



# Presbytery of Coastal Carolina

*"Cultivating Generosity"*

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[www.presbycc.org](http://www.presbycc.org)



September 21, 2016

Greetings: Teaching Elders, Commissioned Ruling Elders, Clerks of Sessions, Members of Presbytery Mission Cabinet & Others

The 108th Stated Meeting of Presbytery will be held **October 8, 2016** at **First Presbyterian Church**, 102 Ann Street, Fayetteville, NC 28301. Directions are included in the Advance Packet.

The attached Advance Packet includes the meeting agenda, detailed reports concerning the various items of business to be conducted at this meeting, and several items of information. **By going to the Presbytery's website ([www.presbycc.org](http://www.presbycc.org))**, you will find *Guidelines for a First Time Elder Commissioner. To be excused from the meeting send an email to [jankrause@presbycc.org](mailto:jankrause@presbycc.org) or call the Presbytery office at 910-862-8300.*

Please note that it is not necessary to print the whole packet. **You can choose to print just the pages you need/want for the meeting at [www.presbycc.org/](http://www.presbycc.org/).** Just view the pages on the screen and entered into the Print Command the numbers of just the pages you want. **I urge** you to study the agenda and reports ahead of time.

**Concerning Registration:** Registration will be in the fellowship hall (a separate building). Watch for signs. At each registration table there will be notebooks for you to print your name. There will be four registration groupings: (1) **Pastors**, (2) **CRE's & others eligible to vote**, (3) **Church elder commissioners who will register under their church name**, (Be aware that all "First Presbyterian" churches will be listed under "F", not under the city name.) and (4) **Church Educators**. Voting commissioners and minister members will be given a blue neck wallet. **The blue neck wallets are to be returned in collection bins at the conclusion of the meeting.** Visitors will be asked to fill out registration cards and will receive stick-on name tags.

**The focus** of this meeting will be on **World Mission**. There are two opportunities to take part in tangible ways: 1) churches can send to (the presbytery office or with their commissioners to the meeting) contributions for the Health Clinic in Tabasco, Mexico being built by our partners there, and 2) bringing new (in their package) socks and underwear for flood victims in West Virginia and Louisiana. These will be picked up at the door where you register for the meeting. Following worship there will be learning opportunities – see the agenda for details.

**Lunches** will be available for persons making advance reservations. Cost is \$9, payable at the door. No money will be accepted prior to event. Reservations are due by Tuesday, October 4, 2016 and can be made online at [www.presbycc.org](http://www.presbycc.org).

**Childcare will not be offered.**

In the unlikely event of **severe weather**, we will announce any postponement of the meeting on Presbytery's web site ([www.presbycc.org](http://www.presbycc.org)) and/or via Presbytery's email networks. If there is any question, check the presbytery web site.

Moderator Sue Lowery will call the meeting to order promptly at 9:30 AM.

William T. Reinhold  
General Presbyter & Stated Clerk

# **DIRECTIONS TO FIRST PRESBYTERIAN CHURCH**

**102 ANN ST., FAYETTEVILLE, NC 28301**

## **From I-95 North (Florence)**

- Stay on I-95 (don't get on Business I-95)
- Take Exit #52
- Take West NC 24 to Fayetteville
- After you cross Business I-95 (Eastern Blvd.), turn left at the 3<sup>rd</sup> stoplight onto Green Street
- Take first left onto Bow Street, then first left onto Ann Street
- First Presbyterian Church is at the corner of Bow and Ann Streets.

## **From I-95 South (Richmond)**

- Take Exit #56 – Business I-95
- At stoplight, turn right onto Grove Street
- At 3<sup>rd</sup> stoplight, turn left onto Green Street
- Take first left onto Bow Street, then first left onto Ann Street
- First Presbyterian Church is at the corner of Bow and Ann Streets.

## **From 401 North (Charlotte)**

- Stay on Business North 401 – Raeford Road
- Business 401 will take a right at Robeson Street
- Stay on Robeson Street 2 ½ miles (do not follow 401 N)
- Turn right onto Hay Street
- Stay on Hay Street until you get to the Market House
- Go ¾ way around and turn right onto Green Street
- Turn right at 1<sup>st</sup> stoplight onto Bow Street
- Turn left onto Ann Street

## **From South NC 87 (Sanford)**

- Follow NC 24 – Bragg Blvd. through Ft. Bragg
- You will go several miles
- After you go over the Martin Luther King Freeway, take the 2<sup>nd</sup> left onto Rowan Street
- Turn right at the 2<sup>nd</sup> light onto Green Street
- Take first left onto Bow Street, then first left onto Ann Street
- First Presbyterian Church is at the corner of Bow and Ann Streets

## **From 401 South (Raleigh)**

- Follow 401 South Business / Ramsey Street until you approach downtown area
- Ramsey becomes Green Street. Follow Green to Bow Street (Wells Fargo bank on your left)
- Turn left onto Bow Street, then left onto Ann Street
- First Presbyterian Church is at the corner of Bow and Ann Streets

## **From NC 87 North (Wilmington)**

- Take Exit 103 (Gillespie Street)
- Gillespie Street to Market House
- Go ½ way around and exit onto Green Street
- Turn right at the 1<sup>st</sup> stoplight onto Bow Street, and first left onto Ann Street
- First Presbyterian Church is at the corner of Bow and Ann Streets

**(Map located on back)**



**Proposed Agenda**  
**Presbytery of Coastal Carolina**  
**One Hundred and Eighth Stated Meeting**  
**Saturday, October 8, 2016**  
**First Presbyterian Church of Fayetteville**  
**Elder Sue Lowery, Presbytery Moderator**  
**Rev. John Bryan, Presbytery Vice-Moderator**

8:45 AM	Registration Begins	In the Fellowship Hall
9:30 AM	Call to Order and Opening Prayer	Ruling Elder Sue Lowery, Moderator
9:35 AM	Declaration of Quorum	Rev. Bill Reinhold, Stated Clerk
9:36 AM	Welcome by First Church, Fayetteville	Rev. Mike Garrett
9:40 AM	Appointments of Standing Committees	Elder Sue Lowery, Moderator
9:42 AM	Adoption of Agenda [4-5]	Rev. Bill Goodnight
9:45 AM	Stated Clerk's Report [6]	Rev. Bill Reinhold, Stated Clerk
	A. Recognition of first-time elders and visitors, seating of corresponding members	
	B. Reception of any New Business (must be in writing) *	
	C. Correspondence Received and Stated Clerk's Report	
9:50 PM	Mission Cabinet [7-8] 1. Election of Mission Coordinator – Central Community	Rev. Bill Goodnight
10:00 AM	<b>Morning Worship</b> (Includes Commissioning of Youth Council)	Rev. Doug Cushing, Preacher
11:00 AM	Transition to World Mission Focus (see room assignments below)	
11:15 AM	<b>World Mission Focus</b>	
Ø	The Christian Church in Iraq – Report on Mission Trip to Iraq	Rev. Doug Cushing/Sanctuary
Ø	Building a Relationship with International Mission Co-Workers / Young Adult Volunteers	Room 412
Ø	Organizing Effective Mission Trips	Room 209
Ø	Building the Kingdom at the José Sánchez Coffin Health Center, Tabasco, Mexico	Activity Room (near 228)
12:00 PM	<b>Lunch</b>	
1:00 PM	Reconvene with Prayer	
1:05 PM	Report from Commissioners to 2016 General Assembly and Synod [9-12]	
1:30 PM	Nominations and Volunteer Development [13-15]	CRE Richard Wurtzel
1:35 PM	Committee on Preparation for Ministry [16]	Rev. Philip Gladden
1:50 PM	Commission on Ministry [17-33]	Ruling Elder Jay Bender
	• Administrative Commission for Faison Memorial	
	• Philadelphus PC request not to rotate elders	
	• Approval of Minimum Terms of Call for 2017 [20-23]	
	• Alternate Means of Assessment Request [24-31]	
	• Wayside Terms of Dismissal [32-33]	
	• Introduction of Pastors New to the Presbytery / Church	
	• Recognition of Persons Completing the QRE Preparation	
2:10 PM	Reports from Community Gatherings [34-37]	Rev. Bill Reinhold
2:40 PM	Mission Cabinet [38-43]	Rev. Bill Goodnight
	2. Approval of 2017-2018 Budget [39, 41]	

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\* All introduction of new business must be in *writing* and placed in the hands of the Stated Clerk at the *outset of the meeting*.

3. Sale of 4725 South College Road, Wilmington [39]
4. Purchase of Land for the bridge [39]
5. Sturdivant Scholarship [40, 43]

2:50 PM	Installation of New Moderator and Vice Moderator	Outgoing Moderator, Ms. Sue Lowery
2:55 PM	New Business	Stated Clerk, Rev. Bill Reinhold
2:55 PM	Standing Committee Reports and Announcements	Incoming Moderator, Rev. John Bryan
3:00 PM	Closing Prayer and Adjournment	Moderator, Rev. John Bryan

Presbytery of Coastal Carolina  
**Stated Clerk's Report to Presbytery**  
October 8, 2016

**Correspondence**

1. Antioch-Jacksonville - the session has requested a pastoral team to lead a discernment process.
2. Clarkton – the session has requested a pastoral team to lead a discernment process.
3. Galatia – the session has requested a pastoral team to lead a discernment process.

**Ecumenical Relations** – None

**Representation Committee**

The report of the Committee on Representation is included in the Presbytery packet. [45]

**Minutes**

- The Synod of the Mid Atlantic has approved the 2015 Minutes of Presbytery without exception.
- The Minutes of all three Missional Communities were approved by their respective steering teams in accordance with the Presbytery's *Manual of Operations*.

**Updates on Congregations Considering Seeking Dismissal or Dissolution**

1. Bensalem – Congregational gathering voted unanimously on January 31, 2016, to request dismissal to EPC on the terms agreed to by the session and Presbytery's negotiating team. The Presbytery agreed to this dismissal and I have been working with them to complete the terms of the agreement. The Mission Cabinet approved a 45 day extension to allow the church to complete the details. We have heard that the church has been received by the Presbytery of the Mid-Atlantic of the Evangelical Presbyterian Church. I have written to their Stated Clerk requesting clarification.
2. Bethel-Raeford – Congregation was dismissed to the Presbytery of the Mid-Atlantic on May 24, 2016.
3. Cypress – a negotiating team is working with the session.
4. Harmony – no response to communications with session.
5. Holly Grove – no response to communications with session.
6. Pineland – Congregation was dismissed to the Presbytery of the Mid-Atlantic on August 19, 2016.
7. Wayside – terms of dismissal have been negotiated with the session and agreed to at a congregational gathering held on 8/14/2016. These terms of dismissal are before the presbytery today in the Commission on Ministry report.

**Proposed Amendments to the Constitution**

The Office of the General Assembly has prepared the usual booklet with details about the amendments proposed by the 2016 General Assembly. However, they will not be providing printed copies as in the past. You can download copies at our website. A letter detailing how printed copies can be purchased through the Presbytery will be sent to minister members and clerks of session at a later date. We will vote on the proposed amendments at the March 5, 2017, meeting at First Church, Morehead City.

Presbytery of Coastal Carolina  
**Mission Cabinet Report to Presbytery**  
October 8, 2016

## Personnel

### Action Item

1. **Election of Mission Coordinator for the Central Missional Community**

**The Personnel Committee of the Mission Cabinet places in nomination the Rev. Clarence Page G. Page as the Mission Coordinator for the Central Missional Community to begin on October 16, 2016 with the following terms:**

- will be responsible to the Presbytery through the General Presbyter of the Presbytery and will be guided by the approved Position Description. (Note that the Position Description will certainly be adjusted in 2017 as the Presbytery lives into its new missional structure.)
- there will be a probation period of six months with a review to be held in three months.
- the Presbytery will provide the following:
  - Cash Salary & Housing      \$43,000 – desired division to be reported to PCC treasurer
  - Benefits
  - Pension & D/D                      5,160
  - Major Medical                      10,780
  - SECA                                      3,290
  - Professional Expenses              6,000 – reimbursable up to this amount
  - Continuing Education              1,000 – reimbursable up to this amount
  - Total cost to Presbytery:      \$69,230**

Vacation                              4 weeks  
Study Leave                          2 weeks  
Holidays according to Presbytery Schedule

**Note:** When the Rev. Steuart Link resigned as Mission Coordinator for the Central Community the Personnel Committee presented to the Mission Cabinet a plan to recruit and select a replacement. Terms of call were agreed to with the Finance and Property Committee. An open search was made across the Presbytery but focusing on the Central Community. Six candidates submitted applications and resumes and/or PIFs. Five persons returned answers to detailed questions prepared by the General Presbytery. The background of the candidates is as follows:

Gender	Female = 3	Male = 3
Ordered Ministry	Ruling Elder = 1	Teaching Elder = 5
Racial Ethnic	African American = 3	Caucasian = 3
Location	Central Community = 2	Outside Community = 4

The General Presbyter held a phone interview with each candidate and compiled a summary of each candidate for the Personnel Committee which choose two candidates to interview in person. The unanimous choice of the Committee was Rev. Clarence G. Page.

Presbytery of Coastal Carolina  
**Mission Coordinator – Central**  
August, 2015

**Clarence Page**

**Education**

BA from Allen University, Columbia, SC  
M.Div. from Interdenominational Theological Center, Atlanta, Ga  
Requirements for PC(USA) – Columbia Theological Seminary, Decatur, GA  
Clinical Pastoral Education, Palmetto Health Baptist  
Chaplain Officer Basic Training, Fort Monmouth, NJ  
Clinical Pastoral Education, Carolinas Medical Center, Charlotte, NC

**Congregational Service:**

Pastor, Bethany and Panthersford Churches, Coastal Carolina Presbytery (2009-2016)  
Pastor, H. O. Graham Church, Charlotte Presbytery (2002-2009)  
Interim Pastor, Bethany and Panthersford Churches, Coastal Carolina Presbytery (2001-2002)  
Pastor, Grandview Church, New Harmony Presbytery, SC (1993-2001)  
Pastor, Second Church, Pageland, SC (1993-1996)  
Pastor, Mizpah Church, Darlington, SC (1988-1993)

**Other Service:**

Hospital Chaplain  
Chaplain, US Army

Charlotte Presbytery Committees:

- Implementation Team
- One in Christ (racial harmony)
- Small Church support
- Christian Education

Coastal Carolina Presbytery Committees:

- African American Ministries
- Listening, Learning, Dreaming – Together team
- Commission on Ministry (vice chair)
- Central Community Steering Team and Moderator of Community Meeting
- GA Commissioner 2016

**Strengths:**

Knows this area well  
Well liked and appreciated



## Spirituality, Mission, Ministry at the General Assembly

How was faith strengthened at the General Assembly? How was the Assembly acting as the hands and feet of Christ? What actions of this 222<sup>nd</sup> General Assembly will aid congregations in mission & ministry?

### Spirituality - Mission and Service - for Commissioners

- Powerful & Excellent worship services including
  - An Assembly Choir of over 200 voices, A High School Choir beautifully honoring God, A Korean Choir who sang in Korean and English impressing us all. Communion, Prayer, Creedal Affirmations, and Congregational singing.
  - All worship services were broadcast on the internet so you could have joined us too!
  - Opening Worship with Heath Rada  
[www.pcusa.org/news/2016/6/19/worship-opens-222nd-general-assembly-rousing-call-/](http://www.pcusa.org/news/2016/6/19/worship-opens-222nd-general-assembly-rousing-call-/)
  - AME Bishop Reginald Jackson leads worship:  
[www.pcusa.org/news/2016/6/23/ame-bishop-reginald-jackson-urges-pcusa-be-prophet/](http://www.pcusa.org/news/2016/6/23/ame-bishop-reginald-jackson-urges-pcusa-be-prophet/)
  - Concluding worship challenged us to take our faith to the streets  
[www.pcusa.org/news/2016/6/25/general-assembly-222-concludes-worship/](http://www.pcusa.org/news/2016/6/25/general-assembly-222-concludes-worship/)
- Commissioners had **Bible Study** in Committee as they began each day together
  - This format has never been done at an Assembly before. Previous assemblies had worship every morning.
  - The Bible Study materials were thoughtfully prepared reflections on
    - § **Messy Tables** reflecting on David & Mephibosheth in 2 Samuel 9
    - § **Messy Missions** looking at Paul and Barnabas's disagreement over Mark in Acts 15:35-41  
(The Bible Study Information is online at 01-E in PC-BIZ.org)
- During the Plenary sessions we paused in unplanned ways for **prayer**
  - For commissioners who had fallen or who were sick
  - For West Virginia Flooding Happening while we were in our meetings
  - For a family in one of the Presbytery/Churches who was facing a tragic loss
  - Commissioners asked for prayers for the City of Portland specifically the homeless persons that were near us throughout the city as we commuted to our various events and hotels
  - As the Assembly adopted some of the statements for healing, regret and reconciliation we stopped to pray for the healing of woundedness and for grace to abound.
- Presbyterian **Hispanic Caucus members volunteered at Portland's Union Gospel Mission**
  - "Traditionally, the caucuses come together at General Assembly and host an elaborate dinner," said Tony Aja, moderator of the National Hispanic/Latino-a Presbyterian Caucus. "In talking with my colleagues it was decided to do a mission project rather than a fancy dinner," says Aja. Each caucus member paid \$25 to participate in the project. As a result of not spending money on a traditional dinner event, the National Hispanic/Latino-a Presbyterian Caucus made a \$1,000 contribution to the Union Gospel Mission. {quoted from [www.presbyterianmission.org/story/presbyterian-hispanic-caucus-volunteers-portlands-union-gospel-mission/](http://www.presbyterianmission.org/story/presbyterian-hispanic-caucus-volunteers-portlands-union-gospel-mission/) }
- **Mission T-Shirt Day** –Many wore t-shirts about a mission endeavor of their church or presbytery. Celebrating the many ways Presbyterians are serving Christ in their home context. The variety was impressive. Story at [www.pcusa.org/news/2016/6/24/plenary-hall-becomes-sea-ts-celebrating-mission/](http://www.pcusa.org/news/2016/6/24/plenary-hall-becomes-sea-ts-celebrating-mission/)
- In the opening worship we received an offering of Over \$20,000 for Presbyterian Disaster Assistance.
- Throughout the week Commissioners and Visitors had an opportunity to give to the Oregon Foodbank with a goal of raising \$10,000. (We did not hear a final total.) Also some commissioners visited the foodbank, the group repacked more than seven tons of carrots from 50-pound bags to more user-friendly sacks.  
[www.presbyterianmission.org/story/general-assembly-attendees-visit-oregon-food-bank/](http://www.presbyterianmission.org/story/general-assembly-attendees-visit-oregon-food-bank/)

### Specific actions of the Assembly to facilitate ministry:

- For **Korean Language PCUSA Congregations** the Assembly increased the channels through which they can have full participation in the life of the denomination they hold so dear by authorizing greater flexibility in how they can connect with each other and the larger church. (Churches can now join a Korean language presbytery outside their synod and we authorized the addition of Korean speaking staff person in the Office of the General Assembly (OGA) to supplement the one in the Presbyterian Mission Agency (PMA)). Commissioners learned of the tremendous growth of PCUSA Korean Language churches over the years.
- Completed the process to **amend the Book of Confessions** to include the **Confession of Belhar**. This action happening on its 30<sup>th</sup> anniversary was a joyful celebration. The focus of this confession is on racial and human reconciliation. This confession complemented the Assembly's theme of "Abounding Hope" as the Assembly sought reconciliation in several areas. See a well done reading of it at [vimeo.com/97751502](http://vimeo.com/97751502)
- A slimmer, less restrictive **Directory for Worship** for the Presbyterian Church (U.S.A.) was overwhelming sent to the Presbyteries for approval. The directory, which is part of The Book of Order, is now before the denomination's 171 presbyteries, a majority of which must ratify it to be adopted as a replacement to the current Directory for Worship. This new version is 1/3 shorter than the current one.
- **Healing words** affirmed regarding past events
  1. The "stolen generation" of **native American peoples** educating the Assembly (and thus the larger church) on a time when our European ancestors forcefully put children of Native peoples in European style schools to enculturate them into non-tribal lives. In this way, the Presbyterian Church is communicating to Native Americans our sorrow and our hopefulness that all people can encounter the Savior Jesus without losing their cultural heritage.
  2. For "No Gun Ri" incident in Vietnam see, "**On Acknowledging and Reconciling for Killing Korean Civilians in July 1950**" full text located in 12-01 in PC-Biz.org
  3. **To LGBTQ persons:** Issued the following statement: "*Followers of Jesus Christ know that no person can claim divine favor through personal merit, but only by the grace of God. The Presbyterian Church (U.S.A.) acknowledges that actions we and our members have taken over the years have at times led God's beloved children who are lesbian, gay, bisexual, transgender, queer, and questioning to feel that they stand outside the grace of God and are unwelcome in the PC(USA). We deeply regret that, due to human failings, any person might find cause to doubt being loved by God. We affirm the God-given dignity and worth of every human being, and renew our commitment to 'welcome one another, as Christ has welcomed [us], for the glory of God.'* [Romans 15:7]" with several bullet points following it – found at committee item 11-05 in [www.Pc-Biz.org](http://www.Pc-Biz.org) (NOTE: This statement is completely different from what was originally presented.)
- **Interaction with Current Cultural Events**
  1. In the **aftermath of the death of Michael Brown Jr.** on August 9, 2014, in Ferguson, Missouri, and the community unrest that followed, the Presbytery of Giddings-Lovejoy, named for slain abolitionist the Reverend Elijah P. Lovejoy, overtured the 222nd General Assembly (2016) to call for radical reconciliation and an active engagement in a new civil rights movement. This should begin with both deep self-examination and bold action within the PC(USA) and our nation addressing the structural racism all around us. Since the justice system in the United States is not now serving and protecting each of us equitably, God calls us in this moment to respond beyond our collective comfort to demand urgent reforms of police policies and judicial practices. The period of reflection and action should begin with, but not be limited to, the following Calls to Action issued by the Ferguson Commission. (This is only the introduction, to see the complete and final statement adopted by the Assembly go to item 11-10 in Pc-Biz.org)
  2. The Assembly acted to adopt **new Peacemaking Affirmations** and actions to "Direct the Advisory Committee on Social Witness Policy to develop other interactive processes of policy development using the on-line journal Unbound ([www.JusticeUnbound.org](http://www.JusticeUnbound.org)) as a platform for focused interaction with presbyteries and congregations, to consult with other denominations, to work with several presbyteries and synods in diverse regions to develop best methods and timelines for testing, receiving responses, and

providing resources for study, and to report to the 223rd General Assembly (2018) with recommendations for updating processes of social witness engagement in light of the changed infrastructure and program capacity of the church.”

- a. See article at [www.pcusa.org/news/2016/6/25/assembly-affirms-centrality-peacemaking-christian/](http://www.pcusa.org/news/2016/6/25/assembly-affirms-centrality-peacemaking-christian/)
  - b. Learn more about how the Advisory Committee on Social Witness Policy (ACSWP) does its work at [www.presbyterianmission.org/ministries/compassion-peace-justice/acswp/current-work/](http://www.presbyterianmission.org/ministries/compassion-peace-justice/acswp/current-work/)
  - c. Learn more at 12-06 in Pc-Biz.org
- On the 60th anniversary of making women eligible to be pastors, and the 85th anniversary of ordaining its first woman elder, the PC(USA) made history again, electing two women as co-moderators for the first time. **Denise Anderson**, a pastor from National Capital Presbytery, and **Jan Edmiston**, a presbytery executive from Chicago, were overwhelmingly elected Co-Moderators of the 222nd General Assembly.
  - **J. Herbert Nelson** was overwhelmingly elected Stated Clerk of the PC(USA) in an historic vote, becoming the first African-American elected as the top ecclesial officer of the nation's largest Reformed body.
  - An extensive **review** of the Office of the General Assembly and the Presbyterian Mission Agency was authorized using a Vision Team and Administrative Commission. Goal of seeking greater efficiency/less redundancy in staffing, mission, and operations.
  - **Videos of the Plenary Sessions and Worship Services** are still online and can be viewed by anyone.

**This is not an exhaustive listing** of GA actions and experiences. The Presbytery provided a bulletin ready insert immediately following the Assembly that listed several other items, it is free of charge on our website. [presbycc.org/2016/highlights-222-ga-2016/](http://presbycc.org/2016/highlights-222-ga-2016/) This report is a supplement to that insert.

### **Facts of the General Assembly:**

There were over 100 items of business before the assembly. Most of these items came to the Assembly on a path that started at a local church session meeting then rose up through the various councils to reach the Assembly. There was business ranging from the obscure to the profound, from complete structural re-organization to minor tweaks, from overtures on very current issues and overtures on historical matters. The standard of the Assembly is that every item must receive an action or reply from the Assembly. Each overture is assigned to a committee for review and suggested action by the full Assembly. Those suggested actions and replies are then carefully reviewed, amended and adopted or rejected by the whole Assembly (594 persons). In plenary the Assembly can choose to agree or disagree with the recommendation of the committee, take a different action or edit an item to its liking before adopting it.

*When it is all said and done*, commissioners are exhausted, overwhelmed, challenged. Commissioners come home having learned about issues, persons, ministry and process that they had never considered before attending Assembly. We were called to prayer for our co-laborers; We were inspired in worship; We were challenged to think and live creatively as disciples in the PCUSA.

### **Respectfully Submitted Your 222<sup>nd</sup> General Assembly Commissioners (2016)**

**TEACHING ELDERS (Pastors):** East Community: John Causey, Pastor, Shallotte PC; Central Community: John Bryan, II, Stated Supply, Iona PC; West Community: Laura Lupton, West Mission Coordinator, PCC; At Large: LaVera Parato, Pastor, Antioch PC, Jacksonville. **RULING ELDERS:** East Community: Mebane Boyd, Winter Park PC; Central Community: Rosia (Gerri) Freeman, Haymount PC; West Community: Naomi Newton, Silver Hill PC; At Large: William Millar, St. Pauls PC. **YOUTH ADVISORY DELEGATE:** Alex Fisher, Westminster PC, Fayetteville

## Synod of The Mid-Atlantic Report

At the **Synod of the Mid-Atlantic Meeting** in Richmond, VA, **September 12-13, 2017** Franklin Arnold and Robbie Phillips were present as our commissioners. Laura Lupton, Helen Locklear and John Goodman were also present to give reports.

The Assembly heard a presentation on **Human Trafficking**. The presenter shared how their advocacy has led to 17 new laws to increase deterrents and provide training to law enforcement and communities. Training in schools, churches and communities has brought greater safety to persons of all ages.

The Assembly was led by the Rev. Dr. Raymond R. Roberts to explore the **meaning, importance and value of the Confession of Belhar**. He noted that confessional documents generally serve one of two purposes: 1) to teach or 2) to correct error. He asserts that Belhar is in the second category. Belhar has 3 primary themes: Reconciliation, Unity and Justice. Resources available from our resource center.

The assembly was updated on **General Assembly actions relating to Synods**. Synods will not be forced, at this time, to merge or consolidate. Synods are urged to rediscover mission purpose for the well-being of our regional work in the PCUSA. Also non-English speaking congregations can seek to join a non-geographic presbytery in other synods, due to the closing of the only Korean presbytery in Western US.

Clayton Rascoe, formerly of this presbytery, reported on **Massanetta Springs Conference Center** where he is now director. Clayton sends you all his greeting and is pleased to hear how well things are going at Monroe.

Several **grants were awarded** to small churches throughout the Synod up to \$5000 each. Your synod commissioners can help your church apply for grants. See [www.synatlantic.org/funding/](http://www.synatlantic.org/funding/)

A grant of over **\$3000 was awarded to our Presbytery** to support the transformational coaching work of George and Beverly Thompson. Back in the Spring a grant of \$5,000 was awarded to Silver Hill Presbyterian Church in Scotland Co. for a Youth Evangelism Program using music.

Presbytery Initiatives awarded the **Mid-Atlantic Black Caucus** with \$2,925.24 to assist getting a quarterly newsletter out to African American congregations within our Synod

**A Synod Wide Big Event** is being planned!! On **March 17<sup>th</sup> - 18<sup>th</sup> 2017** folks across the Synod are encourage to gather at Massanetta Springs for opportunities to learn, fellowship and worship. The event will emphasize seeing, hearing and helping one another as brothers and sisters in Christ. Many cultures – One Body; Many voices – One Choir; Many gifts – One Commission; Many hopes – One Gospel. The Synod convictions are: Diversity is our strength; Connectivity is our challenge; Renewal is our objective; Discipleship is our purpose. More information TBA.

**A Child and Youth Abuse Prevention Program (Policy)** was adopted by the synod.

John Goodman presented a summary of several **judicial cases** filed in the Synod. The Synod PJC is painfully busy. Please be in prayer as this work saps energy and resources from other ministry. It is our prayer that fairness, clarity, corrective action, grace and justice be found and implemented without further costly adjudication.

The **per capita for Synod** administrative operations for 2017 is \$0.80 per person. This is the lowest per capita amount in the nation except for the one synod that is endowed. Per capita is \$5.25 in one Synod. Our Mid-Atlantic per capita rate does not cover Synod costs. The Synod is in conversation about increasing per capita amount to decrease the draw on reserve funds. Your extra mile support of the Synod is appreciated. The actual cost for synod operation is around \$1.11. Our synod over sees numerous endowment funds including the Kate B. Reynolds fund for qualified Retired pastors.

**COMMITTEE ON NOMINATIONS**  
**Report to Presbytery**  
**October 8, 2016**

The Committee on Nominations nominates the following persons to serve the Presbytery of Coastal Carolina. We move the election of the following persons:

**Ministry (COM) – East**

**Class of 2017**

Johnny Pickett

**Class of 2019**

Gary Danford, Ellen Newbold

**Ministry (COM) – Central**

**Class 2018**

Barbara Tisdale, Robert Massie, David Ruth, Arnold Walker

**Ministry (COM) – West**

**Class 2017**

Catherine McRae, Judy Boroughs

**Class 2018**

Rev. Kathryn Dudley, Wendell McGee

**Class 2019**

Bruce Lax, Dawn Stoker, Naomi Newton, Linda Hayes, Oscar Pace

**African-American Ministries**

**Class 2019**

Priscilla Bowers, Peggy Evans, Robert James, Ernestine Walls (Co-op)

**Latino-Hispanic Ministries**

**Class 2017**

Miguel Aragon

**Class 2018**

Jacob Santizo

**Permanent Judicial Commission**

**Class 2020**

Janet Smith

**Class 2022**

Denise Moran

**Preparation for Ministry**

**Class of 2019**

Allen “Chip” Grammer, Rick McDuffie, Will Davis

**Representation**

**Class 2020**

George Wilson - Chair

**Response Coordinating Team**

**Class 2017**

Craig Ellis

**Self-Development of People**

**Class 2019**

Jeffrey Andre, Randa Scott

**Bills and Overtures**

**Class 2017**

Naomi Newton

**Class 2018**

Glen Hallead, Carlton Mansfield

**Class 2019**

Rev. LaVera Parato

**Stewardship Development**

**Class 2019**

Denise Moran, Jane Love

**Strategic Planning & Organizational Review**

**Class of 2018**

Cheryl Batten

**Class 2019**

Evan Harrison, Whitney Fauntleroy, John Taylor

**Synod Commissioner**

Luis Nino (Representation)

**PRESBYTERY OF COASTAL CAROLINA**  
**COMMITTEE ON NOMINATIONS & VOLUNTEER DEVELOPMENT**  
**SUGGESTION FOR PRESBYTERY NOMINATING COMMITTEE**

NAME: \_\_\_\_\_ CHURCH: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY \_\_\_\_\_ ZIP \_\_\_\_\_

PHONE: (H) \_\_\_\_\_ (O) \_\_\_\_\_ (C) \_\_\_\_\_

EMAIL: \_\_\_\_\_ Region (circle 1): NE SE NC SC NW SW

FOR BROADER REPRESENTATION, PLEASE CIRCLE ALL THAT APPLY.

FEMALE MALE; LATINO-HISPANIC; AFRICAN-AMERICAN; ANGLO OTHER \_\_\_\_\_

LAY CLERGY; CRE ELDER BIRTHDAY \_\_\_\_\_

CERTIFIED CHRISTIAN EDUCATOR; TEACHER'S CERTIFICATE;

SKILLS AND/OR EXPERIENCE - PLEASE CIRCLE ALL THAT APPLY.

Computer	Property Management	Reformed Theology
Technology	Disaster Relief	Publicity/Communications
Conflict Resolution	Ecumenical Relations	Education
Network of Regional Contacts	Planting New Churches	Church Revitalization/Transformation
Human Resources	Worship	Strategic Planning
Presbyterian Governance	Mission	Campus Ministries
Property Management	Spiritual Development	Presbyterian History of Area
Candidates for Ministry	Higher Governing Bodies	Stewardship Development

OTHER AREAS OF INTEREST AND/OR CERTIFICATION

_____	_____	_____
_____	_____	_____

Suggested by : Self Other (name) \_\_\_\_\_

**Return completed form to:**  
**Committee on Nominations & Volunteer Development**  
**Presbytery of Coastal Carolina**  
**807 West King Street**  
**Elizabethtown, NC 28337-9587**  
**Email: [jankrause@presbycc.org](mailto:jankrause@presbycc.org)**

**COMMITTEE ON PREPARATION FOR MINISTRY**  
**Presbytery of Coastal Carolina**  
**Report to Presbytery**  
**October 8, 2016**

The Committee on Preparation for Ministry met on Saturday, September 10, 2016 for annual consultations with Inquirers and to consider applications for Inquirer and Candidate status.

For Information

The following applicants were approved and enrolled as Inquirers:

Christopher Taylor, Brownson Memorial Presbyterian Church, Southern Pines, NC — first year student at Pittsburgh Theological Seminary

Elizabeth Hipp, First Presbyterian Church, Wilmington, NC — first year student at the University of Dubuque Theological Seminary

Abigail Modlin, Community Presbyterian Church, Pinehurst, NC — second year student at Wesley Theological Seminary (Washington, DC)

Inquirer Alex Fischer, Westminster Presbyterian Church, Fayetteville, NC, second year student at Union Presbyterian Seminary in Richmond, was approved to continue as an Inquirer.

Action Item

The Committee on Preparation for Ministry recommends that the presbytery enroll Inquirer Dayton Wilson as a Candidate for ordination. Dayton is a third year student at Union Presbyterian Seminary in Richmond and is from the First Presbyterian Church in Lumberton, NC.



Presbytery of Coastal Carolina  
Full Commission on Ministry  
Report to Presbytery – 10-8-2016

**Action Items:**

1. Commission on Ministry recommends to Presbytery that an Administrative Commission be formed to look into the situation at Faison Memorial in Clinton and to dissolve the congregation if appropriate.
2. Commission on Ministry recommends the approval of the request from the Philadelphus Presbyterian Church not to rotate elders due to low membership (G-2.0404).
3. Commission on Ministry recommends the approval of Minimum Terms of Call for 2017.
4. Commission on Ministry recommends the approval of an Alternate Means of Assessment for the Rev. Delton Farmer. (Supporting documents are below.)
5. Commission on Ministry recommends the dismissal of Wayside Church – Sanford/Cameron, NC, with its property to the Presbytery of the Mid-Atlantic of the Evangelical Presbyterian Church according to terms of the agreement reaching with the session on June 22, 2016, and approved by a vote of 33 to 2 in favor at a gathering of the congregation held on August 14, 2016. These terms are attached below.

**The following items were acted upon since the Community Gatherings in June at the individual Commission meetings:**

**Membership in the Presbytery of Coastal Carolina:**

1. Howard Dudley from St. Andrew Presbytery
2. Shane Owens from Providence Presbytery
3. Johnathan West from Beaver-Butler Presbytery

**Pastoral Relationships:**

1. Howard Dudley as Pastor at First Dunn beginning August 1, 2016
2. Robert Whitehurst, SS, and McDonald's Chapel through December 2016
3. Keith Miller, SS, and Euphronia through December 2016
4. Steuart Link as Pastor at Lake Waccamaw beginning August 1, 2016
5. David Holloway, TS, and Beth Car through December 2016
6. Larry Hogan, CRE, and Village through December 2016
7. Mark Fisher, SS, and Westminster through December 2016
8. David Phipps, CRE, and Pink Hill through 7/2/2017
9. Lyle Brickhouse as Pastor at Faison beginning June 26, 2016
10. James Scott Moncrieff of the Peace River Presbytery for 2 month interim at Pollocksville
11. Susan Wells, CRE, and Stanford through 7/10/2019
12. Charles Smiley, CRE, and Chinquapin through 12/31/2017
13. Shane Owens as Pastor at Union beginning August 1, 2016
14. Willie McCaskill, CRE, at Freedom East through 12/31/2019
15. Duane Hix as Interim at Laurinburg through 7/15/2017

16. Barbara Hedin as DP at Cypress through 4/30/2017
17. Annelle Waldron, CRE, at Clarkton through 1/17/2017
18. Debra Patterson, TS, and Peace through December 2016
19. Brett Johnson, CRE, and Galatia through 5/31/2017
20. Jonathan West as Associate Pastor at First Fayetteville beginning 10/1/2016
21. Allen McLean, CRE, and Blandonia through 4/9/19
22. Aaron Doll, SS part-time, and Winter Park through 12-31-2016
23. Whitney Fauntleroy, Installed Pastor for Designated Period and Chestnut Street through 12-31-2018
24. Marie Cone, Interim, and First Jacksonville through 9-15-2017
25. Jim Smith, CRE, and Antioch/Red Springs through 12-31-2016
26. Ronald Holmes, CRE, and Manly through 12-31-2016
27. Donald Fischer, CRE, and Palestine through 12-31-2016

**Authorization for form PNC:**

1. West End
2. Highland (Interim Associate Pastor)
3. First Wilmington
4. Southport (Associate Pastor)

**Honorable Retirement:**

1. Helen Locklear effective 12-31-2016

**Dismissals:**

1. Tommy Taylor to the Presbytery of Tres Rios
2. Jim Johns to the Grace Presbytery
3. John Kerr to the Twin Cities Area Presbytery
4. Becky Kahnt to Eastminster Presbytery
5. Lyndsey McCall to Eastern Virginia Presbytery
6. Chris Denny to Trinity Presbytery
7. Collin Adams to East Tennessee Presbytery

**Dissolutions:**

1. Collin Adams and Pollocksville
2. Chris Denny and Elizabethtown
3. David Holloway and Big Rockfish

**Additions to Supply List:**

1. Rev. Dennis Lamm, Methodist
2. Julie Hughes, QRE
3. John Baker, QRE

**Moderators:**

1. Robert Bayley at Oak Grove
2. Pat Rabun at McClure
3. Laura Lupton at Trinity Laurinburg
4. Ben Burrows at Pollocksville
5. Howard Whitehurst at Raeford
6. Jim Randall at Big Rockfish
7. Becky Raynor at Elizabethtown

**Other:**

1. Endorsed Jay Atkinson as a candidate for military chaplain
2. John Causey agreed to act as BOP representative

**Administrative Commissions Approved:**

1. Ordination Commission for Tommy Taylor, June 5, 2016 at Ebenezer: Teaching Elders: William Reinhold, Paul Shields, Roger Horne, Dawn Stoker, Warren Bock, Ruling Elders: Margaret Pope, José Pérez, Shirley Bain, Thomas Brown, Andrew Byrd. The report from the commission was found to be in order and they were dismissed with our thanks.
2. Installation Commission to install Jonathan Bowling, July 31, 2016 as Pastor at Carolina Beach: Teaching Elders: Sam Murrell, Nancy Gladden, Emile Harley, Ruling Elders: Bettie Glen, Scott Woodard. The report from the commission was found to be in order and they were dismissed with our thanks.
3. Installation Commission to install Steuart Link at Lake Waccamaw on August 21 at 4:00 PM. Teaching Elders: Clarence Page, Jim Moran, Cassandra Thomas, Laura Lupton, Ruling Elders: Julie Cox, Ann Fox. The report from the commission was found to be in order and they were dismissed with our thanks.
4. Installation Commission to install David Phipps as CRE at Pink Hill on Sunday, September 11, 2016. Teaching Elders: Nancy J. Gladden, Steve Fitzgerald, William Young, Jerry Bron, Ruling Elders: James V. Bender, Jr., Kathy Creech, Opal Amos. The report from the commission was found to be in order and they were dismissed with our thanks.

Presbytery of Coastal Carolina  
**Commission on Ministry Proposed 2017 Minimum Terms of Call**  
*Full Time Installed Pastors to Churches*

<b>Total Minimum Compensation for 2017</b>	<b>\$65,956.15</b>
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*Recommended breakdown for compensation:*

<b>Effective Salary</b> (may be allocated between salary and housing allowance)	\$41,100.00
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<b>SECA</b> (7.65% of salary and housing)	\$3,144.15
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**Benefits**

- |  |             |
|--|-------------|
| • Pension, Death and Disability (12% of <b>PCC</b> minimum of \$41,100)  | \$4,932.00  |
| • Medical Dues 24.5% of <b>BOP</b> minimum of \$44,000 (family coverage) or 24.5% of effective salary (see <b>Board of Pensions</b> below) | \$10,780.00 |

<b>Accountable Reimbursable Expenses</b> – to be used for Continuing Education and Professional Expenses	\$6,000.00
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The Board of Pensions offers a helpful booklet on *Understanding Effective Salary*. Go to their website: <http://www.pensions.org/AvailableResources/BookletsandPublications/Documents/pln-103.pdf>

**Important Notes:**

1. The **Salary** may include a suitable amount designated for **housing**, as allowed by IRS Guidelines, to provide a dwelling for the pastor and family.
2. **Board of Pensions:** The benefits for installed pastors (Pastor's Participation) includes 1) defined pension benefits 2) death and disability and 3) preferred provider organization (PPO) medical on a non-contributory basis and without regard to number of hours worked. The medical dues percentage rate reflects a composite (call neutral) amount, applied uniformly, regardless of the pastor's family status.
3. The division of funds between Professional Expenses and Continuing Education should be determined by the session in consultation with the pastor. The division of funds can vary from year to year.
  - **Accountable Reimbursable Expenses** are usual, customary and reasonable expenses incurred in support of the ministry provided to the congregation by the pastor. They do not include commuting from home to church/office. Expenses are reimbursed upon the submission of appropriate receipts or mileage logs and **should not** be paid in regular monthly installments. **If** Accountable Expenses **are** paid in monthly installments then they **must** be counted as income and listed on the pastor's W-2 form. Pension, Disability, and Medical Dues would also have to be paid on them. It is up to the pastors to monitor their use of Accountable Expense funds so as not to run over by the end of the year.

Any unused funds revert to the church treasury at the end of the year. Unexpended budgeted funds for Accountable Reimbursable Expenses are **not** available to a pastor as compensation.

- Since **Continuing Education** funds are provided by the church in order to equip the pastor to be a more effective leader in the congregation, it is the responsibility of the pastor to consult with the session about the content, location, and cost of any continuing education before taking time off or incurring costs. The expenses will be reimbursed (within the limits of the agreement) upon presentation of receipts. Accrued Continuing Education time and money are forfeited upon dissolution of the pastoral relationship. Unexpended Continuing Education money are **not** available to a pastor as compensation.
4. For negotiations for service **less than full-time**, a normal (full time) work week is considered as 40 hours.
  5. **Other benefits** (part of minimum terms of call):
    - a. Vacation of 4 weeks including 4 Sundays.
    - b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave will be planned in consultation with the Session.
    - c. Holidays as established by Presbytery policy.
    - d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
    - e. FAMILY LEAVE is recommended.

**EITHER**

- A. FAMILY LEAVE is a mutual agreement between the Session and Pastor for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.

**OR**

- B. FAMILY LEAVE is time released for medical care and treatment.
  - Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly installed pastors. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
  - Maternity Leave – 4 weeks with payment of salary and benefits excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
  - Adoptive Leave – 2 weeks with payment of salary and benefits excluding reimbursable expenses.

Presbytery of Coastal Carolina  
**Commission on Ministry Minimum 2017 Terms of Call**  
Full Time Certified Christian Educators

<b>Salary</b> (including suitable health and retirement plans)	\$45,000.00
<b>Continuing Education</b> – Annual provision of continuing education approved by session	\$1,200.00
<b>Total Minimum compensation for 2016</b>	<b>\$46,200.00</b>

For negotiations for service less than full-time, a normal (full time) work week is considered as 40 hours.

**Other benefits** (part of minimum terms of call):

- a. Vacation of 4 weeks including 4 Sundays.
- b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave will be planned in consultation with the Session.
- c. Holidays as established by Presbytery policy.
- d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
- e. FAMILY LEAVE is recommended.

EITHER

- A. FAMILY LEAVE is a mutual agreement between the Session and Pastor for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.

OR

- B. FAMILY LEAVE is time released for medical care and treatment.
  - Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly installed pastors. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
  - Maternity Leave – 4 weeks with payment of salary and benefits excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
  - Adoptive Leave – 2 weeks with payment of salary and benefits excluding reimbursable expenses.

Presbytery of Coastal Carolina  
**Commission on Ministry Minimum 2017 Terms of Call**  
Full Time Certified Associate Christian Educators

<b>Salary</b> (including suitable health coverage and retirement plans)	\$40,000.00
<b>Continuing Education</b> – Annual provision of continuing education approved by session	\$1,200.00
<b>Total Minimum compensation for 2016</b>	<b>\$41,200.00</b>

For negotiations for service less than full-time, a normal (full time) work week is considered as 40 hours.

**Other benefits** (part of minimum terms of call):

- a. Vacation of 4 weeks including 4 Sundays.
- b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave will be planned in consultation with the Session.
- c. Holidays as established by Presbytery policy.
- d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
- e. FAMILY LEAVE is recommended.

EITHER

- A. FAMILY LEAVE is a mutual agreement between the Session and Pastor for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.

OR

- B. FAMILY LEAVE is time released for medical care and treatment.
  - Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly installed pastors. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
  - Maternity Leave – 4 weeks with payment of salary and benefits excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
  - Adoptive Leave – 2 weeks with payment of salary and benefits excluding reimbursable expenses.

## **COM Recommendation re Rev. Delton Farmer:**

In response to a request<sup>1</sup> from the Rev. Delton Farmer, the Commission on Ministry (COM) recommends to Presbytery an alternative means of assessment of his readiness to undertake ministry in our church as allowed for in the *Book of Order* G-2.0610 in the areas covered by the standard ordination exams required in G-2.0607d. The proposed alternative means of assessment is outlined below.

### **Background:**

At the direction of COM, the Chair solicited assistance from the following “team”: Rev. Ron Crossley, Rev. Rick McDuffie, Rev. Phil Gladden, Rev. Roger Horne, Rev. Cassandra Thomas, and Ruling Elder Betty Glenn. General Presbyter William Reinhold and the COM Chair also participated in the research. All of Rev. Farmer’s previous exams were reviewed by the team.

### **Rationale:**

1. Our constitution is crystal clear – backed up by numerous authoritative opinions – that ministers of another Christian church “shall furnish credentials and evidence of good standing acceptable to the presbytery, and shall submit satisfactory evidence of possessing the qualifications of character and scholarship required of candidates of this church. (G-2.0607 and G-2.0610)” See *Book of Order*, G-2.0505a.
2. We have Rev. Farmer’s evidence re his good standing in our presbytery and his educational background. We are in agreement that he can do good work among us and can also do what is necessary to pass his ordination exams.
3. Presbytery does have the flexibility and authority to make accommodations for satisfying the examination requirements, but it must approve this by a ¾ vote and the reasons, the alternate means, and the way this will be assessed must be provided as part of the motion.

### **Process:**

1. Allow Delton to take a Bible Content Exam (BCE) drafted by Committee on Preparation for Ministry and/or the current “team”. It would still be written and objective – taking the same format as the current one, but taking into consideration the problems expressed with the current exam including a low pass rates by everyone, the concerns over the validity of the exam, the inability of candidates to obtain past examples of the exam, and other circumstances.
2. Upon satisfactory completion of the alternative BCE, COM would provide tutorial support in the areas of exegesis, reformed theology, and polity – the three exams on which he has not been successful. (This tutorial support could certainly begin immediately). COM would also provide Delton some – but not total – financial assistance in taking the standard essay exams again – and not all at once. Should he not be successful, a team will come together and provide a follow up oral examination on the areas for which he received a unsatisfactory mark initially. This will allow for any misunderstanding of the questions, lack of time, or difficulty in completing all parts of the questions, etc. (There may be other alternatives, which could be reported at the next meeting of Presbytery).
3. All of this – the alternative means of assessment and the results will be reported to the COM and the Presbytery at such time as Rev. Farmer is called to work within our bounds and seeks to transfer his current ordination to the PC(USA) in order to serve as a Minister of Word and Sacrament in our denomination.

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<sup>1</sup> Rev. Farmer’s request is attached as an appendix to this motion.



August 19, 2016

From: Rev. Delton Farmer  
Associate Pastor - Temporary Supply  
College Heights Presbyterian Church (USA)  
c/o 422 Spring Garden Drive  
Durham, NC 27713

To: Mr. Jay Bender, Chair, Commission on Ministry, Presbytery of Coastal Carolina, PC(USA)

Re: Request COM and Presbytery Approval for Alternative Examination Process for Ordination

I send blessings to you today in the name of God the Father, Son and Holy Spirit. It is my prayer that you will receive this letter with open heart and mind as co-laborers in Christ within the Presbyterian Church (USA) denomination. I request your favorable support of my request for approval for Alternative Examination Process for Ordination in accordance with PCUSA Book of Order guidance and Presbytery of Coastal Carolina processes. I ask this consideration be approved given the specific circumstances of my ministerial journey within the PC(USA), two PC(USA) Presbyteries and currently as Associate Pastor (Temporary Supply) of College Heights PC(USA) in Fayetteville, NC.

*Book of Order References:*

*G-2.0610 Accommodations to Particular Circumstances*

**When a presbytery concludes there are good and sufficient reasons for accommodations to the particular circumstances of an individual seeking ordination, it may, by a three-fourths vote,** waive any of the requirements for ordination in G-2.06, except for those of G-2.0607d. If a presbytery judges that there are good and sufficient reasons why a candidate should not be required to satisfy the requirements of G-2.0607d, it shall approve by three-fourths vote some alternate means by which to ascertain the readiness of the candidate for ministry in the areas covered by the standard ordination examinations. A full account of the reasons for **any waiver or alternate means to ascertain readiness** shall be included in the minutes of the presbytery and communicated to the presbytery to which an inquirer or candidate may be transferred.

G-2.0607d

**d. examination materials, together with evaluations that declare those materials satisfactory** in the areas covered by any standard ordination examination approved by the General Assembly. Such examinations shall be prepared and administered by a body created by the presbyteries.

### My Specific Circumstances for Exception to Rule Consideration:

Following God's continued call on my life and ministry in 2012, I moved my membership from North Baptist Church to Covenant Presbyterian Church in Durham, NC, in the bounds of New Hope Presbytery, PC(USA) in Raleigh, NC. With approval of Presbytery and my church, I served under my Baptist ordination credentials. However, I was (and still am) mentored by Presbyterian ministers for continued development as a minister in the Reformed and Presbyterian traditions. In May 2014, I was approved by the Presbytery of Coastal Carolina PC(USA) to be on the pulpit supply list and subsequently preached regularly within the Presbytery, but particularly for College Heights PC(USA). I moved my membership from Covenant Presbyterian Church in New Hope Presbytery to College Heights in September 2014. I continued in pulpit supply preaching at College Heights, with the approval of the COM-Central Community. In June 2015, the session of College Heights created a temporary supply agreement approved by the COM-Central Community with me to be Associate Pastor and this agreement has been renewed annually since then.

Below is listed a synopsis of some of my ministerial activities within two Presbyteries of the PC(USA).

#### Work / Service within the Presbytery of Coastal Carolina

Contracted Supply Pastor College Heights Presbyterian Church - June 2015 - Present

Member College Heights Presbyterian Church - September 2014

Guest Minister - College Heights Presbyterian Church - Monthly February 2011-November 2011

Monthly Pulpit Supply - College Heights Presbyterian Church Dec 2011 to May 2015

Guest Minister - Mars Hill Presbyterian Church (Youth/Young Adult Program). February 17, 2013

Guest Minister - Haymount Presbyterian Church, November 2013, December 2013, February 2014

Chestnut Street Presbyterian Church - Pulpit Supply, January 2014

Attended Presbytery of Coastal Carolina Meeting, Elizabethtown, NC June 21, 2012

Attended Elders/Leaders Training at Peace Presbyterian Church, Fayetteville, NC-2014

Completed Ministry Development Services with Dr. Lenore Wilkinson, PhD Psychologist - Charlotte, NC April 23, 2013

Attended Leadership School Training - Sampson Community College Clinton, NC September 21, 2013

Completed Biblical Language Course in NTS 517-Basic Elements of Biblical Greek I - Rev. Dr. Nicholas Muteti, December 2013

Completed Biblical Language Course Elements of Biblical Hebrew – Rev. Dr. Nicholas Muteti, May 2014

Attended Elder/Leader Training - MacPherson Presbyterian Church - 2015

Approved to administer the Sacraments of the Lord's Supper and Baptism December 2015

Central Community Gathering - Westminster Presbyterian Church-June 4, 2016

#### Work /Service in New Hope PC(USA) and at Covenant Presbyterian Church -Rev. Jimmie Hawkins, Pastor

Taught Confirmation Class Fall 2013  
 Taught Bible Study - In Pastor's absence  
 Bi-weekly Book of Order Classes (2012 Nov – 2013 June)  
 Attended Quarterly Session Meetings (2012-2014)  
 Member of the Worship Committee  
 Preached on two occasions at CPC in 2013, 2014, 2015  
 Served as Worship Liturgist (monthly)  
 Participated in other ways in worship: Prayer of Intercession and Altar Prayer  
 Approved for Temporary Supply and Pulpit Supply in New Hope Presbytery-  
 September 24, 2012

#### Other Specific Circumstances Related to My Request

I have met every requirement for ordination as a Presbyterian (USA) minister except the examinations. I have made every effort to successfully complete the exams, at personal financial costs and sacrifices. Although unsuccessful with the attempts noted below, I have felt more knowledgeable of the electronic testing/grading process. I am not an uneducated individual. I have had success in master degree programs (see attached unofficial Master of Divinity transcript), as well as being a faculty instructor with preparing and taking tests. For reasons about which I have no clear answers, I am unable to pass these electronic, online tests. In addition, the financial outlay per exam has increased and to-date I have spent \$445 out of pocket to take these online exams.

#### Attempted Completion of Senior Ordination Exams - Satisfactory (S) Unsatisfactory (U)

7/21/2016	Summer 2016 - Worship and Sacrament \$65 - S
7/21/2016	Summer 2016 - Theology \$65 - U
4/21/2016	Spring 2016 - Worship and Sacrament \$65 - U
10/22/2015	Fall 2015 - Bible Content \$50 - U
7/26/2014	Summer 2014 - Polity \$50 - U
7/25/2014	Summer 2014 - Worship and Sacrament \$50 - U
7/25/2014	Summer 2014 - Theology \$50 - U
7/25/2014	Summer 2014 - Exegesis \$50 - U

It remains my vocation and desire to become an Ordained Presbyterian Minister; for these reasons I have continued to persevere in reaching this goal. Not only is it my desire, I deeply believe God wants me to continue on this path. It is my hope that my ministerial and academic records, pastoral care experiences and clergy call will be sustained by the Presbytery of Coastal Carolina COM as sufficient to be allowed exemption of exams where applicable and alternative examination process where appropriate.

Thank you for consideration of my Spirit-led request. My ministerial journey to become a Presbyterian minister has not taken the typical path. It has been long and at times difficult. But I have had Presbyterian mentors and instructors to encourage me, enlighten me, and guide me so that I would continue to persevere wholeheartedly. Thank you again for your support of my request in the next stage of my call to be a Presbyterian minister. If you have any questions or need for follow-up, please don't hesitate to contact me by phone: (919) 740-2281 or email: dhfarm5@aol.com.

In Service of the Triune God,

***Delton Farmer***

Reverend Delton Farmer  
Associate Pastor - TS  
College Heights Presbyterian Church  
1801 Seabrook Road  
Fayetteville, NC 28301

Cc:

Rev. Dr. William Reinhold, General Presbyter, Presbytery of Coastal Carolina, PC(USA)  
Rev. Dr. James Randall, Chair, Commission on Ministry - Central Community, Presbytery of  
Coastal Carolina, PC(USA)  
Rev. Cassandra Thomas, COM Liaison to College Heights PC(USA), Presbytery of  
Coastal Carolina, PC(USA)

Attachment

Unofficial Master of Divinity Transcript – Delton Farmer

ID : 2035588  
Name : Delton Henry Farmer

#### GRADUATE Division

Advisors : Bruce Grady  
Dr. James P. Ashmore  
James T. Roberson Jr.

Course Number	Title	CR Type	Grade	Rpt	Hrs Att	Hrs Ern	Hrs Gpa	Qual Pts	GPA
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#### TRANSFER : CREDIT

Organization : Campbell University

DIV-100	INTRO TO THEOLOGY	TR	TR		0.00	2.00	0.00	0.00	
DIV-324	SP. TPCS. MINISTRY/SOC. W	TR	TR		0.00	3.00	0.00	0.00	
DIV-512	PASTORAL LEADERSHIP	TR	TR		0.00	2.00	0.00	0.00	
DIV-514	PRACTICUM IN PASTORAL	TR	TR		0.00	2.00	0.00	0.00	
DIV-540	PASTORAL CARE	TR	TR		0.00	3.00	0.00	0.00	
DIV-547	CLINICAL PASTORAL EDUCATI	TR	TR		0.00	4.00	0.00	0.00	
DIV-547	CLINICAL PASTORAL EDUCATI	TR	TR		0.00	4.00	0.00	0.00	
DIV-610	DESIGN CH PROGRAM AND MI	TR	TR		0.00	2.00	0.00	0.00	
DIV-807	PRACTICUM IN MINISTRY	TR	TR		0.00	2.00	0.00	0.00	
Term Totals :					0.00	24.00	0.00	0.00	0.0000
Career Totals :					0.00	24.00	0.00	0.00	0.0000

#### 2008-2009 : FALL SEMESTER

HIS-501-601	HISTORY OF CHRISTIAN CHUR	CR	A		3.00	3.00	3.00	12.00	
OTS-501-601	SURVEY OF THE OLD TESTAM	CR	A		3.00	3.00	3.00	12.00	
Term Totals :					6.00	6.00	6.00	24.00	4.0000
Career Totals :					6.00	30.00	6.00	24.00	4.0000

#### 2008-2009 : SPRING SEMESTER

HIS-502-601	HIST CHRIST CHURCH (ONLINI	CR	B		3.00	3.00	3.00	9.00	
OTS-502-601	THEOR & PRACT O T EXEG. (O	CR	A		3.00	3.00	3.00	12.00	
Term Totals :					6.00	6.00	6.00	21.00	3.5000
Career Totals :					12.00	36.00	12.00	45.00	3.7500

#### 2008-2009 : SUMMER SESSION I

HIS-533-01	-C AFRICAN AMERICAN CHURCH	CR	A		3.00	3.00	3.00	12.00	
PWS-501-01	HOMILETICS I: INTRO TO HOMI	CR	B		3.00	3.00	3.00	9.00	
Term Totals :					6.00	6.00	6.00	21.00	3.5000
Career Totals :					18.00	42.00	18.00	66.00	3.6667

#### 2009-2010 : SPRING SEMESTER

CED-511-01	-C TECHNOLOGY FOR RELIGIOUS	CR	A		3.00	3.00	3.00	12.00	
TBE-501-02	-C SYSTEMATIC THEOLOGY	CR	A		3.00	3.00	3.00	12.00	
Term Totals :					6.00	6.00	6.00	24.00	4.0000
Career Totals :					24.00	48.00	24.00	90.00	3.7500

#### 2009-2010 : SUMMER SESSION I

CED-501-001	-C INTRO TO CHRISTIAN EDUCAT	CR	A		3.00	3.00	3.00	12.00	
HIS-534-01	WOMEN IN WESTERN RELIGIO	CR	F		3.00	0.00	3.00	0.00	

ID : 2035588  
 Name : Dolton Henry Farmer

**GRADUATE Division**

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Course Number	Title	CR Type	Grade	Rpt	Hrs Att	Hrs Ern	Hrs Gpa	Qual Pts	GPA
<b>2009-2010 : SUMMER SESSION I</b>									
THE-511-01	CHRISTIAN ETHICS	CR	A		3.00	3.00	3.00	12.00	
Term Totals :					9.00	6.00	9.00	24.00	2.6667
Career Totals :					33.00	54.00	33.00	114.00	3.4545

**2010-2011 : FALL SEMESTER**

HIS-551-01	DENOMINATIONAL HIS POLITY	CR	B		3.00	3.00	3.00	9.00	
Term Totals :					3.00	3.00	3.00	9.00	3.0000
Probation : GOOD STANDING					Career Totals :				
					36.00 57.00 36.00 123.00 3.4167				

**2010-2011 : SPRING SEMESTER**

ADM-501-001-C	CHURCH ADMINISTRATION	CR	A		3.00	3.00	3.00	12.00	
Term Totals :					3.00	3.00	3.00	12.00	4.0000
Probation : GOOD STANDING					Career Totals :				
					39.00 60.00 39.00 135.00 3.4615				

**2010-2011 : SUMMER SESSION I**

CED-596-001-C	DIRECTED STUDIES IN CHRIST	CR	A		3.00	3.00	3.00	12.00	
OTS-595-01	DIRECTED STUDIES OLD TEST	CR	A		3.00	3.00	3.00	12.00	
THE-502-01	NEW DIRECTIONS IN THEOLOG	CR	A		3.00	3.00	3.00	12.00	
Term Totals :					9.00	9.00	9.00	36.00	4.0000
Career Totals :					48.00	69.00	48.00	171.00	3.5625

**2011-2012 : FALL SEMESTER**

WES-501-90	SURVEY OF THE NEW TESTAM	CR	B		3.00	3.00	3.00	9.00	
PHS-512-01	PHILOSOPHY & PSYCHOLOGY	CR	A		3.00	3.00	3.00	12.00	
PHS-521-01	INTRO TO CHRISTIAN WORSHI	CR	A		3.00	3.00	3.00	12.00	
Term Totals :					9.00	9.00	9.00	33.00	3.6667
Probation : GOOD STANDING					Career Totals :				
					57.00 78.00 57.00 204.00 3.5789				

**2011-2012 : SPRING SEMESTER**

HIS-534-01	WOMEN WESTRN RELIGIS HIS	CR	A		3.00	3.00	3.00	12.00	
MIN-503-90	SPIRITUAL INTEGRATION	CR	A		3.00	3.00	3.00	12.00	
WES-502-30	THRY & PRCT NT EXEGESIS	CR	B		3.00	3.00	3.00	9.00	

ID : 2035588

Name : Delton Henry Farmer

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**GRADUATE Division**

Advisors : Bruce Grady

Dr. James P. Ashmore

James T. Roberson Jr

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Course Number	Title	CR Type	Grade	Rpt	Hrs Att	Hrs Ern	Hrs Gpa	Qual Pts	GPA
<hr/> 2011-2012 : SPRING SEMESTER <hr/>									

PWS-502-01	SEMINAR IN PREACHING	CR	B		3.00	3.00	3.00	9.00	
Term Totals :					12.00	12.00	12.00	42.00	3.5000
Career Totals :					69.00	90.00	69.00	246.00	3.5652
Division Career Totals :					69.00	90.00	69.00	246.00	3.5652

**Degree Information :**

(1) 'Master of Divinity' Date Conferred : 05/12/2012

Major(s)

MASTER OF DIVINITY

TERMS OF DISMISSAL  
of Wayside Presbyterian Church from the  
Presbytery of Coastal Carolina, Presbyterian Church (USA)  
As of 06/22/2016

1. The congregation now known as Wayside Presbyterian Church will be dismissed, with its property, to another Reformed body—The Evangelical Presbyterian Church (EPC)—if 75% plus one or more of the active members of the congregation present during a consultative meeting called by the Presbytery in accordance with G-3.0301a concur with the Session's request for such dismissal as a confirmation of the congregation's will.
2. In recognition of our mutual history as laborers in the Kingdom, and in recognition of the Presbytery's fiduciary responsibility to the Presbyterian Church (USA), the following financial terms shall be paid by the congregation now known as Wayside Presbyterian Church to the Presbytery of Coastal Carolina on or before the effective date of dismissal:
  - a. **\$19,267.00** – 2.00 NET acres of land valued as follows: \$11,333.33 per acre – total value \$22,667.00 -- said per-acre value per appraisal dated 01/07/2016 by Elizabeth A. Giri and A. Franklin Dean of Village Appraisers, LLC, LESS a tithe of \$3,400, in recognition of the congregation's faithful and uninterrupted financial support of the Presbytery's Shared Mission and the PCUSA per capita. The per-acre amount represents the appraised value of the land ONLY, exclusive of any improvements, and also EXCLUDES .48 acres designated by appraisal as the current church cemetery, plus one (1) additional acre reserved for needed future cemetery expansion.
  - b. – 0 – the total amount of unpaid per capita, not remitted by the congregation, but paid by the Presbytery. (This section is "Not Applicable" since Wayside Presbyterian Church has made all per capita payments as requested.)
  - c. \$ **78.40** – the office expense (postage, envelopes, and labels) incurred by Presbytery during the discernment process. (Approximate amount – Final to be determined)
  - d. \$ **300.00** – the reimbursed travel expense (mileage) of the Presbytery Stated Clerk, Pastoral Team and Negotiating Team during the discernment process. (Approximate amount – Final to be determined).

Items "a" through "d" will be due on or before the effective date of dismissal. The money received for the land will be used only for New Church Development.

3. The congregation so dismissed will use the new name **Wayside Evangelical Presbyterian Church** to reflect the congregation's new affiliation with a Reformed denomination that is not the PCUSA. New signage and all communications (e.g. website, Facebook, brochures, newspaper information) must reflect the new name.
4. The congregation so dismissed will sever all associations with the PCUSA, such as Presbyterian Women, Presbyterian Men, etc.
5. The following obligations should be met within 45 days and must be completed within 180 days (unless extended by mutual agreement between the congregation and the presbytery) of the vote by the Presbytery of Coastal Carolina to concur with the congregation's request for dismissal to another Reformed denomination, the Evangelical Presbyterian Church (EPC).



- a. Notification from the “receiving” Reformed denomination, the Evangelical Presbyterian Church (EPC,) that the congregation now known as Wayside Presbyterian Church will be received pending dismissal by the Presbytery of Coastal Carolina.
  - b. In accord with the *Book of Order* G-3.0107, all session and congregational records shall be deposited with the Stated Clerk of the Presbytery of Coastal Carolina for transfer to the Presbyterian Historical Society. This includes, but is not limited to, minutes of the Session, Board of Deacons, Trustees, and the congregation, all membership rolls and registers, and any other ecclesiastical records of the congregation through the date of dismissal. In lieu of original documents, copies of the documents may be given to the Stated Clerk, who will transfer them to the Presbyterian Historical Society for permanent safekeeping.
  - c. Satisfactory evidence of the updating of all deeds, property and liability insurance policies, articles of incorporation, by-laws and any other legal documents which have previously included the Presbytery of Coastal Carolina and/or the Presbyterian Church (USA).
  - d. The church shall provide the Presbytery with satisfactory evidence that any loan(s) which the Presbytery guaranteed for the church has (have) been paid and satisfied.
  - e. Release by the Presbytery of any claim or interest in the congregation’s property, including release of Presbytery from any obligation for congregation’s loans with any non-Presbyterian Church (USA) entity.
  - f. Mutual release of all claims that were or could have been made by the Presbytery against the congregation or by the congregation against the Presbytery. These documents will be drafted by the Presbytery of Coastal Carolina.
  - g. Close out and submittal of the congregation’s financial and membership reports to the Presbytery.
  - h. Satisfactory evidence of communication with the Board of Pensions regarding cessation of payments at the time of dismissal as well as transfer of health insurance coverage for ministers and any staff enrolled in the Medical Benefits Plan of the PCUSA.
6. Within 30 days of the Presbytery’s vote approving dismissal of the congregation or members thereof to another Reformed denomination, the Evangelical Presbyterian Church (EPC), the Presbytery will prepare a letter to members of the congregation informing them of their option to be dismissed with the congregation or to remain in the Presbyterian Church (USA). The congregation will mail the letter to all active members promptly and will bear all costs associated with this mailing. The letter will direct that responses are returned to the Presbytery of Coastal Carolina. The Presbytery will then ensure that contact is made with those members wishing to remain in the PCUSA and that they are assisted in joining a new congregation of their choice, if there is no continuing PCUSA congregation.
  7. The congregation now known as Wayside Presbyterian Church is encouraged to organize, and to invite representatives of the Presbytery to share in, a service of worship of Almighty God and thanksgiving for the witness and ministry of the departing congregation.

East Community Steering Team  
Presbytery of Coastal Carolina  
September 2016 Report to Presbytery

Membership: Rev. Hank Bellomy, Ms. Pat Davis (Secretary), Rev. Nancy Gladden (East Community Mission Coordinator), Ms. Susan Long, Rev. Matt Henderson, Rev. Ann Jahnes (Chairperson), Rev. Robert Lapp (Vice-Chairperson), Mr. Curt Simpson, Ms. Matlynn Yeoman, Rev. Bill Young. The team is composed of people with great talent, experience and commitment to the presbytery, the Presbyterian Church (USA) and the whole church of Jesus Christ.

Since elected at the June Gathering of the East Community of the Presbytery of Coastal Carolina, the Steering Team has met twice as a whole team and several times in small groups. We began our work by reviewing the Position Description and Procedures sent to the team members. In that document, our commission was stated:

It is the responsibility of the East Community Steering Team to plan and execute at least one Community Gathering (ordinarily in June) for the minimal business of the Presbytery and continued “living into” the vision for the Presbytery of Coastal Carolina and the East Community. Other opportunities for collaborative worship, mission, learning, and fellowship are encouraged. Particular focus shall be in the areas of Shared Mission, Congregational Vitality, Christian Formation, Youth, and Sessional Records.

Accomplishments include:

1. Development of a budget for the remained of 2016:

Steering Team Expenses	\$300
Christian Formation	500
Congregational Vitality	0
Sessional Records	200
Shared Mission	5,740
Cluster Mission Initiatives	1,740
Friends of Kirkwood	1,000
Presbyterian Counseling Center	3,000
Youth Ministry	1,500
Total	\$8,240

2. Organization of the East Community into three clusters for shared mission and fellowship.
3. Training of 19 Sessional Record reviewers, who are completing their review work. We have found that record review by community has been an efficient and thorough accomplishment. Matlynn Yeoman has coordinated this work exceedingly well.
4. Planning of a Youth Event. Hank Bellomy is coordinating an evening event for worship and fellowship, with an inspirational speaker.
5. Officer Training. We have made an officer training packet for all churches, and are planning three officer training events this fall.
6. Mission. We are planning mission opportunities for East Community churches within their clusters.

In a very brief amount of time, the steering team has achieved a significant amount of planning and coordination. Nancy Gladden, our Mission Coordinator, has been diligent to keep us informed and on task. We look forward to our commission to “live into the vision” together. Finding God’s direction and following it will be a joyful and fulfilling ministry for us. As the East Community grows in spirit and mission, we anticipate fruitful work to flow from the churches.

Respectfully submitted,  
Ann Jahnes, Chairperson

## West Community Report for Presbytery Meeting

Chair of the West Steering Committee is Rev. Jason Hammersley of Ebenezer

### Imagine an outpouring.... *What if we offered a blessing?*

We have sent out by email and US mail an invitation for groups of congregations in the West Community to come together to create an activity, project, event, or mission THEN the West Community may provide a grant of \$1,000 for it.

Criteria for a grant request:

- At least 5 specific congregations *of the West Community* must be involved/invited/participating, preferably more.
- The project must be in one of three core areas of the Presbytery's vision:
  1. Christian Formation (Education)
  2. Congregational Vitality/Vibrancy or
  3. Mission.
- A proposal (idea) must be submitted by Noon October 31, 2016 to Laura Lupton for review by the Steering committee
- Ideally the event/project/idea/mission will be open to all the West Congregations but clearly some ideas would not be suited to an open invitation.
- The event/project/mission must be held or completed by June 30, 2017. Funds not used by that date must be returned to the Presbytery.
- 5 grants are available. No more than 2 grants in any one county.
- The awarding of these grants would be by majority vote of the West Community at its November 5 Gathering based upon the recommendation of the Steering Committee.
- If more than 5 grants are requested, the recommendation will be made by the steering committee based upon A. the number of churches committed/involved/included in the project. B. the proposal meeting the core objectives C. the order in which the request was received. D. All proposals received by the deadline will be presented to the West Gathering for consideration.

### **Youth Ministry:**

The West has agreed to continue the **Confirmation Retreat** at Monroe Camp in Feb. 3-5, 2017.

The approx. actual cost is \$2,545. The West Steering team has agreed to underwrite \$1,000 making it \$50 per person. Rev.'s Meg and Howard Dudley of Dunn will lead the retreat for youth in grades 6 to 8. Churches need to provide chaperones for their students. (see other flyer in the packet)

### **West Community Dates:**

1. West Steering Committee **Tuesday, October 11** at 4PM at Spout Springs Presbyterian Church
2. West Community Gathering **Saturday Nov 5, 2016** Details TBA
3. **Officer Training will be held on Saturday Dec. 3 and Saturday Jan. 7** Details TBA
4. Registration deadline for Confirmation Retreat is Monday, January 23.
5. Confirmation Retreat **Feb 3 – 5, 2017** at Monroe (see other flyer)

Contact [LauraLupton@presbycc.org](mailto:LauraLupton@presbycc.org) or 910-818-9938  
for more information about these events or the grants



**At Monroe Camp  
& Retreat Center**

**February 3-5, 2017**



Our leaders are Howard and Meg Dudley. They are both pastors and have moved to our area recently from Mississippi, the birthplace of Elvis. Howard is currently the pastor of First Presbyterian in Dunn, NC, but he is also an avid guitarist, golfer and ECU Pirates fan. Meg enjoys traveling, crafting and music. They have one amazing daughter, Lindsay, a dog named Maddie and a cat named Lady Charlotte McAwesome. Meg and Howard are excited to share the weekend with the confirmands in the presbytery to teach about God's grace and love and joining the church. We will go over a little bit of the Bible, a little bit of Theology, a little bit about the Presbyterian Church, all while making a lot of new friends in the presbytery and figuring out what we believe about God! *Weather permitting we will do part of the Challenge Course!*

**\$50 per person**

**Retreat for Grades 6– 8; Churches provide chaperones.**

**Contact Laura Lupton (910-818-9938) for Registration forms & details.**

**Cost underwritten by the West Community.**

**Registration Deadline is January 23, 2017**

## Central Missional Community (CMC) Steering Team Report – Oct 8, 2016

### **CMC Steering Team Members:**

Cassandra (Sandy) Thomas TE, Cumberland, \*Chair (2017)

Jim Moran TE, Sampson, \*Vice Chair (2018)

Bonnie Barr RE, Sampson, \*Clerk (2017)

Stan Mertz RE, Sampson, (2017)

Clarence Page TE, Robeson, (2019)

Joyce Peay RE, Robeson, (2018)

Bebe Briggs CRES, Columbus, (2019)

Becky Raynor CRES, Bladen, (2019)

Brett Johnson CRES, Cumberland, (2018)

\*Represents CMC Steering Team on the Presbytery Mission Cabinet

### **CMC Vision and Mission Statements:**

**Vision:** *As we follow Jesus Christ, the Central Missional Community (CMC) of the Presbytery of Coastal Carolina seeks to serve one another with joy and let the Holy Spirit lead us to do the will of God in our community and in the world.*

*E-----Entering into relationship with each other and God*

*N----Nurturing the well-being of ALL God's children*

*J-----Joyfully sharing of gifts, talents, and resources*

*O----Offering opportunities for holistic growth development within and beyond the faith community.*

*“Y” (why?)---TO GLORIFY GOD AND ENJOY GOD FOREVER!!*

**Mission:** The CMC Steering Team's focus is JOY in the Lord within the CMC through its connections of the Presbytery and beyond by focusing on the Presbytery of Coastal Carolina's identified 3-fold missional community core functions of: 1) Christian formation; 2) Congregation vitality; and 3) Shared mission. In addition, the CMC Steering Team will ensure Sessional record reviews, as well as other areas of leadership and administration that may be needed.

**Shared Mission Donation:** On behalf of the Central Missional Community, a donation of \$1,000.00 was sent directly to South Louisiana Presbytery for disaster relief.

### **Working Items:**

- ☐ Meet Presbytery and Mission Cabinet suspenses. Create CMC Steering Team by-laws.
- ☐ Focus through the end of this year to encourage church leaders and pastors' connections/ support to the CMC Steering Team to accomplish vision and missional core functions
- ☐ Plan Jan or Feb 2017 church leaders/members' workshops to include reviewing Amendments to Constitution to be voted on at the March 2017 Presbytery meeting, new Officer Training, Clerks of Sessions with Sessional records, Christian Education & More
- ☐ Plan June 2017 CMC Gathering. Need location and host churches identified
- ☐ Work on a graphic for the CMC Logo. Address the effective and efficient use of technology for communicating within the Steering Team and within the CMC.

Respectfully submitted, Bonnie Barr, Clerk

Presbytery of Coastal Carolina  
**Mission Cabinet Report to Presbytery**  
October 8, 2016

**Information from Mission Cabinet**

1. **Latino/Hispanic Cabinet** – The Mission Cabinet has been working with the Committee on Hispanic Ministry to develop a manual for their use as they support the emerging Latino/Hispanic missions and congregations.
2. **Presbytery Coaches** – The Mission Cabinet has approved changes in the covenant (contract) between the Rev. Drs. Beverly and George Thompson. These changes spell out in greater detail the work to be done and the expectations of both the Thompsons and the Presbytery when the Thompsons complete their interim work at First Whiteville and are able to work nearly fulltime with the Presbytery. An extension of their covenant into 2018 will be determined in mid-2017.
3. **Board of Pensions Coverage for Presbytery Staff** – In light of the coming changes in Board of Pensions coverage beginning in 2017, the Mission Cabinet has approved same coverage as currently provided for non-ordained staff. Future employees will be offered individual medical coverage only. Present non-ordained staff members will be allowed to choose from a variety of options from the Board of Pensions up to the cost of their present coverage. Ordained Teaching Elder will be covered under the pastor's participation coverage (this is the least expensive option for the presbytery but maintains the same level of medical coverage as they currently have.)
4. **Coordination of Other Areas of Ministry** – The Mission Cabinet regularly received reports from representatives of the three Missional Communities. This has led to a growing synergy among the communities as they focus on their core responsibilities of Christian formation, congregational vitality, and shared mission. In addition the Mission Cabinet is keeping an eye on the other areas of ministry which were not delegated to the Missional Communities.
5. **New Church Development/Church Redevelopment** – the New Church Development Committee is planning a workshop/retreat early next year on what New Worshiping Communities can teach traditional congregations. Watch the E-news for updates.
6. **Amendments to the Constitution** – The Office of the General Assembly has notified the Presbyteries that the booklet they used to produce that listed the proposed amendments to the Constitution will no longer be produced and distributed. In light of that fact, the Mission Cabinet has decided to put the full booklet on the Presbytery's website and to inform each congregation and minister of that fact. The Presbytery staff is seeking a way to make copies available for purchase to those who do not have ready access to the internet.
7. **Strategic Planning and Organizational Review (SPOR)** – Bob Fry, the incoming chair of SPOR met with the Mission Cabinet to outline his ideas for assisting the Mission Cabinet with its task of supporting congregations. He noted that SPOR will keep eye on big picture not manage small details. In doing so SPOR intends to build qualified, enlightened, committed leadership and encourage effective utilization and training of the staff. They will address the question of how to assist congregations to close with grace and a celebration of their ministry while exploring other models for church. Another question to be raised is how many ministers and CREs do/will we need.

**The Finance and Property Committee of Presbytery Mission Cabinet  
Report to Presbytery: Action and Informational Items  
October 8, 2016**

**Financial Information:**

**1. YTD Revenue Summary: Aug 31, 2016**

As of August 31, 2016 the Presbytery expenses exceeded revenue by \$13,727.57.

**Per Capita and Shared Mission Report of Revenue:**

	<u>Budgeted</u>	<u>Actual</u>
Per Capita	207,994	140,043
Sh. Mission	770,000	471,706

**Revenue and Expenses Summary:**

Total Revenue	650,743
Expenses	664,471
Net Income/(Loss)	-13,728

The Presbytery received an unqualified 2015 financial audit report.

**2. Action Items: Finance and Property requests approval of the following:**

a. *NOTE--first reading was at Presbytery Gatherings in June and budget details are in the attachments.*

**Motion: The Finance and Property Committee of the Presbytery Cabinet recommends that Presbytery Cabinet approve the 2017/2018 Biennial budget in the amount of \$1,086,994 for 2017 and \$1,024,994 for 2018, with the Opportunity Fund funded at \$30,000 for each of those years from General Reserve funds. The Opportunity funds will be used to fund activities in the three communities (\$8,000 per community), emergency grants and other unfunded projects that may arise (\$4,000), and the Mexican Partnership (\$2,000).**

Churches are expected to support the Presbytery in addition to the PCUSA as they are entitled to operate as non-profit charitable organizations under the IRS ruling granted to the PCUSA, thus allowing church income to be non-taxable and contributions to be deductible by individuals. The Book of Order states that it is the responsibility of the Sessions to voluntarily provide financial support to the Presbytery and General Assembly; designated funds do not count as Shared Mission support. Remember, Shared Mission is what allows the Presbytery to operate as all Per Capita goes straight to GA and Synod. **We sincerely appreciate all of the support we receive from you!**

b. **Selling the Monkey Junction property at 4725 S. College Rd in Wilmington, NC for \$250,000 or more.**

We currently have an offer from Trinity Reformed Orthodox Presbyterian Church for \$250,000, pending approval by Presbytery at its October 8, 2016 meeting. This motion allows the future sale of the property to be negotiated by Finance and Property at an amount of \$250,000, or larger, if this sale does not go through. All property sales have to be approved by Cabinet and Presbytery.

c. **\$150,000 for the purchase of property for The Bridge Presbyterian Church in Leland to build a worship center on in the future, subject to congregational approval**

The Bridge Presbyterian Church has made an offer of \$140,000 on a piece of property. The property is on US 17 just below the I-40 bypass, is 12.2 acres, some of which is wetlands, and is about 4.5 miles from the current location. Entrance would be from Church Road as there is no access from US 17. Presbytery needs to discuss and act upon this request as the buyers have asked for 60 days to do due diligence and 60 days after that for closing. The Presbytery would buy the property using New Church Development funds and deed it to The Bridge, with the caveat that Presbytery would be reimbursed for all funds invested in the property if The Bridge does not build a PCUSA church on it. We will also reimburse them up to \$5,000 for a survey and perc test, plus \$1,500 earnest money and \$1,000 which is non-refundable for holding the property during the "due diligence" period. This motion was approved by Cabinet on Sept. 15, 2016, and the purchase would be subject to approval by the congregation.

d. **Revising the guidelines of the PCC Scholarship Fund, as proposed.**

We received \$36,229.50 from the estate of Mr. Harold Sturdivant earmarked for the PCC Scholarship fund, which he established in memory of his son, Mark, in 2001.

The Committee on Preparation for Ministry requested that the guidelines for the use of this fund be updated to more closely reflect the reality and scholarship needs of those serving the small churches at the present time in the Presbytery of Coastal Carolina. The funds will be invested in the New Covenant Funds.

e. **Granting permission for Westminster PC in Whiteville, NC to sell a vacant lot which they own and are not using.**

Westminster must have permission from Presbytery to sell the property since they did not take the Chapter VIII exemption.

3. **Informational Items:**

- a. Investment Report: Balance as of Sept. 7, 2016, was \$1,995,920 and on December 31, 2015 was \$1,883,610.



	2017	2018
<b>Revenue-Budgeted Mission Support and Per Capita:</b>		
Shared Mission Support--Supports Programs of Presbytery & GA Missions	770,000	770,000
Per Capita--100% of apportionment to GA and Synod for their Governance budgets-to be updated for 2017 & 2018 figures	207,994	207,994
Transfer from Designated Hispanic Ministry Fund to help offset Moreno travel to Hispanic Missions-As Validated	3,000	3,000
Assistance from Fuente de Agua Viva Church for support of Eduardo Moreno as their Teaching Elder	6,000	6,000
Two Cents a Meal Administrative (5%) Assistance--helps offset adm costs of offering	3,000	3,000
Monroe Support from Misc. Designated Funds--declining basis	10,000	5,000
Campbellton-Friendship Funds/Reserve Funds- Revitalization Projects (B. Thompson) on an annual basis	57,000	0
\$24,000 from Campbellton-Friendship fund, \$9,000 from New Church Dev. Fund, \$24,000 from GA Grants, plus expenses from grant funds	30,000	30,000
Opportunity Fund-For Regional Activities (\$8,000 ea.), Mexican Partnership(\$2,000), Special Unfunded Project as requested, Emergency Grants	1,086,994	1,024,994
<b>Total Projected Revenue</b>		
<b>Expenses-Budgeted:</b>		
GA Support:		
GA Shared Mission Support--remitted to GA and includes General Mission support received	11,000	11,000
Per Capita: Presbytery is constitutionally mandated to pay this from reserves or mission funds if churches fail to remit their fair share	186,985	186,985
GA Per Capita Apportionment --100% or amount collected 7.12 in 2016 26,262 mbrs--will be updated for 2017 & 2018	21,009	21,009
Synod Per Capita Apportionment--100% or amount collected .80 in 2016 26,262 mbrs--will be updated for 2017 & 2018		
Presbytery Mission Cabinet and Staff:		
Presbytery Staff--Salaries, Benefits, Prof. Exp.	655,200	655,200
Presbytery Cabinet--Office Supp, Bldg Maint & Equip, (new AC), Audit, Ins, increase, Utilities increase, Comm of Cabinet expenses, NC Council/Churches,	82,500	82,500
Presbytery, Cabinet, & Regional Meetings support as needed, and expenses for other committees if required		
<b>Sub-committees of Cabinet:</b>		
Sub-committees for Christian Education-Resource Center and E3	3,500	3,500
Sub-committee for Communications	500	500
Sub-committee for Hunger-Administers Cents-a-bility offering-travel	250	250
Sub-committee for New Church Development--Adm/Travel exp-oversee New Church Development Fund	1,000	1,000
Sub-committee for Peacekeeping-Administers Peacekeeping offering-travel, Admin. Expenses	250	250
Youth Ministries-Youth Activities/Events	6,000	6,000
Committee for African-American Ministries--Committee expenses and activities	1,800	1,800
Committee on Bills and Overtures	600	600
Committee for Latino/Hispanic Ministries-committee expenses and activities	1,600	1,600
Commission on Ministry--Provides oversight of churches and ministers, church visitations	10,000	10,000
Committee on Nominations--recruits committee members and works with Comm on Representation	2,000	2,000
Committee on Preparation for Ministry-Oversight of Inquirers and Candidates, annual consultation	3,500	3,500
Committee on Representation-Travel/adm exp.--ensures proper representation on committees	400	400
Committee on Stewardship-publicize and emphasize stewardship within Presbytery	800	800
Committee on Strategic Planning & Organiz. Review-Reviews/evaluates programming within Presbytery	1,000	1,000
Permanent Judicial Committee--Travel/adm exp.	100	100
Monroe Camp and Conf Ctr-from Misc designated Funds	10,000	5,000
Revitalization Contract-B. Thompson-Funded by Campbellton-Friendship fund on annual basis	57,000	0
\$24,000 from Campbellton-Friendship fund, \$9,000 from New Church Dev. Fund, \$24,000 from GA Grants, plus expenses from grant funds	30,000	30,000
Opportunity Fund-For Regional Activities (\$8,000 ea.), Mexican Partnership(\$2,000), Unfunded Projects as requested & Emergency Grants (\$4,000)	1,086,994	1,024,994
<b>Total Budgeted Expenses</b>		
Matching grant funds from New Church Development to The Bridge PC, up to \$60,000, as needed, through 2017		

## 2017 Salaries

Page 42 of 47

**MARK DEVIN STURDIVANT SCHOLARSHIP FUND** – proposed additions are underlined

The purpose of this Fund is to provide financial assistance based on need to students preparing for or recently completing their preparation for ministry in smaller-membership congregations of the Presbytery of Coastal Carolina or of the PC(USA) or its successor.

The Scholarship Fund was initially established by Mr. and Mrs. Harold J. Sturdivant to honor the memory of their son, Mark Devin Sturdivant. Additional funds may be added from time to time to the corpus of the Scholarship Fund.

The Selection Committee is made up of members of the Committee on Preparation for Ministry and the Chairman of that Committee is the Chair of the Selection Committee.

The criteria for awarding grants is as follows:

1. The student(s) shall be under the care of the Presbytery of Coastal Carolina as an Inquirer or Candidate for the Ministry of the Word and Sacrament or be an ordained ministry who has recently (within five years) begun to serve as the pastor of a smaller-membership congregation of the Presbytery of Coastal Carolina or be a ruling elder preparing for ministry as a Commissioned Ruling Elder through a program approved by the Presbytery of Coastal Carolina.
2. Eligible student(s) must be enrolled either in the basic theological degree program at a seminary of the Presbyterian Church (USA) or a seminary approved by the Committee on Preparation for Ministry or be preparing for service as a Commissioned Ruling Elder in the Presbytery of Coastal Carolina.
3. Preference will be given to students who indicate a desire for serving in pastorates within the bounds of the Presbytery of Coastal Carolina upon completion of their preparation for ministry.
4. Preference will be given to those students that will agree to serve churches of fewer than 125 members with annual budgets of less than \$125,000.00.
5. Scholarships will be awarded on the basis of financial need, as determined by the Selection Committee, and in consultation with the financial aid officer of the seminary in which the student is enrolled. The applicant will provide evidence of financial need using the statements required by the institution where enrolled. In special cases scholarships may be awarded as repayment of seminary debt for pastors serving smaller membership churches in the Presbytery of Coastal Carolina.
6. Annual grants may be awarded to one or more students.
7. Scholarship renewal is permitted.

The Fund was established with an endowment from the donors of approximately \$25,000.00. An additional amount of approximately \$36,000 has been received from their estate. It is the request of the donors that 5% of the Fund balance may be used to finance scholarship grants each year.

The Fund assets will be invested with other Presbytery funds and reported separately. Investments are made by the Presbytery Treasurer within the scope of the Investment Policy established by the Finance and Property Committee of the Presbytery Mission Cabinet which seeks to maximize return consistent with a high degree of safety.

Approved by Presbytery on 2/24/2001

Revised by Presbytery on 10/5/2002

Proposed to Presbytery on 10/8/2016



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R. Bryon Scott, CPA  
Gregory S. Adams, CPA  
Alan W. Thompson, CPA

## Independent Auditors' Report

Board of Directors  
The Presbytery of Coastal Carolina, Inc.  
Elizabethtown, North Carolina

We have audited the accompanying financial statements of The Presbytery of Coastal Carolina, Inc. (a nonprofit organization), which comprise the statement of assets, liabilities and net assets-modified cash basis as of December 31, 2015, and the related statement of support, revenue and expenses-modified cash basis for the year then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting as described in Note 1; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of The Presbytery of Coastal Carolina, Inc. as of December 31, 2015, and its support, revenue and expenses for the year then ended in accordance with the modified cash basis of accounting as described in Note 1.

### Basis of Accounting

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is the basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

*Thompson, Price, Scott, Adams & Co., P.A.*

Elizabethtown, North Carolina

July 15, 2016

Presbytery of Coastal Carolina  
**Committee on Representation**  
**Statistical Report for 2015**

**Membership of the Presbytery**

**Membership of Key Committees**

Ethnic Makeup		Members	Per Cent													
Asian	66	0.31%	4.41%	Male		Male		Female		Female						
Black	445	2.11%		Clergy	Lay	Clergy	Lay									
African American	483	2.30%		1	6	1	2									
African	8	0.04%		6	2	2	2									
Middle Eastern	3	0.01%	NOM	1	7	5										
Hispanic	79	0.38%	COM	14	9	7	22									
Native American	38	0.18%	Total	22	22	10	31									
Other	15	0.07%														
Total R/E	1,137	5.40%	Officers		Asian		Afr Amer		Hispanic		Native A		Middle E		White	
White	19,906	94.60%	Council				1		2		1				3	
Gender			NOM				4								13	
			COM				6								9	
			Total		0		13		1		0		0		61	
Men	6,892	32.75%	Percent		0.00%		17.33%		1.33%		0.00%		0.00%		81.33%	
Women	14,151	67.25%													100.00%	
Ages																
0-25	2,746	13%			Youth		Yng Adult		Adult		Sr Adult					
25-45	4,411	21%							2		2					
46-55	3,052	15%					5		7		4					
56-65	4,053	19%							6		7					
65 and over	7,903	38%					1		27		14					
Total Members	21,043	100%	Total		0		6		42		27					

*Information on this report is drawn from reports made by sessions to the Office of the General Assembly through the annual statistical reports.*

# Monroe Camp & Retreat Center, Inc

24501 Camp Monroe Road Laurel Hill, North Carolina 28351

Phone (910) 276-1654 Fax (910) 276-0422

[www.monroecamp.org](http://www.monroecamp.org)

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Monroe Camp and Retreat Center, more commonly known as Camp Monroe, had a summer for the ages in 2016. Between our traditional camping program, the annual Lumberton First Presbyterian Operation Fun, and our Camp In A Van programs in Lillington and Sanford, we served close to 300 children in our Presbytery!

Even with all of the success we had this summer in building “*relationships with God, others, and creation*”, we did have some unforeseen hiccups. From the expense of repairing the pool pump and walk-in cooler, to fixing damage from a fallen tree on Hafer Hall, Camp Monroe managed to maintain a safe and nurturing environment where campers were able to grow, both in character and spirit.

Two weeks before the start of summer staff training, the former director left and I came on board to ensure the summer camp programs continued smoothly during the leadership transition. At the September board meeting, the board extended a one-year call for me to serve as the full time director of Monroe. Together the board acknowledged this arrangement to return to a full time director is a budget stretch, a step of faith.

Monroe Camp and Retreat Center is not only a place for kids to go for summer camp, but is also a *Retreat Center* that hosts weddings, family reunions, Confirmation Retreats, youth retreats, anniversary celebrations, and more. Many dates are already being reserved for 2017, so act now to secure your preferred date before it's too late!

In an age where the average child spends seven hours in front of a screen with virtual friends, the Camp Monroe experience is real and important. God has continued to provide for the financial needs of the camp this year through people like you, alumni, churches, and friends of Camp Monroe, who believe in our mission of transforming the lives of children through traditional Christian camping. We need your continued help now, more than ever, to ensure Monroe Camp and Retreat Center can continue to operate for 60 more years.

Thank you for your continued support of Monroe Camp and Retreat Center. We wouldn't be able to serve the Presbytery and community without the support you provide.

Sincerely,



Andrew Plyler

Director, Monroe Camp and Retreat Center

[Andrew@MonroeCamp.org](mailto:Andrew@MonroeCamp.org)

<https://www.monroecamp.org>

On Facebook and Instagram: @CampMonroeNC

Donations can be sent to: Monroe Camp and Retreat Center, 24501 Camp Monroe Rd., Laurel Hill, NC 28351

# MEET OUR COACHES!

*Tested, effective resources  
for **any** pastor and **any** congregation*

Some comments from pastors who have participated in coaching:

*"Wish I had known this sooner. . ."*

Relevant

Needed

Timely

Encouraging

Helpful

Thoughtful

Emotionally Supportive

Spiritual Strategic Planning

Academically Stimulating

Challenging

Affirming

Stretching

Insightful

*"The Missing Piece ... "*

Presbytery of Coastal **"Vibrant Congregations"** Coaches

Beverly and George bring a unique set of experiences and skills to their ministry as coaches. **Beverly** is a third-career pastor, a native of Atlanta, who served congregations in Atlanta and northeast Georgia and taught leadership and ministry practice in Atlanta. She holds a D.Min. degree in spirituality from Columbia Theological Seminary. **George** has served several congregations across the country and for 14 years was Professor of Leadership and Ministry Practice at the Interdenominational Theological Center in Atlanta. He holds doctorates in spirituality, biblical interpretation, and theology and the human sciences.

The Thompsons were field consultants with the **Alban Institute** and have published several **books**, the most recent being Grace for the Journey: Practices and Possibilities for In-Between Times (2011) and Ready to Lead: Harnessing the Energy in You and Around You (2015). Currently they also serve as Interim Co-Pastors of First Presbyterian Church, Whiteville, *and will begin the coaching full-time once the interim position concludes.*

For more information, call 404/731-3281 or email [drbeverlythompson@gmail.com](mailto:drbeverlythompson@gmail.com).