



## East Community Gathering Presbytery of Coastal Carolina



June 15, 2019

Dear Friends:

The East Community Steering Team is excited to welcome you to the East Community Gathering! We will meet together as the Presbytery of Coastal Carolina for business and faith enrichment on Saturday, **June 15, 2019 at Southport Presbyterian Church, 1025 E. Moore St., Southport, NC 28461**. Directions are included in this packet.

The East Steering Team has been working enthusiastically to plan for this East Gathering, and is particularly excited about welcoming our keynote speaker the **Rev. Dr. Joan Gray**, author of *Sailboat Church* and *Spiritual Leadership for Church Officers*. The Team is also pleased to offer a variety of workshops designed to encourage vitality in our churches and connect members with a deepening faith. As our theme suggests, we hope the day will offer a way of **“Enriching Souls...Raising Sails!”**

The **offering** received during worship will benefit Brunswick Family Assistance. This organization improves the lives of individuals and families by providing emergency assistance, educational and skills development, including a summer backpack program to feed school children, food, rent, financial assistance, and financial literacy training. *All checks for the offering should be payable to Presbytery of Coastal Carolina.*

This **packet** includes the schedule, business meeting agenda, reports, and items of information. *Guidelines for a First Time Elder Commissioner* are on the Presbytery website: [www.presbycc.org](http://www.presbycc.org). **To be excused from the meeting send an email to [jankrause@presbycc.org](mailto:jankrause@presbycc.org) or call the Presbytery office at 910-862-8300.** Please read all the materials in this packet in advance.

**Lunch:** Cost is \$10 payable at the event. Pre-registration for lunch is required. *If you request a lunch, but then do not attend the meeting, please send payment for the lunch to the Presbytery office 807 W. King St., Elizabethtown, NC 28337.* Checks are payable to the Presbytery of Coastal Carolina.

### **Registration and Voting:**

Registration begins at 9:00am. At each registration table there will be notebooks for you to print your name. There will be 3 groups: **(1) Teaching Elders and CREs, (2) Ruling Elder commissioners who will register under their church name, and Committee Chairs, and (3) Visitors.** Everyone will receive the same stick-on name tag, however, *only duly elected Ruling Elder commissioners and Teaching Elder members of the East Community may vote during the business meeting.*

**Childcare** will not be offered.

Our Gathering activities begin at 9:30am with our Business portion of the Gathering. It promises to be a great day! See you then!

Faithfully from the East Community Steering Team:

Wanda Marks, Jeanette McNeil, Rev. Marie Cone, Rev. Emile Harley, Rev. Hank Bellomy, Pat Davis, Joyce Winkler, Matlynn Yeoman, Rev. Bill Young, Rev. Nancy Gladden (staff resource).

## Directions

Southport Presbyterian Church  
1025 E Moore St, Southport, NC 28461  
910-457-6811

### From Wilmington, NC:

- Take US-17 S/US-76 W
- Exit onto NC 133 S (River Road SE) toward Southport/Oak Island
- Turn left onto NC-133/NC-87 S
- Continue to follow NC-87 S into Southport
- Turn left onto Jabbertown Rd
- Turn right onto E Leonard St
- Turn left onto Stuart Ave
- Church is on the right

### From Morehead City/Jacksonville, NC:

- Take US-17 S towards Wilmington
- Turn onto I-140 W and NC-87 S, (signs for Interstate 140 W/US 17 S/Shallotte/Myrtle Beach)
- When I140 ends, merge right on S 17
- Turn left onto NC-87 S
- Turn right on Jabbertown Rd.
- Left on E. Leonard St.
- Right on Stuart Ave.
- Church is on the right:

### From Shallotte, NC:

- Take N 17 toward Wilmington
- Turn right on S 211
- Take S 211 through Southport to waterfront
- Left on E Moore Street
- Church is on the left



### *For your calendar...*

- September 14 – Communications Workshop, Sneads Ferry Presbyterian Church
- October 12 – Presbytery Meeting, First Presbyterian Church, Dunn
- January 25, 2020 – East Community Gathering, location TBD
- March 7, 2020 – Presbytery Meeting, Jones County Civic Center

# East Community Gathering Schedule

Presbytery of Coastal Carolina  
Saturday, June 15, 2019  
Southport Presbyterian Church



***“Enriching Souls...Raising Sails!”***

9:00	<i>Welcome!</i> Registration and Refreshments	Fellowship Hall
9:30	Presbytery Business Meeting	Fellowship Hall
10:15	Keynote     The Rev. Dr. Joan Gray	Fellowship Hall
11:20	Workshop #1	<i>Various Locations</i>
12:35	Lunch	Fellowship Hall
1:25	Workshop #2	<i>Various Locations</i>
2:45	Worship Together with Communion	Sanctuary



**116<sup>th</sup> Stated Presbytery Meeting – East Community**  
**Business Agenda**  
**9:30am          June 15, 2019**  
**Southport Presbyterian Church**

Call to Order and Opening Prayer	Rev. Emile Harley, Moderator
Declaration of Quorum	
Welcome from Host Pastor	Rev. Dr. Ann Jahnes
Call for New Business ( <i>must be presented to the clerk's table within 15min. of call</i> )	
Adoption of the Agenda	Rev. Bill Young, Steering Team Chair

East Community Updates and Introductions	Rev. Bill Young, Steering Team Chair
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- Ruling Elders attending for the first time
- Corresponding Members (from Central or West Communities, other Presbyteries)
- Congratulations and welcome home to Cape Fear PC – Hurricane repairs are complete and they are back in their building! Many thanks to Winter Park PC for providing interim worship space.
- Congratulations to Windermere PC on being awarded a 1001 New Worshipping Community grant as Shepherd of the Shore begins to worship and have Bible study as a new church development.
- Hats off to Hallsville PC for holding their annual BBQ mission fundraiser even though they are not back in their sanctuary from the hurricane. *All* proceeds are used for outreach/mission causes. Thanks for inspiring us!
- Please keep in your prayers all the Long Term Recovery Groups in our counties that have organized since Hurricane Florence and begun disaster relief. Give thanks to God for the outpouring of large grants, trainings, and emotional support we have received from Presbyterian Disaster Assistance.
- A majority of East churches have had sessional records reviewed. Contact Matlynn Yeoman if your records have not yet been reviewed [mbyeoman1230@gmail.com](mailto:mbyeoman1230@gmail.com) .

Stated Clerk's Report	Rev. Dr. Nancy Gladden for Rev. Jerrod Lowry
Commission on Ministry Report	Rev. Ben Burrows, Co-moderator, COM-East
Minimum Terms of Call – <i>1<sup>st</sup> reading</i>	
Proposed Process for Temporary Membership in Presbytery – <i>1<sup>st</sup> reading</i>	

***Vice-Moderator Dr. Janie Canty-Mitchell continues***

Mission Cabinet Report	Rev. Pat Rabun, Mission Cabinet Chair
Youth Council Report	Erin Wehrmeister, Presbytery Youth Associate

Other Reports and Announcements

- Preparation for Ministry Report
- Nominations Report – General Assembly nominees – *1<sup>st</sup> reading*
- Peacemaking Committee Report– Scholarship winners
- Camp flyers

Attendance Report	RE Matlynn Yeoman, Steering Team
Words of Thanks and Closing Prayer	Dr. Janie Canty-Mitchell, Vice-Moderator

Presbytery of Coastal Carolina  
Stated Clerk's Report  
May 16, 2019

**Presbytery Meeting Review** - Evaluations reflected that there was great energy and excitement surrounding the presbytery meeting. The evaluation format was changed and enabled individuals to reflect upon the work done at a presbytery meeting that energized respondents. Evaluations are available for those that would like to review them. In the future we may consider a different presentation for Bills and Overtures. Laurinburg PC did a wonderful job hosting the presbytery meeting. I cannot thank the staff enough for their support and encouragement preparing, running, and cleaning up after the meeting.

**Correspondence** - none to be shared.

**AC updates** - three Administrative Commissions were recently trained to address concerns raised by the following sessions: Pike Rocky Point, Teachey, and Pearsall. The AC for Faison Memorial is receiving proposal for selling the property.

**Hurricane Recovery Grant updates** - Several Long Term Recovery Groups operating in the bounds of the presbytery have been endorsed and received unrestricted grants from the synod. Sixteen congregations have applied for an extension of the PDA church damage grant (\$150,000 available). Carteret County LTRG is the only group that has applied for additional grant funds made available to the presbytery by PDA (\$350,000 available).

**Presbytery Staff Retreat** - PDA is working with Nancy Gladden to organize a staff retreat. PDA funds these retreats to provide respite care for mid-council offices that have been impacted by natural or human disasters. It is my hope that this event will be a time for rest, relaxation, and getting to know each other better.

**Holly Grove & Harmony** –see Mission Cabinet minutes.

**Summer Hours** – see Mission Cabinet minutes.

Presbytery of Coastal Carolina  
East Commission on Ministry  
Report to East Gathering  
June 15, 2019

**Action Items:**

**Motion regarding Teachey PC**

- 1) Pending written notification from the Session at Teachey COM EAST recommends to the East Missional Community:
  - a) That an AC be formed to consult with the Teachey church, and if the way be clear, to assume original jurisdiction.
  - b) That the following persons be appointed to the Administrative Commission:
    - i) Bill Goodnight - Teaching Elder, Honorably Retired
    - ii) Cynthia Williams – Teaching Elder, Honorably Retired
    - iii) Barrett Payne – Teaching Elder, Lillington Presbyterian Church
    - iv) Curt Simpson – Ruling Elder, Wallace Presbyterian Church
    - v) Sonny Davis – Ruling Elder, Burgaw Presbyterian Church
  - c) That the Moderator of Presbytery be authorized to name an additional member or to replace one of these members if necessary.
  - d) That this AC shall have the authority to consider with the Session the possibility of dissolving the congregation, and any such recommendation will come to the October 2019 meeting of Presbytery.

**Motion regarding Pike- Rocky Point**

- 2) Pursuant to a request from the congregation of Pike- Rocky Point, the COM EAST recommends to East Missional Community:
  - a) That an AC be formed to assume original jurisdiction over that congregation, given the fact that the church celebrated its last service on Easter Sunday and has one remaining elder on session
  - b) That the following persons be appointed to the Administrative Commission:
    - i) Barbara Hedin – Teaching Elder Honorably Retired
    - ii) Doug Cushing – Teaching Elder, The Bridge Presbyterian Church
    - iii) Jeff Turpin – Ruling Elder, St. Andrews-Covenant Presbyterian Church
    - iv) Carolyn Evans – Ruling Elder, St. Andrews-Covenant Presbyterian Church
  - c) That the Moderator of Presbytery be authorized to name an additional member or to replace one of these members if necessary.

- d) That the AC be charged to wind up the affairs of the church and transfer the remaining members to other congregations.
- e) That the Stated Clerk of the Presbytery of Coastal Carolina be authorized to receive the Session Records, retaining those needed to wind up the affairs of the church and forwarding the others to the Presbyterian Historical Society for perpetual keeping.
- f) The AC is charged with consulting with remaining members regarding the disposition of personal property, but will bring a recommendation regarding dissolution of the congregation and further disposition of property to the October 2019 meeting of Presbytery.

**The reports of the following commissions were found to be in order and dismissed with thanks:**

The commission to install Rev. Matthew Bowman as Pastor at Sardis Presbyterian Church, Linden, NC on Sunday March 3, 2019 at 3:00 PM: Teaching Elders: Clarence Page, Meg Dudley, Hank Bellomy, Ruling Elders Suzanne Hayes, Kathy Jones.

The commission to install Rev. Brad Simpson, IV, as Designated Pastor at First Presbyterian, Sanford, North Carolina on Sunday, March 24, 2019 at 3:00 PM: Teaching Elders: John Taylor, Mamie Hooker, Laura Lupton, Kathryn Dudley, Jerrod Lowry, Ruling Elders: Kaye Bledsoe, Betty Sherrod, Bucky Holmes. Guests of the Commission, Rev. Warren Lesane, and Rev. Jenny Lee.

The commission to ordain and install Thomas Wesley Moore, IV as Pastor at Pollocksville Presbyterian Church, Pollocksville, NC on Saturday, March 30, 2019 at 2:30 PM: Teaching Elders: Timothy Havlicek, Maggie Beamguard, Ben Burrows, Ruling Elders: Matlynn Yeoman, James Bender, Jr., Guests of the Commission: Rev. Dr. John Vest, Rev. Lauren Elise Voyles, both of the Presbytery of the James

The commission to commission Gracie M. Williams, Commissioned Ruling Elder, at Blandonia Presbyterian Church, Sanford, NC on Sunday May 5 at 2:30 PM: Teaching Elders: Laura Lupton, Kathryn Dudley, Howard Dudley, Ruling Elders: Cathy McRae, Sherry Garner, Donna Matthews

The commission to commission Marlene Dean as Commissioned Ruling Elder at Cameron Hill Presbyterian Church, Cameron, NC on Sunday, May 5, 2019: Teaching Elders: Glen Hallead, Katherine Dudley, David Dudley, Ruling Elders: Maggie Nichols, Jane Sullivan, Timmy Hickman, Buren Fuller was approved by common consent via email in March.

The commission to ordain and install Delphia Nicole Newton as Associate Pastor at First Presbyterian Church, Wilmington, NC on May 5, 2019 at 3:00 PM: Teaching Elders: Derek Mcleod, Ben Burrows, Ann Jahnes, Ruling Elders: Ivy Murrain, Billy King. Guests of the commission were Charlotte Presbytery Teaching Elder, Rebecca Davis, and Salem Presbytery Teaching Elder, Lindsey Clifton.

The commission to commission Michael Baker as Commissioned Ruling elder at Philippi Presbyterian Church, Raeford, NC on May 19, 2019 at 3:00 PM: Teaching Elders: Jerrod Lowry, Steve Fitzgerald, Ron Crossley, Rob Martin, Ruling Elders: Trinidad Martinez, Judy Burrows, Herman Autry, Charles Wentz, Juanita Barefoot

### **Appointments/Renewals**

1. Michael Baker, Commissioned Ruling Elder, and Philippi through December 2021
2. Gracie Williams, Commissioned Ruling Elder, and Blandonia through December 2019
3. Marlene Dean, Commissioned Ruling Elder, and Cameron Hill through December 2019
4. Rev. Thomas Spence, Stated Supply, and Summerville through June 2019
5. Rev. George Walton, Stated Supply, and Buffalo through December 2019
6. Rev. Keith Miller, Stated Supply, and Euphronia through December 2019

### **Other:**

1. The ministry of Rev. Dr. Tim Verhey at St. Andrews University was approved as a Validated Ministry
2. An Administrative Commission was appointed to guide Pearsall Memorial Presbyterian Church in Wilmington through the process of dissolving the congregation. Members are Rev. Jerry Bron, Rev. Hannah Vaughan, Becky Jones, Paul Albritton and Jeff Turpin
3. An Administrative Commission was appointed to Pike-Rocky Point Presbyterian Church, Rocky Point, NC through the process of dissolving the congregation. Members are Rev. Doug Cushing, Rev. Barbara Hedin, Betty Glenn, Jeff Turpin and Carolyn Evans



Presbytery of Coastal Carolina  
**Proposed 2020 Minimum Terms of Call**  
for full-time installed ministers

Financial Terms of Call

**\$68,843 minimum**

\$43,329	<b>“effective salary”<sup>1</sup> (1% increase)</b>
\$16,199	<b>estimated Board of Pensions required dues<sup>2</sup></b>
\$3,315	<b>one-half of minister’s SECA tax<sup>3</sup></b>
\$4,000	<b>professional expenses reimbursement<sup>4</sup></b>
\$2,000	<b>additional salary, benefits, or reimbursement<sup>5</sup></b>

**Minimum terms of call assume a normal, full-time work week of 40 hours, with 2 days off each week.<sup>6</sup>**

<sup>1</sup> **Effective salary** includes cash salary, housing allowance, and the value of the use of a manse, if provided.

◦ Effective salary also includes any optional Board of Pensions benefits (such as dental insurance), 403(b)(9) salary reduction contributions, medical reimbursement plans, annual bonus, and other compensation.

◦ See the Board of Pensions “total effective salary calculator” at [www.pensions.org](http://www.pensions.org).

<sup>2</sup> **Board of Pension required dues** include medical coverage (25% of effective salary, based on a minimum salary of \$44,000); pension (11%), and death and disability coverage (1%)

<sup>3</sup> **One-half** of SECA tax is 7.65% of salary and housing

<sup>4</sup> **Expenses reimbursement:** an amount set aside for mileage, continuing education, and other professional expenses, available only through monthly submission of mileage records and receipts. At the end of the year, unused funds remain in the church account – they are not part of the minister’s salary.

◦ Mileage should be reimbursed at the IRS rate. Continuing education (including details of content and cost) must receive prior approval of the Session.

<sup>5</sup> **Additional** funds provide choices appropriate to each minister’s situation and needs, such as medical reimbursement, deferred compensation, manse equity, additional professional expenses, etc. Decisions about how to use these funds must be made before congregational approval of terms of call for the new year and spelled out in the minutes of the congregation.

**NOTE:** By allocating “Additional Funds” to Effective Salary items, premiums for BOP and SECA may increase. Take those increases into account when allocating the additional funds. Changes may also impact the minister’s tax burden.

<sup>6</sup> **Work schedule:** Since a minister’s actual schedule is unpredictable, work hours often vary week to week. Even on days off, the minister is usually still “on call.” Therefore, the Session and the minister must exercise flexibility, balancing work and rest to avoid pastoral burnout.

**Important Notes:**

1. The division of funds between Professional Expenses and Continuing Education should be determined by the session in consultation with the pastor. The division of funds can vary from year to year.

- **Accountable Reimbursable Expenses** are usual, customary and reasonable expenses incurred in support of the ministry provided to the congregation by the pastor. They do not include commuting from home to church/office. Expenses are reimbursed upon the submission of appropriate receipts or mileage logs and **should not** be paid in regular monthly installments. **If** Accountable Expenses **are** paid in monthly installments then they **must** be counted as income and listed on the pastor's W-2 form. Pension, Disability, and Medical Dues would also have to be paid on them. It is up to the pastors to monitor their use of Accountable Expense funds so as not to run over by the end of the year.  
Any unused funds revert to the church treasury at the end of the year. Unexpended budgeted funds for Accountable Reimbursable Expenses are **not** available to a pastor as compensation.
  - Since **Continuing Education** funds are provided by the church in order to equip the pastor to be a more effective leader in the congregation, it is the responsibility of the pastor to consult with the session about the content, location, and cost of any continuing education before taking time off or incurring costs. The expenses will be reimbursed (within the limits of the agreement) upon presentation of receipts. Accrued Continuing Education time and money are forfeited upon dissolution of the pastoral relationship. Unexpended Continuing Education money are **not** available to a pastor as compensation.
2. For negotiations for service **less than full-time**, a normal (full time) work week is considered as 40 hours.
  3. **Other benefits** (part of minimum terms of call):
    - a. Vacation of 4 weeks including 4 Sundays.
    - b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave will be planned in consultation with the Session.
    - c. Holidays as established by Presbytery policy.
    - d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
    - e. FAMILY LEAVE is recommended.

EITHER

- A. FAMILY LEAVE is a mutual agreement between the Session and Pastor for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.

OR

- B. FAMILY LEAVE is time released for medical care and treatment.
  - Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly installed pastors. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
  - Maternity/Paternity Leave – 4 weeks with payment of salary and benefits excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
  - Adoptive Leave – 4 weeks with payment of salary and benefits excluding reimbursable expenses.

## PROPOSED 2020 minimum terms of call – reflects a 1% increase in Salary

### Presbytery of Coastal Carolina Commission on Ministry Minimum 2020 Terms of Call Full Time<sup>1</sup> Certified Christian Educators

<b>Salary</b> (including suitable health and retirement plans)	\$45,753.00
<b>Reimbursable Expenses</b> <sup>2</sup>	\$1,225.00
<b>Additional Compensation</b> <sup>3</sup> (to be allocated in consultation with the employee)	\$600.00
<b>Total Minimum compensation for 2020</b>	<b>\$47,578.00</b>

### Full Time<sup>1</sup> Certified **Associate** Christian Educators

<b>Salary</b> (including suitable health and retirement plans)	\$40,602.00
<b>Reimbursable Expenses</b> <sup>2</sup>	\$1,225.00
<b>Additional Compensation</b> <sup>3</sup> (to be allocated in consultation with the employee)	\$600.00
<b>Total Minimum compensation for 2020</b>	<b>\$42,427.00</b>

#### Notes:

<sup>1</sup> For negotiations for service **less than full-time**, a normal (full time) work week is considered as 40 hours.

<sup>2</sup> **Reimbursable expenses:** an amount set aside for mileage, continuing education, and other professional expenses, available only through monthly submission of mileage records and receipts. At the end of the year, unused funds remain in the church account – they are not part of the educator's salary.

° Mileage should be reimbursed at the IRS rate.

° Continuing education (including details of content and cost) must receive prior approval of the Session.

<sup>3</sup> **Additional compensation** provides choices appropriate to each educator's situation and needs and should be added to salary, health coverage, retirement coverage, or expenses before a contract is approved.

#### **Other benefits** (part of minimum terms of call)

- Vacation of 4 weeks including 4 Sundays.
- Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave (Continuing Education) will be planned in consultation with the Session.
- Holidays as established by Presbytery policy.
- Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.

e. FAMILY LEAVE is recommended.

EITHER

A. FAMILY LEAVE is a mutual agreement between the Session and Educator for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.

OR

B. FAMILY LEAVE is time released for medical care and treatment.

- Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly employed educators. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
- Maternity/Paternity Leave – 4 weeks with payment of salary and benefits, excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
- Adoptive Leave – 4 weeks with payment of salary and benefits excluding reimbursable expenses.

**Full Commission on Ministry**  
**Proposed Process for Becoming a Temporary**  
**Member of the Presbytery of Coastal Carolina**  
**First Reading – June Gatherings, 2019**

The Commission on Ministry has agreed to a process that, we hope, will make it easier and more welcoming for ministers of other denominations to serve our churches as temporary members of the Presbytery of Coastal Carolina. (Fulfilling requirements in the *Book of Order* in G-2.0506)

(The process for transferring full membership into the Presbyterian Church (USA) is laid out in the *Book of Order* G-2.0505 which basically requires any minister seeking full membership in the Presbyterian Church (USA) to fulfill the same requirements that we demand of our own candidates for ordination. The list of these requirements is found at G-2.0607.)

Temporary members are those who continue to maintain their membership in another denomination but are also determined to be qualified to serve as a Temporary Member in the presbytery serving one (or more) of our churches. The Commission on Ministry will present to the Presbytery for Temporary Membership, subject to the 3/4 majority vote for exceptions to the usual practice, ministers who:

1. Are in good standing in their current denominations (i.e. no disciplinary charges have been filed),
2. Have an invitation to serve as a Temporary Member Pastor in one of the churches of the Presbytery of Coastal Carolina, after having served successfully as a Temporary Supply for a period of at least six months, Temporary Membership expires when the pastoral relationship ends.
3. Possess a M.Div. degree from a seminary or school of theology accredited by the Association of Theological Schools at the time of graduation.
4. Demonstrate the qualifications of character and scholarship we expect by having served as ordained ministers for at least 7 years in pastoral ministry in a congregation,
5. Participate in and pass course requirements for the Presbytery CRE training (or equivalent) in 1) Reformed Theology, 2) Reformed Worship and Sacraments, and 3) Presbyterian Polity. Successful fulfillment of these requirements is mandatory before the Presbytery will vote on granting temporary membership in the presbytery.
6. Answer all the questions in W-4.0404 (a-i) [constitutional questions for ordination/installation]
7. Temporary Members may moderate only the session and congregation at the church where they are serving and will be assigned a COM member or teaching elder of the presbytery to mentor the Temporary Member during their initial session meetings.

## 2019 East Community Pastor Terms of Call

NOTE: 1. Presbytery's Minimum Terms of Call for 2019 is \$68,330. 2. P/T denotes call is not full- time.

<b>CHURCH (membership) (2) MINISTER</b>	<b>Effective Cash Salary</b>	<b>Board of Pensions</b>	<b>Professional Reimbursements</b>	<b>Other/SECA</b>	<b>TOTAL (1)</b>
BETHANY/WILMINGTON (46) Aaron Doll P/T (split)	\$15,434	\$5,634	\$1,720	\$1,182	\$23,970
BETHEL/BEULAVILLE (31) Mark Houston P/T	No report				
BEULAVILLE (186) Hank Bellomy	\$60,472	\$22,375	\$6,200	\$4,626	\$93,673
BURGAU (150) Will Davis	\$43,500	\$16,041	\$6,000	\$5,455	\$70,996
CALYPSO (88) Nicholas Nielson	\$53,862	\$19,929	\$6,000	\$3,720	\$83,511
CAPE CARTERET (184) Ben Burrows	\$65,150	\$24,106	\$7,000	\$4,984	\$101,240
CAPE FEAR-WILMINGTON (159) Jonathan C. Watson	\$45,555	\$16,856	\$6,000	\$3,416	\$71,827
CAROLINA BEACH (170) Jonathan Bowling	\$62,324	\$23,060	\$3,000	\$4,768	\$93,152
CASWELL (51) Randa Scott, P/T	\$15,900			\$300	\$15,900
CHESTNUT STREET (67) Sean Palmer P/T	No report				
CHINQUAPIN (14) Charles Smiley P/T	\$8,500			\$100	\$8,600
CROATAN (109) Richard Boyd P/T	No report				
FAISON (80) Lyle Brickhouse	\$41,600	\$15,992	\$6,000	\$3,182	\$66,774
FIRST JACKSONVILLE (86) Ed Kahl	\$55,906	\$20,686	\$4,000	\$4,277	\$84,869
FIRST MOREHEAD (434) Timothy J. Havlicek	No report				
FIRST WILMINGTON (1214) Daniel Lewis	No report				#VALUE!
FIRST WILMINGTON (1214) Richard Ayler	No report				
FIRST WILMINGTON (1214) Nicole Newton	\$48,000	\$17,760	\$6,000	\$5,760	\$75,432
FUENTE DE AGUA VIVA (40) Eduardo Moreno P/T	No Report				
GRACE (28) Ken Yearick P/T	\$12,000				\$12,000
GROVE -KENANSVILLE (71) Johnny Pickett P/T	\$26,000		\$3,000		\$29,000
HALLSVILLE (89) Mark Houston P/T	\$25,563		\$4,100	\$1,956	\$31,619
HARPER-SOUTHERLAND (35) Charles Love P/T	\$20,400				\$20,400
HOPEWELL (25) Ralph Evans P/T	No Report				

## 2019 East Community Pastor Terms of Call

CHURCH (membership) (2) MINISTER	Effective Cash Salary	Board of Pensions	Professional Reimbursements	Other/SECA	TOTAL (1)
LITTLE CHAPEL ON THE BOARDWALK (420) Patrick Rabun	No report				
MAPLE HILL (64) Richard Wurtzel P/T	\$19,788		\$4,624	\$1,514	\$25,926
MCCLURE (24) Martha Highsmith P/T	\$13,300		\$300		\$13,300
MOUNT ZION (73) Brian Doles	\$47,645	\$17,628	\$6,000	\$3,645	\$74,918
NEW HOPE (35) Robert Haywood P/T	No report				\$12,000
OAK GROVE (52) Ruth Bayley P/T	No report				
OAK PLAIN (26) William Goodnight P/T	\$8,280		\$2,000		\$10,280
PEARSALL MEMORIAL (60) Aaron Doll P/T	No Report				
PIKE-ROCKY POINT (19) Robert Bayley (P/T)	150/Sunday				
PINK HILL (62) Bruce Berry/ Jamie Lee Thompson	No report				
PLEASANT VIEW-ALBERTSON (26) No Minister	No Minister				
POLLOCKSVILLE (92) T. Wes Moore	\$45,061	\$16,673	\$5,000	\$3,447	\$70,181
POTTS MEMEORIAL (21) William Goodnight P/T	\$12,000		\$3,000		\$15,000
RIOS DE AGUA VIVA (110) No Minister	No Minister				
ROCKFISH (32) Philip Siebbeles P/T	\$12,000			\$1,920	\$11,136
SHALLOTTE (280) John Causey	\$71,022	\$30,561	\$12,200	\$5,426	\$119,209
SMITH (57) Jim Wayne P/T	\$36,000				\$36,000
SNEADS FERRY (218) William Young	\$76,670	\$28,368	\$13,000	\$5,830	\$123,868
SOUTHPORT (277) Ann B. Jahnnes	\$74,496	\$27,564	\$6,300	\$5,699	\$114,059
ST ANDREWS-COVENANT (930) Derek MacLeod	\$107,553	\$39,627	\$7,400	\$8,193	\$162,773
ST. ANDREWS-COVENANT (930) Robert H. Lapp	\$70,460	\$25,961	\$6,000	\$5,367	\$107,788
STANFORD (22) No Minister	No Minister				
TEACHEY (5) No Minister	No Minister				
The bridge (121) Doug Cushing	\$ 69,290	\$25,638	\$6,000	\$5,301	\$106,229
TOPSAIL (339) Cameron Thomas	No report				
TRINITY-HAVELOCK (44) Juli Gicker-Anderson	No report				
WALLACE (291) Philip K. Gladden	No report				
WARSAW (107) No Minister	No Minister				
WILDWOOD (72) Robbie C. Phillips (P/T)	\$20,000	\$13,579			\$33,579

## 2019 East Community Pastor Terms of Call

<b>CHURCH (membership) (2) MINISTER</b>	<b>Effective Cash Salary</b>	<b>Board of Pensions</b>	<b>Professional Reimbursements</b>	<b>Other/SECA</b>	<b>TOTAL (1)</b>
WINDERMERE (163) John Pflug	\$63,500	\$23,495	\$3,000	\$4,857	\$94,852
WINTER PARK (241) P. Emile Harley	\$60,695	\$22,457	\$4,000	\$4,643	\$91,795
WINTER PARK (241) Aaron Doll P/T	No Report				
WOODBURN (79) Claude Gamble	No Report				
Presbytery of Coastal Carolina Jerrod Lowry	\$75,489	\$27,931	\$8,200	\$5,775	\$117,395
Presbytery of Coastal Carolina Nancy Gladden	\$47,291	\$17,498	\$7,000	\$3,618	\$75,407
Presbytery of Coastal Carolina Laura Lupton	\$48,710	\$18,023	\$7,000	\$3,726	\$77,459
Presbytery of Coastal Carolina Clarence Page	\$43,000	\$16,160	\$7,000	\$3,290	\$69,450
Presbytery of Coastal Carolina Eduardo Moreno	\$42,710	\$16,125	\$4,000	\$3,267	\$66,102
Presbyterian Foundation G. Lee Hinson-Hasty	No report				



Presbytery of Coastal Carolina  
Mission Cabinet Report to Communities  
June, 2019

**Action Items:**

**Request approval for a \$4,000 loan to Mars Hill PC for replacement of their HVAC system. Terms of the loan are 5 years with 0% interest, and all Per Capita and Shared Mission will be paid to the Presbytery as a condition of the loan.**

Note: They are applying to the Synod for a grant, and, if received, it will be used to offset the loan.

**Information:**

- The Mission Cabinet and SPOR are planning a joint retreat to engage in conversation about the role of presbytery and reflect upon Simon Sinek's "Start with Why".
- Minutes from the January 28, 2019 and the March 2, 2019 Presbytery meeting were approved
- COM will be instructed to re-engage Holly Grove and Harmony in conversation about dismissal.
- The Cabinet approved summer working hours for the office staff: Monday through Thursday, Friday closed, beginning Memorial Day and ending Labor Day
- The Vital Congregation Coaching Contract with George and Beverly Thompson runs through December, 2019 and will not be renewed.
- The Mission Cabinet approved the request of First Presbyterian Church, Sanford to host the October 3, 2020 Presbytery meeting.

## **Finance and Property Information**

**At the end of April 2019, expenses exceeded revenue by \$20,212**

**Information Items:**

1. A \$1,000 grant from the Opportunity Fund was approved for Mars Hill PC to help with replacement of HVAC
2. **Insurance Coverage: In light of damages from the recent storms, It is vitally important that churches assess their insurance coverage annually to insure that they are adequately covered, especially with Flood and Wind/Hail. This should be done at least six months prior to the expiration date of present policies. Insurance agents are the best sources for explanation of insurance coverage available, coverage possibly needed, and the cost.**
3. Funds from the Capital Needs Fund were approved to underwrite an upgrade of the computer system to Microsoft 365, if needed.
4. Freedom East PC update. One item needs to be inspected and then the loan will be forgiven as a grant. Extensive modifications have been done to the church.

5. Update on Fuente de Agua Viva church building. The building they had the architect to draw plans for is too expensive, current estimates being \$500,000. They are currently meeting in the Teachey PC building on Saturdays and Sundays
6. Erwin Presbyterian Church has been dissolved and is being used by Manantial de Vida, the Hispanic fellowship who was meeting in Fuquay-Varina. Seems to be working out extremely well, although they have not yet remitted any funds to PCC to cover their operating expenses and insurance.
7. Dismissals Completed: Cypress, Galatia, Grove-Dunn, and Antioch-Jacksonville.
8. Amy's Chapel transfer of deed to Grace Anointed Chapel, Inc. has been completed.
9. Faison Memorial PC in Clinton, NC has been dissolved and has an AC in place. Rev. Lowry gave an update. There are currently three parties interested in buying the property, but no decision has been made yet.
10. An AC has been formed to help with the dissolution process of Pike-Rocky Point PC.
11. An AC has been formed to help with the dissolution of Pearsall Memorial PC in Wilmington, NC. The deed is in the process of being transferred to PCC, and we will be picking up their insurance.
12. The historical Brown Marsh PC deed is being transferred to Clarkton PC. Should be completed within the month.
13. Synod and PDA Grants are being processed as we receive the applications.
  - a. \$100,000 (\$5,000 maximum per applicant) in Synod grants available. Long-term recovery groups in Carteret, Duplin, and Cumberland counties have been given grants in the amount of \$5,000 each.
  - b. \$150,000 in PDA church structure repair grants for Florence recovery are being requested for the 16 churches in the Presbytery from which applications were received. These include New Hope, Grace, Cape Fear-Wil, First-Morehead City, First-Jacksonville, Black River, Bethany-Wil, Bethany-Lumberton, Shallotte, Highland, Church of the Covenant, Wallace, St. Pauls, Hallsville, Woodburn, Oak Grove. The committee was charged with recommending the amounts for each church, and after much discussion, decided upon a formula which they considered fair for each applicant. Rev. Lowry will forward to PDA for their approval.
  - c. \$350,000 in PDA grants are available: Carteret County long term recovery group has received a grant for \$74,125 to hire a director.
14. Investment balance:
 

12/31/2018	\$2,976,411
04/26/2019	\$3,342,176

# Presbytery Youth Ministry



Applications for the 2019-2020 Presbytery Youth Council accepted NOW until August.

PYC is open to 9th-12th grade church members who show gifts for ministry. If you, youth leaders, or prospective council members have questions about the PYC, please have them contact Ms. Erin directly - via email or over the phone.

## UPCOMING EVENTS

Thank you to everyone who made the Presbytery's Middle School Youth Retreat at Camp Kirkwood, such a success—this is the most participants we've had in several years!

The theme was "Groovin' with Jesus" and the weekend was filled with fun, worship, and "Flour Power" battle. Youth enjoyed zip-lining, basketball, Gaga Ball and a grooving' Disco party. **\*\*PLEASE check out Facebook for photos!**

Over the weekend, Rev. Howard Dudley of First Presbyterian Church of Dunn brought the message to our young people reminding us that we are a part of a large cloud of witnesses and God surrounds us with people to help us discern God's call in our own lives.



**"Stewards of Children" Child Protection Training.** The Presbytery is hosting a FREE training for Child Protection and Abuse Awareness for anyone volunteering with children / youth. This is open to any interested adult - it doesn't have to be a church member.

If you're unable to attend this date: Monday, June 3. 9am-11:30am at Warsaw Presbyterian, please keep your eyes open for another August/September date.

## SAVE THE DATE:

- PYC Training Retreat: August 8-9
- All-Guys Overnight: August 16-17 / 17-18 TBD
- All-Girls Overnight w/ PW Fall Gathering: August 16-17
- Sr High Retreat: Nov. 16-17
- MS Retreat: March 21-22, 2020
- 30 Hour Famine (Tentative): April 3-4, 2020



AND "Good Job" to the youth and adults who challenged themselves with the "30-HOUR FAMINE". We raised money for World Vision's work around the world. We fasted for 30 hours, completed service projects, shared worship & prayer. Along with learning about the real-life experience of those receiving aid from World Vision, our group did all sorts of activities (like building a tarp house) to learn more about worldwide hunger and poverty. We also want to thank the Presbyterian Hunger Committee for providing our "Break-the-Fast" meal. The team goal was \$1,000 and we ended up raising \$1,850 — AND creating a pretty great song about tacos.



Please reach out and let me know how I can support your congregation and your youth program. I love to hear the new ideas and resources, and help with training and program planning - so don't be shy in sharing your successes.

Thank you for your support of young people and youth programs in our community.

- Erin Wehrmeister

The Presbytery of Coastal Carolina  
Committee on Preparation for Ministry  
Report to Mission Cabinet  
Prepared by Philip K. Gladden, Chairperson

The Committee on Preparation for Ministry met via Zoom video conference on Monday, April 29, 2019.

Applicant James “Jamie” Nobles from First Presbyterian Church, Lumberton, NC was approved as an Inquirer, effective April 29, 2019. Rev. Lee Hinson-Hasty was appointed as his committee liaison.

Candidate Elizabeth B. Hipp was certified as ready to receive a call, pending the following conditions (all of which should be fulfilled by mid-June 2019): (1) the successful completion of the biblical exegesis standard ordination exam; (2) graduation from the University of Dubuque Theological Seminary and presentation of a final transcript; (3) the completion of the entire twelve month period of candidacy (June 2, 2019); and (4) the presentation of a call to a position of ordained ministry.

ROSTER OF INQUIRERS AND CANDIDATES

Inquirers

Rachel Cheney, Princeton Theological Seminary (2017 graduate),  
Brownson Memorial Presbyterian Church, Southern Pines

Thomas Miller, Columbia Theological Seminary, Bethesda Presbyterian Church, Aberdeen

Abby Modlin, Wesley Theological Seminary, Community Presbyterian Church, Pinehurst

James “Jamie” Nobles, Louisville Theological Seminary (beginning September 2019)  
First Presbyterian Church, Lumberton

Candidates

Elizabeth Hipp, University of Dubuque Seminary, First Presbyterian Church, Wilmington

Chris Taylor, Pittsburgh Seminary, Brownson Memorial Presbyterian Church, Southern Pines

Travis “T” Worrell, Union Presbyterian Seminary/Charlotte,  
St. Andrews-Covenant Presbyterian Church, Wilmington

Presbytery of Coastal Carolina  
June Gatherings

**Committee on Nominations**

The Committee on Nominations places before the Presbytery the following names for first reading:

**Principal Commissioners** to 2020 General Assembly in Baltimore (served as alternates in 2018):

Community	Name	Church	Ethnic	Gender
Central TE	Johnie Bennett*	Honorably Retired	AA	M
Central RE	Robert C Hill, Sr.	Parkton	W	M
East TE	Emile Harley	Winter Park	W	M
East RE	Matlynn Yeoman	Chestnut Street	AA	F
West TE	Karen Allen	Brownson Memorial	W	F
West RE	Linda Hayes	First, Dunn	W	F

\*Johnie Bennett replaces Evan Harrison who is working in New Hope Presbytery

**Alternate Commissioners** to 2020 General Assembly in Baltimore – **Principal Commissioners** to 2022 General Assembly in Columbus, Ohio

*Note: According to the criteria that presbytery has established for ruling elder commissioners to General Assembly, fifty-four churches were eligible to submit applications for elder commissioners. We received four applications. According to the criteria that presbytery has established for teaching elder commissioners to General Assembly, forty-six were eligible to submit applications. We received four applications.*

Community	Name	Church	Ethnic	Gender
East TE	Eduardo Moreno	Fuente de Agua Viva	H	M
East TE	Pat Rabun	Little Chapel	W	M
West TE	John Taylor	Jonesboro	W	M
West RE	Wendy Tomczak	Priest Hill	W	F
West RE	Aziz Ahmad	Brownson Memorial	W	M
West RE	John Kelly	Ephesus	W	M

## Peacemaking Committee Report to Communities, June 2019

**Committee Members:** Dena Bradham, Mary Murchison, Lora Rissmiller, Teresa Page, Peggy Smith. **Staff:** Laura Lupton

### Peacemaking Scholarship Recipients for 2019 are

- High School Senior Scholarship recipients (\$1,000):
  - **Katherine (Katie) Murphy**, Bluff Presbyterian Church, Wade, NC; William Peace University, Raleigh, NC
  - **Conor Metzger**, First Presbyterian Church of Lumberton, NC; Wake Forest University
  - **Savannah Shirley**, Sneads Ferry Presbyterian Church, Sneads Ferry; Samford University
- Rising College Sophomore Scholarship (\$500) Recipients are
  - **Edward Trey Samuelain**, Westminster Presbyterian Church, Fayetteville, NC; Methodist University
  - **Morgan Shelton**, Westminster Presbyterian Church, Fayetteville, NC, University of North Carolina – Chapel Hill
  - **Peyton Shepard**, Beulaville Presbyterian Church, Coastal Carolina Community College

*The committee decided to offer \$25 runner up awards for each non-winning applicant.*

The Scholarship is possible because of churches that participate in the [Peace & Global Witness Offering](#) on or near World Communion Sunday in October. Learn more about this national offering at <http://specialofferings.pcusa.org/peace-global.html>




**NOTE:** Normally this scholarship is offered to High School seniors headed to college. The committee included rising sophomores this year because no scholarship was offered in 2018.

The committee hopes that there is a man in the Presbytery willing to step forward to be part of the Peacemaking Committee.

**Next Meeting:** Thursday, June 27, 4PM, Meet by online meeting or Conference call. Contact Laura Lupton or the nominating committee, if interested in joining the committee.



Spaces are  
filling up!

  
camp Monroe  
A PLACE SET APART

# Summer CAMP

AGES  
6-17

Week Long Sessions  
Sunday - Friday

June 16 -  
**AUGUST 2, 2019**

[www.MonroeCamp.org](http://www.MonroeCamp.org)

Canoes, Paddleboards,  
Archery, Zip Line,  
High Ropes Course,  
Pool, Fishing, Sports

# CAMP KIRKWOOD 2015 Camp Kirkwood Rd. Watha, NC

## OVERNIGHT CAMPS

For more than 50 years, Camp Kirkwood has welcomed campers, giving them a chance to escape the distraction of modern life and experience God's breath-taking natural world through exploration & adventure. Camp Kirkwood is located just outside of Watha, NC and is managed by the Y. With the great outdoors as a background, Y staff create activities that teach the value of persistence when completing a difficult task, problem-solving skills and how to work together to achieve a common goal as well as other age appropriate life lessons.

WEEK	CAMP	AGE
June 9-14	Traditional Camp	7-15 Years
June 16-21	Traditional Camp	7-15 Years
June 23-28	Traditional Camp	7-15 Years
June 30-July 2	Mini Camp	5-9 Years
July 7-12	Traditional Camp	7-15 Years
July 14-19	Traditional Camp	7-15 Years
July 21-26	Traditional Camp	7-15 Years
July 28-Aug 2	Traditional Camp	7-15 years
Aug 4-9	Traditional Camp	7-15 Years
July 29-Aug 3	Traditional Camp	7-15 Years
Aug 5-10	Traditional Camp	7-15 Years
Aug 11-16	Traditional Camp	7-15 Years



## LEADERS IN TRAINING CAMP

The camp environment provides a unique opportunity for teens to build leadership skills, particularly in assisting counselors with younger campers. The Y's LIT program operates hand-in-hand with our Residential Camps providing young leaders the opportunity to mentor younger kids, participate in daily activities, and help counselors execute programming. Leaders in Training Camp goals are to teach leadership skills that can be used at school, home and within the community- not just at camp! The LITs will always have an adult counselor with them and this Y camp program gives teens the opportunity to build their skills, confidence and capacity for working with people of all ages.

<b>WEEKS:</b>	June 16-28	Session 1
	July 14-26	Session 2
<b>HOURS:</b>	Drop Off:	Sunday at 3:00pm
	Pick Up:	Friday at 4:00pm
<b>AGES:</b>	15 Years	
<b>COST:</b>	\$800 / 2-weeks	



## TRADITIONAL OVERNIGHT CAMP

Camp Kirkwood's Residential Camp gives children a safe environment to meet challenges like hitting their first bullseye or completing the high ropes course. Our classic camp experience, six-day overnight camp, is full of traditions, activities, and adventure. Campers choose eight activities, based on their own interests, to participate in throughout the week during morning activity times. The rest of the day is spent hanging out with their cabin group, swimming or participating in other water activities and enjoying open recreation times. Evening activities include all camp skits, smores around the campfire, & night hikes.

<b>AGES:</b>	7 - 15 Years
<b>HOURS:</b>	Drop Off: Sunday at 3:00pm
	Pick Up: Friday at 4:00pm
<b>CAMP SITE:</b>	Camp Kirkwood
<b>COST:</b>	\$525 / week
<b>CONTACT:</b>	Luke Dooley 336-409-7938 Luke.Dooley@ymcasenc.org

## ADVENTURE CAMP

Spend a week at Camp Kirkwood camping under the stars in tents in our Rustic Area. Adventure Camp is for the camper who wants to enjoy all the Kirkwood activities as well as some off camp adventures.

<b>WEEKS:</b>	June 23-28	Session 1
	July 7-12	Session 2
	July 21-26	Session 3
<b>AGES:</b>	12- 15 Years	
<b>HOURS:</b>	Drop Off: Sunday at 3:00pm	
	Pick Up: Friday at 4:00pm	



<b>COST:</b>	\$300 / week
<b>CONTACT:</b>	Luke Dooley 336-409-7938



# CAMP KIRKWOOD 2015 Camp Kirkwood Rd. Watha, NC

## DAY CAMPS

The following weeks are offered for our Youth & Teen Day Camps! Each week is centralized around the Y's core values and promises to be a fun-filled exciting experience for campers!

WEEK	CAMP	
June 10-14	Youth Day Camp	Teen Day Camp
June 17-21	Youth Day Camp	Teen Day Camp
June 24-28	Youth Day Camp	Teen Day Camp
July 1-3	Youth Day Camp	Teen Day Camp
July 8-12	Youth Day Camp	Teen Day Camp
July 15-19	Youth Day Camp	Teen Day Camp
July 22-26	Youth Day Camp	Teen Day Camp
July 29-Aug 2	Youth Day Camp	Teen Day Camp
Aug 5-9	Youth Day Camp	Teen Day Camp
Aug 12-16	Youth Day Camp	Teen Day Camp

### CAMP ACTIVITIES

Arts & Crafts	Zip line (7 & up)	V-Swing
Canoeing	Kayaks	Paddle Boards
Archery	Sling Shots	BB Guns
Raft Rides	Swimming	Team-Building
Sports	Nature study	Gaga



### CAMP MEALS

Full-Day campers are provided with free breakfast, lunch and snack each day at Camp Kirkwood.

### BUS STOPS

Camp Kirkwood is now providing bus pick-up and drop-off at the following locations:

- **Topsail Presbyterian Church**  
16249 US Highway 17  
Hampstead, NC 28443  
Pick-Up: 7:00am - 7:10am  
Drop-Off: 4:45pm - 5:00pm
- **Midtown Y**  
709 George Anderson dr  
Wilmington, NC 28412  
Pick-Up: 7:00am - 7:10am  
Drop-Off: 4:40pm - 5:00pm
- **Paul's Place**  
11725 US 117  
Rocky Point, NC 28457  
Pick-Up: 7:00am - 7:20am  
Drop-Off: 4:20pm - 4:30pm



## YOUTH DAY CAMP

Campers are encouraged to explore the outdoors and participate in new and exciting adventures each and every day at Camp Kirkwood. A typical day includes a variety of activities from archery and canoeing to zip-lining and conquering scenic hiking trails. Our goal is to help your children grow mentally, physically and spiritually while they are with us. We strive to provide a safe and fun environment for campers to learn new sports and games, create arts and crafts, develop good sportsmanship, learn to be a team player, build new friendships, and learn how to have fun in healthy and creative ways.

<b>HOURS:</b>	Camp Day:	7:30am - 5:00pm
	Drop Off:	7:30am - 8:00am
	Pick Up:	4:00pm - 5:00pm

**AGES:** 5 - 12 Years

**CAMP SITE:** Camp Kirkwood

**COST:** \$175 / week

**CONTACT:** Luke Dooley  
336-409-7938  
Luke.Dooley@ymcasenc.org

## TEEN DAY CAMP

Our camp environment provides a unique opportunity for teens to build leadership skills, particularly in assisting counselors with younger campers. The Y's Teen Day Camp program operates hand-in-hand with our Youth Day Camps providing young leaders the opportunity to mentor younger kids, participate in daily activities, and help counselors execute programming.

<b>HOURS:</b>	Camp Day:	7:30am - 5:00pm
	Drop Off:	7:30am - 8:00am
	Pick Up:	4:00pm - 5:00pm

**AGES:** 13 - 15 Years

**CAMP SITE:** Camp Kirkwood

**COST:** \$175 / week

**CONTACT:** Luke Dooley  
336-409-7938  
Luke.Dooley@ymcasenc.org