this opportunity and give prayerful consideration about participating.

PURPOSE: to provide a short-term opportunity for our smaller churches to awaken their spiritual imaginations and explore their futures

ACTIVITIES: fanning the hidden embers with Biblical reflection, spiritual practices, sharing stories, looking at community, praying for one another, etc.—in order to discover new possibilities through God's fresh call

TARGET: three to six churches, in close geographic proximity, with average Sunday worship attendance of no more than about 30 members.

CONGREGATIONAL REPRESENTATION: two to three Session members, plus the C.R.E. or part-time stated supply (if there is one)

SCHEDULE: once a month meetings, two-and-one-half hours per session for six months; schedule to be determined once the churches are selected. *Congregations must commit to participating in the entire process.*

START DATE AND COST: February 16, 2014 \$450 which can be paid at the first meeting (for financial arrangements, contact Evan Harrison, chair, Committee for Congregational Revitalization and Transformation)

LOCATION AND TIME: to be arranged, based on selected churches

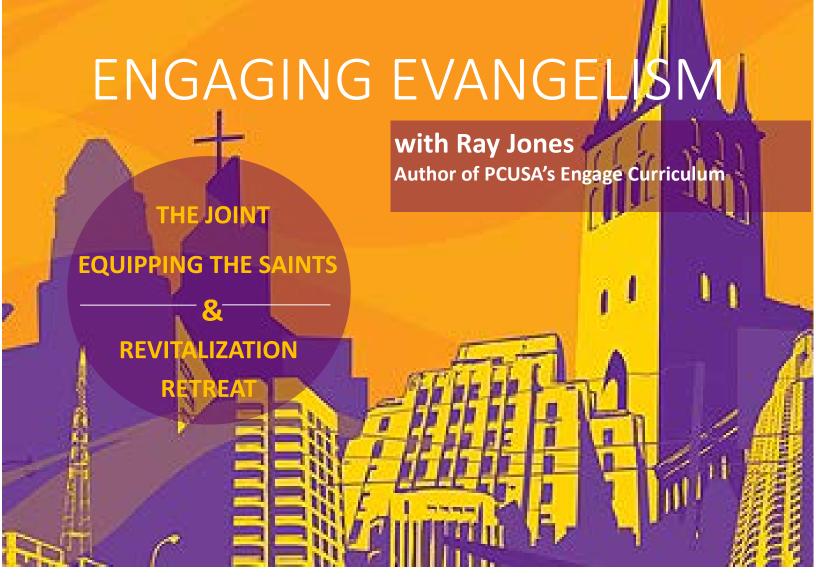
We hope that you will consider this process! Discovering the still glowing embers in your congregation may offer fresh and exciting understandings of who and what God calls your church to be and do. Please contact your Mission Coordinator if you have any questions.

To be considered, please contact your Mission Coordinator by Monday, December 1, 2014.

<u>LauraLupton@presbycc.org</u>, 910-818-9938

nancygladden@presbycc.org, 910-284-0581

SteuartLink@presbycc.org, (910) 874-3600



FEBRUARY 6-7, 2014 MONROE CAMP & RETREAT CENTER

\$10 per person (including overnight stay & meals)
Scholarships available

Register online by Fri. Jan 9th, 2015: www.presbycc.org search "retreat"

Let's engage evangelism together as church leaders, educators and laity!

Camp Rd. | Laurel Hill, North Carolina | (910) 862-3800 WWW.PRESBYCC.ORG

Sponsored by CCRT AND THE COMMITTEE FOR CHRISTIAN EDUCATION
Page 79 of 93

ENGAGING EVANGELISM RETREAT DETAILS

Every Presbyterian Church wants to gain new members, but this is hard to do without a larger sense of calling and purpose. Come rediscover and reclaim our common calling to evangelism! Evangelism is the good news of God's healing and saving love in Jesus Christ. Evangelism is a lifestyle in which a follower of Jesus Christ both shares faith and serves others in need. Come hear **Ray Jones** address how Presbyterian congregations can reclaim and engage our primary commission from Christ!

Ray Jones is the Associate for Evangelism in the Presbyterian Church (USA), and has played a large part in creating the *Engage* curriculum, which helps congregants put their faith into action in their community. REGISTER by 1/9/15 at: www.presbycc.org search "retreat" (click here)

Monroe Camp & Retreat Center (910) 276-1654 24501 Camp Rd., Laurel Hill, NC 28351

	Retreat Schedule				
F	riday, February 6 th	Saturday, February 7 th			
11:00 AM	Registration	8:00 AM Breakfast			
Noon	lunch	9:00 AM - 11AM	Being a Missionary in your Local Community		
1:00 PM - 4:15PM (including break)	Sesson 1 with Ray Jones Evangelism and Discipleship	11:00 AM - 11:30 AM	Stories & Tips from already using Engage in Whiteville Learn how First Presbyterian, Whiteville, adapted Engage for use with children and all ages		
4:30 PM - 5:15 PM	World Cafe discussion Together we work to answer our most burning question by putting together what we have learned so far and adding in our own inspiration & thoughts!	11:30-12:30	Closing Worship Bringing the retreat to an end with worship, including a time to imagine our next steps we should personally take back home to make use of retreat.		
5:30 PM	Worship & Supper in Hafer Dining Hall	12:30-1:30	Lunch together		
7:00 PM 8:30 PM	Session 2 Missional Living Ray Jones Free Time, Singing before bed	Come to what you can! This retreat was designed to <u>also</u> be rewarding for people whose schedules only allow them to attend certain sessions!			

Presbytery of Coastal Carolina

Committee on Nominations and Volunteer Development

Supplemental Report to Presbytery

October 11, 2014

Action Items Continued:

Response Coordinating Team

<u>Class of 2017</u>

Rev. Sue Hudson Term 1
Rev. Rick McDuffie Term 1

Presbytery of Coastal Carolina 2014 Church Giving Report

2012			Per Capita			Shared	Shared Mission
Church		Per Capita	Year-to-Date	18.07		Mission	Year-to-Date
Memb.	Church Name	<u>Pledge</u>	<u>Received</u>			<u>Pledge</u>	<u>Received</u>
18_	Acme	153.00	153.00			2,000.00	1,333.92
12_	Amy's Chapel						
69_	Antioch-Jacksonville	587.00	391.36			4,140.00	2,760.00
68_	Antioch-Red Springs	578.00	144.50			1,000.00	
73	Ashpole	621.00	621.00			2,079.00	2,079.00
205_	Barbecue		871.50	- 100			
159	Bensalem	1,216.00	700.00			5,200.00	2,600.00
37	Beth Car		315.00				1,000.00
78	Bethany-Lumberton		500.00				
90_	Bethany-Wilmington		500.00				1,500.00
36	Bethel-Beulaville	306.00	306.00			1,200.00	800.00
57_	Bethel-Raeford					· · · · · · · · · · · · · · · · · · ·	
505_	Bethesda	4 470 00	630.20				4,394.75
174	Beulaville	1,479.00	1,109.25			13,545.00	10,158.75
23_	Big Rockfish	196.00	0.45.00			1,000.00	
130_	Biscoe	1,105.00	645.00			2,221.00	1,296.00
19	Black River	162.00	162.00			1,000.00	1,000.00
127	Blandonia	1,062.00	1,062.00			6,438.00	1,341.00
106	Bluff	901.00	600.80			7,000.00	4,666.80
31_	Bowdens Community	0.40.00	0.40.00	12 (12 (12 (12 (12 (12 (12 (12 (12 (12 (-		
40	Broadway	340.00	340.00			2,500.00	2,500.00
1,177	Brownson Memorial	10,005.00	5,045.00			57,000.00	42,750.00
108_	Buffalo	918.00	535.50			1,000.00	583.31
27_	Bunnlevel	230.00	230.00			2,000.00	2,000.00
121	Burgaw Calabash	1,029.00	686.00		_	4,800.00	3,200.00
331_		750.50				5,000,00	2,000.00
103	Calypso	756.50				5,000.00	3,336.00
111_ 68	Cameron Hill		,	- 274			
131	Carret Carteret	1,114.00	736.73	##	-	F F00 00	2 666 64
56	Cape Carteret Cape Fear - Lillington	476.00	238.00			5,500.00 5,000.00	3,666.64
183	Cape Fear - Wilmington	476.00	238.00			5,000.00	2,500.00
		4 020 00	4 200 00		-	10 000 00	44 200 00
272 71	Carolina Beach Caswell	1,920.00 604.00	1,280.00		-	16,800.00 1,500.00	11,200.00
23	Central	604.00		53		1,500.00	
23 <u> </u>	Centre		709.00		\vdash		9.074.00
36	Chadbourn	306.00	306.00			2 160 00	8,971.00
68	Chestnut Street	578.00	733.50			2,160.00 4,000.00	2,160.00 4,000.00
11	Chinquapin	94.00	733.50			100.00	4,000.00
52	Church In The Pines	442.00		58	-	100.00	
21	Church Of The Covenant	171.15	171.15		-	328.85	328.85
	Clarkton						
125 149	College Heights	1,063.00 1,207.00	620.06		-	6,000.00 6,000.00	3,500.00
677	College Heights Community	1,207.00	2,414.00	— 清	-	0,000.00	4,993.00 9,697.00
114	Croatan	970.00	3,534.00 336.00		\dashv	500.00	9,097.00
	Croatan	970.00			\dashv	000.00	2 576 54
295		1 100 00	627.00		\vdash	6 070 00	3,576.51
132	Cypress	1,122.00	1,122.00			6,270.00	4,182.50
20_	Dothan	170.00	004.00		$\vdash \vdash$	1,320.00	4 750 00
173	Ebenezer	1,471.00	861.00	400.00 400.00		3,000.00	1,750.00

Presbytery of Coastal Carolina 2014 Church Giving Report

2012		Per Capita		ŝij	I	Shared	Shared Mission	
Church		Per Capita	Year-to-Date			Mission	Year-to-Date	
Memb.	Church Name	<u>Pledge</u>	Received			Pledge	Received	
101	Edgewood	859.00	850.00			4,156.00	2,765.00	
48	Elise							
255	Elizabethtown		1,626.01	100			6,374.99	
39	Ephesus	297.50	297.50			1,200.00	600.00	
21	Erwin	179.00	179.00			400.00	400.00	
59 [—]	Euphronia	502.00	502.00			400.00	400.00	
112	Eureka		375.00				1,500.00	
133	Faison		913.04				2,950.00	
6	Faison Memorial						, , , , , , , , , , , , , , , , , , , ,	
65	Faith	553.00	322.56			6,000.00	3,500.00	
147	First - Carthage	1,250.00	833.32			9,300.00	6,200.00	
452	First - Dunn	3,842.00	3,478.00			12,500.00	7,500.00	
59 [—]	First - Fairmont	,				1,000.00	.,,000.00	
1,450	First - Fayetteville							
162	First - Jacksonville	1,377.00	688.50	KA		10,020.00	5,100.00	
21	First - Lillington	179.00	179.00			1,260.00	315.00	
540	First - Lumberton		2,196.50	7		.,		
96	First - Maxton	816.00	816.00			4,100.00	500.00	
551	First - Morehead City	4,684.00	1,776.74			18,853.00	6,481.66	
379	First - Sanford	1,55,000	2,106.69			10,000.00	100.00	
45	First - Spring Lake		383.00				117.00	
248	First - Whiteville	2,108.00	1,581.00	3.5°		14,880.00	11,160.00	
1,284	First - Wilmington	9,932.00	6,621.36			35,232.00	23,488.00	
174	Flat Branch	0,002.00	0,021.00			00,202.00	20,400.00	
20	Freedom East							
207	Galatia	1,013.94					3,823.75	
29	Godwin	247.00		7573 614			0,020.70	
47	Grace	400.00	270.02			700.00	571.67	
399	Graves Memorial	100.00	1,645.65	100	\vdash	7 00.00	11,970.00	
117	Grove-Dunn	995.00	746.21		\vdash	5,600.00	4,381.68	
80	Grove-Kenansville	000.00	450.00			0,000.00	1,600.00	
85 <u> </u>	Hallsville		676.45		-		3,040.00	
59 <u> </u>	Harmony	502.00	502.00			3,540.00	3,540.00	
38	Harper Southerland	323.00	161.50			4,525.00	2,262.50	
61	Haymount	020.00	101.00		-	4,020.00	2,202.00	
1,103	Highland		6,250.64		-		26,666.64	
27	Holly Grove	230.00	230.00	1000		500.00	20.00	
62 62	Hope Mills	200.00	505.00			000.00	20.00	
44	Hopewell	330.00	330.00	Sign	\vdash	1,200.00	800.00	
16	Horseshoe	000.00	300.00			1,200.00	300.00	
17	Ingram Branch	145.00	145.00	-	\vdash	1,020.00	1,020.00	
43	Iona	366.00	366.00		\dashv	2,580.00	2,580.00	
86	Jackson Springs	731.00	365.50			3,500.00	1,750.00	
23	John Hall	701.00	000.00			0,000.00	1,700.00	
240	Jonesboro		1,353.00		\vdash		5,647.00	
75 <u>-</u>	Lake Waccamaw		419.28				2,975.00	
73 17	Lakeview		800.00		$\vdash \vdash$		2,310.00	
147	Laurel Hill	1,250.00	000.00		\vdash	8,820.00		
477	Laurinburg	4,010.00	4,488.08		\vdash	23,815.00	16,376.64	
34	Leaflet	289.00	289.00	- 5	$\vdash \vdash$	2,040.00	2,040.00	
34	LEGIIEL	209.00	∠69.00	1960	\Box	2,040.00	2,040.00	

Presbytery of Coastal Carolina 2014 Church Giving Report

2012		Per Capita				Shared	Shared Mission	
Church		Per Capita	Year-to-Date	Salahar Salahar Salahar		Mission	Year-to-Date	
Memb.	Church Name	<u>Pledge</u>	Received	24.3 24.3 24.8		<u>Pledge</u>	Received	
169	Lillington	1,437.00	718.50			12,000.00	6,000.00	
392	Little Chapel/Boardwalk		2,306.64					
69	Lumber Bridge			1. 金 海道				
307	MacPherson		1,500.00				750.00	
37	Manly			Tarina Tarina		-		
66	Maple Hill	561.00				4,000.00	-	
24	Mars Hill	204.00	150.00			1,000.00	350.00	
69	McClure Memorial	380.00	380.00		i	2,000.00	1,600.00	
61	McDonalds Chapel		303.38				750.00	
13	McMillan	111.00	111.00					
67 —	Midway	570.00	285.00			4,600.00	2,299.98	
82	Montpelier	697.00				2,500.00	'	
26	Morningside	127.50	127.50	100		600.00	400.00	
9	Mt. Horeb	77.00	77.00			600.00	600.00	
14	Mt. Olive		80.00				20.00	
132	Mt. Pelier	1,010.00				1,725.00		
175	Mt. Pisgah	1,488.00	1,488.00			3,200.00	3,200.00	
86	Mt. Zion		958.72			-,	1,300.00	
41	New Hope	350.00	350.00			3,000.00	3,000.00	
52	Oak Grove	340.00	157.70			2,700.00	1,575.00	
255	Oak Island						1,200.00	
27	Oak Plain	230.00	230.00			1,620.00	1,620.00	
163	Olivia		1,350.00	- 14		1,020.00	2,250.00	
51	Palestine	434.00	434.00			600.00		
59	Panthersford	502.00	500.00		\dashv	500.00	500.00	
82	Parkton	255.00	335.42			2,562.00	1,828.21	
106	Peace	901.00	901.00		-	2,100.00	1,400.00	
149	Pearsall Memorial	301.30	001.00			2,100.00	1, 100.00	
15	Philadelphus	128.00	128.00			900.00	900.00	
49	Philippi	417.00	417.00					
88	Pike-Rocky Point	.,,,,,,						
144	Pineland				-			
72	Pink Hill	612.00	384.48			4,200.00	2,800.00	
23	Pleasantview - Albertson	196.00	140.01	3.5		1,000.00	750.00	
27	Pleasantview - Laurinburg	230.00	230.00		-	1,620.00	1,620.00	
176	Pocket	1,496.00	1,122.00	10.4		10,560.00	7,920.00	
128	Pollocksville	1,088.00	1,088.00	100		11,507.00	7,672.00	
21	Potts Memorial	179.00	179.00		-	250.00	1,012.00	
28	Priest Hill	246.50	246.50			1,430.00	680.00	
12	Providence		2.0.00			1,100.00		
389	Raeford	0.00				0.00		
53	Raven Rock	0.00			-	3.33		
190	Red Springs	1,615.00		- 10				
71	Reilly Road	1,010.00	452.90	- 53			3,121.92	
33	Rex	300.00	702.00		-	1,000.00	0,121.02	
110	Rios de Agua Viva	330.00		- 13	\vdash	1,000.00		
43	Rockfish	368.00	184.76		\vdash	2,780.00	1,396.98	
27	Rowland	230.00	230.00		-	1,620.00	1,080.00	
64 64	Salem-Sanford	544.00	230.00			1,250.00	1,000.00	
67	Sardis	570.00			\dashv	400.00		
07	Caluis	370.00		00.55		400.00		

Presbytery of Coastal Carolina 2014 Church Giving Report

2012			Per Capita	4.78	Shared	Shared Mission
Church		Per Capita	Year-to-Date	2 1.7 - 2 2.6 - 2 2.6 - 2 2.6	Mission	Year-to-Date
Memb.	Church Name	Pledge	Received		Pledge	Received
21	Second - Elizabethtown					
301	Shallotte	2,559.00	1,706.00		23,500.00	15,668.00
53	Sherwood		312.48	76 (18) 66 (18) 16 (15)	•	3,200.00
33	Shiloh	255.00	255.00		1,500.00	1,500.00
51	Silver Hill	434.00			1,500.00	
53	Smith	451.00			3,500.00	
297	Sneads Ferry	2,525.00	1,553.92		10,325.00	7,012.80
212	Southport	1,802.00	1,802.00		12,720.00	6,360.00
44	Southview	,		200,0%		
59 [—]	Spout Springs Memorial	502.00	502.00	2000 C	2,750.00	2,750.00
191	St. Andrews		1,624.00	thing -		1,109.34
1,507	St. Andrews-Covenant		7,017.36			26,316.00
124	St. Pauls	1,054.00	527.00		4,000.00	2,000.00
53	Stanford	451.00	225.50	3 - 10 3 - 2 2 - 2 - 2 2 - 2 - 2 2 - 2 - 2 2 - 2	2,000.00	
47	Summerville	400.00			600.00	
63	Sunnyside	536.00	513.45		4,500.00	2,933.28
8	Teachey	68.00	68.00		500.00	500.00
313	Topsail		1,150.00			4,000.00
45	Trinity - Havelock		221.78			1,565.77
129	Trinity - Laurinburg	1,097.00	776.25	107.00 107.00 107.00	8,400.00	6,000.03
53	Union	1,,		2002	0,100.00	- 0,000.00
75	Vass			7 (m. 4) 4 (1) 2 (m. 4)		
20	Vaughn Memorial	170.00	170.00		700.00	700.00
44	Village	306.00	374.00		, 00.00	400.00
332	Wallace	2,822.00	3,117.69		20,000.00	10,195.19
116	Warsaw		630.24		20,000.00	3,636.40
55	Wayside	468.00	312.00		4,000.00	2,666.64
452	West End		2,762.85		1,000.00	4,500.00
315	Westminster-Fayetteville	2,678.00	1,562.19		10,000.00	14,025.00
68	Westminster-Laurinburg	578.00	578.00		10,000.00	11,020.00
59	Westminster-Whiteville	0.0.0	441.91	36.52		4,383.89
107	Westminster-Wilmington	910.00			3,000.00	2,000.00
141	White Hill	0.10.00	600.00		0,000.00	3,617.50
24	White Plains	204.00	152.00		2,296.00	1,624.00
60	Wildwood	700.00	408.31		1,300.00	758.31
18	Williams Chapel		130.01	19.20mg	1,500.00	700.01
14	Wilson Chapel	119.00	119.00	100	840.00	840.00
160	Windermere	1,360.00	680.00		3,600.00	4,300.00
351	Winter Park	1,000.00	2,421.90		0,000.00	5,578.10
80_	Woodburn	680.00	453.36		1,200.00	800.00
27,560		\$111,786.09	125,339.80		\$560,297.85	522,415.90
21,000	Totals	Ψ111,700.09	120,000.00		Ψυυυ, εστ. 100	JAA,410.30
	1 July			7966 7977 - 356		
				1971 1972 1983		
				i Projet La construcción		

Presbytery of Coastal Carolina

Committee on Ministry

Supplemental Report to Presbytery October 11, 2014

Supplemental Action Item

C. Request for Dismissal – Calabash Presbyterian Church – New Item

In accordance with our *Policy For Churches Seeking to Separate from the Presbyterian Church (USA)* members of the Pastoral Team appointed by the Committee on Ministry in response to the request of the session of the Calabash Presbyterian Church monitored a congregational meeting on October 5, 2014, to vote on whether or not to seek dismissal from the Presbyterian Church (USA) to the Covenant Order of Evangelical Presbyterians (also known as ECO) under the following terms:

TERMS OF DISMISSAL

of Calabash Presbyterian Church from the Presbytery of Coastal Carolina, Presbyterian Church (USA)

- 1. The congregation now known as the Calabash Presbyterian Church will be dismissed, with its property, to another Reformed body if 75% plus one or more of the active members of the congregation present at a duly called congregational meeting vote to request dismissal.
- 2. In recognition of our mutual history as laborers in the Kingdom, and in recognition of the Presbytery's fiduciary responsibility to the Presbyterian Church USA, the congregation now known as the Calabash Presbyterian Church will make a financial gift in the amount of \$176,196 to the Presbytery of Coastal Carolina, and a gift of \$25,000 to Presbyterian Outreach Foundation:
 - a. \$168,750 45% of \$375,000, the lowest appraised value for the five (5) acres of property. The Presbytery provided 45% of the funding to purchase this property during the founding and early growth of the church;
 - b. \$ 6,534 the total of unpaid per capita, not remitted by the congregation, but paid by the Presbytery;
 - c. \$ 448 the office expense (postage, envelopes, and labels) incurred by Presbytery during the discernment process;
 - d. \$ 464 a portion of the reimbursed travel expense of the Presbytery Pastoral Committee during the discernment process;
 - e. \$ 25,000 to be paid to the Presbyterian Outreach Foundation in honor of the foundation's original investment in Calabash Presbyterian Church as a New Church Development of the Presbyterian Church (USA).

Items "a" through "d" - \$176,196 - will be due on or before the effective date of dismissal. Item "e" - \$25,000 – is due 180 days after the date of dismissal with Calabash asking the Foundation to confirm to the Presbytery the receipt of the gift

- 3. The congregation so dismissed WILL NOT use the name "Calabash Presbyterian Church." (The Presbytery has no objection to the use of the words "Calabash" and "Presbyterian" in the new name of the church as long as the new name would not mislead one to think that it is simply a name change, but is reflective of the congregation's new affiliation with a denomination that is not the PCUSA.).
- 4. The congregation so dismissed will sever all associations with the PCUSA, such as Presbyterian Women, Presbyterian Men, etc...
- 5. The following obligations should be met within 45 days and must be completed within 180 days (unless extended by mutual agreement between the congregation and the presbytery) of the vote by the Presbytery of Coastal Carolina to concur with the congregation's request for dismissal to another Reformed denomination.
 - a. Notification from the "receiving" Reformed denomination that the congregation now known as the Calabash Presbyterian Church will be received pending dismissal by the Presbytery of Coastal Carolina.
 - b. The providing of original copies of all congregational records to the Presbytery of Coastal Carolina for transfer to the Presbyterian Historical Society. This includes, but is not limited to, minutes of the Session, minutes of any Boards of Deacons or Boards of Trustees, all membership rolls, and all registers.
 - c. Satisfactory evidence of the updating of all deeds, property and liability insurance policies, articles of incorporation, by-laws and any other legal documents which have previously included the Presbytery of Coastal Carolina and/or the Presbyterian Church USA.
 - d. The church shall provide the Presbytery with satisfactory evidence that the loans(s) which the Presbytery guaranteed for the church has (have) been paid and satisfied.
 - e. Release by the Presbytery of any claim or interest in the congregation's property, including release of Presbytery from any obligation for congregation's loans with any non-Presbyterian Church USA entity.
 - f. Mutual release of all claims that were or could have been made by the Presbytery against the congregation or by the congregation against the Presbytery. These documents will be drafted by the Presbytery of Coastal Carolina.
 - g. Close out and submittal of congregation's financial and membership reports to Presbytery.
 - h. Satisfactory evidence of communication with the Board of Pensions regarding cessation of payments at the time of dismissal as well as transfer of health insurance coverage for ministers and any staff enrolled in the Medical Benefits Plan of the PCUSA.
 - i. The development and implementation of a process detailing plans for providing pastoral care and the orderly transfer of membership for those in the congregation who desire to remain in the PCUSA. This plan includes the Clerk of Session keeping the Presbytery advised of those members who do not leave the denomination with the departing congregation.
 - j. A plan for a final worship service of commissioning, to celebrate our common life in Jesus Christ and to pray for the effectiveness and well-being of both the congregation and the Presbytery. Those departing the Presbyterian Church (U.S.A.) will be commissioned by the presbytery to further their work for the kingdom as they go forward in ministry. The service will be jointly planned by members of Presbytery's Mission Cabinet and the session, and all congregations of the Presbytery of Coastal Carolina shall be invited.

The October 5, 2014, congregational meeting was moderated by Rev. Joshua Bower, a member of the Pastoral Team. At this meeting the congregation of the Calabash Presbyterian Church voted to request dismissal from the PC(USA) in accordance with the above terms. Of the 238 votes cast, 32 were in favor of remaining in the PC(USA) and 206 voted to request dismissal to the Covenant Order of Evangelical Presbyterians (ECO). This represents an 86.5% majority of those voting.

MOTION:

Upon recommendation of the Pastoral Team the Committee on Ministry moves that the Calabash Presbyterian Church be dismissed to the Covenant Order of Evangelical Presbyterians (ECO) in accordance with the terms above, which were approved at the congregational meeting.

INFORMATION:

The following people served on the **Pastoral Team**:

- Joshua Bower, Teaching Elder, First Presbyterian Church, Whiteville
- Bettie Glenn, Ruling Elder, Chestnut Street Presbyterian Church
- · Ann Jahnes, Teaching Elder, Southport Presbyterian Church
- · Robert Johnson, Ruling Elder, First Presbyterian Church, Wilmington
- · Susan Long, Ruling Elder, Little Chapel on the Boardwalk
- · Shuford White, Teaching Elder, Galatia Presbyterian Church

The Committee on Ministry extends its heartfelt thanks to each one for their fairness and perseverance in this process. They will continue to work with the Congregation and its members as this process unfolds.

Revised Consent Agenda (See page 47 ff.)

1. b) Recommend the following commission be approved to install Dr. Steve Fitzgerald to serve as their pastor on Sunday, October 26, 2014, at 4:00 PM:

Teaching Elders: Collin Adams, Ann Brinson, Tim Havlicek

Ruling Elders: Jay Bender, Helen Gregory

Guests of the commission: Rev. Nancy Gladden, Rev. Rick Douylliez

4. b) Recommend the following commission be approved to install Rev. Glen Hallead to serve as their pastor on Sunday, November 2, 2014, at 6:00 PM:

Teaching Elders: Kathryn Dudley, Mamie Wilson-Hooker, George Walton

Ruling Elders: Betty Lynn Johnson, Walter Doelp

Guests of the commission: Rev. Laura Lupton

7. Approval of Pastoral Relationships

- n) Rev. Michael Baker as temporary supply at Philippi effective October 1, 2014
- o) Rev. Duane Hix as Interim at First Dunn effective November 1, 2014
- p) Rev. Ray Mims as Interim at Bethesda effective October 13, 2014

8. Supply List

- h) Jay Bender, COM, authorized to preach and serve communion when called upon
- i) Ken Yearick authorized to preach and serve communion at Grace through 12-31-2014
- j) Willie McCaskel authorized to preach at Freedom East on a regular basis

9. Dissolution of Pastoral Relationships

- d) Rev. Pat Fletcher and Shallotte pending congregational approval
- e) Rev. Jerry Bron and Bethany effective 10-1-2014

10. Moderators of Session

- e) Rev. Whitney Wilkinson at Wayside through 12-31-2014
- f) Rev. Joe Ward at Faison
- g) Rev. Robbie Phillips at Grace
- h) Rev. David McDonald at Bethany Wilmington

12. PNC Approval

e) Raeford

13. Dismissal

e) Rev. Kevin Hay to the Shenandoah Presbytery

14. Other

- d) Abolish the associate pastor position at Shallotte
- e) Approved request of Rev. Jack Patrick to be dismissed to the ECO the same day as Calabash is dismissed pending presbytery approval of dismissal of Calabash church

16. Change in Relationship/Status

- a) Rufus McLean from interim to stated supply at Shiloh
- b) Rev. Pat Fletcher to MAL (resignation from Shallotte due to health issues)

Presbyterian Women in the Presbytery of Coastal Carolina Report to Presbytery, October, 2014

Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves

to nurture our faith through prayer and Bible study,

to support the mission of the church worldwide,

to work for justice and peace, and

to build an inclusive, caring community of women that strengthens the Presbyterian Church (U.S.A.) and witnesses to the promise of God's kingdom.

Presbyterian Women (PW) gathered for its annual Fall Gathering on August 16th at Graves Memorial Presbyterian Church in Clinton. The day began with food, fellowship and the wonderful hospitality of the women at Graves Memorial set among displays of agencies, resources and PW programs and projects. The morning plenary included beautiful music, worship led by Rev. Cassandra Thomas, introduction to the 2014-2015 Bible study, mini-messages from facilitators and communicators on the PW Coordinating Team in the Presbytery (PWPCT). A highlight of the morning was the presentation of gifts from women present in response to a call from the PWPCT to participate in a presbytery wide mission project for this year... Barium Springs; giving hope to children and families. During the offertory, women brought gifts forward from their churches placing them in baskets across the front of the sanctuary. Lori Fees from Barium Springs was present and offered the prayer of thanksgiving and dedication. The offering was \$6135.00 in cash and \$2000.00 plus in school supplies, household goods, hygiene items, new clothing items and gift cards (reward items).

Following the plenary, participants were invited to attend a series of workshops during two workshop sessions. They were varied to meet everyone's need. There were "how to" workshops for leaders in congregational groups, moderators in congregations received the PW Handbook for 2014-2015. Other workshops centered on the 2014-2015 *Horizons* Bible study, Spirituality and Healthy Eating, Exploring *Glory to God*, the newest Presbyterian Hymnal, NC Interfaith Prison Ministries, formerly Women's Prison Ministries, and others.

The 186 women who attended returned to their churches informed about what PW is doing and hopes to do in the Presbytery of Coastal Carolina, equipped to carry out their particular responsibility, inspired by beautiful music and powerful preaching, fulfilled in knowing they had supported a Presbyterian agency whose mission is to give hope to children and families, and refreshed by reuniting with old friends and making new ones.

Mark your Calendar!

April 18, 2015: The 27th Annual Spring Gathering of Presbyterian Women in the Presbytery of Coastal Carolina. The Gathering will be hosted by Presbyterian Women of Carolina Beach Presbyterian Church, Carolina Beach, North Carolina.

June 12-14. 2015: PW Synod of the Mid-Atlantic Summer Gathering, Massanetta Conference Center, Harrisonburg, Virginia. Our presbytery is host and Helane Warren-Church is Chair of the Gathering Planning Team. This is a time for rest and renewal. The author of the 2015-2016 *Horizons* Bible study will be there to present in plenary and conduct a workshop; there is a wonderful resource center, workshops to attend, good music, good speakers, good preachers, and lots of singing. Plan now to attend to support your leaders in action as well as experience a wonderful "Presbyterian Spot"!

June 18-21, 2015: The Triennial PW Churchwide Gathering is in Minneapolis, Minnesota. Shelda Wills, a PW leader at the Synod of the Mid-Atlantic level is Chair of the Planning Team. The theme for the Gathering is "One Body, One Spirit" based on 1 Corinthians 12:2-27 (NRSV).

Communications Committee

Meeting -- On September 30 – Douglas Jordan, Curt Simpson, Leno Price, Amy Avery with Staff: Laura Lupton and Bill Reinhold reviewed the various communications publications of Presbytery.

Bulk Email System

Staff use Mailchimp.com for the bulk email announcements and news system, there is no charge. ANYONE in the presbytery can sign-up for the email news. From 2 to 6 messages are sent each month. Sign-up at www.presbycc.org/latest-news/enews/ Currently 913 people subscribe.

Print Newsletter

The Connections Newsletter is published quarterly and mailed to churches that do not have computer access. It is also posted to the Presbytery website at www.presbycc.org/latest-news/connections/ New editions are announced through email.

Website www.PresbyCC.org

The website is a brand new design using Wordpress.

Helpful Hints about the new website:

- Use the search box to find things quickly
- At the top right the Menus note that all items are clickable including the first one.
- **Comments-Discussion** is active on some article on the website (look at the end of an item)
- EVERY Church has a listing on our site under "Contact Us Churches" Is yours accurate?
- If you enjoy something on the site, try **sharing it to social media** by clicking the "share" buttons.
- The **Presbytery directory is online** on the FORMS page. It is a Adobe-PDF download. The passcode to open it is pcclisting. The passcode prevents google from indexing the contents of that file, improving privacy.

Presbytery Is Using Social Media

The Presbytery posts information and invites dialogue through these outlets:

- **NEW**: Twitter @PresbyCC or <u>twitter.com/PresbyCC</u> (Please follow)
- NEW: Google Plus google.com/+PresbyccOrg807 (Please add to your circles)
- YouTube <u>www.youtube.com/user/CoastalCarolinaPCUSA</u> (Please subscribe)
- Facebook
 - o <u>facebook.com/presbycc</u> (Organization Page, 214 Likes)
 - o <u>facebook.com/groups/35033214752/</u> (Public Group, 257 members)
 - o facebook.com/groups/coastalcarolinapresbyteryyouth/ (all youth welcome, 137 members)
 - o <u>facebook.com/groups/256435781041361/</u> (for the Youth Council Members, 57 members)

FUTURE RESEARCH & PLANS of the Committee - Your Input Welcome!

- What is the cost-benefit of streaming the Presbytery Meetings live online?
- How can we increase and encourage additional feedback, comments on the website, dialogue on Facebook, etc.? Learn more about the timing of posts to Social Media to increase interaction and viewers.
- What can we learn from the new systems in use at Wallace Presbyterian who is streaming worship services and posting selected videos from worship to YouTube? (Learn more about uStream)
- Would committees use GoToMeeting or similar online meeting tools if available? What is the cost and equipment needs?



DATES & LOCATIONS—

Nov. 1—at First Presbyterian, Jacksonville Nov. 1—at Red Springs PC, Red Springs Nov. 1—at First Presbyterian, Sanford

Nov. 8—at Windermere PC, Wilmington

Nov. 15—at Raeford Presbyterian, Raeford

TIME—8:30am—2pm w/lunch

You may register for any location or date.

Sponsored by—

Presbytery of Coastal Carolina's

Committee for Christian Education & Mission Coordinators

Mark Your Calendar!

2014 Community Officer Training Events

For more information:
Contact your Mission Coordinator:
East—nancygladden@presbycc.org
Central—steuartlink@presbycc.org
West—lauralupton@presbycc.org
or the Presbytery office 800-277-7479,
kayebledsoe@presbycc.org

REGISTER: By phone: 800-277-7479; Fax—910-862-3524 or Online at www.presbycc.org.

ITEMS FOR PURCHASE...
(Book quantities are limited, pre-ordering requested)

The Book of Confessions—\$9.00

The Book of Order—\$9.00

PCUSA Planning Calendar—\$9.00 2014-2015

This training fulfills the requirement for all officers to be trained prior to installation.

There is a \$12 fee to cover event costs.



Presbytery of Coastal Carolina

807 W. King Street, Elizabethtown, NC 28337 Phone: 800-277-7479 Fax: 910-862-3524

Registration form 2014 Community Officer Training Events

This training is for new and returning elders and deacons. Interested church members may also attend if pre-registered.

Your registration is needed as we plan for handouts and food. Register by mailing this form and \$12 check to the Presbytery office; Attn. Officer Training. Payments will also be accepted at the door. Online registration is available at www.presbycc.org.

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Nov. 15 at Raeford I (Submit registration b	Presbyterian Church, Ra by Nov. 7)	aeford		
All events will begin w	ith registration at 8:30a	m. Train	ining is from 9am – 2pm with lunch provided.	
BOOK/CALENDAR S	ALES - Please indicate if	you wish	sh to purchase any of these items and send a check	
made out to Presbytery of	Coastal Carolina to cover re	gistration	on (\$12) and book purchases.	
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