

7.00 Committee on Representation

7.10 Membership

Membership of the Committee on Representation shall be at least three voting members, representing the three Missional Communities of the Presbytery. In so far as possible, the committee shall include male and female, young adults, clergy and lay persons, and persons with disabilities. A majority of the membership shall be racial ethnic persons.

7.11 Mission

To advise Presbytery Mission Cabinet regarding the implementation of principles of unity and diversity; to advocate for diversity in leadership; and to consult with Presbytery Mission Cabinet on the employment of personnel in accordance with the principles of unity and diversity in the *Book of Order* F-1.0403.

7.12 Responsibilities

The Committee on Representation shall have the following responsibilities based on the *Book of Order*, G-3.0103:

- a. To work with the Committee on Nominations to assure inclusiveness in nominating persons to committees of Presbytery.
- b. To report to the Presbytery and Synod annual goals and objectives, minutes, and an annual report on the inclusiveness of the membership of Presbytery committees.
- c. To assure that Presbytery Mission Cabinet and staff practice the principles of inclusiveness and diversity in all policy development and hiring practices.
- d. To provide resources to congregations, in consultation with the mission coordinators, on inclusiveness and diversity.

Book of Order: G-3.0103 Participation and Representation

The councils of the church shall give full expression to the rich diversity of the church's membership and shall provide for full participation and access to representation in decision-making and employment practices (F-1.0403). In fulfilling this commitment, councils shall give due consideration to both the gifts and requirements for ministry (G-2.0104) and the right of people in congregations and councils to elect their officers (F-3.0106).

Each council shall develop procedures and mechanisms for promoting and reviewing that body's implementation of the church's commitment to inclusiveness and representation. Councils above the session shall establish by their own rule committees on representation to fulfill the following functions: to advise the council regarding the implementation of principles of unity and diversity, to advocate for diversity in leadership, and to consult with the council on the employment of personnel, in accordance with the principles of unity and diversity in F-1.0403. A committee on representation should not be merged with another committee or made a subcommittee of another committee.