

Rev. Laura L. Lupton  
Mission Coordinator - Western Community

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May 24, 2018

Dear Clerks, Pastors and Elders of the West Community,

Our West Community Summer Missional Gathering will be on **Saturday, June 9**. We are again seeking to encourage one another in our leadership by incorporating seminars. It is with delight that we are welcoming **Derek Maul**, leader of our 2017 Pastors' Retreat, to be with us for a keynote presentation and a seminar time. (Please see his longer biography in the packet below). The gathering is structured as business meeting at 9AM, worship with keynote and communion then seminar opportunities time with 5 options from 11 to Noon. During worship we will receive an **offering for Monroe Camp & Retreat Center**. The seminar topics are listed below and have the theme of Expanding, Improving, Deepening our Welcome and Hospitality.

*Churches are encouraged to invite-bring-send additional persons to participate in worship and the seminars. For these additional persons the business meeting is optional but we strongly recommend arriving in time for worship as the Message will set the stage for the seminars.*

Each church's session should elect an elder commissioner or request an excused absence from this gathering. All pastors (who are not HR) and CREs are expected to attend or request an excused absence. **Pre-registration is most helpful but it is only required if you are reserving a lunch.** Pre-registration asks what seminar you are interested in so that we have enough hand outs and chairs. **Please Go to [www.presbycc.org/calendar/packets/](http://www.presbycc.org/calendar/packets/)**

*All persons attending the business meeting portion do need to arrive and register between 8:15 and 8:55AM so that their attendance is properly recorded in the minutes. Morning refreshments and coffee will be served.*

At Noon a light lunch will be served, \$10/person.

**DIRECTIONS:** View a Google Map showing Camp Monroe at <https://goo.gl/maps/aKhzMxqTgrr>. The camp is located at 24501 Camp Monroe Rd, Laurel Hill, NC 28351. Written directions are found below.

With Pentecost Joy,

*Laura*

Rev. Laura L. Lupton, Mission Coordinator

## Derek Maul ~ Author & Speaker

Derek writes regular columns for a number of news outlets, journals, and magazines. His commentary and features have appeared in *Newsweek*, *USA Today*, *The Christian Science Monitor*, *Presbyterians Today*, *Guideposts*, *Chicken Soup for the Soul* and many other print and online publications.

Derek is married to Rebekah, a Presbyterian pastor in Raleigh. They have two children, Andrew (who currently lives in Uzbekistan with his wife, Alicia) and Naomi (who lives in Virginia with her husband Craig Campbell and their two children). The Mauls share their empty nest with a huge galumphing labradoodle named Scout.



Before becoming a full-time writer, Derek taught public school in Florida for eighteen years, including cutting-edge work with autistic children. He holds bachelor's degrees in psychology and education from Stetson University and the University of West Florida.

Derek is active in teaching at his Presbyterian church: adult Sunday school, small-group ministry, and men's Bible study. He enjoys the outdoors, traveling, photography, reading, cooking, playing guitar, and golf.

Derek's most recent book is also his first novel. *Suddenly the Light Was Gone: a novel of WW2* which is now available at Amazon.com.

Also [Pilgrim in Progress: notes from the journey](#), was released in late 2015.

Other titles include: ["10 Life-Charged Words: real faith for men"](#) (2012), ["Reaching Toward Easter: devotions for Lent"](#), ["GET REAL: a spiritual journey for men"](#) (2007); [In My Heart I Carry A Star: stories for Advent](#)" (new edition, 2015); and ["The Unmaking of a Part Time Christian"](#) (2009). See also his author page at [Upper Room Books](#) – or his [Author Page at Amazon](#).

On June 9 he will be giving the message in the worship time on "Living Like we Mean It" then leading a seminar on how to develop a Men's Ministry.
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## Directions to Monroe Camp and Retreat Center

**24501 Camp Monroe Road, Laurel Hill, NC 28351;** On Google Maps at [goo.gl/maps/aKhzMxqTqrr](https://goo.gl/maps/aKhzMxqTqrr)

### Coming from Sanford, Southern Pines, Pinehurst, Aberdeen Area:

- Take US 1 and US 15/501 combination South out of Aberdeen until 15/501 turns left away from US 1 (take left)
- Off of 15/501 going South, turn Right onto Silver Hill Road. (There is a Camp Monroe Sign on the shoulder)
- Travel 1.2 miles to Hoffman Road (white block building on right). Veer Right onto Hoffman Road. (not a hard right)
- A little over  $\frac{3}{4}$  of a mile later turn left onto Camp Monroe Road.
- Camp entrance will be .5 miles on your right.

### Coming from Fayetteville Area:

- Follow 401 South to Wagram
- In Wagram, Turn right onto NC-144 - Old Wire Road (It is the last right turn in Wagram)
- In 1 Mile turn right onto Arch McLean Road. Take this road to 15/501
- Turn left on 15/501, immediately Cross bridge and
- turn right onto Silver Hill Road. (there is a Camp Monroe Sign on the shoulder)
- Travel 1.2 miles to Hoffman Road (white block building on right). Veer Right onto Hoffman Road. (not a hard right)
- A little over  $\frac{3}{4}$  of a mile later turn left onto Camp Monroe Road.
- Camp entrance will be .5 miles on your right.

### Coming from Wilmington, Lumberton Area:

- Off Hwy 74 headed West take the Fayetteville/ Bennettsville exit in Laurinburg (401 Bypass)
- Turn left at light. (401 North)
- In 2.0 miles, you will cross an overpass and come to a stoplight, **turn left onto Snead's Grove Road.**
- Follow Snead's Grove road 3.8 miles after turning on Snead's Grove road go through the intersection of Snead's Grove and Old Wire Road (small general store @ intersection)
- You will pass two crossroads where your road is protected by stop signs. **2.2 miles after the Old Wire crossroads**, you should be approaching a fork in the road with a traffic island. **Turn left here, and you'll actually be staying on the Snead's Grove Road.**
- Your first major right turn (about .6 miles) will be Camp Monroe Road.
- **Turn right onto Camp Monroe Road.** Camp is 1.2 miles on your left.

### From Rockingham and points West:

- Off HWY 74 going east, take a left at light going into Laurel Hill (Pates building on left).
- Go across RR tracks onto Morgan Street.
- Follow Morgan Street until it turns into Old Wire Road.
- 4.0 miles after getting on Old Wire, you will come to the intersection of Old Wire and Snead's Grove Road. Take a left onto Snead's Grove Road.
- 2.2 miles after the turning onto Snead's Grove Road, you should be approaching a fork in the road with a traffic island. Turn left here, and you will stay on Snead's Grove Road.
- Your first major right turn (about .6 miles) will be Camp Monroe Road. Turn right onto Camp Monroe Road,
- Camp is 1.2 miles on your left.

**Proposed Agenda Presbytery of Coastal Carolina Meeting as the West Community  
June 9, 2018 at Monroe Camp, Laurel Hill, NC**

**Rooted ~ Growing ~ Branching  
Christian Formation ~ Congregational Vitality ~ Shared Mission**

**8:15 – 8:55** Registration, Pay for Lunch Tickets; Enjoy Fellowship and Refreshments

**Business Meeting Agenda**

**9:00** Call to Order And Prayer Bill Ingle, Facilitator  
Quorum, Recognition of Guests, Welcome, Adopt Agenda,  
Elect Edna Ann Loftus clerk for this meeting

1. Steering Committee Report Naomi Newton
  - a. See Written Report in the packet
  - b. We have committed to hold the Confirmation Retreat in Feb 2019.
  - c. **Motion 1: *That we once again make available three \$1000 Grants for churches cooperating together in one of the core areas (Christian Formation ~ Congregational Vitality ~ Shared Mission). The deadline would be October 31, the proposals would then be voted upon at our December gathering of the West community.***  
Applications are in the packet today.
  - d. **Motion 2: *That we use \$1,000 toward a 2019 pastors' retreat.***
  - e. Budget for the West Community Reported for information
  - f. 2017 Grant Recipients Updates
    - i. Sanford Hispanic Mission – will hold an Hispanic Congregation Fun Day at Monroe on October 6
    - ii. Laurel Hill Presbyterian – GOM/Erosion Control at Monroe Camp/Completed
    - iii. To underwrite the 2018 Pastors' Retreat –Completed
2. Nominations & Elections (see packet) Julie Hughes
3. COM Report Kathryn Dudley & Linda Hayes
4. Church World Service (5 Minutes) Roberta McCauley, CWS
5. Various Report and Updates
  - a. Mission – Emergency Clean-Up Buckets Laura Lupton
  - b. Mission –Focus Mental Health Resources Bob Whitehouse
  - c. Youth Ministry/PYC Erin Wehrmeister
6. Sessional Records Informational (see packet) Written Report by Judy Davis & Robert Gordon (72% of West Churches had their 2017 records reviewed)

7. Mission Cabinet – see the packet John Taylor  
a. Action Items : None except  
b. To receive the Budget Changes for a First Reading
8. Stated Clerk's Report – Bill Reinhold, General Presbyter  
a. See the written report in the Packet  
b. Next Full Presbytery Mtg Saturday, October 20 at St Andrews Covenant Presbyterian Church of Wilmington
9. Mission Coordinator Report Laura Lupton  
a. Video Presentation  
b. Sacred Stories Highlight  
c. West Community **Thursday, December 7** (Host location needed)
10. Reminder about Presbytery Services Bill Ingle  
a. There are Youth Events, Training Events, Saturday Seminars at the Presbytery Office and more opportunities all throughout the year. Please be in the loop by signing up for the Presbytery ENews that comes out about once a month. Go to [www.Presbycc.org/latest-news/enews/](http://www.Presbycc.org/latest-news/enews/) to sign up.  
b. The Resource Center is still open at the Presbytery office.
11. Other Announcements and Words of Thanks Bill Ingle  
a. Thank you to all the Presbyterian churches of Scotland Co and to Camp Monroe for hosting us today.  
b. Please be in prayer for our **General Assembly**, June 16-23, 2018, in St Louis, MO  
c. Report on Attendance  
d. **Motion that we offer a prayer now and stand adjourned following the worship service**

**About 9:50 or 10:00          Worship, Communion, Special Offering** for Camp Monroe

- Bulletins will be distributed at the meeting.
- Elder Derek Maul preaching, *"Let's hold on to the confession of our hope without wavering, because the one who made the promises is reliable. And let us consider each other carefully for the purpose of sparking love and good deeds."* (Hebrews 10:23-24)
- THEME: **"Living Like we Mean It"** in the context of Christian faith. (How can we encourage one another to push the envelope, to embrace life in all of its possibilities, to get out of our depth, to move beyond our comfort zones, and to live like we mean it! Sometimes we're not even aware of the amazing potential God created us to engage. .... what it means to "do life together", to live in intentional community, and who help one another to "Be Church", living joyfully in response to what is possible.)

**The close of worship is the adjournment of the business meeting.**

**The following seminars are offered to empower and encourage you. All are invited.**

We hope that everyone will participate to gain ideas, share your experiences and be nurtured in your leadership as ruling and teaching elders. Additional members of congregations are welcome and invited to these seminars.

**About 11:00AM**                      Seminars

Invitation & Directions to Seminar Sessions – When your seminar finishes you are welcome to proceed to lunch in Hafer Hall if you have purchased a lunch ticket.

1. **"It's Not a Fundraiser: Ways to Meet, Invite & Welcome at *that* annual event"**  
How can we rethink our plate sales, ingatherings, yard sales, car washes, or whatever you call your church's fund-raiser... What if our focus was to leverage the event for building relationships and extending our welcome  
– CRE Jim Smith of Antioch Presbyterian Church                      (In McKnight)
2. **"Visitors 101: Welcoming guests on Sunday Morning"**  
Let's talk about the ways we can be purposeful and gracious in our words and actions as visitor check out our congregation. What gentle questions can spark a relaxed conversation? What do we do if we think we know someone but can't place them. This seminar is interactive with some role-playing.  
– Rev. David Dudley, Pocket Presbyterian                      (in McKnight)
3. **"The Silent Message: What are Your Buildings & Grounds Communicating"**  
In what ways does your physical plant invite people and make entrance easy? In what ways does your building turn people away or present challenges? What makes a church space inviting, warm, welcoming, and comfortable as well as a place of blessing? – Rev. Laura Lupton, Mission Coordinator                      (in Unit Lodge D)
4. **"Leveraging Social Media"**  
How is social media expanding the reach of your church? How is Facebook, twitter, Instagram, and the next new thing affecting your church for good or for ill?  
– Rev. Howard Dudley, First Presbyterian, Dunn                      (Porch of Boyd Hall)
5. **"Why men's ministry is still important and how to make it work regardless of church size"**  
The value and impact of Men's Ministry. Men's Ministry is my passion as I partner with my wife who is the pastor. Men are spiritually hungry, how can we offer fulfilling ministry to them. – Elder Derek Maul                      (Other Porch of Boyd Hall)
6. **Assembly of Emergency Clean-Up Buckets**                      (in Boyd Hall Main Space)

**About 12:00**                      **Lunch** please walk or drive up to Hafer Hall

<p style="text-align: center;">The next full Presbytery Meeting will be at St Andrews-Covenant Presbyterian Church of Wilmington on Saturday, October 20. At this Fall meeting the retirement of Rev. Dr. Bill Reinhold, General Presbyter and Stated Clerk, will be acknowledged with gratitude for his service.</p>
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## Steering Team Report – West Community – June 9, 2018

**West Steering Team:** Jason Hammersley, Willie McCaskill, Naomi Newton, Elizabeth Forester, John Baker, Gary Brower & Bill Evans Ex Officio with Vote: Bill Ingle Staff: Laura Lupton, Mission Coordinator

The Steering Committee meets about once a month at Spout Springs Presbyterian Church on selected Thursdays at 4PM. The **Next meeting will be August 16, 2018, 4PM** at Spout Springs Presbyterian Church.

### HIGHLIGHTS: Recommendations & Decisions:

- The Confirmation Retreat was well attended in February with just under 50 participants.
- The Pastors' Retreat with Ed McLeod was refreshing and encouraging – 13 participated.
- Officer Training Events were held in November 2017 and January 2018. Both were well attended.
- We developed a plan to collect funds to making Emergency Clean-Up Buckets both as a community and to ask individual churches to make them.
- We are again recommending that we offer cooperative congregational grants of \$1,000. 3 are available this year, if approved
- We are supporting Camp Monroe with an offering at the gathering
- Author & Blogger Derek Maul will be our Keynote Speaker at our June 9 Gathering
- Developed the theme and seminars/leaders for the June 9<sup>th</sup> gathering
- The **Sessional Review Committee reported that** 47 of 65 churches have completed the 2017 reviews that is 72% of the West churches. 4 Review sessions were offered.
- Approved recommending offering 3 Grants gain this year. The application process to follow what has happened the last 2 years.

The Two Motions from the Steering team are found in the agenda

### Community Budget Report:

	<b>2018 Yearly Budget Amount</b>	<b>2018 Year-to- Date Expenses</b>	<b>2018 Year-to- Date Income</b>	<b>2018 Budget Remaining</b>
<b>West Community Budget: Report April 2018</b>				
Pastor Retreat (1)	1,000.00	600.00	675.00	1,075.00
Mission/Outreach	600.00	35.00	0.00	565.00
Gatherings/Offerings	0.00	93.79	0.00	-93.79
Admin/Travel	300.00	0.00	0.00	300.00
Christian Form./Officer Training (2)	600.00	0.00	457.00	1,057.00
Confirmation Retreat (3)	1,300.00	1,944.01	1,550.00	905.99
Congregational Vitality	600.00	0.00	0.00	600.00
Grants-Coop. Cong.	3,000.00	0.00	0.00	3,000.00
Youth Ministry	600.00	0.00	0.00	600.00
<b>Total-West Community</b>	<b>8,000.00</b>	<b>2,672.80</b>	<b>2,682.00</b>	<b>8,009.20</b>

- NOTES:
1. line "Pastor Retreat" - the \$1,000 will be the deposit for the 2019 retreat if approved today.
  2. line Officer Training - Pending Expenses for Jan event are: **450.00**
  3. line Confirmation Retreat - 1,000 will be used for the deposit for 2019 retreat



## West Community of Presbytery

### **Strengthening Churches for Growth and Service**

*Extra Funds? An Answer to Prayer? .... What seeds might your church plant with an extra \$1,000?*

Can you join with a small group of congregations in the West Community come together to create an activity, project, event, or mission, if so, THEN the West Community **may** provide a grant of \$1,000 to help get it growing.

**The West Steering Committee is seeking applications for three \$1,000 grants** to fund mission, education and vitality in our community. If 5 or more congregations will partner together in one of the core focus areas and have one session complete the attached form, the request will be presented to the West Community Gathering on Thursday, December 13, for consideration of a \$1,000 grant.

**Here is the scoop:**

#### **Criteria for a grant request:**

- At least 4 or 5 specific congregations of the West Community must be involved/invited or participating/ helping/attending, preferably more. (Ideally the event/project/idea/mission will be open to all the West Congregations but clearly some ideas would not be suited to an open invitation.)
- The proposal must aim to be in one of three core areas of the Presbytery's Vision:
  1. Christian Formation (Education) (Training, Retreat, Special Event, etc.)
  2. Congregational Vitality/Vibrancy (Publicity, Cooperative Worship, Coaching, Youth)
  3. Shared Mission (Service, Evangelism, Justice, Compassion, Mission trip)
- The event/project/mission must be held or completed by June 30, 2018. Funds not used by that date must be returned to the Presbytery. An accounting of funds used will be due July 15, 2018.
- 3 - \$1,000 grants may be available, hopefully only one per county.
- The confirmation and awarding of these grants is contingent upon the majority vote of the West Community at its December Gathering, based upon the recommendation of the West Steering Committee. If approved, funds will be disbursed later in December to the lead church.
- Note: Funds may not be just passed through to another organization.
- If more than 3 grants are requested, the recommendations will be made by the Steering Committee based upon A. the number of churches committed/involved/included in the project. B. the proposal meeting the core objectives. C. the order in which the request was received. D. All proposals received by the deadline will be presented to the West Community Gathering for consideration.
- You must use the form provided so all applications present the needed detail.
- The completed grant proposal **application must be received by Wednesday, October 31, 2018** to Laura Lupton at [LauraLupton@presbycc.org](mailto:LauraLupton@presbycc.org) (PO BOX 66, Cameron, NC 28327, email preferred).

#### **Examples – but don't let these ideas limit you!**

- ✚ Partner together to send a group on a Mission Experience trip, the \$1,000 might buy supplies or help rent the van or pay the way of the chaperones.
- ✚ Churches might know of a ministry site needing remodeling, the funds might buy the supplies while the churches provide the labor.
- ✚ The Men/Women of the Church might want to have a work day at a local mission site or at a small church that needs help with landscaping or painting/repairs –grant may provide materials.
- ✚ An outdoor festival/rally. Community Worship service. Youth leaders might get together desiring to have a youth rally event of some sort.... this might funds for renting a venue or the honorarium/travel for a keynote speaker or musician.



## GRANT APPLICATION FORM – WEST COMMUNITY

Project Name/Theme/Topic:

Name of Primary Coordinator (Point Person):

Email of Point Person:

Best Phone:

Of what Church is the point person a member:

Please list the Participating Churches

Church	Church Town	Type of Participation	Contact Person's Name
1.			
2.			
3.			
4.			
5.			
6.			

☐ Yes, this event can be publicized more widely and is open to additional churches being involved.

Please describe the event – project – mission – proposal - idea:

Which of these best fits your event's purpose/goals:

☐ Christian Formation (education) ☐ Congregational Vitality (Revitalization) ☐ Shared Mission

Please describe how the funds will be used, if granted:

What is your estimate of (hope for) the number of participants: \_\_\_\_\_

What is the proposed date, time, & place of the event:

**This proposal must be received by Noon, October 31,** to [LauraLupton@presbycc.org](mailto:LauraLupton@presbycc.org)  
(Laura Lupton, PO BOX 66, Cameron, NC 28327, email preferred). The West Community will vote on applications at the December mtg. upon recommendation of the Steering Team.

## **West Community's Nomination Committee Report**

### **RE Julie Hughes Reporting**

The West Nominating Committee composed of Bill Ingle, Edna Ann Loftus, Janet Brower, Willie McCaskill and Julie Hughes places the following persons in nomination for the positions listed:

Note: Nominations from the floor are permitted but the person must have agreed to serve, if elected.

#### **For the West Community Steering Committee:**

##### *New Members:*

- RE Bill Evans, Antioch PC, Hoke Co. Class of 2019
- TE Shane Owens, Union Church, Moore Co., Class of 2020
- RE Sarah Spence, First-Lillington, Harnett Co, Class of 2020
- \_\_\_\_\_, Scotland Co. Class of 2020

##### *Renewing for another term:*

- CRE John Baker, Montpelier (Scotland Co) and First Carthage (Moore Co), Class of 2019
- Jason Hammersley, Ebenezer PC, Harnett Co., Class of 2019

Completing their service on the West Steering Committee are:

- TE Elizabeth Forester (Moore Co), 2018
- RE Gary Brower (Harnett Co), 2018
- RE Naomi Newton (Scotland Co), 2018
- John Baker is renewing for another term, 2018
- Jason Hammersley is renewing for another term, 2017

#### **For Clerk of the West Community**

- RE Steve Plumber of Lillington PC, Harnett Co

**Vice Moderator for the West Community** (Installed in December 2018, then Moderator in 2020)

- TE David Dudley, Pocket PC, Lee Co.

#### **INFORMATION:**

The nomination Committee is looking to fill the following vacancies:

- Persons for the Sessional Records review Committee (all work is done in the Spring on 3 or 4 Sunday Afternoons)
- Persons to be part of an Ad Hoc Committee for Christian Education and persons for an Ad Hoc Missions Committee.

The nominations committee meets by conference call on a periodic basis.

To learn more, please contact Laura Lupton or a member of the nominating committee.

Presbytery of Coastal Carolina  
**Committee on Nominations for the Full Presbytery**

### **Meeting Dates of the Committee**

The Committee on Nominations last met on April 28, 2018. Next meeting is June 23, 2018.

### **These Nominations were approved by Mission Cabinet pending election in October**

#### **Bills and Overtures – Class of 2020**

- TE Charles Elliott, HR, Myrtle Beach, SC
- RE Larry Jackson, White Hill PC

#### **Latino-Hispanic Council**

- **Pastors**
  - Eduardo A. Moreno A. – Faison, Fuente de Agua Viva
  - Trinidad E. Martínez S. – Fayetteville, Primera Iglesia Hispania
  - Jacob Santizo Z. – Seven Springs, Rios de Agua Viva
  - Miguel A. Aragón – Sanford, Misión Hispana de Sanford
  - José G. Perez – Fuquay-Varina, Manatíal de Vida
- **Church Representatives**
  - Abraham Ramos, Fayetteville First Hispanic
  - Delmi Walker, Manatíal de Vida de Fuquay-Varina
  - Juan Sánchez, Manatíal de Vida de Fuquay-Varina - **Secretary**
  - Francisco A. Manuel, Reynaldo C. López, G. Adriana A. M., Fuente de Agua Vida, Faison
  - Huber Bravo, Monte de los Olivos, St. Pauls
  - Pedro Diaz, Monte de los Olivos, St. Pauls, **Chairperson**
  - Vacant – Seven Springs (Rios de Agua Viva)
  - Vacant – Sanford (Sanford Hispanic Mission)

**Synod Commissioner** – Class of 2021 – TE Tyler Williams, Salem Church

### **Pending Vacancies**

The Nominations Committee has identified people to approach for the following vacancies:

- Permanent Judicial Commission (PJC) – 2 for class of 2024
- Self Development of People (SDOP) – 6 for 3 classes: 2019, 2020, 2021
- Strategic Planning and Organizational Review (SPOR) – 2 more people plus Mission Coordinators as *Ex Officio* members

### **Other Actions**

1. Mission Coordinators have been added as *ex officio* members of SPOR.
2. **Mission Cabinet affirmed that** we should have an *ongoing Disaster Response Committee/Task Force* and nominations is seeking persons to serve
3. Began review of GA Commissioner Nomination Guidelines in light of the three Missional Communities meeting schedules.
4. Commended Laura Lupton for her assistance with suggestions of people to serve on Synod committees and as commissioners.
5. Began process of developing a description of each committee to share with prospective members.
6. Researching ways to hold online meetings using Zoom or other conference facility.

Presbytery of Coastal Carolina  
Commission on Ministry  
Report to June Gatherings

**COM Action Items:**

**A. For Action** (*Central Community only*) Examination of Candidates for Ordination

1. That Candidate, Dr. Scott Cameron, under our care be admitted to the floor for examination for ordination to a validated ministry

(Scott's Faith and Bio Statements are found on pages )

2. That a Candidate for ordination under the care of another presbytery, be admitted to the floor for examination for ordination. *Note:* This candidate will be considered by a church in the Central Community on May 27<sup>th</sup> and, if elected, will come before the Central Community for examination for ordination and reception as a member of the presbytery. (His/her Faith Statement and other documents will be available on the Presbytery's website on Monday, May 28<sup>th</sup> if s/he is elected by the congregation.)
3. That the attached 2018 Terms of Call for pastors in this Community found on pages ## be approved.

**For First Reading:** 2019 Proposed Terms of Call for Minister and Christian Educator  
(Attached)

**New Members in the Presbytery:**

- Rev. Edward Kahl from the Cincinnati Presbytery serving as Pastor at First Jacksonville
- Rev. Cameron Thomas from New Harmony Presbytery serving as Pastor at Topsail
- Rev. Robert Martin from San José Presbytery serving as Pastor at Laurinburg
- Rev. Susan Lewis from Savannah Presbytery serving as a Minister in a Validated Ministry
- Rev. Cynthia Williams, Honorable Retired, from the Charlotte Presbytery
- Rev. Cynthia Brasher from Peace River Presbytery serving as a Minister in a Validated Ministry

**Relationships established or renewed:**

- Rev. David McKirachan, Stated Supply, and Clarkton through October, 2018
- Rev. Robert Haywood, Stated Supply, and New Hope through 2018
- Rev. Ruth Bayley, Temporary Supply, and Oak Grove through 2018
- Rev. Aaron Doll, Stated Supply, and Pearsall through 2018
- Rev. Aaron Doll, Stated Supply, and Bethany Wilmington through 2018
- Rev. Ruby Lennon, Temporary Supply, and Westminster Laurinburg through 2018
- Rev. Thomas Spence, Stated Supply, and Summerville through 2018
- Rev. Keith Miller, Stated Supply, and Euphonia through 2018
- Rev. Rufus McLean, Stated Supply, and Shiloh through 2018

- Rev. David Priddy, Temporary Supply, and Leaflet and Raven Rock through 2018
- Rev. Cynthia Williams, Stated Supply, and Wallace from June through September 2018
- Rev. Robert Johnson, Temporary Supply, and Olivia through December 2018
- Rev. Dr. John Roberson, Temporary Supply, and Cameron Hill through April, 2019
- Rev. Mark Fisher, Stated Supply, and Westminster Whiteville through 2018

**Moderators appointed:**

- Rev. David Hudson moderating at Culdee

**Commissions Appointed to Install:**

- Rev. Robert Martin as Pastor at Laurinburg on June 3, 2018: Teaching Elders: Laura Lupton, Stephen Fitzgerald, Ruling Elders: David Herr, Bun Perkinson, Naomi Newton
- Rev. Cameron Thomas as Pastor at Topsail on June 14, 2018: Teaching Elders: Bill Goodnight, Nancy Gladden, Howard Dudley, Ruling Elders: Ben Thomas, Matlynn Yeoman, Amy Garner

**Honorable Retirement:**

- Rev. David Dudley effective July 1, 2018

**Additions to Supply List:**

- Rev. Bob Johnson, Baptist with sacramental privileges

**Dissolutions:**

- Rev. Matt Henderson and First Morehead effective April 15, 2018
- Rev. David Dudley and Pocket effective July 1, 2018

**Dismissals:**

- Rev. Matt Henderson to North East Georgia Presbytery
- Rev. Bob Bardeen to Heartland Presbytery

**Waiver of Rotation of Elders:**

- Bethany/Lumberton
- Teachey

**Other:**

- Permission given for Rev. Charles Elliott, Honorable Retired, to labor outside the bounds in New Harmony Presbytery

**Commissioned Ruling Elders**

- Another year of courses is being organized for persons wanting to prepare to serve as Commissioned Ruling Elders (CREs) through the online “Pathways” program at Union Presbyterian Seminary.
- See next page for the Pathways courses for 2018/2019

## Pathways to Learning and Leadership

- Summer 2018 Self-Directed courses in **Bible Survey** – 10 sessions on New Testament (10 sessions on Old Testament planned for fall 2018)
- **Foundational courses** (Tuesdays from 7-9 p.m. ET):
  - September 11 – October 9, 2018: Biblical Interpretation
  - October 23 – November 20, 2018: Reformed Theology and Church History
  - January 8 – February 5, 2019: The Christian Life
  - February 19 – March 19, 2019: Mission and Evangelism
- **Elective:**
  - March 26 – April 30, 2019 (skipping April 16) (Tuesdays from 7-9 p.m. ET): The Gospel of Mark
- **Practical Courses** (Thursdays from 7-9 p.m. ET):
  - September 6 – October 4, 2018: Worship and Sacraments
  - October 18 – November 15, 2018: Polity and Administration
  - January 3 – 31, 2019: Preaching the Bible
  - February 14 – March 14, 2019: Pastoral Care
  - March 28 – May 2, 2019 (skipping April 18): Teaching the Bible
- Each five-week course costs \$100, and requires the purchase of one book. Contact Marilyn Johns (mjohns@upsem.edu) for more information, or go to [www.upsem.edu/pathways](http://www.upsem.edu/pathways) to read about the program, to look at classes for this spring, and/or to register for spring 2018 classes.

## 2018 West Community Pastor Terms of Call

NOTE: 1. Presbytery's Minimum Terms of Call for 2018 is \$67,163. 2. P/T denotes call is not full- time.

<b>CHURCH (membership) (2) MINISTER</b>	<b>Effective Cash Salary</b>	<b>Board of Pensions</b>	<b>Professional Reimbursements</b>	<b>Other/SECA</b>	<b>TOTAL (1)</b>
Antioch/Red Springs (86) Jim Smith P/T	No report				
BARBECUE (189) David Sherrod	\$48,461	\$17,930	\$6,000	\$3,707	\$76,098
BETHESDA (354) David and Sue Hudson	No report				
BISCOE (102) Bruce Lax	\$57,200	\$21,164	\$6,000	\$4,376	\$88,740
BLANDONIA (117) Allen McLean	No report				
BROADWAY (28) Richard Rodda P/T	\$25,440				\$25,440
BROWNSON MEMORIAL (1123) John Hage	\$116,000	\$42,795	\$6,000	\$8,836	\$173,631
BROWNSON MEMORIAL (1123) Karen Allen	\$70,795	\$25,044	\$6,000	\$5,416	\$107,255
BUFFALO (106) George Walton P/T	\$16,800				\$16,800
BUNNLEVEL (31) Thomas Brown	No Report				
CAMERON (90) Kathryn Dudley P/T	\$20,172	\$3,141	\$3,000	\$15,168	\$41,481
CAMERON HILL (54) No Minister	No Minister				
CAPE FEAR/LILLINGTON (60) Roger Horn P/T	No Report				
CHURCH IN THE PINES (41) Crystal Blue P/T	\$15,600		\$300		\$15,900
COMMUNITY (716) Roderick D. Stone	\$95,680	\$35,402	\$7,900	\$7,319	\$146,301
COMMUNITY (716) James D. Ewing	\$56,200	\$20,794	\$7,100	\$4,299	\$88,393
CULDEE (281) No Minister	No Minister				
CYPRESS (127) No Minister	No Minister				
EBENEZER (101) Jason Hammersley	\$45,276	\$16,752	\$6,000	\$3,464	\$71,492
EDGEWOOD (94) William C. Hayes	\$48,464	\$17,932	\$6,000	\$3,707	\$76,103
ELISE (33) Jon Neuhs P/T	No Report				
EPHESUS (28) Bertrand Pitchford P/T	\$10,500				\$10,500
ERWIN (20) No Minister	No Minister				
EUPHRONIA (49) Keith A. Miller P/T	No Report				
EUREKA (71) Julie Hughes P/T shared	No Report				



## 2018 West Community Pastor Terms of Call

<b>CHURCH (membership) (2) MINISTER</b>	<b>Effective Cash Salary</b>	<b>Board of Pensions</b>	<b>Professional Reimbursements</b>	<b>Other/SECA</b>	<b>TOTAL (1)</b>
FAITH (66) Jeffrey Mercer P/T	\$40,000		\$1,000		\$41,000
FIRST CARTHAGE (143) Richard Martindale	\$52,406	\$19,128	\$5,767	\$3,832	\$81,133
FIRST DUNN (324) Howard Dudley	\$57,900	\$20,265	\$5,000	\$4,429	\$87,594
FIRST LILLINGTON (21)-Split Kenneth Stealing P/T- (total)	\$26,798	\$15,603		\$2,058	\$44,459
FIRST SANFORD (368) Bruce Benton P/T	\$36,000		\$3,720	\$2,754	\$42,474
FREEDOM EAST (39) Willie McCaskill	No Report				
GROVE - DUNN (112) Michael Weaver	No Report				
HORSESHOE (14)	No Minister				
INGRAM BRANCH (43)	No Minister				
JACKSON SPRINGS (79) Elizabeth Forester P/T	\$29,600		\$6,735	\$1,530	\$37,865
JOHN HALL (14) Joseph Thompson P/T	\$6,300				\$6,300
JONESBORO (222) John Taylor	\$42,995	\$16,159	\$5,470	\$3,289	\$67,913
LAKEVIEW (9) Julie Hughes P/T shared	\$7,200		\$1,440		\$8,640
LAUREL HILL (118) J. Decherd Guess	No Report				
LAURINBURG (451) Robert Martin	\$75,000	\$27,750	\$6,500	\$3,000	\$112,250
LEAFLET (39) David Priddy P/T w/ Raven Rock	\$37,380		\$1,500		\$38,880
LILLINGTON (201) Barrett Payne	No Report				
MANLY (29) Ronald Holmes P/T	No Report				
MCDONALDS CHAPEL (38) Robert Whitehouse	\$15,400	\$12,848	\$1,200		\$29,448
MONTPELIER (75) John Baker P/T	\$24,500				\$24,500
MORNINGSIDE (18) Wendell McGee P/T	No report				
MOUNT PISGAH (319) B. Douglas Houston	\$59,300	\$21,866	\$0	\$4,536	\$85,702
OLIVIA (73)					\$0
PHILIPPI (52) Michael Baker P/T	\$14,400		\$125		\$14,525
PLEASANT VIEW-LAURINBURG (21) Richard Hodges	\$13,000				\$13,000
POCKET (167) David Dudley	\$53,601	\$19,832	\$4,000	\$3,968	\$81,401
PRIEST HILL (25) Archie Stevens P/T	\$25,000				\$25,000
PROVIDENCE (12)	No Minister				
RAEFORD (219) Steven Fitzgerald	\$64,252	\$23,772	\$0	\$4,915	\$92,939
RAVEN ROCK (54) David Priddy P/T w/ Leaflet	\$28,502		\$1,500		\$30,002

## 2018 West Community Pastor Terms of Call

<b>CHURCH (membership) (2) MINISTER</b>	<b>Effective Cash Salary</b>	<b>Board of Pensions</b>	<b>Professional Reimbursements</b>	<b>Other/SECA</b>	<b>TOTAL (1)</b>
SALEM (67) Tyler Williams	\$43,021	\$16,163	\$6,200	\$3,291	\$68,675
SHILOH (29) Rufus McLean P/T	\$17,745		\$1,000		\$18,745
SILVER HILL (50)	No Minister				
SPOUT SPRINGS (53) (Split) Kenneth Stealing P/T (total)	\$27,495	\$15,380		\$1,338	\$44,213
ST ANDREWS (139) Glen Hallead	\$71,170	\$26,332	\$5,900	\$5,445	\$108,847
SUMMERVILLE (38) Thomas K. Spence P/T	No Report				
TRINITY - LAURINBURG (101) Barbara Henid P/T	\$20,550	\$2,466	\$3,444	\$1,572	\$28,032
UNION (68) Shane Owens	\$41,925	\$16,031	\$6,000	\$3,207	\$67,163
VASS (58) Wendell McGee P/T	\$12,000				\$12,000
WEST END (294) Maggie Beamguard	\$65,000	\$23,125	\$6,000	\$4,972	\$99,097
WESTMINSTER/L'BURG (62) Ruby Lennon P/T	\$23,544				\$23,544
WHITE HILL (145) Brown Patton	\$54,029	\$19,990	\$0	\$4,133	\$78,152
Williams Chapel (17) (Split) Kenneth Stealing P/T (total)	\$26,798	\$15,603		\$2,058	\$44,459
Presbytery of Coastal Carolina William T. Reinhold	\$75,489	\$27,931	\$8,200	\$5,775	\$117,395
Presbytery of Coastal Carolina Nancy Gladden	\$47,291	\$17,498	\$7,000	\$3,618	\$75,407
Presbytery of Coastal Carolina Laura Lupton	\$48,710	\$18,023	\$7,000	\$3,726	\$77,459
Presbytery of Coastal Carolina					

Presbytery of Coastal Carolina  
**2019 Minimum Terms of Call**  
for full-time installed ministers

Financial Terms of Call

**\$68,330 minimum (approximately 1.7% overall increase)**

\$42,900	<b>“effective salary”<sup>1</sup> (approximately 2.3% increase)</b>
\$16,148	estimated <b>Board of Pensions required dues</b> <sup>2</sup>
\$3,282	one-half of minister’s <b>SECA tax</b> <sup>3</sup>
\$4,000	<b>professional expenses reimbursement</b> <sup>4</sup>
\$2,000	<b>additional salary, benefits, or reimbursement</b> <sup>5</sup>

**Minimum terms of call assume a normal, full-time work week of 40 hours, with 2 days off each week.<sup>6</sup>**

- <sup>1</sup>**Effective salary** includes cash salary, housing allowance, and the value of the use of a manse, if provided. *An increase of approximately 2% has been added this figure.*
- Effective salary also includes any optional Board of Pensions benefits (such as dental insurance), 403(b)(9) salary reduction contributions, medical reimbursement plans, annual bonus, and other compensation.
- See the Board of Pensions “total effective salary calculator” at [www.pensions.org](http://www.pensions.org).
- <sup>2</sup> **Board of Pension required dues** include medical coverage (25% of effective salary, based on a minimum salary of \$44,000); pension (11%), and death and disability coverage (1%)
- <sup>3</sup> **One-half** of SECA tax is 7.65% of salary and housing
- <sup>4</sup> **Expenses reimbursement:** an amount set aside for mileage, continuing education, and other professional expenses, available only through monthly submission of mileage records and receipts. At the end of the year, unused funds remain in the church account – they are not part of the minister’s salary.
  - Mileage should be reimbursed at the IRS rate. Continuing education (including details of content and cost) must receive prior approval of the Session.
- <sup>5</sup> **Additional** funds provide choices appropriate to each minister’s situation and needs, such as medical reimbursement, deferred compensation, manse equity, additional professional expenses, etc. Decisions about how to use these funds must be made before congregational approval of terms of call for the new year and spelled out in the minutes of the congregation.

**NOTE:** By allocating “Additional Funds” to Effective Salary items, premiums for BOP and SECA may increase. Take those increases into account when allocating the additional funds. Changes may also impact the minister’s tax burden.
- <sup>6</sup> **Work schedule:** Since a minister’s actual schedule is unpredictable, work hours often vary week to week. Even on days off, the minister is usually still “on call.” Therefore, the Session and the minister must exercise flexibility, balancing work and rest to avoid pastoral burnout.

**Important Notes:**

1. The division of funds between Professional Expenses and Continuing Education should be determined by the session in consultation with the pastor. The division of funds can vary from year to year.

- **Accountable Reimbursable Expenses** are usual, customary and reasonable expenses incurred in support of the ministry provided to the congregation by the pastor. They do not include commuting from home to church/office. Expenses are reimbursed upon the submission of appropriate receipts or mileage logs and **should not** be paid in regular monthly installments. **If** Accountable Expenses **are** paid in monthly installments then they **must** be counted as income and listed on the pastor's W-2 form. Pension, Disability, and Medical Dues would also have to be paid on them. It is up to the pastors to monitor their use of Accountable Expense funds so as not to run over by the end of the year.  
Any unused funds revert to the church treasury at the end of the year. Unexpended budgeted funds for Accountable Reimbursable Expenses are **not** available to a pastor as compensation.
  - Since **Continuing Education** funds are provided by the church in order to equip the pastor to be a more effective leader in the congregation, it is the responsibility of the pastor to consult with the session about the content, location, and cost of any continuing education before taking time off or incurring costs. The expenses will be reimbursed (within the limits of the agreement) upon presentation of receipts. Accrued Continuing Education time and money are forfeited upon dissolution of the pastoral relationship. Unexpended Continuing Education money are **not** available to a pastor as compensation.
2. For negotiations for service **less than full-time**, a normal (full time) work week is considered as 40 hours.
  3. **Other benefits** (part of minimum terms of call):
    - a. Vacation of 4 weeks including 4 Sundays.
    - b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave will be planned in consultation with the Session.
    - c. Holidays as established by Presbytery policy.
    - d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
    - e. FAMILY LEAVE is recommended.

EITHER

- A. FAMILY LEAVE is a mutual agreement between the Session and Pastor for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.

OR

- B. FAMILY LEAVE is time released for medical care and treatment.
  - Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly installed pastors. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
  - Maternity/Paternity Leave – 4 weeks with payment of salary and benefits excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
  - Adoptive Leave – 4 weeks with payment of salary and benefits excluding reimbursable expenses.

**PROPOSED 2019 minimum terms of call – reflects a 2% increase in total**

Presbytery of Coastal Carolina  
**Commission on Ministry Minimum 2019 Terms of Call**  
Full Time<sup>1</sup> Certified Christian Educators

<b>Salary</b> (including suitable health and retirement plans)	\$45,300.00
<b>Reimbursable Expenses</b> <sup>2</sup>	\$1,225.00
<b>Additional Compensation</b> <sup>3</sup> (to be allocated in consultation with the employee)	\$600.00
<b>Total Minimum compensation for 2019</b>	<b>\$47,125.00</b>

Full Time<sup>1</sup> Certified **Associate** Christian Educators

<b>Salary</b> (including suitable health and retirement plans)	\$40,200.00
<b>Reimbursable Expenses</b> <sup>2</sup>	\$1,225.00
<b>Additional Compensation</b> <sup>3</sup> (to be allocated in consultation with the employee)	\$600.00
<b>Total Minimum compensation for 2019</b>	<b>\$42,025.00</b>

**Notes:**

<sup>1</sup> For negotiations for service **less than full-time**, a normal (full time) work week is considered as 40 hours.

<sup>2</sup> **Reimbursable expenses:** an amount set aside for mileage, continuing education, and other professional expenses, available only through monthly submission of mileage records and receipts. At the end of the year, unused funds remain in the church account – they are not part of the educator’s salary.

° Mileage should be reimbursed at the IRS rate.

° Continuing education (including details of content and cost) must receive prior approval of the Session.

<sup>3</sup> **Additional compensation** provides choices appropriate to each educator’s situation and needs and should be added to salary, health coverage, retirement coverage, or expenses before a contract is approved.

**Other benefits** (part of minimum terms of call)

- a. Vacation of 4 weeks including 4 Sundays.
- b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave (Continuing Education) will be planned in consultation with the Session.
- c. Holidays as established by Presbytery policy.
- d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.

e. FAMILY LEAVE is recommended.

EITHER

A. FAMILY LEAVE is a mutual agreement between the Session and Educator for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.

OR

B. FAMILY LEAVE is time released for medical care and treatment.

- Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly employed educators. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
- Maternity/Paternity Leave – 4 weeks with payment of salary and benefits, excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
- Adoptive Leave – 4 weeks with payment of salary and benefits excluding reimbursable expenses.

Presbytery of Coastal Carolina  
Commission on Ministry  
**Introduction to the Continuing Education Reports**

June, 2018

Part of our commitment to an educated ministry is the extensive preparation that each minister of the Word and Sacrament is required to complete before being ordained to this ministry. In addition we require every congregation that calls (or engages) a minister as pastor to provide within the terms of call both time and funds for continuing education. Ministry, like every other profession, demands continuous learning to practice well. This is especially true in the rapidly changing environment in which the church finds itself today. As an encouragement to take advantage of continuing education opportunities each year the Presbytery sends out a self report form to each pastor and clerk of session. It is our hope in doing so that the pastor will consult with the session about continuing education plans so that each year there will be a conversation about what additional skills or knowledge will benefit the congregation's life and witness as well as the pastor's.

Despite the fact that pastors' terms of call require both time and funds for continuing education and despite the fact that their wellbeing and that of their churches requires pastors to thoughtfully and systematically add to their understanding of their role in God's mission, many report that they do not do so or simply do not return the report form.

The Commission on Ministry has not undertaken a formal survey on this matter, but anecdotally we hear of several reasons why this is so. Some churches – it is reported – do not make funds available despite the contracts that have been signed. Some pastors report – almost proudly – that they are so busy in their ministry that they do not take time for either continuing education or vacation! Others report that the cost of continuing education events exceeds their allowances.

Therefore you will find following this introduction a listing of the reports that we have received for Continuing Education done in 2017. It is hoped that this information will occasion conversations between sessions and their pastors regarding the role of continuing education in the wellbeing of the congregations of this Presbytery.

In addition, the Commission on Ministry is setting up a task force to explore the hosting of high-quality, relevant continuing education events within the Presbytery and the promotion of such events in neighboring presbyteries or seminaries.



Commission on Ministry  
West Community  
Continuing Education Reports 2017

Church	Pastor	Study Topic/Course
Antioch/Red Springs	Jim Smith	CRE - No Report Given
Barbecue	David Sherrod	Montreat Music & Worship
Bethesda	David Hudson	Reported None Taken
Bethesda	Sue Hudson	Reported None Taken
Biscoe	Bruce Lax	Conferences: Caregivers; Neurobiology of Crisis
Blandonia	Allen McLean	CRE - 52 hrs. Leading Bible Study
Broadway	Richard D. Rodda	Reported None Taken
Brownson Memorial	John Hage	Duke - A Vocation to Preach; monthly coaching
Brownson Memorial	Karen C. Allen	Buechner Writers Conf; B of P = Growing Into Tomorrow
Buffalo	George Walton	Reported None Taken
Bunnlevel	Tom Brown	CRE - No Report Given
Cameron	Kathryn Dudley	No Report Received
Cameron Hill	No Pastor	No Pastor
Cape Fear/Lillington	Roger E. Horne	Reported None Taken
Church In The Pines	Crystal Blue	CRE - No Report Given
Community	James D. Ewing	No Report Received
Community	Roderick D. Stone	Sandhills CC: Secondary Trauma; Crisis Intervention
Community	Roger Simmons	CRE - No Report Given
Culdee	No Pastor	No Pastor
Cypress	No Pastor	No Pastor
Ebenezer	Jason Hammersley	Columbia Seminary - Teaching Spiritual Formation; Coaching for Transformation
Edgewood	Bill Hayes	West Pastors Retreat
Elise	Jon O. Neuhs	No Report Received
Ephesus	Bertrand C. Pitchford	No Report Received
Erwin	Shirley Bain	Reported None Taken
Euphronia	Keith A. Miller	No Report Received
Eureka	Julie Hughes	CRE - 31 hrs. CRE Saturdays; Book; Calvin Lectures
Faith	Jeff Mercer	Scotia Village - The Torah
First Carthage	Richard T. Martindale	No Report Received
First Dunn	Howard Dudley	Ongoing clergy group; Union Seminary - Sprunts
First Dunn	Willie Suggs	QRE - 20 hrs. CRE Saturdays
First Lillington	Kenneth P. Stealing	Reported None Taken
First Sanford	No Pastor	No Pastor
Freedom E	Willie McCaskill, Jr.	CRE - No Report Given
Grove/Dunn	Mike Weaver	Ligonier National Conference; Monastic Wisdom
Horseshoe	No Pastor	No Pastor
Ingram Branch	Fred Goins	No Report Received
Jackson Springs	Elizabeth Forester	"informal" (Part Time Stated Supply)

Commission on Ministry  
West Community  
Continuing Education Reports 2017

Church	Pastor	Study Topic/Course
John Hall	Joseph Thompson	No Report Received
Jonesboro	John Taylor	No Report Received
Lakeview	Julie Hughes	CRE - 31 hrs. CRE Saturdays; Book; Calvin Lectures
Laurel Hill	Deck Guess	Montreat Art, Recreation, & Worship; Sabbatical
Laurinburg	Edna Ann Loftus	QRE - 16 hrs. CRE Saturdays; Columbia Lecture
Leaflet	David Priddy	Scotland Tour; West Pastors Retreat
Lillington	Barrett Payne	No Report Received
Manly	Ronnie Holmes	CRE - No Report Given
McDonalds Chapel	Robert Whitehouse	Massanetta Bible Conference; Training in Serious Mental Illness
Montpelier	John Baker	CRE - No Report Given
Morningside	Wendell McGee	CRE - No Report Given
Mount Pisgah	B. Douglas Houston	No Report Received
Olivia	No Pastor	No Pastor
Philippi	Michael Baker	Reported None Taken
Pleasant View /L'burg	Richard Hodges	No Report Received
Pocket	David M. Dudley	Seminar on Preaching
Presbytery Staff	Laura Lupton	Big Tent; Pastors Retreat
Priest Hill	Archie P. Stevens	Davidson Center, Grief Education; Spiritual Ministry with Alzheimer's Patients
Providence	Edwards Williams	No Report Received
Raeford	Steven Fitzgerald	Reported None Taken
Raven Rock	David Priddy	Scotland Tour; West Pastors Retreat
Salem	Tyler A. Williams	Davidson Center, Grief Education; Spiritual Ministry with Alzheimer's Patients
Scotland Family Coun.	Charles Wentz	Specialized training in counseling and therapy.
Shiloh	Rufus McLean	Pastor Clergy Abuse
Silver Hill	No Pastor	No Pastor
Spout Springs	Kenneth P. Stealing	Reported None Taken
St. Andrews	Glen Hallead	No Report Received
Summerville	Thomas K. Spence	No Report Received
Trinity/Laurinburg	Barbara Hedin	Montreat: Radical Beauty
Union	Shane Owens	Reported None Taken (2017 \$ carried to 2018)
Vass	Wendell McGee	CRE - No Report Given
West End	Maggie Beamguard	Stewardship Kalidescope
Westminster/L'burg	Ruby Lennon	No Report Received
White Hill	Brown B. Patton	Union - Pentecost Worship; Columbia - Advent Worship
Williams Chapel	Kenneth P. Stealing	Reported None Taken

# PRESBYTERY YOUTH MINISTRIES

Thank you to everyone who made the Presbytery's Middle School Youth Retreat at Camp Kirkwood, such a success.

The theme was "You Are the Light" and the weekend was filled with fun, worship, and a LOT of glow sticks. Youth enjoyed canoes, zip-lining, basketball, Gaga Ball and even a "Glow-in-the-Dark" party AND Fashion Show where youth dressed their Models (AKA AMAZING-Adult-Leaders) in outfits that personified "You are the Light"

**\*\*PLEASE check out Facebook for photos!**



Over the weekend, Dr. Sandy Thomas of College Heights Presbyterian brought the message to our young people reminding us that we are vessels of the light of Christ (Matthew 5:14-16) and we need to look for AND BE the light of Christ - during happy

times, and particularly in times of tragedy.

The Western Community again hosted a Presbytery-Wide Confirmation Retreat at Camp Monroe in February. Popularity for this retreat continues to grow and we ESPECIALLY thank Rev. Howard Dudley of First Presbyterian of Dunn and Rev. Meg Dudley of Bluff Presbyterian for your leadership, energy, and creativity over this weekend.



<<< Thank you to the wonderful folks at Little Chapel on the Boardwalk for hosting our PYC End-Of-Year Beach Retreat. A LOT of wonderful work was done and we can't wait to spread the word on the exciting events coming in 2018-2019. The over-arching theme chosen by the group for next year is: "God Remains the Same."

**Applications for the 2018-2019 Council will be accepted until August.**

If you, your youth leaders, or prospective council members have questions about the PYC, please feel free to have them contact Ms. Erin directly - whether via email or over the phone.



**MONTREAT 2018.** There is one additional opening for a much-needed adult-male chaperone. If your congregation has someone who is interested, and available to join our group on Sunday, July 29 - Saturday, August 4, please have them contact Ms. Erin. We would ESPECIALLY love it if this person had a CDL license, but it *certainly* isn't required.

**Triennium 2019.** Triennium 2019 will be NEXT summer. This is an international event, with a lot of travel involved, so please begin discussing this opportunity within your church-family. See REVERSE for details

As always — please reach out and let me know how I can support your congregation and your youth program. I love to hear the new ideas and resources, so don't be shy in sharing your successes. Thank you for your support of young people and youth programs in our community.

- Erin Wehrmeister (Assoc. for Youth Ministries)  
presbyccyouth@gmail.com ; (910) 578-7724 [cell]



# PRESBYTERIAN YOUTH TRIENNIUM

**JULY 16-20, 2019 ■ PURDUE UNIVERSITY**

Every three years the Presbyterian Church (USA) partners with the Cumberland Presbyterian Church to put together an international event for high school-aged youth. This event is called **Triennium**. Held at Purdue University (West Lafayette, IN), around 6,000 normally attend. Registration for this event is done through presbyteries and is limited to a certain number of spaces.

## APPLICATIONS AVAILABLE: FALL 2018

Some info to help determine if a young person is interested and/or eligible to attend:

**When:** July 16-20, 2019 - We may travel late on the 15<sup>th</sup> and return on the 21<sup>st</sup>

**Cost:** *In 2016, the cost was \$640.00* - included registration fee, room, board, and transportation. Churches are encouraged to help delegates with expenses.

### Criteria Considered for Delegate Selection:

- Will the delegate be 15 years old or no more than 18 years old on July 16, 2019?
- Has the delegate attended Triennium in the past?
- Will the delegate be able to attend in 2022?
- How many delegates have applied from a single church? (Churches are limited until the first deadline. If there are spaces remaining at that point, churches may add participants.)
- Why does the applicant wish to participate?
- How would attending an event like Triennium effect the delegate? Their church? Community?

**Sessional Records of the West Community**  
2017 Records Checks Completed as of April 22, 2018

Reported by Judy Davis & Robert Gordon

1. Antioch, Red Springs- 2017
2. Barbecue, Sanford – 2017
3. Bethesda, Aberdeen – 2017
4. Biscoe, Biscoe – 2017
5. Broadway, Broadway – 2017
6. Brownson, Southern Pines – 2017
7. Buffalo, Sanford – 2016 & 2017
8. Bunnlevel, Bunnlevel – 2017
9. Cameron, Cameron – 2017
10. Cape Fear, Lillington – 2017
11. Community, Pinehurst – 2017
12. Culdee, West End – 2017
13. Ebenezer, Coats – 2017
14. Edgewood, Sanford – 2017
15. Elise, Robbins – 2017
16. Ephesus, Lillington – 2016 & 2017
17. Erwin, Erwin – 2017
18. Euphronia, Sanford – 2016 & 2017
19. Eureka, Carthage – 2017
20. Faith, Laurinburg – 2017
21. First, Carthage – 2016 & 2017
22. First, Dunn – 2017
23. First, Sanford – 2017
24. Jackson Springs, Jackson Springs – 2017
25. Jonesboro, Sanford – 2017
26. Lakeview, Lakeview – 2017
27. Laurinburg, Laurinburg – 2016 & 2017
28. Leaflet, Broadway - 2017
29. Lillington, Lillington – 2017
30. McDonalds Chapel, Aberdeen – 2017
31. Mt. Pisgah, Broadway – 2017
32. Old Laurel Hill, Laurel Hill – 2017 –  
Disapproved/to be resubmitted.
33. Philippi, Raeford – 2017

34. Pleasant View, Laurinburg – 2017
35. Pocket, Sanford – 2017
36. Priest Hill, Carthage – 2017
37. Raeford, Raeford – 2008, 2009, 2010,  
2011, 2012, 2013, 2014, 2015, 2016,  
2017
38. Raven Rock, Lillington – 2017
39. Salem, Sanford – 2017
40. Shiloh, Raeford – 2017
41. Spout Springs, Cameron – 2017
42. St. Andrews, Sanford – 2017
43. Trinity, Laurinburg – 2017
44. Union, Carthage – 2017
45. Vass, Vass – 2016 & 2017
46. West End, West End – 2017
47. White Hill, Sanford – 2017

**Summary:**

- 47 of 65 Churches Participated in the 2017 review, **72%**
- **62 years checked**
- Grove, Dunn. Has called requesting an extension.
- Old Laurel Hill has a new clerk who is addressing the requested improvements.
- Absent Churches can contact Judy Davis or Robert Gordon for a review.
- Please remember the annual review is a requirement of the Book of Order.



The Presbytery of Coastal Carolina  
Mission Cabinet Report to the June, 2018 Gatherings

**Information:**

- The Mission Cabinet through Finance and Property recommends to Presbytery for first reading the 2019/2020 proposed budgets of \$928,797 each year, to be adjusted for Per Capita when the applicable amounts are known (Attached)
- An emergency grant of \$1,000 from the Opportunity Fund and a loan of \$5,000 to **Monroe Camp and Retreat Center** for 3 months at 0% interest to be used to replace the pool pump which recently broke and had to be replaced and authorize an appeal for churches in the presbytery for funds.
- The loan to Trinity Havelock was not used as Easter Seals did not sign a contract.
- The Presbytery's **Vision Statement** was edited for minor changes.

**Adjustment to Presbytery's Vision Statement** (Provocative Proposal)

*(Delete ~~struck through~~ text and add underlined text.)*

Empowered by our large size and rich diversity we help one another to share Christ's ministry and mission in a changing world.

1. **As an entire Presbytery, we bear witness to our historic Reformed faith and learn from one another ~~how to~~ so that we can be God's sent-out church in our own day.**
  2. **Gathered in Three Covenant Communities, we strengthen our relationships by finding ways to partner with nearby congregations, joining in God's mission in our communities, and learning from one another ~~how to~~ so that we can be Christ's Spirit-filled apostles to the whole world.**
  3. **~~When We~~ gather in worship, in prayer, and in study, so that we can awaken our own spiritual imagination and stir one another to greater congregational vitality.**
  4. **We gather in times of fellowship, in occasions of learning, in ministries of compassion, and in joint worship of God, so that our various congregations become increasingly open to the movement of the Spirit in our lives.**
  5. **As Each of us brings our gifts and skills to the table, so that we can effectively develop the leaders that our Presbytery and our congregations need.**
- **Transformational Coaching** – the Mission Cabinet postponed (tabled) until its August 30, 2018 meeting, the recommendation from SPOR (Strategic Planning and Organizational Review) that the coaching contract between the Presbytery and Rev. Drs. Beverly and George Thompson be extended for an additional two years (December 31, 2020). Instead a task force was created to examine other possible arrangements with the Thompsons.

- **Disaster Response** – the Mission Cabinet asked the Nominations Committee to set up an ongoing group to be ready to respond to disasters similar to the previous PANDA (Presbyterian Aid Network for Disaster Response).
- **Strategic Planning and Organizational Review (SPOR)** – the Mission Cabinet approved adding the three Mission Coordinators as *ex officio* members of SPOR.
- **New Church Development** – the Mission Cabinet applauded the new local initiatives towards developing new worshipping communities in the Greater Wilmington area and in northern Harnett County. Nominations is working on re-staffing the NCD Committee.
- **Youth Ministry** – the Mission Cabinet expressed its appreciation to Ms. Erin Wehrmeister for her work as our Associate for Youth Ministry and encouraged her to consider hosting both the Triennium event and a reduced size Montreat Youth event in 2019.
- **Manual of Operations** – the Mission Cabinet recommended to the Stated Clerk that the conflict in wording between 4.02 and 6.02 of the Presbytery’s Manual of Operations be resolved by deleting the reference in 4.02 to the service of the past-moderator on the Presbytery Mission Cabinet and keep only the two current moderators (Principal and Vice) as members of the Mission Cabinet.



## 2019/2020 Biennial Budgets Proposed

	<b>2019</b>	<b>2020</b>	
<b>Revenue-Budgeted Mission Support and Per Capita:</b>			
Shared Mission Support--Supports Programs of Presbytery & GA Missions	701,000	701,000	
Per Capita--100% of apportionment to GA and Synod for their Governance budgets-amended when new figures are known	202,497	202,497	
Morgan Foundation-Youth Minister	13,000	13,000	
Transfer from Designated Hispanic Ministry Fund to help offset Moreno travel to Hispanic Missions-As Validated	3,000	3,000	
Assistance from Fuente de Agua Viva Church for support of Eduardo Moreno as their Teaching Elder	6,500	6,500	
Two Cents a Meal Administrative (5%) Assistance--helps offset adm costs of offering	2,800	2,800	
<b>Total Projected Revenue</b>	<b>928,797</b>	<b>928,797</b>	
<b>Expenses-Budgeted:</b>			
GA Support:			
GA Shared Mission Support--remitted to GA and includes General Mission support received	10,000	10,000	
Per Capita: Presbytery is constitutionally mandated to pay this from reserves or mission funds if churches fail to remit their fair share			
GA Per Capita Apportionment --100% or amount collected will be updated for new figures when known	182,436	182,436	
Synod Per Capita Apportionment--100% or amount collected .85 in 2018 updated when new figures are known	20,061	20,061	
Presbytery Mission Cabinet and Staff:			
Presbytery Staff--Salaries, Benefits, Prof. Exp.	611,000	611,000	
Presbytery Cabinet--Office Supp, Bldg Maint & Equip.(new AC), Audit, Ins.increase, Utilities increase, Comm of Cabinet expenses, NC Council/Churches	80,100	80,100	
Presbytery, Cabinet, & Regional Meetings support as needed, and expenses for other committees if required			
<b>Sub-committees of Cabinet:</b>			
Sub-committee for Christian Education-Resource Center	700	700	
Sub-committee for Communications	0	0	
Sub-committee for Hunger-Administers Cents-a-bility offering-travel	100	100	
Sub-committee for New Church Development--Adm/travel exp-oversee New Church Development Fund	100	100	
Sub-committee for Peacemaking-Administers Peacemaking offering-travel, Admin. Expenses	100	100	
Youth Ministries-Youth Activities/Events	6,000	6,000	
Committee for African-American Ministries--Committee expenses and activities	1,700	1,700	
Committee on Bills and Overtures	300	300	
Committee for Latino/Hispanic Ministries-committee expenses and activities	1,400	1,400	
Commission on Ministry--Provides oversight of churches and ministers, church visitations	9,000	9,000	
Committee on Nominations--recruits committee members and works with Comm on Representation	1,700	1,700	
Committee on Preparation for Ministry-Oversight of Inquirers and Candidates, annual consultation	2,700	2,700	
Committee on Representation-Travel/adm exp.--ensures proper representation on committees	300	300	
Committee on Stewardship-publicize and emphasize stewardship within Presbytery	0	0	
Committee on Strategic Planning & Organiz. Review-Reviews/evaluates programming within Presbytery	1,000	1,000	
Permanent Judicial Committee--Travel/adm exp.	100	100	
<b>Total Budgeted Expenses</b>	<b>928,797</b>	<b>928,797</b>	
	0	0	
Opportunity Fund-For Regional Activities (\$8,000 ea.), Mexican Partnership(\$2,000), Unfunded Projects as requested & Emergency Grants (\$4,000)	<b>30,000</b>	<b>30,000</b>	

The Presbytery of Coastal Carolina, Inc.  
2019 Salaries

[illegible]

Report from Committee on Preparation for Ministry  
to Mission Cabinet

May 14, 2018

*Submitted by Philip K. Gladden*

The Committee on Preparation for Ministry will have a called meeting on Thursday, May 31, 2018 at the Wallace Presbyterian Church to consider Inquirer Elizabeth Hipp's application to become a Candidate for Ordination as a Minister of Word and Sacrament.

Elizabeth is endorsed by the session of the First Presbyterian Church in Wilmington, North Carolina, a student at Dubuque Theological Seminary, and employed as the Ministry Associate for Children and Youth at the Community Church of Vero Beach, Florida (covenanted with the United Church of Christ).

If the Committee on Preparation for Ministry approves Elizabeth's application, she will be recommended to the Central Community gathering on Saturday, June 2, 2018 for examination and enrollment as a candidate.

CPM Chairperson Philip Gladden will be on ministerial sabbatical leave during the months of June - September 2018. Rev. Will Davis, pastor of the Burgaw Presbyterian Church and member of CPM, will assume the responsibilities of chairperson during those months.

Presbytery of Coastal Carolina  
**Stated Clerk's Report**  
May 17, 2018

**Correspondence** – none received.

**Minutes** – On February 8, 2018, Mission Cabinet approved the **minutes** of the October 18, 2017, meeting of Presbytery and on May 17, 2018 it approved the March 3, 2018 minutes.

**Updates on Dismissals** – Presbytery approved the dismissal of **Cypress** and **Galatia** Churches at the October 18, 2017, meeting. Both congregations are working on completing the terms of their dismissal. A negotiating team is working with the **Antioch/Jacksonville** congregation to prepared terms for dismissal to be considered by a congregational gathering at some future date. A pastoral team has begun working with the **Grove/Dunn** congregation.

**General Presbytery/Stated Clerk Search Process** – The Search Committee elected by Presbytery on October 18, 2017, is hard at work.

**CRE Candidates (or anyone who wants to learn more about their faith and ministry!)**

A group of 8 students have almost completed their two- year online program of study though Union Presbyterian Seminary. Two more are in their second year of the program and two more have signed up so far to begin this year. A new round of classes begins on September 11<sup>th</sup> and there is a Bible Survey course being offered this summer. Go to [www.upsem.edu/pathways](http://www.upsem.edu/pathways) for details.

**Terms of Call for Pastors**

A list of Terms of Call as reported from congregations for installed pastors is attached to the Commission on Ministry Report. A motion to approve the terms of call for pastors in your individual communities will be made under the COM report. Another motion for the approval of minimum terms of call for 2019 will also be presented at each Community Gathering for first reading. Final approval will take place at the Full Presbytery meeting in October.

**Continuing Education Reports**

The Commission on Ministry will also present a summary of the reports from pastors on their continuing education taken in 2017. All pastors are encouraged to work with their sessions to plan for continuing education events/programs that will benefit both the pastor and the congregation being served.

**Full Presbytery Meeting Dates and Places**

- October 20, 2018 (Saturday) – St. Andrews-Covenant Presbyterian Church, Wilmington
- March 2, 2019 (Saturday) – Laurinburg Presbyterian Church
- October 19, 2019 (Saturday) – First Presbyterian Church, Dunn
- March 2020 – Pollocksville Presbyterian Church has indicated an interest in hosting again. Date to be determined according to availability of the Jones County Civic Center in Trenton.

## **Committee for African American Ministries**

**Chairperson** for 2018 – Ms. Joyce Peay – [peayjoycea@gmail.com](mailto:peayjoycea@gmail.com)

**Usual Meeting Dates** – Every 3<sup>rd</sup> Saturday

### **Mission and Responsibilities:**

To strengthen the ministries and develop unity among the African-American congregations within the Presbytery and to assist the Presbytery to become more aware of the needs and gifts of African American congregations.

- a. to work closely with Presbytery and Missional Community leadership to plan and promote programs of training, education and fellowship designed to meet the needs of African-Americans in ministry and affirm their role as an integral part of the whole Presbytery.
- b. to develop ways to respond to and work with developing and emerging African-America constituencies in the bounds of Presbytery;
- c. to develop and maintain open lines of communication with other ethnic congregations and groups, as well as with the general leadership of the Presbytery;
- d. to coordinate with the National Black Presbyterian Caucus and work with other ethnic groups and other committees of Presbytery in a common advocacy for racial justice and Inclusiveness;
- e. to develop and provide scholarship grants for racial/ethnic persons preparing for ministry;

### **Special Events:**

Annual Gathering - August 11, 2018

CAAM 5<sup>th</sup> Sunday Fellowship Program – Every 5<sup>th</sup> Sunday Evening