

# Presbytery of Coastal Carolina - Clergy Compensation Report

Please use this form to report **2023 terms of call**  
for any pastor (installed and/or temporary relationship) and CREs

Church Name: \_\_\_\_\_

Minister Name: \_\_\_\_\_

No. of hours scheduled to work per week \_\_\_\_\_

Please enter annual amounts or zero if not applicable.

1. **Cash salary** (including employee contributions to 403(b)(9) plans; tax-sheltered annuity plans; unvouchered book, car, and study allowances; vacation pay and overtime) 1 \_\_\_\_\_

2. **Housing allowance, utilities, and furnishings allowances** 2 \_\_\_\_\_

3. **Employing organization contributions to 403(b)(9) plans, tax-sheltered annuity plans, and equity allowances** (Matching contributions to the Board's Retirement Savings Plan should not be included) 3 \_\_\_\_\_

4. **Bonus** (will be included in the year in which the bonus is paid; if continuing, you will need to report annually) 4 \_\_\_\_\_

5. **Other allowances** (including copayment and medical expense reimbursement allowances) Dental insurance, optional Death Benefits 5 \_\_\_\_\_

6. **Manse amount** (must be at least 30% of lines 1-5 for members residing in a manse) 6 \_\_\_\_\_

7. **Total Annual Effective Salary (total of lines 1-7)** Base must be at least \$45,080 7 \_\_\_\_\_

8. **SECA** (.0765 of effective salary) 8 \_\_\_\_\_

9. **BOP dues**  
Medical Dues, Pension, Death & Disability (39% of line 7) 9 \_\_\_\_\_

10 **Vouchered professional expenses** (continuing education, books, mileage, etc.) 10 \_\_\_\_\_

**Total** 11 \_\_\_\_\_

**\*Note: Use this information to report salary changes to the Board of Pensions through Benefits Connect, which can be found @ [www.pensions.org](http://www.pensions.org)**