

Rev. Laura L. Lupton
Mission Coordinator - Western Community

May 20, 2022

Dear Clerks, Pastors and Elders of the West Community,

Our West Community Summer Missional Gathering will be on **Saturday, June 4**. The gathering is in person at Pocket Presbyterian Church in Sanford. We welcome elder commissioners, pastors, and guests to register and attend.

As we are all facing decreased participation from the pandemic caused hiatus, our gathering theme will be *"Rebooting Church: Reinvigorating Participation."* We are going to focus on sharing ideas to leverage the Fall Rally Day timeframe to draw people back into active church participation and leadership.

We have as our guest speaker Rev. Jerrett McLaughlin, Co-pastor of University Presbyterian Church in Chapel Hill.

The schedule for the day includes Worship at 9AM followed by Brunch & Registration, Business Meeting, and three breakout sessions.

Each church's session should elect an elder commissioner *or* request an excused absence from this gathering. All pastors (who are not HR) and CREs are expected to attend or request an excused absence.

Persons must pre-register because we are serving brunch following worship. Please Pre-register **by Tuesday NOON, May 31**. Use this link to register <https://forms.gle/uCmcMWbYZkBksWM4A>

If you or your session need to request an excused absence, please email LauraLupton@presbycc.org with the request. If needed, please go to <http://presbycc.org/calendar/packets/> to download the packet.

With Prayer and Appreciation for You,

Laura

Rev. Laura L. Lupton, Mission Coordinator



Rev. Jarrett McLaughlin joined the University Presbyterian Church staff in August 2019. He grew up in Raleigh, North Carolina and became a “traitor” to his NC State traditioned family when he went to UNC-Chapel Hill for college. Missing youth group terribly, Jarrett quickly discovered Presbyterian Campus Ministry where, in addition to exploring his call to ministry, he also met his future wife Meg.

After college, Jarrett served as a youth minister for one year and then spent another year traveling, spending a great deal of time in Port-au-Prince, Haiti living in community with disabled children at Wings of Hope. He then went to Union-PSCE Seminary (now “Union Presbyterian Seminary”) and then went on to serve as an associate pastor for mission and young adult ministry at Village Presbyterian Church in Kansas City, MO. Prior to coming to UPC, Jarrett and Meg served as co-pastor Heads-of-Staff at Burke Presbyterian Church in VA.

Jarrett has spoken at Montreat Conference Center and Massenetta Camp and Conference Center events in the past.

When not engaged at Church, Jarrett enjoys running and hiking. He is also an obsessive music fan intent on keeping up with independent music of all kinds – reading blogs and record reviews, scoping out live shows and constantly spinning tunes in the car, home or office. He can be reached at jarrett@upcch.org

West Community Break Out Conversational Groups:

1. **Reimagining Small Groups & Sunday School – Staying Relevant**
– Rev. Jenny Lee – Pastor of Pocket Presbyterian Church
2. **Reengaging Leadership/Volunteers**
– Rev. Jarrett McLaughlin, Co-Pastor at University Presbyterian Church, Chapel Hill, NC
3. **Letting some things expire, Listening for the New**
– Rev. Patricia Ramsden – Supply Pastor at Montpelier, Wagram

These conversations will be approximately 11:30AM to 12:30PM. These conversations are open to all who wish to attend.

Agenda 125th Stated Meeting of the Presbytery of Coastal Carolina
Meeting as the West Community
June 4, 2022 at Pocket Presbyterian Church, Sanford

Rooted ~ Growing ~ Branching
Christian Formation ~ Congregational Vitality ~ Shared Mission

Living as a connectional church in the Reformed tradition, we focus on

- *Connecting Congregations,*
- *Facilitating Shared Mission,*
- *Supplementing Christian Education and Youth Ministry,*
- *Empowering Leaders,*
- *Strengthening Congregations.*

Together living into the Great Ends of the Church.

Pre-Registration is needed by NOON Tuesday, May 31, to plan for the brunch.

8:45	Coffee	
9:00	Welcome & Call to Order in the Sanctuary	Rev. John Taylor, Facilitator
9:05	Worship Time in the Sanctuary	Rev. Jerrett Mclaughlin
9:50	Brunch & Registration in the Fellowship Hall	
10:35	Business Meeting	Rev. John Taylor, Facilitator
	<ul style="list-style-type: none">○ Declaration of a Quorum (20 persons including at least 10 teaching elders and 10 ruling elders representing at least 7 different congregations.)○ Welcome of first-time participants and new pastors	

West Steering Committee Report

RE Wendy Tomczak, Chair

- 1) **Upcoming Plans** (see page in the packet with details)
 - a) Presbytery Wide Invitation to Presbyterian Night at the Woodpeckers Ballgame Aug 26th
 - b) Officer Training events scheduled for January 21 and 28 (Host needed for 1/28)
 - c) Confirmation Retreat is being planned likely on the weekend of Feb 3-5, 2023 at Monroe
- 2) **Motion:** *We move to set our next West Community Meeting Date as Sat, February 11, 2023.*
(A Host Church is Needed (perhaps not in Lee County))
- 3) **Report** of the Steering Committee Actions
 - a) Minutes of the February West Community Gathering have been approved.
 - b) Lee County Convocation of Elders was held on Sunday, May 15.
- 4) **Motion:** *We move that the Steering Committee is authorized to use the all the funds in the "Mission Partnership" line item to host a "Convocation of Elders" in each county.*

Nominations Committee/Elections

RE Janet Brower Penn

– Nominations from the floor are permissible.

For the West Steering Team:

- Hoke County: RE Gary Hendrix Class of 2023
- Harnett County RE Priscilla Brower Class of 2023 (re-electing)
- Moore County: (TE **Nominee Needed**) Class of 2023 or 2024

Report from Mission Cabinet & Stated Clerk's Report

RE Janet Brower Penn

Commission on Ministry Highlights

Bucky Holmes or Linda Hayes, Co-Chairs

Report of Pastor Compensation in 2021 - For information

First Readings:

John Taylor

- 1) The Commission on Ministry is proposing a new **Manual for the Commission on Ministry**. It is a major revision that will be amended and adopted at the October Full Presbytery meeting. It is presented now for a first reading so that persons can submit suggestions and edits by August 15. In this packet is a cover sheet about the 100-page manual. The cover sheet and manual are found online at the top of <http://presbycc.org/calendar/packets/>
- 2) The Commission on Ministry also brings to us proposed **minimum terms of call** for installed pastors and certified educators for 2023. These recommendations are included in this packet and will be up for discussion and vote at the October Presbytery meeting.

Two Action Items from Strategic Planning and Organizational Review (SPOR)

Sessional Records Review - For information: 61% have been reviewed as required by the Book of Order this is 39 session minutes books of our 64 churches. To have your 2021 records reviewed, please contact Robert Gordon at 910-215-6893.

Mission Engagement & Resource Reports

- Youth – PYC – PYC Applications Ms. Jerusalem Martinez/PYC
- Peacemaking Scholarship Recipients
- The Peace and Global Witness Offering funds the Peacemaking Scholarship–World Communion Sunday (October 2). See Flyer in packet or go to <https://specialofferings.pcusa.org/offering/peace-global-witness/>

Remarks from our Mission Coordinator

TE Laura Lupton

Installation of RE Alice Baldwin, facilitator, Rev. Barrett Payne as Vice-Facilitator

11:30 AM Motion to Adjourn the business meeting with prayer

11:40 to 12:30 West Community Break Out Conversational Groups:

1. **Reimagining Small Groups & Sunday School – Staying Relevant - SANCTUARY**
– Rev. Jenny Lee – Pastor of Pocket Presbyterian Church
2. **Reengaging Leadership/Volunteers – FELLOWSHIP HALL**
– Rev. Jarrett McLaughlin, Co-Pastor at University Presbyterian Church, Chapel Hill, NC
3. **Letting some things expire, Listening for the New – CLASSROOM Beside KITCHEN**
– Rev. Patricia Ramsden – Supply Pastor at Montpelier, Wagram

These conversations end approximately 12:30PM.

These conversation groups are open to all who wish to attend.

Business Meeting Information

Budget Update 2022 – West Community:

2022 Budget

Officer Training	\$ 600	Spent
Confirmation Retreat 2023	2,000	Spent
Mission Partnership	2,000	(\$563 used for Lee Co Elders' Dinner)
Scholarships for CRE Program	500	(\$100 available for RE to start Pathways)
Administration & Meeting	400	
Pastors Retreat-	1,250	Pastors Retreat, may happen in the fall of 2022
Youth Montreat Scholarship	1,250	Scholarships based on need. \$100 up to \$300.
Total	\$8,000	

Other Notes and Notifications:

- **You can help LEAD a Church – Enroll in Pathways to Leadership** offered by Union Presbyterian Seminary (see Flyer below)
- **NOMINATIONS & VOLUNTEERS NEEDED** ~ Is there someone in your church that would like to be involved on a Presbytery Committee or on a committee of the West Community? These volunteers set the direction of Presbytery and help us fulfill our mission. If you, or someone you know is interested, please let me know. Leaders are also needed at the Synod level.
- **The Supply Preaching** list is constantly being updated, please obtain a new copy every few weeks if you are seeking occasional preachers; It is at www.presbycc.org click on Directory

Thank you for your support of the Shared Mission of Presbytery and for sharing these invitations with church leaders.
--

West Community Upcoming Events and Meetings

West Community GRANT:

\$100 For a Ruling Elder to start the Pathways QRE/CRE Program at Union Presbyterian Seminary. 5 grants available. Learn about Pathways at www.upsem.edu/leadership-institute/pathways-learning-leadership-2/

Presbyterian Church USA 225th General Assembly (2022) is June 18 – July 9, 2022

Presbyterian Night at the Woodpeckers Ballgame

- Friday, Aug 26, Woodpeckers vs Charleston Riverdogs
- Pastors receive a meal voucher if they let Laura Lupton know they are coming.
- Ticket prices & meal vouchers are on the flyer/bulletin insert.
- Order tickets directly at the website on the flyer.

Full Presbytery Meetings – Mark your calendar, Elect Commissioners

- **Saturday, October 8, 2022**, at First Presbyterian of Sanford in person and via Zoom
- Details will be online at presbycc.org/calendar/packets/
- Presbytery 2023 Gatherings
 - March 4, 2023 (site TBD in East Community)
 - October 7, 2023 (site TBD in Central Community)

Ministers' Retreat 2022

- Fall 2022 (Sunday to Tuesday)
- Details TBA

Officer Training

Elder and Deacon Enrichment – (officers need only attend one)

January 21 at St Andrews Presbyterian of Sanford

January 28 – Host Locations Needed in Moore/Hoke or Scotland County.

Confirmation Retreat 2023 ~ For grades 6-8, Tentatively date set for February 3-5, 2023 at Camp Monroe.

West Community Gathering 2023 Saturday, February 11, 2023

**Ticket & Meal Voucher Order for
Presbyterian Night at the
Woodpeckers
Friday, August 26, 2022**



Name: _____

Email Address: _____

<u>Ticket Type</u>	<u>How many?</u>	<u>Total</u>
Ticket only	____ x \$15.75/each	_____
Ticket & Kids Hot dog Meal	____ x \$23/each	_____
Ticket & Adult Hot Dog Meal	____ x \$25/each	_____
Ticket & Flex* Meal Voucher	____ x \$31.20/each	_____
TOTAL DUE:		_____

This order and payment is **due by Sunday, Aug 14.**

Please return this form with your money **to your group leader** so that they can order a block of tickets for your church to sit together in the Presbyterian section.

*Flex meal voucher includes your choice of adult hot dog, cheeseburger, or chicken tenders with chips and a 21 oz. drink.

Church GROUP LEADERS:

In order to purchase tickets in our reserved block on the 3rd base line, please place your group ticket order by Tuesday, August 16. Let Laura Lupton know about any pastors coming.

Order tickets using a credit/debit card at <https://fevo.me/3M6oROG>
You will receive an email with the tickets, or you may use Will Call.



Vs



**Presbyterian Night at the Ballpark
Friday, August 26**

Join with fellow Presbyterians for an evening of fun and fellowship
Game starts at 7:05PM

Come enjoy an evening in beautiful Segra Stadium in downtown Fayetteville as the Fayetteville Woodpeckers take on the Charleston Riverdogs. The Woodpeckers are a Minor League team affiliate of the Houston Astros.

Proceeds from ticket sales are a fundraiser in support of:



Refugee Welcome & Hospitality

&



Representatives of both of these agencies will be at the game!

PASTORS APPRECIATION: Pastors who purchase a ticket will be eligible for a free meal voucher as an appreciation gift from the West Community of Presbytery. *Pastors must let Laura Lupton know* if they want a Hot dog meal voucher or a Flex meal voucher. (Email: LauraLupton@presbycc.org)
They will receive the meal voucher at the game from Laura.

Groups are encouraged to arrive by 6:30 due to parking and walk times.
If we sell enough Presbyterian tickets, we will be allowed to choose someone to throw the first pitch! Don't miss out!

Mission Cabinet Report to 2022 Summer Gatherings

The Mission Cabinet met on May 10 and offer the following highlights:

- Approved March 5, 2022, Presbytery minutes, February 10, 2022, Cabinet minutes, and Executive Cabinet meeting minutes from January and March
- Rev. Rodger Nishioka will preach at the October Presbytery meeting and possibly have an event Friday evening.
- Authorized a “hands on” local mission initiative for the October Presbytery meeting to support Lee County through donated goods (site of October Presbytery meeting) in lieu of a monetary offering.
- Future Presbytery meetings are March 4, 2023 in the East Community and October 7, 2023 in the Central Community
- Interim Youth Associate, Jerusalem Martinez Zarco, has had her contract extended 90 days.
- The 2023-2024 budget will be distributed for first reading later in the summer prior to the October meeting
- Authorized the Cabinet Sub-Committee for Affordable Church Insurance to
 - 1) Schedule, plan and implement a panel discussion on choosing affordable insurance coverage for churches
 - 2) Change the session minutes review to require a certificate of insurance and that copies of these certificates be kept and stored by the PCC treasurer/F&P.

The Presbytery of Coastal Carolina Inc.
Budget and Finance Committee Report to Mission Cabinet
May 10, 2022

At the end of March 2022, revenue exceeded expenses by \$6191 .

Action Items:

1. The following is a recommendation to Mission Cabinet that The Presbytery's financials be reported once per year at the October Presbytery meeting after a clean audit is received from our Accountants.

Information Items:

4. Freedom East PC update. Committee has been formed and they met with pastor Willie McCaskill on March 22, 2022, to discuss their building project.
5. Update on Emmanuel PC. Pastor Dixon and his congregation decided not to honor the sale contract. They forfeited their \$1000 earnest money. They were presented with a letter to vacate the premises by May 16, 2022. This is since the building is uninsurable and a liability to the Presbytery. The property will be listed for sale.
6. Update on Faith Presbyterian Church. Pastor Kelvin Parter and his congregation are asking to purchase the property for \$50,000 with the fact that they are taking the cemetery with the purchase. They are also asking for 6 months to close. They will pay \$800 monthly for six months, beginning May 1st, 2022, which the \$4800 will go towards the sale price. If they do not close within the six months, they lose the \$4800 and they will have to pay \$800 monthly donation to PCC until we can find a buyer for the property. F&P voted in favor of the request and our attorney Rob Price will prepare the contract.
7. Status and effectiveness of current PC's, sever equipment, copiers, and internet access equipment.
 - Purchase four (4) dockable laptops with wireless keyboards and monitors – estimated cost \$2,000 per system.
 - Lease one (1) Bluetooth Copier – estimated cost for a full-service lease with a 1,000- 2,000 copies per month allowance – Less \$200 / month.
 - The old equipment is wiped clean of any Presbytery data and disposed of in an appropriate manner. Evans Computer to assist in the disposal errors.
 - Software usage - All agreed to transition the Quick books data files from the in-house system to the Quick books online system. Estimated additional cost less than \$100 / month.

- Website, common drive, and email hosting - The Website, common drive and email is hosted offsite. All agreed to eliminate discard the old server. The hosting of common access data, emails and website are to be backed up and hosted off site.
8. Update on Pike Rocky Pike Cemetery - The cemetery committee is requesting \$180K to oversee the cemetery. Finance and Property voted to deny their request and they can respond with a lower amount and revised governance terms and F&P will reconsider their offer.
 9. The new sign will be installed by the end of this month

Account Balances

Checking-BB&T	387,028.49
Money Market-BB&T	577,143.06
Business IDA-BB&T	271,905.00
CD #1 7700	59,538.79
CD #2 7901	260,210.81
CD #3 7928	103,247.27
CD #4 7727	120,218.12
CD #5 4744	650,556.55
Savings-First Bank-PCC Scholar.	41,508.05
Savings-First Citizens	113,105.03
Savings-United Bank	<u>66,976.27</u>

New Covenant Funds

Benevolence Reserve	1,105,834.72
Campbellton Friendship	374,499.72
Capital Needs & Replenish	252,037.28
Church Development Fund	399,009.10
Disaster Fund	29,329.33
Gardner Edwards Cont. Ed	63,518.42
PCC Scholarship Fund	165,057.52
Church Revolving Loan	1,559,687.21
Wil Area NCD-Westminister	<u>1,140,829.35</u>

Loans

Monroe Loan Receivable	32,500.06
Church in the Pines Loan Rec	7,480.00
Haymount Loan Receivable	7,102.27
College Heights Loan Receivable	<u>11,224.21</u>

Stated Clerk's Report to Summer Gatherings

PJC and IC work on Minister 2022-A.

There are currently pending civil proceedings in the state court of North Carolina regarding allegations of Minister 2022-A. The Investigating Committee following the advice of PC(USA) Constitutional Services and according to the Book of Order Discipline Section D-10.0400(a), requested an extension of time for filing charges of up to six months from the conclusion of the current civil proceedings. PJC is voting upon this request.

Boy Scouts of America Legal Matter

The Cape Fear Council of the BSA has filed its response to the Complaint asserting this action is stayed according to an order re same entered in the pending BSA bankruptcy case, and I have filed the same response on behalf of the Presbytery and Cape Fear Presbyterian Church. As such, I am now just monitoring the BSA bankruptcy case to see if the victims' compensation settlement agreement being considered by the Bankruptcy Court will or won't provide releases for related parties such as the Presbytery and the Church concerning any victim who chooses to participate in the settlement.

Preaching October 2022 Presbytery Meeting

Rev. Dr. Roger Nishioka has been invited and accepted an invitation to preach for the October 2022 stated meeting of presbytery. Roger has also agreed to lead a conversation on the Friday before presbytery regarding the importance of sharing our faith stories and listen to the stories of others. His bio is below.

Dr. Nishioka serves as director of Adult Faith Formation at Village Presbyterian Church. Born in Honolulu and raised in Seattle at the Japanese Presbyterian Church, Rodger is the son of a Presbyterian minister. He is one of the most sought-after and inspiring preachers in the Presbyterian Church (U.S.A.). Rodger taught at Columbia Theological Seminary in Atlanta for 15 years. In that ministry, he taught pastors to be teachers and leaders in the church's educational ministry, specializing in particular on youth and young adult ministry.

Prior to teaching at Columbia Theological Seminary, Rodger was the national coordinator for Youth and Young Adult Ministries for the Presbyterian Church (U.S.A.) Rodger received his Doctor of Philosophy degree in Social and Cultural Foundations of Education from Georgia State University. He earned his Master of Arts in Theological Studies with an emphasis in Biblical studies and theology) from McCormick Theological Seminary in Chicago.

COM Manual Revision

A proposed revision to the COM Manual has been included in your packet. It should be voted upon at the October stated meeting, after a first reading at Community Summer Gatherings.

2023-2024 Budget

Finance and Property is working on a 2023-2024 budget. Instead of having two readings for the proposed 2023-2024 budget, the proposed budget shall be submitted in writing to each session and teaching elder member of the Presbytery at least six weeks before the October stated meeting of the presbytery which can then discuss and vote on the proposed budget. At that meeting, proposed changes to the proposed budget may be acted on by Presbytery through normal parliamentary procedure.

West Commission on Ministry
Report to West Gathering, June 4, 2022
Co-Chairs: QRE Bucky Holmes and RE Linda Hayes

New Minister Members

1. Rev. Connie Weaver from Presbytery of the James

Relationships Approved:

- Rev. John Milholland, Interim, at Ebenezer through 2022
- Rev. Shane Owens, Stated Supply, at Raeford through 2022
- Rev. Dr. John Roberson, Temporary Supply, and Cameron Hill through 2022
- Rev. Connie Weaver as Pastor at Culdee
- Rev. Patricia Ramsden, Stated Supply, and Montpelier through 2022
- Mr. David McDowell, Summer Intern, at Leaflet and Raven Rock

Moderators Assigned:

- John Baker at Biscoe
- Patricia Ramsden at Montpelier
- Howard Dudley at Summerville

Other:

- Dismissed Rev. Cynthis Purvis to the Presbytery of San Francisco
- Approval for Biscoe to form a PNC
- Changed Rev. Sue Hudson's Honorable Retirement date to 5/2/2022
- Dissolution of relationship between CRE Roger Simmons and Community effective 5/20/2022 and his status revised to QRE.

Introduction to the Proposed 2023 Commission on Ministry Manual

The following document will be submitted to commissioners at the Community Spring Gatherings for a first reading. A first reading gives commissioners an opportunity to review this document thoroughly before the vote at the October Presbytery meeting. Questions or suggested edits should be brought to the attention of Rev. Rick Martindale (revmartindale@hotmail.com) and/or Rev. Jerrod Lowry (JerrodLowry@presbycc.org) prior to August 15, 2022 so that the Commission on Ministry might review your input at its September 8 meeting. Amendments may also be proposed during the October Presbytery.

In this proposal, there are several notable changes in policy, format, and wording. As you review it, please take note of these significant changes. These bullet points below are not meant to be an exhaustive listing of changes.

Significant Policy Changes Proposed:

- The once-a-month pulpit supply rule is changed, see pg 19, lines 652-3.
- Clarification about the criteria for being on Pulpit Supply list (Section IV. D. pg 19, lines 658-699)
- Elder Ministries becomes a standalone committee instead of a sub-committee of COM. See pg 34, lines 1260ff (and see the proposed changes the manual of Administrative Operations that will be voted on separately).
- Our approved Temporary Membership policy was added and the examination sequence for that approval was clarified. See Section VI. D on pg. 31, Lines 1140ff
- Reference to Presbytery's Sabbatical policy is added. (Found in Appendix W)
- A stated policy for revising the COM manual has been added. Section XI on pg 37.

Wording Improvements:

- The main manual is written to members of the COM.
- Many appendices were rewritten with various audiences in mind for example Appendix A is written with sessions in mind as they consider pastoral options.
- The guide for visiting with sessions and exit interviews with pastors upon their departure was revised. Found on pgs. 11-13 and Appendix B & C.
- The section on examination of incoming pastors was consolidated and shortened. Appendix I
- The template for a congregational letter when a pastor is leaving was rewritten in a pastoral voice. Appendix S

Formatting Enhancements:

- After the overview introduction section, the overarching road maps of the manual is in the order of steps from calling a pastor to the departure of a pastor.
- A table of Contents was added as a guide to find the needed topics.
- In PDF format, each of the Table of Contents items is clickable taking you to the relevant section without having to scroll manually.
- The Appendices are rearranged to match the order in which they occur in the main part of the manual and the titles of each was clarified.
- Each appendix can be printed and handed to the relevant person or session, when needed.

A word about process: This rewrite process began in April of 2021. It was drafted over several months of weekly zoom meetings by a small group. A draft was then received and reviewed by the Executive Board of the Full COM. The Executive Board of Full COM presented an edited draft of the 2023 COM Manual to Full COM for approval. The version approved by Full COM is now in your hands. Full COM submits the proposed 2023 Manual for first reading to Community Spring Gatherings and vote at the October stated meeting.

Presbytery of Coastal Carolina
Proposed 2023 Minimum Terms of Call
for full-time installed ministers

Financial Terms of Call

\$71,209 minimum (2% increase from 2022)

\$45,080 “effective salary”^{1,6}

\$16,680 **Board of Pensions required dues**²

\$3,449 one-half of minister’s SECA tax³

\$4,000 **professional expenses reimbursement**⁴

\$2,000 **additional salary, benefits, or reimbursement**⁵

Minimum terms of call assume a normal, full-time work week of 40 hours, with 2 days off each week.⁷

¹ **Effective salary** includes cash salary, housing allowance, and the value of the use of a manse, if provided.

° Effective salary also includes any optional Board of Pensions benefits (such as dental insurance), 403(b)(9) salary reduction contributions, medical reimbursement plans, annual bonus, and other compensation.

° See the Board of Pensions “total effective salary calculator” at www.pensions.org.

² **Board of Pension required dues of 37%** based on effective salary include medical coverage (27%), pension (8.5%), death and disability coverage (1%), and temporary disability (.5%)

³ **One-half** of SECA tax is 7.65% of salary and housing.

⁴ **Expenses reimbursement:** an amount set aside for mileage, continuing education, and other professional expenses, available only through monthly submission of mileage records and receipts. At the end of the year, unused funds remain in the church account – they are not part of the minister’s salary.

° Mileage should be reimbursed at the IRS rate. Continuing education (including details of content and cost) must receive prior approval of the Session.

⁵ **Additional** funds provide choices appropriate to each minister’s situation and needs, such as medical reimbursement, deferred compensation, manse equity, additional professional expenses, etc. Decisions about how to use these funds must be made before congregational approval of terms of call for the new year and spelled out in the minutes of the congregation.

NOTE: By allocating “Additional Funds” to Effective Salary items, premiums for BOP and SECA may increase. Take those increases into account when allocating the additional funds. Changes may also impact the minister’s tax burden.

⁶ **Churches must meet the minimum effective salary**, but staff and congregations may negotiate professional expenses and reimbursable expenses to better tailor these portions of the terms of call to suit their needs and budget. Staff should actively participate in the negotiation of the final terms of call and not expect that they be routinely applied.”

⁷ **Work schedule:** Since a minister’s actual schedule is unpredictable, work hours often vary week to week. Even on days off, the minister is usually still “on call.” Therefore, the Session and the minister must exercise flexibility, balancing work and rest to avoid pastoral burnout.

Important Notes:

1. The division of funds between Professional Expenses and Continuing Education should be determined by the session in consultation with the pastor. The division of funds can vary from year to year.

- **Accountable Reimbursable Expenses** are usual, customary and reasonable expenses incurred in support of the ministry provided to the congregation by the pastor. They do not include commuting from home to church/office. Expenses are reimbursed upon the submission of appropriate receipts or mileage logs and should not be paid in regular monthly installments. If Accountable Expenses are paid in monthly installments, then they must be counted as income and listed on the pastor's W-2 form. Pension, Disability, and Medical Dues would also have to be paid on them. It is up to the pastors to monitor their use of Accountable Expense funds so as not to run over by the end of the year. Any unused funds revert to the church treasury at the end of the year. Unexpended budgeted funds for Accountable Reimbursable Expenses are not available to a pastor as compensation.

- Since **Continuing Education** funds are provided by the church in order to equip the pastor to be a more effective leader in the congregation, it is the responsibility of the pastor to consult with the session about the content, location, and cost of any continuing education before taking time off or incurring costs. The expenses will be reimbursed (within the limits of the agreement) upon presentation of receipts. Accrued Continuing Education time and money are forfeited upon dissolution of the pastoral relationship. Unexpended Continuing Education money are not available to a pastor as compensation.

2. For negotiations for service **less than full-time**, a normal (full time) work week is considered as 40 hours. Vacation and continuing education for pastoral voices serving less than full-time be proportional to the number of Sundays preached/scheduled per month.

3. **Other benefits** (part of minimum terms of call):

- a. Vacation of 4 weeks including 4 Sundays.
- b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave will be planned in consultation with the Session.
- c. Holidays as established by Presbytery policy.
- d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
- e. FAMILY LEAVE is required:

A. FAMILY LEAVE is a mutual agreement between the Session and Educator for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.

B. FAMILY LEAVE, may include such items below, is time released for medical care and treatment.

- Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly employed educators. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
- Maternity/Paternity Leave – 4 weeks with payment of salary and benefits, excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
- Adoptive Leave – 4 weeks with payment of salary and benefits excluding reimbursable expenses.
- Caring for family members

PROPOSED 2023 minimum terms of call – reflects a 2% increase in Salary

Presbytery of Coastal Carolina Full Time¹ Certified Christian Educators

Salary (including suitable health and retirement plans)	\$47,601.00
Reimbursable Expenses²	\$1,225.00
Additional Compensation³ (to be allocated in consultation with the employee)	\$600.00
Total Minimum compensation for 2023	\$49,426.00

Full Time¹ Certified Associate Christian Educators

Salary (including suitable health and retirement plans)	\$42,242.00
Reimbursable Expenses²	\$1,225.00
Additional Compensation³ (to be allocated in consultation with the employee)	\$600.00
Total Minimum compensation for 2022	\$44,067.00

Notes:

¹ For negotiations for service **less than full-time**, a normal (full time) work week is considered as 40 hours. Vacation and continuing education for Educators serving less than full time is proportional to the number of Sunday's scheduled per month.

² **Reimbursable expenses:** an amount set aside for mileage, continuing education, and other professional expenses, available only through monthly submission of mileage records and receipts. At the end of the year, unused funds remain in the church account – they are not part of the educator's salary.

◦ Mileage should be reimbursed at the IRS rate.

◦ Continuing education (including details of content and cost) must receive prior approval of the Session.

³ **Additional compensation** provides choices appropriate to each educator's situation and needs and should be added to salary, health coverage, retirement coverage, or expenses before a contract is approved.

Other benefits (part of minimum terms of call)

- Vacation of 4 weeks including 4 Sundays.
- Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave (Continuing Education) will be planned in consultation with the Session.
- Holidays as established by Presbytery policy.
- Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.

e. FAMILY LEAVE is required

- A. FAMILY LEAVE is a mutual agreement between the Session and Educator for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.
- B. FAMILY LEAVE, which may include such items below, is time released for medical care and treatment.
- Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly employed educators. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
 - Maternity/Paternity Leave – 4 weeks with payment of salary and benefits, excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
 - Adoptive Leave – 4 weeks with payment of salary and benefits excluding reimbursable expenses.
 - Caring for family members

2022 West Community Pastor Terms of Call

NOTE: 1. Presbytery's Minimum Terms of Call for 2022 is \$69,930. 2. P/T denotes a call is not full-time

CHURCH (membership) (2) MINISTER	Effective Cash Salary	Board of Pensions	Professional Reimbursements	Other/SECA	TOTAL (1)
Antioch/Red Springs (85) Jim Smith P/T	\$39,884		\$3,000	\$3,156	\$46,040
BARBECUE (192) No Minister					\$0
BETHESDA (327) Stephen Gutridge, Interim	\$50,000	\$32,475	\$3,700	\$3,825	\$90,000
BISCOE (101) No Minister					
BLANDONIA (76) Fred Goins P/T	No report				
BROADWAY (24) No Minister					
BROWNSON MEMORIAL (1134) John Hage	\$127,900	\$46,872	\$6,000	\$9,691	\$190,463
BUFFALO (78) George Walton P/T	\$18,600				\$18,600
BUNNLEVEL (32) Thomas Brown P/T	\$19,000				\$19,000
CAMERON (69) No Minister					\$0
CAMERON HILL (58) John Roberson P/T	No report				
CAPE FEAR/LILLINGTON (52) Barrett Payne P/T	\$22,000				\$22,000
CHURCH IN THE PINES (40) Crystal Blue P/T	No report				
COMMUNITY (671) Roderick D. Stone	\$100,713	\$37,264	\$7,900	\$7,704	\$153,581
CULDEE (139) No Minister					
EBENEZER (89) No Minister					
EDGEWOOD (83) Chad Neal	\$44,196	\$16,352	\$6,000	\$3,381	\$69,929
ELISE (23) Jon Neuhs P/T	\$29,084				\$29,084
EPHESUS (27) No Minister					
EUPHRONIA (47) Keith A. Miller P/T	No Report				
EUREKA (72) Joey Greene P/T	\$23,520			\$2,640	\$26,160

CHURCH (membership) (2) MINISTER	Effective Cash Salary	Board of Pensions	Professional Reimbursements	Other/SECA	TOTAL (1)
FAITH (33) Jeffrey Mercer P/T	\$45,000		\$1,000		\$46,000
FIRST CARTHAGE (143) Richard Martindale	\$61,267	\$22,669	\$4,482	\$4,324	\$92,742
FIRST DUNN (340) Howard Dudley	\$68,351	\$24,936	\$5,227	\$5,000	\$103,514
FIRST LILLINGTON (21) No Minister					
FIRST SANFORD (295) Joseph Simpson	\$69,785	\$25,820	\$5,627	\$7,720	\$108,952
FREEDOM EAST (66) Willie McCaskill	No Report				
HORSESHOE (13) Michael Fox P/T	No report				
INGRAM BRANCH (37) Fred Goins P/T	No Report				
JACKSON SPRINGS (72) Elizabeth Forester P/T	\$33,400		\$4,500	\$2,555	\$40,455
JOHN HALL (9) No Minister					
JONESBORO (179) John Taylor	\$44,196	\$16,352	\$6,000	\$3,380	\$69,928
LAKEVIEW (14) Julie Hughes P/T	No report				
LAUREL HILL (121) Robet Button	\$56,743		\$3,743	\$15,000	\$71,743
LAURINBURG (292) No Minister					
LEAFLET (33)					
LILLINGTON (147) Barrett Payne	\$58,000	\$21,460	\$6,000	\$4,437	\$89,897
MANANTIAL DE VIDA (23) No Minister					
MANLY (35) Ronald Holmes P/T	No report				
MCDONALDS CHAPEL (38) No Minister					
MONTPELIER (66) No Minister					
MORNINGSIDE (10) Wendell McGee P/T	No report				
MOUNT PISGAH (272) B. Douglas Houston	\$59,300	\$21,941	\$0	\$4,536	\$85,777
OLIVIA (80) Robert Johnson	\$35,000		\$1,500	\$2,678	\$39,178
PHILIPPI (50) Michael Baker P/T	\$15,600				\$15,600
PLEASANT VIEW-LAURINBURG (16) Cullen Edwards P/T	\$11,000				\$11,000
POCKET (145) Jenny Lee	\$56,700	\$20,979	\$4,000	\$11,726	\$93,405
PRIEST HILL (21) Archie Stevens P/T	\$26,000				\$26,000
PROVIDENCE (6) No Minister					

[illegible]

2022 Central Community Pastor Terms of Call

NOTE 1. Presbytery's Minimum Terms of Call for 2022 is \$69,930. 2. P/T denotes call is not full-time

CHURCH (membership) (2) MINISTER	Effective Cash Salary	Board of Pensions	Professional Reimbursements	Other/SECA	TOTAL (1)
ACME (11) Rebecca Raynor P/T	\$11,180				\$10,920
ASHPOLE (60) Rowland Bill Almond P/T (split w/Rowland)	\$17,000		\$2,700	\$1,300	\$21,000
BETHANY - LUMBERTON (50) Helane Church P/T	No Report				
BETH CAR (24) Johnny Simpson	No Report				
BIG ROCKFISH (11) Ronald Williams P/T	\$14,600				\$14,600
BLACK RIVER (14) No Minister					
BLUFF (96) Margaret Dudley	\$45,522	\$16,843	\$2,674	\$3,482	\$68,521
CENTRAL PRESBYTERIAN (12) No Minister					
CENTRE (33) Scott Miller P/T	No Report				
Chadburn (15) Joseph Washburn P/T	No Report				
CHURCH OF THE COVENANT(17) Floyd Benfield P/T	\$0				\$0
CLARKTON (87) Barrett Ingram	No report				\$0
COLLEGE HEIGHTS (84) Lesley Bligen	\$45,000	\$16,650	\$6,000	\$3,443	\$71,093
DOTHAN (16) Earnest Parish, Jr.	No Report				
ELIZABETHTOWN (288) No Minister					
FIRST FAIRMONT (32) No Minister					
FIRST - FAYETTEVILLE (591) Michael Garrett	\$117,484	\$43,469	\$7,000	\$8,962	\$176,915
FIRST LUMBERTON (331) David Ruth	\$92,731	\$34,311	\$3,500	\$7,094	\$137,636
FIRST MAXTON (55) Gene Miller P/T	\$18,820	\$0			\$18,820
FIRST SPRINGLAKE (34) No Minister	\$0				
FIRST WHITEVILLE (171) Joe Washburn	\$69,750	\$29,407	\$8,469	\$5,200	\$112,826
GODWIN (14) No Minister	No Minister				
GRAVES MEMORIAL (279) No Minister					\$0
HARMONY (59) No Minister					
HAYMOUNT (54) James Belle P/T	\$26,400	\$16,280	\$5,136	\$2,020	\$49,836
HIGHLAND (581) Chip Stapleton	No Report				
HOLLY GROVE (26) No Minister					
HOPE MILLS (22) Debra Patterson P/T	\$20,800				\$20,800
IONA (13) No Minister					

CHURCH (membership) (2) MINISTER	Effective Cash Salary	Board of Pensions	Professional Reimbursements	Other/SECA	TOTAL (1)
LAKE WACCAMAW (67) Steuart Link	\$48,300	\$17,889	\$4,000	\$3,696	\$73,885
LUMBER BRIDGE (91) Eugene Bach P/T	\$30,000		\$1,500		\$31,500
MACPHERSON (216) James W. Randall, Jr.	\$70,964	\$26,257	\$7,971	\$5,429	\$110,621
MARS HILL (27) No Minister					
MCMILLAN (5) No Minister					
MIDWAY (65) Michael McGehee P/T	No Report				
MONTE DE LOS OLIVOS (40) Huber Bravo P/T	No Report				
MOUNT HOREB (5) No Minister					
MOUNT OLIVE (14) No Minister					
MOUNT PELIER (58) No Minister					
PALESTINE (36) Donald Fischer	No Report				
PANTHERSFORD (51) Willie McCaskill P/T	No Report				
PARKTON (48) P.J. Southam P/T	\$12,384				\$12,384
PEACE (58) Becky Durham	\$48,576	\$17,973	\$6,000	\$3,716	\$76,265
PHILADELPHUS (16) Gene Miller P/T	No Report				
Primara Iglesia Presbiteriana Hispania de Fayetteville (32) Trinidad Martinez Abelina Sosa Capote P/T	No Report No Report				
RED SPRINGS (94) Dari Rowen	\$62,400	\$23,088	\$6,000	\$4,779	\$96,267
REILLY ROAD (54) Henry Cowen P/T	\$21,700			\$1,660	\$23,360
REX (29) No Minister					
ROWLAND (25) Bill Almond P/T (split w/Ashpole)	\$16,800			\$2,600	\$19,400
SARDIS (41) Matthew Bowman	\$48,342	\$18,800	\$4,000	\$3,698	\$74,840
SECOND - Elizabethtown (18) No Minister					
SHERWOOD (33) No Minister					
SOUTHVIEW (24) No Minister					
ST. PAULS (59) PJ Southam	\$50,135	\$17,425	\$3,000	\$35,067	\$74,067
SUNNYSIDE (30) No Minister					
VAUGHAN MEMEORIAL (12) Douglas Jordan P/T	No report				
VILLAGE (26) No Minister					
WESTMINSTER/FAYETTEVILLE (270) No Minister					
WESTMINSTER/WHITEVILLE (47) Mark Fisher P/T	No Report				
WHITE PLAINS (28) Chris Carlisle P/T	\$4,200				\$4,200
WILSON CHAPEL (14) Ernest Parish	No Report				

2022 East Community Pastor Terms of Call

NOTE: 1. The Presbytery's Minimum Terms of Call for 2022 is \$69,930. 2. P/T denotes call is not full-time

CHURCH (membership) (2) MINISTER	Effective Cash Salary	Board of Pensions	Professional Reimbursements	Other/SECA	TOTAL (1)
BETHANY/WILMINGTON (59) Aaron Doll P/T	\$48,568	\$17,970	\$3,000	\$3,715	\$73,253
BETHEL/BEULAVILLE (20) No minister					
BEULAVILLE (198) Hank Bellomy	\$63,691	\$23,566	\$6,200	\$4,872	\$98,329
BURGAW (160) Will Davis	\$48,887	\$18,089	\$6,000	\$3,740	\$76,716
CALYPSO (66) Nicholas Nielson	\$56,245	\$20,811	\$5,500	\$4,303	\$86,859
CAPE CARTERET (172) Ben Burrows	\$70,914	\$26,238	\$7,000	\$5,425	\$109,577
CAPE FEAR-WILMINGTON (132) Jonathan C. Watson	\$45,640	\$16,520	\$4,000	\$3,415	\$69,575
CAROLINA BEACH (141) Jonathan Bowling	\$62,604	\$23,168	\$3,000	\$4,789	\$93,561
CASWELL (31) Martha Highsmith P/T	\$3,000				\$3,000
CHESTNUT STREET (63) Sean Palmer P/T	\$21,000		\$2,100	\$1,606	\$24,706
CHINQUAPIN (17) No minister					
CROATAN (100) Richard Boyd P/T	No report				
FAISON (59) Marvin Mervin	\$24,000			\$1,836	\$25,836
FIRST JACKSONVILLE (52) Ed Kahl	\$59,277	\$22,788	\$4,000		\$86,065
FIRST MOREHEAD (351) No minister					
FIRST WILMINGTON (1285) Daniel Lewis	No report				
FIRST WILMINGTON (1285) Richard Ayler	No report				
FUENTE DE AGUA VIVA (27) Eduardo Moreno P/T	No Report				
GRACE (23) No Minister					
GROVE -KENANSVILLE (61) Jim Sills P/T	No report				
HALLSVILLE (85) Mark Houston P/T	\$26,780		\$750	\$2,048	\$29,578
HARPER-SOUTHERLAND (34) Charles Love P/T	\$20,800				\$20,800
HOPEWELL (24) Ralph Evans P/T	\$9,600				\$9,600
LITTLE CHAPEL ON THE BOARDWALK (423) John Earl, Interim	\$59,000	\$7,080	\$2,500		\$68,580
MAPLE HILL (64) Richard Wurtzel P/T	\$19,788		\$3,740	\$3,200	\$26,728
MCCLURE (32) No Minister	No report				

CHURCH (membership) (2) MINISTER	Effective Cash Salary	Board of Pensions	Professional Reimbursements	Other/SECA	TOTAL (1)
MOUNT ZION (63) Brian Doles	\$48,295	\$17,869	\$6,000	\$3,695	\$75,859
NEW HOPE (30) Lora Rissmiller	\$13,000		\$500		\$13,500
OAK GROVE (5) Ruth Bayley P/T	\$6,500				\$6,500
OAK PLAIN (20) William Goodnight P/T	\$9,360				\$9,360
PINK HILL (43) Johnny Pickett	No report				
PLEASANT VIEW-ALBERTSON (17) Helen "Randi" Taylor	\$4,800		\$2,200		\$7,000
POLLOCKSVILLE (90) No Minister					
POTTS MEMEORIAL (23) William Goodnight P/T	\$14,400		\$3,000		\$17,400
RIOS DE AGUA VIVA (110) No Minister					
ROCKFISH (26) Philip Siebbeles P/T	\$18,900		\$1,000	\$2,016	\$21,916
SHALLOTTE (258) Laura Viau	\$84,693	\$6,367	\$8,009	\$5,197	\$104,266
SMITH (48) No Minister					\$36,000
SNEADS FERRY (239) No Minister					
SOUTHPORT (283) Robb Lapp, Interim	No report				
SOUTHPORT (283) Joanna Hipp	\$49,631	18364	6000	3797	\$77,792
ST. ANDREWS-COVENANT (832) Robert Bayley	\$90,300	\$6,600	\$6,900	\$6,828	\$110,628
STANFORD (11) No Minister					
The bridge (116) Doug Cushing	\$76,282	\$28,224	\$5,000	\$5,836	\$115,342
TOPSAIL (359) Cameron Thomas	\$69,676	\$27,354	\$4,000	\$5,254	\$106,284
TRINITY-HAVELOCK (18) LaVera Parato P/T	\$23,098	\$1,494	\$4,000	\$1,767	\$30,359
WALLACE (209) Philip K. Gladden	\$86,800	\$32,116	\$4,700	\$7,190	\$130,806
WARSAW (48) Brian DiCicco	\$66,000				\$66,000
WILDWOOD (65) Lauren Voyles P/T	\$10,171				\$10,171
WINDERMERE (159) John Pflug	\$71,550	\$26,473	\$3,000	\$5,474	\$106,497
WINTER PARK (220) P. Emile Harley	\$60,695	\$22,475	\$4,000	\$4,731	\$91,901
WINTER PARK (220) Aaron Doll P/T	\$15,209	\$5,627	\$2,000	\$1,164	\$24,000
WINTER PARK (220) Rachel Doll P/T	\$35,343		\$2,000		\$37,343
WOODBURN (66) Scott Bunting	\$50,000	\$6,000	\$6,000	\$3,825	\$65,825

Strategic Planning and Organizational Review
Report to Presbytery
June Gatherings 2022 for vote

SPOR recommends the following amendments to the Manual of Administrative Operations: (submitted for first reading in March 2022)

1. Disband the Stewardship Development Committee.

Rationale: Nominations reported difficulty finding volunteers to serve on this committee over several years. Should presbytery approve to amend the Manual of Administrative Operations and eliminate this committee, the work of encouraging the presbytery to be good stewards of God's resources will continue to be the responsibility of the Mission Cabinet. This committee can be reformulated if Mission Cabinet wants to pursue these approaches in the future.

2. Committee on Representation shall have members that represent the three missional communities. The Committee shall meet concurrently with the Committee on Nominations at least twice a year.

Rationale: The current required membership is six. Fewer members can adequately represent the three communities. The Committee is a valuable resource for Nominations. Consistent with G3.0103, the Committee on Representation should not be merged with another committee, but rather should meet with the Committee on Nominations twice a year.

Presbytery Youth Ministry

Our Presbytery Youth Council (PYC) hosted via zoom their first event for the 2022 year, exploring the year's theme: "Renew Your Superpower."

Middle School Retreat via Zoom.

March 19 – March 20. The theme was "Renew Your Superpower"

Rev. David Martinez from Santa Fe Presbytery in New Mexico

provided materials for our Youth Council to lead activities, discussion, and small groups of students.

Together, youth and leaders from 7 different churches within

our presbytery and 2 Presbyterian

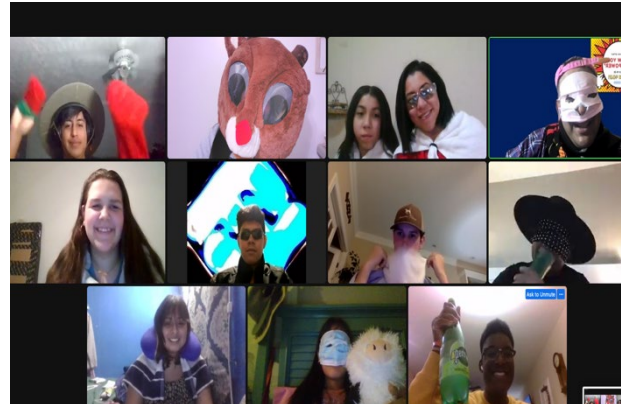
churches from our brothers and sisters from

Mexico looked into the book of Isaiah chapter 40, to see how they "Renew and recharge their superpower".

Looking at their example, we are reminded to "Renew, Recharge Confront, Encourage" our Christian faith.

Along with a costume contest and church bingo, the event included new friendships made. We also offered fun opportunities to test themselves in putting in practice what they had learn during our time together.

Adults also had their own opportunity to attend the retreat and learn how to renew and recharge their spiritual life and their relationship with our God.



UPCOMING EVENTS

- **MONTREAT YOUTH CONFERENCE - Week 6.** July 31- August 6, 2022. Rising 9th-12th. There are still Spots Available for your Youth. Don't miss out in this opportunity to help our youth grow in their faith.



- **Presbytery Youth Council.** Applications for 2022-2023 Presbytery Youth Council are available NOW!



Join our Facebook Group

@Youth of Coastal Carolina Presbytery

Please let me know how I can support your ministry. I love to hear new ideas and resources, so don't be shy in sharing your stories. Thank you for your support of young people and youth programs in our community. – **Jerusalem Martinez Zarco (Temporary Youth Ministry Coordinator)**

presbyccyouth@gmail.com ; 910-260-7253 [cell]

Please ask your session
to promote and
participate in this
offering on
World Communion
Sunday

October 2, 2022



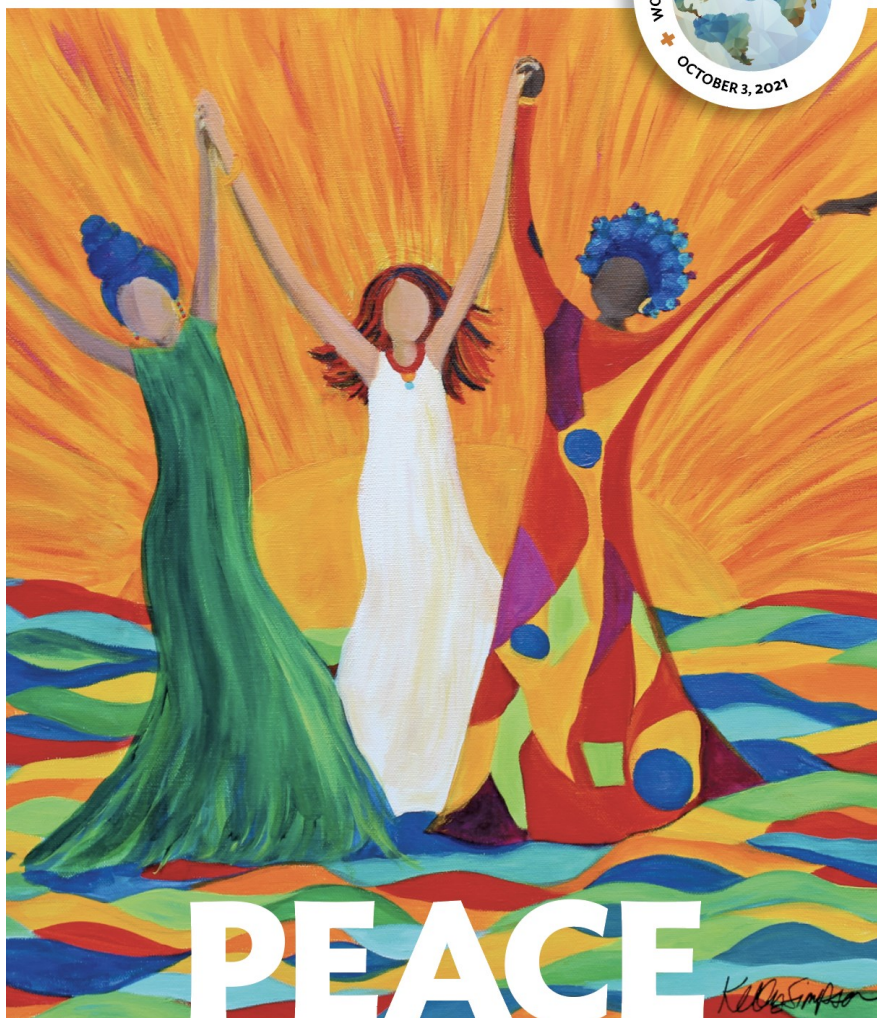
confronting
hopelessness,
thwarting division

**Empowering congregations
& individuals to become
peacemakers themselves.**

Through the Peace & Global
Witness Offering,
congregations are
encouraged and equipped to
find and address the anxiety and
discord that is prevalent
throughout this broken and
sinful world.



PEACE & GLOBAL WITNESS
SPECIAL OFFERINGS
PEACEMAKING AND RECONCILIATION



at all times in all ways.

— 2 THESSALONIANS 3:16

Participation in the **Peace & Global Witness Offering** enables your church to promote the Peace of Christ by addressing systems of conflict and injustice across the world.

25% Individual congregations are encouraged to utilize up to 25% of this Offering to connect with the global witness of Christ's peace.

25% Mid-councils (Presbyteries) retain an additional 25% for ministries of peace and reconciliation.
In Coastal Carolina, this 25% funds the Mozell Howie Peacemaking Scholarship.

50% The remaining 50% is used by the Presbyterian Mission Agency to advocate for peace and justice in cultures of violence, including our own, through collaborative projects of education and Christian witness.

Learn more at <http://specialofferings.pcusa.org/offering/peace-global-witness/>

**Presbytery of Coastal Carolina
Montreat Youth Conference Registration Form
July 31 - August 6, 2022**

Name: _____ Grade (2021-2022) _____
Address: _____ City _____ State _____
Zip _____ Phone _____ Shirt Size: _____
Church Name _____
Birth Date _____ Participant's Email: _____
Have you been to Montreat? **Yes / No** If Yes, with Whom? _____
Have you ever participated in any other Presbytery Youth Events? **Yes / No** If yes, please list:

Why are you interested in being a participant in this Youth Conference?

If chosen to attend, I agree to adhere to the Conference Covenant and Presbytery's Covenant.

Nominee's signature: _____ Date _____

Recommendations: Please have a Pastor/DCE/Youth Director/Clerk of Session

I believe that _____ would be a good delegate to the Montreat Youth Conference and our church would support him/her with our prayers & funding, if possible.

Does congregation require financial aid for this participant? ____ YES ____ NO ____ Maybe

Of \$700/person estimated cost, how much assistance does this individual require? \$ _____

Signature: _____ Position: _____ Date: _____

Parent/Guardian Endorsement

I give permission to use any appropriate pictures of my son/daughter for informational and promotional materials for the Presbytery of Coastal Carolina.

Parent/Guardian _____ Date _____

Do you wish to be included in emails regarding this trip? **Yes / No**

If yes, please provide an email address: _____

Please return this form via email — either scan or JPG sent

Please send payments to:

Presbytery of Coastal Carolina
807 West King Street ■ Elizabethtown, NC 28337
910-862-8300 (Presbytery)
presbyccyouth@gmail.com

2022-2023 Youth Council Application

PRESBYTERY OF COASTAL CAROLINA



What is the YOUTH COUNCIL? The Presbytery Youth Council (PYC) is a group of high school students, who plan and implement Presbytery-wide events for middle and high school youth. This council should reflect the diversity, creativity, and dedication of our Presbytery and communities.

Requirements:

- Rising 9th-12th grader
- Confirmed & Active member of a Presbyterian church in the Presbytery of Coastal Carolina
- Regular participation in planning meetings and events
- Willingness to learn new skills and eventually provide leadership

The PYC is challenging and will make demands on busy schedules, but the experience is very rewarding. PYC members develop leadership and planning skills, experience unique events and opportunities, and make lasting friendships with other youth from around the Presbytery.

Agreeing to serve on the PYC, is a decision that should be made carefully. **The other members of the PYC need to be able to count on you for regular attendance, support, and participation in meetings and events.**

CONSIDER AS YOU APPLY:

- Each member is asked to serve a 2-year term. You may “renew” when the term is up or rotate off, if needed.
- All members should be present at Installation during the October Presbytery meeting
- Members are asked to be present at retreats. They should expect to participate in planning prior to events.
- If elected, you initially make a 1-2 year commitment of time & talents to our Presbytery
- If elected, you serve as a role model for others. Your behavior, language, **social media presence**, and involvement in your church and presbytery should reflect positively on the PYC.

Predicted Schedule for 2021-2022:

- End-Of-Year Overnight (for incoming* & outgoing PYC) → TBD
- PYC Planning & Training (Location TBD) → August
- **Presbytery Meeting – PYC Installation Service → October**
- **Senior High Retreat (Camp Kirkwood) → November**
- **Middle School Retreat (Camp Kirkwood) → March**

AND as a new council, we can always try something totally new!

Applications accepted NOW

Please fill out the application and have your parents & references fill out their pages. If you have any questions (big or small), please email Erin Wehrmeister at presbyccyouth@gmail.com.

*****Keep this page for your records*****



2022-2023 Youth Council Application

PRINT Name: _____ Male: _____ Female: _____

Age: _____ Date of birth: _____ Grade 2021-2022: (circle) 9 10 11 12

Mailing Address: _____ Phone _____

City: _____ State: _____ Zip: _____

***REQUIRED >> E-mail address: _____

Instagram: _____ or **NONE**

Name of Church: _____

Church City: _____

Are you a member of your church? (Please circle) **YES / NO**

Are you able to participate in your church on a regular basis? **YES / NO**

If not, please explain:

Youth Council Statement of Intent

By submitting this application, I wish to be considered for the Presbytery of Coastal Carolina Youth Council (PYC).

If selected, I commit to regular participation in planning sessions and youth council events.

This is a 1-2 year commitment of my time and talents and I commit to participate in at least two Youth Council events each year.

If I cannot fulfill my obligations, I understand that I will need to relinquish my position. I will pray for the work of Christ's church, the work of the PYC, and the youth & adults of the Presbytery.

Applicant's Signature _____ Date: _____

On a separate page, please answer the following:

1. Why do you want to be on the Youth Council of Presbytery of Coastal Carolina?
2. What skills or gifts will you bring to Youth Council?
3. What does your Christian faith mean to you and how do you express it in your day- to-day life?
4. Which church activities are you involved in?
5. List other activities you participate in and leadership roles you have:
6. How would you encourage your local church to participate in PYC-hosted events?



2022-2023 PYC Application

Congregation Endorsement

We understand the expectations of members of the Presbytery Youth Council, as well as the opportunities this ministry provides.

We heartily endorse this young person's nomination for the PYC and will provide our support for this person's attendance and participating in the meetings, work, and events of the council.

Applicant Name: _____

Church: _____

Minister / Moderator of Session

Printed Name: _____ Signature: _____

Date: _____

Current Session Member / Clerk of Session / Educator (Other than parent)

Printed Name: _____ Role: _____

Signature: _____ Date: _____

Please return this application form to:

Youth Council c/o Erin Wehrmeister

Presbytery of Coastal Carolina

807 West King Street

Elizabethtown, NC 28337

You may also scan and email: presbyccyouth@gmail.com

2022-2023 PYC Application - Reference Form

APPLICANT NAME: _____

CHURCH: _____

The position involves:

- Planning and implementing Presbytery-wide youth events for middle and high school youth
- Regular participation in planning, training, and execution of events
- A willingness to learn new skills and eventually provide leadership
- Regular participation in local church youth and congregational activities.

Your comments will be kept confidential. Feel free to use the back of this sheet if needed.

You may also email these answers to presbyccyouth@gmail.com

How long have you known this youth?

Describe their skills, abilities, and leadership potential to participate on PYC.

Is the applicant active in the life of your congregation? In what ways?

Does the applicant have enough time in their schedule to include PYC activities? YES ____ NO ____
Unsure ____

In what areas, does the applicant need further growth and maturity?

If selected, do you perceive that the applicant's family will be supportive of their participation on PYC?
YES ____ NO ____ Unsure ____

Additional comments:

Signature of Reference

Date

Title/Position in Church
(Pastor, Youth Leader, Elder, etc.
- not applicant's parent)

**Please return this reference form to: Presbytery of Coastal Carolina,
807 West King Street, Elizabethtown, NC 28337**

You may also scan and email: presbyccyouth@gmail.com

PYC Reference Page 1 of 1

2022-2023 PYC Application

Parent/Guardian Statement of Support

The Presbytery of Coastal Carolina's Youth Council is offering high school members the opportunity to serve the church and their peers as they plan and implement Presbytery-wide youth events.

I am aware that _____ is applying for a 1-2 year position on the Youth Council for the Presbytery of Coastal Carolina.

It will be hard work and will make demands on busy schedules, but the experience is also rewarding. Youth Council members develop leadership and planning skills, experience unique events and opportunities, and make lasting friendships with other youth from around the Presbytery.

An important component of an effective PYC is having parents of the youth who are supportive of their responsibilities, and are willing to encourage their active participation on the Council.

If your youth is selected to serve on the Council, we need to know that it meets with your approval and that you would provide encouragement, support, and help making transportation arrangements to and from events.

I understand that at the end of that time, depending on his/her age, he/she may be able to apply for a second 1-2 year term. If she/he is selected, I will support his/her participation on the Youth Council.

(Signature of Parent/Guardian)

(Date)

Parents/Guardians may contact Erin Wehrmeister directly with additional questions or concerns.

Optional:

Do you wish to be informed via email regarding PYC meetings and activities? YES / NO

***Same email sent to youth at the email address they provide to the presbytery --
WITH the understanding that the youth council member is primarily responsible for
communicating in a professional, timely manner.***

If Yes, please CLEARLY PRINT your email address: _____

Please return this support form to:
Presbytery of Coastal Carolina ♦ 807 West King Street
Elizabethtown, NC 28337.
You may also scan and email: presbyccyouth@gmail.com

Parent Support Page 1 of 1

Presbytery of Coastal Carolina Youth Ministries

2021-2022 EMERGENCY CONSENT FORM

Participant Name: _____ **Sex:** ____ **Age:** ____ **GRADE (2021-2022) OR ADULT::** _____
Date of Birth: _____ **Home Phone:** _____ **Participant's Cell Phone:** _____
Address: _____ **City:** _____
State: _____ **Zip Code:** _____ **Email:** _____

IN CASE OF EMERGENCY, CALL >>> **Name:** _____

Relationship: _____ **Cell Phone:** _____ **Home Phone:** _____
Over the age of 18?(circle) YES NO **Authorized Pick-Up? (circle)** YES NO
Address: _____ **City:** _____ **State:** ____ **Zip:** _____

ALTERNATE CONTACT >>> **Name:** _____

Relationship: _____ **Cell Phone:** _____ **Home Phone:** _____
Over the age of 18?(circle) YES NO **Authorized Pick-Up? (circle)** YES NO
Address: _____ **City:** _____ **State:** ____ **Zip:** _____

MEDICAL INFORMATION

ALLERGIES: (This includes all Medications, Foods, Insect Bites, Asthma, etc.)

CARRY EPI PEN / INHALER? ____ YES ____ NO

**Please attach a note of medical necessity from Dr, stating child may keep medicine/device in his/her possession.*

MEDICATIONS: (Presently taking)

**Prescription medicine must be in the original labeled container. Preferred minors may not self-administer meds, except if needed for life threatening conditions (e.g. EPI Pen / Inhaler)*

Please list ALL health restrictions, pre-existing or present MEDICAL CONDITIONS:

ADDITIONAL INFORMATION

Family Doctor: _____ **Phone:** _____
Name of Insurance Company: _____ **Phone:** _____
Policy Number: _____ **Date of Last Tetanus Shot:** _____
 ____ My child does not (I do not) currently have health insurance.

I/We understand that in the event medical intervention is needed, every attempt will be made to contact immediately the persons listed on this form. In the event I/we cannot be reached or the alternate contact person cannot be reached in an emergency, I/we hereby give my/our permission to the physician selected by the activity leader to order emergency transportation, hospitalize, to secure medical treatment and/or to order an injection, anesthesia, or surgery for my child as deemed necessary.

I/we understand that all safety precautions will be taken at all times by the Presbytery of Coastal Carolina and its ministry partners during all events and activities. I/We understand the possibility of unforeseen hazards and know the inherent possibility of risk. I/We agree not to hold the Presbytery of Coastal Carolina, their leaders, employees, and/or volunteers staff liable for damages, losses, diseases, or injuries incurred by said child. Furthermore, I/We hereby assume all risk of personal injury, sickness, death, damage, and expense as a result of participation in recreation and work activities involved therein. This form will be valid for one year unless otherwise written, signed, dated notification is received by the Presbytery of Coastal Carolina.

I/We understand that my insurance coverage for my/our child will be used as primary coverage in the event medical intervention is needed. Further, should it be necessary for the participant to return home due to medical reasons, disciplinary action, or otherwise, I/We hereby assume all transportation costs.

Parent or Guardian Signature: _____ **Date:** _____

Please attach copy of insurance card

(SIDE 1 of 2)

Expire: 12/31/2022

COMMUNITY COVENANT

Presbytery of Coastal Carolina Youth Ministries

While participating in Presbytery of Coastal Carolina Youth Ministry activities, we will be doing our best to live together as family in Christian Community.

Each person contributes to the group and we all need to be responsible for our time together. As members of the community and trusting in the Holy Spirit, we covenant to:

- Actively participate in all the programmed activities.
 - Be responsible for our own belongings and respect the property of others.
 - Use the facilities and grounds with care, obeying all the rules of the facility.
 - Observe "lights out" as a cut-off for noise, as well as lights.
 - Respect the authority of the adults in our midst.
- ** NOT engage in any abusive activities including (but not limited to) sexual misconduct/abuse of a child or adult.
- ** NOT possess, or partake in the use of illegal substances (i.e. - alcohol or drugs)
- ** NOT possess, or partake in the use of TOBACCO PRODUCTS
- ** NOT possess matches, lighters, or partake in any pyrotechnics.
- **Violation of any of these will result in an IMMEDIATE TRIP HOME at the parent's expense, to be followed by a debriefing with the Senior Pastor, parents & youth involved, and the adult trip advisors.*

Signature of Parent or Guardian / Date

Signature of Youth / Date

Presbytery of Coastal Carolina PERMISSION TO USE LIKENESS

I, _____ (parent/guardian/self), do hereby give my permission for my dependent child's (or self) likeness and/or photograph to be used for informational and promotional purposes (print, video, multimedia, internet) for the Youth Ministries of the Presbytery of Coastal Carolina.

The Presbytery of Coastal Carolina agrees to make every effort to protect the privacy and dignity of your children and yourself. We will not include biographical information in connection with your child's picture/likeness (full name, address, email address, etc). Additionally, if you or your dependent request that a picture be removed, it will be done so immediately. In the case of internet pictures, this will be done as soon as possible. In the case of a printed picture, this will be done the next time it goes to print.

Name of Participant: _____

Adult Participant / Parent / Guardian's Signature: _____

Date: _____

(SIDE 2 of 2)

Expire: 12/31/2022

2022 Mozell Howie Peacemaking Scholarship

Turn from evil and do good; Seek peace and pursue it.
Psalm 34:14

The Presbytery of Coastal Carolina's Peacemaking Committee is excited to announce the recipients of the 2022 Mozell Howie Peacemaking Scholarships. This year, two scholarships were offered in the amount of \$500 each. Applicants were to be active participants in a church within the Presbytery of Coastal Carolina and enrolling in a college during the Fall of 2022. Student submissions were evaluated by the Peacemaking Committee based on their essays responding to the following prompt:

What do you see as the most pressing peacemaking issue of concern to you, and how will you seek to address it through your studies and beyond? The committee was pleased to receive nine well written and thoughtful compositions on this timely and important topic.

Danielle Moye, a senior from Blandonia Presbyterian Church, Sanford, NC, received a \$500 scholarship for her essay which addressed bullying as a major issue obstructing the peacemaking process. In her words, "We must seek reconciliation between the students affected so that relationships are mended, and a healthy conversation begins." Danielle will attend North Carolina Central University in the fall and plans to pursue a degree in clinical psychology. She hopes to work with children and adolescents in changing attitudes and gaining confidence to create an atmosphere of tolerance.

A second \$500 scholarship was awarded to **Reagan Bradham**, a graduating 12th grader who attends First Presbyterian Church, Dunn, NC. Reagan identified drug addiction as a peacemaking concern that disrupts lives, families, and communities. "As a society, addiction is viewed as a moral issue or caused by bad choices, but that is not always the case," stated Reagan referring to addiction to opioid pain medications. Her plans are to follow a pathway of studies to lead her into the field of chiropractic medicine which she believes offers people alternative and natural pain management solutions. Reagan will attend North Carolina State University in the fall.

Connor Johnson from Graves Memorial Presbyterian Church, Clinton, NC was awarded Honorable mention for an essay in which he drew a correlation between individuals lacking education or having intellectual disabilities and the disproportionate likelihood of incarceration. Connor plans to attend East Carolina University to study criminal justice and history.

Congratulations to these remarkable young people for their accomplishments. The committee commends them for their insight into the roadblocks to achieving peace and for their future plans to address these issues facing God's people through their studies, their careers and their involvement in the community.

The Mozell Howie Peacemaking Scholarships are funded through the Peace and Global Witness Offering. The committee would like to thank those congregations that participate in this endeavor. The offering is received on World Communion Sunday in October. We encourage continued participation to support future youth and to inspire peace throughout the world.

Please ask your session
to promote and
participate in this
offering on
World Communion
Sunday

October 2, 2022



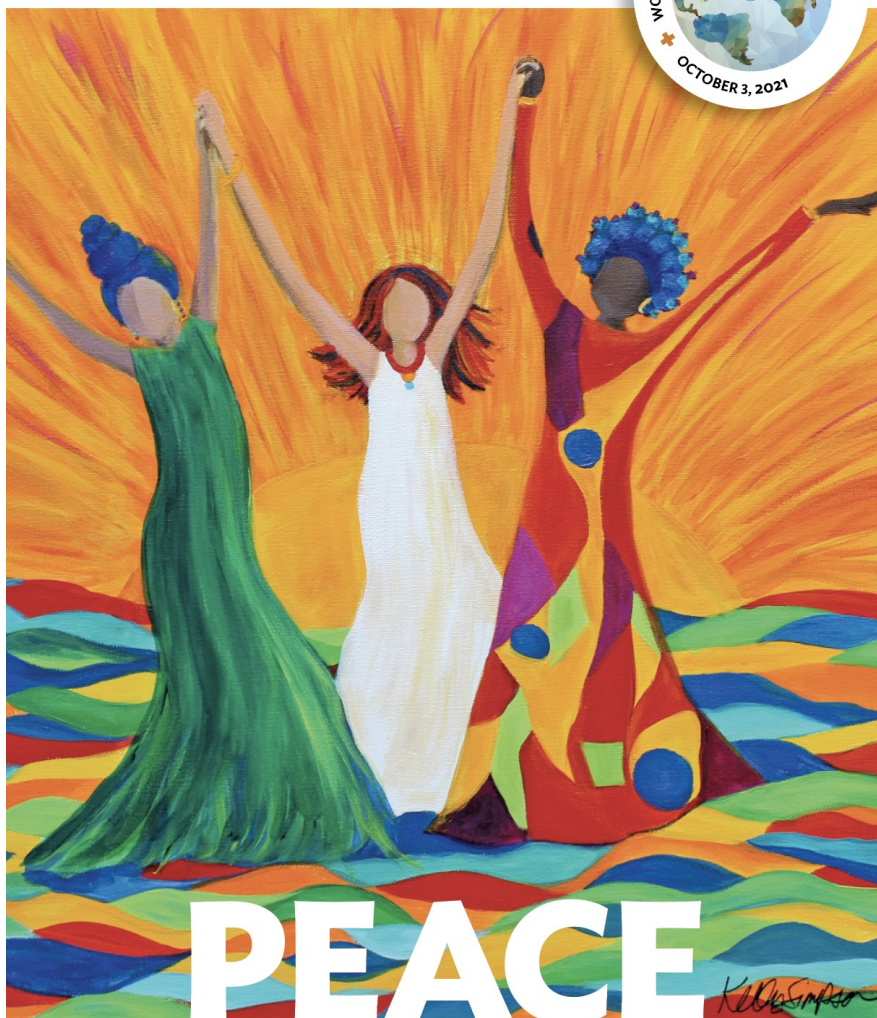
confronting
hopelessness,
thwarting division

Empowering congregations
& individuals to become
peacemakers themselves.

Through the Peace & Global
Witness Offering,
congregations are
encouraged and equipped to
find and address the anxiety and
discord that is prevalent
throughout this broken and
sinful world.



PEACE & GLOBAL WITNESS
SPECIAL OFFERINGS
PEACEMAKING AND RECONCILIATION



at all times in all ways.

— 2 THESSALONIANS 3:16

Participation in the **Peace & Global Witness Offering** enables your church to promote the Peace of Christ by addressing systems of conflict and injustice across the world.

25% Individual congregations are encouraged to utilize up to 25% of this Offering to connect with the global witness of Christ's peace.

25% Mid-councils (Presbyteries) retain an additional 25% for ministries of peace and reconciliation.
In Coastal Carolina, this 25% funds the Mozell Howie Peacemaking Scholarship.

50% The remaining 50% is used by the Presbyterian Mission Agency to advocate for peace and justice in cultures of violence, including our own, through collaborative projects of education and Christian witness.

Learn more at <http://specialofferings.pcusa.org/offering/peace-global-witness/>