

Presbytery of Coastal Carolina - Clergy Compensation Report

Please use this form to report **2019 terms of call**
for any pastor (installed and/or temporary relationship) and CREs

Church Name: _____

Minister Name: _____

No. of hours scheduled to work per week _____

Please enter annual amounts or zero if not applicable.

1. **Cash salary** (including employee contributions to 403(b)(9) plans; tax-sheltered annuity plans; unvouchered book, car, and study allowances; vacation pay and overtime) 1 _____

2. **Housing allowance, utilities, and furnishings allowances** 2 _____

3. **Employing organization contributions to 403(b)(9) plans, tax-sheltered annuity plans, and equity allowances** (Matching contributions to the Board's Retirement Savings Plan should not be included) 3 _____

4. **Bonus** (will be included in the year in which the bonus is paid; if continuing, you will need to report annually) 4 _____

5. **Other allowances** (including copayment and medical expense reimbursement allowances) Dental insurance, optional Death Benefits 5 _____

6. **Manse amount** (must be at least 30% of lines 1-5 for members residing in a manse) 6 _____

7. **Total Annual Effective Salary (total of lines 1-7)** Base must be at least \$42,900 7 _____

8. **SECA** (.0765 of effective salary) 8 _____

9. **BOP dues** 9A _____

A. Medical Dues (25% of line 7 or BOP minimum of \$44,000 - \$11,000)

B. Pension and Disability (12% of line 7, 12% of PCC min (\$5,148)) 9B _____

10 **Vouchered professional expenses** (continuing education, books, mileage, etc.) 10 _____

Total 11 _____

****Note: Use this information to report salary changes to the Board of Pensions on Form ENR-111 or through Benefits Connect, both of which can be found @ www.pensions.org***