



East Community Gathering
Presbytery of Coastal Carolina
“Making a Difference...Inspire, Energize, Engage”



May 16, 2016

Dear Friends:

The 107th Stated Meeting of Presbytery will be held in the East Community, **June 11, 2016** at **Windermere Presbyterian Church**, 104 Windemere Rd., Wilmington, NC 28405. Directions are included in this packet.

A Launch Team has been working enthusiastically to plan for our East Gathering, and is particularly excited about plans for a Mission Fair, and an inspiring worship service. Each attending church is asked to **bring a display** for the Mission Fair which highlights an outreach ministry of your church (please bring a small table). Set up for the Fair is Friday, June 10, 3-5pm, or Saturday, June 11, 8:30-9am. Each church will **need a sign** with your church name for our Parade of Churches as we process to the sanctuary for worship. The sign should be 14” x 22” and attached to a post no longer than 36”. There will be **a drawing** for a painting produced during worship which will go to a church who is present at the meeting.

This **packet** includes the schedule for the day, the agenda for the business meeting, reports, and items of information. By going to the Presbytery’s website (www.presbycc.org), you will find *Guidelines for a First Time Elder Commissioner*. *To be excused from the meeting send an email to jankrause@presbycc.org or call the Presbytery office at 910-862-8300.*

Please read all the materials in this packet in advance. Your computer will enable you NOT to have to print the whole packet attached here. You may choose to print just the pages you need/want for the meeting at www.presbycc.org/

Lunch will not be served, but snacks will be available throughout the event. We will conclude at 1:30pm.

The **offering** received during worship will benefit the Presbyterian Counseling Center. Also, while several churches have made donations to cover some of the special elements of this Gathering, not all costs are covered. Therefore, the Launch Team will provide baskets to receive **donations** to help alleviate the costs. Any remaining funds after expenses will go into the East Community mission budget. *All checks for the offering and donations should be payable to Presbytery of Coastal Carolina.*

Registration and Voting:

At each registration table there will be notebooks for you to print your name. There will be 3 groups: **(1) Teaching Elders and CREs, (2) Ruling Elder commissioners who will register under their church name, and Committee Chairs, and (3) Visitors and Church Educators**. Everyone will receive the same stick-on name tag, however, *only duly elected Ruling Elder commissioners and Teaching Elder members of the East Community may vote during the business meeting.*

Childcare will not be provided.

We will begin promptly at 9:30am with preliminary music beginning at 9:20am. We are looking forward to this time for the East Community to be together and begin living into “Making a Difference...Inspire, Energize, Engage”.

East Community Launch Team
Rev. Nancy E. J. Gladden, Mission Coordinator – East

**Windermere Presbyterian Church
104 Windemere Road
Wilmington, NC 28405
910-791-5966**

From Jacksonville follow US-17S. Merge onto US-17 Bus S toward US-17Bus S/Wilmington. Continue 4.10 miles. Turn left onto Military Cutoff Rd. Go past Mayfair Town Center on right. Turn right onto Eastwood Rd. Continue 1.4 miles passing St. Mark's Catholic Church on the right. Turn right onto Tanbridge Rd. and then left into the parking lot. The church is situated on Eastwood Rd. between Tanbridge Rd. and Windemere Rd.

From the North follow I-40 E toward Wilmington. I-40 becomes US-117S/NC-132N College Rd. Turn left onto US-74E/Martin Luther King Jr. Pkwy. Continue to follow US-74E (becomes Eastwood Rd.) The church is on the left, situated between Windemere Rd. and Tanbridge Rd. Turn left onto Tanbridge Rd. and then left into the parking lot. If you pass St. Mark's Catholic Church you've gone too far.

From Brunswick County take US-17N/US74-76E toward Wilmington. Merge onto US-17N/US74-E/US 421 N/NC-133N toward I-40/Jacksonville/Wrightsville Beach. Turn right onto N3rd St./US-74E. Cross the Isabel Holmes Bridge. Turn left onto NC-133/Martin Luther King Jr Pkwy. Follow MLK 5.42 miles. Stay straight to go on US-74E/Eastwood Rd. The church is on the left, situated between Windemere Rd. and Tanbridge Rd. Turn left onto Tanbridge Rd. and then left into the parking lot. If you pass St. Mark's Catholic Church you've gone too far.

For New Hanover County members: Please be aware commencement ceremonies for all 4 high schools will be occurring at UNCW. You will probably want to avoid College Road!



**East Community Gathering
 Presbytery of Coastal Carolina
 One Hundred and Seventh Stated Meeting
 Saturday, June 11, 2016
 Windermere Presbyterian Church**



Making a Difference...Inspire, Energize, Engage!

9:00AM	Registration Begins	Session Room
9:00AM	Mission Fair (open throughout day)	Narthex/Hall
9:20AM	Morning Music and Song	Fellowship Hall
9:30AM	Welcome, Opening Prayer, Introductions Rev. Pat Rabun, Facilitator, Rev. John Pflug, host pastor Rev. Nancy Gladden, East Mission Coordinator	Fellowship Hall
9:45AM	Business Meeting	Fellowship Hall
<i>Browse the Mission Fair. Food will be available.</i>		
11:00AM	Guided Conversations 1. Share a great program or activity of your congregation. 2. Share ideas/suggestions for how we can achieve the mission goals of the East Community (Starfish arms: Christian Formation, Congregational Vitality, Sessional Records, Shared Mission, Youth).	Fellowship Hall
11:45AM	Parade of Churches	Process to Sanctuary
12:00PM	The East Community Worships	Sanctuary
1:00PM	Conversation with preacher & artist	Sanctuary
1:30PM	Mission Fair concludes	

*May the God of hope go with us every day, filling all our lives with love and joy and peace!
 Song of Hope, Glory to God, No. 765*

107th Stated Presbytery Meeting – East Community
Business Agenda
June 11, 2016
Windermere Presbyterian Church

Call to Order and Opening Prayer Rev. Pat Rabun, moderator
Declaration of Quorum
Call for New Business (must be presented to clerk's table within 15 min.)
Adoption of the Agenda Rev. Ann Jahnes, Launch Team
Stated Clerk's Report

Action Items for the East Gathering

1. Nominations Rev. Nancy Gladden, Mission Coordinator

The following names are nominated for the positions indicated:

Rev. Pat Rabun	Facilitator/Moderator
Rev. Marie Cone	Clerk
Rev. Philip Gladden	Assistant Clerk
Jay Bender	Parliamentarian

East Community Steering Team: (9)

Class of 2017

Rev. Matt Henderson (NE)
Rev. Ann Jahnes (SE)
Susan Long (SE)
Curt Simpson (NE)

Class of 2018

Rev. Hank Bellomy (NE)
Pat Davis (SE)
Rev. Robb Lapp (SE)
Matlynn Yeoman (SE)
Rev. Bill Young (NE)

East Community Mission Cabinet Representatives: (3)

Matlynn Yeoman (SE) Rev. Bill Young (NE) Rev. Robb Lapp (SE)

East Community Mission Cabinet Executive Committee Representative: (1)

Matlynn Yeoman (SE)

2. Commission on Ministry Rev. Tim Havlicek/Rev. Robbie Phillips
Co-chairs, COM-East

- Information only – 1st reading on Minimum Terms of Call [6-9]
- Attention to information of COM's actions and possible introductions [10-12]
- **Action item** on 2016 Terms of Call for Ministers included in packet [13-15]

3. Mission Cabinet Report [16] Curt Simpson, Mission Cabinet

- **Action item** F & P motion for \$60,000 to The Bridge [17]
- 1st reading on 2017 -2018 Budget [18]

Attendance Report Joyce Winkler, Launch Team
Words of Thanks and Closing Prayer Rev. Pat Rabun

Future Full Presbytery Meetings:

October 8, 2016 First Presbyterian Church, Fayetteville
March 25, 2017 First Presbyterian Church, Morehead City

Presbytery of Coastal Carolina
Stated Clerk's Report
to Missional Community Gatherings
May 17, 2016

Correspondence

1. I have received a letter from the pastor of Flat Branch Church protesting the payment of their agreed upon settlement and requesting a refund if the funds are not used to start a new church in the Bunnlevel area.
2. I received a letter from the Tabscoob Schools (Tabasco, Mexico) thanking the presbytery for allowing me to visit with them in April and inviting others to do so in the future.
3. I have send a letter of invitation to the Gulf of Mexico Presbytery Partnership Committee for their visit in October.

Updates on Congregations Considering Seeking Dismissal or Dissolution

1. Bensalem – Presbytery voted to dismiss the church and its pastor, Rev. Dr. Mark Carver, to the Mid-Atlantic Presbytery of the EPC at the March 5, 2016 meeting. We are waiting for the details of the dismissal to be accomplished.
2. Bethel/Raeford – Presbytery voted to dismiss the church to the Mid-Atlantic Presbytery of the EPC at the March 5, 2016 meeting. The EPC has confirmed that they will receive the church upon dismissal. We are waiting for the return of the release of claims document and the agreed upon payment.
3. Cypress – a negotiating team is working with the session.
4. Flat Branch – The congregation and its pastor, Rev. Mike Armistead, have been dismissed to the East Central Presbytery of the ECO. I have received confirmation of their acceptance by the ECO.
5. Harmony – no response to communications with session. We learned in April that their CRE, Herbert Pate, died in November.
6. Holly Grove – no response to communications with session.
7. Pineland – The Presbytery voted on March 5, 2016, to dismiss the church to the Presbytery of the Mid-Atlantic of the Evangelical Presbyterian Church. The EPC has affirmed that they will receive the congregation. We are waiting for the completion of the details of the dismissal agreements.
8. Wayside – a negotiating team is working with the session.

Former Permanent Judicial Commission Members (Per *Book of Order* - D-5.0206b)

Rev. J. William Giles	Class of 2014
Rev. Robbie Phillips	Class of 2014
Ms. Betty Williams	Class of 2014
Mr. John Griffin	Class of 2012
Rev. June Hicks Highfill	Class of 2012
Mr. R. Ted Davis, Jr.	Class of 2010
Rev. Timothy J. Havlicek	Class of 2010
Mr. Garrett Ludlum	Class of 2010

Future Presbytery Meetings – Invitations Received

1. October 8, 2016 – First Church - Fayetteville
2. March 25, 2017 – First Church – Morehead City
3. October 14, 2017 – need invitation

Presbytery of Coastal Carolina
Commission on Ministry Proposed 2017 Minimum Terms of Call
Full Time Installed Pastors to Churches

Total Minimum Compensation for 2017	\$65,956.15
<i>Recommended breakdown for compensation:</i>	
Effective Salary (may be allocated between salary and housing allowance)	\$41,100.00
SECA (7.65% of salary and housing)	\$3,144.15
Benefits	
· Pension, Death and Disability (12% of PCC minimum of \$41,100)	\$4,932.00
· Medical Dues 24.5% of BOP minimum of \$44,000 (family coverage) or 24.5% of effective salary (see Board of Pensions below)	\$10,780.00
Accountable Reimbursable Expenses – to be used for Continuing Education and Professional Expenses	\$6,000.00

The Board of Pensions offers a helpful booklet on *Understanding Effective Salary*. Go to their website: <http://www.pensions.org/AvailableResources/BookletsandPublicitions/Documents/pln-103.pdf>

Important Notes:

1. The **Salary** may include a suitable amount designated for **housing**, as allowed by IRS Guidelines, to provide a dwelling for the pastor and family.
2. **Board of Pensions:** The benefits for installed pastors (Pastor’s Participation) includes 1) defined pension benefits 2) death and disability and 3) preferred provider organization (PPO) medical on a non-contributory basis and without regard to number of hours worked. The medical dues percentage rate reflects a composite (call neutral) amount, applied uniformly, regardless of the pastor’s family status.
3. The division of funds between Professional Expenses and Continuing Education should be determined by the session in consultation with the pastor. The division of funds can vary from year to year.
 - **Accountable Reimbursable Expenses** are usual, customary and reasonable expenses incurred in support of the ministry provided to the congregation by the pastor. They do not include commuting from home to church/office. Expenses are reimbursed upon the submission of appropriate receipts or mileage logs and **should not** be paid in regular monthly installments. **If** Accountable Expenses **are** paid in monthly installments then they **must** be counted as income and listed on the pastor’s W-2 form. Pension, Disability, and Medical Dues would also have to be paid on them. It is up to the pastors to monitor their use of Accountable Expense funds so as not to run over by the end of the year.

Any unused funds revert to the church treasury at the end of the year. Unexpended budgeted funds for Accountable Reimbursable Expenses are **not** available to a pastor as compensation.

- Since **Continuing Education** funds are provided by the church in order to equip the pastor to be a more effective leader in the congregation, it is the responsibility of the pastor to consult with the session about the content, location, and cost of any continuing education before taking time off or incurring costs. The expenses will be reimbursed (within the limits of the agreement) upon presentation of receipts. Accrued Continuing Education time and money are forfeited upon dissolution of the pastoral relationship. Unexpended Continuing Education money are **not** available to a pastor as compensation.
4. For negotiations for service **less than full-time**, a normal (full time) work week is considered as 40 hours.
 5. **Other benefits** (part of minimum terms of call):
 - a. Vacation of 4 weeks including 4 Sundays.
 - b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave will be planned in consultation with the Session.
 - c. Holidays as established by Presbytery policy.
 - d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
 - e. FAMILY LEAVE is recommended.

EITHER

- A. FAMILY LEAVE is a mutual agreement between the Session and Pastor for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.

OR

- B. FAMILY LEAVE is time released for medical care and treatment.
 - Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly installed pastors. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
 - Maternity Leave – 4 weeks with payment of salary and benefits excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
 - Adoptive Leave – 2 weeks with payment of salary and benefits excluding reimbursable expenses.

Presbytery of Coastal Carolina
Commission on Ministry Minimum 2017 Terms of Call
Full Time Certified Christian Educators

Salary (including suitable health and retirement plans)	\$45,000.00
Continuing Education – Annual provision of continuing education approved by session	\$1,200.00
Total Minimum compensation for 2016	\$46,200.00

For negotiations for service less than full-time, a normal (full time) work week is considered as 40 hours.

Other benefits (part of minimum terms of call):

- a. Vacation of 4 weeks including 4 Sundays.
- b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave will be planned in consultation with the Session.
- c. Holidays as established by Presbytery policy.
- d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
- e. FAMILY LEAVE is recommended.

EITHER

- A. FAMILY LEAVE is a mutual agreement between the Session and Pastor for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.

OR

- B. FAMILY LEAVE is time released for medical care and treatment.
 - Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly installed pastors. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
 - Maternity Leave – 4 weeks with payment of salary and benefits excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
 - Adoptive Leave – 2 weeks with payment of salary and benefits excluding reimbursable expenses.

Presbytery of Coastal Carolina
Commission on Ministry Minimum 2017 Terms of Call
Full Time Certified Associate Christian Educators

Salary (including suitable health coverage and retirement plans)	\$40,000.00
Continuing Education – Annual provision of continuing education approved by session	\$1,200.00
Total Minimum compensation for 2016	\$41,200.00

For negotiations for service less than full-time, a normal (full time) work week is considered as 40 hours.

Other benefits (part of minimum terms of call):

- a. Vacation of 4 weeks including 4 Sundays.
- b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave will be planned in consultation with the Session.
- c. Holidays as established by Presbytery policy.
- d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
- e. FAMILY LEAVE is recommended.

EITHER

- A. FAMILY LEAVE is a mutual agreement between the Session and Pastor for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.

OR

- B. FAMILY LEAVE is time released for medical care and treatment.
 - Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly installed pastors. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
 - Maternity Leave – 4 weeks with payment of salary and benefits excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
 - Adoptive Leave – 2 weeks with payment of salary and benefits excluding reimbursable expenses.

Presbytery of Coastal Carolina
East Commission on Ministry
Report East Community
June 11, 2016

Membership in Presbytery:

1. Rev. Jonathan Bowling from Trinity Presbytery, Faith and Bio Statements [12-13]

Pastor Relationships:

1. Roland Perdue, Interim, at First Wilmington
2. Bruce Berry, Interim, and Faison
3. Jonathan Bowling as Pastor at Carolina Beach

Pastoral Relationships Dissolved:

1. Leslie Kerr, CRE, and McClure Memorial effective March 14, 2016

Moderators:

1. Matt Henderson at Grace
2. David Augustus at Westminster
3. Jim Johns at Oak Grove
4. Emile Harley at McClure Memorial

Honorable Retirement:

1. David McDonald effective March 31, 2016

Statement of Faith: Jonathan Bowling

The great preacher George Buttrick summed up the gospel by saying, “The most wonderful thing has happened!” Jesus Christ has come to humanity and revealed in word, deed, and in his very being that despite our worst efforts to reject God, God has not rejected us.

God is the creator of all things whose image we bear both male and female. We are created to live in community with one another and in loving relationship with God, but in a mysterious way that often seems like an inheritable disease, human beings choose to hurt one another and reject God. God called the family of Abraham and Sarah who responded in faith and became a blessing to all humanity. Afterward God elected the descendants of Jacob and all those joined to them by delivering them from Egypt and giving the Law through Moses at Sinai. Israel's story is the human story of obedience and sin, wholeness and brokenness—a watery chaos out of which God is still able to call order and life and do a new thing.

In the fullness of time, Jesus Christ was born of Mary, fully human, fully God. He was a poor member of a marginal people living under Roman domination, and yet in him the fullness of God dwelt. He announced: “The Kingdom of God has come near, repent and believe the good news!” With this message he traveled around Galilee teaching, healing, casting out evil, and bringing people from death to life. Because Jesus’ greater authority was a threat to their authority, the religious leaders of his day plotted to kill him. He was executed with the cooperation of Herod, Pilate, and the complicit crowd. We are all guilty of his death. But God has taken a tool of torture and humiliation and bent its meaning back on itself so far that death itself has broken and resurrection life has become possible. The cross stands at the center of history showing the depths of God’s love for us and the immeasurable lengths God is willing to go to save us.

When Jesus was still with his disciples, he told them he would not leave them orphaned but would send the Spirit, the Comforter, who would remind them of everything he had taught them. This Spirit proceeds from both Father and Son and is the source of all inspiration and of our empowerment for ministry. Through the Spirit, God claims us in the waters of baptism and feeds us at the table of communion. The Spirit is present with us and leads us in the way we should go.

God calls us into worshipping communities where we praise the Triune God for all of the love and faithfulness we have received. We extend the invitation to others to hear this story, to experience the risen Christ in our midst, and to join his ongoing work to feed the hungry, clothe the naked, welcome the stranger, visit the sick and the prisoner, and grow into the image of Christ as the Spirit renews us from the inside out. This is the story out of which we will live until, at last, Christ comes again in glory and God establishes a new heaven and a new earth.

Biographical Sketch, Jonathan Bowling

Church participation and belief in God stretch back farther than my earliest memories. My parents and older brother were my first influences and examples. We read scripture together and celebrated the seasons of the church year in our home, especially Advent, Christmas, and Easter.

I began to take responsibility for my faith in high school. I attended youth group at a Baptist church down the street from our home, because my congregation had only one youth aside from myself and my brother. During this time I was blessed to be able to serve on the youth council of Flint River Presbytery. Here I got my first taste of ministry work, and I loved it. We led retreats and events for our peers, served as Jr. Counselors for summer camp, served in local mission with Habitat for Humanity, and went on mission trips to Mobile, AL, and Washington, D.C.

After high school I attended Presbyterian College where my faith community was the Westminster Fellowship (WF) campus ministry. I felt completely at home with this group of students following my youth group and youth council experiences. In WF we were responsible for the content of the program itself—weekly programs, retreats, service projects, etc.—under the supervision of the campus chaplain.

During my senior year of college I reflected on my life so far, and I discovered that I had consistently been drawn to ministry among the different groups through whom God had touched my life. In serving with these groups—youth group, youth council, Westminster Fellowship—I felt fulfilled and at home. This realization was the first strong tug of God's call to ministry. But I still wanted to try out church service to make sure this was indeed God's call. Through contacts at PC I was able to find a summer internship with Purity Presbyterian Church in Chester, SC. That internship led to another with the campus ministry program at Winthrop University. I served for two years at Winthrop's Wesley Newman Westminster (WNW) campus ministry. In WNW Methodist, Roman Catholic, and Presbyterian students met and served Christ together. During that time I also served for a year as a youth minister with Oakland Avenue Presbyterian Church. These ministerial experiences solidified both my commitment to ecumenical ministry and my resolve to pursue seminary education.

I graduated from San Francisco Theological Seminary in 2005 and have served Greenville Presbyterian Church in Donalds, SC, since the beginning of Advent 2005. I am grateful to the congregation for all that they have taught me as a first-call pastor and for all of the shared ministry we have done over our years together. I have also been blessed to be a part of Trinity Presbytery where I have enjoyed serving in various capacities, especially with the Outdoor Ministries Division. Over the last two years I have been in an active call search and it is exciting to bring that time of discernment to a close. I look forward to serving Carolina Beach Presbyterian as a Teaching Elder

NOTE: 1. Presbytery's Minimum Terms of Call for 2016 is \$65,296. 2. P/T denotes call is not full- time.

CHURCH (membership) (2) MINISTER	Effective Cash Salary	Board of Pensions	Professional Reimbursements	Other/SECA	TOTAL (1)
Antioch/Jacksonville (67) LaVera Parato P/T	\$31,000	\$13,840	\$4,000	\$2,065	\$50,905
BETHANY/WILMINGTON (54) Aaron Doll P/T (split)	\$17,490	\$8,978		\$1,336	\$27,804
BETHEL/BEULAVILLE (38) No Minister					
BETHEL/RAEFORD (55) James Wilhike P/T	18000		\$2,400		\$20,400
BEULAVILLE (171) Hank Bellomy	\$56,846	\$20,749	\$6,200	\$4,349	\$88,144
BOWDEN COMMUNITY (31) No Minister					
BURGAU (145) Will Davis	\$43,500	\$15,993	\$6,000	\$3,328	\$68,821
CALYPSO (92) Nicholas Nielson	\$50,261	\$19,250	\$6,200	\$3,416	\$79,127
CAPE CARTERET (163) Ben Burrows	\$61,215	\$22,344	\$7,016	\$4,683	\$95,258
CAPE FEAR-WILMINGTON (176) Jonathan C. Watson	\$45,541	\$16,622	\$4,738	\$3,484	\$70,385
CAROLINA BEACH (285) Jonathan Bowling					
CASWELL (66) Randa Scott, P/T	No Report				
CHESTNUT STREET (71) Whitney Fauntleroy P/T	\$28,000	\$14,630	\$3,000	\$2,142	\$47,772
CHINQUAPIN (17) Charles Smiley P/T	\$8,400				\$8,400
FAISON (137) Bruce Berry	No Report				
FAISON MEMORIAL (6) No Minister					
FIRST JACKSONVILLE (156) Marie Cone, Interim	\$62,000	\$22,630	\$3,000	\$4,743	\$92,373
FIRST MOREHEAD (561) Timothy J. Havlicek	\$71,515	\$26,103	\$7,423	\$5,471	\$110,512
FIRST MOREHEAD (561) Matthew Henderson	\$61,151	\$23,175	\$3,500	\$0	\$87,826
FIRST WILMINGTON (1399) Roland Perdue P/T	\$60,000		\$3,000		\$63,000
FIRST WILMINGTON (1399) Jay Atkinson P/T	\$27,000		\$3,000		\$30,000
FIRST WILMINGTON (1399) Charles D. Lee, Jr.	\$63,103	\$23,032	\$7,049	\$4,827	\$98,011
FIRST WILMINGTON (1399) Kathy Beach	\$55,303	\$20,185	\$6,000	\$4,231	\$85,719
FUENTE DE AGUA VIVA (20) Eduardo Moreno	No Report				
GRACE (42) Ken Yearick P/T	12000				\$12,000
GROVE -KENANSVILLE (80) David Vanderbilt P/T	24000	\$15,052	\$2,500	\$1,836	\$43,388
HALLSVILLE (88) Mark Houston P/T	No Report				\$21,401
HARPER-SOUTHERLAND (37) Charles Love P/T	\$19,200				\$19,200
HOPE MILLS (91) Archie Barringer P/T	No Report				

CHURCH (membership) (2) MINISTER	Effective Cash Salary	Board of Pensions	Professional Reimbursements	Other/SECA	TOTAL (1)
LITTLE CHAPEL ON THE BOARDWALK (397)					
Patrick Rabun	\$79,086	\$28,866	\$9,000	\$6,050	\$123,002
MAPLE HILL (66)					
Richard Wurtzel P/T					\$0
MCCLURE (53)	No Minister				
MOUNT ZION (85)					
Brian Doles	\$45,260	\$15,099	\$6,000	\$3,462	\$69,821
NEW HOPE (47)					
Robert Haywood	\$12,000				\$12,000
OAK GROVE (52)	No Minister				
OAK PLAIN (27)	No Report				
PEARSALL MEMORIAL (139)	No Report				
Aaron Doll P/T					
PIKE-ROCKY POINT (88)	No Minister				
No Minister					
PINELAND (135)	No Minister				#VALUE!
PINK HILL (64)	No Minister				
PLEASANT VIEW-ALBERTSON (24)					
Johnny Pickett P/T	\$16,725		\$3,000		\$19,725
POLLOCKSVILLE (96)					
Collin B. Adams	\$49,390	\$18,829	\$6,200	\$3,778	\$78,197
POTTS MEMEORIAL (19)					
William Goodnight P/T	\$ 10,400		\$3,000		\$13,400
RIOS DE AGUA VIVA (110)	No Report				
Jacob Santizo					
ROCKFISH (41)	No Minister				
SHALLOTTE (292)					
John Causey	\$69,156	\$24,205	\$12,200		\$105,561
SMITH (51)					
Jim Wayne P/T	\$18,000				\$18,000
SNEADS FERRY (270)					
William Graham Young	\$73,920	\$25,872	\$8,953	\$8,646	\$117,391
SOUTHPORT (253)					
Ann B. Jahnes	\$68,846	\$25,128	\$6,200	\$5,267	\$105,441
ST ANDREWS-COVENANT (1327)					
Robert Bardeen	\$98,216	\$9,600	\$6,000		\$113,816
ST. ANDREWS-COVENANT (1327)					
Robert H. Lapp	\$66,822	\$23,388	\$6,000		\$96,210
ST ANDREWS-COVENANT (1327)					
David Augustus	\$50,166	\$17,558	\$6,000		\$73,724
STANFORD (51)					
Susan Wells	No Report				
TEACHEY (8)	No Minister				
No Minister					
TOPSAIL (313)					
Jake Young	\$47,034	\$16,462	\$7,057	\$3,598	\$74,151
TRINITY-HAVELOCK (43)					
Steven Fitzgerald	No report				
WALLACE (336)					
Philip K. Gladden	\$78,000	\$30,139	\$4,700	\$6,470	\$119,309
WARSAW (114)					
P. Joseph Ward	\$48,443	\$16,955	\$4,745		\$70,143
WESTMINSTER/WILMINGTON (71)	No Minister				
WILDWOOD (73)					
Robbie C. Phillips (P/T)	\$19,500	\$13,060	\$2,765	\$1,495	\$36,820

CHURCH (membership) (2) MINISTER	Effective Cash Salary	Board of Pensions	Professional Reimbursements	Other/SECA	TOTAL (1)
WINDERMERE (153) John Pflug	\$55,000	\$20,075	\$3,000	\$4,207	\$82,282
WINTER PARK (261) P. Emile Harley	\$59,510	\$21,721	\$4,000	\$4,630	\$89,861
WINTER PARK (261) Robert Fry P/T	No Report				
WOODBURN (82) Claude Gamble	No Report				
Presbytery of Coastal Carolina William T. Reinhold	\$75,489	\$27,554	\$8,200	\$5,775	\$117,018
Presbytery of Coastal Carolina Nancy Gladden	\$47,291	\$16,552	\$7,000	\$3,618	\$74,461
Presbytery of Coastal Carolina Laura Lupton	\$48,710	\$17,048	\$7,000	\$3,726	\$76,484
Presbytery of Coastal Carolina Steuart Link	\$45,905	\$16,756	\$7,000	\$3,512	\$73,173
Presbytery of Coastal Carolina Eduardo Moreno	\$42,710	\$15,905	\$4,000	\$3,267	\$65,882
Board of Pensions Helen Locklear	\$111,520	\$39,032			\$150,552
Presbyterian Mission Agency G. Lee Hinson-Hasty	No report				

Presbytery of Coastal Carolina
Mission Cabinet Report to Communities
June, 2016

The Mission Cabinet met in May to review Cabinet Responsibilities, and receive reports from Missional Community Launch Teams, Finance and Property, SPOR, NCD, and COM.

The Mission Cabinet approved:

1. Minutes from the March 5, 2016 Presbytery Meeting in Shallotte
2. Extended George and Beverly Thompson's Coaching Transformation Contract through 2017, with increased compensation in 2016 of \$10,000 from New Church Development Funds and appointed group to write terms of contract
3. Worship offering at the October Presbytery meeting would go to the Health Clinic in Tabasco, Mexico
4. Finance and Property action items – see attached F & P report

Informational:

1. Members of the Mexico Partnership have been invited to attend the October Presbytery meeting
2. Proposed 2017 Installed Pastor's to Churches Minimum Terms were received from COM

**The Finance and Property Committee of Presbytery Mission Cabinet
Report to East Community Gathering: Action and Informational Items
June 11, 2016**

Financial Information:

1. YTD Revenue Summary: April 30 , 2016

As of April 30, 2016 the Presbytery revenue exceeded expenses by \$38,803.68.

Per Capita and Shared Mission Report of Revenue:

	<u>Budgeted</u>	<u>Actual</u>
Per Capita	207,994	87,334
Sh. Mission	770,000	254,597

Revenue and Expenses Summary:

Total Revenue	359,232
Expenses	320,429
Net Income/(Loss)	38,803

The 2017/2018 budget is attached and is being submitted to the Community Gatherings for a first reading, and it will be acted upon at the October meeting of Presbytery. The budget may also have to be amended as we get further into the year and see how the Presbytery is supported by the churches.

Churches are expected to support the Presbytery in addition to the PCUSA as they are entitled to operate as non-profit charitable organizations under the IRS ruling granted to the PCUSA, thus allowing their income to be non-taxable and contributions to be deductible by individuals. The Book of Order states that it is the responsibility of the Sessions to voluntarily provide financial support to the Presbytery and General Assembly; designated funds do not count as Shared Mission support. Remember, Shared Mission is what allows the Presbytery to operate as all Per Capita goes straight to GA and Synod.

We certainly want to thank the many churches that continue to provide support to the Presbytery so that we can continue with our ongoing programs and community outreach, especially now as we start to emphasize the three-community concept of working together more closely!!! Many, many thanks to all of you.....

2. Action Items: Finance and Property requests approval of the following:

- a. **\$60,000 from the New Church Development Fund to assist the Bridge Presbyterian Church in Leland, on a matching basis, and disbursed as needed.**

Rationale: They need additional financial assistance as they begin their pledge/generosity campaign this month. The \$60,000 would be used as a matching grant with \$1 available to them for every \$3 they receive from May 2016 through December 2017, up to the \$60,000 limit, and payable as needed. They hope to become financially independent by the end of 2017 and currently have a session and generosity team in place to deal with the issues of being a new church.

3. Other Informational Items:

- a. Investment Report: Balance as of May 17, 2016, was \$1,874,526 and on December 31, 2015 was \$1,883,610.
- b. F/P approved \$2,400 from the Gardner Edwards Fund to be used for E3 if needed.
- c. \$10,000 from the New Church Development Fund was approved by the Mission Cabinet to supplement the contract for Beverly and George Thompson in 2016 and \$9,000 from the same fund in 2017, which will be reflected in the 2017 budget. (Their interim pastor positions will end in September, and this will allow them to continue their work within the Presbytery through 2017).
- d. Permission for Morningside PC to sell their manse, which is no longer used, will be voted on at the West Community Gathering.

The Presbytery of Coastal Carolina, Inc.
Proposed 2017/2018 Biennial Budget
First Reading-June 2016-Community Gatherings

	2017	2018
Revenue-Budgeted Mission Support and Per Capita:		
Shared Mission Support--Supports Programs of Presbytery & GA Missions	770,000	770,000
Per Capita--100% of apportionment to GA and Synod for their Governance budgets-to be updated for 2017 & 2018 figures	207,994	207,994
Transfer from Designated Hispanic Ministry Fund to help offset Moreno travel to Hispanic Missions-As Validated	3,000	3,000
Assistance from Fuente de Agua Viva Church for support of Eduardo Moreno as their Teaching Elder	6,000	6,000
Two Cents a Meal Administrative (5%) Assistance--helps offset adm costs of offering	3,000	3,000
Monroe Support from Misc. Designated Funds-declining basis	10,000	5,000
Campbellton-Friendship Funds/Reserve Funds- Revitalization Projects (B. Thompson) on an annual basis	57,000	0
\$24,000 from Campbellton-Friendship fund,\$9,000 from New Church Dev. Fund, \$24,000 from GA Grants, plus expenses from grant funds		
Opportunity Fund-For Regional Activities (\$8,000 ea.), Mexican Partnership(\$2,000), Special Unfunded Project as requested, Emergency Grants	30,000	30,000
Total Projected Revenue	1,086,994	1,024,994
Expenses-Budgeted:		
GA Support:		
GA Shared Mission Support--remitted to GA and includes General Mission support received	11,000	11,000
Per Capita: Presbytery is constitutionally mandated to pay this from reserves or mission funds if churches fail to remit their fair share		
GA Per Capita Apportionment --100% or amount collected 7.12 in 2016 26,262 mbrs--will be updated for 2017 & 2018	186,985	186,985
Synod Per Capita Apportionment--100% or amount collected .80 in 2016 26,262 mbrs.--will be updated for 2017 & 2018	21,009	21,009
Presbytery Mission Cabinet and Staff:		
Presbytery Staff--Salaries, Benefits, Prof. Exp.	655,200	655,200
Presbytery Cabinet--Office Supp, Bldg Maint & Equip.(new AC), Audit, Ins.increase, Utilities increase, Comm of Cabinet expenses, NC Council/Churches, Presbytery, Cabinet, & Regional Meetings support as needed, and expenses for other committees if required	82,500	82,500
Sub-committees of Cabinet:		
Sub-committee for Christian Education-Resource Center and E3	3,500	3,500
Sub-committee for Communications	500	500
Sub-committee for Hunger-Administers Cents-a-bility offering-travel	250	250
Sub-committee for New Church Development--Adm/travel exp-oversee New Church Development Fund	1,000	1,000
Sub-committee for Peacemaking-Administers Peacemaking offering-travel, Admin. Expenses	250	250
Youth Ministries-Youth Activities/Events	6,000	6,000
Committee for African-American Ministries--Committee expenses and activities	1,800	1,800
Committee on Bills and Overtures	600	600
Committee for Latino/Hispanic Ministries-committee expenses and activities	1,600	1,600
Commission on Ministry--Provides oversight of churches and ministers, church visitations	10,000	10,000
Committee on Nominations--recruits committee members and works with Comm on Representation	2,000	2,000
Committee on Preparation for Ministry-Oversight of Inquirers and Candidates, annual consultation	3,500	3,500
Committee on Representation-Travel/adm exp.--ensures proper representation on committees	400	400
Committee on Stewardship-publicize and emphasize stewardship within Presbytery	800	800
Committee on Strategic Planning & Organiz. Review-Reviews/evaluates programming within Presbytery	1,000	1,000
Permanent Judicial Committee--Travel/adm exp.	100	100
Monroe Camp and Conf Ctr-from Misc designated Funds	10,000	5,000
Revitalization Contract-B. Thompson-Funded by Campbellton-Friendship fund on annual basis	57,000	0
\$24,000 from Campbellton-Friendship fund,\$9,000 from New Church Dev. Fund, \$24,000 from GA Grants, plus expenses from grant funds		
Opportunity Fund-For Regional Activities (\$8,000 ea.), Mexican Partnership(\$2,000), Unfunded Projects as requested & Emergency Grants (\$4,000)	30,000	30,000
Total Budgeted Expenses	1,086,994	1,024,994
Matching grant funds from New Church Development to The Bridge PC, up to \$60,000, as needed, through 2017		

Presbytery of Coastal Carolina
June, 2016

2015 Teaching Elder Necrology

Rev. William M. Clark
Rev. Curtis A. Wright
Rev. Dale E. Miller
Rev. James Don Skinner

2015 Ruling Elder Necrology

ANTIOCH/JACKSONVILLE: Hal B. Macon	CULDEE: Max Whitesell
ANTIOCH/RED SPRINGS: Mark Gillis, Bill Stutts	DOTHAN: Shelia Atkinson
BENSALEM: Margaret Monroe, Edwin Monroe, Roy Williams, Carson Flinchum	EBENEZER: Mack Reid Hudson
BETH CAR: Mary Gibson	ELIZABETHTOWN: Eugenia Cross
BETHANY/LUMBERTON: Elizabeth Swindell Kemp	FIRST DUNN: David Fitchett
BETHANY/WILMINGTON: Donald G. Rivenbark, Jr., Lillian Morris, Thomas McGee, Sr., Hazel M. Bloodworth	FIRST FAYETTEVILLE: Ira Riddick Revelle, Catherine Bertie Tilghman
BETHESDA: Nan Nies	FIRST JACKSONVILLE: Margaret "Midge" Reed, Judith P. Woodard
BROWNSON MEMORIAL: Orlin Darrach, Jack Hatcher, Lou Joyner, Clemm Shankle	FIRST SANFORD: William J. Miller
BUFFALO: Floyd Brown	FIRST WILMINGTON: Fred Eugene Little, Oscar Waldkirch, Frank E. Funk
BUNNLEVEL: Roy H. Byrd, Sr.	GRAVES MEMORIAL: Latham "Bill" Peak
CAPE CARTERET: Cam Sutton	GROVE/DUNN: William Leonard "Bill" Monds
CAPE FEAR/WILMINGTON: Edward Van Nordheim	GROVE/KENANSVILLE: Annie Catherine Rhodes
CHURCH IN THE PINES: Frank Burton	HARMONY: Herbert Pate
COLLEGE HEIGHTS: Linwood Ross Haith, Sr., Manuel Rucker	HIGHLAND: Benjamin Huske, George Crumbley, Ruby Campen, Becky Ensley, Harold Studivant
COMMUNITY: Paul Friend, Ralph Hawes	JACKSON SPRINGS: Sarah Ruth Currie Thompson
CROATAN: Sallie Merrill Tatarinowicz, Curtis Hoover Hardison	LAKE WACCAMAW: Marjorie Council, Sally Senter Council

LILLINGTON: Neil McKay Salmon, Jr.,
Eloise Harrington

LITTLE CHAPEL ON THE BOARDWALK:
Buck Barden

MAPLE HILL: Richard S. James

MCDONALDS CHAPEL: Roy Weber

MIDWAY: Sarah Peterson Lytch

MT. ZION: Clayton Herring, Sr., Robert B.
Herring, Kenneth Newbold

PARKTON: Effie Rose McNeill McMillan,
Sarah Owens Shaw

PEACE: Thomas N. Holmes, Ruth McLeod

POLLOCKSVILLE: John Walthall Creagh, Jr.

RAEFORD: Harold L. Gillis, Sr., Richard L.
Burkhart

ROCKFISH: Grace S. Carter

SHALLOTTE: Virginia Frances "Fran" Allen

SHERWOOD: Carolyn Cain Sherrill

SHILOH: Frank Gladhill

SMITH: Glenn Smith

SNEADS FERRY: Virginia Boyce, Robert John
Benson

SOUTHPORT: Linder Hickman Elwood

ST. ANDREWS: Preston Gardner, Eli Hallman,
June Thomas, Mary Crater

ST. ANDREWS-COVENANT: Richard
Andrews, William Blalock, Walter Kunz,
Susan Smith

ST PAULS: Mary Caudell

TEACHEY: Ruby Ann Ramsey Fussell, Edgar
James Wells, Jr.

TRINITY/LAURINBURG: Sidney Archie
McKimmon, Jr.

UNION: Wesley Blocker

WALLACE: Bettisue Hawes Tillman, Frank
James Toothman, William Laurin
Blalock, Jr.

WARSAW: Frank Miller, Allen Draughon

WESTMINSTER /FAYETTEVILLE:
Gary Moss

WESTMINSTER/LAURINBURG: Albert
Wright, Fannie Gilmore

WESTMINSTER/WILMINGTON: Durwood
Baggett

WHITE HILL: Mary Doris Apple, William
Spivey

WILLIAMS CHAPEL: Nettie Mae Street

WINDERMERE: Ronald Dietrick, Nellie
Baker, David Anderson

WINTER PARK: Lloyd Elkins

WOODBURN: Dorothy L. Heath, Ralph Heath

*We thank God for the faithful service of
these saints.*

Great Progress at Health Clinic in Mexico

I am delighted to share with you the good news that the long awaited construction of the José Coffin Sánchez Health Clinic in Comalcalco, Tabasco, Mexico, has begun. Ground was broken on February 1st of this year. I visited the site on April 2nd and again on April 23rd when the Board of Directors of the project met on the site. I have had experience in cement block construction both in the Congo and in Jamaica, and I can tell you that I have never seen such a fine piece of work as I saw at the clinic.

The Health Clinic has long been a dream of our partners in the Presbytery of the Gulf of Mexico. It is named for a beloved pastor who, during severe flooding in the 1920s helped to bring the Red Cross to the State of Tabasco. Being built on a large tract of land just outside of the city of Comalcalco, the clinic is along two major Federal Highways with easy access for people from all over the region. When completed, it will be a two-story building with consulting rooms, offices, and even a couple of hospital rooms for those too sick to be sent home.

We, the congregations of Coastal Carolina, Presbytery have helped with this project in the past through fund raising and work teams. In our continued partnership, the congregations of the Gulf of Mexico Presbytery have taken the lead in giving and in building, and yet, some congregations that have given generously in the past were beginning to lose heart.

Now, however, seeing the foundation completed and 4,000 cement blocks stacked up to complete the walls of the first story, they were encouraged with the work that had been done. At a meeting at the site representatives from each congregation of the Presbytery of the Gulf of Mexico pledged to raise 1 peso for each member of their congregations to assure that God's work would continue.

Now that the project is underway, we have the opportunity to do as the Apostle Paul says, "you were the first not only to give but also to have the desire to do so. Now finish the work, so that your eager willingness to do it may be matched by your completion of it."
II Corinthians 8:10-11

We have the opportunity to partner with them in a similar way. Your Mission Cabinet has designated the offering at our October 8th Presbytery meeting be for the Health Clinic in Mexico.

Could we match the commitment and generosity of our brothers and sisters in Christ in Mexico? Could each of our churches send a check with their commissioner to the October meeting one dollar for each member?

Please prayerfully consider this request. May God inspire our generosity to make a difference not only in our communities but in the global community for Christ's sake.

With gratitude to you for your continued support for our common life and witness as members of this great Presbytery,

Bill Reinhold, General Presbyter

June, 2016

Prepare To Be a Commissioned Ruling Elder (CRE)

The Elder Ministries Committee of the Presbytery is pleased to announce a new program of training for persons interested in preparing to help local congregations as **Ruling Elders Commissioned to Pastoral Ministry (CREs)**. The same program can be taken by any member of the Presbytery for their own personal enrichment.

Beginning in September, 2016, **Union Presbyterian Seminary** will offer a two-year program designed to prepare students to be commissioned to pastoral ministry by their presbyteries. The four first year's courses will all be entirely online. A streaming video lesson will be offered each Tuesday evening from 7 – 9 pm for 5 weeks. Students will also spend 2 hours per week in peer interaction online and 2 hours per week in reading and preparation for a total of 30 hours per 5 week course. Check the Presbytery website to read more about the program. The presbytery will appoint mentors to work alongside the students during each course.

Tuition for all the classes is \$100 per course plus books, supplies, and travel and meals (when necessary).

The courses in the **first year** are:

1. Biblical Interpretation with some Bible content, but primarily focused on how to interpret the Bible
2. Reformed Theology and History
3. Christian Life – worship, spiritual practices, ethics
4. The Mission of the church – evangelism and mission

While completing the first year students interested in continuing in the program as **candidates for commissioning** to pastoral ministry would need to complete a psychological evaluation, get session endorsement, and meet with the Elder Ministries Committee of the Commission on Ministry of this Presbytery. Those who are taking the course for their own personal edification can take either the second year courses (Track A) or a more general program (Track B).

The **second year** courses are: (Track A for Commissioning)

1. Preaching the Bible
2. Teaching the Bible
3. Pastoral Care – care of persons
4. Administration – care of systems: leadership, polity, stewardship, redevelopment
5. Worship and Sacraments

For those interested in a more general program, alternative courses may be offered as electives for Track B.

Union Presbyterian Seminary will also develop some **continuing education** courses each year for those who complete this initial process.

If you are interested in this program **please contact** Bill Reinhold at BillReinhold@presbycc.org or call 910-862-8300.

June, 2016