

## **Committee on Strategic Planning and Organizational Review (SPOR)**

**Chairperson** for 2016 – Rev. Ernie Johnson [hpernie@aol.com](mailto:hpernie@aol.com)

**Usual Meeting Dates** – As needed

### **Mission and Responsibilities**

To oversee the various aspects of Strategic Planning and Organizational Review for the Presbytery.

### **Strategic Planning**

- a. to oversee the strategic planning process relating to vision, mission, core values, goals, objectives and action plan;
- b. to provide tools to Presbytery's Cabinet and staff for development of annual goals, objectives and action plans;
- c. to communicate annually to the committees of Presbytery the shared vision of the Presbytery.
- d. to be the vehicle for sessions, pastors, and congregations to communicate their input with regard to the work of the Presbytery and the implementation of the 5-year plan.
- e. to serve as a resource to local churches for long range planning strategies;

### **Organizational Review**

- a. to review the organizational design of the Presbytery with reference to the importance of meeting the needs of local churches;
- b. to provide an evaluation instrument for Presbytery, Cabinet, and Committee, meetings;