Central Community Gathering

June 4, 2016, 10:00 a.m. – 2:00 p.m. Westminster Presbyterian Church, 2505 Village Drive, Fayetteville, NC

LIVING OUT COASTAL CAROLINA'S FRESH VISION, FROM THE SANDHILLS OF NC...

Awakening spiritual imagination and congregational vitality as we gather

Strengthening our relationships



Equipping for ministry and leadership

Discovering more ways to do mission together

Guided by our Reformed tradition to be the sent-out church for today

We are excited to gather together and do things differently!
You can look forward to lots of discussion time, very little business,
much laughter,

quality interaction, and unique worship.

Behold, I am doing a new thing; now it springs forth, do you not perceive it?

I will make a way in the wilderness and rivers in the desert.

- Isaiah 43:19 (ESV)



Presbytery of Coastal Carolina

"Cultivating Generosity"

807 West King Street • Elizabethtown, NC 28337-9587 VOICE: 910-862-8300 • FAX: 910-862-3524 www.presbycc.org



May 16, 2016

Greetings: Teaching Elders, Commissioned Ruling Elders, Clerks of Sessions, Members of Presbytery Mission Cabinet & Others

The 107th Stated Meeting of Presbytery will held **June 4, 2016** at **Westminster Presbyterian Church**, **2505 Village Dr., Fayetteville, NC 28304**. Directions are included in the Advance Packet.

The attached Advance Packet includes the meeting agenda, detailed reports concerning the various items of business to be conducted at this meeting, and several items of information. **By going to the Presbytery's website** (www.presbycc.org), you will find *Guidelines for a First Time Elder Commissioner.* To be excused from the meeting send an email to jankrause@presbycc.org or call the Presbytery office at 910-862-8300.

Please note that your computer will enable you <u>NOT</u> to have to print the whole Presbytery packet attached here. You may choose to print just the pages you need/want for the meeting at <u>www.presbycc.org/</u>

CONCERNING REGISTRATION:

At each registration table there will be notebooks for you to <u>print your name</u>. There will be three registration groupings: (1) Pastors, (2) CRE's & others eligible to vote and (3) Church elder commissioners who will register under their <u>church name</u>. For voting purposes commissioners and minister members will be given a different color name tag from the visitors. (Be aware that all "First Presbyterian" churches will be listed under "F", not under the city name.) There will also be a **fourth line for Church Educators and visitors**. Visitors will receive regular name tags.

Lunches will be available for persons making advance reservations. Cost is \$10, payable at the door. No money will is accepted prior to event. Reservations are due by Thursday, May 26, 2016 and can be make online at www.presbycc.org

In the unlikely event of severe weather, we will announce any postponement of the meeting on Presbytery's web site (www.presbycc.org), in the voice mail message which answers incoming telephone calls (910-862-8300), and/or via Presbytery's email networks. If there is any question, check the web site or call the office number.

Facilitator Sally Henry will lead the events of the day and Moderator Clarence Page will lead the business portion of the meeting following lunch.

In His Service, Steuart T. Link, Mission Coordinator for the Central Community

Westminster Presbyterian Church 2505 Village Dr. Fayetteville, NC 28304

From the South:

Travel north on I-95 and take exit 40 to merge onto I-95 Business N. toward US-301, travel 7.4 miles and turn left on Owen Dr., travel 2.3 miles and turn right on Village Dr., travel .6 miles and turn right at Westminster Presbyterian Church.

From the East:

Travel west on 24 and turn left on Bragg Blvd., travel 2.4 miles and turn left on Village Dr., travel .6 miles and turn left at Westminster Presbyterian Church.

Or,

Travel west on 87 and take exit 104 onto Robinson St. and turn left, travel 1.4 miles and turn left on Village Dr., travel .6 miles and turn left at Westminster Presbyterian Church.

From the West, Northwest:

(From Raeford) travel on Fayetteville Rd. and turn right on Purdue Dr., travel .8 miles and arrive at Westminster Presbyterian Church.

(From Sanford) travel south on 87 and turn right on Sante Fe Dr., travel .8 miles and turn left on All American Expressway South, travel 4.2 miles and merge onto Owen Dr., travel .8 miles and turn left on Village Dr., travel .6 miles and turn right at Westminster Presbyterian Church.

(From Lillington) travel on 401 for 26 miles, take a slight right turn toward Cumberland Co. Coliseum Complex, travel 1.9 miles and take exit 104 onto Robeson St. and turn right, travel 1.2 miles and turn left on Village Dr., travel .6 miles and the destination is on the left.

Proposed Agenda Central Community Gathering Presbytery of Coastal Carolina

One Hundred and Seventh Stated Meeting

Westminster Presbyterian Church, Fayetteville, NC June 4, 2016

9:30 AM 10:00 AM 10:10 AM 11:00 AM 11:30 AM 11:35 AM 12:15 PM	Registration Begins Welcome & How we got here Worship Rev. Sally Henry & Rev. Rick McDuffie Worship Worship Team Group Discussion #1 Drs. George & Beverly Thompson Union Theological Seminary Church Relations Officer Rev. Jordan B. Davis Lunch with opportunities to visit church presentations in classrooms Business Meeting
	1. Call to Order and Opening Prayer Rev. Steuart Link
	2. Declaration of Quorum Rev. Steuart Link
	a. (20 people: 10 TE, 10 RE from 7 different congregations)
	3. Nomination of Leadership for this meeting [5] Rev. Steuart Link
	a. Recording Clerk
	b. Moderator
	 c. Appointment of Standing Committee, Temporary Clerks & Parliamentarian 4. Words of Thanksgiving to Westminster Presbyterian Church Rev. Clarence Page
	5. Necrology Report [6-7] Rev. Clarence Page
	6. Adoption of the agenda [4] Rev. Clarence Page
	7. PCC Stated Clerk's Report/Comments [8-10] Rev. Bill Reinhold
	8. Reception of new business (<i>must be in writing</i>) Rev. Clarence Page
	9. Mission Cabinet [11]
	a. Finance & Property [12-13]
	i. 1 st reading of the budget [13]
	ii. Action Item: the Bridge [12]
	b. CAAM Elder Joyce Peay
	10. Committee Reports
	a. Commission on Ministry [14-23 Rev. Jim Randall
	i. 1st reading of 2017 Minimum Terms of Call (information only) [17-20]
	ii. Action Item: 2016 Terms of Call for Minsters (included in packet) [21-23] 11. Launch Team Report Rev. Sally Henry
	 11. Launch Team Report 12. Nomination and Election of Steering Team [5] Rev. Sally Henry Rev. Clarence Page
	13. Installation and Commissioning of Steering Team Rev. Clarence Fage Rev. Steuart Link
	14. Closing Prayer
1:00 PM	Group Discussion #2 Drs. George & Beverly Thompson
2:00 PM	Final words of thanksgiving and prayer of dismissal Rev. Clarence Page

Launch Team:

1.	Bonnie Barr	RE	Sampson
2.	JoAnn Cox	RE	Bladen
3.	Doris Dees	RE	Bladen
4.	Sally Henry	TE	Cumberland
5.	Stan Mertz	RE	Sampson
6.	Clarence Page	TE	Robeson
7.	Darrell Page	RE	Bladen
8.	Cassandra Thomas	TE	Cumberland
9.	Jim Moran	TE	Sampson

Moderator Nominee: Clarence Page, TE

Facilitator: Sally Henry, TE

Recording Clerk Nominee: Bebe Briggs, CRE

Temporary Clerks: Gary Borcherding, CRE

Joseph Williams, RE

Parliamentarian: Scott Grumelot, RE

Steering Team Nominations:

1.	Bonnie Barr, RE	Robeson	2017
2.	Stan Mertz, RE	Sampson	2017
3.	Cassandra Thomas, TE	Cumberland	2017
4 .	Jim Moran, TE	Sampson	2018
5.	Brett Johnson, CRE	Cumberland	2018
6.	Joyce Peay, RE	Robeson	2018
7.	Bebe Briggs, CRE	Robeson	2019
8.	Clarence Page, TE	Robeson	2019
9.	Becky Raynor, CRE	Bladen/Columbus	2019
	_	_	

10. Steuart Link, TE Mission Coordinator (Ex Officio, w/o vote)

Next Stated Meeting Dates:

Full Presbytery Meeting: October 8, 2016 at First Presbyterian, Fayetteville
 Full Presbytery Meeting: March 25, 2017 at First Presbyterian, Morehead City

Community Gathering: TBD

• Full Presbytery Meeting: October 14, 2017 invitation needed

NOTE: Please understand that in the business portion of today's meeting only the Teaching Elders (ministers), Commissioned Ruling Elders currently serving churches, Elected Ruling Elder Commissioners (elders) are permitted to speak to the body, make motions and vote. This definition of the voting members is per the rule of the Presbytery Manual of Operations defining this new way of being the Presbytery with communities empowered as commissions. If you registered as a visitor for this meeting, you may only speak if granted permission by vote of the body granting you the privilege of the floor or the moderator invites everyone to participate.

Presbytery of Coastal Carolina June, 2016

2015 Teaching Elder Necrology

Rev. William M. Clark Rev. Curtis A. Wright Rev. Dale E. Miller Rev. James Don Skinner

2015 Ruling Elder Necrology

ANTIOCH/JACKSONVILLE: Hal B. Macon CULDEE: Max Whitesell

ANTIOCH/RED SPRINGS: Mark Gillis, Bill Stutts

BENSALEM: Margaret Monroe, Edwin Monroe, Roy Williams, Carson Flinchum

BETH CAR: Mary Gibson

BETHANY/LUMBERTON: Elizabeth Swindell Kemp

BETHANY/WILMINGTON: Donald G. Rivenbark, Jr., Lillian Morris, Thomas McGee, Sr., Hazel M. Bloodworth

BETHESDA: Nan Nies

BROWNSON MEMORIAL: Orlin Darrach, Jack Hatcher, Lou Joyner, Clemm Shankle

BUFFALO: Floyd Brown

BUNNLEVEL: Roy H. Byrd, Sr.

CAPE CARTERET: Cam Sutton

CAPE FEAR/WILMINGTON: Edward Van Nordheim

CHURCH IN THE PINES: Frank Burton

COLLEGE HEIGHTS: Linwood Ross Haith,

Sr., Manuel Rucker

COMMUNITY: Paul Friend, Ralph Hawes

CROATAN: Sallie Merrill Tatarinowicz, Curtis Hoover Hardison

DOTHAN: Shelia Atkinson

EBENEZER: Mack Reid Hudson

ELIZABETHTOWN: Eugenia Cross

FIRST DUNN: David Fitchett

FIRST FAYETTEVILLE: Ira Riddick Revelle,

Catherine Bertie Tilghman

FIRST JACKSONVILLE: Margaret "Midge"

Reed, Judith P. Woodard

FIRST SANFORD: William J. Miller

FIRST WILMINGTON: Fred Eugene Little, Oscar Waldkirch, Frank E. Funk

GRAVES MEMORIAL: Latham "Bill" Peak

GROVE/DUNN: William Leonard "Bill" Monds

GROVE/KENANSVILLE: Annie Catherine Rhodes

HARMONY: Herbert Pate

HIGHLAND: Benjamin Huske, George Crumbley, Ruby Campen, Becky Ensley,

Harold Studivant

JACKSON SPRINGS: Sarah Ruth Currie

Thompson

LAKE WACCAMAW: Marjorie Council, Sally

Senter Council

LILLINGTON: Neil McKay Salmon, Jr., Eloise Harrington

LITTLE CHAPEL ON THE BOARDWALK:
Buck Barden

MAPLE HILL: Richard S. James

MCDONALDS CHAPEL: Roy Weber

MIDWAY: Sarah Peterson Lytch

MT. ZION: Clayton Herring, Sr., Robert B. Herring, Kenneth Newbold

PARKTON: Effie Rose McNeill McMillan, Sarah Owens Shaw

PEACE: Thomas N. Holmes, Ruth McLeod

POLLOCKSVILLE: John Walthall Creagh, Jr.

RAEFORD: Harold L. Gillis, Sr., Richard L. Burkhart

ROCKFISH: Grace S. Carter

SHALLOTTE: Virginia Frances "Fran" Allen

SHERWOOD: Carolyn Cain Sherrill

SHILOH: Frank Gladhill

SMITH: Glenn Smith

SNEADS FERRY: Virginia Boyce, Robert John Benson

SOUTHPORT: Linder Hickman Elwood

ST. ANDREWS: Preston Gardner, Eli Hallman, June Thomas, Mary Crater

ST. ANDREWS-COVENANT: Richard Andrews, William Blalock, Walter Kunz, Susan Smith

ST PAULS: Mary Caudell

TEACHEY: Ruby Ann Ramsey Fussell, Edgar James Wells, Jr.

TRINITY/LAURINBURG: Sidney Archie McKimmon, Jr.

UNION: Wesley Blocker

WALLACE: Bettisue Hawes Tillman, Frank James Toothman, William Laurin Blalock, Jr.

WARSAW: Frank Miller, Allen Draughon

WESTMINSTER /FAYETTEVILLE: Gary Moss

WESTMINSTER/LAURINBURG: Albert Wright, Fannie Gilmore

WESTMINSTER/WILMINGTON: Durwood Baggett

WHITE HILL: Mary Doris Apple, William Spivey

WILLIAMS CHAPEL: Nettie Mae Street

WINDERMERE: Ronald Dietrick, Nellie Baker, David Anderson

WINTER PARK: Lloyd Elkins

WOODBURN: Dorothy L. Heath, Ralph Heath

We thank God for the faithful service of these saints.

Presbytery of Coastal Carolina

Stated Clerk's Report to Missional Community Gatherings

May 17, 2016

Correspondence

- 1. I have received a letter from the pastor of Flat Branch Church protesting the payment of their agreed upon settlement and requesting a refund if the funds are not used to start a new church in the Bunnlevel area.
- 2. I received a letter from the Tabscoob Schools (Tabasco, Mexico) thanking the presbytery for allowing me to visit with them in April and inviting others to do so in the future.
- 3. I have send a letter of invitation to the Gulf of Mexico Presbytery Partnership Committee for their visit in October.

Updates on Congregations Considering Seeking Dismissal or Dissolution

- 1. <u>Bensalem</u> Presbytery voted to dismiss the church and its pastor, Rev. Dr. Mark Carver, to the Mid-Atlantic Presbytery of the EPC at the March 5, 2016 meeting. We are waiting for the details of the dismissal to be accomplished.
- 2. <u>Bethel/Raeford</u> Presbytery voted to dismiss the church to the Mid-Atlantic Presbytery of the EPC at the March 5, 2016 meeting. The EPC has confirmed that they will receive the church upon dismissal. We are waiting for the return of the release of claims document and the agreed upon payment.
- 3. <u>Cypress</u> a negotiating team is working with the session.
- 4. <u>Flat Branch</u> The congregation and its pastor, Rev. Mike Armistead, have been dismissed to the East Central Presbytery of the ECO. I have received confirmation of their acceptance by the ECO.
- 5. <u>Harmony</u> no response to communications with session. We learned in April that their CRE, Herbert Pate, died in November.
- 6. Holly Grove no response to communications with session.
- 7. <u>Pineland</u> The Presbytery voted on March 5, 2016, to dismiss the church to the Presbytery of the Mid-Atlantic of the Evangelical Presbyterian Church. The EPC has affirmed that they will receive the congregation. We are waiting for the completion of the details of the dismissal agreements.
- 8. Wayside a negotiating team is working with the session.

Former Permanent Judicial Commission Members (Per *Book of Order -* D-5.0206b)

Rev. J. William Giles	Class of 2014
Rev. Robbie Phillips	Class of 2014
Ms. Betty Williams	Class of 2014
Mr. John Griffin	Class of 2012
Rev. June Hicks Highfill	Class of 2012
Mr. R. Ted Davis, Jr.	Class of 2010
Rev. Timothy J. Havlicek	Class of 2010
Mr. Garrett Ludlum	Class of 2010

Future Presbytery Meetings – Invitations Received

- 1. October 8, 2016 First Church Fayetteville
- 2. March 25, 2017 First Church Morehead City
- 3. October 14, 2017 need invitation

Prepare To Be a Commissioned Ruling Elder (CRE)

The Elder Ministries Committee of the Presbytery is pleased to announce a new program of training for persons interested in preparing to help local congregations as **Ruling Elders Commissioned to Pastoral Ministry (CREs)**. The same program can be taken by any member of the Presbytery for their own personal enrichment.

Beginning in September, 2016, **Union Presbyterian Seminary** will offer a two-year program designed to prepare students to be commissioned to pastoral ministry by their presbyteries. The four first year's courses will all be entirely online. A streaming video lesson will be offered each Tuesday evening from 7 – 9 pm for 5 weeks. Students will also spend 2 hours per week in peer interaction online and 2 hours per seek in reading and preparation for a total of 30 hours per 5 week course. Check the Presbytery website to read more about the program. The presbytery will appoint mentors to work alongside the students during each course.

Tuition for all the classes is \$100 per course plus books, supplies, and travel and meals (when necessary).

The courses in the **first year** are:

- 1. Biblical Interpretation with some Bible content, but primarily focused on how to interpret the Bible
- 2. Reformed Theology and History
- 3. Christian Life worship, spiritual practices, ethics
- 4. The Mission of the church evangelism and mission

While completing the first year students interested in continuing in the program as **candidates for commissioning** to pastoral ministry would need to complete a psychological evaluation, get session endorsement, and meet with the Elder Ministries Committee of the Commission on Ministry of this Presbytery. Those who are taking the course for their own personal edification can take either the second year courses (Track A) or a more general program (Track B).

The **second year** courses are: (Track A for Commissioning)

- 1. Preaching the Bible
- 2. Teaching the Bible
- 3. Pastoral Care care of persons
- 4. Administration care of systems: leadership, polity, stewardship, redevelopment
- 5. Worship and Sacraments

For those interested in a more general program, alternative courses may be offered as electives for Track B.

Union Presbyterian Seminary will also develop some **continuing education** courses each year for those who complete this initial process.

If you are interested in this program **please contact** Bill Reinhold at <u>BillReinhold@presbycc.org</u> or call 910-862-8300.

June, 2016

Great Progress at Health Clinic in Mexico

I am delighted to share with you the good news that the long awaited construction of the José Coffin Sánchez Health Clinic in Comalcalco, Tabasco, Mexico, has begun. Ground was broken on February 1st of this year. I visited the site on April 2nd and again on April 23rd when the Board of Directors of the project met on the site. I have had experience in cement block construction both in the Congo and in Jamaica, and I can tell you that I have never seen such a fine piece of work as I saw at the clinic.

The Health Clinic has long been a dream of our partners in the Presbytery of the Gulf of Mexico. It is named for a beloved pastor who, during severe flooding in the 1920s helped to bring the Red Cross to the State of Tabasco. Being built on a large tract of land just outside of the city of Comalcalco, the clinic is along two major Federal Highways with easy access for people from all over the region. When completed, it will be a two-story building with consulting rooms, offices, and even a couple of hospital rooms for those too sick to be sent home.

We, the congregations of Coastal Carolina, Presbytery have helped with this project in the past through fund raising and work teams. In our continued partnership, the congregations of the Gulf of Mexico Presbytery have taken the lead in giving and in building, and yet, some congregations that have given generously in the past were beginning to lose heart.

Now, however, seeing the foundation completed and 4,000 cement blocks stacked up to complete the walls of the first story, they were encouraged with the work that had been done. At a meeting at the site representatives from each congregation of the Presbytery of the Gulf of Mexico pledged to raise 1 peso for each member of their congregations to assure that God's work would continue.

Now that the project is underway, we have the opportunity to do as the Apostle Paul says, "you were the first not only to give but also to have the desire to do so. Now finish the work, so that your eager willingness to do it may be matched by your completion of it." *II Corinthians* 8:10-11

We have the opportunity to partner with them in a similar way. Your Mission Cabinet has designated the offering at our October 8th Presbytery meeting be for the Health Clinic in Mexico.

Could we match the commitment and generosity of our brothers and sisters in Christ in Mexico? Could each of our churches send a check with their commissioner to the October meeting one dollar for each member?

Please prayerfully consider this request. May God inspire our generosity to make a difference not only in our communities but in the global community for Christ's sake.

With gratitude to you for your continued support for our common life and witness as members of this great Presbytery,

Bill Reinhold, General Presbyter

June, 2016

Presbytery of Coastal Carolina Mission Cabinet Report to Communities

June, 2016

The Mission Cabinet met in May to review Cabinet Responsibilities, and receive reports from Missional Community Launch Teams, Finance and Property, SPOR, NCD, and COM.

The Mission Cabinet approved:

- 1. Minutes from the March 5, 2016 Presbytery Meeting in Shallotte
- 2. Extended George and Beverly Thompson's Coaching Transformation Contract through 2017, with increased compensation in 2016 of \$10,000 from New Church Development Funds and appointed group to write terms of contract
- 3. Worship offering at the October Presbytery meeting would go to the Health Clinic in Tabasco, Mexico
- 4. Finance and Property action items see attached F & P report

Informational:

- Members of the Mexico Partnership have been invited to attend the October Presbytery meeting
- 2. Proposed 2017 Installed Pastor's to Churches Minimum Terms were received from COM

The Finance and Property Committee of Presbytery Mission Cabinet Report to Central Community Gathering: Action and Informational Items June 4, 2016

Financial Information:

1. YTD Revenue Summary: April 30, 2016

As of April 30, 2016 the Presbytery revenue exceeded expenses by \$38,803.68.

Per Capita and Shared Mission Report of Revenue:

	Budgeted	Actual	
Per Capita	207,994	87,334	
Sh. Mission	770,000	254,597	

Revenue and Expenses Summary:

Total Revenue	359,232
Expenses	320,429
Net Income/(Loss)	38,803

The 2017/2018 budget is attached and is being submitted to the Community Gatherings for a first reading, and it will be acted upon at the October meeting of Presbytery. The budget may also have to be amended as we get further into the year and see how the Presbytery is supported by the churches.

Churches are expected to support the Presbytery in addition to the PCUSA as they are entitled to operate as non-profit charitable organizations under the IRS ruling granted to the PCUSA, thus allowing their income to be non-taxable and contributions to be deductible by individuals. The Book of Order states that it is the responsibility of the Sessions to voluntarily provide financial support to the Presbytery and General Assembly; designated funds do not count as Shared Mission support. Remember, Shared Mission is what allows the Presbytery to operate as all Per Capita goes straight to GA and Synod.

We certainly want to thank the many churches that continue to provide support to the Presbytery so that we can continue with our ongoing programs and community outreach, especially now as we start to emphasize the three-community concept of working together more closely!!! Many, many thanks to all of you......

2. Action Items: Finance and Property requests approval of the following:

a. \$60,000 from the New Church Development Fund to assist the Bridge Presbyterian Church in Leland, on a matching basis, and disbursed as needed.

Rationale: They need additional financial assistance as they begin their pledge/generosity campaign this month. The \$60,000 would be used as a matching grant with \$1 available to them for every \$3 they receive from May 2016 through December 2017, up to the \$60,000 limit, and payable as needed. They hope to become financially independent by the end of 2017 and currently have a session and generosity team in place to deal with the issues of being a new church.

3. Other Informational Items:

- a. Investment Report: Balance as of May 17, 2016, was \$1,874,526 and on December 31, 2015 was \$1,883,610.
- b. F/P approved \$2,400 from the Gardner Edwards Fund to be used for E3 if needed.
- c. \$10,000 from the New Church Development Fund was approved by the Mission Cabinet to supplement the contract for Beverly and George Thompson in 2016 and \$9,000 from the same fund in 2017, which will be reflected in the 2017 budget. (Their interim pastor positions will end in September, and this will allow them to continue their work within the Presbytery through 2017).
- d. Permission for Morningside PC to sell their manse, which is no longer used, will be voted on at the West Community Gathering.

The Presbytery of Coastal Carolina, Inc. Proposed 2017/2018 Biennial Budget First Reading-June 2016-Community Gatherings

	2017	2018
Revenue-Budgeted Mission Support and Per Capita:	2017	2010
Shared Mission Supports-Supports Programs of Presbytery & GA Missions	770,000	770,000
Per Capita100% of apportionment to GA and Synod for their Governance budgets-to be updated for 2017 & 2018 figures	207.994	207,99
Transfer from Designated Hispanic Ministry Fund to help offset Moreno travel to Hispanic Missions-As Validated	3.000	3.00
Assistance from Fuente de Agua Viva Church for support of Eduardo Moreno as their Teaching Elder	6,000	6,00
Two Cents a Meal Administrative (5%) Assistancehelps offset adm costs of offering	3,000	3,00
	,	
Monroe Support from Misc. Designated Funds-declining basis	10,000	5,00
Campbellton-Friendship Funds/Reserve Funds- Revitalization Projects (B. Thompson) on an annual basis	57,000	
\$24,000 from Campbellton-Friendship fund,\$9,000 from New Church Dev. Fund, \$24,000 from GA Grants, plus expenses from grant funds		
Opportunity Fund-For Regional Activities (\$8,000 ea.), Mexican Partnership(\$2,000), Special Unfunded Project as requested, Emergency Grants	30,000	30,00
Total Projected Revenue	1,086,994	1,024,99
Expenses-Budgeted:		<u> </u>
GA Support:		
GA Shared Mission Supportremitted to GA and includes General Mission support received	11,000	11,000
Per Capita: Presbytery is constitutionally mandated to pay this from reserves or mission funds if churches fail to remit their fair share		
GA Per Capita Apportionment100% or amount collected 7.12 in 2016 26,262 mbrswill be updated for 2017 & 2018	186,985	186,98
Synod Per Capita Apportionment100% or amount collected .80 in 2016 26,262 mbrswill be updated for 2017 & 2018	21,009	21,009
Presbytery Mission Cabinet and Staff:		
Presbytery StaffSalaries, Benefits, Prof. Exp.	655,200	655,200
Presbytery CabinetOffice Supp, Bldg Maint & Equip.(new AC), Audit, Ins.increase, Utilities increase, Comm of Cabinet expenses, NC Council/Churches,	82,500	82,500
Presbytery, Cabinet, & Regional Meetings support as needed, and expenses for other committees if required		
Sub-committees of Cabinet:		
Sub-committee for Christian Education-Resource Center and E3	3,500	3,500
Sub-committee for Communications	500	500
Sub-committee for Hunger-Administers Cents-a-bility offering-travel	250	250
Sub-committee for New Church DevelopmentAdm/travel exp-oversee New Church Development Fund	1.000	1,000
Sub-committee for Peacemaking-Administers Peacemaking offering-travel, Admin. Expenses	250	250
Youth Ministries-Youth Activities/Events	6,000	6,000
Committee for African-American MinistriesCommittee expenses and activities	1,800	1,800
Committee on Bills and Overtures	600	600
Committee for Latino/Hispanic Ministries-committee expenses and activities	1,600	1,600
Commission on MinistryProvides oversight of churches and ministers, church visitations	10,000	10,000
Committee on Nominationsrecruits committee members and works with Comm on Representation	2,000	2,00
Committee on Preparation for Ministry-Oversight of Inquirers and Candidates, annual consultation	3,500	3,50
Committee on Representation-Travel/adm expensures proper representation on committees	400	3,300
	800	80
Committee on Stewardship-publicize and emphasize stewardship within Presbytery Committee on Strategic Planning & Organiz. Review-Reviews/evaluates programming within Presbytery		
	1,000	1,000
Permanent Judicial CommitteeTravel/adm exp.	100	100
Monroe Camp and Conf Ctr-from Misc designated Funds	10,000	5,00
Revitalization Contract-B. Thompson-Funded by Campbellton-Friendship fund on annual basis	57,000	· · · · · · · · · · · · · · · · · · ·
\$24,000 from Campbellton-Friendship fund,\$9,000 from New Church Dev. Fund, \$24,000 from GA Grants, plus expenses from grant funds	60.000	22
Opportunity Fund-For Regional Activities (\$8,000 ea.), Mexican Partnership(\$2,000), Unfunded Projects as requested & Emergency Grants (\$4,000)	30,000	30,000
Total Budgeted Expenses	1,086,994	1,024,99

Presbytery of Coastal Carolina Central Commission on Ministry Report to Central Community Gathering June 4, 2016

Membership in Presbytery:

1. Rev. Edward Bellis from New Hope Presbytery, Faith and Bio Statements [15-16]

Pastor Relationships:

- 1. Gary Borcherding, CRE, and First Spring Lake through 12-31-16
- 2. Debra Patterson, TS, and Peace through 7-31-16
- 3. Eddie Bellis, Interim, and Red Springs
- 4. Chris Carlisle, SS, and Lake Waccamaw through 12-31-16
- 5. Ronald Hughes, TS, and First Fairmont through 12-31-16
- 6. Archie Barringer, TS, and Lumber Bridge through 12-31-16
- 7. Gene Miller, SS, and Philadelphus through 12-31-16
- 8. James Belle, SS, and Haymount through 12-31-16

Pastoral Relationships Dissolved:

1. Hazel Wilson and Mount Pelier effective March 26, 2016

Moderators:

- Bert Pitchford at Palestine
- 2. Clarence Page at Mount Pelier
- 3. Cassandra Thomas at Big Rockfish

Other:

- 1. Lumber Bridge moved to the Central Community
- 2. Bluff approved to form a PNC
- 3. St. Pauls approved to form a PNC as of May 1, 2106
- 4. Approved commission and received minutes from installation for Dr. Larry Hogan as CRE at Village on April 10, 2016 at 11:00 AM. The minutes were found to be in order and they were dismissed with our thanks:

Teaching Elders: Ben West and Earl Vaughan

Ruling Elders: Don Fischer and Debra Powell, Donn Hendrickson

5. Approved commission and received minutes from installation of Gary Borcherding as CRE at First Presbyterian Spring Lake on May 15, 2016 at 11:00AM. The minutes were found to be in order and they were dismissed with our thanks:

Teaching Elders: Bill Reinhold, Cassandra Thomas, Steuart Link

Ruling Elders: Doris Ann Shipman, Anita Crowley, David Dickerhoff

Edward Bellis Statement of Faith

I believe in one Triune God. This one God is three distinct personalities known as the Trinity. I believe God is the Creator of the universe. The Creator exists apart from this world and is without partiality, who loves goodness and justice, mercy and righteousness. The Creator, who is without limit and infinite, is all knowing, ever present, and all powerful. The Creator is the giver and sustainer of all life. The Creator continues to create and sustain all things visible and invisible. Humanity is created in God's own image. What is our chief end? We are to glorify God and enjoy God always. However, we fall short of God's intention and are separated from God by sin.

I believe God sent Jesus Christ, God's only Son, to dwell among us to free us from sin and reunite us in right relationship to God. Jesus Christ was, and is, fully human and divine. Perfectly following the will of God, Jesus was unjustly judged, condemned, died a horrific death on the cross, and was buried. Yet, death would not hold him. On the third day, God raised Jesus from the dead paying the price for our sin and forever defeating death's sting. Our baptism is the outward sign of the invisible gift of God's grace that engrafts us to Christ's life, death, and resurrection. In the Lord's Supper, we remember Christ's sacrifice for us, and we receive and are nourished in his grace through our spiritual sharing in Christ's body and blood. And, if we are united with Christ, we are assured of the promise that what God has done in Christ God will do also in us. Death no longer holds the last word. For Jesus is our Redeemer and is seated at the right hand of God interceding on our behalf.

I believe in the Holy Spirit who comforts and reconciles us with God and with others. As the Spirit descended on the disciples giving birth to the church, that same Spirt of God continues to renew, inspire, and guide us in our life. The Spirit transforms our heart and mind bringing us ever closer to our intended relationship with God and with others. I believe the Holy Scriptures reveal God's work in the world and specifically with humanity. By putting on the spectacles of faith, our vision is corrected through God's Word, Holy Scripture, and reveals God's intention for us to live with God and with one another. I believe the Church is Christ's body and God calls us together as his community to worship and praise the one Triune God. Jesus Christ is our Lord and our Savior and our God, who alone is the Head of the Church. All praise and thanksgiving be to our glorious God who in everything is "working for good with those who love (God), who are called according to (God's) purpose."

Biography of Edward Bellis IV

The words "In life and death, I belong to God" ring true in my faith journey. Since my dad was in the US Army, my childhood was defined by moving from place to place. I was born in West Berlin Germany on October 7, 1965. During the first 9 years of my life, I lived in Germany, North Carolina, New Jersey, New York, Alabama, Arizona, and Arkansas. Since I graduated from college, I now list Florida, Washington D.C., Virginia and Maryland. I finished High School in New Bern, NC, and consider it my hometown. My mother and father still live there.

Education was extremely important to my family. I graduated from High School and was accepted early admission to NC State (NCSU) where I graduated with a B.S. in Textile and Apparel Management in 1988. During my Senior year, I felt God's call to ministry.

After a year of working in the Textile industry and 2 years repairing and building boats, I followed God's call with the support of my home congregation, FPC New Bern. I went to the Presbyterian School of Christian Education (PSCE) to study educational ministry and graduated with a M. A. in Christian Education. But, I also felt called to ordained ministry. To explore the call, I began my studies at Union Theological Seminary in Richmond, VA and graduated with a M.Div. I was ordained on February 18, 1996.

In 1995, I accepted the call to ordained ministry at Westminster Presbyterian, Richmond, VA as an Associate Pastor. The call was specifically to educational ministry. My next call in 1998 was as a generalist Associate Pastor to Christ Memorial Presbyterian Church. I experienced the wide range of my God given talents while focusing on mission and education in the local church. In 2003, I accepted the position as solo pastor at Woodlawn Presbyterian. In 2009 I took a call to Vanderbilt Presbyterian in Naples, FL as their Associate Pastor. These positions developed my education, worship, administrative, and pastoral skills.

Those skills along with my early life's transitions lead me into joy of ministry serving churches who are in the midst of pastoral transitions. I served two churches as their interim pastor — Oakland Presbyterian (2012-2014) and Fuquay-Varina Presbyterian (2014-2016). I am excited to serve Red Springs Presbyterian as its interim. With all the transitions in my life, I bring a unique skill set of managing transitions to this ministry. I am excited to remain in my adopted home state and I look forward to encouraging and equipping Red Springs Presbyterian in the time "in between" called and installed pastors.

I also need to mention my call to be a father. I have two kids – a boy and girl. Jordan Bellis, my son, was born March 27, 2002, in Saint Mary's County, Maryland. My daughter Kara MinYe Bellis was born January 23, 2005, in China. Those two kids bring joy and happiness to my soul. I invite anyone to come to my home or office so I can brag on my kids and sharing my pictures.

God's been generous to me by giving me a wide variety of gifts and interests. People who meet me would describe my hobbies and interests as eclectic. I read a wide variety of materials from a novel of history, to fiction, or even business. I can be found coaching little league baseball and enjoy playing a wide variety of sports. I draw cartoons characters and go to the movies. I cook from many different ethnic traditions and enjoy the immediate feedback cooking a meal provides. I love crowds and enjoy my quiet time alone. In a life full of transitions, God is my rock and my salvation.

Presbytery of Coastal Carolina

Commission on Ministry Proposed 2017 Minimum Terms of Call

Full Time Installed Pastors to Churches

Total Minimum Compensation for 2017	\$65,956.15
Recommended breakdown for compensation:	
Effective Salary (may be allocated between salary and housing allowance)	\$41,100.00
SECA (7.65% of salary and housing)	\$3,144.15
Benefits	
• Pension, Death and Disability (12% of PCC minimum of \$41,100)	\$4,932.00
 Medical Dues 24.5% of BOP minimum of \$44,000 (family coverage) or 24.5% of effective salary (see Board of Pensions below) 	\$10,780.00
Accountable Reimbursable Expenses – to be used for Continuing Education and Professional Expenses	\$6,000.00

The Board of Pensions offers a helpful booklet on *Understanding Effective Salary*. Go to their website: http://www.pensions.org/AvailableResources/BookletsandPublictions/Documents/pln-103.pdf

Important Notes:

- 1. The **Salary** may include a suitable amount designated for **housing**, as allowed by IRS Guidelines, to provide a dwelling for the pastor and family.
- 2. **Board of Pensions**: The benefits for installed pastors (Pastor's Participation) includes 1) defined pension benefits 2) death and disability and 3) preferred provider organization (PPO) medical on a non-contributory basis and without regard to number of hours worked. The medical dues percentage rate reflects a composite (call neutral) amount, applied uniformly, regardless of the pastor's family status.
- 3. The division of funds between Professional Expenses and Continuing Education should be determined by the session in consultation with the pastor. The division of funds can vary from year to year.
 - Accountable Reimbursable Expenses are usual, customary and reasonable expenses incurred in support of the ministry provided to the congregation by the pastor. They do not include commuting from home to church/office. Expenses are reimbursed upon the submission of appropriate receipts or mileage logs and should not be paid in regular monthly installments. If Accountable Expenses are paid in monthly installments then they must be counted as income and listed on the pastor's W-2 form. Pension, Disability, and Medical Dues would also have to be paid on them. It is up to the pastors to monitor their use of Accountable Expense funds so as not to run over by the end of the year.

- Any unused funds revert to the church treasury at the end of the year. Unexpended budgeted funds for Accountable Reimbursable Expenses are **not** available to a pastor as compensation.
- Since Continuing Education funds are provided by the church in order to equip the pastor to be a more effective leader in the congregation, it is the responsibility of the pastor to consult with the session about the content, location, and cost of any continuing education before taking time off or incurring costs. The expenses will be reimbursed (within the limits of the agreement) upon presentation of receipts. Accrued Continuing Education time and money are forfeited upon dissolution of the pastoral relationship. Unexpended Continuing Education money are not available to a pastor as compensation.
- 4. For negotiations for service **less than full-time**, a normal (full time) work week is considered as 40 hours.
- 5. Other benefits (part of minimum terms of call):
 - a. Vacation of 4 weeks including 4 Sundays.
 - b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave will be planned in consultation with the Session.
 - c. Holidays as established by Presbytery policy.
 - d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
 - e. FAMILY LEAVE is recommended.

EITHER

A. FAMILY LEAVE is a mutual agreement between the Session and Pastor for the good and welfare of the whole of God's holy people. A Covenant of Care and Compassion is a formal opportunity to express agreement in family leave policies. Guidelines for A Declaration of Family Leave Policy and A Covenant for Care and Compassion are available at the Presbytery Office.

OR

- B. FAMILY LEAVE is time released for medical care and treatment.
 - <u>Sick Leave</u> shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly installed pastors. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
 - <u>Maternity Leave</u> 4 weeks with payment of salary and benefits excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
 - Adoptive Leave 2 weeks with payment of salary and benefits excluding reimbursable expenses.

Presbytery of Coastal Carolina Commission on Ministry Minimum 2017 Terms of Call

Full Time Certified Christian Educators

Salary (including suitable health and retirement plans)

\$45,000.00

Continuing Education – Annual provision of continuing education approved by session

\$1,200.00

Total Minimum compensation for 2016

\$46,200.00

For negotiations for service less than full-time, a normal (full time) work week is considered as 40 hours.

Other benefits (part of minimum terms of call):

- a. Vacation of 4 weeks including 4 Sundays.
- b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave will be planned in consultation with the Session.
- c. Holidays as established by Presbytery policy.
- d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
- e. FAMILY LEAVE is recommended.

EITHER

A. FAMILY LEAVE is a mutual agreement between the Session and Pastor for the good and welfare of the whole of God's holy people. A Covenant of Care and Compassion is a formal opportunity to express agreement in family leave policies. Guidelines for A Declaration of Family Leave Policy and A Covenant for Care and Compassion are available at the Presbytery Office.

OR

- B. FAMILY LEAVE is time released for medical care and treatment.
 - Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly installed pastors. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
 - <u>Maternity Leave</u> 4 weeks with payment of salary and benefits excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
 - Adoptive Leave 2 weeks with payment of salary and benefits excluding reimbursable expenses.

Presbytery of Coastal Carolina

Commission on Ministry Minimum 2017 Terms of Call

Full Time Certified Associate Christian Educators

Salary (including suitable health coverage and retirement plans)

\$40,000.00

Continuing Education – Annual provision of continuing education approved by session

\$1,200.00

Total Minimum compensation for 2016

\$41,200.00

For negotiations for service less than full-time, a normal (full time) work week is considered as 40 hours.

Other benefits (part of minimum terms of call):

- a. Vacation of 4 weeks including 4 Sundays.
- b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave will be planned in consultation with the Session.
- c. Holidays as established by Presbytery policy.
- d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
- e. FAMILY LEAVE is recommended.

EITHER

A. FAMILY LEAVE is a mutual agreement between the Session and Pastor for the good and welfare of the whole of God's holy people. A Covenant of Care and Compassion is a formal opportunity to express agreement in family leave policies. Guidelines for A Declaration of Family Leave Policy and A Covenant for Care and Compassion are available at the Presbytery Office.

OR

- B. FAMILY LEAVE is time released for medical care and treatment.
 - <u>Sick Leave</u> shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly installed pastors. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
 - <u>Maternity Leave</u> 4 weeks with payment of salary and benefits excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
 - Adoptive Leave 2 weeks with payment of salary and benefits excluding reimbursable expenses.

2016 Central Community Pastor Terms of Call

NOTE: 1. Presbytery's Minimun Terms of Call for 2016 is \$65,296. 2. P/T denotes call is not full-time.

CHURCH (membership) (2) MINISTER	Effective Cash Salary	Board of Pensions	Professional Reimbursements	Other/SECA	TOTAL (1)
ACME (18)	Casii Salai y	relisions	Kellibursellielits		
Rebecca Raynor P/T	\$7,200				\$7,200
	\$7,200				\$7,200
AMYS CHAPEL (12)	No Minister				
ASHPOLE (71) Rowland					
Charles Monroe P /T (split)	No Report				
BETHANY - LUMBERTON (73)	No Report				
Clarence G. Page P/T (split)					
BETH CAR (37)					
David Holloway P/T	No Report				
BIG ROCKFISH (29)					
David Holloway P/T	No Report				
BLACK RIVER (15)	No Minister				
BLUFF (89)	No Minister				
BLUFF (69)	No Minister				
CENTRAL PRESBYTERIAN (26)					
CENTRE (87)	No Minister				
Howard Whitehurst	No Report				
CHADBOURN (36)	No Report				
C.F. McDowell	No Report				
CHURCH OF THE COVENANT(24)	No Report				
Floyd Benfield P/T	No Report				
CLARKTON (123)	140 Report				
OLYWAY OF (120)	No Minister				
COLLEGE HEIGHTS (109)					
Joan Salmon-Campbell P/T	\$36,000		\$2,400		\$38,400
COLLEGE HEIGHTS (109)					
Delton Farmer P/T	\$24,000		\$2,400		\$26,400
DOTHAN (18)					
Earnest Parish, Jr.	No Report				
ELIZABETHTOWN (253)					
Christopher Denny	\$61,692	\$22,518	\$6,085	\$4,717	\$95,012
EPHESUS (34)					
Bertrand Pitchford P/T	No Report				
ERWIN (20)					
Shirley Bain P/T	\$12,000				\$12,000
FAISON MEMORIAL (6)	No Minister				
FIRST FAIRMONT (59)					
Ronald Hughes P/T	\$15,900			\$1,216	\$17,116
FIRST - FAYETTEVILLE (1446)					
Michael Garrett	\$93,000	\$33,945	\$4,400	\$7,115	\$138,460
FIRST LUMBERTON (538)					
David Ruth	\$82,092	\$32,254	\$6,307	\$6,280	\$126,933
FIRST MAXTON (83)					
Robert Dendy	No report				
FIRST SPRINGLAKE (45)					
Gary Borcherding P/T	\$24,000				\$24,000
FIRST WHITEVILLE (261)					
G & B Thompson P/T	No report				
FIRST WILMINGTON (1399)					
Kathryn Beach	\$55,303	\$20,185	\$6,000	\$4,231	\$85,719
GALATIA (184)					
Brett Johnson	\$54,686			\$6,200	\$60,886
GODWIN (20)					
	No Minister				

2016 Central Community Pastor Terms of Call

CHURCH (membership) (2) MINISTER	Effective Cash Salary	Board of Pensions	Professional Reimbursements	Other/SECA	TOTAL (1)
GRAVES MEMORIAL (396)	1				
James Moran	\$72,556	\$26,712	\$8,000	\$5,157	\$112,425
HARMONY (59)	* -, -,	+,	\$2,000	70,101	¥ : :=, :==
Herbert Pate P/T	No Report				
HAYMOUNT (56)	THE PROPERTY				
James Belle P/T	\$25,716	\$13,866	\$5,634	\$1,967	\$47,183
HIGHLAND (1112)	Ψ23,7 10	ψ10,000	Ψ5,054	Ψ1,507	Ψ1,100
Thomas Burleson	\$85,000	\$37,528			\$122,528
HOLLY GROVE (26)	Ψ03,000	ψ37,320			Ψ122,320
HOLLI GROVE (20)	No Minister				
HOPE MILLS (91)	NO MINISTER				
` ,	No Donort				
Archie Barringer P/T	No Report				
IONA (42)	No December				
John Bryan	No Report				
LAKE WACCAMAW (70)	No Minister				
LUMBER BRIDGE (85)					
	No Minister				
MACPHERSON (294)					
James W. Randall, Jr.	\$62,964	\$22,982		\$8,400	\$94,346
MARS HILL (29)					
	No Minister				
MCMILLAN (11)					
Richard DePriter P/T	\$5,200				\$5,200
MIDWAY (67)					
Gene Miller P/T	\$21,000		\$6,000		\$27,000
MOUNT HOREB (9)	No Minister				
MOUNT OLIVE (14)					
	No Minister				
MOUNT PELIER (135)	140 Milliotei				
	No Minister				
PALESTINE (46)	140 14111110101				
17(22011142 (40)	No Minister				
PANTHERSFORD (59)	140 Millioter				
Clarence Page P/T (split)	\$20,550	\$7,526	\$3,000	\$1,572	\$32,648
PARKTON (79)	\$20,550	\$7,520	\$3,000	\$1,572	φ32,040
Robert Price P/T	\$14,850		\$3,360		\$18,210
PEACE (94)	\$14,000		φ3,300		\$10,210
PEACE (94)	No Minister				
PHILADELPHUS (13)	No Minister				
Gene Miller P/T	No Donort				
	No Report				
RED SPRINGS (133)	# 40,000	COO 404	#0.000	Φ4.0 7 0	#70.000
Edward Bellis	\$40,000	\$20,404	\$9,000	\$4,276	\$73,680
REILLY ROAD (80)	#50.007	#00.040	#0.400	0.4.407	#00.504
Rogers E. Randall, Jr.	\$53,687	\$20,310	\$2,400	\$4,107	\$80,504
REX (32)					
Bebe Briggs	No Report				
ROWLAND (26)					
Charles Monroe P /T (split)	\$11,325				\$11,325
SARDIS (72)		.			.
Sally A. Henry	\$43,200	\$16,845	\$3,000	\$3,290	\$66,335
SECOND - Elizabehtown (21)					
Arnold Walker P/T	\$4,800				\$4,800
SHERWOOD (58)					
Chip Grammer P/T	\$24,000		\$5,000	\$1,836	\$30,836
SOUTHVIEW (42)	No Minister				
ST. PAULS (128)	110 1111110101				
(.20)	No Minister				

2016 Central Community Pastor Terms of Call

 			l l		
CHURCH (membership) (2)	Effective	Board of	Professional	Other/SECA	TOTAL (1)
MINISTER	Cash Salary	Pensions	Reimbursements		
SUNNYSIDE (63)					
J. Evan Harrison	No Report				
TEACHEY (8)	No Minister				
VAUGHAN MEMEORIAL (19)					
Douglas Jordan P/T	\$9,284			\$716	\$10,000
VILLAGE (34)					
Larry Hogan P/T	\$12,000				\$12,000
WESTMINSTER/FAYETTEVILLE (294)					
Richard McDuffie	\$88,771	\$22,810	\$6,306	\$5,479	\$123,366
WESTMINSTER/WHITEVILLE (59)					
	No Minister				
WHITE PLAINS (24)					
No Minister	No Minister				\$12,000
WILSON CHAPEL (13)					
	No Minister				
Presbytery of Coastal Carolina					
William T. Reinhold	\$75,489	\$27,554	\$8,200	\$5,775	\$117,018
Presbytery of Coastal Carolina					
Nancy Gladden	\$47,291	\$16,552	\$7,000	\$3,618	\$74,461
Presbytery of Coastal Carolina					
Laura Lupton	\$48,710	\$17,048	\$7,000	\$3,726	\$76,484
Presbytery of Coastal Carolina					
Steuart Link	\$45,905	\$16,756	\$7,000	\$3,512	\$73,173
Presbytery of Coastal Carolina					
Eduardo Moreno	\$42,710	\$15,905	\$4,000	\$3,267	\$65,882
Board of Pensions	\Box				
Helen Locklear	\$111,520	\$39,032			\$150,552
Presbyterian Mission Agency					
G. Lee Hinson-Hasty	No report				

The Presbyterian Women of Coastal Carolina started 2016 off with a BANG!!!

We successfully completed three Sabbath Retreats," A State of Mind". Our presenter Rev. Rebecca (Becky) Kahnt, Pastor of Trinity Presbyterian Church in Laurinburg, N.C., conducted these special events as we came together from our busy schedules to find a more "Restful State of Mind".

The retreats were held in three areas, Buffalo Presbyterian Church in Sanford, N.C. (January 9, 2016) The Second at Mac Pherson Presbyterian Church in Fayetteville, N.C. (February 27, 2016) and the last one was held at Carolina Beach Presbyterian in Carolina Beach, N.C. (April 23, 2016).

Our first newsletter "Presbytery Coastal Carolina Women" has been printed. We are hoping to continue this informative newsletter.

The twenty-sixth Annual Spring Gathering was held on April 9, 2016 at First Presbyterian Church in Sanford, N.C. Our speaker was Rev. Joan Salmon Campbell from College Heights Presbyterian Church. She gave an inspiring message that was enjoyed by everyone.

Special thanks to all the Women of Coastal Carolina working together to make this year a Great Success.

Priscilla Brower

Moderator of Presbyterian Women of Coastal Carolina

Feedback & Evaluation of the Central Community Gathering

1. How was worship?

(low 1 - 2 - 3 - 4 - 5 high)

2. How was Group Discussion #1?

(low 1 - 2 - 3 - 4 - 5 high)

3. How was Lunch?

(low 1 - 2 - 3 - 4 - 5 high)

4. How was the Business Meeting?

(low 1 - 2 - 3 - 4 - 5 high)

5. How was Group Discussion #2?

(low 1 - 2 - 3 - 4 - 5 high)

6. Overall, how can we improve?

(low 1 - 2 - 3 - 4 - 5 high)

I am a

- Ü Ruling Elder Visitor Today_____
- ü Ruling Elder Commissioner Today_____
- ü Teaching Elder__
- ü Commissioned Ruling Elder____
- ü Certified Christian Educator____
- ü Visitor____

I would like to help in the area of_____

So please contact me at_____

(Please leave Evaluation forms face down on the tables