

Presbytery of Coastal Carolina

One Presbytery ~ Three Covenant Communities

807 W. King Street ~ Elizabethtown, NC 28337-9587 910-862-8300 ~ www.presbycc.org



September 23, 2022

TO: Members of the Presbytery, Commissioned Ruling Elders, and Ruling Elder Commissioners:

You are cordially invited to the 126th Stated Meeting of the Presbytery of Coastal Carolina October 8, 2022

Commissioners will be able to participate either by gathering in-person at First Sanford PC or by Zoom. This hybrid meeting will be called to order at 9:30 AM. The Rev. Dr Roger Nishioka of Village Presbyterian Church in Prairie Village, Kansas will be our preacher for worship. During worship we will install the youth and adults serving on the Presbytery Youth Council!



For the offering, non-perishable food staples will be collected in support of Christians United Outreach Center of Lee County (CUOC). Any checks written for financial contributions should be made to First Sanford PC with instructions in the memo line "to support CUOC of Lee County".

For the purpose of this hybrid meeting, Zoom enrolled Participants will be limited to Teaching Elders, Ruling Elder Commissioners, Commissioned Ruling Elders, Committee Chairs, individuals to be examined by PCC, and persons needing Spanish language interpretation.

All participants will be required to **pre-register** by Wednesday, October 5, 2022 selecting whether they plan to participate in-person or by Zoom. Same day registration will not be possible.

- 1. In person participants and guests may arrive as early as 9 AM. Register to attend in-person with the following link: https://forms.gle/gJp1PZXHYjsdQsEv9
- 2. Virtual participants will have access to Zoom at 9:15 AM. If a participant gets disconnected, they may use the same link to reconnect to the meeting. Register to participate virtually with the following link:https://us02web.zoom.us/meeting/register/tZUrcuivrzksEtzHFiwRINCG7etMAusQkEgK
- 3. The livestream for observers will begin at 9:30 AM on (Facebook & YouTube)

The packet is online at www.PresbyCC.org/calendar/packets/. The packet is large! I would recommend that you **not** print the entire package because there is a lot of business coming before the presbytery. In hopes of reducing the time needed to cover all the business, Mission Cabinet will be presenting ten items in an omnibus motion. Please pay special attention to these items found in the Mission Cabinet Report.

Blessings,

Jerrod Lowry, General Presbyter & Stated Clerk

Proposed Agenda Presbytery of Coastal Carolina Meeting on Saturday, October 8, 2022 First PC Sanford, NC

8:45 AM	In-person Registration Begins				
9:00 AM	Virtual Participants Gather (Tech checks)				
9:30 AM 9:32 AM	Call to Order and Opening Prayer Declaration of Quorum	Rev. Bill Young, Moderator Rev. Bill Young, Moderator			
9:33 AM	Welcome by Rev. Brad Simpson Rev. Brad Simpson, Pasto	r, First Presbyterian Sanford			
9:35 AM	Appointments of Standing Committees	Rev. Bill Young, Moderator			
	Attendance, Bills & Overtures, Thanks, and Temporary Clerks				
9:37 AM	Adoption of the Agenda (2)	Rev. Bill Young			
9:40 AM	Stated Clerk's Introductions & Call for New Business (pp. 3-18	Rev. Jerrod Lowry			
9:45 AM	Morning Worship (Includes Youth Council Commissioning)				
11:00 AM	Stated Clerk's Report Continued (pp. 3-18)	Rev. Jerrod			
11:10 AM	Lowry Mission Cabinet (pp.19-57)	Elder Janet			
	Provesbiliterine port and Omnibus Motion (CAAM, Representative properts, Amended Church dissolution/dismissal policy, An http://presbycc.org/wp-content/uploads/2022/05/2023-COM-M http://presbycc.org/wp-content/uploads/2022/05/2023-COM-M http://presbycc.org/wp-content/uploads/2022/05/2023-COM-M http://presbycc.org/wp-content/uploads/2022/05/2023-COM-M https://presbycc.org/wp-content/uploads/2022/05/2023-COM-M https://presby	mended 2023 COM Manual, lanual-proposal- imissioners, Loan request rry's request to encumber			
11:25 PM	Commission on Ministry Report & Examination for Candidate	for Ordination (pp.58-63) Rev. Rick Martindale			
11:55 PM	Finance and Property (pp.64-83)	Elder Jeff Turpin			
	Pike Rocky Point Administrative Commission report a	and Action Item			
12: 10 PM	Committee on Preparation for Ministry examination (pp. 84-	85) Rev. Pat Ramsden			
12:30 PM	Nominations & Installation of Moderator and Vice Moderato	r (pp.86-88) Rev. Kathryn Dudley			
12:45 PM	Highlights of Other Reports (Community Reports, Church Wo Self-Development of People, Camp Monroe pp. 89-101)	rld Service, Youth Report, Elder Helane Church			
12:50 PM	New Business* (if any)	Rev. Jerrod Lowry			
12:55 PM	Attendance, Thanks Report, Closing Prayer and Adjournment	Rev. Jerrod Lowry			

Stated Clerks Report to Presbytery October 8, 2022

Correspondence

The Presbytery Mission Cabinet has received and accepted the invitation from the session of Wallace PC to host the March 4, 2023 meeting. Please mark your calendars and plan to attend.

<u>Ecumenical Relations</u> – No correspondence.

New Business

Any proposed new business needs to be presented to my desk before the conclusion of worship. For those participating virtually, new business needs to be emailed to me prior to the conclusion of worship.

Representation Committee (located in Omnibus Motion)

Reports from Synod of Mid-Atlantic Commissioners

The report from commissioners is included in the presbytery packet along with highlights from the 250th Synod Gathering.

Minutes

The Synod of the Mid-Atlantic has approved 2021 Minutes of Presbytery without exception.

Sessional Records Review - Included

<u>Financial Audit</u> - A public accountant reviewed our finances and provided a clean audit report for 2021.

Presbytery Meeting Dates

- March 4, 2023 at Wallace PC
- May 6, 2023 Zoom only meeting to vote on items from the PC(USA) 225th General Assembly
- October 7, 2023 at a location TBD in the Central Community

Presbytery Offering- food collection for Christians United Outreach Center of Lee County

Past Members of the PJC

Those who have served on the Permanent Judicial Commission and whose terms have expired within the past six years are: (D-5.0206b)

2008	Rev. Richard D. Rodda	2014	Ms. Betty Williams
2008	Ms. Joyce Ward	2016	Rev. Douglas W. Hix
2010	Mr. R. Ted Davis, Jr.	2016	Rev. Robbie Phillips
2010	Rev. Timothy J. Havlicek	2016	Rev. Kenneth P. Stealing

2010	Mr. Garrett Ludlum	2018	Mr. Robert Price
2012	Rev. J. William Giles	2018	Mr. Troy Slaughter
2012	Mr. John Griffin	2018	Mrs. Doris Dees
2012	Rev. Dr. June Hicks Highfill	2019	Ms. Janet Smith
2014	Rev. J. William Giles	2020	Ms. Julie Stocks
2014	Rev. Robbie Phillips		

Update on Minister 2022-A.

Civil proceedings in the state court of North Carolina regarding allegations of Minister 2022-A continue to be monitored by the Investigating Committee. The Investigating Committee following the advice of PC(USA) Constitutional Services and according to the Book of Order Discipline Section D-10.0400(a), received an extension from the Permanent Judicial Commission. The investigation will commence following civil court determinations.

Update on Boy Scouts of America Legal Matter

The Presbytery of Coastal Carolina was named in a second lawsuit along with St. Andrews-Covenant PC (SACPC). Pamela Kenan was retained to represent the presbytery and Cape Fear PC in the original lawsuit. She has agreed to represent the presbytery and SACPC also.

Peacemaking Scholarship

The report regarding the recipients of the Peacemaking Scholarship is included in your packet. This year's recipients are Danielle Moye, a senior from Blandonia Presbyterian Church, Sanford, NC, and Reagan Bradham, a senior who attends First Presbyterian Church, Dunn, NC. Both received scholarships for \$500. Connor Johnson from Graves Memorial Presbyterian Church, Clinton, NC was awarded Honorable mention. The Mozell Howie Peacemaking Scholarships are funded through the Peace and Global Witness Offering. The offering is received on World Communion Sunday in October.

Disciplinary Pronouncements

• Derek James Macleod, renounced jurisdiction of the PC(USA). His letter was received on July 16, 2022. His request was effective upon receipt by the stated clerk. Let the minutes reflect that on July 16, 2022 he was removed from membership in the PC(USA) and ordered ministry. His name has been deleted from the roll and steps have been taken to share communication of his renunciation. I must also share that Mr. Macleod chose renunciation of jurisdiction while being named as the accused in a disciplinary matter. I informed him on July 9, 2022 that an Investigating Committee had been assembled and that following their training he would receive notification of the accusations received against him from the chair. His renunciation of jurisdiction came before the Investigating Committee could be trained. At a gathering of the East Missional Community an Administrative Commission for Determination of Truth was formed and is now working with St. Andrews Covenant PC. According to our polity this means that "No congregation or entity under the jurisdiction of the Presbyterian Church (U.S.A.) shall be permitted to employ, for pay or as a volunteer, a former minister of the Word and Sacrament (teaching elder) who has renounced jurisdiction in the midst of a disciplinary proceeding as the accused."

Mr. Ronald Stoker, previously identified as Minister 2017-A, has been removed from ordered ministry. In accordance with the Alternative Form of Resolution agreed upon by Mr. Stoker, counsel, the Investigating Committee, and the Permanent Judicial Commission; Mr. Stoker was given an opportunity to be heard by the Commission on Ministry. The West Commission on Ministry heard him discuss the five years of ordered rehabilitation. The Commission unanimously recommended to the PJC "that Minister 2017-A, Ron Stoker, failed to complete the Ordered Rehabilitation and that the temporary exclusion from ordered ministry become a permanent exclusion by removal from ordered ministry". After discussion the PJC voted unanimously that Mr. Stoker's temporary exclusion from ordered ministry become a permanent exclusion and that he be removed from ordered ministry effective August 11, 2022 (Book of Order D-12.0105a). Let the minutes reflect that I informed Mr. Stoker of the PJC's decision during a phone conversation. An email and letter were also sent to his last known address. The stated clerk of the General Assembly has been notified and Mr. Stoker has been removed from all minister rolls. He must inform me of the congregation that he wishes to have his membership received. The team monitoring his ordered rehabilitation for five years has been dismissed with our thanks.

What is Evangelism? How should the church approach Evangelism after two years of pandemic?

You are invited the join a conversation on evangelism with The Rev. Dr. Rodger Nishioka



Friday, October 7, 2022
6:30PM-8PM
Peace Presbyterian Church
3203 Ramsey St,
Fayetteville, NC 28301
This event is in-person only.

Please register your plans to attend at https://forms.gle/a5seEDKYnc7y6fPU8

Rev. Dr. Rodger Nishioka serves as the senior associate pastor and director of Adult Faith Formation at Village Presbyterian Church (USA) in Prairie Village, Kansas. Previously Rodger taught at Columbia Theological Seminary in Atlanta for 15 years as the professor of Christian Education and before that as director of youth and young adult ministries for the Presbyterian Church (USA). Rodger is a graduate of Seattle Pacific University (BA), McCormick Theological Seminary (MATS), and Georgia State University (PhD). Rodger is most at home in the classroom both as a teacher and as a learner. The son of Rev. Richard and Alice Nishioka, he is evidence that you can be a pastor's kid and still love Jesus and the church.

Rev. Dr. Nishioka will also be the preacher at the Presbytery meeting on Saturday, October 8, at First PC – Sanford.

2021 Sessional Records - East Community

Church/year if different than above	Approved	Approved with exception	Not Approved	Not submitted
Bethany (Wilmington) -2021		with Exception		
Bethel (Beulaville) - 2021	Approved			
Beulaville - 2021	Approved			
the bridge - 2021	Approved			
Burgaw - 2021	Approved			
Calypso - 2021	Approved			
Cape Carteret - 2021	Approved			
Cape Fear (Wilmington) - 2021	Approved			
Carolina Beach - 2021		with Exception		
Caswell - 2019, 2020	Approved			
Caswell - 2021				NS
Chestnut Street - 2021	Approved			
Chinquapin -2015, 2016, 2017, 2018				NS
Chinquapin - 2019, 2020, 2021				NS
Croatan - 2020, 2021	Approved			
Faison - 2021	Approved			
First (Jacksonville) - 2021	Approved			
First (Morehead City) - 2021	Approved			
First (Wilmington) - 2021	Approved			
Grace (Beaufort) - 2021	Approved			
Grove (Kenansville) - 2021	Approved			
Hallsville - 2021	Approved			
Harper-Southerland - 2021	Approved			
Hopewell - 2015 through 2021				NS
Little Chapel on the Boardwalk - 2021	Approved			
Maple Hill - 2021	Approved			
McClure Memorial - 2021	Approved			
Mount Zion - 2021	Approved			
New Hope - 2021	Approved			
Oak Grove - 2015 through 2017				NS

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Oak Grove - 2018			Х	
Oak Grove - 2019 through 2021				NS
Oak Plain - 2021	Approved			
Pink Hill - 2017 through 2021				NS
Pleasant View (Albertson)- 2021	Approved			
Pollocksville - 2021	Approved			
Potts Memorial - 2021	Approved			
Rockfish - 2021	Approved			
Shallotte - 2021	Approved			
Smith - 2019, 2020, 2021	Approved			
Sneads Ferry - 2021	Approved			
Southport - 2021	Approved			
St. Andrews-Covenant - 2021		with Exception		
Stanford - 2021	Approved			
Topsail - 2021	Approved			
Trinity (Havelock) - 2019, 2020, 2021	Approved			
Wallace - 2021	Approved			
Warsaw - 2021				NS
Wildwood - 2021	Approved			
Windermere - 2021	Approved			
Winter Park - 2021	Approved			
Woodburn - 2021	Approved			
2021 Session	nal Records - Cent	ral Community		
		Approved with	Not	Not
Church	Approved	exception	approved	submitted
Acme - 2019, 2020, 2021	Approved			
Ashpole - 2020, 2021	Approved			
Beth Car - 2020, 2022	Approved			
Bethany - 2021	Approved			
Big Rockfish - 2019, 2020, 2021	Approved			
Black River - 2019, 2020, 2021	Approved			
Bluff - 2020, 2021	Approved			
Central				NS
Centre				NS
	· · · · · · · · · · · · · · · · · · ·			

Chadbourn		NS
Church of the Covenant - 2019, 2020, 2021	Approved	
Clarkton - 2020, 2021	Approved	
College Heights		NS
Dothan - 2019, 2020, 2021	Approved	
Elizabethtown 2nd		NS
First Fayetteville - 2020, 2021	Approved	
First Lumberton		NS
First Maxton - 2019, 2020, 2021	Approved	
First Spring Lake		NS
First Whiteville - 2019, 2020, 2021	Approved	
First Hispanic		NS
Godwin		NS
Graves Mem		NS
Harmony		NS
Haymount		NS
Highland - 2020, 2021	Approved	
Holly Grove		NS
Hope Mills		NS
Iona		NS
Lake Waccamaw - 2020, 2021	Approved	
Lumber Bridge		NS
MacPherson - 2019, 2020, 2021	Approved	
Mars Hill		NS
McMillan		NS
Midway - 2019, 2020, 2021	Approved	
Monte de los Olivos		NS
Mt. Horeb		NS
Mt Olive		NS
Mt. Pelier		NS
Palsestine		NS
Pantherford - 2019, 2020, 2021	Approved	
Parkton, 2019, 2020, 2021	Approved	
Peace		NS
Philadelphus		NS

Red Springs - 2019, 2020, 2021	Approved		
Reilly Road - 2020, 2021	Approved		
Rex			NS
Rowland - 2021		with exception	
Sardis - 2020, 2021	Approved		
Sherwood - 2021	Approved		
Southview			NS
St. Pauls - 2019, 2020, 2021	Approved		
Sunnyside			NS
Vaughn Mem			NS
Village			NS
Westminster (Fayetteville) - 2021	Approved		
Westminster (Whiteville)			NS
White Plains - 2020, 2021	Approved		
Wilson Chapel			NS

2021 Sessional Records West Community

		Approved with	Not	Not
Church/year if different than above	Approved	exception	approved	submitted
Antioch [Red springs]				
Barbecue 2021	Approved			
Bethesda 2019, 2020, 2021	Approved			
Biscoe 2021	Approved			
Blandonia				
Broadway				
Brownson Memorial 2021	Approved			
Buffalo 2018-2022	Approved			
Bunnlevel 2021	Approved			
Cameron				
Cameron Hill				
Cape Fear [Lillington]				
Church in the Pines 2021			2020, 2021	
Community 2021	Approved			
Culdee2019, 2020, 2021	Approved			

Ebenezer 2021	Approved		
Edgewood 2021	Approved		
Elise 2019, 2020, 2021	Approved		
Ephesus 2021	Approved		
	Approved		
Eureka 2021	Approved		
Faith 2019, 2020, 2021	Approved		
First Carthage 2021	Approved		
First Dunn 2021	Approved		
First Lillingto			
First Sanford 2019, 2020, 2021	Approved		
Freedom East			
Horseshoe			
Ingram Branch			
Jackson Springs			
John Hall			
Jonesboro 2021	Approved		
Lakeview 2020, 2021	Approved		
Laurel Hill			
Laurinburg 2021	Approved		
Leaflet 2021	approved		
Lillington 2021	Approved		
Manantial de Vida	Approved		
Manley			
McDonalds Chapel 2021	approved		
Montpelier			
Morningside			
Mount Pisgua 2021	Approved		
Olivia 2021	Approved		
Philippi 2021	Approved		
Pleasant View 2021 Laurinburg	Approved		
Pocket 2019, 2020, 2021	Approved		
Priest Hill 2021	Approved		
Providence			
Raeford			

Raven rock 2021	Approved		
Salem Sanford 2021	Approved		
Shiloh 2021	Approved		
Silver Hill			
Spout Springs 2019, 2020, 2021	Approved		
St Andrews			
Summerville			
Trinty 2021 [Laurenburg]	Approved		
Union 2021	Approved		
Vass			
West End 2019, 2020, 2021	Approved		
Westminster [Laurenburg]	Approved		
White Hill 2021	Approved		
Williams Chapel 2021	Approved		

SYNOD OF THE MID-ATLANTIC

250TH HYBRID STATED MEETING

[Zoom and In-Person at Massanetta Springs Camp and Conference Center, VA]

SEPTEMBER 11-13, 2022

Commissioners' Report

RE Luis E Nino
Commissioner, Coastal Carolina Presbytery
Member on The Synod of the Mid-Atlantic (SOMA) Grants Committee

About three or four years ago The Synod of The Mid-Atlantic began a new initiative based on Matthew 25:31-46 directed to all Presbyteries and congregations by the General Assembly to develop the goals of this initiative on three basic themes:

- 1. **Building congregational vitality** by challenging congregations and their members to deepen and energize their faith and grow as joyful leaders and disciples actively engaged with their community, seeing new disciples engaged in ministry and longstanding believers develop in faith as the gospel of Jesus Christ is shared in word and deed.
- 2. **Dismantling structural racism** by fearlessly applying our faith to advocate and break down the systems, practices and thinking that underlie discrimination, bias, prejudice and oppression of people of color.
- 3. **Eradicating systemic poverty** by acting on our beliefs and working to change laws, policies, plans and structures in our society that perpetuate economic exploitation of people who are poor.

The theme of the Synod September 2022 assembly was: "The Poor People's Campaign." Plenary One Keynoter was Rev. Dr Liz Theoharis, Co-Chair of the Poor People's Campaign: A National Call for Moral Revival with the Rev. Dr. William J. Barber II. She shared the latest information on ways to address and support the poor in our nation, and combat the systemic roots that cause poverty. Plenary Two Keynoter was Rev. Dr. Teri McDowell Ott, editor and publisher of *The Presbyterian Outlook*. She shared insights from her recently published book, *Necessary Risks: Challenges Privileged People Need to Face*. These dynamic presenters related experiences in The Poor People's Campaign and prison ministry respectively to the PC(U.S.A.) Matthew 25 Initiative and encouraged all Presbyteries and churches within the Synod to become part of it. Each plenary presentation had an opportunity for small group discussion and question and answer time.

The Synod has allocated up to \$6900 to assist Presbyteries or for Presbyteries to assist their congregations to become Matthew 25. To date, only New Castle and Salem Presbyteries have taken advantage of these funds. The application process is simple: (a) Tell us what you plan to do; (b) How much money that you need; (c) Then do it; and then later report back to the synod the results of your doing it!

On the other hand, The Synod has other grant opportunities and invites Presbyteries and congregations to apply for it. Grants for Small Churches, Scholarships for Seminaries, Peacemaking Grants, Visionary Grants and other type of Grants and Funds are available. It is a requirement to fill out each application completely with signatures and documents if necessary to be taken into consideration. I can help if you have any question or visit www.synatlantic.org

TE Cassandra O. Thomas
Commissioner, Coastal Carolina Presbytery
Member on the SOMA Emerging Ideas Committee

As a new synod commissioner representing Coastal Carolina, following COVID guidelines, I had the honor and pleasure of attending in-person the 250th SOMA Meeting held at Massanetta Springs Camp and Conference Center in Virginia, that was celebrating its 100th year of ministry of camps and conferences. Commissioners and leaders from 14 Presbyteries and the synod staff, with support, gathered on Sun, Sept 11th for Vesper Service and Reception to introduce ourselves and meet one another in the first face-to-face gathering since 2019. Mon, Sept 12th, was a full day of coordinating the hybrid meeting schedule. Committees had opportunities to meet and report to the fuller synod gathering. I am assigned on the Emerging Ideas committee and enjoy the energy of the team for seeking "What's Good?!" in churches and presbyteries. We set-up a video booth for commissioners and leaders to highlight what's happening creatively in their ministry. Stay tuned for the video to be available in the near future. Being on the synod's Emerging Ideas committee gives me connections to bring ideas, people, and resources to Coastal Carolina, as I serve on SPOR that envisions the future 3-5-7 years out for the presbytery. Chief Kenneth Branham gave the Land Acknowledgement history of the Monacan Nation and the challenges that led to finally being a federally recognized tribe. The Monacan people have made Bear Mountain in Amherst County, VA home for over 10,000 years. We received greetings from the 225th General Assembly Co-Moderator Shavon Starling-Louis via the internet. She is a member of Charlotte Presbytery. The Worship Service included Communion. Rev. Dr. Floretta Barbee Watkins, Lead Presbyter of Vision and Collaboration in the Presbytery of the James, brought a prophetic word using Number 21:4-9 using the sermonic title "Fix Your Focus." She encouraged us to fix our focus upon Christ who saved us even though dangers and uncertainties surround us. During the Necrology Report, I shared the names of those Coastal Carolina teaching elders who died in 2021 and in the spring of 2022. During the Sept 13th Closing Devotion, the new Synod Moderator, TE Addie Naomi Peterson, and Vice-Moderator, RE Eunil David Cho, were installed. The Reverend Addie Peterson, was a former member of Coastal Carolina.

Among the many motions made and approved, this one applies directly to the presbytery—good news that despite inflation, per capita remain at \$1.15 for 2023. I appreciated that our General Presbyter/Stated Clerk, TE Jerrod Lowry, and CRE George Wilson, Synod Chair of the Committee on Nominations joined me from our presbytery to be in-person. To God Be Glory!



250TH ASSEMBLY

Matthew 25 – The Poor Peoples Campaign



FELLOWSHIP
WORSHIP
PLENARIES
KEYNOTERS
ICE CREAM
SMALL GROUPS
LEARNING
GOOD FOOD
HOSPITALITY



The Synod Assembly met at Massanetta Springs Camp and Conference Center for its first hybrid Synod Meeting. Six commissioners, presbytery leaders and observers connected by zoom and 35 persons attended in person. The Assembly's work was designed around the Poor People's Campaign which was reflected in worship, plenaries, small groups, and fellowship. Intentional time was provided for fellowship as well as for individuals who need to retreat unto themselves.

Featured presenters included the following and their video presentation will be posted on the www.synatlantic.org

- The Reverend Dr. Liz Theoharis is Co-Chair of the Poor People's Campaign: A National Call for Moral Revival with the Rev. Dr. William J. Barber II. She is the Director of the Kairos Center for Religions, Rights, and Social Justice at Union Theological Seminary. She is an ordained minister in the Presbyterian Church (USA) and teaches at Union Theological Seminary in New York City. Dr. Theoharis received her BA in Urban Studies from the University of Pennsylvania; her M.Div. from Union Theological Seminary in 2004 where she was the first William Sloane Coffin Scholar; and her PhD from Union in New Testament and Christian Origins.
- The Reverend Dr. Teri McDowell Ott is the editor and publisher of the *Presbyterian Outlook*, a Presbyterian minister and past dean of the chapel at Monmouth College, a Presbyterian-related college in Monmouth, Illinois. She earned her undergraduate degree from Alma College in Michigan; a Master of Divinity from Louisville Presbyterian Theological Seminary; and a doctorate in ministry from McCormick Theological Seminary in Chicago. Ott nurtured her passion for writing with her work being published in the *Outlook* and Christian Century; with a book "Necessary Risks: Challenges Privileged People Need to Face" published by Fortress Press; and creating a blog, "Something to Say: Honest words about religion, Scripture and life."
- The Reverend Dr. Floretta Barbee Watkins is a teaching elder and serves as the Lead Presbyter for Vision and Collaboration in the Presbytery of the James, a new position created in 2021 through the presbytery's strategic plan. A native of Atlanta GA, Barbee-Watkins

- received a Master of Divinity with an emphasis in homiletics and Christian education from JCSTS and Doctorate in Education in Organization Leadership from Northcentral University. Throughout her ministry, she has served the Church with heart and soul in a variety of ways.
- The Reverend Shavon Starling Louis With a tally of 203-151 Commissioners to the 225th General Assembly elected the Rev. Shavon Starling-Louis and the Rev. Ruth Santana-Grace as Co-Moderators. Together they will serve a two-year term and are the fourth straight team of Co-Moderators elected by the PCUSA. Moderator Shavon is a member of Charlotte Presbytery where she is the esteem Pastor of Memorial Presbyterian Church.

INFORMATIONAL ITEMS: Sunday evening provided a time of remembrance TE Tom Holden (HR) a resident of Sunny Side Retirement Center provided Vesper honoring 9/11. The songs, litany and prayers set the stage for Monday and Tuesday. Moderator Stephen Scott guided the Assembly effortlessly from the convening prayer until relinquishing the gavel. Monday morning provided a time for zoom orientation. Designated Committees along with presbytery leaders met to discuss business relevant to their needs. The Hybrid Assembly was produced by Donna and Patrick Lanaghan staff and members of Shenandoah Presbytery, assisted by Synod Administrator Tami Scott.

ACTION ITEMS:

- ♣ The Assembly received the Monacan Nation leader, Chief Kenneth Branham, who brought greetings and shared the journey of the Monacan Peoples. The Assembly was emotionally moved by his personal journey and testimony. Moderator Scott presented Chief Branham with an eight by twelve framed picture of the six Native American Tribes in Virginia who received federal recognition from the United States.
- → The Assembly received with a standing ovation Co-Moderator Shavon Starling-Louis who attended remotely. She brought greetings and provided a brief overview on the State of the Presbyterian Church (USA).
- ♣ The Assembly participated in the Celebration of Worship through singing, praying, sharing the Lord's Supper, and hearing the preached word. The TE Floretta Barbee-Watkins evoked a prophetic word from Numbers 21:4-9 entitled, "Fix Your Focus."
- → The Assembly enrolled Correspoinding Members composed of presbytery leaders and committee chairs. It acknowledged visitors/observers and gave presenters the privilege of the floor.
- ♣ The in- person attendance exceeded the quorum which enabled the Assembly to reinstate the Synod Standing Rules and to affirm all actions of previous zoom assemblies. The Standing Rules now include provisions for electronic meetings.
- ♣ The Synod Executive/Stated Clerk report was received as information and included the following:
 - a. Acknowledgement of denominational service as chair of the PMAB Board, member of Board of Pensions and Presbyterian Foundation
 - b. \$5,000 Disaster Relief Grant was made to Abingdon Presbytery to assist with recovery efforts from July flash flooding.
 - c. Synod continues to work with attorneys on 8-lawsuits in which synod is named as one of the defendants.
 - d. Urging presbyteries to make use of Synod Matthew 25 Grants of \$6,900 and acknowledging that the 1000th Matthew 25 church was Highland PC, Salem Presby.

- e. Baltimore and Abingdon Presbyteries are non-compliant in the failure to provide the synod with two commissioners.
- f. Presbyteries leadership is in place. We celebrate the retirement of Fred Holbrook and the arrival of Floretta Barbee-Watkins in James Presbytery
- g. The Synod Exec/SC will take a 3-month sabbatical September 15-December 15, 2022
- h. Synod Minute Review from 2020 and 2021 was approved by General Assembly without any exceptions.
- i. The Synod in 2023 will focus on visioning its future. More to come!
- The Assembly approved the Omnibus Motion which included:
 - The 249th Synod Stated Meeting Minutes
 - Kate B. Reynolds Fund Report Approved *authorization on June 10, 2022, to distribute \$665,765.06*. This figure represents one-half of four percent of a three-year rolling average of the Kate Bitting Reynolds Fund market value, minus administrative fees of the Synod and Presbyteries. The distribution should be made in equal shares of \$1,463.22 to the certified ministers and that Wells Fargo Bank further be instructed to distribute to the ministers the odd cents guaranteeing that the entire \$665,765.06 is disbursed.
 - Jubilee Committee Fund Report- Approved that the Synod remove the \$2,500 maximum amount award of the Jubilee Fund Grant
 - The Committee on Representation Report

GRANTS COMMITTEE APPROVAL:

- ✓ **Small Church Grants**: Matthew Murkland PC (CHA) was approved \$5,000 to replace the church sanctuary's A/C unit; Hillsville PC (ABI) was approved \$5,000 to assistance to in purchasing Food for the Church Food Pantry; Bethany PC (CHA) was approved \$4,000 to assistance funding its After School Program; and Grant PC (BAL) was approved \$5,000 to replace the fellowship hall A/C unit.
- ✓ **Peacemaking Grants**: "Men in the Mirror" (WNC), a training program for Police Chaplains was approved \$5,000.00 and "Every Table Ministry" (JAM), a leadership and training program to train Chaplains was approved \$20,000.00.
- ✓ **Visionary Grant**: Faith PC (NHO) was approved \$5,000 to implement a Hybrid Evangelism Ministry Model.

FINANCE COMMITTEE APPROVAL:

- The 2021 Financial Review received as information.
- The 2023 COLA for synod staff was set at 3.5 percent
- The 2023 Mission and Operating Budget was approved.
- Synod of the Mid-Atlantic Per capita for 2023 remains at \$1.15.
- The optional standard mileage reimbursement rate is.625 percent for July December 2022

ADMINISTRATION COMMITTEE APPROVAL:

❖ TE Stephen Scott was hired as "Part-Time Interim Synod Executive/Stated Clerk" for the period September 15 – December 15, 2022, with a remuneration during the Synod Executive's sabbatical.

- Supported the COLA for Synod staff for 2023, in accordance with the recommendation of the Finance Committee.
- ❖ The new Sexual Misconduct Policy (attached), replacing the policy from 1994.
- Revisions to the Synod's Personnel Policies.
- Revision to the Procedural Guide was approved
- The Synod Presbytery Review for 2021 Minutes was approved
- ❖ Instruct the Synod Clerk to notify those presbyteries with exceptions to request their adherence by the next review.
- Synod Assembly dates for 2023 are: March 10-11, 2023, and September 10-12, 2023, and the Clerk will communicate to presbyteries these dates.

EMERGING IDEAS COMMITTEE:

- \$6,500 was awarded to the Next Generation of African American Leadership Initiative during their meeting August 31, 2022
- \$8,000 was awarded to The Wild Church Network during its meeting September 12, 2022

NOMINATION COMMITTEE APPROVAL:

- ➤ TE Addie Peterson (EVA) was elected **Synod Moderator** and TE Eunil David Cho (AKAP) was elected **Synod Vice Moderator**.
- TE Rachel Hebert (EVA) was elected to the class of 2025 on the **Committee on Representation**.
- > TE Jose Lopez (BAL) was elected to the class of 2025 on the Jubilee Fund Committee.
- RE John Barker (ABI) class of 2023 and TE Leigh Gillis (EVA) class of 2023 were elected to the **Nominating Committee**.
- > TE Elnoria Harris (EVA) class of 2027 was elected to the **Permanent Judicial Commission**.
- Abingdon, National Capital, Peaks and Western North Carolina continue to have vacancies to be filled on synod committees.

EXECUTIVE COMMITTEE APPROVAL:

- o Doug Sensabaugh as co-chair of the Synod Nominating Committee.
- The 249th Synod of the Mid-Atlantic Minutes.
- o Approved the allocation of \$30,000 to Emerging Ideas for envisioning.
- o Requiring that masks be worn by all attending the 250th Synod Assembly face-to-face.
- o Allowing the Synod Assembly Planning Team to plan the 250th Synod Assembly.
- o Recommend that 2023 per capita remain at \$1.15 for presbyteries.
- Increasing the mileage reimbursement rate from .585 to .625 for July-Dec 2022.
- Request from Synod Presbyterian Women to celebrate Communion during their annual Zoom gathering (July 2022).

CLOSING WORSHIP:

Moderator Scott presided during the closing devotion and Installation Services. He was assisted by TE Tracy Keenan (NEW) and RE Amanda Pines (EVA) and installed TE Addie Peterson (EVA) and Eunil David Cho (AKAP) Moderator and Vice Moderator respectively. Presentations were made to commissioners completing their time of service. Moderator Addie Peterson gaveled the meeting adjourned at 12:20 p.m. Meetings for 2023 will be held March 10/11 (Friday/Saturday); September 10,11,12 (Sun-Tues). Commissioners who attended the Assembly via zoom, your Synod Swag will be in the mail shortly.

Mission Cabinet Report to Presbytery

Mission Cabinet met on September 15, 2022.

Action Items

- Omnibus Motion: Mission Cabinet realized that the presbytery is being presented with a significantly full agenda for the October presbytery meeting. In an effort to conduct presbytery business expeditiously, Cabinet moved that several business items be presented to presbytery in an omnibus motion. Commissioners may remove particular items from the omnibus motion to address those items individually for vote. Mission Cabinet presents the following to presbytery for approval in an omnibus motion:
 - o Receive report from Committee on African American Ministries
 - Receive report from Committee on Representations
 - o Receive report from 225th General Assembly Commissioners
 - o **Approve an Amended Church Dissolution/Dismissal Policy** Since the first reading, this proposed policy was amended to allow the dissolved congregation to recommend 20% of funds be distributed to ministries previously supported by the dissolving congregation.
 - Approve an Amended 2023 Commission on Ministry Manual
 http://presbycc.org/wp-content/uploads/2022/05/2023-COM-Manual-proposal-1stReading.pdf—
 Since the first reading, this proposed policy was amended to include
 "commissioned pastor" language that also appears in the Book of Order referring to Commissioned Ruling Elders.
 - Approve Amended Guidelines to Nominate General Assembly
 Commissioners The proposed amendments include grammatical edits and reduces the number of years a Teaching Elder must be a member in this presbytery to be eligible for nomination as a GA Commissioner.
 - Approve loan request from Haymount PC
 - Approve the 2023-24 Annual Budget of Presbytery This proposed budget includes a Cost of Living Adjustment, a reduction in presbytery expenses, decline in shared mission contributions, and forecasts a deficit at the end of the financial cycle.
 - Approve the request for Sneads Ferry PC to encumber property
 - Approve the 2023 Minimum Terms of Call for installed ministers and Christian Educators – The proposed Terms of Call include a 2% increase and reflect the increase required from the Board of Pension.

Information

- 1. Approved Minutes of the May 10th Mission Cabinet meeting and noted minutes from Community Gatherings were approved by their Steering Teams.
- 2. Received the invitation from Wallace PC to host the March 4, 2023 stated presbytery meeting.
- 3. Jerusalen Martinez Zarco was hired to serve as Youth Ministry Coordinator for the Presbytery of Coastal Carolina. She has been serving as the Temporary Youth Ministry

- Coordinator. Her service in this role increases her hours from 8 to 16 hours per week at the rate of \$15.00 an hour. Annual compensation will be \$12,480.
- 4. Join Q&A about church insurance on Saturday, November 12, at 10:00 AM, and Monday, November 14, at 7:00 PM. The presenter is Emily Bowden Hall, from State Farm Insurance. This event will be a question-and-answer opportunity to discuss affordable coverage for the church treasurer, finance committee chair, the clerk of session, or the pastor.
- 5. The Annual Statistical Report packet will request congregations provide a certificate on proof of insurance coverage.
- 6. Mission Cabinet approved a grant of 25,000 and Finance and Property approved a grant of 12,000 to support the on-going Freedom East building project.
- 7. Report from Personnel Sub-committee was received.
 - a. Performance evaluations were conducted by members of the personnel subcommittee in coordination with GP/SC in June. Results were positive and recommended that Finance and Property factor Cost of Living Adjustments into payroll for the 2023-2024 budget.
 - b. Discussions about the possibility of creating an Associate Stated Clerk position are on hold due to current financial conditions.
- 8. Terms for service on Mission Cabinet subcommittees was approved. Members will ordinarily serve terms of no more than three years and may be eligible for reelection by Mission Cabinet but can serve no more than six years consecutively. Subcommittees will ordinarily be restricted to two voting members from the same church.
 - <u>Personnel</u> Samuel "John" Taylor, *Chair*, Jenny Meekins, Jerome Brown, Janet Brower Penn, Naomi Newton
 - <u>Finance & Property</u> Louis "Sonny" Davis, *Chair*, Tonya Brinkley, Barrett Payne, Hayes Petteway, Bruce Berry, Renee Paschal, Kim Moye
 - New Church Development Howard Dudley, Jr. Chair, Crystal Blue, Jerry Bron, Christopher Carlisle, Rebecca Chater, Dennis Corbin, Doug Cushing, John Kelly, Cameron W. Thomas, Co-opted
 - Special Offerings & Partnerships 2023- Bryant Holmes, Terry Morris, Teresa Page, David Sloop, Mary Murchison, Christina Rimbach, Eric Stewart

COMMITTEE FOR AFRICAN-AMERICAN MINISTRIES REPPORT TO PRESBYTERY

September 6, 2022

A. Planned Activities

1. The most immediate planned CAAM activity is the 2022 Gathering of the African-American congregations of the Presbytery. It is scheduled for October 22, at Westminster Presbyterian Church in Laurinburg, with registration beginning at 8:30 A.M. The keynote speaker will be the Rev. Sean H. Palmer, Temporary Supply Pastor at Chestnut Street Presbyterian Church in Wilmington. In addition to the speaker, there will be workshops for ages ranging from Pre-K through adult. Breakfast and lunch will be provided.

This annual Gathering historically has been an inspirational, educational and enjoyable experience for all attending, with some, including youth, suggesting that it be held twice a year. It usually ends between 3:30 P.M. and 4:00 P.M. There is no registration fee and ALL are invited to attend.

2. There are plans to resume our 5th Sunday Programs as more churches open up following closures due to the COVID pandemic. These are programs and/or activities, usually held on 5th Sunday afternoons, at selected churches. All churches are invited to participate.

The next 5th Sunday is in October. You will be notified if there is to be a program.

B. Action Items

- 1. Recommendations for CAAM membership
 - a. Class of 2024: Ms. Peggy R. Evans, Haymount PC, Central Community (Replacing Elder Willie McCaskill)
 - b. Class of 2025: Mr. George Wilson, John Hall PC, West Community; Mr. Ritchie Smith, Bethany PC, Central Community; Ms. Shelby Lesane, Panthersford PC, Central Community
 - c. Co-oped: Ms. Priscilla Brower, Spout Springs Memorial PC, West Community; Ms. Rosia M. Freeman, Haymount PC, Central Community; Mr. Jamal Leak, Bethany PC, Central Community; Ms. Ivy Murrain, Chestnut Street PC, East Community; Rev. Sean H. Palmer, Chestnut Street PC, East Community; Rev. Arnold G. Walker Jr., Presbytery of Coastal Carolina; Central Community; Ms. Earnestine G. Wall, Mars Hill PC, Central Community; Dr. Robert W. James, College Heights PC, Central Community

NOTE - Please delete the following persons from the CAAM Co-opted list: Ms. Stacey Harris, Ms. Joanne Parrish and Rev. Earnest Parrish.

2. The Committee for African-American Ministries recommends that Katif Peay, Ruling Elder at Mount Pelier Presbyterian Church in Rowland, become its chair on January 1, 2023.

Submitted by Robert W. James Acting Chair

PRESBYTERY REPORT TO SYNOD ON REPRESENTATION 2022 Form for Year 2021

Presbytery of Coastal Carolina

If you have a COR:

- 1. <a href="https://doi.org/10.2016/j.com/https://doi.org/10.2016/
- 2. <u>does it meet with the Presbytery Nominating Committee</u>? The Chair of the Representation Committee meets on a regular_basis with Nominations and provides information about existing shortfalls in representation from the various groups noted above. This information is generated from the Presbytery's database. Continuing efforts are being made to correct or any inaccuracies and missing values found in the database. New updated/corrected reports are provided to the Committee throughout the nominating process.
- 3. how does it report to Presbytery? The slate of proposed committee assignments is presented to the Presbytery at its October meeting along with the report from the Representation Committee which shows the racial/ethnic, church, and community distribution of each Presbytery Committee for the next calendar year. This report is distributed to Commissioners prior to the meeting and questions and comments are welcome prior to and during the full meeting of Presbytery.

Note: the process stated above will be implemented for the first time in 2022.

If you do not have a COR, please state how you handle oversight of appropriate representation?

As noted above the Presbytery has a Representation Committee.

II. What is the size of your presbytery?

Churches: 175 Members: 18,660

What percentage of members are minorities? 6.5%

III. Of the leadership positions within your presbytery (Leadership includes all Presbytery level committee members):

How many are filled by women? 54 How many are filled by men? 57

IV. <u>In the past 5 years, have you had a non-majority Moderator?</u>

Yes: X No:

V. What actions or initiatives has your COR taken to try and improve your record of representation on committees?

The presbytery has contracted with an external vendor (C-net) which has developed an on-line database where all data on churches, Presbytery Committees and other Presbytery groups is maintained by Presbytery staff. The Chair of the Representation Committee extracts tables from the on-line database and analyzed this data using Microsoft Excel.

VI. What might the Synod COR do to assist your efforts to be more effective in your work?

At this point there is no need for any assistance in collecting this information. The Synod could better define who should be defined as Presbytery leadership. I can aggregate data in a variety of ways, but I need to have a better idea of who and who is not included in the leadership category. As you might have guessed, I am a statistician with over 35 years' experience in collecting and reporting data.

DI 40 12

Report submitted by: Robert E. Fry	Signature Figure Figure JCIC
Phone # (910) 619-1184	e-mail: bmfry@msn.com
This document was/will be part of COR'	s report to Presbytery at the full Presbytery meeting in October
Stated Clerk	Signature 6-30-20-20-20-20-20-20-20-20-20-20-20-20-20

Please return this form on or before (In office Deadline Date of June 30, 2022): via email to tscott@synatlantic.org or to Synod of the Mid-Atlantic, 3601 Seminary Avenue, Richmond, VA 23227.

Presbytery of Coastal Carolina

Representation Committee Report

The following tables and narratives are designed to provide information on both the new members and those that will remain on Presbytery level committees beginning January 1, 2023. Information for this report was prepared by using the Presbytery's on-line database and the General Assembly's data collection efforts for 2021.

Continuing and New Committee Members

By Community							Church and	Member Inf	formation % of
Cont.	%	New	%	Total No.	Total %	No. of Churches	% of Total Churches	No. of Members	Total Members
46	35%	11	29%	57	33%	61	34%	5,132	26%
42	31%	10	34%	52	32%	50	31%	7,295	37%
43	34%	15	37%	58	35%	64	35%	7,441	37%
131	100%	36	100%	167	100%	175	100%	19,868	100%
	46 42 43	Cont. % 46 35% 42 31% 43 34%	Cont. % New 46 35% 11 42 31% 10 43 34% 15	Cont. % New % 46 35% 11 29% 42 31% 10 34% 43 34% 15 37%	Cont. % New % Total No. 46 35% 11 29% 57 42 31% 10 34% 52 43 34% 15 37% 58	Cont. % New % Total No. Total % 46 35% 11 29% 57 33% 42 31% 10 34% 52 32% 43 34% 15 37% 58 35%	Cont. % New % Total No. Total % No. of Churches 46 35% 11 29% 57 33% 61 42 31% 10 34% 52 32% 50 43 34% 15 37% 58 35% 64	Cont. % New % Total No. No. of Churches % of Total Churches 46 35% 11 29% 57 33% 61 34% 42 31% 10 34% 52 32% 50 31% 43 34% 15 37% 58 35% 64 35%	Cont. % New % Total No. of No. No. of Churches % of Total Churches No. of Members 46 35% 11 29% 57 33% 61 34% 5,132 42 31% 10 34% 52 32% 50 31% 7,295 43 34% 15 37% 58 35% 64 35% 7,441

The percentage of New and Continuing Committee members serving from the three communities is about equal. It has become more difficult to recruit from some churches due to smaller membership numbers. Average church membership sizes vary significantly with the Central Community having the smallest average size of about 85. Church size has in the past had an impact on the GA Commissioner selection process that will again begin in early 2023.

Continuing and New Committee Members By Race/Ethnicity

		_					% in		
	Cont.		New		No.	%	Presbytery		
	No.	%	No.	%					
Black	42	32%	9	25%	51	30%	5.7%		
Hispanic	11	8%		0%	11	6%	0.7%		
White	78	59%	27	75%	105	64%	92.1%		
Other	0	0%	0	0%	0	0%	1.5%		
Grand Total	131	100%	36	100%	167	100%	100.0%		

The highest percentage of Presbytery members are White (92.1%). This group represents about two thirds of the total Presbytery level committee assignments while the next largest group is Black/African American (5.7%). This group currently occupy three in ten of the total committee assignments. Currently the African American Ministries Committee is composed of only Black members.

Continuing and New Committee Members By Gender

					Total	Total	% in
	Cont.		New		No.	%	Presbytery
	No.	%	No.	%			
Male	71	54%	21	63%	92	57%	46.6%
Female	60	46%	15	37%	75	43%	53.4%
Grand							
Total	131	100%	36	100%	167	100%	100.0%

The largest proportion of committee assignments are occupied by males (57%) while female Presbytery membership is over 50%.

Continuing and New Committee Members By Age Group

	Cont.		New	Total No.	Total %	
	No.	%	No.	%		
25-35	2	2%	1	3%	3	2%
35-64	38	36%	14	71%	52	45%
65+ Grand	66	62%	10	26%	76	53%
Total	106	100%	25	100%	131	100%

Unfortunately, the General Assembly's age categories do not match those used by the Nominating Committee so a comparison with the full Presbytery is not possible. Since committees normally meet during the week and not on weekends, younger working aged adults are not normally willing to serve. At this point, over half of committee members are of retirement age.

Continuing and New Committee Members By Member Status

					Total	Total
	Cont.		New		No.	%
	No.	%	No.	%		
Teaching Elder	40	30%	19	36%	59	32%
Ruling Elder	83	63%	15	52%	98	60%
Lay Member	6	5%	2	12%	8	7%
From Other Denominations	2	2%		0%	2	1%
Grand Total	131	100%	36	100%	167	100%

Teaching Elders compose about one in three of all committee assignments while Ruling Elders hold six in ten positions. Committee on Ministry positions (total of 46 members) require ordained members, so laity are automatically not able to serve. Again, it is difficult to compare these numbers with the full presbytery.

Report submitted by

Robert Fry, Chair

Presbytery Committee on Representation

VI. 2022 COMMITTEE ON REPRESENTATION REPORT

Presbytery of Coastal Carolina

	Committee	Total	Male Clergy	Male Laity	Female Clergy	Female Laity	African Amer.	Hispanic Latino	Native American	White	Other Self Identified	Youth (25 & Under)	Young Adult (26-35)	Adult (36- 64)	Senior Adult (65+)
1	Budget & Finance														
2	Church Development														
3	Committee on Ministry	45	13	12	6	14	8	1	1	33	1	0	1	11	25
4	Presbytery Officers														
5	Presbytery Council	12	6	2	0	4	3	0	0	9	0	0	0	3	8
6	Nominating Committee	8	0	3	2	3	1	0	0	7	0	0	1	3	4
7	Commissioner to 222 GA/ 239-243 SOMA Assembly	6	3	2	0	1	0	1	0	4	1	0	0	2	1
8	Committee on Preparation	10	3	2	2	3	3	1		5	0	0	0	1	5
9	African American Ministries	5	0	2	0	3	3	0	0	0	0	0	0	1	0
10	Bills and Overatures	5	1	3	0	1	1	0	0	4	0	0	0	0	4
11	Permanent Judicial Commission	6	3	0	0	3	1			5	0	0	1	3	2
12	Committee on Representation	1	0	0	0	1	0	0	0	1	0	0	0	0	0
13	Response Coordinating Team	8	1	2	1	4	2	2		4	0	0	3	3	0
14	Strategic Planning and Org Review	9	1	2	4	2	0	0	0	8	0	0	0	2	3
15	Synod Commissioners	2	0	1	1	0	0	1	0	1	0	0	0	1	0
	TOTAL	117	31	31	16	39	22	6	1	81	2	0	6	30	52

This Information was taken from the Presbytery's on-line Database. We are in the process of making changes that will make future reports more complete.

Records with Missing Values are not included in this report. Date of Birth is used to calculate age and every effort is being made to collect this data.

General Assembly Commissioner Reports

Aziz Ahmad, Ruling Elder, Brownson Memorial:

My experience in GA Meeting Jun 29- July Fourth

I have no reason but to say that my acceptance and invitation to be commissioned attendee to serve on the Financial Committee was the calling to understand my faith and belief in Jesus Christ our Lord.

The ecclesiastical and polity of John Calvin and Knox is the fundamental of living for mankind with dignity.

The Geneva confession declares that man is not created only to breath, eat,drink and be warmed but to live together with dignity.

I say these things because I saw the evidence of Calvinism and the governing style of Knox in the GA meetings.

From the Co Moderator to Moderator all the way to the stated Clerk, gain my reverence to the veneration of Presbyterian faith with the leadership of Dr. Reverend, J. Herbert Nelson II.

What was the awe moment which captured my attention was the understanding of ecclesiastical and social responsibility of GA and PMA to bring about individual responsibility to live a good, productive and moral life before God.

My hope is to further my understanding of evangelism and apologist. I have no personal interest to gain in work for my faith, but in any way to participate in the work of Christ Jesus and be a true follower of truth in the work of God the Father, the Son and the Holy Spirit. I want to end with a verse from the word of the Holy Bible which I read during my baptism and acceptance of Jesus Christ as the head of the church and our Lord.

"When these things begin to come to pass, then look up, and lift up your heads; for your redemption draweth nigh" Luke 21.28

As J. Herbert Nelson II says: "In the faith we share."

Aziz Ahmad, Elder Brownson Presbyterian Church Southern Pines NC John L. Kelly, Ruling Elder Commissioner, Ephesus Presbyterian Church

The week I attended my committee meeting in Louisville coincided with the 110th anniversary of the founding of my church. In its history, I am the first ruling or teaching elder in the active ministry of my church to attend General Assembly. I am very grateful that the presbytery gave me the opportunity as a member of a church with less than 30 members to represent it at this event. After I arrived in Louisville for my committee meeting, I learned that I was not the only commissioner from a church as small as mine. As one would expect, those of us from small churches gravitated to one another and shared our experiences as our congregations survive from year to year. We presented the viewpoint of the small, rural congregations as we debated the items of business that came before my committee, Addressing Violence in the USA. The meal breaks also presented opportunities to converse with each other and we discovered we shared many experiences.

I'm accustomed while traveling to try to explain where Lillington is located but I was pleasantly surprised upon arriving the first day of my committee meeting to learn that the technical support person, an intern from Union Seminary, actually knew where Lillington is located and people who live there. He had a classmate who was serving two churches in the area for the summer (of which I was aware) and knew a person who had pastored churches in the area. I also enjoyed meeting Staff and putting faces to names. I made a special effort to visit the chapel because I had heard so much about how beautiful it is, especially the doors. They did not disappoint.

Instead of flying to Louisville, I drove so I could enjoy the sights in the area. I learned that twilight racing was held every Thursday evening during the summer at Churchill Downs, so that evening as soon as the committee meeting adjourned at 5:00 p.m., I headed out to the track and watched several races. I suppose the person who reviewed the debit card expenditures wondered about the \$15 I spent for a hamburger meal at the track!

I gained much inspiration from the worship services we had at the committee meeting. The most memorable service was one in which commissioners from Korea and Puerto Rico read their parts in their native tongues. Through technology, their words were translated into the language of other attendees in real time.

Two weeks later I participated in the plenary sessions, which were more intense and lasted much longer, with one day's session lasting from 11:00 a.m. to almost midnight. Items were debated completely, and sometimes debated all over again on motions to reconsider. The youth advisory delegates became disenchanted because they believed the commissioners were disregarding their input, especially with regard to plans for the 226th General Assembly, as they wanted both the committee and plenary sessions to be held at one time in Salt Lake City.

If afforded the opportunity, I would attend General Assembly again. It was great to meet fellow Presbyterians in the committee meetings, but having all commissioners come together in person for the event would have added immensely to the experience. I would recommend the experience to anyone who is considering making application to be a commissioner to Salt Lake City.

Rev. P. J. Southam, Teaching Elder

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My experience as a commissioner to the 225th General Assembly is colored by my attendance as an observer to four previous General Assemblies. Pre-covid, the G.A. was one intense week of worship, moderator elections, committee meetings, plenary sessions, exhibitor displays, and running in to friends and acquaintances from around the country. Now, having been a commissioner, my very first thought is "Wow. That really took up a large chunk of the summer." I was prepared for the amount of work pre-assembly preparation would require, and I believe I was diligent in attending to it. Because of covid safety protocols, committees met for the better part of a week, in person, at the Presbyterian Center (denominational headquarters) in Louisville, Kentucky. The committees were staggered, with only two at a time at the center. There was no exhibit hall. Committees met and ate on staggered schedules which kept us from seeing very many of the other commissioners who were not on the same committee. There was a sense of collegiality in our committee, but not so for the plenary sessions, as there was no opportunity for meeting each other outside of the plenaries. Did I mention that the plenary sessions were conducted on-line? This was safe, but certainly had a different feel than being all together in one place. It added an additional week to the time spent on General Assembly duties.

I never thought I would be given the honor of being a G.A. commissioner. I could not have done the work without the prayers of support offered up for me, and for the other commissioners. Prayer is essential to the process, both before and during each day's work. The decisions made and the actions taken will no doubt have far-reaching consequences, reaching across geographic distance and into the future. Some we will see in our life time. Some consequences we will see in eternity. Throughout the G.A., I tried to remain mindful of how what we were doing would be carried out in our congregations, where ministry takes place.

To anyone contemplating being a General Assembly commissioner, I would encourage it to be prayerfully considered. If you are elected, do not take it lightly. Pray. You are more than adequate to do this. Seek the tales of those who have served previously. Prepare seriously. Be attentive to the worship. Be open to the moving of the Holy Spirit, and be aware of other spirits. Jesus came in the flesh. Be appreciative of the work of denominational staffers. Know that committee moderators have a hard job to do. Listen before you speak. Be patient and listen well. Vote your conscience, and know that you are allowed to dissent if a decision is made that you absolutely in good conscience cannot abide by.

The Church is the Bride of Christ, and is beautiful and beloved to Him. The Church belongs to the Lord, who is allowed to do with her as He will. God works in centuries, and it is only by God's grace that we are allowed to participate in that work.

225th General Assembly Commissioner Report – John Taylor

This summer's General Assembly was the fourth I have attended, but the first where I had the honor of serving as a commissioner. My duties started months before June and grew steadily as I prepared for its convening. I had always wanted to serve as a commissioner, but I never imagined that GA would be quite like the hybrid, three-week marathon experience of the 225th.

What I had remembered so fondly about GA -- worshipping in person, singing hymns with thousands of other Presbyterians, discovering new ministries in the exhibit hall, the joy I felt upon reconnecting with "siblings" in Christ from all over -- would not be part of this experience. I grieved the loss of this personal, relational component, and found myself anxious and frustrated as I completed training assignments and scrambled to read overtures and reports. Eventually, prayer and reflection helped me accept that this was the time I had been chosen and called to serve faithfully. Perhaps it was no coincidence that the theme of the 225th GA was *From Lament to Hope*.

Lament and Hope were incorporated into the opening worship service of the first hybrid assembly on Saturday, June 18, 2022. Though miles from Louisville, I sensed the Spirit working as we worshiped through prayer, song, liturgical dance, the word proclaimed, and celebrating the Lord's Supper: a memorable way to begin our journey seeking to discern God's will for our denomination and service to Christ.

When the moderators of the totally online 224th GA called the meeting to order in the presence of the first committee groups in Louisville, there was much enthusiasm. The business of that 10.5 hour day included being commissioned, measures enabling us to conduct business virtually, ratification of actions of the 224th GA under emergency rules, and the commissioning of mission workers and young adult volunteers before culminating with the election on the Co-moderators. The mood was festive when Rev. Starling-Louis and the Rev. Santana-Grace entered the room to Kool and the Gang's hit *Celebration* for their installation.

Ten days later, I flew to Louisville as part of the fourth (and final) committee group to meet in person. In the meantime, we learned that one Co-moderator had tested positive for COVID, followed developments from previous groups, and read reports of protests outside of the Presbyterian Center. It seemed that the safety protocols requiring masks in the PC(USA) Center -- something I did not look forward to -- and enhanced security measures were warranted.

The most rewarding aspect of the experience was serving on my committee in Louisville, particularly the relationships that resulted from this work. It was gratifying to see value given to all persons and voices. I enjoyed learning how parliamentary procedure really functions in such a setting and being involved in the process. I would certainly know how to make more of an impact if I were to serve again, which is a prospect I would welcome.

When I returned home, I had a short respite before the final five days of 14 plenaries began. There were moments of inspiration in seeing the work of the church in various reports, and frustration as individuals frequently became preoccupied on minor points. I lamented that the assembly needed to trust the work of the committees. On the penultimate day of the meeting, when the business left before the assembly greatly exceeded the time left, the Co-moderators strongly admonished the body, saying, "trust through not rush through" and reminded us that "we were not called to be the assembly that gets it all right." The body took the message to heart, and, by the grace of God, we finished our work several hours ahead of schedule.

It was an honor to serve as a Commissioner from the Presbytery of Coastal Carolina and I am grateful for the opportunity.

The Presbytery of Coastal Carolina Church Dissolution/Dismissal Policy First Reading March 5, 2022

Rationale:

The members of the committee developing this recommendation explored many options for the use of funds acquired through the dissolution or dismissal of churches within Coastal Carolina Presbytery. As these funds are received because of the loss of one of our churches, we believe that the vast majority of the funds should be viewed as a means to support the continuing presence and new development of other churches, and to support the broader goals of presbytery, rather than viewed as discretionary funds to be used by the dissolved/dismissed church to support its individual goals. Acts 2:44 was in mind: *And all who believed were together and had all things in common*. We realize that, especially in the case of a dissolved church, there are often long, deep, and emotional commitments to local ministries; therefore, the policy does allow the dissolved/dismissed church to recommend designations for up to 20% of funds. However, the majority of funds—70%--is set aside for church development and redevelopment, and 10% is set aside to fund presbytery's ongoing goals through its operating budget--in recognition that the loss of a church usually causes a decline in annual contributions to presbytery.

<u>Proposed Guidelines for Distribution of Funds received</u> from the Dissolution/Dismissal of Churches

The Committee recommends the following Policy for the distribution of any funds received by the Presbytery after a congregation has been dissolved or dismissed.

1. 70% to Church Development and redevelopment/revitalization funds.

Intended to promote new church development opportunities, new worshipping communities, and the redevelopment of existing congregations and ministries that are purposefully pursing plans designed to encourage and enhance vitality and growth.

2. 10% to the PCC Contingency Fund/ Operating Fund.

Intended to help support the total ongoing presbytery ministry funded by the annual Operating Budget. This may cover the loss of funds that have resulted due to the lack of future annual "Fair Share" contributions from the dissolved/dismissed congregation.

3. 20% to ministries previously supported by the dissolving congregation or approved Presbytery Designated Funds/Presbytery Mission Commitments.

Intended to give dissolved churches the opportunity to express their desire to support specific areas of ministry previously supported. Recommendations would be made to Mission Cabinet by the dissolved church for the designation of those funds towards previously supported ministries or approved presbytery designated funds. In the case where the dissolved church indicates no preference, or in the case of a dismissed church, the Mission Cabinet will determine the distribution of these funds.

Presbytery of Coastal Carolina

Solution Guidelines for the Nomination of Commissioners to the General Assembly

Rationale:

- Whereas the Presbytery of Coastal Carolina uses a rotation system to select the commissioners to attend the General assembly, and
- Whereas there are 184 175 churches in the Presbytery of Coastal Carolina having a total of 23,578 19,868 members (as of August 4, 2018 August 25, 2022) and only six commissioners are selected to attend General Assembly (total Presbytery membership determines number of Commissioners not number of churches), and

Whereas there is a need to afford greater opportunities for a broader participation, and

- Whereas there is a need to select those with extraordinary gifts to attend regardless of the rotation,
- On October 20, 2018, *Therefore*, the Presbytery of Coastal Carolina adopted adopts the following policy guidelines for the nomination and election of presbytery commissioners to the General Assembly.

I. General

- A. Commissioners to meetings to biennial meetings of the General Assembly (evennumbered years) will be nominated by the Committee on Nominations for election by Presbytery. At the present time, the Presbytery of Coastal Carolina is authorized to send six commissioners and one Young Adult Advisory Delegate to the General Assembly.
- B. Two commissioners (one teaching elder and one ruling elder) will be selected from each of the three communities. Teaching elder commissioners must meet the criteria for teaching elders listed below (II. B. 1). The churches from which the ruling elder commissioners will be chosen must meet the criteria for churches listed below (II. C. 1.) and the ruling elders must meet the criteria for ruling elder listed below (II. C. 2).
- C. The Presbytery Youth Council will recommend a young adult to serve as the Young Adult Advisory Delegate (YAAD) based on a system of rotation among the three communities of the Presbytery. Young Adult Advisory Delegates must be at least 17 years of age and no older than 23 on the date General Assembly begins.
- D. Alternate commissioners to General Assembly shall be nominated from the same communities as the principal commissioners.
- E. Persons elected as commissioners who must withdraw or who decline to serve will be replaced by the alternate form from the same Presbytery Community.
- F. The nomination of commissioners shall be in accordance with the *Book of Order* F-1.0403 and G-3.0103.

- G. Commissioners and delegates to the General Assembly will include equal numbers of teaching and ruling elders and equal numbers of women and men and attention shall be given to assure inclusion of racial ethnic and age representation.
- H. All candidates for nomination as commissioners to the General Assembly or as a YAAD shall complete an application provided by the Committee on Nominations.
- I. Commissioners must commit to attending General Assembly training offered by the Presbytery of Coastal Carolina and to attending all sessions during the entire General Assembly period. Any commissioner who cannot make this commitment will be replaced by the alternate commissioner from his/her community.
- J. Persons who have attended the General Assembly in the prior ten-year period will be ineligible for consideration as commissioners.

II. Criteria for Selection of Nominees

- A. All Candidates for Nomination as Commissioners to the General Assembly must:
 - 1. be willing to commit to:
 - a. read over 1,000 pages of reports and overtures provided to them electronically before the General Assembly begins.
 - b. attend Presbytery sponsored orientation meeting(s).
 - c. attend the **assigned** committee meetings and plenary sessions of the General Assembly.
 - d. being open to the leading of the Holy Spirit as they vote on the issues before the Assembly.
 - e. report back to a meeting of the Presbytery on the actions taken by the General Assembly and on his/her experiences as a GA commissioner and, when possible, report to congregations upon request.
 - 2. be able to use effectively electronic devices (laptop computers, smart tablets, etc.) to read documents and take notes before and during the General Assembly.

B. Teaching Elder Commissioners

- 1. Those teaching elders who are eligible for consideration for nomination shall ordinarily be considered on a seniority basis. The following factors shall be used in determining seniority:
 - a. Length of membership in the Presbytery of Coastal Carolina.
 - b. Length of service within the denomination since ordination.
 - c. Date of last General Assembly attended. Length of time since previously serving as a commissioner to General Assembly.
 - d. In case of a tie, service within the structures of the Presbytery of Coastal Carolina and the Presbyterian Church (U.S.A.) shall be the determining factor.

- e. Only ministers in validated ministry or honorably retired will be considered in accordance with the *Book of Order* G-2.0503.
- 2. To be eligible for consideration as a candidate for nomination as a commissioner the teaching elder must:
 - a. have been a member of the Presbytery of Coastal Carolina for at least five years three years at the time of nomination.
 - b. have participated on a committee, sub-committee or Commission of the Presbytery of Coastal Carolina, the Synod of the Mid-Atlantic, the General Assembly or one of the Communities of the Presbytery at some point in the last six years prior to being nominated and have attended at least four of the last six meetings of the Presbytery of Coastal Carolina or its communities (Called meetings are excluded from this count.) Attending one or more community meetings shall count as one (1) appearance during any given year. Maximum attendance for a calendar year is three meetings (Called meetings are excluded from count.) Pastor attendance shall be recorded by Presbytery staff on the Presbytery database.

C. Ruling Elder Commissioners

- 1. The churches from which the ruling elder commissioners will be chosen shall ordinarily be considered on a seniority basis. The following factors shall be used in determining seniority:
 - a. The last year, since the inception of the Presbytery of Coastal Carolina, that the congregation sent a ruling elder as a commissioner to the General Assembly.
 - b. In the case of a tie in seniority, the Committee on Nominations will take into account the congregation's record of support of and participation in the work of the Presbytery.
- 2. To be eligible to suggest a ruling elder for nomination as a commissioner or alternate, the congregation must:
 - a. have had a ruling elder commissioner attend at least four of the last six meetings of the Presbytery of Coastal Carolina (Called meetings are excluded from count.) Attending one or more community meetings shall count as one (1) appearance during any given year. Maximum attendance for a calendar year is three meetings (Called meetings are excluded from count.) Church attendance shall be recorded by Presbytery staff on the Presbytery database.
 - b. have remitted to the Presbytery of Coastal Carolina the full asking of *per capita* apportionment and made a contribution to the shared mission budget of the Presbytery for each of the two years prior to being selected to suggest a ruling elder as a commissioner to the General Assembly.

D. Alternate Commissioners

- 1. Alternate commissioners shall be selected in the same manner as commissioners.
- 2. Alternate commissioners shall ordinarily become the principal commissioners to the next General Assembly if they have not replaced their principal at the

previous Assembly. In order to sustain the eligibility of the alternate who is to become commissioner, the church originally nominating the alternate must continue to meet the criteria cited in II. C. 1-2.

III. Implementation

A. Information used during Selection Process

- 1. The computerized Presbytery database shall contain the updated data for all enrolled ministers in the Presbytery of Coastal Carolina. The Committee on Nominations shall extract all needed information from this database.
- 2. The computerized Presbytery database shall contain the updated data for all congregations making up the Presbytery of Coastal Carolina. The Committee on Nominations shall extract all needed information from this database.
 - a. Commissioner and Alternate data shall be updated following each meeting of the General Assembly.
 - b. All data required for the nominations process shall be updated continuously with special review and updating prior to the beginning of every nomination process.
- 3. Reports used by the Committee on Nominations (CON) shall be available for inspection upon request.

B. Solicitation of Applications

- 1. Early in the year before the next biennial General Assembly, the Committee on Nominations will develop a list of those teaching elders eligible for nomination as commissioners to the General Assembly and of those congregations eligible to suggest a ruling elder for nomination as a commissioner to the General Assembly.
- 2. Each teaching elder and session of a congregation that is eligible to apply for nomination will be contacted and asked if they wish to be considered.
- 3. Those teaching elders willing to be considered and any ruling elder(s) suggested by the session of an eligible congregation shall fill out the Application Form developed by the Committee (CON) for this purpose.

C. Nomination and Election

- 1. The Committee on Nominations will review the applications received from teaching and ruling elders and establish a slate of nominees to be presented to the Presbytery for election based on the criteria of seniority and the needs of balance and diversity called for in the *Book of Order*.
- 2. This slate will be announced at the second stated meeting of the Presbytery (Summer Gatherings of each missional Community) in the year before the General Assembly meets. The election of the commissioners will occur at the last stated meeting of the Presbytery of that year.
- 3. The right of the members of the Presbytery to nominate persons from the floor shall be maintained when the vote takes place.

[End of Document]



Haymount Presbyterian Church

PRESBYTERIAN CHURCH U.S.A.

2760 Rosehill Road Fayetteville, North Carolina 28301 (910) 822-1083

The Rev. James A. Belle, *Pastor* Elder Barbara A. Tisdale, *Clerk of Session* Elder Rosia M. Freeman, *Emeritus Clerk*

"A Church of Heritage, Hope, and Healing"

March 24, 2022

Ms. Lornette McCaskill, Treasurer Presbytery of Coastal Carolina 807 West King Street Elizabethtown, NC 28337

To All Concerned:

I write you on behalf of the **Session** and with the collaboration of our **Finance and Facilities Ministry** to appraise you of both a blessing and a challenge facing our church. You are aware that a special ad-hoc Committee of our church applied for a special Security Non-Profit Grant from FEMA of the Federal Government. This Committee was chaired by Elder Jerome Brown, (Finance Ministry Chair) with members: Elder Franzetta Grandison, (Communication Ministry Chair) Elder Thomas Smith, Deacon Milton Griffin, Deacon Renee Rembert (Treasurer), and Elder Sandra Brown. By the grace of God and their hard work, the grant was **secured**. We have learned from the Presbytery of Coastal Carolina that we are the ONLY church within the history of the Presbytery to receive this grant, which can ONLY be used for church physical/infrastructure (**not** fiscal or financial) security.

The church was awarded \$97,600.00 to spend over the next three years for physical security ONLY. As you know, these funds may not be used in place of normal operating funds. Generally, the purpose of this grant is to harden the church, place surveillance throughout the property and provide a safe worshipping environment. Our dilemma is that this is a "reimbursement grant" and our small but proud church must pay for the infrastructure upgrades up front and then be reimbursed for each individual project.

Therefore, we prayerfully request a loan of \$40,000\$ to be used as "seed funds" during the course of this grant. We propose to use the \$40,000 to pay for the individual prioritized projects, then get reimbursed by the grant. Once initially reimbursed for a project, we will move to the next project(s) and use the same \$40,000 to pay for the project(s) and get reimbursed. We are requesting to use this money for no more than three (3) years or until the

projects identified under the grant are completed, whichever comes first. This method will allow us to use the \$40,000 "seed funds" to receive \$97,600 and complete our tasks.

Specifically the grant will allow the following activities:

- Replace wooded doors with metal doors where appropriate. Anticipated cost: \$15,000.00
- Change from mechanical locks to electronic ones where appropriate <u>Anticipated cost:</u> \$5,000.00
- Install surveillance cameras in the hallways, entrances, building exterior and perimeter. *Anticipated cost:* \$20,000.00
- Provide communication devices to security personnel to coordinate treat responses. *Anticipated cost:* \$10,000.00
- Train security personnel to respond appropriately. Anticipated cost: \$500.
- Install gates to control entrance and egress into the property during and after church services. *Anticipated cost:* \$3,500
- The church will erect and operate an electronic sign to serve as a warning and message board when needed. *Anticipated cost \$39,100.00*
- Haymount will endeavor to erect and enhance perimeter lighting and fencing. *Anticipated cost:* \$6,0000.

All of these efforts will make Haymount a safer place to worship, and with your support and assistance, it will not create an additional financial burden for our Mission and Ministry. As you peruse this request, we pray that our efforts thus far permit you to assist us in an equitable and encouraging manner.

Yours in Christ's Service,

Rev. James A. Belle, Pastor

Co-signed,

Jerome S. Brown

Elder Jerome S. Brown

Chair, Finance & Facilities Ministry

CC: Stated Clerk
Chair of Finance and Property Commit

Chair of Finance and Property Committee

Presbytery of Coastal Carolinas, Inc.

Budget - 2023 and 2024 with comparison to prior years

Payanya Missian Symport and Pay Capita	Actual 12 mos 2020	Actual 12 mos 2021	Proposed 12 mos 2023	Proposed 12 mos 2024
Revenue - Mission Support and Per Capita: Shared Mission SupportSupports Programs of Presbytery & GA Missions	726.854	619,670	547,000	553,000
Per Capita100% of apportionment to GA and Synod for their Governance budgets-amended	213,854	202,340	181,000	183,000
Transfer from Designated Hispanic Ministry Fund to help offset Moreno travel to Hispanic Missions	213,004	202,340	3,000	3,000
Ass. from Fuente for support of Eduardo Moreno as their Teaching Elder	6,050	6,050	6,050	6,050
Two Cents a Meal Administrative (5%) Assistancehelps offset adm costs of offering	1,578	1,122	3,000	3,030
Total Actual/Forecasted/Projected Revenue	\$ 948,336.15 \$		\$ 740,050.00 \$	748,080.00
Total Actual/I diecasteur Tojecteu Nevellue	φ 940,330.13 ψ	023,102.33	φ 140,030.00 φ	740,000.00
Expenses:				
GA Shared Mission Supportremitted to GA and includes General Mission support received Per Capita, Presbytery mandated paymentsfrom reserves or mission funds:	10,000	10,000	10,000	10,000
GA Per Capita Apportionment100% or amount collected - GA sets annual rate	192,085	184,484	195,660	194,667
Synod Per Capita Apportionment100% or amount collected - Synod sets annual rate	24,681	23,626	22,844	22,844
Presbytery Mission Cabinet and Staff:				
Presbytery StaffSalaries, Benefits, Professional Expenses.	702,137	591,319	647,000	653,000
Presbytery Cabinet - Office Supp, Bldg R&M, Audit, Ins, Utilities, Cabinet exp.	68,047	86,581	81,600	81,600
Sub-committees of Cabinet:				
Sub-committee for Christian Education - Resource Center	726	541	400	400
Sub-committee for Communications			-	-
Sub-committee for Hunger - Administers the "Cents-a-bility" offering			100	100
Sub-committee for New Church Development			100	100
Sub-committee for Peacemaking			100	100
Youth Ministries - Youth Activities/Events	1,835	11,833	6,500	6,500
East Community Expenses	10,097	12,042	8,000	8,000
Central Community Expenses	8,310	6,675	8,000	8,000
West Community Expenses	8,103	7,539	8,000	8,000
Unfunded Projects as requested & Emergency Grants			4,000	4,000
Committee for African-American Ministries - Committee expenses and activities			1,700	1,700
Committee on Bills and Overtures			100	100
Committee for Latino/Hispanic Ministries - Committee expenses and activities	71		1,000	1,000
Commission on Ministry	1,359	456	5,000	5,000
Committee on Nominations	37	19	1,500	1,500
Committee on Preparation for Ministry	2,700	2,700	2,500	2,500
Committee on Representation			300	300
Committee on Strategic Planning & Organizational Review	66		1,000	1,000
Permanent Judicial Committee			100	100
Total Actual/Forecasted/Budgeted Expenses	\$ 1,030,253.82 \$	937,813.09	\$ 1,005,504.00 \$	
Revenues over (under) expenditures>	\$ (81,917.67) \$	(108,630.16)	\$ (265,454.00) \$	(262,430.80)
ive seures esse faurei la shauarias>	ψ (01,311.01) 1	(100,030.10)	φ (200,404.00) \$	(202,430.00)

Note: The above actual & budget <u>does not</u> include pass-through funds and earnings / losses from cash or equity investments.

Presbytery of Coastal Carolinas, Inc. - Payroll expenses

	(Cash Salary		Housing		SECA	FIC	A Employer		Medical		Pension		Travel	(Cont. Ed	RSP		Total
2023 - year																			
General Presbyter/Stated Clerk	\$	47,532.14	\$	35,000.00	\$	3,636.21			\$	23,934.32	\$	8,253.21	\$	6,000.00	\$	2,200.00		\$	126,555.88
Mission Coordinator - East	\$	41,703.13	\$	10,000.00	\$	3,190.29			\$	14,993.91	\$	5,170.31	\$	6,000.00	\$	1,000.00		\$	82,057.64
Mission Coordinator - West	\$	26,331.68	\$	26,923.44	\$	2,014.37			\$	15,443.98	\$	5,325.51	\$	6,000.00	\$	1,000.00		\$	83,038.98
Mission Coordinator - Central	\$	22,011.65	\$	25,000.00	\$	1,683.89			\$	13,633.38	\$	4,701.17	\$	6,000.00	\$	1,000.00		\$	74,030.09
Business Manager	\$	63,410.51					\$	4,850.90	\$	9,333.12	\$	6,024.00	\$	1,000.00	\$	1,000.00		\$	85,618.53
Hispanic Evangelist/Teaching Elder	\$	27,794.55	\$	18,900.00	\$	2,126.28			\$	13,541.42	\$	4,669.46	\$	3,000.00	\$	1,000.00		\$	71,031.71
Assoc for Youth Ministries	\$	12,480.00					\$	954.72			\$	-						\$	13,434.72
Admin. Assist./Recording Clerk/Financial Admin.	\$	42,967.01					\$	3,286.98	\$	9,333.12	\$	4,081.87					\$ 7,005.60	\$	66,674.58
Receptionist/Adm Asst/Database Mgr - 3/4	\$	25,445.70					\$	1,946.60	\$	14,478.72	\$	2,417.34						\$	44,288.36
Total Salaries/Benefits	\$	309,676.37	\$	115,823.44	\$	12,651.04	\$	6,188.30	\$	114,691.97	\$	40,642.87	\$	28,000.00	\$	7,200.00		\$	646,730.49
		Cock Colomi		Unusina		ECA/FICA				Madical		Donaion		Traval		Cant Ed	DCD		Total
2024 year		Cash Salary		Housing	9	SECA/FICA				Medical		Pension		Travel	(Cont. Ed	RSP		Total
2024 - year	(•		ŭ		-											RSP		
General Presbyter/Stated Clerk	\$	48,357.46		35,000.00	\$	3,699.35			\$	24,173.66	•	8,335.75		6,000.00	\$	2,200.00	RSP	\$	127,766.22
General Presbyter/Stated Clerk Mission Coordinator - East	\$ \$	48,357.46 42,220.16	\$	35,000.00 10,000.00	\$	3,699.35 3,229.84			\$	24,173.66 15,143.85	\$	8,335.75 5,222.02	\$	6,000.00 6,000.00	\$	2,200.00 1,000.00	RSP	\$	127,766.22 82,815.87
General Presbyter/Stated Clerk Mission Coordinator - East Mission Coordinator - West	\$ \$ \$	48,357.46 42,220.16 26,864.23	\$	35,000.00 10,000.00 26,923.44	\$ \$ \$	3,699.35 3,229.84 2,055.11			\$ \$ \$	24,173.66 15,143.85 15,598.42	\$ \$	8,335.75 5,222.02 5,378.77	\$	6,000.00 6,000.00 6,000.00	\$ \$ \$	2,200.00 1,000.00 1,000.00	RSP	\$ \$ \$	127,766.22 82,815.87 83,819.97
General Presbyter/Stated Clerk Mission Coordinator - East Mission Coordinator - West Mission Coordinator - Central	\$ \$ \$ \$	48,357.46 42,220.16	\$	35,000.00 10,000.00	\$ \$ \$	3,699.35 3,229.84			\$ \$ \$	24,173.66 15,143.85	\$ \$	8,335.75 5,222.02	\$	6,000.00 6,000.00	\$ \$ \$	2,200.00 1,000.00	RSP	\$ \$ \$ \$	127,766.22 82,815.87
General Presbyter/Stated Clerk Mission Coordinator - East Mission Coordinator - West	\$ \$ \$ \$	48,357.46 42,220.16 26,864.23	\$	35,000.00 10,000.00 26,923.44	\$ \$ \$	3,699.35 3,229.84 2,055.11	\$	4,899.41	\$ \$ \$ \$	24,173.66 15,143.85 15,598.42	\$ \$	8,335.75 5,222.02 5,378.77	\$	6,000.00 6,000.00 6,000.00	\$ \$ \$	2,200.00 1,000.00 1,000.00	RSP	\$ \$ \$ \$	127,766.22 82,815.87 83,819.97
General Presbyter/Stated Clerk Mission Coordinator - East Mission Coordinator - West Mission Coordinator - Central	\$ \$ \$ \$ \$	48,357.46 42,220.16 26,864.23 22,481.77	\$ \$	35,000.00 10,000.00 26,923.44	\$ \$ \$	3,699.35 3,229.84 2,055.11	\$	4,899.41	\$ \$ \$ \$ \$	24,173.66 15,143.85 15,598.42 13,769.71	\$ \$	8,335.75 5,222.02 5,378.77 4,748.18	\$ \$	6,000.00 6,000.00 6,000.00 6,000.00	\$ \$ \$ \$	2,200.00 1,000.00 1,000.00 1,000.00	RSP	\$ \$ \$ \$ \$	127,766.22 82,815.87 83,819.97 74,719.52
General Presbyter/Stated Clerk Mission Coordinator - East Mission Coordinator - West Mission Coordinator - Central Treasurer / Business Manager	\$ \$ \$ \$ \$ \$ \$ \$	48,357.46 42,220.16 26,864.23 22,481.77 64,044.62	\$ \$	35,000.00 10,000.00 26,923.44 25,000.00	\$ \$ \$	3,699.35 3,229.84 2,055.11 1,719.86	\$	4,899.41 964.27	\$ \$ \$ \$ \$	24,173.66 15,143.85 15,598.42 13,769.71 9,333.12	\$ \$	8,335.75 5,222.02 5,378.77 4,748.18 6,084.24	\$ \$ \$	6,000.00 6,000.00 6,000.00 6,000.00 1,000.00	\$ \$ \$ \$	2,200.00 1,000.00 1,000.00 1,000.00 1,000.00	RSP	\$ \$ \$ \$ \$ \$	127,766.22 82,815.87 83,819.97 74,719.52 86,361.39
General Presbyter/Stated Clerk Mission Coordinator - East Mission Coordinator - West Mission Coordinator - Central Treasurer / Business Manager Hispanic Evangelist/Teaching Elder	\$ \$ \$ \$ \$ \$ \$	48,357.46 42,220.16 26,864.23 22,481.77 64,044.62 28,261.50	\$ \$	35,000.00 10,000.00 26,923.44 25,000.00	\$ \$ \$	3,699.35 3,229.84 2,055.11 1,719.86	\$ \$ \$,	\$ \$ \$ \$ \$ \$	24,173.66 15,143.85 15,598.42 13,769.71 9,333.12	\$ \$ \$ \$ \$	8,335.75 5,222.02 5,378.77 4,748.18 6,084.24	\$ \$ \$ \$ \$	6,000.00 6,000.00 6,000.00 6,000.00 1,000.00	\$ \$ \$ \$	2,200.00 1,000.00 1,000.00 1,000.00 1,000.00	RSP \$ 7,075.66	\$ \$ \$ \$ \$ \$	127,766.22 82,815.87 83,819.97 74,719.52 86,361.39 71,716.48
General Presbyter/Stated Clerk Mission Coordinator - East Mission Coordinator - West Mission Coordinator - Central Treasurer / Business Manager Hispanic Evangelist/Teaching Elder Assoc for Youth Ministries	\$ \$ \$ \$ \$ \$ \$ \$	48,357.46 42,220.16 26,864.23 22,481.77 64,044.62 28,261.50 12,604.80	\$ \$	35,000.00 10,000.00 26,923.44 25,000.00	\$ \$ \$	3,699.35 3,229.84 2,055.11 1,719.86	\$ \$ \$ \$	964.27	\$ \$ \$ \$ \$ \$ \$ \$	24,173.66 15,143.85 15,598.42 13,769.71 9,333.12 13,676.83	\$ \$ \$ \$ \$	8,335.75 5,222.02 5,378.77 4,748.18 6,084.24 4,716.15	\$ \$ \$ \$ \$	6,000.00 6,000.00 6,000.00 1,000.00 3,000.00	\$ \$ \$ \$	2,200.00 1,000.00 1,000.00 1,000.00 1,000.00		\$ \$ \$ \$ \$ \$ \$	127,766.22 82,815.87 83,819.97 74,719.52 86,361.39 71,716.48 13,569.07

Motion from the Presbytery of Coastal Carolina Finance and Property and Committee

Approval of Sneads Ferry Presbyterian Church collateral use of Church property in proposed mortgage in the amount of \$1,500,000

Motion from the Presbytery of Coastal Carolina Finance and Property and Committee

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3	Motion from Finance and Property Committee
4	SFPC Overview
5	Sanctuary Building and General info
6	New Ministry Building
7	Project cost, Support and Estimated LT obligation
8	Explanation of repayment
10 -12	Church Balance Sheet and Budget

Motion from the Finance and Property Committee Motion

The Finance and Property Committee (the "Committee"), based upon study, faithfull deliberation, and discussions with the Sneads Ferry Presbyterian Church, Inc. Leadership (the "Church") requests that:

The **Presbytery of Coastal Carolina**, **Inc.** enthusiastically endorses the faith and financial commitment of the Sneads Ferry Presbyterian Church, Inc. congregation in their endeavor to construct a new **Ministry Building**.

Further, to facilitate the Ministry Building construction The Presbytery of Coastal Carolina, Inc. approves the use of Church real property as collateral in a proposed mortgage agreement by and between the Church and **Coastal Bank and Trust**, Inc. (the "Lender") in the maximum amount of **\$1,500,000**. This motion is contingent upon:

Receipt of the proposed mortgage agreement that is reasonably satisfactory to the Committee and includes terms similar to the following:

- Loan Amount \$1,5000,000
- Interest Rate 4.5% fixed
- Payment / ammortization term 20 years
- Monthly payment \$9,540.00 for 71 months with unpaid balance due at maturity.
- Prepayment option allows early prepayment without penalty

AND, receipt of an agreement with the Church that during the entire term of this loan the Church (a) will maintain general liability and "all hazard" property insurance that fully insures the Church and Ministry Buildings (b) will provide the Presbytery Treasurer quarterly financial information as to its financial operations with comparison to the Session adopted budget and (c) will provide notice to the Presbytery Treasurer of any event that may adversley affect the Church's ability to pay required mortgage payments.

Approval to encumber Church property – Key term:

Presbytery approval – Presbytery allows / approves a first lein mortgage on Church property up to \$1.5 million. Finance and property committee to receive copy of the mortgage agreement.

Gurantee – <u>No</u> mortage payment gurantee is provided to the Lender or to the Church. Presbytery does not assume any financial responsibilities.

Monitoring requirement – Church is required to advise the Presbytery Treasurer of events adversley affecting the Church's ability to pay required mortgage payments.

Sneads Ferry Presbyterian Church Our Mission Statement

"We are a community of faith seeking to know Christ and make him known in all we say and do"

The Great Commandment

Luke 10:27

"You should love the Lord, your God, with all your heart and all your soul and with all your strength and with all your mind and your neighbor as yourself."

The Great Commission

Matthew 28: 19-20

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you."

"COME AS YOU ARE"

Sneads Ferry Presbyterian Church Sanctuary Building

General Information

History - Founded in 1988, Chartered by Presbytery in 1993, located at present site since 1994.

Sanctuary Building - Constructed in 1994, single story, expanded in 2008.

Staff - Pastor Steve Fitzgerald (Interim), Director of Music, Director of Children's Education, Church Secretary.

Congregation - Membership 197, Worship Attendance 134 (average over 3 years), Giving Units 100, annual budget \$353,000

Sneads Ferry Presbyterian Church New Ministry Building

Building and Furnishings

Building- Single story addition of 7500 sq ft. This includes a Fellowship Hall, Kitchen and Restroom Facilities.

Architect /Builder- Peterson Builders Inc. of Swansboro, NC

Building Construction Cost / Period - \$1,972,145 fixed price over 12 months. Project has received local approval. Construction to start once LT financing is approved.

Furnishings, AV Equipment, expenses and fees-\$176,000 Equipment and furnishings to complete the project. This figure is included in the \$1,972,145 amount above.

Insurance – Throughout the construction phase and all times during the loan term Sneads Ferry Presbyterian Church will maintain general liability and "all hazard" property insurance equal replacement value for all Church buildings.



Project Cost, Support and Estimated LT Obligation

Project Cost	1,972,145
Building construction cost (fixed price)	907,000
Furnishings, AV equipment and Fees	176,000
HVAC	228,053
Site work, (parking lot, retention pond)	292,934
Build stage, kitchen cabinets, etc.	43,850
Tie in new building to current building	60,000
Remodel existing fellowship hall	99,308
Choir Room expansion	165,000
	1,972,145
Support	
Pledged	798,375
Revised Projected Pledges	620,492
Received (Includes First Fruits & pledge income. First Fruits Sunday \$142,649)	532,945
Building Fund History	
Fund Carryover prior to First Fruits Offering	122,770
2018 Reserve Funds	50,000
2019 Reserve Funds	110,000
Funds received from pledgers and first fruits	532,945
	815,715
Previous Expenditures	
Capital Campaign expenses, sanctuary remodeling, AV	
expenses, new electronic road sign	162,781
Down payment on new building	100,000
Down payment on HVAC for new building	114,026
	438,909
Estimated LT obligation	1,500,000

Project cost

Fixed price contract for the building and construction costs

Support

Payments received to date - 35.5% of total cost
Pledged and not yet paid - 6% of total cost
Loan amount - Payable over 7 years with balance due at maturity.

Loan payment monthly - \$9,540 including interest at 4.5%.

Repayment of Loan

Sneads Ferry Presbyterian Church, Inc. plans to repay the loan through a Capital Campaign. Cash flows from the Capital Campaign will cover the \$9,540 monthly payment. Should the Capital Campaign not cover the entire loan balance, a modest mortgage will be taken out for the unpaid balance at the end of 71 months.

	Current Year
ASSETS BANK ACCOUNTS CHECKING ACCOUNTS	\$389,262.48
Subtotal Bank Accounts	389,262.48
INVESTMENTS FIXED ASSETS	447,864.97
LAND	100,237.00
BUILDINGS EQUIPMENT	1,267,356.70 125,739.10
Subtotal Fixed Assets	1,493,332.80
OTHER ASSETS	766.08
TOTAL ASSETS	\$2,331,226.33
CURRENT LIABILITIES PAYROLL DEDUCTIONS PASS THRU CONTRIBUTIONS OTHER CURRENT LIABILITIES	\$1,912.28 500.00 500.00
Subtotal Current Liabilities	2,912.28
TOTAL LIABILITIES	2,912.28
NET ASSETS UNRESTRICTED DONOR RESTRICTED	\$1,690,438.86
TEMPORARILY RESTRICTED	637,875.19
Subtotal Donor Restricted	637,875.19
TOTAL EQUITY	2,328,314.05
TOTAL LIABILITIES AND EQUITY	\$2,331,226.33

Sneads Ferry Presbyterian Church Budget Report

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Account		Actual	Budget	Difference	%
or orner	AL FILID				
01 GENERA NCOME	AL FUND				
01-4000	INCOME				
01-4010	CONTRIBUTION INCOME				
01-4020	UNRESTRICTED				
71-4020	Subtotal Contribution Income	355,445.37	333,508.00	21,937.37	107%
	Subtotal Contribution income	355,445.37	333,508.00	21,937.37	107%
01-4500	INTEREST INCOME	0.700.07	0.000.00		
01-4600	MISCELLANEOUS INCOME	3,703.87	2,500.00	1,203.87	148%
OTAL INCOM		6,149.15	900.00	5,249.15	683%
OTAL INCOM		365,298.39	336,908.00	28,390.39	108%
EXPENSE					
01-5000	EXPENSES				
01-5010	FIXED EXPENSES				
01-5050	PASTORAL STAFF				
1-5055	PASTORAL SALARIES	400 000 04			
1-5099-001	Substitute Pastor Stipend	130,309.94	129,252.00	-1,057.94	101%
1-0000-001	Subtotal Pastoral Staff	1,305.00	1,200.00	-105.00	109%
	Subtrial Fastoral Staff	131,614.94	130,452.00	-1,162.94	101%
1-5150	SUPPORT STAFF				
1-5151	STAFF SALARIES	85,504.53	84 742 00	780 52	4049/
1-5250	BENEFITS	650.00	84,742.00 900.00	-762.53 250.00	101%
1-5300	EMPLOYER EXPENSES	9,177.93		-326.93	72%
	Subtotal Support Staff		8,851.00	-	104%
	Control Copport Control	95,332.46	94,493.00	-839.46	101%
01-5400	ADMINISTRATIVE EXPENSE				
1-5420	Bank Charges	0.00	50.00	50.00	0%
1-5425	Easy Tithe Charges	1,729.47	2,000.00	270.53	86%
1-5430	Office Supplies	1,144.94	3,000.00	1,855.06	38%
1-5440	Postage	1,005.05	1,000.00	-5.05	101%
1-5445	Copier	2,922.64	3,600.00	677,36	81%
1-5470	Kitchen and Bath	623.13	1,500.00	876.87	42%
1-5480	Insurance	16,241.55	16,000.00	-241.55	102%
1-5517	Church Phones & internet	2,134.97	2,200.00	65.03	97%
	Subtotal Administrative Expense	25,801.75	29,350.00	3,548.25	88%
		20,001.70	29,350.00	3,040.20	0070
1-5630	UTILITIES	10,726.93	11,500.00	773.07	93%
1-6010	BENEVOLENCE	10,120,00	0.00	0.00	0%
1-6015	Presbytery Gifts	15,000.00	15,000.00	0.00	100%
1-6020	Per-Capita Dues- Presbyt	2,660.04	2,660.00	-0.04	100%
	Subtotal Benevolence	17,660.04	17,660.00	-0.04	100%
	in the state of th	11,000.04	17,000.00	-0.04	10070
1-6021	SESSION				
1-6021-001	Session Programs	628.72	750.00	121.28	84%
1-6025	MINISTRIES		, 50,00		
1-6103	Property Expense	11,734.27	13,900.00	2,165.73	84%
1-6104	Stewardship and Finance	1,107.64	1,400.00	292.36	79%
1-6203	Christian Ed Expenses	8,777.16	11,700.00	2,922.84	75%
1-6285	Music & Worship Expense	6,940.09	8,550.00	1,609.91	81%
1-6303	Outreach Expenses	13,222.89	14,900.00	1,677.11	89%
		13,222.08	14,800.00	1,017,11	
	Fellowship Expense	1 000 40	862.00	-200.40	4250/
01-6391 01-6403	Fellowship Expense Pastoral Care Expenses	1,062.49 1,033.78	853.00 1,300.00	-209.49 266.22	125% 80%

Sneads Ferry Presbyterian Church Budget Report

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	The second secon	Actual Budget Difference			
Account					
01 GENE	RAL FUND				
01-6450	HISTORIAN				
01-6460	Historian Expense	0.00	100.00	100.00	0%
	Subtotal Fixed Expenses	325,643.16	336,908.00	11,264.84	97%
01-6550	OTHER EXPENSES				
1-6560	ESCROWED EXPENSES				
01-6565	Escrow for Major Repairs	0.00	0.00	0.00	0%
01-6570	Escrow for Pulpit Search	0.00	0.00	0.00	0%
01-6580	Escrow for AV Electronics	0.00	0.00	0.00	0%
01-6585	Escrow for Landscaping	0.00	0.00	0.00	0%
	Subtotal Escrowed Expenses	0.00	0.00	0.00	0%
01-6590	OTHER				
	Subtotal Other Expenses	0.00	0.00	0.00	0%
TOTAL EXP	ENSE	325,643.16	336,908.00	11,264.84	97%

Presbytery of Coastal Carolina Proposed 2023 Minimum Terms of Call for full-time installed ministers

Financial Terms of Call

\$72,110 minimum (2% increase from 2022 and 2% increase in BOP dues)

\$45,080 "effective salary" 1.6
\$17,581 Poord of Possions r

\$17,581 Board of Pensions required dues²

\$3,449 one-half of minister's SECA tax³

\$4,000 professional expenses reimbursement⁴

\$2,000 additional salary, benefits, or reimbursement⁵

Minimum terms of call assume a normal, full-time work week of 40 hours, with 2 days off each week.⁷

- ¹ Effective salary includes cash salary, housing allowance, and the value of the use of a manse, if provided.
 - ^o Effective salary also includes any optional Board of Pensions benefits (such as dental insurance), 403(b)(9) salary reduction contributions, medical reimbursement plans, annual bonus, and other compensation.
 - ° See the Board of Pensions "total effective salary calculator" at www. pensions.org.
- ² **Board of Pension required dues of 39%** based on effective salary include medical coverage (29%), pension (8.5%), death and disability coverage (1%), and temporary disability (.5%)
- ³ One-half of SECA tax is 7.65% of salary and housing.
- ⁴ Expenses reimbursement: an amount set aside for mileage, continuing education, and other professional expenses, available only through monthly submission of mileage records and receipts. At the end of the year, unused funds remain in the church account they are not part of the minister's salary.
 - ° Mileage should be reimbursed at the IRS rate. Continuing education (including details of content and cost) must receive prior approval of the Session.
- ⁵ **Additional** funds provide choices appropriate to each minister's situation and needs, such as medical reimbursement, deferred compensation, manse equity, additional professional expenses, etc. Decisions about how to use these funds must be made before congregational approval of terms of call for the new year and spelled out in the minutes of the congregation.
- <u>NOTE</u>: By allocating "Additional Funds" to Effective Salary items, premiums for BOP and SECA may increase. Take those increases into account when allocating the additional funds. Changes may also impact the minister's tax burden.
- ⁶Churches must meet the minimum effective salary, but staff and congregations may negotiate professional expenses and reimbursable expenses to better tailor these portions of the terms of call to suit their needs and budget. Staff should actively participate in the negotiation of the final terms of call and not expect that they be routinely applied."
- ⁷ **Work schedule**: Since a minister's actual schedule is unpredictable, work hours often vary week to week. Even on days off, the minister is usually still "on call." Therefore, the Session and the minister must exercise flexibility, balancing work and rest to avoid pastoral burnout.

Important Notes:

- 1. The division of funds between Professional Expenses and Continuing Education should be determined by the session in consultation with the pastor. The division of funds can vary from year to year.
- Accountable Reimbursable Expenses are usual, customary and reasonable expenses incurred in support of the ministry provided to the congregation by the pastor. They do not include commuting from home to church/office. Expenses are reimbursed upon the submission of appropriate receipts or mileage logs and should not be paid in regular monthly installments. If Accountable Expenses are paid in monthly installments, then they must be counted as income and listed on the pastor's W-2 form. Pension, Disability, and Medical Dues would also have to be paid on them. It is up to the pastors to monitor their use of Accountable Expense funds so as not to run over by the end of the year. Any unused funds revert to the church treasury at the end of the year. Unexpended budgeted funds for Accountable Reimbursable Expenses are not available to a pastor as compensation.
- Since **Continuing Education** funds are provided by the church in order to equip the pastor to be a more effective leader in the congregation, it is the responsibility of the pastor to consult with the session about the content, location, and cost of any continuing education before taking time off or incurring costs. The expenses will be reimbursed (within the limits of the agreement) upon presentation of receipts. Accrued Continuing Education time and money are forfeited upon dissolution of the pastoral relationship. Unexpended Continuing Education money are not available to a pastor as compensation.
- 2. For negotiations for service **less than full-time**, a normal (full time) work week is considered as 40 hours. Vacation and continuing education for pastoral voices serving less that full-time be proportional to the number of Sundays preached/scheduled per month.
- 3. Other benefits (part of minimum terms of call):
 - a. Vacation of 4 weeks including 4 Sundays.
 - b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave will be planned in consultation with the Session.
 - c. Holidays as established by Presbytery policy.
 - d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
 - e. FAMILY LEAVE is required:
 - A. FAMILY LEAVE is a mutual agreement between the Session and Educator for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.
 - B. FAMILY LEAVE, may include such items below, is time released for medical care and treatment.
 - <u>Sick Leave</u> shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly employed educators. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
 - <u>Maternity/Paternity Leave</u> 4 weeks with payment of salary and benefits, excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
 - <u>Adoptive Leave</u> 4 weeks with payment of salary and benefits excluding reimbursable expenses.
 - Caring for family members

PROPOSED 2023 minimum terms of call – reflects a 2% increase in Salary

Presbytery of Coastal Carolina Full Time¹ Certified Christian Educators

Total Minimum compensation for 2023	\$49,426.00
Additional Compensation ³ (to be allocated in consultation with the employee)	\$600.00
Reimbursable Expenses ²	\$1,225.00
Salary (including suitable health and retirement plans)	\$47,601.00

Full Time¹ Certified Associate Christian Educators

Total Minimum compensation for 2022	\$44,067.00
Additional Compensation ³ (to be allocated in consultation with the employee)	\$600.00
Reimbursable Expenses ²	\$1,225.00
Salary (including suitable health and retirement plans)	\$42,242.00

Notes:

- ¹ For negotiations for service **less than full-time**, a normal (full time) work week is considered as 40 hours. Vacation and continuing education for Educators serving less than full time is proportional to the number of Sunday's scheduled per month.
- ² **Reimbursable expenses**: an amount set aside for mileage, continuing education, and other professional expenses, available <u>only</u> through monthly submission of mileage records and receipts. At the end of the year, unused funds remain in the church account they are not part of the educator's salary.
 - ° Mileage should be reimbursed at the IRS rate.
 - ° Continuing education (including details of content and cost) must receive prior approval of the Session.
- ³ **Additional compensation** provides choices appropriate to each educator's situation and needs and should be added to salary, health coverage, retirement coverage, or expenses before a contract is approved.

Other benefits (part of minimum terms of call)

- a. Vacation of 4 weeks including 4 Sundays.
- b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave (Continuing Education) will be planned in consultation with the Session.
- c. Holidays as established by Presbytery policy.
- d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.

e. FAMILY LEAVE is required

- A. FAMILY LEAVE is a mutual agreement between the Session and Educator for the good and welfare of the whole of God's holy people. A Covenant of Care and Compassion is a formal opportunity to express agreement in family leave policies. Guidelines for A Declaration of Family Leave Policy and A Covenant for Care and Compassion are available at the Presbytery Office.
- B. FAMILY LEAVE, which may include such items below, is time released for medical care and treatment.
 - <u>Sick Leave</u> shall accumulate at least 1 ½ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly employed educators. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
 - <u>Maternity/Paternity Leave</u> 4 weeks with payment of salary and benefits, excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
 - <u>Adoptive Leave</u> 4 weeks with payment of salary and benefits excluding reimbursable expenses.
 - Caring for family members

Full Commission on Ministry Report to Presbytery October 8, 2022

Action Items

- 1. 2023 Terms of Call for Installed Ministers (located in Omnibus Motion)
- 2. 2023 Commission on Ministry Manual (located in Omnibus Motion)
 http://presbycc.org/wp-content/uploads/2022/05/2023-COM-Manual-proposal-1stReading.pdf
- 3. Examination of Candidate for Ordination
 - Mr. David Smithey, Faith and Biography Statements pages 60-62

Information:

New Minister Members of the Presbytery:

- 1. Rev. Diane Giannola from Charlotte Presbytery as Parish Associate at First Wilmington
- 2. Rev. Connie Weaver from the Presbytery of the James as Pastor at Culdee Presbyterian
- 3. Rev. Neill McKay from the Yukon Presbytery as Pastor at Laurel Hill Presbyterian
- 4. Rev. Steve Fitzgerald from New Harmony Presbytery as Interim Pastor at Sneads Ferry Presbyterian
- 5. Rev. Elizabeth Doolin from Mid-South Presbytery as Associate Pastor at Brownson Memorial Presbyterian
- 6. Rev. George Chapman from Shenandoah Presbytery as Pastor at Shallotte Presbyterian
- 7. Rev. Barbara Hager from New Hope Presbytery as Member at Large

New Agreements/Renewals:

- Huber Brave, Commissioned Ruling Elder, and Monte de los Olivos through 2022
- 2. Rev. Robbie Phillips, Interim, and Grace through May 2023
- 3. Bucky Holmes, Commissioned Ruling Elder, at Barbecue through 2022
- 4. Rev. Elizabeth McGuire (New Hope Presbytery), Stated Supply, and First Dunn through 2022
- 5. Rev. George Walton, Stated Supply, and Buffalo through 2022
- 6. Joey Green, Temporary Supply, and Eureka through September 2022
- 7. John Stanley, Commissioned Ruling Elder, and Laurinburg through 2022
- 8. Rev. Robert Button, Interim, and Laurinburg through 2022
- 9. Dina Chuc, Commissioned Ruling Elder, and Manantial de Vida
- 10. Rev. David Priddy, Temporary Supply, and Bethesda through 2022

Honorable Retirements:

- 1. Rev. Jonathan Watson effective May 5, 2022
- 2. Rev. Sue Hudson effective May 2, 2022
- 3. Rev. Cynthia Freeman effective August 2, 2022
- 4. Rev. Chad Neal effective August 31, 2022

ORE Status

1. Esequias Velasquez Diaz with sacramental privileges

Dissolutions:

- 1. Rev. Stephen Gutridge, Interim, and Bethesda effective June 27, 2022
- 2. Rev. Matt Bowman as Pastor at Sardis effective June 30, 2022

Dismissals:

- 1. Rev. Matt Bowman to New Hope Presbytery
- 2. Rev. Richard Aylor dismissed to the Denver Presbytery
- 3. Rev. Laura Viau to New Castle Presbytery
- 4. Rev. Canessa Lagan to Blackhawk Presbytery

Supply List Additions:

- 1. Rev. Vance Lowe, HR United Methodist, with sacramental privileges
- 2. Rev. Sheena Pittman

Other:

- 1. Formation of Committee of Inquiry for College Heights, report received
- 2. Caswell waiver of rotation of elders for one year was approved
- 3. Pollocksville approved to form PNC
- 4. Barbecue approved to form a PNC
- 5. Brownson Memorial approved to form an APNC
- 6. First Wilmington APNC approved for Congregational Care and Adult Ministries
- 7. Biscoe approved to form a PNC
- 8. Southport approved to form a PNC
- 9. Roger Simmons' change of status from CRE to QRE
- 10. Visitation Team formed for Eureka
- 11. Visitation Team formed for Horseshoe
- 12. Visitation Team formed for Brownson Memorial
- 13. A Pastoral Team formed for Olivia discerning dismissal
- 14. Cameron approved to form PNC
- 15. Approved Ron Stoker's permanent exclusion as "removed from ordered ministry" in accordance with the Alternative Form of Resolution and was forwarded to the Permanent Judicial Commission.
- 16. Elected as 2023 COM chairs: Jay Bender (East), Dari Rowen (Central), and Bucky Holmes and Janice Thompson as Co-Chairs (West)
- 17. Graves Memorial approved to form a PNC

Commissions to Install or Commission:

Minutes from the following commissions were found to be in order and the individuals are thanked for their service.

Rev. Connie S. Weaver as Pastor at Cudlee Presbyterian Church on Sunday July 24, 2022, TE: Laura Lupton, Rick Martindale, RE: Oscar Pace, Diann Fortune, Joyce Ray. Guests: Rev. David Speering and Rev. Beth Olker of the Charlotte Presbytery

Mr. John Stanley as Commissioned Ruling Elder at Laurinburg Presbyterian Church on August 14, 2022: TE: Robert Button, Laura Lupton, Jerrod Lowry, RE: Fred Mabry, Crystal Blue, Linda Hayes

Rev Neill Mckay as Pastor at Laurel Hill Presbyterian Church on August 21, 2022: TE: Patricia Ramsden, Howard Whitehurst, Laura Lupton, RE: James Smith, Jim Norfleet. Guest: Rev. Carson Overstreet

Rev. Meghan Vail as Associate Pastor at Community Presbyterian Church on August 28, 2002: TE: Rod Stone, Jerrod Lowry, Laura Lupton, RE: Alice Baldwin, Gayle Magee. Guest: Rev. Dr. Paul Kraus

Statement of Faith

I believe in the Holy, Triune God; God the Father, God the Son, and God the Holy Spirit. God, incarnate in Jesus Christ, works in our lives and our world through the power of the Holy Spirit. Our sovereign God created all things from nothing. God continues to create, sustain, and provide for all of creation.

Through Jesus, God's only son, God offers the work of restoration and redemption for all creation. Through God, Jesus chose to die on a Roman Cross for the world's salvation. After three days, by the power of the Holy Spirit, Jesus was raised to life and now sits at God's right hand and interceding to God on our behalf.

I believe in the Holy Spirit, who advocates for us and empowers us as we strive to live out our lives of faith. The Holy Spirit enables us to interpret Scripture as we hear the Word of God read and preached. The Holy Spirit moves in the heart of every person, men, women, and children, so that all the world may know the good news of God's love and grace.

I believe in the Holy Scripture as the inspired Word of God. Scripture communicates the story of God's love for all of God's creation. All Scripture is inspired by God and is the primary method through which we can know God and God's will for the world.

I believe the Church is the body of Christ present in our world today. Jesus equips and empowers the Church to partner with God's mission in the world, which is to redeem all creation. In worship, our response centers on the reading and preaching of the Word of God as it is revealed in Holy Scripture. The Church gathers to worship God in spirit and truth. The Church seeks to be a community of faith, a community of hope, a community of love, and a community of witness to the life, death, and resurrection of Jesus Christ.

In Baptism, we respond to God's grace as a symbolic act of showing our incorporation into the body of Jesus Christ, the Church. Through the waters of Baptism, we recognize that we belong to God through the faithfulness of Jesus Christ. In Baptism, we are bound to Jesus and each other.

In Communion, we celebrate the sustaining love of God for all humanity as we partake in the common elements of bread and wine. We celebrate Communion with thankful hearts, and we celebrate God's gifts of sustenance both physically and spiritually. In Communion, we remember the redeeming work of Jesus Christ on the cross, and we remember his sustaining presence in our lives through the work of the Holy Spirit.

David Smithey

David Smithey Biological Sketch

I was born and raised in Salisbury, North Carolina. My father worked in a furniture factory, and my mother was a secretary at the V.A. Hospital in town. I had a wonderful childhood and enjoyed days full of activities with friends exploring the small world in which I lived. My parents were both Christian in their beliefs, and I grew up attending Baptist churches. I have never really known a time in my life when I was not aware of God and the presence of Jesus in my life. There was a private school in the community. I'll never know how my parents did it, but they enrolled me in North Hills Christian School as a kindergartner. I went through all of my elementary school years in this school. I made great friends, some of whom I remain in contact with today. One thing led to another, and before I knew it, I had spent most of my time as a student in elementary, middle, and high school under the care of North Hills curriculum. North Hills, a part of the ministry of North Hills Presbyterian Church, was an extraordinary school for me because it opened my mind to greater possibilities academically and spiritually.

I am an extrovert by nature, and I have always been the one to call and organize people. Even as a child, I was the organizer of our neighborhood ballgames, most often held in my backyard. Reflecting on my high school and college days, I always knew I wanted to lead people. I envisioned my leadership skills being accomplished through coaching athletics at the high school level. Therefore, I pursued a degree in Physical Education at Gardner-Webb University, where I also enjoyed participating as a student-athlete. I was fortunate enough to play on Gardner-Webb's baseball team as a pitcher from 1982-1986. Following graduation, I continued pursuing my public education career as a teacher's assistant and assistant baseball coach for an area high school.

For reasons associated with various circumstances, I left public education. Still, I took a position in the public domain as the Program Director for the Town of North Wilkesboro's Recreation Department in North Carolina. After one year in that position, I took a position as an Instructor for a program serving adults with developmental disabilities. During this work, I became very involved in the youth ministry of North Wilkesboro Presbyterian Church as a Youth Advisor and a middle school Sunday School teacher. I loved serving in this role and discovered I enjoyed using my teaching skills to impact the lives of youth and the lives of adults with disabilities that I worked with each day.

God had been calling me to ministry through all of these vocational opportunities. Then a call came from a friend I had made with my first position out of college. His church, in Hickory, North Carolina, was searching for a youth pastor. He asked if I might be interested. After much prayer, I decided I was remotely interested. I interviewed and was offered the position. You could say the rest is history, as I now have served as a Director of Christian Education and Youth Director for approximately twenty-five years of my life. God has called me as I was led to Union Presbyterian Seminary to acquire a Masters of Divinity degree and pursue a call to ordained ministry as a Minister of Word and Sacrament in the PCUSA.

I now live with my wife Jennifer and our adopted son Richard in Milford, Virginia. Jennifer and I have four adult children, each of who are currently out on their own and pursuing their life's dreams. I am excited to see where God leads us, and I am confident that God will provide what is needed so that we land where God desires us to be.

Responses Ordination and Installation Vows David Smithey

Do you trust in Jesus Christ, your Savior, acknowledge him Lord of all and Head of the Church, and through him believe in one God, Father, Son, and Holy Spirit?

Yes, I do trust in Jesus Christ as my Lord and Savior. One of humanity's greatest needs is to realize our purpose in the world. Recognizing our purpose fills our life with meaning. As we all strive to identify our life's purpose, we begin to trust in different things that give us confidence and stability as we seek to live out our life's purpose. Our search for self-worth leads each human being on a journey to know the truth about ourselves. In our search for the truth, we gravitate to things in which we put our trust. Some people may find their security in money, a job, or a particular skill at which they excel. Through the power of the Holy Spirit, I realized God's work in my life and discovered that it is in my relationship with Jesus that my calling and purpose are realized. Jesus is ever present in my life, providing comfort, wisdom, and peace in all situations.

One of the Reformed Faith Tradition tenets is the sin of idolatry. Everyone believes in something. For me, that something is someone, Jesus Christ, God's only Son. In Christ, I see and continue to see the love and grace of God that affects every aspect of my life. Jesus is my Comforter, Guide, and Source of courage, gracefulness, and peace.

Jesus is the Head of the Church. For this reason, we can take comfort in knowing that Jesus will ensure the Church has what is necessary for us to live into our calling. As the Church, we are called to be a community of faith, a community of hope, a community of love, and a community of witness. Jesus, without fail, gives the Church everything we need to live into our calling and proclaim the gospel of Jesus Christ for the salvation of humankind.

Do you accept the Scriptures of the Old and New Testament to be, by the Holy Spirit, the unique and authoritative witness to Jesus Christ in the Church universal and God's Word to you?

Yes, I accept the Scriptures of the Old and New Testament to be, by the Holy Spirit, the unique and authoritative witness to Jesus Christ in the Church universal and God's Word to me. Scripture is the primary source by which we can know God and ourselves. Scripture informs us of God's plan for all creation, and Scripture challenges us to live into God's purpose and plan for our lives as we strive to live in a relationship with God through Jesus Christ. Through Scripture, not only do we aspire to live in a relationship with God, but we also are encouraged and empowered to live in faithful community with one another.

All of Scripture is a witness to our Lord and Savior, Jesus Christ. As we engage with Scripture, the Holy Spirit opens our hearts and minds so that we may see the work of God as it is revealed to us through the life, death, and resurrection of Jesus. Beginning with the story of Adam and Eve and continuing through the prophets of the Old Testament, we encounter a God who desires to live in relationship with creation. Then, as Scripture informs us, God intervened in our world through the body of Jesus, to whom the authors of the New Testament bear witness as the fulfillment of the prophecies of God's messengers. Through Scripture, I am inspired, challenged, and empowered to live a life worthy of God's purpose and plan for my life.

The Presbytery of Coastal Carolina Inc. Budget and Finance Committee Report to the Presbytery September 15th, 2022

At the end of July 2022, expenses exceeded revenue by (\$2784.34) for the calendar year.

Action Items:

- 1. Amended Church Dissolution/Dismissal Policy (located in the Omnibus Motion)
- 2. Loan request for Haymount PC (located in the Omnibus Motion)
- 3. 2023 -2024 Biennial Budget (located in the Omnibus Motion)
- 4. Snead's Ferry's request to encumber property (located in the Omnibus Motion)
- 5. Pike Rocky Point Administrative Commission final report

Information Items:

- 6. Emmanuel PC update Property is listed for sale with Westwinds II Realty Group in the amount of \$110,000.
- 7. Freedom East PC Request came to F&P via special committee assigned by Mission Cabinet regarding grant funding to assist with building project. Questions were asked about how the project will be finished and were answered. A motion was made to approve \$12,000 grant from new Church Development. Another motion was also made to recommend Mission Cabinet to approve \$25K grant also from New Church Development.
- 8. Investments A Motion was made to move the certificate of deposits to no more than 12 months treasury bonds maturity at Truist Bank. This will give us a much better return on our funds.
- 9. Audit cost of audit has increased by \$1000 yearly. We received a clean audit stating We have audited the accompanying financial statements of The Presbytery of Coastal Carolina, Inc. (a nonprofit organization), which comprise the statement of assets, liabilities, and net assets-modified cash basis as of December 31, 2021, and the related statement of support, revenue and expenses-modified cash basis for the year then ended, and the related notes to the financial statements. In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of The Presbytery of Coastal Carolina, Inc. as of December 31, 2021, and its support, revenue and expenses for the year then ended in accordance with the modified cash basis of accounting.
- 10. There is a decline/downward spiral over the years with the giving of Shared Mission and Per Capita.

Account Balances as of 8/1/2022:

 10-2000 · Checking-BB&T
 101,025.71

 10-2060 · Money Market-BB&T
 427,157.18

 10-2070 · Business IDA-BB&T
 222,084.92

10-3050 · CD #1 7700	59,538.79
10-3051 · CD #2 7901	260,223.72
10-3052 · CD #3 7928	103,252.38
10-3053 · CD #4 7727	120,224.08
10-3054 · CD #5 4744	650,588.81
10-1000 · BB&T - Other	203.37
	1,944,298.96
First Bank – PCC Scholarship	41,520.26
First Citizen	113,142.01
United Bank	66,996.04
Total Checking/Savings	2,165,957.27

New Covenant Funds

10-4110 · Benevolence Reserve 1017214	919,451.25
10-4150 · Campbellton Friendship 1017189	311,379.54
10-4160 · Capital Needs & Repl 1017205	209,557.54
10-4180 · Church Development Fund 1028408	353,136.26
10-4190 · Disaster Fund 1029568	26,944.30
10-4210 · Gardner Edwards Cont Ed1017090	58,353.14
10-4235 · PCC Scholarship Fund 1000027632	146,081.39
10-4250 · Church Revolving Loan 1017198	1,296,808.97
10-4251 · Wil Area NCD-Westmin 1110300997	1,009,671.92
Total:	4,331,384.31

Loans

Total Loans	48.903.07
10-6800 · College Heights Loan Receivable	7,154.06
10-6350 · Haymount Loan Receivable	7,102.27
10-6102 · Church in the Pines Loan Rec	5,480.00
10-6101 · Monroe Loan Receivable	29,166.74



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R. Bryon Scott, CPA Gregory S. Adams, CPA Alan W. Thompson, CPA

Independent Auditor's Report

Board of Directors
The Presbytery of Coastal Carolina, Inc.
Elizabethtown, North Carolina

We have audited the accompanying financial statements of The Presbytery of Coastal Carolina, Inc. (a nonprofit organization), which comprise the statement of assets, liabilities, and net assets-modified cash basis as of December 31, 2021, and the related statement of support, revenue and expenses-modified cash basis for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of The Presbytery of Coastal Carolina, Inc. as of December 31, 2021, and its support, revenue and expenses for the year then ended in accordance with the modified cash basis of accounting as described in Note 1.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of The Presbytery of Coastal Carolina, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Basis of Accounting

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is the basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting as described in Note 1 and for determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatements, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with the generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

Exercise professional judgement and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design
 and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence
 regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the
 circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Presbytery of Coastal Carolina,
 Inc's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Presbytery of Coastal Carolina Inc's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Thompson, Price, Scott, Adams & Co., P.A.

Elizabethtown, North Carolina August 2, 2022

Pike-Rocky Point Presbyterian Church Administrative Commission - Report to the Presbytery

INTRODUCTION

The Pike-Rocky Point Presbyterian Church ("Pike or the Church") Administrative Commission (the "AC or Commission") was formed and empowered by the Presbytery of Coastal Carolina at the East Community Gathering on June 15, 2019 to the assume original jurisdiction over the Church congregation, wind up affairs of the Church, transfer the remaining members to other congregations, deliver Session records to the Presbytery of Coastal Carolina (the "Presbytery") Stated Clerk, consult with remaining members regarding disposition of personal property and bring a recommendation regarding further disposition of property to the October 2019 meeting of Presbytery. On July 27, 2019, the Commission was further authorized to sell the (Church) property and wind-up affairs of the Church.

PIKE-ROCKY POINT CHURCH FORMATION AND LAST SERVICE

The Pike-Rocky Point Church formation goes back more than 166 years to 1856 when the Pike Presbyterian church was organized by 27 charter members from the Hopewell Presbyterian Church (organized 1800). (1) The first church building was a one room schoolhouse erected during 1860 in the Village of St Helena, Pender County (2). The Rev. D. B. Black served as the founding church minister and served for the next thirty-seven years until 1893. (1) Rev. Black died on Sunday, August 20, 1893, and was later buried in the Pike Presbyterian Church Cemetery (3).

The Rocky Point Church was form soon after 1958 when The Oleander Company (the MacRae Family) sold (for \$100) land on August 29, 1958, to the Wilmington Presbytery for a new church to be built in Rocky Point, North Carolina.

In February 1961, the Pike and Rocky Point churches merged to form the Pike-Rocky Point Presbyterian church. (4) Rev. Adolf Otersen, Jr. was pastor of the combined church until October 1961, followed by Rev. Edwin G. Thomas (a recent graduate from Union Theological Seminary) until 1969. (2) Rev. Jennifer Claxon Young-Thompson was the last full-time installed pastor. (5) The final church service led by Rev. Dr. Robert Bayley, was held on Easter Sunday April 21, 2019 (Attachment D).

- 1. Mattie Bloodworth, History of Pender CTY, NC" Richmond, VA, The Dietz Printing Co., 1947, page 140.
- 2. A Brief History of the Pike-Rocky Point Presbyterian Church, Church, Anonymous, Pike History file.
- 3. The Weekly Star, Wilmington, North Carolina, August 25, 1893.
- 4. The Wilmington Star-News, Wilmington, North Carolina, February 2, 2019.
- 5. Rev. Robert Bayley, Rocky Point Presbyterian Church Bulletin, Rocky Point, NC April 21, 2019.

ADMINISTRATIVE COMMISSION – APPOINTMENT

On June 15, 2019, The Presbytery East Commission on Ministry appointed the following Elders to serve as the AC:

Rev. Barbara Hedin, Teaching Elder, Honorably Retired

Rev. Doug Cushing, Teaching Elder, The Bridge Presbyterian Church

Carolyn Evans, Ruling Elder, Winter Park Presbyterian Church

Jeff Turpin, Ruling Elder, St. Andrews- Covenant Presbyterian Church

AC MEETINGS

The initial meeting of the AC occurred on May 15, 2019. The meeting was attended by AC members (Barbara Hedin, Carolyn Evans and Jeff Turpin), Rev. Robert Bayley, Church pastor and Ms. Mary Ann Bryan, Clerk of Session, Treasurer and last remaining Elder. Rev. Bayley and Ms. Bryan provided an overall summary of the following:

Membership - Church membership and attendance – four (4) active members.

Session records and other church records – The Session and historical records were in a file cabinet in the Pastor's office or possibly in one of two outside storage building.

Church property summary – Church property included the following:

- Church building, fellowship hall and grounds (2.75 acres, PIN 3235-76-0743-000) located at 7450 US Hwy 117S, Rocky Point, North Carolina 28457. *Based upon a walkthrough of the church building, fellowship hall and grounds by AC members the Church property appeared to be in good repair. No deferred maintenance or obvious defects were noted.*
- Pike Presbyterian Church Cemetery property (2.91 acres, PIN 3237-15-0315-0000) located at 3738 Hwy-117S, St. Helena, North Carolina 28425 about four (4) miles south of Burgaw, the previous location of the Pike Presbyterian Church
- Vehicles none
- Lawn Tractor
- Furniture and equipment tables, chairs, desks, bookcases, file cabinets, kitchen equipment, old computers, garden tools, 14-foot A-frame ladder and aluminum extension ladder.
- Musical instruments sanctuary piano
- General fund account \$152,793.64, net of outstanding checks and bills
- Petty cash less than \$25
- Cemetery cash account \$13,521.26
- Cemetery CD account approximately \$28,000

Property Insurance - Property insurance, including wind and hail coverage, was in place and active.

Liabilities – The church had no debts, leases or other financial commitments that could not be cancelled.

See (Attachment A) for the May 15, 2019, AC meeting minutes. Post the May 15, 2019, meeting, all AC communications and voting was by email.

AC FULFILLMENT OF DUTIES

The Pike-Rocky Presbyterian Church AC as of June 30, 2022, has fulfilled all the duties outlined in the Presbytery of Coastal Carolina East Commission on Ministry charge dated June 15, 2019, including the sale of Church real estate. The following is a summary of the assigned duties with narrative as to the fulfillment of each assigned duty.

a. Wind up the affairs of the Church

Assignment – That the AC be charged to wind up the affairs of the Church.

Fulfillment – The final church service was held on Easter Sunday April 21, 2019. All session and historical records were boxed up and sent to the Presbyterian Historical Society on June 24, 2019. The Church financial records (receipts, deposit slips, bills) were destroyed. Cemetery burial and financial records could not be located. All Church financial accounts including accounts with utility companies and insurance brokers were paid in full and closed out.

The following Church cash balances were transferred to the Presbytery on the dates noted below:

- General fund account \$152,793.64 (two deposits \$152,000 on 5-16-2019 and \$793.64 on 7-24-2019)
- Petty cash \$15 deposited on 6-20-2019
- Cemetery cash account \$13,521.26 (deposited on 5-16-2019)
- Cemetery CD account \$28,130.56 (deposited on 5-24-2019)

b. Transfer of remaining members

Assignment - That the AC be charged to transfer remaining members to other congregations.

Fulfillment – Rev. Barbara Hedin took the lead in ensuring that letters of transfer were issued to the last two confirmed members. The commission is not aware of any unprocessed letters of transfer.

c. Disposition of personal property

Assignment – Consult with remaining members regarding the disposition of personal property.

Fulfillment – During discussions with the Rev. Bayley and Ms. Bryan on May 15, 2019, it was confirmed that any special value personal property items had already been taken by interested parties. All personal property item remaining in the Church and Fellowship Hall buildings post May 15, 2019, was clear for donation, remain with the buildings or to be discarded. The following is a summary of the remaining personal property on May 15, 2019, and its disposition:

Tables, chairs, desks, bookcases and kitchen equipment – Donated to other Presbyterian churches.

Arts and craft materials – Most materials were not safe for reuse given the storage conditions, as such most items were discarded.

Ladders – Donated to the Friends of Camp Kirkwood

Lawn Tractor - Donated to the Friends of Camp Kirkwood

Garden Tools - Donated to the Friends of Camp Kirkwood

Musical instruments – The AC Chairman was unable to find anyone willing to pick up the sanctuary piano. Item was included with the building sale.

e. Sale and disposition of all Church real property including the Cemetery Property.

Assignment - As per the Stated Clerk clarification received by the AC Chairman, the AC is also charged with the sale and disposition of all Church real property including the Cemetery property.

Fulfillment:

Church real property – The Church real property included the Church building (constructed in 1961), fellowship hall (unknown construction date) and ground (2.75 acres). The grounds were acquired on August 29, 1958, by the Wilmington Presbytery. The property transfer deed contained no property reversion rights. The Church building included a large sanctuary, minister office and several classrooms. Fellowship hall was a separate steel building with kitchen facilities that could easily accommodate a 100-person gathering.

The Church real property was listed for sale with Cape Fear Commercial on September 10, 2019, for \$525,000.

1st purchase offer - A purchase offer was received by the AC on March 9, 2021, in the amount of \$350,000. The offer was rejected by the Commission as too low. The AC counteroffered \$425,000. The same buyer then counteroffered \$393,750. The AC in turn submitted a counteroffer in the amount \$400,000. The buyer agreed to the AC counteroffer in the amount of \$400,000. The property was sold "as is, where is" on September 1, 2021. Net proceeds from the sale (\$375,200) were deposited with Presbytery on September 3, 2021.

The sale price was much less than expected. The combination of the Covid-19 shutdown (which greatly reduce commercial development activity during 2020) and the configuration of the property as a Church resulted in the reduced demand for the location. The alternative was to reject the low offer and continue to hold the property and hope for a better price. The AC felt it was in the best interest of the Presbytery to sell the property versus the alternative given that:

- (1) the property had been on the market for almost 18 months with only one written offer received.
- (2) continued possession of the property would require additional expenditures for repairs / maintenance plus the possibility of boarding up the many windows / doors to prevent break-ins / vandalism and
- (3) the continued cost of vacant property insurance. (Empty buildings, which are susceptible to break-ins and vandalism, require special insurance coverage.)

Cemetery Property – The Cemetery Property is not located at or adjacent the Church property but is located at the former Pike Presbytery Church location about six (6) miles from the Church on 2.91 acres of property. The Cemetery is surrounded by undeveloped / farmland property about four miles south of Burgaw on Hwy US 117.

The Cemetery was open on August 17, 1869, with the burial of Mr. Henry James Bloodworth. In March 1937, Ms. Jeanette M. Faison, Historical Records Survey Field Worker reported that the Cemetery contained 198 marked and 44 unmarked graves. As of this report date, the number of marked graves is 639.

The Church session had full authority over the Cemetery and accordingly set the interment price, approved burial arrangements and oversaw Cemetery maintenance. Given that the Church session was down to one-person, active management of the Cemetery was diminished. Inspection of the Cemetery grounds and review of aerial images from 2008 until 2020 by the AC Chairperson, indicated that the Cemetery grounds had received and reasonable level of care and attention for the past ten (10) years. However, specific maintenance issues were noted: (a) dirt had been piled upon a few gravestones, (b) bushes, vines and tree had encroached onto the property covered grave sites and (c) the cemetery property boundaries were not clearly marked. The bushes, vines and small trees that encroached onto the property were removed and the Cemetery property was surveyed to clearly delineate Cemetery boundaries. See (Attachment B) for the Cemetery property survey. A survey copy was emailed to the Presbytery Treasurer and Stated Clerk.

In accordance with the AC charge, several Cemetery disposition options were discussed and explored at length.

Option one - The easiest option was for an established funeral home to accept the Cemetery property ("as is, where is") and continued to offer burial services at the Cemetery. Two Burgaw area funeral homes were contacted. Neither were interested in the Cemetery given the limited number of burial spots left and the State of North Carolina requirement to post a substantial fidelity bond based upon the number of graves present. One funeral operator quipped "as to the substantial amount of money the Presbytery would need to pay for him to accept the cemetery." The other operator explained that the significant Cemetery takeover cost made the acquisition maturity cemeteries cost prohibitive. This option was dismissed as not practical.

Option two – The best option was for the Cemetery family descendants to a form association / corporation and take ownership of the Cemetery. In May 2021, the AC chairperson advertised via Cemetery billboard to the public for all parties with interest in the Cemetery contact the Presbytery. Over one hundred calls were received in subsequent months. The AC chairperson had several meetings with the interested parties and party leaders ("Cemetery Leaders") over the next nine (9) months in an effort to reach a takeover agreement. The Cemetery Leaders spent a great deal of time meeting with the AC Chairperson and studying the Cemetery present needs and operation requirements for the next ten years.

After significant study and deliberation, the Cemetery Leaders on March 6, 2022, submitted a detailed offer to the AC Chairperson to take the Cemetery Property for a one-time payment of \$180,000 (Attachment C). The offer was reviewed with the Presbytery Finance Committee, Presbytery Treasurer and Presbytery Stated Clerk. All expressed agreement not to accept the offer. No counteroffer was rendered.

Option three – The Presbytery retained the Cemetery property and empower an appropriate committee to oversee the operation and maintenance of the Cemetery. The AC has provided Cemetery Property oversight for more than three (3) years. Ongoing Cemetery oversight responsibilities would include the following:

- Cemetery maintenance Grass mowing and trimming (twice per month, during the growing season only, current rate is \$175 / cut) and small tree removal and shrubbery trimming (once per year, last performed in November 2021, at a cost of \$9,600)
- Property inspection Periodic property inspection at least one per month
- Burials approval of burials requests (two requests in three years)
- Interment fees Collection of interment burial fees when due, current rate is \$1,000 per interment (\$1,000 collected in three years)
- Burial sites Sale of open grave sites
- Property and general liability- Ensure that adequate insurance coverage is in place.

Option three was the only remaining option.

h. Dissolve the Corporation

Assignment - That the AC be charged with the dissolution the Church Corporation.

Fulfillment – Articles of dissolution have not been filed given the Church Corporation still retains ownership of the Pike Presbyterian Church Cemetery.

i. File a final report

Assignment - File a final report with the Presbytery as to the fulfillment of these duties.

Fulfillment – The final AC report was sent to the Rev. Jerrod Lowry, General Presbyter & Stated Clerk on September 21, 2022.

AC MOTION TO THE PRESBYTERY

The Pike-Rocky Point Presbyterian Church AC moves that the Presbytery remit all proceeds from the disposition of Church real property and the close out of the Church accounts (\$481,987.45 as of August 31, 2022) to the New Church Development Fund less \$100,000 (fifteen (15) years of estimated Cemetery maintenance and operational expenditures) to be added to the Cemetery Perpetual Care Fund.

The Pike-Rocky Point Presbyterian Church AC further moves that all Cemetery funds (\$18,795.01 as of August 31, 2022) plus \$100,000 from the disposition of the Church property be set aside in a Cemetery Perpetual Care Fund managed by the Presbytery for the purpose of Cemetery upkeep and maintenance.

The Pike-Rocky Point Presbyterian Church AC further moves that the Presbytery Property and Finance committee take primary responsibility for Cemetery maintenance and operation consistent other property oversight duties.

In conclusion, we request the AC be dismissed.

Respectively submitted,

Pike-Rocky Point Presbyterian Church Administrative Commission

September 21, 2022

Attachment A

Pike-Rocky Point Presbyterian Church Administrative Commission Meeting May 15, 2019

The Administrative Commission for Pike-Rocky Point Church met at the church on May 15, 2019 at 1:00 PM for its first meeting. Robert Bayley, Carolyn Evans, Barbara Hedin and Jeff Turpin were present (Doug Cushing notified the group earlier that he could not attend). At 1:30 PM Mary Ann Bryan, Clerk of Session and last remaining Elder of the Pike-Rocky Point Church joined us.

Organization of the Commission. By consensus members of the Commission elected Jeff Turpin to be Chair of the Commission and Barbara Hedin to be Clerk.

Pastoral Concerns. Robert Bayley, the most recent Supply Pastor of Pike-Rocky Point provided names of the remaining four active members of the church. Barbara volunteered to contact these individuals about transferring their membership to another church.

Records. In response to a question from Jeff, Robert indicated that session records and any historical documents are in a file cabinet in the Pastor's Office and possibly in a storage building (these were to be located at the end of the meeting).* Robert also indicated there was a short history available in the file which he would locate, and one located on the back of the bulletin used at the closing service of the church on Easter Sunday, April 21, 2019. These also would be located at the end of the formal meeting.*

Financial Matters. Mary Bryan arrived at 1:30 PM. She is the Clerk of Session and "by default" (her words), also treasurer of the Pike-Rocky Point Church. A discussion of finances and the church's accounts followed (Robert provided the attached sheet showing the balances in the two accounts and one CD, held at First Citizens' Bank). It was agreed by a consensus of the Commission that the funds would be turned over to Presbytery, held on behalf of the Pike-Rocky Point Church to handle continuing utility bills, yard, cemetery care, etc. Both Robert and Mary shared that the wishes of the Pike-Rocky Point Church were that funds remaining in the accounts or funds received should the church be sold, be used for a new church development in the Rocky Point area.

Mary agreed that she would write a check at the close of the meeting from the accounts to the Presbytery of Coastal Carolina maintaining a balance of \$500-1000 for any outstanding bills that might come in or be necessitated before the accounts are set up under the Presbytery.* Jeff obtained a listing of the various bills so that the addresses could be changed to the Presbytery. These included power, water, propane gas, landscaping and insurance. Jeff would look into changing the insurance over to the Presbytery and notifying the insurance company that the church is no longer being used.

Legal Matters and Property Rights

Transfer of Property to PCC. It was agreed by the Commission that Jeff would send a motion to Mary (and Joe Justice?) to effect the transfer of the church to the Presbytery so that this process could begin (Jeff indicated he would oversee this process).

Assessment of Property Value. After discussion it was agreed and voted upon by the Commission that Jeff would contact three realty companies to look at the property and appraise it. Prior to the vote Robert raised the desire of the remaining members of the Pike-Rocky Point Church that the facility might be used for a New Church Development (NCD) and stated there was ongoing discernment in that Presbytery committee on how to proceed. Jeff noted that having the church and property appraised was not a commitment to selling it. The future use of the property would be determined by the Presbytery and in conversation with the New Church Development Committee.

Cemetery. A discussion of the cemetery followed. Robert and Mary did not think it was separately incorporated. They indicated that at one time there was a "cemetery association" and believed that Joe Justice is the only remaining member on it. The Commission agreed that Jeff would contact him to ______. Jeff would also speak to the Quinn-McGowan Funeral Home located in Burgaw to see if they might be interested in taking over the cemetery (Pike Creek Cemetery). An issue that arose at this point was the concern about individuals who have been connected with the Pike Church and/or the Pike-Rocky Point Church who have an agreement or understanding that they would be buried at Pike Creek Cemetery. Mary Bryan indicated that this is her desire. This will need further attention in the future on how to find out who these individuals might be.

Incorporation Status. It was unclear in the meeting whether the church was incorporated or not. (After the formal meeting, paperwork was found that indicated the church is incorporated.)

Security Matters. Since various individuals and groups have keys to the church, it was agreed that it would be important to re-key the church. Jeff said he would take the lead in this. The church and sheds would be re-keyed soonest, while the Fellowship Hall would be done in mid-June following the end of the school year when the Girl Scouts would no longer be meeting and using the facility. Barbara agreed to contact the groups using the Fellowship Hall to inform them it would not be available after the close of school. These include two girl scout troops and possibly, a 4H group, to the best of the knowledge of those at the meeting.

In terms of security of the building, Jeff said he would speak with the Andrews across the road from the church (Robert felt they would be willing) to keep an eye on the church. Carolyn Evans also indicated that she has relatives living nearby who could as well, and she would contact them. The Commission felt that having both do this would be good.

It was agreed that in the summer months it would be best to leave the thermostat set at 80 degrees to avoid any mold build up.

Disposition of Church Furnishings. The disposition of church furnishings would take place in the future when a decision is made about what happens to the church, and whether there would be a NCD in the area.

The "formal" meeting ended with prayer around 3:00 PM. At that point several Commission members looked in the sheds, the Fellowship Hall, and in files in the Pastor's Study for information needed to change various utilities accounts (etc.) over to Presbytery, see what

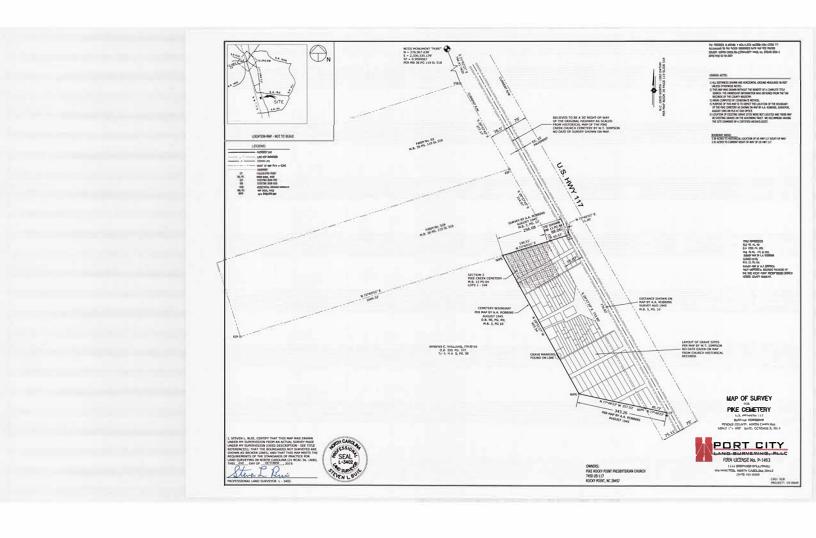
historical records there were, and obtain contact information for those groups using the church facilities. At about 4:00 PM all left the church.

* Items that would be dealt with following the formal meeting—and were.

Respectfully submitted,

Barbara Hedin Clerk, Administrative Commission Pike-Rocky Point Presbyterian Church

Attachment B



Attachment C

Subject:

FW: Pike Cemetery Budget Request - March 6, 2022

Jeff, it took longer to get our tree removal estimates than I originally estimated.

With estimates for additional clearing and surveying to lay out new cemetery plots, we are requesting that Presbytery provide \$180,000 with the transfer of the property to our new organization. As discussed at our last meeting, the intent is to organize as a 501(C)13 not-for-profit Cemetery Corporation. The initial board of directors will be comprised of our current, seven-member organizing committee.

The funding request is comprised of three categories of anticipated spending:

- 1. Start-up costs for the new corporation
- 2. Extraordinary costs, like surveying and clearing, to facilitate the availability of additional burial plots that can be sold to generate operating revenue
- 3. Ten years of operating expenses to ensure viability until the operation of the cemetery is self-sustaining

Here is breakdown of the funding request:

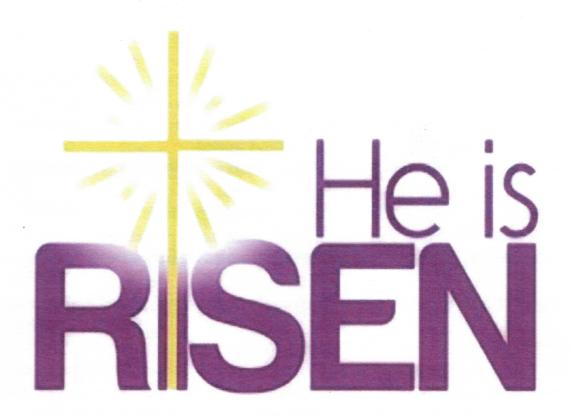
<u>Item</u>	Cos	st per unit	# units	frequency	<u>l</u>	tem Total	Comment
Website development	\$	2,000	1	one-time	\$	2,000	
Corporation setup	\$	1,000	1	one-time	\$	1,000	
Plot advertisement	\$	1,000	1	one-time	\$	1,000	Initial advertisement to determine current plot owners
Surveying for plot layout	\$	5,000	1	one-time	\$	5,000	
Tree removal	\$	70,000	1	one-time	\$	75,000	average of two quotes; remove trees in northwest and southwest corners of property
Mowing	\$	4,000	10	years	\$	40,000	p. opo. cy
Liability Ins	\$	1,500	10	years	\$	15,000	
General Maintenance	\$	1,000	10	years	\$	10,000	ditch maintenance, stone maintenance, etc.
website maintenance	\$	500	10	years	\$	5,000	
Corporation annual fees	\$	200	10	years	\$	2,000	
СРА	\$	300	80	hours	\$	24,000	8 hours per year
				Total	\$	180,000	

Please review and let us know if you have any questions or concerns. Also, please advise on next steps.

Thank you.

Kind Regards, on behalf of the Committee,

Píke Rocky Point Presbyterian Church



Easter Sunday Final Service of Worship Sunday 21 April 2019

Pike Rocky Point Presbyterian Church

Sunday 21 April 2019 - Easter Sunday - Final Service

Rev. Robert Bayley, Stated Supply Pastor
Service of celebration of the resurrection of Jesus Christ and of the faithful ministry of the Pike and Rocky Point Presbyterian Churches

Piano Prelude

Announcements, Birthdays, Anniversaries

Call to Worship: A Litany for Easter

Pastor: This is the day the Lord has made;

People: let us rejoice and be glad in it. He is risen indeed!

Pastor: This is the good news which we have received, in which we stand, **People: and by which we are saved: Alleluia! The Lord is risen indeed!**

Pastor: That Christ died for our sins, and was buried,

People: and rose again on the third day. Alleluia! The Lord is risen indeed!

Pastor: He appeared to Peter, and to the twelve,

People: and to many faithful witnesses. Alleluia! The Lord is risen indeed!

Pastor: At last he came to us, that we might also come to believe

People: and proclaim the good news to the world. Alleluia! The Lord is risen

indeed!

Hymn: 217 "Christ the Lord is Risen Today"

Unison Prayer of Confession for Easter:

Almighty God, in raising Jesus from the grave, you shattered the power of sin and death. We confess that at times we remain captive to doubt and fear, and overlook the poor, the hungry and those who mourn. Forgive us, God of mercy. Help us to trust your resurrection power to change our lives and make us new, that we may know the joy of life abundant given by Jesus Christ our Lord. Amen. Pastor: Hear the good news: "If we say we have not sinned we deceive ourselves,

and the truth is not in us. But if we confess our sins, he is faithful and just, and will forgive us our sins and cleanse us from all unrighteousness." 1 John 1:8-9

In the name of Jesus Christ, we are forgiven!

People: Thanks be to God! Amen!

*Hymn: 215 "Alleluia! Alleluia!"

Looking at Tomorrow Through the Resurrection Today

Pike Rocky Point Presbyterian Church, Rocky Point, North Carolina Sunday 21 April 2019 Rev. Robert Bayley, Stated Supply Pastor

Easter Sunday and Final Service

Scripture: Matthew 28:1-10 NRSV

After the Sabbath, as the first day of the week was dawning, Mary Magdalene and the other Mary went to see the tomb. And suddenly there was a great earthquake; for an angel of the Lord, descending from heaven, came and rolled back the stone and sat on it. His appearance was like lightening, and his clothing white as snow. For **fear** of him the guards shook and became like dead men. But the angel said to the women, "**Do not be afraid**; I know that you are LOOKING FOR JESUS who was crucified. He is not here; he has been raised, as he said. Come, see the place where he lay. Then go quickly and tell his disciples, 'He has been raised from the dead, and indeed he is going ahead of you to Galilee; there you will see him.' This is my message for you." So they left the tomb quickly with **fear and great joy**, and ran to tell his disciples. Suddenly Jesus met them and said, "Greetings!" And they came to him, took hold of his feet, and worshiped him. Then Jesus said to them, "**Do not be afraid**; go and tell my brothers to go to Galilee; there they will see me."

Because of His resurrection, Jesus says to us:

I have risen from the dead: Fear nothing in life or in death.

"...fear...'Do not be afraid"...fear and great joy..."Do not be afraid;..."

I have risen from the dead: your 'tomorrow,' your future, is secure.

"...he is going ahead of you to Galilee; there you
will see him"..."go to Galilee; there they will see me."

I have risen from the dead: I will be with you in all circumstances.

"I know that you are looking for Jesus...he has been raised..."

"Jesus Christ is the same yesterday and today and forever."
Hebrews 13:8

"In Jesus, the best is always yet to come."

Corrie ten Boom, 1892-1983, Nazi concentration camp survivor and author of the book that became a movie that tells her story, "The Hiding Place."

Unison Morning Prayer for Easter

O God, you gave your only Son to suffer death on the cross for our redemption, and by his glorious resurrection you delivered us from the power of death. Grant us so to die daily to sin, that we may live with him in the joy of the resurrection; through Jesus Christ our Lord, who taught us to pray together, saying, "Our Father......."

Giving of Tithes and Offerings
*Doxology

*Hymn: 220 "He Lives"

Scripture: Matthew 28:1-10

Text: "He has risen from the dead and is going ahead of you...Do not be afraid."

Sermon: Looking at Tomorrow Through the Resurrection Today

SACRAMENT OF HOLY COMMUNION

LITANY FOR THE CLOSURE OF PIKE ROCKY POINT PRESBYTERIAN CHURCH Ecclesiastes 3:1-8

Pastor: For everything there is a season, and a time for every matter under heaven.

People: a time to be born, and a time to die; a time to plant, and a time to pluck up what is planted;

Pastor: a time to kill, and a time to heal, a time to break down, and a time to build up;

People: a time to weep, and a time to laugh; a time to mourn, and a time to dance;

Pastor: a time to throw away stones, and a time to gather stones together;

People: a time to embrace, and a time to refrain from embracing;

Pastor: a time to seek, and a time to lose;

People: a time to keep, and a time to throw away;

Pastor: a time to tear, and a time to sew; a time to keep silence, and a time to speak;

People: a time to love, and a time to hate;

Pastor: a time for war, and a time for peace.

People: We thank you, Triune God, for the times we have had as a family of faith called Pike Rocky Point Presbyterian Church.

Pastor: We thank you for the times of fellowship, of worship, of prayer, of mourning, and of rejoicing as a family of faith.

People: We now commit all these times, of hurt and hope, of past and present Into your hands, thankful for your faithfulness in our past, trusting in your faithfulness in our future..

*Hymn: 213 "Because He Lives, I Can Face Tomorrow"

Unison Benediction: Hebrews 13:20-21

People: "May the God of peace, who through the blood of the eternal covenant brought back from the dead our Lord Jesus, that great Shepherd of the sheep, equip you with everything good for doing his will, and may he work in us what is pleasing to him, through Jesus Christ, to whom be glory for ever and ever. Amen"

Pastor: And may the blessing of God Almighty, + Father, Son, and Holy Spirit, go with you and remain with you always. Amen.

A Brief History

Pike Presbyterian Church was organized in 1856 with 27 charter members from the Hopewell Presbyterian Church. The first church building was a one room school house erected in 1860 and where the church met until it was destroyed by fire in 1927. A year later the 'new' church building was built and occupied. That building, since torn down, sat in the Pike Presbyterian Cemetery midpoint between Rocky Point and Burgaw.

In 1879 the First Presbyterian Church of Burgaw was chartered with members from the Pike church, and in 1922 some 35 members became the charter members of the Rocky Point Presbyterian Church. A total of 13 pastors and two student pastors served the Pike congregation.

In 1957 discussions began about merging the Pike and Rocky Point churches, a merger becoming a reality in 1961 with the Pike church joining the Rocky Point church in their new facilities. The last full-time installed pastor of the Pike Rocky Point Presbyterian Church was the Rev. Jennifer Claxon "JC" Young-Thompson.

The service this morning marks the conclusion of 163 years of faithful Christian ministry of the Pike and Rocky Point Presbyterian Churches.

The Presbytery of Coastal Carolina Committee on Preparation for Ministry Preliminary Report to Presbytery – October 8, 2022 Prepared by TE Barrett Ingram, Vice-chairperson

ACTION ITEM:

• The Committee on Preparation for Ministry recommends that **Hannah Ostlund** be examined by the Presbytery for the purpose of being enrolled as a Candidate.

The Committee on Preparation for Ministry met via Zoom video conference on Saturday, February 26, 2022. The annual consultation for Candidate **Austin Vernon** was conducted. The committee certified Mr. Vernon "ready to receive a call."

Much of the committee's work has been slowed this year as we have been waiting for the psychological testing center in Charlotte to work through their backlog resulting from COVID-19. The evaluations have now been received by the committee, so we are proceeding with our work.

Annual consultations for the remaining Inquirers/Candidates will be conducted in November.

Presbytery of Coastal Carolina Committee on Preparation for Ministry

Roster of Inquirers and Candidates

December 31, 2021

<u>Inquirers</u>

Lee Hunter

Home Address: 1215 Windsor Drive, Wilmington, NC 28403

Church: First Presbyterian, Wilmington

Date enrolled as an Inquirer: September 18, 2021 Enrolled at Union Presbyterian Seminary, Richmond

Committee Liaison: Pat Ramsden

James "Jamie" Nobles

Home Address: 1207 Eisenhower Street, Lumberton, NC 28358

Church: First Presbyterian Church, Lumberton, NC

Date enrolled as Inquirer: April 29, 2019

Enrolled at Louisville Presbyterian Theological Seminary

Committee Liaison: Lee Hinson-Hasty

Hannah Grace Ostlund

Home Address: 230 Mitchell Road, Southern Pines, NC 28387

Church: Brownson Memorial Presbyterian Church, Southern Pines, NC

Date enrolled as Inquirer: February 13, 2021

Enrolled at Pittsburgh Presbyterian Theological Seminary

Committee Liaison: Barbara Barnas

Candidates

Thomas Miller

Home Address: 5131 Countryside Drive, Tampa, FL 33624 Church: Bethesda Presbyterian Church, Aberdeen, NC

Date enrolled as Inquirer: September 16, 2017
Date enrolled as Candidate: October 12, 2019
Certified ready to receive a call: February 13, 2021
Graduate, Columbia Presbyterian Theological Seminary

Committee Liaison: David McDonald

Travis "T" Worrell

Home Address: 1313 Clancy Drive NE, Leland, NC 28451

Church: St. Andrews-Covenant Presbyterian Church, Wilmington, NC

Graduate, Union Presbyterian Seminary—Charlotte
Date enrolled as Inquirer: September 26, 2015
Date enrolled as a Candidate: March 3, 2018

Committee Liaison: Will Davis

Austin Vernon

Home Address: 4 Harmon Drive, Whispering Pines, NC 28327 Brownson Memorial Presbyterian Church, Southern Pines, NC

Date enrolled as Inquirer: February 15, 2020 Date enrolled as Candidate: March 6, 2021

Certified ready to receive a call: February 26, 2022

Graduate, Princeton Theological Seminary

Completed additional studies at Union Presbyterian Seminary, Charlotte

Committee Liaison: Will Davis

Committee on Nominations Report

October 8, 2022 Kathryn Dudley, Chair

The Committee on Nominations (CON) is responsible for finding suitable nominees to recommend to Presbytery for election to serve on committees of the full Presbytery, except for the Committee on Nominations itself. CON also nominates individuals as Synod representatives, for particular Presbytery roles, and as commissioners and alternates for each General Assembly meeting.

In 2022, CON met six times by Zoom or in person for training, to prepare for nominee search, and to finalize our recommendations. In August, CON met jointly with the Committee on Representation, as required by the Presbytery Manual.

Today the committee proposes minor changes to the *Guidelines for the Nomination* of *Commissioners to the General Assembly* (see omnibus motion).

The process for election of General Assembly commissioners has already begun.

Those who qualify for nomination will be notified by March 2023. Nominees will be reported at Summer Community Gatherings, and elected by Presbytery next October.

Special thanks to CON members who serve as liaisons to find nominees for particular committees and roles. In addition, we are particularly indebted to Robert (Bob) Fry, Chair of Representation, for his tireless work updating and fine-tuning Presbytery's database and providing detailed reports to CON. He has also helped train our committee to use the Presbytery directory effectively to aid our work.

As of September 17, 2022, the following vacancies remain:

- 3 members COM Central (classes of 2024 and 2025)
- 1 member COM West (class of 2024)
- 1 member Response Coordinating Team (class of 2025)
- 1 member Strategic Planning & Organizational Review (class of 2025)

With thanks to many of you who recommended others or responded to our request to serve in a particular role or on a committee, we nominate the following:

Presbytery of Coastal Carolina Nominees for Presbytery Moderator and Vice-Moderator

	Class	Name	Status	Community	Home Church or Church Serve
Presbytery					
Moderator	2023	Church, Helane	RE	Central	Lumberton, Bethany
Vice-Moderator	2023	Dudley, Margaret (Meg)	TE	Central	Wade, Bluff
		Nominees for Mission Co	abinet Chair	and Vice-Chair	
	Class	Name	Status	Community	Home Church or Church Serve
Mission Cabinet					
Chair	2023	Havlicek, Timothy	TE	East	Presbytery of Coastal Carolina
Vice-Chair	2023	Cone, Marie	TE	East	Presbytery of Coastal Carolina
		Nominees for Syr	nod Represe	ntatives	
	Class	Name	Status	Community	Home Church or Church Serve
Synod - Jubilee					
Member 2025		Page, Teresa	RE	Central	Clarkton, Central
Synod Commissioners					
Member	2025	Stapleton III, Charles	TE	Central	Fayetteville, Highland
		Nominees to Serve on Pr	esbytery Le	vel Committees	5
	Class	Name	Status	Community	Home Church or Church Serve
African-American Mini					
Chair	2023	Peay, Katif	RE	Central	Rowland, Mount Pelier
Member	2024	Evans, Peggy	RE	Central	Fayetteville, Haymount
	2025	Lesane, Shelby	Laity	Central	Red Springs, Panthersford
		Smith, Ritchie	RE	Central	Lumberton, Bethany
		Wilson, George	RE	West	Carthage, John Hall
Bills and Overtures					
Chair	2023	Elliott, Charles	TE	East	Presbytery of Coastal Carolina
Member	2024	Hager, Barbara	TE	East	Presbytery of Coastal Carolina
	2025	Durham, Becky	TE	Central	Fayetteville, Peace
		Gordon, Robert	RE	West	Carthage, First
Commission on Minist					
Chair	2023	Martindale, Richard	TE	West	Carthage, First
Commission on Minist	ry - Central				
Member	2025	Bennett, Johnie	TE	Central	Presbytery of Coastal Carolina
		Miller, Scott	RE	Central	Maxton, Centre
		Washburn, Joseph	TE	Central	Whiteville, First
Commission on Minist	ry - East				
Member	2025	Anthony, Steven	RE	East	Morehead City, First
		Bayley, Robert	TE	East	Presbytery of Coastal Carolina
		Lapp, Robert	TE	East	Southport, Southport
		Parent, Alan	RE	East	Sneads Ferry, Sneads Ferry Newport, Wildwood

Member	2025	Beamguard, Maggie	TE	West	Presbytery of Coastal Carolina
····	2023	Houston, Doug	TE	West	Broadway, Mount Pisgah
		Sparks, Jean	TE	West	Sanford, White Hill
		Swindell, Cathy	RE	West	Sanford, Pocket
		Thompson, Janice	RE	West	Sanford, White Hill
Nominations (CON)					
Chair	2023	Dudley, Kathryn	TE	West	Presbytery of Coastal Carolina
Permanent Judicial C	ommission (P.	IC)			
Member	2028	Hage, John	TE	West	Southern Pines, Brownson Memori
		Harley, P. Emile	TE	East	Wilmington, Winter Park
		Meier, Charles	RE	East	Wilmington, First
Preparation for Minis	stry				
Co-Chair	2023	Ingram, James	TE	Central	Clarkton, Clarkton
	_	Ramsden, Patricia	TE	West	Wagram, Montpelier
Member	2025	Barnas, Barbara	RE	West	Laurinburg, Trinity
		Dudley, David	TE	West	Presbytery of Coastal Carolina
		Lee, Jenny	TE	West	Sanford, Pocket
		Mckay, Neill	TE	West	Laurinburg, Laurel Hill
Representation					
Chair	2023	Fry, Robert	RE	East	Wilmington, Winter Park
Member	2025	Wilson, Deborah	RE	Central	Lumberton, Bethany
Response Coordinati	ng Team				
Chair	2023	Price, Robert	RE	Central	Presbytery of Coastal Carolina
Member	2025	Berry, Bruce	TE	West	Presbytery of Coastal Carolina
		Malone, Patricia	Laity	Central	Fayetteville, College Heights
Self Development of	People				
Chair	2023	Baldwin, Alice	RE	West	Laurinburg, Westminster
Strategic Planning &	Organizationa	l Review			
Member	2025	Kimble, Scott	RE	West	Sanford, First
		McCaskill, Jr., Willie	RE	West	Raeford, Freedom East

Committee on Nominations

October 8, 2022



The East Community Steering Team continues to meet regularly via zoom.

The East Community met on May 21, 2022 for our Gathering via zoom. We were blessed to worship together with music offered by members of our churches in the East Community. We enjoyed, during our time, presentations from Rev. Ray. Jones, the General Assembly's Director of Theology, Formation and Evangelism, and RE Ellen Sherby, the General Assembly's Acting Associate Director for Global Missions. It was a time where business and encouragement in evangelism and mission were intertwined.

We were able to partner with 5 churches in our East Community working in mission in their community through our mission grants. We were blessed to read through the 9 applications and see the blessed work of our Community in their settings, striving to love their neighbors well. We hope to continue to partner with churches as they minister to their communities.

We are in the process of updating the elder training videos that are found on the Presbytery Youtube page. Information is forthcoming about these training videos and the possibilities of other opportunities.

Our small church gathering, "Celebrating Small Church", will be a free opportunity for our small churches to gather and encourage one another, through gathering, workshop, sharing meal and successes together. The gathering will be on October 29, 2022 at Camp Kirkwood.

Almost every church in the East Community has had their sessional records reviewed. Thank you!

CENTRAL COMMUNITY STEERING TEAM REPORT TO COASTAL CAROLINA PRESBYTERY SEPTEMBER 7, 2022

ELECTIONS TO THE STEERING TEAM: At our June Gathering, the following people were elected to fill vacancies on the Steering Team, all filling the Class of 2026:

TE Rev. J. Barrett Ingram, Clarkton Church (Bladen)

CRE Abelina Capote, First Hispanic Church (Cumberland)

TE Rev. Becky Durham, Peace Church (Cumberland)

Deacon Joyce Malone, College Heights Church (Cumberland)

Deacon Patricia Malone, College Heights Church (Cumberland)

RE Linwood Burns, Bethany Church (Robeson)

These individuals will be installed at the January 2023 Gathering.

ANNUAL OFFICER TRAINING will take place on Saturday, October 15, 2022 at 10:00 a.m. by Zoom. Rev. Dari Rowen will lead the training about using the Book of Order. Elder Scott Grumelot will lead the training on Parliamentary Procedure.

PASTOR APPRECIATION DINNER: We are working on plans to host a Pastor Appreciation Dinner for pastors and spouses on Friday, November 18, 2022. The meal will be catered and we are working on getting some entertainment. Location TBD.

FAITHFUL SAINTS RECOGNITION: Once again, it's time to nominate Faithful Saints to be recognized at the Central Community Gathering in January. A letter and application are being sent to churches in the Central Community this month, and the deadline is December 12.

JANUARY CENTRAL COMMUNITY GATHERING: On Saturday, January 28, we will gather at Sherwood Presbyterian Church for worship, a recognition of our Faithful Saints, communion, installation of officers and any other business, and lunch.

CENTRAL COMMUNITY STEERING TEAM

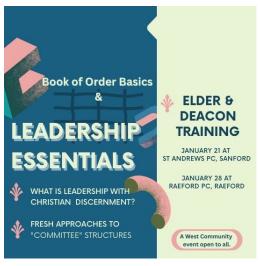
Becky Durham, Chair; Jerome Brown, Vice-Chair; Bonnie Barr, Recording Clerk; Johnny Robertson, Treasurer; PJ Southam, Parliamentarian; Fred McMillan, Teresa Page, Donna Hunt, Scott Miller, Robert James and Clarence Page, Mission Coordinator

West Community Upcoming Events

Today Church World Service has a representative at a table in the registration area. If you are interested to learn about the assistance they can provide in welcoming refugee and immigrants, please stop by their

table between 8:30- 9:30AM. They will not be here at the end of the meeting. See their flyer in this packet.





Upcoming:

- Zoom Gatherings of Clerks by County, happened in Sept.
- Officer Training for Elders and Deacons -- in person -
- Jan 21, 2023 at St Andrews PC of Sanford
- o Jan 28, 2023 at Raeford PC.
- **Confirmation Retreat** One night February 3-4, 2023 at Camp Monroe, for Grades 6 to 8. \$40 per person
- West Community Winter Gathering is February 11, 2023
- Pastors Gather monthly for lunch in Scotland/Hoke, Lee, Harnett and Moore Counties.

West Community GRANTS:

• Grant For West Community Ruling Elders to start the Pathways Program at Union Presbyterian Seminary (\$100 per person) Learn more about the upcoming Pathways course schedule at https://na.eventscloud.com/ehome/694001?&t=7b9003e7c59ae90654c4106982bce944

REPORT on the West Community Summer Gathering – was June 4

- Was at Pocket Presbyterian, Sanford. In person with Livestream option
- Keynote Speaker was Rev. Jerrett Mclaughlin, Co-pastor of University Presbyterian Church in Chapel Hill. Theme: "Rebooting Church: Looking at Rally Day 2022" Breakout Room Conversation Topics were:
 - Reimagining Small Groups & Sunday School Staying Relevant Rev. Jenny Lee
 - o Reengaging Leadership/Volunteers Rev. Jerrett Mclaughlin
 - Letting some things expire, Listening for the New Rev. Patricia Ramsden

REPORT on the 2022 Presbyterian Night at the Woodpeckers Ballgame – was August 26

- approximately 175 people bought tickets. Representing West and Central Communities.
- we had representatives from CWS and Camp Monroe at the game.
- A survey has been sent to churches to learn about how this event can be improved.

Chair of Steering Team: RE Wendy Tomczak, wmw.tomczak@gmail.com, (916) 878-0002

Facilitator: RE Alice R Baldwin Vice-Facilitator: TE Barrett Payne

Mission Coordinator: TE Laura Lupton, <u>LauraLupton@presbycc.org</u>, 910-818-9938



THE OFFERING AT PRESBYTERY MEETING IS FOR

NON-PERISHABLE FOOD

BRING NON-PERISHABLE FOOD DONATIONS
OR A FINANCIAL GIFT PAYABLE TO FPC-SANFORD



Lee Co Presbyterians appreciate your donations in support of Christians United Outreach Center (CUOC) of Lee County.

PURPOSE of CUOC: "Provide basic needs of food, clothing or spiritual guidance as may be appropriate during crisis situations to residents of Lee County"



Welcoming the Stranger

Church World Service (CWS) offices in North Carolina welcome refugees, immigrants, and asylum-seekers into lives of freedom, hope, and opportunity through direct services, advocacy, leadership development, and relationship-building in our community. Over the past decade, CWS has supported thousands of newcomers as they rebuild their lives here.

Our New Neighbors



watch the full interview at cwsgreensboro.org/impact

In early May, Carmen, her husband, and their son stepped off the plane into their new home of Greensboro. Carmen described their day of arrival as a whole range of emotions: "I was scared. I was homesick. I was excited at the same time, but very overwhelmed with everything."

Now, a few months later, Carmen says that when she and her husband ride the bus, they will often say, "Oh my God. Oh my God. We're here! Oh my God. I can't believe it."

Learn More



Greensboro

•

Durham



Charlotte



Wilmington @cwswilmington

PRESBYTERY YOUTH MINISTRY



MONTREAT 2022

 This year at Montreat Youth Conference
 Theme: "More than Enough" Where 10 youth from 4 different churches from our Presbytery
 learn to Recognize, Receive, Rely, Resist and Realize

that with God we are More than Enough.

Get Ready for Montreat 2023 !!!





MEETING YOUR CHURCH

 Feel free to contact Jerusalen Martinez to meet with your church and have a gathering moment, games and reflection and information about what the PYC and youth are doing at the Presbytery **PYC**

Presbytery Youth Council



 A group of young students who plan and lead Presbytery wide events.

Stop by the PYC table for more Youth event Information

MONTREAT COLLEGE CONFERENCE

• January 2-5, 2023

What do YOU need to keep going, to keep moving forward? When it's hard to get motivated? When it's all piled up? When you'd rather just go play? When life is crazy?





MORE INFO
Contact:

presbyccyouth@gmail.com





PRESBYTERIAN COMMITTEE ON THE Self-Development of People

October, 2022

Self-Development of People Committee Presbytery of Coastal Carolina Presbyterian Church (USA)

Dear Friends of the Community,

SDOP has existed for over 50 years. It is one attempt by the denomination to address long-term conditions of poverty and oppression, especially for those who have been marginalized in our society, through small start-up grants. The most unique element of the program is that ownership and management of an endeavor must reside in the community of need, benefit the community of need, and operate under the leadership of a group of people instead of a single entrepreneur. This is no handout program but a way to empower communities.

In short, SDOP provides start-up funds for self-help projects of a wide variety. We hope you will know of a group who might want to apply for a grant. If so, please share the flyer with them.

We know that the Creator made all people in the divine image and desires that they live with dignity. SDOP can move us closer to that reality. Thank you for your attention.

Attached you will find a flyer describing the work of the Self-Development of People (SDOP) program of the Presbyterian Church (USA), which our local presbytery committee conducts in our region of North Carolina.

Grace and peace,
Alice Baldwin, Self-Development of People Chairperson
Presbytery of Coastal Carolina



Are you in need of funding to help develop your community Project/Program? Explore with US!

The Self-Development of People (SDOP) program of the Presbyterian Church (U.S.A.) provides small "start-up" grants to informal community groups of five or more members. Grants may range up to \$2000.

See if you qualify: https://www.presbyterianmission.org/ministries/sdop/criteria-for-funding/





DEADLINE: September 30th

Award notification: October 2023



Questions? Email Us: Alice Baldwin, presbyccsdop@gmail.com



SUMMER OVERVIEW



A message from our Director

We've had a phenomenal spring and summer and appreciate all the support through the Presbytery's time and talents in our mission and volunteer projects this year!

We look forward to working with more churches this year with our VBS and Community Camp Programs!



Our "Way Makers"

We'd like to send out a special thank you to all of our amazing staff who worked tirelessly this summer to give our campers and visitors an exceptional experience at Camp Monroe.



41

Camperships Given

51

Angel Tree Campers

1,800

Combined Campers
Came to Camp Monroe
This Summer



Camp Monroe

TOTAL FUNDS RAISED

\$99,608

60,000



We are currently setting our 2023 Summer Camp Schedule.

Our New Disc Golf Course is open to the public

Confirmation Retreat: February 3-4, 2023.



PROJECTS



DETAILS



OUTCOME

Ropes Course \$35,626 Includes 3 levels of high ropes challenges, 2 zip lines, a climbing tower and giant swing A wonderful new programming element for summer and year round groups.

Bathhouse Renovations \$59,140 Mainly untouched since 1954, the bathhouses got a much needed upgrade for campers and groups

- New countertops, mirrors, sinks, fixtures
- Tankless water heaters
- Ceiling fans on porches

Camperships \$4,842 Given to help cover the cost of families in need

 41 Campers helped by YOU!



WE COULDN'T HAVE DONE IT WITHOUT YOUR GENEROUS SUPPORT

We look forward to seeing everyone at our Monroe Gala on November 19, 2022!



THANK YOU TO ALL OUR DONORS AND VOLUNTEERS



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Camp Monroe

COMMUNITY CAMP



Bring Camp Monroe to Your Church!

Choose your Model:

- 1. Base 5 Days at your church
- 2. Hybrid 3 Days at your Church & 2 Days at Camp Monroe
- 3. Reignite your Vacation Bible School model We do it all!

Choose Your Age Range

4-8

6-15

Choose Your Dates
June 12 - Aug 11, 2023





Set Up an Information Session This Fall For your Church!



