



# Presbytery of Coastal Carolina

*"Cultivating Generosity"*

807 West King Street • Elizabethtown, NC 28337-9587

VOICE: 910-862-8300 • FAX: 910-862-3524

[www.presbycc.org](http://www.presbycc.org)



February 16, 2018

Greetings: Teaching Elders, Commissioned Ruling Elders, Clerks of Sessions, Members of Presbytery Mission Cabinet & Others

The 112th Stated Meeting of Presbytery will held **March 3, 2108** at **First Presbyterian Church**, 400 N. Bayshore Blvd, Jacksonville, NC 28540. Directions are included in the Advance Packet.

The **offering** during the worship service will be for the Young Adult Volunteer Program to support living expenses of young people serving with this PC(USA) program of cross-cultural mission. Our goal for this offering is \$5,000 – enough to support a volunteer in an international setting.

The attached Advance Packet includes the meeting agenda, detailed reports concerning the various items of business to be conducted at this meeting, and several items of information. **By going to the Presbytery's website ([www.presbycc.org](http://www.presbycc.org))**, you will find *Guidelines for a First Time Elder Commissioner*. *To be excused from the meeting send an email to [jankrause@presbycc.org](mailto:jankrause@presbycc.org) or call the Presbytery office at 910-862-8300.*

Please note that it is not necessary to print the whole packet. **You can choose to print just the pages you need/want for the meeting at [www.presbycc.org](http://www.presbycc.org).** Just view the pages on the screen and entered into the Print Command the numbers of just the pages you want. I **urge** you to study the agenda and reports ahead of time.

**Concerning Registration:** At each registration table there will be notebooks for you to print your name. There will be four registration groupings: **(1) Pastors, (2) Church elder commissioners will register under their church name**, (Be aware that all "First Presbyterian" churches will be listed under "F", not under the city name.), **(3) CRE's, Committee Chairs & Christian Educators**, and **(4) Guests**. Voting commissioners and minister members will be given a blue neck wallet. **The blue neck wallets are to be returned in collection bins at the conclusion of the meeting.** Visitors will be asked to fill out registration cards and will receive stick-on name tags.

**Boxed "Honey Baked" ham sandwich lunches** will be available for persons making advance reservations. Cost is \$10, payable at the door. No money will be accepted prior to event. Reservations are due by 12:00 noon, Friday, February 23, 2018 and can be made online at [www.presbycc.org](http://www.presbycc.org).

Childcare will be offered with advance notice. Contact the Presbytery Office with the request and include the ages of the children (910-862-8300, ext. 2) or [jankrause@presbycc.org](mailto:jankrause@presbycc.org)) no later than **12:00 noon, Friday, February 23, 2018**. Be sure to bring a snack and lunch for the children that day.

In the unlikely event of **severe weather**, we will announce any postponement of the meeting on Presbytery's web site ([www.presbycc.org](http://www.presbycc.org)) and/or via Presbytery's email networks.

Moderator LaVera Parato will call the meeting to order promptly at 9:30 AM.

William T. Reinhold  
General Presbyter & Stated Clerk

## **DRIVING DIRECTIONS – First Jacksonville Presbyterian Church**

400 N. Bayshore Blvd.  
Jacksonville, NC 28540

### **FROM FAYETTEVILLE**

Take Hwy 24 East toward Jacksonville. Continue on Hwy 24 East (Johnson Blvd.). Turn left on Bayshore Blvd. Church is at corner of Bayshore Blvd. and Hwy 24 East (Johnson Blvd.) across from City Hall.

### **FROM ELIZABETHTOWN**

Take Hwy 41 to Hwy 53. Take Hwy 53 East to Jacksonville. At intersection of Hwy 53/24/258, continue across to Hwy 24 Business. Bear slight right after Infant of Prague Catholic Church to continue on Hwy 24 East (Johnson Blvd.). Turn left on Bayshore Blvd. Church is at corner of Bayshore Blvd. and Hwy 24 East (Johnson Blvd.) across from City Hall.

### **FROM MOREHEAD CITY**

Take Hwy 24 to Jacksonville. Turn right on Bayshore Blvd. Church is at corner of Bayshore Blvd. and Hwy 24 East (Johnson Blvd.) across from City Hall.

### **FROM WILMINGTON**

Take Hwy 17 to Jacksonville. Continue on Hwy 17 Business. Bear slight right after Infant of Prague Catholic Church to Hwy 24 East (Johnson Blvd.). Continue on Hwy 24 East (Johnson Blvd.). Turn left on Bayshore Blvd. Church is at corner of Bayshore Blvd. and Hwy 24 East (Johnson Blvd.) across from City Hall.

WE ENCOURAGE CARPOOLING. Parking will be available at City Hall parking lot, on Bayshore Blvd. and Brentwood Ave. in addition to on-street parking in front of First Presbyterian, the United Way parking lot across from the church, and the church lot just past the church on Bayshore Blvd.

# Proposed Agenda

## Presbytery of Coastal Carolina

One Hundred and Twelfth Stated Meeting

Saturday, March 3, 2018

First Presbyterian Church, Jacksonville

**Rev. LaVera Parato, Presbytery Moderator**

**Commissioned Ruling Elder Trinidad Martínez, Vice Moderator**

8:45 AM	Registration Begins	
9:30 AM	Call to Order and Opening Prayer	Rev. LaVera Parato, Moderator
9:32 AM	Declaration of Quorum	Rev. Bill Reinhold, Stated Clerk
9:33 AM	Welcome	Rev. Marie Cone, Interim Pastor
9:35 AM	Appointments of Standing Committees Attendance, Bills & Overtures, Thanks, Temporary Clerks	Rev. LaVera Parato, Moderator
9:37 AM	Adoption of the Agenda [3]	Rev. Pat Rabun, Chair of Mission Cabinet
9:40 AM	Stated Clerk's Report – Introductions & New Business*	Rev. Bill Reinhold, Stated Clerk
9:45 AM	<b>Morning Worship with Communion</b>	Rev. Bill Reinhold, Preacher
11:15 AM	Stated Clerk's Report Continued [4-9]	Rev. Bill Reinhold, Stated Clerk
11:25 AM	Committee on Nominations [10]	Ruling Elder Michael Fox
11:30 AM	Committee on Preparation for Ministry [11-13] A. Examination for Candidacy: Mr. Travis "T" Worrell, St. Andrews-Covenant B. Election of Christopher Taylor as Theological Student Advisory Delegate to 2018 GA C. Candidates/Pastors Indebtedness Policy	Rev. Philip Gladden
12:00 Noon	Reports from the Three Missional Communities (five minutes each) [14-17]	
12:10 PM	Report and Invitation from Presbytery Coaches [18]	Drs. Beverly and George Thompson
<b>12:20 PM</b>	<b>Lunch</b>	
1:15 PM	Mission Cabinet [19-27] A. GP/SC Search Process [20] B. Youth Council Report [19] C. Finance and Property Ø Sale of Westminster PC Wilmington Property [21] Ø Consent Agenda [21-22] D. World Mission Emphasis [23-27]	Rev. Pat Rabun
2:00 PM	Commission on Ministry [28-35] A. Introduction of New Minister Members B. Recognition of Honorable Retirements C. Dismissal of Cypress [29-30] and Galatia Churches to EPC [31-33] D. Other Information [33-35]	Ruling Elder Jay Bender
2:40 PM	Other Reports [36-38]	
2:45 PM	New Business* (if any)	
2:50 PM	Closing Prayer and Adjournment – <b>Please</b> tuck strings back in name tags and leave in boxes.	

**\*All introduction of new business must be in *writing* and placed in the hands of the Stated Clerk at the *outset of the meeting*.**

Presbytery of Coastal Carolina  
**Stated Clerk's Report**  
 March 3, 2017

**Correspondence Received**

- Responses from Action Taken on DACA/Dreamers in October
  1. Congressman Pittenger
  2. Senator Tillis
  3. President Trump*All three reiterated the need for strong, secure borders before doing anything for Immigration Reform.*
- Requests for Dismissal
  - Ø Cypress
  - Ø Galatia
- Request for Discernment Process
  - Ø Grove/Dunn

**Update on Dismissal Requests**

<b>Dismissed</b>	<b>Decided Not To Request</b>	<b>Requesting Dismissal</b>
Bensalem (EPC)	Chadbourn	Cypress (EPC)
Bethel (EPC)	Clarkton	Galatia (EPC)
Calabash (ECO)	Priest Hill	<b>Have ACs Working</b>
Flat Branch (ECO)	<b>Discerning Future</b>	Amy's Chapel
Oak Island (EPC)	Antioch – Jacksonville	Bowden
Pineland (EPC)	Grove/Dunn	Harmony
Wayside (EPC)	Stanford	Holly Grove

**Nominating Committee** – Marlene Dean, Class of 2018

**Presbytery Rolls** – Each year I am required to report the roll of minister-members of the presbytery. The current list is attached below. Please alert me to any errors you find in the list.

**Past Members of the PJC** – Those who have served on the Permanent Judicial Commission and whose terms have expired within the past six years are: (D-5.0206b)

<u>Class</u>	<u>Name</u>	<u>Class</u>	<u>Name</u>	<u>Class</u>	<u>Name</u>
2008	Rodda, Richard D.	2012	Giles, J. William	2014	Tabor, J. William
2008	Ward, Joyce	2012	Griffin, John	2014	Williams, Betty
2010	Davis Jr., R. Ted	2012	Highfill, June Hicks	2016	Douglas Hix
2010	Havlicek, Timothy	2014	Hix, Douglas W.	2016	Denise Moran
2010	Ludlum, Garrett	2014	Phillips, Robbie	2016	Robbie Phillips
				2016	Kenneth Stealing

### Past and Present Moderators of Presbytery

Date	Name	Elder	R/E	Community
2005	Doris Dees	RE	AA	Central
2006	Sandy Williams	TE	C	West
2007	John Monroe, Jr	RE	C	East
2008	Chris Bobo	TE	C	West
2009	Meredith Hudson	RE	C	West
2010	Mamie Hooker	TE	AA	West
2011	Rick Martindale	TE	C	West
2012	Jay Bender	RE	C	East
2013	Hannah Vaughan	TE	C	East
2014	Marye Jeffries	RE	AA	Central
2015	Josh Bower	TE	C	Central
2016	Sue Lowery	RE	C	East
2017	John Bryan	TE	C	Central
2018	LaVera Parato	TE	C	East

RE = Ruling Elder; TE = Teaching Elder; AA = African American; C = Caucasian; H = Hispanic

**Elder Necrology** – Attached below is a list of those elders (ruling and teaching) whose death was reported to my office as part of the annual statistical reporting. They will be recognized as part of the worship service today.

**Board of Pensions Regional Meetings** – Please see the handouts regarding dates and locations.

### Amendment of Presbytery's *Sexual Misconduct Policy*

A joint working group from the Response Coordinating Team and the Commission on Ministry is working on a revision of the Presbytery's *Sexual Misconduct Policy* in response to our recent experience in using the *Policy*. In the meanwhile, I am proposing an amendment to the *Policy* as outlined below by changing the frequency of the training and background check from three years to two years and clarifying who ordinarily pays for the training and background check. This schedule matches the schedule used by SafeGatherings and the practice of many schools, camps, sports organizations, and youth programs. (Text ~~struck out~~ is to be deleted and text underlined is to be added.)

That the Committee on Ministry recommend to the Presbytery the adoption of Safe Gatherings (<https://safegatherings.com/>) as our provider of both background checks and regular training in boundary issues (especially sexual misconduct training) and that all persons serving congregations in a pastoral relationship, or serving as staff of the presbytery be required to pass the training and certification process provided by Safe Gatherings at least once every ~~three~~ two years. Ordinarily the church being served will pay for the training and background check. As detailed in the *Sexual Misconduct Policy* (extract above) pastors failing the background check or the examination on the course would have their pastoral relationship dissolved.

**I, therefore recommend that the Presbytery amend the frequency of training and background checks to two years as indicated above and remind churches that they will ordinarily pay for the training and background checks (currently \$35).**

Presbytery of Coastal Carolina  
**Roll of Teaching Elders – March 3, 2018**

Garrett Albertson	Mark Cook	Glen Hallead
Karen Allen	Nancy Cooper	Jason Hammersley
Robert Allen	W. Dudley Crawford	P. Emile Harley
Miguel Aragon	Timothy Croft	J. Evan Harrison
John (Jay) Alvin Atkinson	Ronald Crossley	Vaughn Earl Hartsell
David Augustus	Thomas Currie	Timothy Havlicek
Richard Aylor	Doug Cushing	William Hayes
John Bacot	Kathleen Davis	Robert Haywood
Robert Bankhead	Willis Davis	Barbara Hedin
Bob Bardeen	Robert Dendy	Steven Hein
Glenn Batten	Richard DePriter	Matthew Henderson
Robert Bayley	Walter Dinkins	Sally Henry
Maggie Beamguard	Brian Doles	Billy Herring
James Belle	Aaron Doll	H. Dewey Herring
Hank Bellomy	David Dudley	June Highfill
Johnie Bennett	Kathryn Dudley	Madison Highfill
William Bland Jr.	Margaret (Meg) Dudley	Martha Highsmith
Christopher Bobo	Howard Dudley, Jr.	G. Lee Hinson-Hasty
Warren Bock	Glenn Edgerton	Douglas Hix
David Bowerman	Charles Elliott	Mamie Hooker
Jonathan Bowling	Larry Ellis	Roger Horne
Richard Boyd	Ralph Evans	B. Douglas Houston
Robert Bradham	James Ewing	Gary Howell
Randal Bremer	Mark Fisher	David Hudson
Roy Brewton	Steven Fitzgerald	Susan Hudson
D. Lyle Brickhouse	Patricia Fletcher	Ann Jahnes
Ralph Bright	Joseph Fontana	Kevin Jean
Ann Brinson	Elizabeth Forester	David Jenkins
Jerry Bron	Barbara Francis	J. Ernest Johnson
William Brown	Cynthia Freeman	William Johnson
John Bryan	Claude Gamble Jr.	William Jones
James Bumgardner	Jean Ganzel	Edward Kahl
W. Ben Burrows	Michael Garrett	Jonathan Kelley
David Bush	William Gettys	Robert Lapp
Donald Campbell	J. William Giles	Bruce Lax
Christopher Carlisle	Nancy Gladden	Paul Layton
Marian Carmical	Philip Gladden	JoAnne Lee
Henrietta Carmichael	John Goodman	Robert Lee
James Carriker, II	William Goodnight, Jr.	Daniel Lewis
John Causey	Edmund Gordon	Robert Link
Gray Chandler	Allen Grammer	Steuart Link
Melvin Childress	Robert Gray	Helen Locklear
David Coffey, Jr.	Dawes Graybeal	Charles Love
Marie Cone	J. Decherd Guess	Laura Lupton
Edward Connette	John Hage	Kenneth Lynde

Presbytery of Coastal Carolina  
**Roll of Teaching Elders – March 3, 2018**

Thomas Marshall	Sanders Read	Jonathan West
Richard Martindale	William Reinhold	James White, Jr.
Derek Macleod	Richard Rodda	Robert Whitehouse
Jerry McCann	Shirley Rogers	Howard Whitehurst
James McCoy, III	Holly Russell	Stephen Wilkins
David McDonald	David Ruth	Whitney Wilkinson
Rick McDuffie	J. Lewis Sanderford	Alexander Williams
Michael McGehee	David Sherrod	Thomas Williams
David McInnis	Paul Shields	Tyler Williams
Charles McKirachan	Suzanne Simpson	Hazel Wilson
Mary McKnight	Donald Skinner	Stuart Wilson
Thomas McKnight	Pat Slomanski	Patrick Winkler
Debbie Medford	Gary Smith	A. Clark Wiser
Raymond Mendenhall	Patrick (P. J.) Southam	Francis Womack, Jr.
Keith Miller	Thomas Spence	Paul Woodall, Jr.
Gene Miller, Jr.	Charles Stapleton, III	Jake Young
Richard Moore	Kenneth Stealing	William Young
Edward Moore, Sr.	William Stephens, III	
Eduardo Moreno	Ronald Stoker	
James Morgan	Harold Stone	
N. Samuel Murrell	Roderick Stone	
Frank Neil	Cynthia Strickland	
Jon Neuhs	J. William Taber	
Robert Newman	Pamela Taber	
Nicholas Nielsen	Catherine Taylor	
Preston Oliver	Lillian Taylor	
Willard Olney	Samuel Johnson Taylor	
J. William Orders	Beverly Thompson	
Shane Owens	George Thompson	
Clarence Page	Edwin Townsend	
W. Murray Page	David Tucker	
LaVera Parato	David Vanderbilt	
Billy Parker	Earl Vaughan	
Brown Patton	Hannah Vaughan	
William Pauley	E. Douglas Vaughan, Jr.	
Barrett Payne	Tim Verhey	
Mills Peebles	Joseph Walker	
Grady Perryman	Arnold Walker, Jr.	
John Pflug	Carl Walters, Jr.	
Homer Phifer	George Walton	
Robbie Phillips	Michael Ward	
Bertrand Pitchford	P. Joseph Ward	
Robert Pollock	Joseph Washburn	
Scott Poole	Jonathan Watson	
Patrick Rabun	Michael Weaver	
James Randall, Jr.	Benjamin West	

## **Presbytery of Coastal Carolina March, 2018**

### **2017 Teaching Elder Necrology**

Rev. C.C. Thomas  
Rev. Robert “Bob” Oltmas  
Rev. Robert R. Childs  
Rev. Harold Manning

Rev. Robert W. Battles, Jr.  
Rev. Marion H. Curry  
Rev. Earle D. Roberts  
Rev. Lardner C. Moore

### **2017 Ruling Elder Necrology**

ANTIOCH/RED SPRINGS: Shirley Gibson  
ASHPOLE: Elizabeth “Lib” McLeod  
Sherwood, Robert “Bobby” O’Neal Bridgers  
BETHANY/WILMINGTON: Mary Roland  
Tinga, Norman Bonomo  
BETHEL/BEULAVILLE: Cecil Hayes Whaley  
BETHESDA: Robert Taylor, Robert N. Page  
BLANDONIA: Richard Branch  
BROADWAY: David Harold Harrington  
BROWNSON MEMORIAL: LaVerne Garrard,  
Robert Sylverstein  
BUNNLEVEL: Penny Johnson  
CAPE CARTERET: Frances Ayscue  
CAPE FEAR WILMINGTON: Richard Smith  
CASWELL: Annie Mae Wallace  
CENTRAL: Leon Spaulding  
CHADBOURN: John Milton Mills Blake, Sr.  
COLLEGE HEIGHTS: James Wesley  
Florence, Eunice K. Lennon  
COMMUNITY: Barbara Blackburn, Robert  
Tweed  
CULDEE: John C. McKenzie  
EBENEZER: Juanita Hudson

ELIZABETHTOWN: Carl McCulluch  
EPHESUS: Marjorie H. Freedle  
FAISON: Eldon Thornton  
FAITH: Frank Zamaroni  
FIRST CARTHAGE: Sandra Bibey  
FIRST DUNN: Dr. Gordon Townsend, Sr.  
FIRST FAYETTEVILLE: Harriett Salley  
Cromartie, Amos Johnson Chestnutt, Jerry  
E. Holstad  
FIRST JACKSONVILLE: Donna R. McIntyre  
FIRST LUMBERTON: Lacy Herman  
Koonce, Jr.  
FIRST MOREHEAD: Bret McNeill, Scott Kelly  
GRAVES MEMORIAL: Carl “Bubba” Hubert  
Peay, Jr., Jean Marguerite Paul Powell  
HAYMOUNT: John R. Griffin, Jr., Christine  
Henry  
HIGHLAND: Henry Hutaff, Myrtle Van,  
Katherine Stilwell  
HOPE MILLS: Clemmie Driggers  
HORSESHOE: Lucille M. Meggs  
JACKSON SPRINGS: Maxine Cole  
Richardson, Nancy Ray Currie Blue  
MCDONALDS CHAPEL: Jerry McDonald



MONTPELIER: Frances Cooley  
OLIVIA: Clifton Max Dickens  
PHILIPPI: Jutta Arrington, Delmer Barefoot  
POCKET: Lib Thomas, Lawrence Simpson  
POLLOCKSVILLE: John Hughes Bender, Jr.  
POTTS MEMORIAL: Jean D. Lefler  
REILLY ROAD: Dave Lawrence Powell  
SALEM: Robert W. Dalrymple  
SARDIS: William E. Tew, Jr.  
SECOND: Charles Moore  
SHALLOTTE: John T. Madison  
SHILOH: Minnie Nixon  
SNEADS FERRY: Jeanne Meredith  
Coddington, David Charles Phipps  
SOUTHPORT: Bruce Meyer  
ST. ANDREWS: Larry M. Wann

ST. ANDREWS-COVENANT: Annie Jo  
Robinson  
ST. PAULS: Barbara McNeil, Laura Powers  
VILLAGE: Mary Jane Conway, Walter Nobles  
WALLACE: George Hargrave Walker  
WARSAW: Helen Boyette  
WEST END: Kristen Berry, Jack Faithauer,  
Frances Fox, Virginia Taylor  
WESTMINSTER/FAYETTEVILLE: Robert  
Gorman  
WHITE HILL: Bobby Grissom  
WOODBURN: Johnnie Wootton

*We thank God for the faithful service of  
these saints.*

**Presbytery of Coastal Carolina  
Committee on Nominations  
March 3, 2018**

**Action Item:**

**Change the number of members on the Committee on Representation from six to three at the request of the chair**

**CAAM**

Karen Creacy – 2020

Priscilla Bower – Vice Chair – 2018 – Chair – 2019

**COM – East**

Jake Young – 2018

Robert Bayley – 2020

Ben Burrows – 2020 – Chair 2019

Dell Cagle – 2020

**COM West**

David Sherrod – 201

Ron Crossley – 2020

Hal Jernigan – 2020

**F&P**

Barrett Payne

Hayes Petteway

**CPM**

Randa Scott – 2020

Bobby Newman – 2020

David McDonald – 2020

**SPOR**

Bettie Glenn – 2018

Evan Harrison to Co-opted

Paul Albritton – 2020 (new term)

**New Church Development**

Chris Carlisle

The Presbytery of Coastal Carolina  
**Committee on Preparation for Ministry**  
Report to Presbytery, February 14, 2018  
Submitted by Dr. Philip K. Gladden, CPM moderator

The Committee on Preparation for Ministry met on Saturday, February 10, 2018 at the Wallace Presbyterian Church.

The agenda included ordinary committee business (e.g., orientation to committee's work, budget matters, policy discussions), as well as interviews with an inquirer applying for candidacy and a candidate seeking to be certified as ready to receive a call.

The committee met with Inquirer Travis "T" Worrell, a member of St. Andrews-Covenant Presbyterian Church in Wilmington and a student at Union Presbyterian Seminary-Charlotte. T has applied for candidacy.

The committee interviewed Candidate Alex Fischer via FaceTime. Alex is a member of Westminster Presbyterian Church, Fayetteville, NC and a student at Union Presbyterian Seminary-Richmond. Alex was certified ready to receive a call upon his graduation in May 2018.

### **Action Items**

1. **That Inquirer Travis "T" Worrell be presented to the presbytery for examination for candidacy for ordination** and, if his examination is approved, that he be enrolled as a candidate for ordination as minister of Word and sacrament;
2. **That the presbytery elect Candidate Christopher Taylor** (Pittsburgh Theological Seminary/Brownson Memorial Presbyterian Church) as a **Theological Student Advisory Delegate** to the 223rd General Assembly of the Presbyterian Church (U.S.A.).
3. **That the *Candidate/Pastor Indebtedness Policy* be adopted by the Presbytery.** The Board of Pensions requests that each presbytery adopt an Indebtedness Policy to aid them in determining how to assist candidates with student debit relief. This proposed policy fits their guidelines.

Presbytery of Coastal Carolina  
Commission on Ministry  
**PROPOSED Candidate/Pastor Indebtedness Policy**

Persons under care or who are serving a first call and applying for financial assistance under the Seminary Debt Assistance Program shall meet the following requirements;

**When Coastal Carolina is the Presbytery of Care**

1. Inquirers are required to complete all financial forms included in the inquiry application and to discuss with the CPM their plans to minimize seminary debt.
2. Inquirers are strongly encouraged to participate in a “Fiscal Fitness” workshop being sponsored by the Board of Pensions of the PC(USA) during their inquiry year. If this workshop is not offered at the Inquirer’s seminary, the Inquirer is eligible to apply to the CPM for financial assistance for travel and accommodations. Because this workshop is required of all Seminary Debt Assistance Program applicants, the CPM encourages Inquirers to attend this workshop as soon as possible to avoid delays in processing any future seminary debt assistance application the Inquirer might make.
3. The Presbytery will encourage each potential Inquirer to seek assistance in sharing the cost of their Career and Personal Counseling Service with their home congregation. Need-based grants will be available from the Presbytery based upon the CPM’s judgment.
4. On behalf of the Presbytery, the CPM will inform all Inquirers of the prospective salary that can be expected based on the current median income for the denomination reported by the Board of Pensions, and based on the minimum effective salary established by the Presbytery and will caution all Inquirers to minimize their level of indebtedness accordingly.
5. The CPM will encourage each Inquirer and Candidate towards using his or her available assets to pay for the cost of seminary tuition and room and board rather than incurring indebtedness.
6. The CPM will make available on an annual basis to each Candidate or Inquirer a list of options for pursuing grants and interest-free loans and funding that may be available through the Financial Aid for Studies Office of the Presbyterian Church (USA), the Synod of the Mid-Atlantic, and PC(USA) seminaries. The CPM will be an advocate with the congregation, of which the Candidate or Inquirer is a member, and with other congregations of the presbytery as appropriate, in order to generate financial support for the Candidate or Inquirer in the form of grants.

**When Coastal Carolina is the Presbytery of Call**

1. In order to apply for financial assistance under the Seminary Debt Assistance Program any minister serving a first call following graduation from seminary, who comes with any educational indebtedness, shall be required to show evidence of having attended a financial planning workshop such as a Fiscal Fitness workshop sponsored by the Board of Pensions, or other financial planning workshop. If the minister has not attended such a workshop, he/she shall be required to do so within twelve months of start-up, the cost of registration fee, accommodation and travel for such a workshop to be considered legitimate reimbursable expense from study leave allowance.
2. The Commission on Ministry shall encourage calling congregations to utilize further educational debt reduction as a point in negotiating salary with a prospective pastor who is a recent seminary graduate.

The Presbytery of Coastal Carolina  
Committee on Preparation for Ministry  
**Roster of Inquirers and Candidates**  
March 3, 2018

Inquirers

Tara Corbett, Duke Divinity School  
Brownson Memorial Presbyterian Church,  
Southern Pines

Thomas Miller, Columbia Theological Sem-  
inary, Bethesda Presbyterian Church, Aber-  
deen

Elizabeth Hipp, University of Dubuque  
Seminary, First PC/Wilmington

Abby Modlin, Wesley Theological Semi-  
nary, Community PC/Pinehurst

Brett Johnson, Union Presbyterian Semi-  
nary/Charlotte, First PC/Fayetteville

Travis “T” Worrell, Union Presbyterian  
Seminary/Charlotte, St. Andrews-Covenant  
PC/Wilmington

Candidates

Scott Cameron, Duke Divinity School (grad-  
uate), Highland PC/Fayetteville (certified  
ready to receive a call)

Chris Taylor, Pittsburgh Seminary, Brown-  
son Memorial PC/Southern Pines

Alex Fischer, Union Presbyterian Semi-  
nary/Richmond, Westminster PC/Fayette-  
ville (certified ready to receive a call pend-  
ing seminary graduation)

Dayton Wilson, Union Presbyterian Semi-  
nary/Richmond, First PC/Lumberton (certi-  
fied ready to receive a call)

Luke Woodcock, Union Presbyterian Semi-  
nary/Richmond (graduate), Topsail PC/  
Hampstead

Presbytery of Coastal Carolina  
**Central Missional Community Report to Presbytery**  
March 3, 2018  
Bobby Newman, Chair

Update Since CMC Steering Team Report to the Presbytery Meeting on October 14, 2017

**CMC Steering Team Members:**

Bobby Newman TE, Cumberland, (2018) \*Chair  
Fred McMillan RE, Robeson, (2018) \*†Vice-Chair  
Bonnie Barr, RE, Sampson, (2020) second term \*Clerk  
Stan Mertz, RE, Sampson, (2020) second term  
Evan Harrison, TE, Cumberland (2020)  
Joyce Peay, RE, Robeson, (2018)  
Bebe Briggs CRE, Robeson, (2019)  
Larry Hogan CRE, Cumberland, (2019)  
John Blake RE, Columbus, (2019)  
\* Represents CMC Steering Team on the Presbytery Mission Cabinet  
† Presbytery Mission Cabinet Executive Committee Member  
Clarence Page TE, Central Mission Coordinator, non-voting member

**2018 CMC Gathering Officers:**

Moderator: Jerome Brown RE, Haymount  
Vice Moderator: Chip Grammer TE, Sherwood  
Recording Clerk: Bonnie Barr, CMC Steering Team clerk, Graves Memorial  
Parliamentarian: Scott Grumelot, RE, MacPherson

**CMC Sessional Records Reviews:** Two opportunities for CMC churches to have sessional records reviewed before the June Gathering. February 17, 2018 MacPherson, 10AM and February 24, 2018 Bethany, Lumberton, 10AM. On October 21, 2017, Jay Bender led a Sessional Records Training for Clerks at Highland PC, Fayetteville.

**Officer Training:**

First PC, Whiteville, hosted an Officer Training Event Saturday, November 18, 2017 from 8:30AM-1:00Pm. Presenters were: John Goodman, Joseph Washburn, and Julie Cox .  
Haymount PC, Fayetteville, hosted our 2<sup>nd</sup> officer training event, Saturday, December 2, 2017. Presenters were: James Randall, Cassandra Thomas and Rick McDuffie.

The Central Community Winter Gathering was held, January 27, 2018 at St. Pauls PC in St. Pauls. Our guest Speaker was Elder Olanda Carr, Ministry Relations Officer, Presbyterian Foundation.

Thirteen Faithful Saints, from 12 churches were also recognized during worship. Each recipient received a pin and certificate. We are now planning our Summer Gathering to be held on Saturday, June 2, 2018 at Spring Lake PC, Spring Lake.

Prepared by  
Bonnie Barr, CMC Clerk

**Presbytery of Coastal Carolina**  
**East Community Steering Team Report to Presbytery**

March 3, 2018

**Membership:** Rev. Hank Bellomy, Ms. Pat Davis (Secretary), Rev. Robert Lapp, Ms. Matlynn Yeoman, Rev. Bill Young (Chair), Rev. Marie Cone (Vice-Chair), Rev. Emile Harley, Ms. Wanda Marks, Ms. Jeanette McNeill. *Ex officio:* Rev. Nancy Gladden (East Community Mission Coordinator),

As we begin a new year, saying goodbye to some of our team, and welcoming some new members we look forward to a great year as we again seek to work in unity, harmony, and purpose, as we develop programs and events to further the kingdom of God in our East Community. We want to thank Rev. Ann Jahnes, Rev. Matt Henderson, and Mr. Curt Simpson for their wonderful leadership as they rotate off our team. I am honored to be elected Chair for this year and am thankful for Marie Cone's willingness to serve as Vice-Chair and Pat Davis continuing as Secretary.

November 2017 Fall Gathering:

This fall we offered an opportunity of fellowship, worship, and education for adult and youth leaders. The event was November 4, 2017 at Camp Kirkwood. The theme was "Refresh, Renew, Redeem: the Next 500 Years", acknowledging our Reformation tradition while looking forward to its future. A resource packet for new church officers was produced and distributed. The day included two 1-hour workshops for new officers and other church leaders (led by Rev. Tim Havlicek, 1st Presbyterian Church, Morehead City), and a 1-hour workshop for adult and student youth leaders (led by Erin Wehrmeister, Associate for Youth Ministries), and a 1-hour hands-on workshop of liturgical art and music (led by Ginger Hedblom, Liturgical Artist, and Laurie Russ, Director of Music, Southport Presbyterian Church). The art and music was used during our culminating worship service.

Budget:

Reviewing our 2017 budget, including our Presbytery allocation and a kind gift from one of our churches the Steering Team allocated \$7,100.00 toward mission and outreach which included community mission projects, the Community Counseling Center (formerly Presbyterian Counseling Center), Camp Kirkwood, and the East Community Pastor's Retreat. The team also spent \$2,686.32 on Training Events, Gatherings, Youth Events, and Session Records expenses.

Mission Trip

We plan a youth mission trip to West Virginia, June 17-23, 2018, coordinated by Rev. Hank Bellomy.

Sessional Records

Review of session minutes are efficiently coordinated by Matlynn Yeoman. We have been using our team of reviewers to work individually with Clerks, but will also provide a common site for churches to gather to review 2017 records.

2018 June Gathering

Our June Gathering this year will take place on June 30, 2018 with the place still to be determined. In addition to our Presbytery Business we are working on a possible concept of "The Church Has Left the Building" where participants would have an opportunity to experience outreach ministries in the Wilmington area. We are discerning on other themes and a special speaker as well.

Future plans:

- refining our 2018 budget
- look for ways to support multi-church activities already taking place
- a summer pastoral leadership retreat, August 12-14, 2018.
- Sessional record reviewers checking in and updates on progress
- further officer and clerk training, youth events, and possibly a fall Gathering

Respectfully submitted,  
Bill Young, Chairperson



# JUNE GATHERING

"Walk the Talk"

June 30, 2018

East Community @ First Presbyterian Wilmington



Come and join us as the Church has  
left the building!!

We will meet, worship, and be on mission in the  
local community.

More information forthcoming.

All ages encouraged to attend!!!



**Presbytery of Coastal Carolina**  
**West Steering Committee Report**  
March 3, 2018

Steering Team Members: Elizabeth Forester, Naomi Newton, Jason Hammersley, Willie McCaskill, John Baker, Gary Brower. *Ex Officio:* Bill Ingle (With Vote) and Laura Lupton

**Slogan/Vision Summary:**

Living as a connectional church in the Reformed tradition, we focus on:

- |  |   |
|--|---|
| " Connecting Congregations                             | " Empowering Leaders                                |
| " Facilitating Shared Mission                          | " Strengthening Congregations                       |
| " Supplementing Christian Education and Youth Ministry | " Together living into the Great Ends of the Church |

**Report:**

1. **The WEST Nominating Committee** is composed of Bill Ingle, Edna Ann Loftus, Willie McCaskill, Julie Hughes and Janet Brower. They met by **conference call** on Monday, Feb 5 at 4:30 to identify persons to 1) Fill the West Steering Committee (Teaching Elders needed) 2) identify a Recording Clerk. 3) A 2019 Vice-Moderator/Facilitator of the West Community. 4) Persons to serve on the West Session Records Review Committee (currently 3 persons) and 5) Mission Cabinet Reps.
2. **The West Sessional Review Committee** is Judy Davis, Robert Gordon and Jane Callahan. Dates are March 18, 2018, 3PM at Eureka PC, (Carthage/Moore Co); March 25, 2018 at Faith PC 3PM (Laurinburg/Scotland Co); April 8, 2018 at Morningside PC 3PM (Sanford/Lee Co). Clerks have been notified.
3. **Confirmation Retreat** at Monroe was successful. 9 churches sending youth: 5 from CENTRAL, 3 From West, 1 From East, Total Youth: 36, Total Adults: 11 including 5 pastors. **TOTAL: 47** (2017 was 40 total!) I am thankful for Jennifer at Monroe who has handled the registrations and Meg and Howard Dudley who lead this fine event. \$25/person is only possible because churches support the Presbytery.
4. **West Officer Training Report** - At Pocket PC in November we had about 10 churches and 30 participants; at Laurel Hill PC in January we had 42 from 12 churches, including folks from Central at both events.
5. **Spring Pastors' Retreat** is scheduled for April 29 to May 1 at Monroe Camp. Co-sponsored by the Central Community. Retreat leader is Matthew Floding from Duke. Cost is \$75/person
6. **The Commissioners to GA** from the West Community are Rev. Mamie W. Hooker and RE John Baker
7. **New Leaders of the West COM** are Linda Hayes and Kathryn Dudley.
8. **Minutes from the December** meeting from Judy Boroughs are now being finalized.

**The Steering Team**

1. Met on Feb 1 with all members in attendance
2. Reviewed how what we have done aligns with Presbytery's vision so far and will continue to do so moving forward into that vision.
3. Established a 2018 budget for the West community.
4. Is planning the June 9 - West Missional Community Gathering
  - a. Theme of "Becoming a Welcoming Congregation" (both in the church and in the community)
  - b. Location and Speaker TBD
5. The Next meeting of Steering team is Thursday, March 1 at 4PM at Spout Springs PC.

## ***“What’s right about your church?”***

The stories that we help congregations discover give us  
***joy and hope***  
for the vibrant witness of the churches of Coastal Carolina.

From Rev. Evan Harrison’s “sacredstories.life” **videos** to the discoveries shared by **Communities of Practice** (made up of members from congregations of all sizes), small group **gatherings with pastors**, and the two new cohorts in the **Certificate** in Missional Transformation, we are blessed to get glimpses of the “new thing” God is doing in our midst.

*As your coaches, we focus on:*  
***Commitment, Caring and Curiosity***

*Let us help awaken your spiritual imagination,  
to discover God’s fresh vision for your church!*

Reverend Drs. Beverly and George Thompson, Missional Transformation Coaches  
[thompsoncoaches.weebly.com](http://thompsoncoaches.weebly.com)    [drbeverlythompson@gmail.com](mailto:drbeverlythompson@gmail.com)  
404-731-3281    or 404-444-8091

Certified Coaching Team

Rev. Evan Harrison      Rev. Catherine Taylor  
Rev. Deck Guess    Rev. John Taylor    Rev. Laura Lupton

Presbytery of Coastal Carolina  
**Mission Cabinet Report**  
March 3, 2018

**Presbytery Minutes** – The Mission Cabinet has approved the Minutes of the October 18, 2018 Presbytery meeting.

**Mission Cabinet Executive Committee** – The following persons serve as the Mission Cabinet's Executive Committee and as the Presbytery's Corporate Board of Directors:

- President – Patrick Rabun
- Vice President – Janet Brower
- Secretary – William Reinhold
- Treasurer – Gayle Boykin
- East Representative – Matlynn Yeoman
- Central Representative – Fredrick McMillan
- West Representative – Jason Hammersley

**Offering at Today's Worship Service** – The Mission Council designated the Young Adult Volunteer program as the recipient of today's offering. Funds raised will support living expenses of young people serving with this PC(USA) program of cross-cultural mission. Our goal for this offering is \$5,000 – enough to support a volunteer in an international setting.

**Missional Communities** – The Mission Cabinet receives regular reports from each of the three Missional Communities (East, Central, and West). Each of them is planning a summer gathering in June: Central on June 2; West on June 9; and East on June 30.

**General Presbytery/Stated Clerk Search Process** – The Search Committee elected by Presbytery on October 18<sup>th</sup> is hard at work. They will outline their next steps at this meeting.

**Youth Council Report**

1. **Middle School Retreat** – March 10-11 at Camp Kirkwood for 6th-8th graders. Registration is open NOW. If your congregation needs financial aid to participate, please let Erin Wehrmeister know ASAP. We expect this to be a VERY popular event!
2. **Montreat Youth Conference** – 2018 (Week 6 – July 29-Aug 4, 2018). Please indicate your interest by March 10 so that we can make adequate plans.

If you have adults interested in chaperoning OR driving, or if your congregation is willing to lend a mini-bus or passenger van (not a 15 passenger van) please let Erin know. If your church requires financial aid, email her. We don't want finances to prevent any young person from this special opportunity.

\*\*\*If your group is attending Montreat during a different week and your group would be willing to include youth from other congregations, please let Erin know.

3. **PYC Applications 2018-2019** – Applications for the Presbytery Youth Council are available now. If you have any rising 9th graders up through seniors who would ROCK at representing your congregation's youth to our presbytery, please encourage them to apply. Applications may be returned as soon as March 9 for review.

\*\*\*If your young person would like to participate in the *PYC End-Of-Year Beach Retreat*, they need to return applications before the end of the school year.

**Erin Wehrmeister**, Associate for Youth Ministries,  
Presbytery of Coastal Carolina, 807 West King Street, Elizabethtown, NC 28337  
Office (910)862-8300 or Mobile (910)578-7724 [presbyccyouth@gmail.com](mailto:presbyccyouth@gmail.com)

Presbytery of Coastal Carolina  
**General Presbyterian/Stated Clerk Search Committee**

March 3, 2018

The General Presbyterian/Stated Clerk Search Committee has met on November 30, 2017 and January 26, 2018. The following is a listing of the activities of the committee:

- a. Members of the GP/SC Search Committee met with the members of SPOR, the Mission Coordinators and Drs. George and Beverly Thompson on November 30, 2017. The purpose of that meeting was to give our committee input on the state of the Presbytery.
- b. Rev. John Taylor, Moderator of the Personnel Committee met with the GP/SC Search Committee to outline the immediate tasks to be accomplished by the Search Committee.
- c. Elder Matlynn Yeoman agreed to serve as Moderator and CRE Jim Smith agreed to serve as Secretary.
- d. Rev. Tim Havlicek coordinated the process of creating the exit interview questions for Rev. Bill Reinhold. The questions were sent to Bill in advance of our meeting with him on January 26, 2018. Rev. Reinhold submitted written responses which were reviewed with him during our interview.
- e. Rev. Warren Lesane, Synod Executive, Synod of the Mid-Atlantic conducted an orientation for the members of the search committee. Rev. Lesane discussed the state of the Synod as it relates to the status of presbytery leaders in this synod. He also outlined the steps to be taken by the search committee to complete our responsibilities. He will be our resource person from the synod and will work with the committee throughout the search process.
- f. Rev. Reinhold reviewed the current position description and made recommendations which have been forwarded to the Personnel Committee for consideration in the creation of the final position description, which is used in the creation of the Minister Information Form (MIF). Elder Jenny Meekins will coordinate with the Personnel Committee to have the final position description prior to our next meeting.
- g. The GP/SC Search Committee met with the administrative staff (Jan Krause, Gayle Boykin and De Scott) on January 26, 2018 to obtain their input regarding the desired characteristics for the next General Presbyterian/Stated Clerk.
- h. Rev. Steve Fitzgerald shared the MIFs for similar positions that were advertised on the Church Leadership Connection. Members of the committee have been assigned specific sections of the MIF to complete. The MIF will be finalized at our next meeting at 10:00 am on February 22, 2018. The MIF will be forwarded to the Mission Cabinet for final approval.

Respectfully submitted,

Elder Matlynn Yeoman, Moderator

CRE Jim Smith, Secretary

**Members:** Elder Gerri Freeman, Rev. Tim Havlicek, Rev. Helen Locklear, Elder Jenny Meekins, and Rev. Steve Fitzgerald

**Presbytery of Coastal Carolina**  
**Finance and Property Report to Presbytery**  
**March 3, 2018**

As of 12/31/2017, revenue exceeded expenses by \$40,022. \$723,093/720,000 (100%) Shared Mission was received, and 203,845/204,586 (99%) Per Capita was received. Expenses were held to 966,377/1,003,586, or 96% of the budget. Many thanks to all who supported the Presbytery's programming and to the Morgan Foundation for its \$10,000 grant. 100% of Per Capita was remitted to the PCUSA and to the Synod of the Mid-Atlantic.

**Action Item:**

1. **Approve the sale of church property held by Westminster Presbyterian Church in Wilmington, NC to Christ the King Presbyterian Church (PCA) for \$800,000, as is where is. The proceeds will be held in a designated fund until guidelines and disbursements are mutually agreed upon by both Westminster session and an Administrative Commission of the Presbytery.**

**Background:** Westminster Presbyterian Church in Wilmington, NC, after much prayer and discussion, has decided to sell their worship facility as major repairs will be needed in the near future, and the congregation's size has decreased to a point that they feel they can no longer maintain the facility. They have asked permission to sell the building but have not decided just what other steps will be taken regarding the congregation yet.

**Consent Agenda:** (Unless a commissioner requests that an item be withdrawn for separate consideration, we will take action on the following items as a group.)

1. **Request approval to offer Trinity-Havelock a loan of \$350,000.00, subject to the following:**
  - a. **First party deed of trust**
  - b. **Assignment of Lease**
  - c. **Proof of existing loan payoff**
  - d. **Conduct capital campaign before July, 2018 with pledges paid over 3 yrs.**
  - e. **Continued financial support of Presbytery with Per Capita and Shared Mission**
  - f. **Terms of Loan-1% interest amortized over 10 years. Loan to be revisited in 5 years, or earlier if requested by Trinity PC**

**Background:** A Loan of \$350,000 from the Presbytery's *Church Revolving Loan Fund* will be used to fund renovation and repairs of Trinity-Havelock's Christian Education building so that it can be used again. It was heavily damaged by flooding in 2014, and they were unable to completely repair the facility even with insurance proceeds and assistance from the Presbytery. The Easter Seals program in that area, which provides service to special needs children, would like to rent space from them, but Trinity will have to bring the facility up to new building code standards for children, which the church is planning to do through this building rehabilitation.

**2. Amend Presbytery's 2018 budget to reflect salary of Rev. Derek McLeod.**

**Background:** The Presbytery is the official sponsor of Rev. Derek McLeod, who is serving as the minister at St. Andrews-Covenant PC in Wilmington and who is from Canada. The Department of Homeland Security required that his salary be shown as part of the Presbytery budget in 2018. SACPC will reimburse Presbytery all associated expenses, which are around \$155,000 for the year.

3. Request that up to \$30,000 from the General Benevolence Reserve Fund be available for the search of the new General Presbyter/Stated Clerk, including moving expenses if needed.
4. Grant approval for the Wilmington YMCA to build two small residential facilities on Kirkwood to house the assistant director and another onsite worker. The YMCA will support all expenses involved.

**Information Items:**

- Ø Approved up to \$10,000 from the Gardner Edwards Educational Fund for a Presbytery video, showing functional relationships between the Presbytery and churches, which can be updated as deemed necessary and available to show at all churches.
  - Ø Approved \$2,000 for Silver Hill PC's Youth Evangelism Project from the Opportunity Fund.
  - Ø Approved spending up to \$4,000 on new overhead projection and wireless sound system in the Presbytery conference room. Funds will come from the Capital Needs Fund.
- |                             |            |             |
|-----------------------------|------------|-------------|
| Ø The investment portfolio: | 12/31/2017 | \$2,344,611 |
|                             | 02/12/2018 | \$2,333,545 |

## Presbytery of Coastal Carolina

### World Mission Emphasis

Bill Reinhold, General Presbyterian

March 3, 2018

Ginnie and I had the honor and privilege of serving for 20 years as Presbyterian Mission Co-Workers first in Zaire/Congo and then in Jamaica from 1979 to 1999. Much of what I have brought to my subsequent work in encouraging a missional understanding of the Church was learned from sisters and brothers with whom I worked in both of these countries and in mission partnerships with churches in Zambia and Mexico.

When we served as your missionaries we were also blessed with long-term support from congregations across our Church in this country. We could not have been as effective as we were in either Congo or Jamaica without the prayers, personal concern, and (yes) financial support for our ministry overseas. We trust that these congregations were also blessed by our frequent letters and occasional visits with them. We were even able to welcome some members of “our” supporting churches who visited us on the field.

It is with this experience in mind that I would like to encourage you and your congregations to join with other congregations in our Presbytery in partnership with some of the PC(USA) mission personnel around the world. One easy way to become involved would be to link up with congregations near to you in support of the same Mission Co-Worker. Ginnie and I found that when we could visit several congregations during a single trip to a presbytery created opportunities for deeper relationships growing out of a more relaxed timeframe.

As our whole Presbytery is moving to create opportunities for local congregations to share in mission I believe that this is the perfect time for each session to consider finding ways to join with your neighbors in an exciting adventure in the mission of God in our world.

Here are just a few ways that partnering with Mission Co-Workers has positively impacted the life and mission of some of our congregations.

#### Testimony from Churches

*Jim Randall from **MacPherson** reports that the congregation provides support to **Al and Ellen Smith**. They are PC(USA) mission coworkers for Eastern Europe and Central Asia. Al works integrally with the mission to the Roma (Gypsies) and other oppressed peoples in their area. As a result of the Smith's work specifically in Russia MacPherson has been in a nearly 20 year relationship with the Transfiguration Baptist Church in Oryol Russia. MacPherson sends a mission team every year and would welcome anyone who like to join us in our annual adventure. The Smiths also work to match churches in the US with churches in Russia so that they can form enduring partnerships such as the one MacPherson has with Transfiguration. This specific activity is called "The Twinning Program."*

*Lisa Corbett, an elder at **Brownson Memorial** reports that as chair of the Global Missions Ministry Team, I led Brownson's first exploratory mission trip to Peru in the summer of 2017. We went to Peru with open eyes, open ears, and open hearts, and returned completely changed for the better. **Jed and Jenny Koball** are amazing. Their love for the people of Peru is evident in everything they do, and they wear their faith on their sleeves. This coming August, we will return to Peru with a team of 16 Brownson members to participate in the construction of a new school for hearing-impaired children and adults in San Martin. We are so blessed to be able to support the work of Jed and Jenny Koball, and we look forward to growing our partnership in the years to come.*

## Invitation

Here is your personal invitation. Last year congregations in this presbytery had personal relationships with 13 different Mission Co-Workers serving in 9 different countries spread out from Russia to Madagascar and from Bangladesh to Zambia. Please ask your session to consider joining with some of these existing partnerships to create a network of encouragement and support for our common ministry here and around the world.

### List of Mission Co-Workers, Where They Work, and Their Supporter in this Presbytery

Country/Mission	Church/Organization
Alan & Ellen Smith - Russia	MacPherson Presbyterian Church
Dan & Elizabeth Turk - Madagascar	Westminster Presbyterian Church Fayetteville
Dustin & Sherrill Ellington - Zambia	Cypress Presbyterian Church
Dustin & Sherrill Ellington - Zambia	First Presbyterian Church Morehead
Dustin & Sherrill Ellington - Zambia	First Presbyterian Church of Dunn
Dustin & Sherrill Ellington - Zambia	First Presbyterian Church Sanford
Dustin & Sherrill Ellington - Zambia	Sneads Ferry Presbyterian Church
Dustin & Sherrill Ellington - Zambia	Wallace Presbyterian Church
Gordon & Dorothy Gartrell - Brazil	Community Presbyterian Church
Gordon & Dorothy Gartrell - Brazil	Raeford Presbyterian Church
John & Gwenda Fletcher - Congo	Peace Presbyterian Church
Leslie & Cynthia Morgan - Health in S. Asia	Shallotte Presbyterian Church
Mission Personnel	Laurinburg Presbyterian Church
Mission Personnel	Topsail Presbyterian Church
Bob & Kristi Rice - South Sudan	St. Andrews-Covenant Presbyterian Church
Jed & Jenny Koball - Peru - Joining Hands	Brownson Memorial Presbyterian Church
Jeff and Christi Boyd - Central Africa	Burgaw Presbyterian Church
Jed & Jenny Koball - Peru - Joining Hands	Mount Zion Presbyterian Church
Jonathan & Emily Seitz - Taiwan	Pocket Presbyterian Church
Michael & Rachel Weller -Ethiopia	Coastal Carolina Presbytery Presby Women
Michael & Rachel Weller -Ethiopia	Red Springs Presbyterian Church
Nancy Collins - Zambia - East Africa	First Presbyterian Church Whiteville



## List of Supporting Congregations/Organizations and The Co-Workers They Support

City	Church/Organization	Country/Mission
Burgaw	Burgaw Presbyterian Church	Jeff and Christi Boyd - Central Africa
Cameron	Cypress Presbyterian Church	Dustin & Sherrill Ellington - Zambia
Dunn	First Presbyterian Church of Dunn	Dustin & Sherrill Ellington - Zambia
Elizabethtown	Coastal Carolina Presby Women	Michael & Rachel Weller -Ethiopia
Fayetteville	MacPherson Presbyterian Church	Alan & Ellen Smith - Russia
Fayetteville	Peace Presbyterian Church	John & Gwenda Fletcher - Congo
Fayetteville	Westminster Presby Church Fayetteville	Dan & Elizabeth Turk - Madagascar
Hampstead	Topsail Presbyterian Church	Mission Personnel
Laurinburg	Laurinburg Presbyterian Church	Mission Personnel
Morehead City	First Presbyterian Church Morehead	Dustin & Sherrill Ellington - Zambia
PW	Presbyterian Women of Coastal C.	Weller, Michael & Rachel
Pinehurst	Community Presbyterian Church	Gordon & Dorothy Gartrell - Brazil
Raeford	Raeford Presbyterian Church	Gordon & Dorothy Gartrell - Brazil
Red Springs	Red Springs Presbyterian Church	Michael & Rachel Weller - Ethiopia
Rose Hill	Mount Zion Presbyterian Church	Joining Hands Against Hunger, Peru
Sanford	First Presbyterian Church Sanford	Dustin & Sherrill Ellington - Zambia
Sanford	Pocket Presbyterian Church	Jonathan & Emily Seitz - Taiwan
Shallotte	Shallotte Presbyterian Church	Leslie & Cynthia Morgan - Health in S. Asia
Sneads Ferry	Sneads Ferry Presbyterian Church	Dustin & Sherrill Ellington - Zambia
Southern Pines	Brownson Memorial Presby Church	Jed & Jenny Koball - Peru - Joining Hands
Wallace	Wallace Presbyterian Church	Dustin & Sherrill Ellington - Zambia
Whiteville	First Presbyterian Church Whiteville	Nancy Collins - Zambia - East Africa
Wilmington	St. Andrews-Covenant Presby Church	Bob & Kristi Rice - South Sudan

## A Word About These Mission Co-Workers

*A great deal more information about each Mission Co-Worker can be found at <https://www.presbyterianmission.org/ministries/mission-connections/>.*

### Jeff and Christi Boyd (Central Africa)

As regional liaison for Central Africa, Jeff Boyd facilitates support for the relationships, programs and activities of Presbyterian Church (U.S.A.) partners in the Democratic Republic of the Congo, Cameroon, and Equatorial Guinea. He also resources PC(USA) mission personnel and helps connect partner churches with PC(USA) congregations that want to be involved in ministry in the region.

Besides the Congo, Christi works in three other French-speaking African countries, Madagascar, Niger, and Rwanda, and one non-French-speaking country, South Sudan. She accompanies global partners as they seek to remedy the marginalization of women and children in their communities, and engages with Presbyterian constituencies in the U.S. that wish to come alongside and promote those efforts.

### Nancy Collins (Zambia)

As Regional Liaison for East Central Africa, Nancy Collins serves as facilitator of Presbyterian Church (U.S.A.) support or partner programs, relationships and activities, and as implementer of regional strategies in Malawi, Kenya, Rwanda and Zambia. She gives leadership support to PC(USA) mission personnel through communications, information sharing,

mentoring/guiding encouraging and missiological reflection. In addition, she serves as a resource for connection and information between our partners in the region and PC(USA) entities in conjunction with Presbyterian World Mission.

### **Dustin & Sherrill Ellington (Zambia)**

Though the Bible isn't fragile, Dustin and Sherri Ellington believe it should be interpreted with care. Well-trained pastors who can faithfully proclaim the Scriptures is a growing need in southern Africa. This drew the Ellingtons to Justo Mwale University, which trains pastors for Zambia, Zimbabwe, Malawi, Mozambique, South Africa, Namibia, and beyond. Dustin serves as a lecturer in New Testament, and Sherri is site coordinator for the PC(USA)'s Young Adult Volunteer (YAV) program in Zambia. The Ellingtons' current assignment came after serving for five years in theological education in Egypt.

Dustin was ordained to the ministry of Word and Sacrament in March 1995 by the Presbytery of San Joaquin. Sherri is a member of Triangle Presbyterian Church in Durham, North Carolina.

### **John & Gwenda Fletcher (Congo)**

John works with the Christian Medical Institute of the Kasai (IMCK), helping the staff build and maintain a unified network of all the CPC's mission hospitals. Although John's primary surgical responsibilities are at the Good Shepherd Hospital, his broader charge is to work with the CPC medical director in support of the CPC medical program. He teaches medical residents, medical students and nursing students at the IMCK and other mission hospitals.

Gwenda fills a position that World Mission has long been recruiting for: education consultant. She works with the CPC, helping the church with teacher training, administration and community involvement.

### **Gordon & Dorothy Gartrell (Brazil)**

Rev. Gordon and Dorothy Gartrell work in partnership with the United Presbyterian Church of Brazil (IPU) in ministries of leadership development and evangelism. Because there are more churches than pastors in the IPU, the Gartrells are helping to develop lay leadership and are providing resources for local churches. As lay leaders and new members grow in knowledge and skill, they are better equipped to lead innovative and in-depth worship services and to create and implement educational programs. Gordon and Dorothy's commitment to facilitating church members' recognition of their own skills and leadership potential is fueled by a strong love for the Brazilian people.

### **Jed & Jenny Koball (Peru)**

Joining Hands is an initiative of the Presbyterian Hunger Program that addresses the root causes of hunger through networks of churches and non-governmental organizations in developing countries. Jed Koball assists the Peruvian network Red Uniendo Manos Peru. It tackles issues such as environmental contamination from the mining industry, a growing water crisis due to global warming, and trade policies that disadvantage many Peruvians.

Jenny Koball is the Peru site coordinator for the Presbyterian Young Adult Volunteer (YAV) program, which sends people from ages 19 to 30 to serve in communities of need in the United States and abroad.

### **Les & Cynthia Morgan (South Asia)**

The Morgans help churches plan and implement congregation-based ministries of healing as well as broader community health programs integrated with other social development activities. They also advise mission hospitals on patient care and support the work of church-related nursing schools. They have a special interest in helping churches deepen their understanding of the ministry of healing and its role in the proclamation of the gospel.

### **Bob & Kristi Rice (South Sudan)**

Bob and Kristi began in January 2010 as mission workers of the Presbyterian Church (U.S.A.) in the Democratic Republic of Congo, where they served with the Presbyterian

Community of Congo (CPC) as consultants and colleagues with an active involvement in visioning and implementing new initiatives in Christian education and evangelism, and assisting in the areas of reconciliation, care for vulnerable children, and helping community development initiatives seeking to lift up the poor.

In May 2017, they began a new role and call in South Sudan. Bob serves as an instructor at Nile Theological College and teaches a broad range of courses in theology and biblical studies, with a specific focus in the academic disciplines of systematic theology, public theology, and ethics. Kristi serves as an economic and development advisor for the South Sudan Presbyterian Evangelical Church. She works to strengthen the identification, development, and management of church development projects that support the financial goals of the church and improve the health and wellbeing of the communities. They live in Juba, the capital city.

### **Jonathan & Emily Seitz (Taiwan)**

Since 2009 Jonathan and Emily Seitz have served at the invitation of the Presbyterian Church of Taiwan. Jonathan teaches at the Taiwan Theological Seminary in Taipei, the capital of Taiwan. Most of Jonathan's students are preparing for pastoral ministry.

### **Alan & Ellen Smith (Eastern Europe)**

As regional liaison for Eastern Europe Ellen Smith facilitates Presbyterian Church (U.S.A.) support for partner programs, relationships and activities and will implement Presbyterian World Mission strategy. She also supports PC(USA) mission personnel in communications, information sharing, mentoring/guiding, and missiological reflection. In addition, she and her husband, Al, facilitate a congregational twinning program, pairing U.S. Presbyterian congregations with congregations in Russia.

Al's primary duties relate to the ministries of PC(USA) partners among minority groups in Russia. This includes the Roma people, formerly known as gypsies, who have been marginalized for generations. He also works with refugees from Africa and Asia who have come to Russia in recent years and who have no legal rights and face extreme discrimination.

### **Dan & Elizabeth Turk (Madagascar)**

The Turks serve with the PC(USA)'s partner church, FJKM, as it ministers to the population in the areas of health, environment, agriculture and safe drinking water. FJKM believes that Christian witness should include ministry both to the physical and spiritual needs of God's people and care for all of God's creation. Dan and Elizabeth work as advisors to FJKM in the fields of environment and health, respectively.

Dan and Elizabeth are members of Decatur Presbyterian Church in Georgia and West Raleigh Presbyterian Church in North Carolina.

### **Michael & Rachel Weller (Ethiopia)**

In February 2017 Michael returned to the work he loves: training future church leaders. He teaches in Gambella, Ethiopia as a teacher at the Don McClure Bible School and the Manpiny Theological College. The schools are ministries of the East Gambella Bethel Synod and the West Gambella Bethel Synod, respectively. Rachel facilitates the work of Community Health Evangelism (CHE) in both synods. CHE is a program that gathers people together to identify and use available resources to improve their health situation and to learn truths from the Bible leading to the life abundant that Jesus Christ promised. The program also teaches and encourages individuals and families to reach out in discipleship to neighbors and friends.

Michael was born in Durham, North Carolina and was raised in Norfolk, Virginia where he became a member of Coleman Place Presbyterian Church. After graduating from Randolph-Macon College in Ashland, Virginia Michael joined the PC(USA)'s Volunteer In Mission program as a teacher at Ramses College for Girls in Cairo, Egypt. Then he completed an MDiv at Union Theological Seminary in Richmond, Virginia and became a pastor to the Stone Memorial Presbyterian Church in Marion, Virginia.

Presbytery of Coastal Carolina  
**Commission on Ministry**  
March 3, 2018

**A. Introduction of New Minister Members**

The Commission on Ministry is pleased to introduce the following pastors accepting calls to churches in our Presbytery:

1. Derek Mcleod from the Charlotte Presbytery to St. Andrews-Covenant
2. Stephen Wilkins from New Harmony Presbytery to Graves Memorial
3. Chip Stapleton from Boston Presbytery to Highland

**B. Recognition of Honorable Retirements**

The Commission on Ministry thanks God for the gift of these faithful servants and recognizes the blessings we have received from each of them:

1. Rev. Randall Bremer effective 1/1/18
2. Rev. Stuart Wilson effective 2/1/18
3. Rev. Pat Fletcher effective 3/31/18
4. Rev. David Vanderbilt effective 5/31/18

**C. Dismissal of Cypress and Galatia Churches to EPC**

The Commission on Ministry thanks the Pastoral Teams and Negotiating Teams that have worked with these congregations and recommends that they both congregations be dismissed to the Presbytery of the Mid-Atlantic of the Evangelical Presbyterian Church according the terms worked out with each session and outlined below on pages 29-33.

**D. Other Information**

Actions taken by the various Commissions on Ministry in accordance with their commission by the Presbytery are reported on pages 33-35.

TERMS OF DISMISSAL  
of the **Cypress Presbyterian Church** from the  
Presbytery of Coastal Carolina, Presbyterian Church (USA)  
As of 3/3/18

1. The congregation now known as Cypress Presbyterian Church will be dismissed, with its property, to another Reformed body—The Evangelical Presbyterian Church (EPC)—if 75% plus one or more of the active members of the congregation present during a consultative meeting called by the Presbytery in accordance with G-3.0301a concur with the Session's request for such dismissal as a confirmation of the congregation's will.
2. In recognition of our mutual history as laborers in the Kingdom, and in recognition of the Presbytery's fiduciary responsibility to the Presbyterian Church (USA), the following financial terms shall be paid by the congregation now known as Cypress Presbyterian Church to the Presbytery of Coastal Carolina on or before the effective date of dismissal:
  - a. **45,120.00** – (7.52 NET acres). The per-acre amount (\$6,000) represents the value of the land ONLY, exclusive of any improvements, and is taken from the appraisal provided by the church. The 7.52 NET Acres represents the gross appraised acreage of 11.29 LESS 3.24 +/- acres for current/future cemetery use, LESS .53 acres for the proposed Urn Garden/Columbarium, and NOT INCLUDING four (4) ½ acre lots owned by the church but omitted from the appraisal.
  - b. \$ 0.00 – the total amount of unpaid per capita, not remitted by the congregation, but paid by the Presbytery; (**This section is not applicable – Cypress is current with per capita.**)
  - c. \$ **85.60** – the office expense (postage, envelopes, and labels) incurred by Presbytery during the discernment process. (To be determined)
  - d. \$ **79.35** – the reimbursed travel expense (mileage) of the Presbytery Stated Clerk, Pastoral Team and Negotiating Team during the discernment process.

Items “a” through “d” will be due on or before the effective date of dismissal. The money received for the land will be used only for New Church Development.

3. The congregation so dismissed will use the new name **Cypress Creek Presbyterian Church** to reflect the congregation's new affiliation with a Reformed denomination that is not the PC(USA).
4. The congregation so dismissed will sever all associations with the PCUSA, such as Presbyterian Women, Presbyterian Men, etc.
5. The following obligations should be met within 45 days and must be completed within 180 days (unless extended by mutual agreement between the congregation and the presbytery) of the vote by the Presbytery of Coastal Carolina to concur with the congregation's request for dismissal to another Reformed denomination, the Evangelical Presbyterian Church (EPC).

- a. Notification from the “receiving” Reformed denomination, the Evangelical Presbyterian Church (EPC) that the congregation now known as Cypress Presbyterian Church will be received pending dismissal by the Presbytery of Coastal Carolina.
  - b. The providing of the originals of all congregational records to the Presbytery of Coastal Carolina for transfer to the Presbyterian Historical Society. This includes, but is not limited to, minutes of the Session, minutes of any Boards of Deacons or Boards of Trustees, all membership rolls, and all registers. (G-3.0107). If it so desires, the departing congregation may make arrangements with the Presbyterian Historical Society to have copies made at the congregation’s own expense.
  - c. Satisfactory evidence of the updating of all deeds, property and liability insurance policies, articles of incorporation, by-laws and any other legal documents which have previously included the Presbytery of Coastal Carolina and/or the Presbyterian Church (USA).
  - d. The church shall provide the Presbytery with satisfactory evidence that any loan(s) which the Presbytery guaranteed for the church has (have) been paid and satisfied.
  - e. Release by the Presbytery of any claim or interest in the congregation’s property, including release of Presbytery from any obligation for congregation’s loans with any non-Presbyterian Church (USA) entity. However, a clause *shall* be placed into the deed of transfer of any property which a dismissed congregation is allowed to take into its new Reformed body that provides that if the congregation ceases to be a member of that denomination (or its successor) within a period of five (5) years that the presently held property would revert to the Presbytery of Coastal Carolina (or its successor).
  - f. Mutual release of all claims that were or could have been made by the Presbytery against the congregation or by the congregation against the Presbytery. These documents will be drafted by the Presbytery of Coastal Carolina.
  - g. Close out and submittal of the congregation’s financial and membership reports to the Presbytery.
  - h. Satisfactory evidence of communication with the Board of Pensions regarding cessation of payments at the time of dismissal as well as transfer of health insurance coverage for ministers and any staff enrolled in the Medical Benefits Plan of the PCUSA.
6. Within 30 days of the Presbytery’s vote approving dismissal of the congregation or members thereof to another Reformed denomination, the Evangelical Presbyterian Church (EPC), the Presbytery will prepare a letter to members of the congregation informing them of their option to be dismissed with the congregation or to remain in the Presbyterian Church (USA). The congregation will mail the letter to all active members promptly and will bear all costs associated with this mailing. The letter will direct that responses are returned to the Presbytery of Coastal Carolina. The Presbytery will then ensure that contact is made with those members wishing to remain in the PCUSA and that they are assisted in joining a new congregation of their choice, if there is no continuing PCUSA congregation.
  7. The congregation now known as Cypress Presbyterian Church is encouraged to organize, and to invite representatives of the Presbytery to share in, a service of worship of Almighty God and thanksgiving for the witness and ministry of the departing congregation.

TERMS OF DISMISSAL  
of the **Galatia Presbyterian Church** from the  
Presbytery of Coastal Carolina, Presbyterian Church (USA)  
As of 3/3/2018

1. The congregation now known as Galatia Presbyterian Church will be dismissed, with its property, to another Reformed body—The Evangelical Presbyterian Church (EPC)—if 75% plus one or more of the active members of the congregation present during a consultative meeting called by the Presbytery in accordance with G-3.0301a concur with the Session's request for such dismissal as a confirmation of the congregation's will.
2. In recognition of our mutual history as laborers in the Kingdom, and in recognition of the Presbytery's fiduciary responsibility to the Presbyterian Church (USA), the following financial terms shall be paid by the congregation now known as Galatia Presbyterian Church for the benefit of the First Hispanic Presbyterian Church of Fayetteville in accordance with the terms outlined below:
  - a. **\$95,100.00** – This represents the “rounded” average of the appraisal value and the tax value of 3.96 NET acres of property. Deeds call for 5.96 acres and 2.0 acres have been removed from consideration for the cemetery. The appraised value – per appraisal of Crawford B. MacKethan – is \$120,000 for 3.96 acres. The tax value of the land ONLY per the Cumberland County Tax Office is \$75,543 for 4.1 acres. The average for these two amounts is \$97,771.50 rounded DOWN to \$95,100.
  - b. **\$ 5,850.70** – the total amount of unpaid per capita, not remitted by the congregation, but paid by the Presbytery;
  - c. **\$ 62.60** – the office expense (postage, envelopes, and labels) incurred by Presbytery during the discernment process. (To be determined)
  - d. **\$ 159.60** – the reimbursed travel expense (mileage) of the Presbytery Stated Clerk, Pastoral Team and Negotiating Team during the discernment process.

Galatia Church agrees to pay items “a,” in direct and indirect support of the First Hispanic Presbyterian Church of Fayetteville, N.C. The support of \$95,100 over a period of three years will ensure the support for this newly chartered church.

Annual support of the First Hispanic Church averages \$31,700 with \$20,000 in indirect and \$11,700 in direct support. Indirect support represents 25% (or approximately \$5,000) of Galatia's average utility invoices and the current manse rental rate of \$15,000 annually. Direct support consists of \$9,600 in living expenses for the pastor of First Hispanic Church and \$2,100 for the manse security alarm and lawn maintenance contract.

The support for utilities and manse expenses will continue to be paid directly to the utility providers, alarm company, and lawn maintenance contractor. The living expenses for the pastor will continue to be paid directly to the Presbytery of Coastal Carolina in monthly increments of \$800. Galatia will also provide reports the Presbytery of Coastal Carolina at least quarterly showing the “payment” of the support for utilities and manse expenses.

Galatia Church agrees to pay item “b, c, and d” directly to Presbytery of Coastal Carolina on or before the effective date of dismissal.

3. The congregation so dismissed will use the new name “*Galatia Presbyterian Church, EPC*” to reflect the congregation’s new affiliation with a Reformed denomination that is not the PCUSA.
4. The congregation so dismissed will sever all associations with the PC(USA), such as Presbyterian Women, Presbyterian Men, etc. Galatia Presbyterian Church will maintain a Joint Mission with the First Hispanic Presbyterian Church of Fayetteville for the mutual benefit of both congregations.
5. The following obligations should be met within 45 days and must be completed within 180 days (unless extended by mutual agreement between the congregation and the presbytery) of the vote by the Presbytery of Coastal Carolina to concur with the congregation’s request for dismissal to another Reformed denomination, the Evangelical Presbyterian Church (EPC).
  - a. Notification from the “receiving” Reformed denomination, the Evangelical Presbyterian Church (EPC,) that the congregation now known as Galatia Presbyterian Church will be received pending dismissal by the Presbytery of Coastal Carolina.
  - b. The providing of the originals of all congregational records to the Presbytery of Coastal Carolina for transfer to the Presbyterian Historical Society. This includes, but is not limited to, minutes of the Session, minutes of any Boards of Deacons or Boards of Trustees, all membership rolls, and all registers. (G-3.0107). If it so desires, the departing congregation may make arrangements with the Presbyterian Historical Society to have copies made at the congregation’s own expense.
  - c. Satisfactory evidence of the updating of all deeds, property and liability insurance policies, articles of incorporation, by-laws and any other legal documents which have previously included the Presbytery of Coastal Carolina and/or the Presbyterian Church (USA).
  - d. The church shall provide the Presbytery with satisfactory evidence that any loan(s) which the Presbytery guaranteed for the church has (have) been paid and satisfied.
  - e. Release by the Presbytery of any claim or interest in the congregation’s property, including release of Presbytery from any obligation for congregation’s loans with any non-Presbyterian Church (USA) entity. However, a clause *shall* be placed into the deed of transfer of any property which a dismissed congregation is allowed to take into its new Reformed body that provides that if the congregation ceases to be a member of that denomination (or its successor) within a period of five (5) years that the presently held property would revert to the Presbytery of Coastal Carolina (or its successor).
  - f. Mutual release of all claims that were or could have been made by the Presbytery against the congregation or by the congregation against the Presbytery. These documents will be drafted by the Presbytery of Coastal Carolina.
  - g. Close out and submittal of the congregation’s financial and membership reports to the Presbytery.
  - h. Satisfactory evidence of communication with the Board of Pensions regarding cessation of payments at the time of dismissal as well as transfer of health insurance coverage for ministers and any staff enrolled in the Medical Benefits Plan of the PCUSA.



6. Within 30 days of the Presbytery's vote approving dismissal of the congregation or members thereof to another Reformed denomination, the Evangelical Presbyterian Church (EPC), the Presbytery will prepare a letter to members of the congregation informing them of their option to be dismissed with the congregation or to remain in the Presbyterian Church (USA). The congregation will mail the letter to all active members promptly and will bear all costs associated with this mailing. The letter will direct that responses are returned to the Presbytery of Coastal Carolina. The Presbytery will then ensure that contact is made with those members wishing to remain in the PCUSA and that they are assisted in joining a new congregation of their choice, if there is no continuing PCUSA congregation.
7. The congregation now known as Galatia Presbyterian Church is encouraged to organize, and to invite representatives of the Presbytery to share in, a service of worship of Almighty God and thanksgiving for the witness and ministry of the departing congregation.

## **Other Information**

### **A. Commissions Dismissed with Thanks:**

The commission to install Rev. Maggie Frampton Beamguard as Pastor at West End Presbyterian Church on Sunday October 1, 2017 at 3:30 PM: TE: Laura Lupton, Jim Ewing, John Hage, Sue Hudson, RE: George Wilson, Jim Davis

The Commission to commission Elder Crystal Blue as CRE at Church of the Pines Presbyterian Church on Sunday, October 15, 2017 at 3:00 PM: TE: Ron Crossley, Bill Reinhold, Laura Lupton, RE: John Baker, Elizabeth Morgan, Jeanne Anderson, Judy Boroughs, James Smith, Willie McCaskill

The Commission to commission Elder Herman Autry as CRE at Reilly Road Presbyterian Church on Sunday, November 26, 2018 at 3:00 PM: TE: Clarence Page, James Randall, John Bryan, RE: Kate Parker, Daisy Maxwell

The Commission to ordain and install Richard H. Aylor as Interim Associate Pastor at First Wilmington Presbyterian Church on Sunday, December 3, 2017 at 3:00 PM: RE: Nancy Gladden William Reinhold, Ann Jahnes, RE: Murphy Averitt, Leslie Watson

The Commission to install Rev. Stephen Wilkins as Designated Pastor at Graves Memorial Presbyterian Church on Sunday February 4, 2018 at 4:00 PM: TE: Clarence Page, David Ruth, RE: Trinidad Martinez, Amelia Surratt, Ellen Newbold

The Commission to install Rev. Derek Mcleod as pastor at St. Andrews-Covenant on Sunday, February 11, at 3:00 PM: TE: Ann Jahnes, Nancy Gladden, Sam Murrell, Robb Lapp, RE: Tom Glatt, Matlynn Yeoman, Larry Tootoo.

### **B. Relationships Established or Renewed:**

1. Rev. Martha Highsmith, SS, and McClure Memorial ending 12/31/2018
2. Rev. Richard C. Boyd, SS, and Croatan through 2018
3. Rev. LaVera Parato, SS, and Antioch Jacksonville through 2018

4. Rev. David Vanderbilt, SS, and Grove Kenansville through May 31, 2018
5. Rev. Philip Siebbeles, TS, and Rockfish through 2018
6. Kenneth Yearick, TS, and Grace through 2018
7. Rev. Charles Love, SS, and Harper-Southerland through 2018
8. Rev. Dudley Crawford, Parish Associate, and West End
9. Jim Smith, CRE, and Antioch Red Springs
10. Rev. Kathryn Dudley, Interim, and Cameron through 11/2018
11. Rev. Bruce Benton, TS, and First Sanford through 7/18
12. Michael Baker, TS, and Philippi through 2018
13. Rev. Richard Rodda, SS, and Broadway through 2018
14. Rev. Elizabeth Forester, SS, and Jackson Springs through 2018
15. Julie Hughes, CRE, and Lakeview through Dec. 2020
16. Julie Hughes, CRE, and Eureka through Dec. 2020
17. Ronald Holmes, CRE, and Manly through 2018
18. Rick Hodges, TS, and Pleasant View through 2018
19. Allen McLean, CRE, and Blandonia through 2018
20. Rev. Barbara Hedin, Interim, and Trinity Laurinburg through 2018
21. Rev. Archie Stevens, TS, and Priest Hill, through 12-31-2018
22. Charles Wentz, CRE, and Laurinburg through 1-1-2021  
(Scotland Family Counseling)
23. Rev. Jeff Mercer, SS, and Faith/Laurinburg through 12-31-2018
24. Rev. Robert Whitehouse, SS, and McDonalds Chapel through 12-31-2018
25. Rev. Roger Horne, SS, and Cape Fear through 12-31-2018
26. Rev. Fred Goins, TS, and Ingram Branch through 12-31-2018
27. Tom Brown, CRE, and Bunnlevel through 12-31-2018
28. Rev. Cassandra Thomas and College Heights through 12/31/2018
29. Herman Autry, CRE, and Reilly Road through 6/30/18
30. Bebe Briggs, CRE, and Rex through 12/31/2020
31. Rev. Arnold Walker, SS, and Second through 12/31/2018
32. Rev. Debra Patterson, TS, and Peace through 12/31/2018
33. Donald Fischer, CRE, and Palestine through 12/31/2018
34. Larry Hogan, CRE, and Village through 12/31/2018
35. Gary Borcharding, CRE, and First Spring Lake through 12/31/2018
36. Rev. Gene Miller, SS, and Philadelphus through 12/31/2018
37. Rev. Christopher Carlisle, SS, and White Plains through 12/31/2018
38. Scott Miller, CRE, and Center through 12/31/2018
39. Rev. Robert Bayley, SS, and Westminster/Wilmington through 2018
40. Charles Smiley, CRE, and Chinquapin through 2018
41. Rev. Mike McGehee, SS, and Midway through 2018
42. Trinidad Martinez, CRE, and First Hispanic of Fayetteville through 2018
43. Ronald Hughes, TS, and First Fairmont through 2018
44. Johnny Simpson, CRE, and Beth Car through 2018
45. Rev. C.F. McDowell, TS, and Chadbourn through 2018

**Dissolutions:**

1. Rev. Charlie Lee and First Wilmington effective 2/18/18
2. Rev. Rogers Randall and Reilly Road effective 11/1/17

**E. Moderators Appointed:**

1. Rev. John Pflug at Chestnut Street
2. Rev. Nancy Gladden at Stanford

**G. Supply List Additions:**

- Scott Miller
- Betty Pope

**H. Dismissals:**

- Rev. Lucy Bowerman to National Capital Presbytery
- Rev. Charlie Lee to Salem Presbytery
- Rev. Rogers Randall to New Hope Presbytery

**I. Waiver of Rotation of Elders:**

- Panthersford
- Mars Hill
- Oak Grove
- Bethany Lumberton

**J. Churches Authorized to form PNCs**

- Red Springs
- Clarkton

**K. Other:**

1. Approved Rev. Ann Brinson to labor outside our bounds in Salem Presbytery.
2. Approved the Validated Ministry of the “Community Counseling Center” formerly known as Presbyterian Counseling Center.
3. Approved CRE Mark Houston to celebrate the Lord’s Supper at Bethel for one year as needed (1-1-2018 through 12-31-2018).
4. Validate the ministry of chaplaincy at Friendship House Fayetteville including the ministry of word and sacrament

## **Presbytery of Coastal Carolina Strategic Planning and Organizational Review**

March 2018 Report to Presbytery

The Strategic Planning and Organizational Review (SPOR) Committee finished 2017 with a joint meeting of SPOR, the General Presbyter/Stated Clerk Search Committee, the Personnel Committee of Presbytery and Central Office staff. The purpose of this meeting was to familiarize the Search Committee with commitments that the group expects the Presbytery to maintain during the foreseeable future. A summary of this meeting is included with this report.

On January 25<sup>th</sup> the Committee conducted its first meeting of 2018. To keep the Presbytery's Vision Statement before the group it was read and discussed. The following points were raised during this meeting:

- SPOR finds that the new organizational structure centered around the three Communities appears to be working well. At least two meetings a year are now scheduled in each of the three communities.
- One opportunity for Commission and Committee interaction was eliminated when the composition of the Council was changed under the new structure. Some approach should be created to allow at least Chairs of these groups to meet periodically to discuss issues that are common to all.
- A report from the GP/SC described the current state of the presbytery. This document serves to describe the environment in which we are working,
- Concern was expressed about the impact on church congregations caused by the long and sometimes complicated process used to fill vacant pulpits. It was acknowledged that pastoral leadership is a critical element in the lives of congregations affecting attendance, finances, and mission. Lack of permanent leadership can raise anxiety and sap energy as focus moves away from fulfilling mission to sustaining worship.
- It was noted that the Presbytery's vision does not cover physical assets.
- A comment was made about how we create our vision for the future. For example, it was suggested that the third Vision statement might be restated to read "We gather in worship, in prayer, and in study so that we awaken our own spiritual imagination and stir one another to greater congregational vitality."
- The potential use of coaches was discussed. Coaches can help congregations frame questions about their future life as a community of God's people. The potential role of coaches in nurturing congregations in their last years was also discussed. It was pointed out that congregations should be helped to live fully until the church decides to end its ministry.
- To make more effective use of Coaches being trained by the Thompson's, the following motion was adopted:

**Motion:** "SPOR reminds COM of the availability of the coaches to work with liaisons so that the congregations have support in dealing with issues facing them."

Report Submitted by:  
Robert E Fry, SPOR Chair

## **Presbytery of Coastal Carolina**

### **Summary of Committee for Strategic Planning and Organizational Review meeting with Personnel Committee and Search Committee for Executive Presbyter/Stated Clerk**

In light of Rev. Dr. William Reinhold announced retirement, effective October 2018, the Committee for Strategic Planning and Organizational Review met with the Presbytery's Personnel Committee and the newly appointed Search Committee for the Executive Presbyter/Stated Clerk on Thursday, November 30, 2017. The purpose of this meeting was to familiarize the Search Committee with commitments that the group expects the Presbytery to maintain during the foreseeable future.

The Presbytery is witnessing new vitality thanks to the work of the three communities who are focused on following our God inspired vision and their efforts to awaken spiritual imagination within us. We continue to be encouraged by the energy gained from working together in new ways and from recognizing the Holy Spirit's movement in our midst. We recommend that the search committee identify an EP/SC candidate who can work to fully implement and sustain the Presbytery's new direction. We further recommend that this person help our members awaken Christ in the heart of everyone who professes the saving grace of our savior but who does not yet feel the freedom necessary to carry Christ's message of love and salvation into the world. To these ends the following statements have been adopted as a framework for the search process and for the continuing work of the Presbytery.

- Presbytery remains committed to having a combined Executive Presbyter/Stated Clerk Position.
- Presbytery remains committed to the current community organizational structure and the development of multi-church relationship that seek to improve services to members and the local community.
- Presbytery is committed to providing services to all churches no matter size or circumstances.
- Presbytery remains committed to all multi-ethnic churches and Hispanic ministries which play a significant role in the life of the Presbytery.
- Presbytery remain committed to involving all individuals in worship, programs, decision-making processes and the general life of the church.
- Presbytery remains committed to working with churches to enhance mission focus, and spiritual and organizational transformation and congregational vitality activities.
- Presbytery is committed to the continuing improvement in the relationship between Churches and the Office of the Presbytery.
- Presbytery is committed to working with churches to identify ways to improve the financial support for personnel, programs and services.
- Presbytery remains committed to new church development (new worshipping communities)

# SUMMER IS ALMOST HERE!



  
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