

Presbytery of Coastal Carolina

One Presbytery ~ Three Covenant Communities

807 W. King Street ~ Elizabethtown, NC 28337-9587 910-862-8300 ~ www.presbycc.org

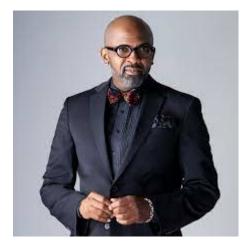


February 17, 2023

Come for Worship, Stay for Business

You are cordially invited to the 127th Stated Meeting of the Presbytery of Coastal Carolina on March 4, 2023

Commissioners will be able to participate either by gathering in-person at Wallace Presbyterian PC or by Zoom. This hybrid meeting will be called to order at 9:30 AM. Dr Tony McNeill, adjunct professor of music and worship at Campbell University, Clinton College, The Interdenominational Theological Center, and Union Seminary, will be our featured speaker for worship. Two cents a meal offering will be collected at lunch.



All in- person participants including guests will be required to preregister and reserve lunch by Thursday, February 23, 2023. The boxed lunch includes a pulled pork sandwich with a side of cold slaw, chips, brownie or cookie, water, tea or lemonade. The cost is \$13/person, payable with cash or check (make out to Wallace PC). Lunch reservations can be made when registering for in-person attendance. No money will be accepted prior to the meeting. In-person participants may arrive as early as 8:30 AM.

Register to attend in-person and sign up for lunch with the following link: https://forms.gle/Ct6HShUsYYDg6Gs99

Dr. Tony McNeill

Virtual participants can register through Thursday, March 2, 2023. Same day registration will not be possible! For the purpose of this hybrid meeting, Zoom enrolled Participants will be limited to Presbytery minister members, Elder Commissioners, Commissioned Ruling Elders, Committee Chairs, individuals to be examined by PCC, and persons needing Spanish language interpretation. Virtual participants will have access to Zoom at 9:15 AM. If a participant gets disconnected, they may use the same link to reconnect to the meeting. Register to participate virtually with the following link https://us02web.zoom.us/meeting/register/tZcuce-gqTotGtNuprA6xl3RgOl7hrYZw9Hl

The packet is online at www.PresbyCC.org/calendar/packets/.

Blessings,

Jerrod Lowry, Stated Clerk

Presbytery of Coastal Carolina Proposed Agenda March 4, 2023 Presbytery Meeting

 9:30 AM Call to Order and Opening Prayer Declaration of Quorum Welcome Appoint Standing Committees (Attendance, Bills and Overtures, Thanks, a Adoption of Agenda (Minute for Mission) Stated Clerk's Report (3-10) 9:45 AM Morning Worship (11-13) Communion Necrology 	Rev. Meg Dudley, Vice Moderator Rev. Jerrod Lowry, Stated Clerk Rev. Phil Gladden Rev. Meg Dudley, Vice Moderator and Temporary Clerks) Rev. Tim Havlicek, Chair Cabinet Rev. Jerrod Lowry, Stated Clerk
10:55 AM Clerk's report continued	Rev. Jerrod Lowry, Stated Clerk
11:10 AM Installation of Moderator	Rev. Meg Dudley
11:20 AM Preparation for Ministry (14-43)	Rev. Pat Ramsden, Vice Chair
11:35 AM Nominations (supplemental packet)	Rev. Kathryn Dudley
11:40 AM Youth report (44-52)	Jerusalen Martinez
11:50 AM Community Reports (53-61)	Elder Wendy Tomczak, West Rev. Becky Durham, Central Rev. Hank Bellomy, East
12:10 PM Blessing and Lunch	
1:00 PM Mission Cabinet (62-67)	Rev. Tim Havlicek
1:10 PM Finance and Property (68-69)	Elder Sonny Davis
1:20 PM COM (70-77)	Rev. Rick Martindale
1:40 PM Elder Ministries (78-81)	Rev. T. Wes Moore
1:50 PM Attendance, New Business, other reports (82-85)	Helane Church, Moderator
1:55 PM Thanks	
2:00 PM Closing Prayer and Adjournment	

Stated Clerks Report March 4, 2023

Correspondence – none

Ecumenical Relations – None

Information:

Update on SACPC lawsuit

In November (2022), the office received a civil summons naming the Presbytery of Coastal Carolina as one of five defendants in a lawsuit Exum v. St. Andrews-Covenant Presbyterian Church Inc, et. al. The other four defendants are St. Andrews-Covenant PC (SACPC), Myers Park PC (Charlotte), Presbytery of Charlotte, and the Synod of Mid-Atlantic. We filed a claim with the presbytery insurance company, and they secured legal defense with the Law Offices of Cranfill Sumner (Wilmington). After consultation with PCUSA Constitutional Services, the investigation of the Administrative Commission "for determination of truth" that was established at a special called meeting of the East Community on July 2022 has suspended their work until civil litigation is concluded. St. Andrews-Covenant PC has secured their legal defense. Presbytery staff have provided our legal defense team with any email communication regarding the accused misdeed of Mr. Derek Macleod, the former pastor of SACPC. All documents collected by the Administrative Commission investigating the allegations of sexual misconduct of Mr. Derek Macleod while pastor of SACPC have been shared with our legal defense team. We await instruction from our lawyers about the next steps.

Reminder May 6 B&O virtual meeting

The Presbytery of Coastal Carolina will meet on May 6, 2023 for the purpose of voting on the proposed amendments to the PC(USA) constitution sent to presbyteries after the 225th General Assembly. This meeting will be virtual. The Bills and Overtures committee will be making recommendations to the presbytery regarding each of the proposed amendments.

Host needed for the October Presbytery meeting

No location has been secured for the October Presbytery meeting scheduled for October 7, 2023. I will be contacting churches in the Central Community to prayerfully consider hosting the October Presbytery meeting.

Contribution spending to presbytery

The years that we have been living under a global pandemic have been challenging. At this writing, I'm not even sure if I can say that we have come out of this pandemic. The impact of the pandemic is reflected in feelings of loss and grief but are also manifested in the presbytery's diminishing revenues. The presbytery is receiving far less now than it was pre-pandemic. However, the good news is that congregations continue to support mission and ministry initiatives through the presbytery. Below you will find a chart that reflects the money congregations sent to the presbytery in support of mission and ministry initiatives. Amid much

change, I believe these to be wonderful signs that our desire to serve and bless has not been dampened nor destroyed by the challenges we have endured. The graphs below show the total giving to the presbytery to support ministries beyond the presbytery were **§201,814.07** in 2022.

Cents-ability or Two-Cents-a-Meal

Malawi	\$ 5,079.81
Faith Ministries	\$ 5,079.81
Matthew 28	\$ 6,773.09
Haiti Outreach	\$ 6,773.09
Local Grants	\$ 3,123.64
Total Centsability	\$ 26,829.44

?????		
GA Special Offerings	\$ 81,483.06	
Disaster Relief	\$ 36,034.55	
Special Offering: Mothers/Fathers/Thanksgiving	\$ 621.00	
Misc. Gifts	\$ 16,218.24	
Designated Gifts	\$ 40,627.78	
Pass-through Funds	\$ 174,984.63	

Conflict Training by Lombard Mennonite Peace Fellowship

The chair of the Commission on Ministry and I are inviting the Lombard Mennonite Peace Center to offer training on conflict management. This training will be available primarily for our Commission on Ministry, whoever, we may also invite church leadership, presbytery staff, and congregations in contiguous presbyteries to participate depending on the venue size. The LMP Center offers a one-day event that could be scheduled this year or a five-day event that could be scheduled in 2024. Below you'll find an outline of a typical workshop. Retreat expenses typically total \$2,300 plus travel expenses.

9:00-10:30	Introduction: The Nature and Role of Conflict, Conflict in the New Testament, Finding
	Renewal in Conflict
10:30-10:45	Break
10:45-12:00	Self-Assessment Exercise: Understanding and Improving Your Own Style of
	Response to Conflict
12:00-1:00	Lunch
1:00-2:30	Interpersonal Peacemaking Skills: How to be Effective When People are Angry
2:30-2:45	Break
2:45-4:30	Congregational Conflict: Understanding Conflict in Groups and How to Manage It

Updates coming to the Presbytery website

Presbytery staff are having conversations with website design companies WorshipTimes and the Synod of the Sun's Communication Service Plan about updating the presbytery website. If the expense for re-design of the presbytery website exceeds the budget, a report with recommendations for funding will be provided to the presbytery for approval.

Workspace Covenant (Attached)

The office staff have developed a workspace covenant. The covenant will be placed around the office. It is not only intended for staff use but I'm expecting that any who meets in our workspace will abide by the same covenant.

Past and Present Moderators of Presbytery

Date	Name	Elder	R/E	Community
2005	Doris Dees	RE	AA	Central
2006	Sandy Williams	TE	С	West
2007	John Monroe, Jr	RE	С	East
2008	Chris Bobo	TE	С	West
2009	Meredith Hudson	RE	С	West
2010	Mamie Hooker	TE	AA	West
2011	Rick Martindale	TE	С	West
2012	Jay Bender	RE	С	East
2013	Hannah Vaughan	TE	С	East
2014	Marye Jeffries	RE	AA	Central
2015	Josh Bower	TE	С	Central
2016	Sue Lowery	RE	С	East
2017	John Bryan	TE	С	Central
2018	LaVera Parato	TE	С	East
2019	Trinidad Martinez	RE	Н	Central
2020	Marie Cone	TE	C	East
2021	Naomi Newton	RE	AA	West
2022	Bill Young	TE	C	East
2023	Helane Church	RE	AA	Central

RE = Ruling Elder; TE = Teaching Elder; AA = African American; C = Caucasian; H = Hispanic

Past Members of the PJC

Those who have served on the Permanent Judicial Commission and whose terms have expired within the past six years are: (D-5.0206b)

2016	TE Douglas W. Hix	2020	RE Julie Stocks
2016	TE Robbie Phillips	2022	TE Roderick Stone
2016	TE Kenneth P. Stealing	2022	TE Tim Verhey
2018	RE Doris Dees		
2018	RE Robert Price		
2018	RE Troy Slaughter		
2019	RE Janet Smith		

Presbytery Rolls

The current list is attached below. Please alert me to any errors you find on the list.

Elder Necrology

Attached below is a list of those elders (ruling and teaching) whose death was reported to my office as part of the annual statistical reporting. They will be recognized as part of the worship service today.

Service to the PCUSA

As a member of the Presbyterian Disaster Assistance Advisory Board, I will be attending the board meeting March 6-10. During this service to the denomination, I will still be working remotely.

Notification of Grand Jury Duty

In December, I received a jury summons. On January 3rd, I reported to the New Hanover County Courthouse and was informed that I had been selected to serve on the Grand Jury for 6 months in 2023. On the 2nd and 4th Monday of each month, I will serve on the Grand Jury from 10-1 and work remotely in the afternoon.

New Business

Any proposed new business needs to be presented to my desk in writing or emailed prior to the conclusion of worship.

Presbytery of Coastal Carolina March 2023

2022 Teaching Elder Necrology

Rev. Dr. William Hayes Rev. Dr. William Bland Rev. Dr. Jean Ganzel Rev. Edward Leonidas Moore Rev. Dr. E. Douglas Vaughan Rev. Dr. Homer Craig Phifer, Jr. Rev. Dr. Gene Miller Rev. Claude Gamble

2022 Ruling Elder Necrology

BETHANY LUMBERTON: Ruffin McNeil, Sr.

BETH CAR: Jimmie Neil Ray, Patsy Allen

Barnes

BETHEL: Ann Hatcher

BETHESDA: Doris Blue, Patti Anderson

BLUFF: Joyce Godwin

BUFFALO: Lynda Bowers

CALYPSO: Keith Evans

CAROLINA BEACH: Peggy Helen Miller

Cooper

CASWELL: Carolyn Barnhill Flynn

CHADBOURN: John Douglas Elliot

CHESTNUT STREET: Theodore Johnson, Sr.

CHURCH OF THE COVENANT: Isabelle

Seeley

CLARKTON: Bill Jackson, George Pait

COLLEGE HEIGHTS: Myrtle Pringle, Sharon

Lynn Rivera

COMMUNITY: Tony Robertson

DOTHAM: Paul McDonald, Jr.

EBENEZER: Danny W. Coats, H.L. Sorrell

EDGEWOOD: Robert "Bob" Rosser, Ruby

Godwin

FAISON: Margaret "Peggy" Brice Cates, Jane Precythe Hollingsworth, William L. "Bill" Hennessee

FAITH: Neal MacDonald, Alfred White, Pleaz Clark

FIRST CARTHAGE: Anna Belle Campbell, Linda McCaskill. Tom Stewart

FIRST DUNN: Richard Green, Granville Tilghman, Marjorie McDuffie

FIRST MAXTON: Ray Oxendine

FIRST MOREHEAD: Andy André, George Marsden

FIRST SANFORD: Harold York, J.C. Perry

FIRST SPRING LAKE: Mary Lee Perry, Mildred "Nell" Harrington Pate

FIRST WILMINGTON: Kenneth H. Bishop, Elizabeth Holland Boney, Charles Franklin Furr, Edward T. Powers, James Hendry Robinson

GRAVES MEMORIAL: Stanley Oliver Mertz

HALLSVILLE: Ralph McRae Cottle, Robert Lowell Miller

HARPER SOUTHERLAND: Basel Hildreth

HIGHLAND: Roy Bernard Goforth, Jr.

HOPE MILLS: John Melvin, Joanne Hamilton

JONESBORO: Calvin "Jay" Cox, Glenn York SECOND: Patricia Rogers Whitted LAKE WACCAMAW: Marian Duncan, SHALLOTTE: Penny Redwine, Sarah Scott, Richard Miller Gladys Smith LAURINBURG: Emma Jean McInnis SNEADS FERRY: Edward L. Minnich. Donald A. Hodgen, Allan Robert Boyce, John LITTLE CHAPEL ON THE BOARDWALK: Mallard Fairbairn Thomas Bancroft, Peter Charles Booth, Sarah McLaughlin SOUTHPORT: Ruth Lawrence, Cynthia Evans, Richard Harvey MACPHERSON: Clyde Williams, Eugene "Buddy" McKethan, III ST. ANDREWS: Gilbert P. Matthews MCCLURE MEMORIAL: Andrew J. "Buddy" ST. ANDREWS-COVENANT: Henry Clifton Walker Hester MCDONALDS CHAPEL: Martha Dorsett STANFORD: Betty Weber MIDWAY: Woodrow "Woody" Curby Smith SUMMERVILLE: John Newtown TOPSAIL: John Anzalone MONTPELIER: Sandra Young MT. ZION: Luther Clayton Herring, Jr. TRINITY HAVELOCK: James Elder NEW HOPE: Cora Elizabeth Rabon Mercer, VASS: Marilyn Gschwind Sophia Ann Johnson Rabon VILLAGE: Betty Grisson OAK PLAIN: Nancy Lanier WALLACE: Worth Browning Wilson OLIVIA: Alford Autry Graham, Margaret Olive WEST END: James S. Carter, Jr. **PARKTON: Sue Stubbs Maness** WESTMINSTER FAYETTEVILLE: PEACE: Wayne Smith William (Bill) Back WESTMINSTR LAURINBURG: Willie POCKET: Edith Stone Gladden Florence Rush POLLOCKSVILLE: Hazel Ann Bender Atkinson WINTER PARK: Darryl Bruestle, Wayne Carver PRIEST HILL: Richard Pressley, Olene WOODBURN: Jake Shepherd Patterson RAEFORD: Carrroll M. Coley, Milton Lauchlin

We thank God for the faithful service of these saints.

MacDonald "Locke"

SARDIS: Carson Vasco Creech

REILLY ROAD: John Hall, Andrena Boardley

Presbytery of Coastal Carolina Roll of Teaching Elders – February 1, 2023

Garrett Albertson Karen Allen Robert Allen Miguel Aragon

John (Jay) Alvin Atkinson
David Augustus
Eugen Bach
John Bacot
Robert Bankhead
Glenn Batten
Sid Batts
Robert Bayley
Maggie Beamguard

James Belle
Hank Bellomy
Johnie Bennett
Bruce Berry
Lesley Bligen
Christopher Bobo
Jonathan Bowling
Richard Boyd
Cynthia Brasher

Randal Bremer

Roy Brewton
D. Brickhouse
Ralph Bright
Ann Brinson
Jerry Bron
William Brown
James Bumgardner
Scott Bunting
W. Burrows
David Bush
Robert Button
H. Scott Cameron

Donald Campbell

James Carriker II

John Causey

Christopher Carlisle

Henrietta Carmichael

Gray Chandler
George Chapman III
David Coffey Jr.
John Coker Jr.
Marie Cone
Edward Connette
Nancy Cooper
Matthew Copple
W. Crawford
Ronald Crossley
Thomas Currie
Doug Cushing
Kathleen Davis
Willis Davis

Walter Dinkins

Brian Doles

Aaron Doll

Mark Fisher

Steven Fitzgerald

Elizabeth Forester

Elizabeth Doolin
David Dudley
Kathryn Dudley
Margaret (Meg) Dudley
Howard Dudley Jr.
Becky Durham
John Earl
Glenn Edgerton
Charles Elliott
Ralph Evans

Barbara Francis
Cynthia Freeman
Claude Gamble Jr.
Michael Garrett
Diane Giannola
J. Giles
Nancy Gladden
Philip Gladden
John Goodman
William Goodnight Jr.

Edmund Gordon Allen Grammer Stephen Gutridge

John Hage Barbara Hager P. Emile Harley **Katie Harrington** Vaughn Hartsell **Timothy Havlicek** Robert Haywood Barbara Hedin Steven Hein Billy Herring H. Herring June Highfill Madison Highfill Martha Highsmith G. Hinson-Hasty Joanna Hipp **Douglas Hix** Mamie Hooker Roger Horne

B. Douglas Houston

Gary Howell
David Hudson
Susan Hudson
James Ingram
Ann Jahnes
Ernie Johnson
William Johnson
Edward Kahl
Jonathan Kelley
Andy Konigsmark
Robert Lapp
Bruce Lax
Paul Layton
Jenny Lee

JoAnne Lee

Robert Lee

Daniel Lewis

Susan Lewis
Steuart Link
Helen Locklear
Charles Love
Jane Love
Jerrod Lowry
Laura Lupton
Kenneth Lynde
Richard Martindale
James McCoy III
David McDonald
Rick McDuffie
Michael McGehee
David McInnis

Neill McKay Gary Smith
Charles McKirachan David Smithey
Mary McKnight Jean Sparks
Thomas McKnight Thomas Spence
Debbie Medford Charles Stapleton III
Raymond Mendenhall Kenneth Stealing
Keith Miller Durk Steed

James Randall Jr.

William Reinhold

Sanders Read

Richard Rodda

Shirley Rogers

Dari Rowen

Holly Russell

David Sherrod

Suzanne Simpson

Brad Simpson, IV

Donald Skinner

Pat Slomanski

Paul Shields

David Ruth

Richard Moore William Stephens III T. Wes Moore IV Harold Stone Eduardo Moreno **Roderick Stone** James Morgan Cynthia Strickland N. Murrell Pamela Taber **Chad Neal Catherine Taylor** Cindy Neal Samuel Taylor **Cameron Thomas** Jon Neuhs

Nicholas Nielsen Cassandra Thomas **Preston Oliver David Tucker** R. Owens Meghan Vail **David Vanderbilt** Clarence Page W. Page Earl Vaughan Hannah Vaughan **Brown Patton** William Pauley Tim Verhey Barrett Payne Lauren Voyles **Grady Perryman** Joseph Walker John Pflug Arnold Walker Jr. **Robbie Phillips** Carl Walters Jr. **Bertrand Pitchford** George Walton

Patricia Ramsden Joseph Washburn

Robert Pollock

Patrick Rabun

Jonathan Watson
Connie Weaver
Benjamin West
Jonathan West
James White Jr.
Robert Whitehouse
Howard Whitehurst
Alexander Williams
Cynthia Williams
Thomas Williams
Hazel Wilson
Stuart Wilson

William Dayton Wilson Patrick Winkler

Francis Womack Jr.
Paul Woodall Jr.
William Young

Michael Ward P. Ward

Presbytery of Coastal Carolina at Worship

Gathering in God's Name

Prelude: "I've Got the Joy" arranged by Valerie Stephenson

**Call to Worship: Hymn #399 -- "God Welcomes All"

**Greeting

**Hymn #637 -- "O Sing to the Lord" (vv 1-4)

So let us join our hearts and voices together in prayer.

Call to Confession

(from Colossians 3:13)

As God's chosen ones, we are called to live holy and beloved lives, bearing with one another, forgiving one another, loving one another, as God in Christ bears with us, forgives us, and loves us.

Unison Prayer of Confession

Holy and loving God, your grace fills this place with a strong witness of truth and mercy. You bring to us, your imperfect people, the ability and the necessity to show the world a better way of being.

Yes, Lord, it begins with each of us, to be more just, more kind, more understanding, and more hopeful.

Forgive us for our small-mindedness.

Forgive us for being doubtful and becoming discouraged. Give us again the confidence and joy of your Spirit. In silence, we confess our regrets and mistakes, and ask for your real presence...

Silent Prayer

Sung Prayer: Hymn #227 -- Jesus, Remember Me

Assurance of Pardon

(from Colossians 3:15-17)

.....And let the people say: Amen!

Congregation reads responses in **bold** type. ** Please stand as you are able.

Hearing and Singing the Word

Anthem: "In Silence My Soul Thirsts" by Sheldon Sorge

Hebrew Scripture: Psalm 137:1 - 138:1

Message in Word and Song: "Sing Anyway!"

Dr. Tony McNeill

Responding to the Word

** Hymn #821 -- "My Life Flows On"

Sacrament of the Lord's Supper

Invitation to the Table -- Hymn #507: "Come to the Table of Grace"

Great Prayer of Thanksgiving

God be with you.

And also with you.

Lift up your hearts.

We lift them up to God.

Let us give thanks to God.

It is right to give our thanks and praise.

(The ministers continue the prayer. The prayer concludes with the Lord's Prayer.)

The Words of Institution and the Communion of the People

(Please partake of the small prepared cups; or if you are worshipping via Zoom, use bread and juice you have available.)

Music during Communion

"Prelude on Holy Manna" arranged by Cathy Marker

Prayer After Communion

Remembrance of Those Who Have Died

"It Is Well with My Soul" arranged by Molly Ijames

Going in God's Name

** Blessing

** Response to the Blessing: Hymn #748 -- "Go With Us, Lord"

Postlude: "Joyful, Joyful We Adore You" arranged by Molly Ijames

Communion liturgy adapted from *Iona Abbey Worship Book*. Wild Goose Publications: Glasgow, Scotland, 2017. p 41 ff

Worship Leaders

Musicians

Attie Carleton Handbell Choir, Wallace Presbyterian Church Karla Casteen, Music Director, Wallace Presbyterian Church Vera Simpson, Organist/Pianist, Wallace Presbyterian Church Presbytery Pastor Choir

Opening Liturgist

The Rev. Meg Dudley, Pastor, Bluff Presbyterian Church

Preacher

Dr. Tony McNeill

Communion Liturgist

The Rev. Nick Nielsen, Pastor, Calypso Presbyterian Church

Dr. Tony McNeill is a workshop clinician, lecturer, consultant, mentor, and guest choral conductor. He is an adjunct professor of music and worship at Campbell University, Clinton College, The Inter-denominational Theological Center, and Union Presbyterian Seminary; and he is the founder/curator of THE CALL 2 WORSHIP GROUP, an online community of musicians and clergy. Dr. McNeill has a bachelor of music education from Appalachian State University, with an emphasis in piano and choral music; a master's degree in choral conducting from Florida State University; and a doctorate of worship studies from The Robert Webber Institute for Worship Studies. He currently serves as Interim Minister of Music at Myers Park Baptist Church in Charlotte.

Committee on Preparation for Ministry Report to the Presbytery of Coastal Carolina Stated Meeting on March 4, 2023

Action Items:

 Motion: The Committee on Preparation for Ministry recommends the Presbytery of Coastal Carolina approve that this committee be reconstituted as a Commission on Preparation for Ministry with the limited authority to act on behalf of the presbytery when enrolling, transferring, removing inquirers and candidates.

Rationale: There are two primary reasons for our motion to become a commission of presbytery to enroll inquirers into the ordination process and certify candidates as ready to receive a call. The first is that over the three year process we have engaged with the inquirer and candidate in their discernment process and their progress toward ordination. Such knowledge of them both as a person and as an inquirer or candidate is not possible for the presbytery as a whole. That is why CPM was first created - to do this work on behalf of presbytery. While these important steps in the ordination process are an official act of presbytery, it is not uncommon to assign the responsibility to a commission of presbytery. The second reason is, quite frankly, time. The inquirer phase does not officially begin until the Presbytery approves the inquirer. This can be a lag of several months. The same is true of moving from an inquirer to the candidate phase. The required year in candidacy does not begin until the candidate is approved by presbytery. The same is true for being certified to receive a call. The candidate cannot file nor distribute their PIF/PDP without presbytery approval. For some students, such a time lag can result in financial hardship as it delays their ordination and call. Therefore, we are presenting this motion to become a Commission on Preparation for the Ministry with these powers conferred by the presbytery.

If approved, the Committee on Preparation for Ministry would become a commission of this presbytery. The current committee members will become members of the commission and serve the remainder of their terms on the commission. All commission members elected by the presbytery will serve three-year terms. No member can serve more than six years consecutively on the commission. The work of guiding inquirers, candidates, and those certified and ready to receive a call as they discern a sense of call, and determining "suitability for ordered ministry" would still be the responsibility of the Commission as it was the Committee. The commission would still need to recommend that the presbytery approve an inquirer to become a candidate and that a candidate be "certified ready" to receive a call after successful examinations by the presbytery. It should be noted that as with any commission, our polity would still allow for the presbytery to correct the action of its commission when it determines the correction necessary. Approval of this motion will require the Presbytery Manual for Administrative Operations to be updated.

2. Motion: The Committee on Preparation for Ministry recommends that the Committee on Preparation for Ministry Handbook be approved by the Presbytery of Coastal Carolina.

The Committee for Preparation for Ministry believes this handbook clearly lays out the entire process of preparation from enrolling as an inquirer to becoming certified ready to receive a call. It is not a replacement for the Book of Order or denominational handbook. It is a complement

to them. It clearly states expectations of inquirers and candidates including those particular to the Presbytery of Coastal Carolina. It also lays out the role of the liaison in the process of preparation. We believe the handbook will prove invaluable to both inquirers and candidates as well as committee members as we partner together in the discernment process toward discovering the types of calls God has for them.

Guide to the Preparation for Ministry Process in the Presbytery of Coastal Carolina

Welcome!

This guide explains the process of preparation for ministry in the Presbytery of Coastal Carolina.

Table of Contents

- I. Important things to know as you begin
- II. General Requirements
- III. Other Helpful Information
- IV. Application for Inquiry
- V. Committee on Preparation For Ministry (CPM) Inquiry Interview
- VI. Inquiry Phase
- VII. Annual Consultation
- VIII. Application for Candidacy
- IX. CPM Candidacy Interview
- X. Candidacy Examination by Presbytery
- XI. The Candidacy Phase
- XII. Ordination Examinations
- XIII. Application for the Final Assessment
- XIV. Final Assessment
- XV. Seeking a Call
- XVI. Presbytery and CPM Contact Information
- Appendix A Acronyms and Roles
- Appendix B Discernment Process
- Appendix C Preparing Financially for Your Theological Education

I: Important Things to Know as You Begin

"Just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others. We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; if it is serving, then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully." (Romans 12:4-8)

These verses from Paul form the basis of much of the work you will be doing as you explore your own particular call to ministry and the gifts God has given you. The role of the Committee for Preparation for Ministry (CPM) is to partner with you in the discernment process. As a committee, we honor your desire and your sense of call. At the same time, not all have been called to be prophets, counselors, teachers, or Ministers of the Word and Sacrament/Teaching Elder. You may find yourself called to a different form of ministry than you first expected.

This is a time of exploration as well as preparation. You will be challenged in unexpected ways intellectually, emotionally, socially, and spiritually. Some of what you thought you knew as a certainty may change. New understandings of your particular call and new levels of your understanding of your faith will deepen your spiritual journey. (Please see Appendix B on the Discernment Process) During these times of challenge remember these words of the Lord from Joshua 1:9 and hold them in your heart. "Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go." We are here to help you through this, to support you and at times to challenge you.

You will be assigned a personal liaison who will keep in touch with you, help you find the resources you need throughout this process, and most

importantly pray for you. Use them. When they contact you, you must reply as soon as possible. Your liaison is there to help you and maintain contact with the committee. He/she will inform you as to certain deadlines and requirements, but this ultimate responsibility lies with you. Your liaison also reports to the full committee on your progress, your questions, and your requests. Your liaison will also communicate to you regarding discussions in the committee on your progress and discernment process along with any concerns, suggestions, recommendations, and requirements.

Keep in mind that it is your responsibility to make sure deadlines are met, course requirements are fulfilled, forms are filled out, ordination exams are taken in a timely manner and passed, and other requirements of the committee are met.

Familiarize yourself with the General Assembly requirements for ordination in the denomination's "A Seminarian's Guide to Entering PC(USA) Ministry" https://equip.pcusa.org/course/view.php?id=524 The CPM of the Presbytery of Coastal Carolina has limited leeway within the denomination's national requirements. We have developed this handbook for the Presbytery of Coastal Carolina (PCC) with additional requirements that you must meet (for instance, PCC requires a floor examination prior to its vote on a move from the inquiry phase to candidacy)

There may be requirements that are individualized to help you in your journey toward ordination. For instance we may require additional course work or tutoring on a particular subject to help you pass a particular ordination exam.

Finally, we give you this advice from Paul to Timothy (I Timothy 4:12-15): "Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity. Until I come, devote yourself to the public reading of Scripture, to preaching and to teaching. Do not neglect your gift, which was given you through prophecy when the body of

elders laid their hands on you. Be diligent in these matters; give yourself wholly to them, so that everyone may see your progress."

II. General Requirements

Annual Consultation

All inquirers and candidates are required to have an annual consultation with CPM every year until they are, in fact, ordained.

Deadline for Documents and Updates

When you interview with CPM, all necessary documents must be received by the CPM chairperson(s) a minimum of one month before the stated meeting in which you will appear. If you have updates or requests for CPM to consider, they must be put in writing to your liaison a minimum of one week before the stated meeting in which you would like it discussed.

Choosing a Seminary

Your Master of Divinity (M.Div.) degree must be from a theological institution that is "accredited by the Association of Theological Schools" and "acceptable to the presbytery." (G -2.0607c) CPM strongly recommends that you enroll in a PC(USA) seminary, because the goal of the preparation process is ministry in the PC(USA). If you enroll in a non-PC(USA) seminary, additional coursework or an extra year spent doing theological education at a PC(USA) seminary may be required by the committee to ensure that you are prepared for ministry in the PC(USA). All students, in either a PC(USA) or non-PC(USA) seminary, may be required to fulfill additional requirements at the direction of CPM.

Acceptable Grades

Grades must be satisfactory. Less than average academic performance will be subject to special scrutiny by CPM. An unofficial copy of your most recent transcript must be sent to CPM at the end of every academic period. Prior to your final assessment, your transcript must be an official transcript. Unofficial transcripts are acceptable for all other academic periods.

Internships

In the course of your preparation, you are required to complete field education internships. (You must complete the sexual misconduct prevention training approved by the presbytery prior to doing CPE or a church internship.) CPM wants your practical experience of ministry to be broad and varied. The committee might require that your parish internship take place in a church that is different in size, setting and/or ethnic background from your home church. CPM also might require that you complete a unit of Clinical Pastoral Education (CPE). At any point throughout your process, CPM may require field education work beyond what the theological institution requires. At any point in the process, CPM may also require additional internship experiences.

Supplemental Requirements

CPM sometimes requires work above and beyond your seminary's M.Div. curriculum. This may include, but is not limited to:

- additional academic course work, tutoring, supervised independent study for remediation or added competence, in subjects such as Polity and Reformed Theology;
- working with a counselor, therapist, or spiritual director;
- participation in a group for support, spiritual growth, or recovery;
- pulpit supply for experience in preaching and leading worship;
- additional internship/field education experiences.

Transcripts and Internship Evaluations

At the end of each academic period, arrange and ensure that all transcripts and internship evaluations are sent to CPM through your liaison. Prior to your final assessment, your transcript must be an official transcript sent to the Presbytery's office. Unofficial transcripts are acceptable for all other academic periods.

Psychological Evaluation

You will be required to undergo psychological testing of career and personal issues at an approved testing center early in the Inquiry Phase. This psychological testing will be paid 1/3 by the candidate, 1/3 by the candidate's home congregation (The congregation may include all or part of the travel expenses), and 1/3 by the PCC upon receiving a validated receipt. Travel expenses are not reimbursed by the PCC.

"To be enrolled as an inquirer, the applicant shall be a member of the sponsoring congregation, shall have been active in the work and worship of that congregation for at least six months, and shall have received the endorsement of the session of the sponsoring congregation. The inquiry and candidacy phases shall continue for a period of no less than two years, including at least one year as a candidate." (G-2.0602)

Communication With Your CPM Liaison

Your assigned CPM liaison is your primary link to CPM and also a resource for you on CPM. The liaison can only function in this role if you keep in touch with her or him. You are required to stay in contact with your liaison! Initiate communication with your liaison prior to CPM's regular meeting and promptly respond to any contact from your liaison. Your liaison is there to field your questions about the preparation process, receive your requests to CPM, and collect any changes in your contact information. They also want to frequently hear of your plans and hopes as you journey through this process. In addition, always be sure to keep your session liaison informed of your process. Your liaison is a part of your discernment process as well as CPM.

Waiving Requirements

If you find that you need a waiver from any of the requirements, discuss the matter as soon as possible with your CPM liaison, as any CPM-approved waiver must also be approved by the Presbytery. While it is exceedingly rare, and only granted in the most extraordinary of circumstances, the Presbytery may

waive any of the requirements for ordination in G-2.06, except for those of G-2.0607d, if three-fourths of the members present vote to do so.

III. Other Helpful Information

Pulpit Supply List and Service to the Church

CPM will create, monitor, and distribute to COM a list of candidates available to supply pulpits in the Presbytery of Coastal Carolina (PCC). For our candidates, seeking and receiving CPM's permission to be added to PCC's pulpit supply list is CPM's endorsement of you to accept occasional invitations to preach at any of PCC's congregations. However, COM must also approve a request for you to be added to the Presbytery of Costal Carolina's Pulpit Supply List.

For our Inquirers, any service to the Church, such as filling a pulpit, must be approved by CPM prior to accepting any invitation. CPM will do its best to be responsive to any such request in a timely manner.

IV. Application for Inquiry

To Begin the Preparation Process

- 1. You must be an active member of a PC(USA) congregation. You must have been active in the work and worship of that same congregation for at least six months (prior to or including your time of membership) before you can be enrolled as an inquirer. (G-2.0602)
- 2. Speak to the pastor of your church about your desire to explore your call to ministry.
- 3. Read the Book of Order (G-2.06) about the preparation process. Remember that the Book of Order contains only the requirements that apply everywhere in the PC(USA). The guide that you are now reading contains the basic framework that applies to inquirers and candidates specifically within the Presbytery of Coastal Carolina.

- 4. Contact the chairperson(s) of CPM and ask to begin the inquiry process. Once CPM is aware of your interest, it will send one of its members to the session of your church to explain to your session the process of preparation and their obligations.
- 5. Request or download the forms relevant to the application for inquiry. These forms, and all subsequent forms you will need from the PCUSA Preparation for Ministry website over the course of your journey, can be found at: https://oga.pcusa.org/section/mid-council-ministries/prep4min/forms-used-preparation-ministry-process/

Complete the Inquiry Application & Request to Meet with Session

- 1. Print and Complete Forms 1A, 1B, and 1C.
- 2. Print Form 1D, but do not fill it out. The session will complete it after interviewing you.
- 3. Read Form 2A before your interview. CPM will complete this after interviewing you.
- 4. Print Form 2B and enter your name in the first blank.

Ask your clerk of session to arrange for you to meet with the session to gain its endorsement of your application for inquiry. Submit to the clerk of session the following:

- 1. A copy of forms 1A, 1B, and 1C.
- 2. The original forms 1D and 2B.
- 3. Undergraduate and any graduate school transcripts.

Meet with the Session of your Church

Your church's session will use the questions from Form 1D to guide its discussion with you. They will record their actions on Form 1D, and if they endorse you, they will appoint a session liaison for you. Your session liaison will record his or her contact information on Form 1D.

The moderator of session, you, and a witness will sign Form 2B. After the clerk makes copies of Form 1D and 2B to add to their copies of 1A, 1B, and 1C

that they will keep on file at the church, the clerk of session will give you back the original Form 2B and the completed original Form 1D.

Give your Application to the Presbytery of Coastal Carolina % CPM

Send your original application, including forms 1A, 1B, 1C, 1D, and 2B, to the Presbytery of Coastal Carolina c/o CPM a minimum of one month prior to your scheduled meeting with CPM.

Send school transcripts in their original, hard-copy form, or have your school send them directly to the Presbytery of Coastal Carolina c/o CPM. If the school is sending the transcript directly, it is your responsibility to make sure that CPM has received it a minimum of one month prior to your scheduled meeting.

V. CPM Inquiry Interview

Verify when you would like to meet CPM by contacting the chairperson(s) of CPM. Initial interviews are ordinarily conducted in person. You are welcome to invite your session liaison and/or pastor to be present to support you.

Preparing for the Interview

- 1. Create a hard copy or electronic file for yourself in which you will keep all of your application materials, transcripts, internship evaluations, correspondence from CPM, and any other material pertaining to your preparation for ministry. Use this for your own reference, and please bring it to all CPM interviews. For the CPM Inquiry Interview, your file should contain copies of all of your application materials and transcripts plus any correspondence you have from CPM.
- 2. Re-read all of your application materials, and study the covenant agreement on Form 2B.

Focus of the Inquiry Interview

In this interview, the question in CPM's mind is: "Is the applicant willing to be guided by CPM in exploring whether God is calling her or him to ministry as a teaching elder?"

If you are enrolled as an Inquirer

If CPM enrolls you as an inquirer, the following things will happen:

- 1. The moderator/s of CPM will explain briefly what you are expected to do next.
- 2. CPM will appoint a CPM liaison for you.
- 3. The CPM moderator/s and a witness will sign the covenant agreement on Form 2B.

On the date presbytery enrolls you as an inquirer, the period of preparation officially begins. You will receive a follow-up letter following the CPM meeting. The letter will state CPM's decision about your application and any particular instructions that CPM has given to you. With this letter, you will receive a copy of Forms 2A and 2B for your records. Your original application will be kept in a file at the Presbytery office.

VI. Inquiry Phase

"The purpose of the inquiry phase is to provide an opportunity for the church and those who believe themselves called to ordered ministry as teaching elders to explore that call together so that the presbytery can make an informed decision about the inquirer's suitability for ordered ministry." (G -2.0603)

Early in your inquiry phase, you will be asked to complete the required psychological evaluation. The cost of the evaluation, not living expenses, will be paid for 1/3 by PCC not including travel expenses, 1/3 by your home congregation (who may contribute to travel expenses), and 1/3 by yourself. You are required to undergo psychological evaluation of career and personal issues. Authorize the counseling service to mail the final report to the Presbytery of Coastal Carolina c/o CPM. CPM prefers that you use the following counseling center:

Ministry Development Services, Presbyterian Psychological Services 5203
Sharon Rd, Charlotte, NC 28210
704-554-9222
mds@presbypsych.org
www.presbypsych.org

If you want to use another counseling center (because, for instance, you are in seminary far from Charlotte), please discuss the matter with your CPM liaison.

After completing the psychological evaluation, and prior to the end of your first year as an inquirer, you will need to have an annual consultation with CPM. Stay in touch with your home church and your session liaison. You might send a letter that can be published in your church's newsletter to keep everyone informed. Stay in touch with your CPM liaison! When you correspond with your CPM liaison, you may wish to copy your correspondence to your session liaison, in order to keep your session informed of what is going on in your preparation process.

Your seminary and CPM will require you to do internships. Before you choose an internship, you must discuss your options with your CPM liaison and seek CPM approval. Before beginning the internship, sexual misconduct prevention training approved by the presbytery shall be completed and documentation of completed training shall be added to your file. You are strongly encouraged, but not required, to take the Bible Content Ordination Examination following introductory courses in the Hebrew and New Testament scriptures. This should be done in your first year of seminary.

VII. Annual Consultation

Each year, every inquirer and candidate must complete Form 3, which is a written progress report. The report serves as the basis for an in-depth consultation with CPM, the results of which are recorded on Form 4. The report and the consultation are required.

The first consultation will normally occur approximately one year after you are received as an inquirer. Others will follow on a yearly basis. As timely completion of these consultations is necessary for the evaluation and nurture of the inquirer or candidate, the CPM expects them to be completed without unnecessary delay.

Before you have your Annual Consultation with CPM

- 1. Download Form 3 and Form 4 for the annual consultation.
- 2. Complete Form 3 and send it to chairperson(s) of CPM.
- 3. Make sure CPM has received your most recent transcript and evaluations for any internships you have completed.
- 4. CPM must have all of the above documentation a minimum of one month before you are scheduled for your annual consultation. If you miss the deadline, you will be required to reschedule your consultation at a time convenient to CPM.
- 5. Your liaison will check the references that you list on Form 3.

During your Annual Consultation

CPM will use Forms 3 and 4 to guide their conversation with you. When the conversation is over, you will be asked to leave the room while the committee discusses the conversation and votes on whether you should continue in the process. After the vote, you will be brought back into the room, and the CPM moderator/s will let you know how the committee voted and provide you with feedback and any additional requirements that may need to be added at that time.

After your Annual Consultation

Your conversation with CPM will form the basis of Form 4, which will be completed by your CPM liaison. When it is complete, your CPM liaison will send it to you for your review and signature. Promptly send the form back to your CPM liaison, who will sign the form and pass it along to the CPM chairperson(s) who will sign it. It will then be placed with your other materials in a file in the Presbytery office. CPM will report its action on your annual consultation at the next meeting of the Presbytery.

VIII. Application for Candidacy

The process of applying for candidacy tests whether your sense of your call and suitability for ordered ministry of the Word and Sacrament is confirmed by the church. (G-2.0603) Because you must be a candidate for a minimum of one year, it is crucial to become a candidate before your second year of

seminary ends if you want to be eligible to receive a call upon seminary graduation (or before your third year ends if you are a dual degree student). Your candidacy begins the date that Presbytery votes for you to begin your candidacy at a Presbytery meeting in which you appear before the body. However, note that there are a number of steps that you must take before you appear before the Presbytery.

To Begin Your Application

- 1. Make sure CPM has received your most recent transcript and evaluations for any internships you have completed.
- 2. Download the application for candidacy. Complete Form 5A and read Form 5B and 5C. On Form 5D enter your name in the first blank.
- 3. Write a one-page statement of faith.
- 4. Write a one-page summary of your call to the ministry and your motives for seeking the ministry.
- 5. Write a one-page summary of the ways in which you have served the church, and the ways in which you have served that affirm your call.
- 6. If you have not already, complete the PCC's approved sexual misconduct prevention training.
- 7. CPM may also require supplemental materials that you will be expected to complete with your application. If this is the case, CPM will provide these to you when your request to meet with the committee is granted.

Meeting with the Session of your Church

Ask your church's clerk of session to arrange for you to meet with the session to gain its endorsement of your application for candidacy. Submit to the clerk the following:

- 1. A copy of your completed Form 5A.
- 2. Original copies of Forms 5B and 5D.
- 3. Your one page statement of faith

- 4. Your one-page summary of your call to the ministry and your motives for seeking the ministry.
- 5. Your one-page summary of the ways in which you have served the church, and the ways in which you have served that affirm that call.
- 6. Your personal summaries of the internships you have completed to date.

Your session will use the above materials to guide their conversation with you. Upon the completion of their conversation:

- 1. The session will vote about whether or not to endorse you for candidacy, and will record its decision and put your session liaison's information on Form 5B.
- 2. The session moderator, you, and a witness sign Form 5D.
- 3. The clerk of session will make a copy of 5B and 5D to add to their copy of 5A to put in your file at the church, and will return to you the original completed 5B and the original signed and dated Form 5D.

In Preparation for your Interview with CPM

- 1. Send your original application and supplemental materials to the chairperson(s) of CPM, keeping copies for yourself.
- 2. Send or have your seminary or place of internship send the evaluations of all internships that you have done.
- 3. Send your transcripts or have your seminary send your transcript in its original form to the CPM chairperson(s). (This can be an unofficial transcript.)
- 4. All original application materials, transcripts, evaluations of internships, and any other supplemental materials as required by CPM must be received by the chairperson(s) no later than one month prior to your candidacy interview date with CPM.
- 5. Prepare a sermon which you will give to CPM.

IX. CPM Candidacy Interview

Verify when you will meet with CPM by contacting your CPM liaison. Remember, the candidacy interview ordinarily takes place at an in-person committee meeting. You are welcome to invite your session liaison and/or pastor and/or others who might be of support to you.

Focus of the Candidacy Interview

In this interview CPM wants to answer the question, "Are you called to ministry as a teaching elder in the PC(USA)?" More specifically, the committee wants to discern whether that call (1) is clear in your own heart and mind, and (2) has been confirmed in your practical experience of ministry. You will give a prepared sermon to the CPM.

The committee reviews the evidence gained during the inquiry phase and determines whether the evidence demonstrates suitability for ordered ministry of Word and Sacrament. CPM is not expecting you to have all the knowledge and skills of a minister at this point, but it does want to see that your beliefs, gifts, and traits indicate a good fit between you and ministry as a teaching elder in the PC(USA).

Preparing for your Interview

- 1. Review all of the materials in the file that you have been keeping, being especially certain to review your most recent copies of Form 3 and Form 4 and the recent form 5A and the three supplemental one-page summaries that you have completed, as well as any other supplemental materials that CPM may have required you to prepare. Re-read the covenant agreement on Form 5D and be sure that you understand it.
- 2. Bring your file with you to the interview so that you may refer to it.

 If CPM Recommends that Presbytery Receives You as a Candidate

 If CPM recommends that the Presbytery receive you as a candidate, the
 following things will happen:
- a) The CPM chairperson will explain briefly what you are expected to do next.
- b) The CPM chairperson and a witness will sign the covenant on Form 5D.

You will receive a letter following the CPM meeting that will state CPM's decision about your application and any particular instructions that CPM has given to you. With this letter, you will receive a copy of Forms 5C and 5D for your file.

Remember that if CPM recommends that the Presbytery receive you as a candidate, that does not make you a candidate. Only the Presbytery can do that at one of their meetings.

X. Candidacy Examination by Presbytery

If CPM has recommended that you be enrolled as a candidate, you will need to be present to be examined on the floor of Presbytery. To find the dates of Presbytery meetings, please refer to the calendar on the Presbytery's webpage. About 10 days before the Presbytery meeting in which you will be examined, you can go to the Presbytery's website and find the agenda. Your examination will happen during the CPM report.

Coming to the Presbytery Meeting

Becoming a candidate is an important step in your preparation process, and you are encouraged to invite your church, family, and friends to join you at the meeting for this special day. Plan to arrive before the meeting starts, so that you can be present for the opening worship and see how presbytery conducts its business. (Remember that you are preparing to become a teaching elder, and that for teaching elders, participation in presbytery is required!) During the CPM report, you will stand in front of the Presbytery and make a statement (5 minutes max) speaking to three topics:

- 1. Your personal faith and experience of God's grace;
- 2. Your call to the ministry and motives for seeking the ministry;
- 3. The ways in which you have served the church, and the ways in which you have served that affirm your call.

The members of the Presbytery will be free to ask you questions about the same topics. The Chairperson(s) of CPM will begin the questioning. After the examination, the Presbytery will vote on whether to receive you as a candidate. If you are successful in the Presbytery's examination, you will be asked these questions:

- 1. Do you believe yourself to be called by God to the ministry of the Word and Sacrament?
- 2. Do you promise in reliance upon the grace of God to maintain a Christian character and conduct, and to be diligent and faithful in making full preparation for this ministry?
- 3. Do you accept the proper supervision of the Presbytery in matters that concern your preparation for this ministry?
- 4. Do you desire now to be received by this Presbytery as a candidate for ministry as a teaching elder in the Presbyterian Church (USA)?

Someone will then give a brief charge to the candidate/s and conclude this time with prayer. The day that Presbytery votes to accept you as a candidate is the official start date of the candidacy phase of your preparation.

XI. The Candidacy Phase

"The purpose of the candidacy phase is to provide for the full preparation of persons to serve the church as teaching elders. This shall be accomplished through the presbytery's support, guidance, and evaluation of a candidate's fitness and readiness for a call to ministry requiring ordination." (G -2.0604) At the end of this period, you should be able to demonstrate "readiness to begin ordered ministry as a teaching elder." (G-2.0607)

During the candidacy phase, you will need to:

- 1. Complete both your seminary coursework and your internships.
- 2. Pass your ordination exams.
- 3. Complete all additional requirements as set out by CPM.
- 4. Have an annual consultation with CPM every year until you are ordained

- 5. Continue to stay in touch with your home church and session liaison. You might send a letter that can be published in your church's newsletter to keep everyone informed.
- 6. Continue to stay in touch with your CPM liaison as laid out earlier in this guide.

Pulpit Supply List

After the presbytery has received you as a candidate, you are eligible to ask the Committee on Ministry (COM) to add your name to the Presbytery of Coastal Carolina's Pulpit Supply List.

XII. Ordination Examinations

Currently, there are five ordination examinations: Bible Content, Biblical Exegesis, Theological Competence, Worship & Sacraments, and Church Polity. You may go to the following website to learn about the exams, including when they are administered and how to register for them:

http://oga.pcusa.org/section/mid-council-ministries/prep4min/standard-ordination-exams/
There are also resources relating to the preparation of the Bible Content Exam and the other ordination exams available in "A Seminarian's Guide to Entering PC(USA) Ministry" https://equip.pcusa.org/course/view.php?id=524

Bible Content Exam

You may apply to take the Bible Content Exam without getting approval from CPM. You are encouraged, but not required, to take the Bible Content Exam after you have taken introductory courses in the Hebrew and New Testament scriptures in your first year of seminary.

Senior Ordination Exams

The senior ordination exams are Bible Exegesis, Theological Competence, Worship & Sacraments, and Church Polity. You may take these exams as an inquirer or candidate, but it is best to take these exams after you have completed the necessary coursework in each of these areas. After you register for the exam(s), the CPM chairperson(s) will grant authorization for you to take the exam.

Special Accommodations

If you have a disability that affects your test-taking ability that is documented by a person or persons acceptable to CPM, then CPM may approve accommodations when you take these exams.

Alternate Means of Ascertaining Readiness

In an extremely rare case, presbytery (by a three-fourth's majority) may approve a means other than the standard ordination examinations "to ascertain the readiness of the candidate for ministry in the areas covered by the standard ordination examinations." (G -2.0610)

XIII. Application for the Final Assessment of Readiness to Begin Ministry as a Teaching Elder

The final step in the preparation process is the final assessment of readiness to begin ordered ministry as a teaching elder. G-2.0607 states:

"Evidence of readiness to begin ordered ministry as a teaching elder shall include:

- a) a candidate's wisdom and maturity of faith, leadership skills, compassionate spirit, honest repute, and sound judgment;
- b) a transcript showing graduation, with satisfactory grades, at a regionally accredited college or university;
- c) a transcript from a theological institution accredited by the Association of Theological Schools acceptable to the presbytery, showing a course of study including Hebrew and Greek, exegesis of the Old and New Testaments using Hebrew and Greek, satisfactory grades in all areas of study, and graduation or proximity to graduation; and
- d) examination materials, together with evaluations that declare those materials satisfactory in the areas covered by any standard ordination exam covered by the General Assembly. Such examinations shall be prepared and administered by a body created by the presbyteries."

To have your final assessment, you must be able to show these signs of readiness, have completed an annual consultation within the previous 12 months of your final assessment, have passed all ordination exams, and have completed any other requirements that CPM has asked of you.

Preparing your Application for the Final Assessment

Send the following documents to the CPM chairperson(s):

- 1. Official transcripts of all academic work completed after high school.
- 2. An official transcript from a theological institution showing "a course of study including Hebrew and Greek, exegesis of the Old and New Testaments using Hebrew and Greek, satisfactory grades in all areas of study, and graduation or proximity to graduation." (G- 2.0607c)
- 3. If you are still in seminary when you apply for the final assessment, submit a schedule for completing your educational requirements.
- 4. All internship evaluations completed by you and your supervisors since your last annual consultation.
- 5. A one-page single-spaced statement of faith. Your statement of faith must express theological views compatible with the confessional documents of the church. Topics to address include, but are not limited to, God, Jesus, the Holy Spirit, the Trinity, human nature and sin, grace, justification, sacraments, church, Scripture, and the mission of the church.
- 6. The current requirement for PDPs (Personal Discernment Profile) is that this statement of faith be no more than 3000 characters including spaces. You may wish to start working toward that limitation in the statement of faith that you submit to CPM.
- 7. All materials, transcripts, evaluations of internships, and any other supplemental materials as required by CPM must be received no later than one month prior to your final assessment date with CPM.

XIV. Final Assessment of Readiness to Begin Ordained Ministry

Verify when you will meet with CPM by contacting your CPM liaison. You may invite your session liaison, pastor, and any others that you choose to be present, if you think their presence will be an encouragement to you. CPM welcomes them, but does not require them to be present for the final assessment. The final assessment interview focuses on the entirety of your preparation. In the final assessment, CPM is looking for evidence of your:

- 1. readiness to begin ordered ministry as a teaching elder as defined in G-2.0607 (see Section XIII for the full text);
- 2. understanding of the ordination questions (W-4.4003), informed by knowledge of the church in diverse settings;
- 3. commitment to ministry as a teaching elder in the PC(USA), and a capacity to respond to the needs of others, including colleagues in ministry;
- 4. ability to carry out the practical ministry to which you are called; and
- 5. willingness to continue studying and growing throughout your ministry.

Preparing for your Final Assessment with CPM

Read carefully the ordination questions as set out in W-4.4003. Do you understand the commitment a person makes who answers the questions affirmatively? Are you ready to answer them affirmatively? You are not expected to answer the questions in this interview, but this would be a good time to discuss any hesitation you feel about answering them.

Bring to the final assessment your binder with all of your CPM materials, including a copy of your application, so that you can refer to it if you need to.

If CPM recommends you to PCC as certified ready to receive a call you will appear before presbytery, give a sermon, and read your statement of Faith. The Presbytery will then question you from the floor and they may ask questions regarding your understanding of theology at this point. Presbytery will then vote as to whether you shall be certified as ready to receive a call. Then the following things will happen:

- 1. The CPM chairperson(s) will authorize you and Church Leadership Connection (CLC) to circulate your PDP.
- 2. You are free to negotiate terms of a call.

If CPM or the PCC Certifies You Ready to be Examined for Ordination, Upon Completion of One or More Requirements

If CPM or the Presbytery decides to certify you ready to be examined for ordination, upon condition that you complete one or more requirements, then the following must happen in this order:

- 1. You complete the unfulfilled requirements.
- 2. You send to the Presbytery of Coastal Carolina c/o CPM documentation that all remaining requirements are met to the satisfaction of CPM.
- 3. CPM chairperson(s) authorize(s) you and Church Leadership Connection (CLC) to circulate your PDP
- 4. You may negotiate terms of call.

Following the Final Assessment

You will receive a letter following the CPM interview recommending you to PCC for certification that will state CPM's decision regarding your final assessment and any particular instructions that CPM has given you. Only presbytery can certify you as ready to receive a call. It will also enclose a Form 6.

Preparing for Your Ordination Examination with a Calling Presbytery

The final assessment prepares you for later examinations that you will undergo before presbytery and before the Committee on Ministry's examination subcommittee. Even if CPM recommends you be certified as ready to receive a call, it may require you to get some coaching in certain areas, so that you will be better prepared to succeed in subsequent examinations.

Annual Consultations Following Your Final Assessment

Even if CPM has recommended you to be certified for a call, pending a call you must continue to have an annual consultation with CPM at the appropriate time of the year with the annual consultation forms completed. This requirement continues until you are ordained or otherwise exit the process of preparation.

XV. Seeking a Call

When the presbytery certifies that you are ready to be examined for ordination, pending a call, and there are no outstanding requirements from CPM or the presbytery, you may seek a call, circulate your Personal Discernment Profile (PDP), and negotiate for your service as a teaching elder. Look over the Church Leadership Connection (CLC) webpage on the PC(USA) site for seeking a call: http://oga.pcusa.org/section/mid-council-ministries/clc/

Preparing Your Personal Discernment Profile (PDP)

A PDP is the resume for people seeking a call to ordered ministry of Word and Sacrament in the PC(USA). To create your PDP, go to the Church Leadership Connection section of the PC(USA) website and follow the instructions on that page.

It is a good idea to ask your CPM liaison to review your PDP as you write it. We also recommend that you ask trusted pastors and lay members to read your PDP and make comments.

XVI. Presbytery and CPM Contact Information

Committee on Preparation for Ministry Presbytery of Coastal Carolina 807 W. King Street Elizabethtown, NC 28337 Phone 910-862-8300 email: presbycc.org Your CPM Co-Chairs: Rev. Barrett Ingram ingrajb2gmail.com

Rev. Dr. Patricia Ramsden <u>p.ramsden269@gmail.com</u>

Your CPM Liaison:

Appendix A Acronyms and Roles

Candidate This phase of the ordination process is for at least one year and lasts until you have been ordained. Candidates must continue their relationship with CPM until ordination, including an annual consultation with the appropriate forms completed and on file.

COM (Committee on Ministry). The COM is the primary committee for Pastors, Christian Educators and congregations within a presbytery's bounds. Once you receive a call the COM in your calling presbytery will examine you both for ordination and to discern if the call is a "match made in heaven". If the way be clear they will recommend you and the call to the calling presbytery where you will again be examined for ordination on the floor of that presbytery. The calling presbytery will vote to affirm your ordination and call. The Presbytery of Coastal Carolina's COM may include you on our presbytery's pulpit supply list after you reach the candidacy phase and upon your request.

CPE (**Clinical Pastoral Education**) This is an intensive pastoral care internship usually associated with hospital chaplaincy. This may be required by your seminary or by CPM.

CPM (Committee on Preparation for Ministry) This committee will partner with you as together CPM and you discern your call to ministry. The workings of the committee are outlined in this handbook. CPM will also pay for 1/3 of the psychological evaluation (not including travel expenses)

Inquirer This is the first phase of the discernment process as to who God is calling you to be and whether that call is to ordained ministry as a Minister of Word and Sacrament. It lasts for at least two years - generally the first two years of theological education.

Liaison is the person on CPM assigned to help shepherd you through the discernment and ordination process and he/she will serve as your primary go between with CPM. It is essential that you maintain contact with your liaison.

Minister of Word and Sacrament/Teaching Elder These two terms are interchangeable. Both are used throughout the handbook.

PCC (**Presbytery of Coastal Carolina**) CPM is a committee of the presbytery but the presbytery itself must approve enrolling inquirers, the move to candidacy, and the certification that you are ready to receive a call. The calling presbytery has the responsibility of examining candidates for ordination and installation.

PDP (Personal Discernment Profile) This form is provided by the denomination as a part of the call process. It must be completed and put on file in the denomination's offices in Louisville, KY at the beginning of the call process. Your PDP is used to help match you with congregations seeking a pastor.

Session The session of your home congregation is the first to affirm your call to ministry and will support you throughout your journey. You must keep them informed as to your journey and your needs. They are to contribute 1/3 of the cost of your psychological evaluation and may contribute additional financial help during your seminary studies. They must also recommend your move to candidacy.

Seminary The function of seminary is to provide a theological understanding of the faith and includes courses on practicing the faith as an ordained Minister of Word and Sacrament sometimes called a Teaching Elder. Courses you will take include courses such as reformed theology, Hebrew, Greek, preaching and worship. Your time in seminary will also include supervised internships that must be approved by CPM whether your seminary requires it or not. Seminary is an essential partner in the faith development of candidates and plays a crucial role in the discernment process of a call, however the ordination process is a process of the denomination and not of the seminary.

Statement of Faith This is your personal statement of faith on God the creator, God our Savior and God the Holy Spirit., as well as the Trinity's relationship with humankind, sin, grace, and redemption. It also contains your views on the sacraments and the role of the Church. It will change and develop throughout the ordination process.

Statement On Faith Journey This statement describes your personal journey of faith and faith experiences.

Statement on Church Service This statement describes your involvement in and contributions to the organized Church and related institutions (for instance chaplaincy internships in a hospital setting; mission work at home or abroad; specialized ministry work)

Appendix B The Discernment Process

The purpose of discernment is described in Proverbs 1:2-6. It is "for gaining wisdom and instruction; for understanding words of insight; for receiving instruction in prudent behavior, doing what is right and just and fair; for giving prudence to those who are simple, knowledge and discretion to the young. Let the wise listen and add to their learning, and let the discerning get guidance—for understanding proverbs and parables, the sayings and riddles of the wise."

Discernment in the call process is, simply put, the coming to the best decision as to what form your call from God shall take. This will involve seeking the will of God using prayer, listening to the Word of God (using both the head and heart), and taking sufficient time when making decisions as to the path you should follow. (Philippians 1: 9-10)

Discernment is a decision-making process that honors the place of God's will in all our lives rather than following only what we want. It is an interior search that seeks to align our own will with the will of God in order to learn what God is calling us to do. We all must listen, wait, and pray to discern our true gifts and call.

This is an intensely personal process that also involves the honest input of others as they journey with you. It includes prayer and sacred silence, listening to God speaking through scripture or that still quiet voice that is so often the answer to prayer, but it also must include the honest voices of others: friends, colleagues, the members of this committee, professors, intern supervisors, the list continues of voices that God can and will use.

These times of contemplation, listening, discerning talents and gifts should lead to a clarity about who we are and, maybe even more, who we are not. This second revelation is just as important as the first and should not be neglected in the discernment process.

The members of this committee stand ready to help you in this discernment process. It is CPM's primary reason for being. Please use the members of this committee and in particular your liaison. Tell the committee what they need to be praying about for you.

Ask questions. Allow the members of the committee the privilege of listening to you and your inner wrestlings. The work you and members of CPM will do together is much more than checking off of a list of forms and tests passed. It is a sacred journey of faith.

Appendix C

Preparing Financially For Your Theological Education

Financing your education and personal needs is a significant part of your discernment process. Like the other areas, it is also a place where there is an abundance of resources should you choose to use them. The financial aid officer along with your CPM Liaison may be helpful conversation partners along with others in your family and church communities.

Please collaborate with the person responsible for financial aid at any seminary you are considering for assistance and worksheets on budget planning. They will point you to resources that may include some from the Economic Challenges Facing Future Ministers Project of the Association of Theological Schools. If not, please peruse what is offered here: https://www.ats.edu/Resources-to-Teach-Financial-Literacy-and-Leadership

- A. **Draft an annual Budget** and review it with those you trust who are financially savvy. Remember the "cost of attendance" is more than tuition. Make sure to include the cost for healthcare starting with our https://www.pensions.org/Forseminarians-and-candidates (You must be classified as an Inquirer or Candidate to participate). Here is a helpful online budgeting tool: https://www.mappingyourfuture.org/money/budgetcalculator.cfm The Board of Pensions of the PC(USA) also offers free tools for budgeting, cashflow, getting out of debt, finding a financial planner and more here: https://www.pensions.org/your-path-to-wholeness/lifelong-learning-through-board-university/education-resource-center/financial-and-retirement-planning">https://www.pensions.org/your-path-to-wholeness/lifelong-learning-through-board-university/education-resource-center/financial-and-retirement-planning
- B. Become familiar with all areas of **Financing a Theological Education** Including:
- 1. School and Denominational support: Theological schools underwrite a significant portion of a theological education using their annual budget and endowments. Some of that annual support at PC(USA) seminaries is from the Theological Education Fund but the majority is from donors over decades. Financial aid offices often have persons able and equipped to help you understand what is available. Be sure to ask about application fees, withdrawal policies and other refund policies.
- 2. Personal and family support.

- 3. **Grants and Scholarships** are offered by schools, congregations, civic organizations as well as the PC(USA). It is your responsibility to look for any of these following where you have connections.
- 4. Jobs and internships in seminary can supply support for expenses.
- 5. There are **government loans** for theological degrees with lower interest. You will need to complete a FAFSA application. Start by understanding federal financial aid here. https://nsldsfap.ed.gov/login
- C. Consider what might be your future compensation and support for ministers should you be ordained as a teaching elder. An annual report by the Board of Pensions of the PC(USA) is a helpful and comprehensive place to start. https://www.pensions.org/our-role-and-purpose/the-connectional-church/living-by-the-gospel

This guide is just that, a guide not an exhaustive list of resources, but a good place to get started with your financial literacy for theological education. Use financial planners, financial aid officers as well as your CPM and Session Liaison and Pastor as resources and conversation partners.



ACCEPTING APPLICATIONS NOW!!!



The PYC plan, lead and invent exciting gatherings of middle and high school students throughout the presbytery. Join in the energy and adventure by coming to one (or all) of the events!

For more information:





jmartinez@presbycc.org



910-260-7253

UPDATE YOUR CONTACT INFORMATION









Montreat 2023 July 30-August 5

Spots are available for youth to be part of Montreat 2023







Please be sure to revise your email to get full details on upcoming events



PYC
Welcoming party
Coming up
*for all new and current PYC
members*





2023-2024 Youth Council Application PRESBYTERY OF COASTAL CAROLINA



What is the YOUTH COUNCIL? The Presbytery Youth Council (PYC) is a group of high school students, who plan and implement Presbytery-wide events for middle and high school youth. This council should reflect the diversity, creativity, and dedication of our Presbytery and communities.

Requirements:

- Rising 9th-12th grader
- Confirmed & Active member of a Presbyterian church in the Presbytery of Coastal Carolina
- Regular participation in planning meetings and events
- Willingness to learn new skills and eventually provide leadership

The PYC is challenging and will make demands on busy schedules, but the experience is very rewarding. PYC members develop leadership and planning skills, experience unique events and opportunities, and make lasting friendships with other youth from around the Presbytery.

Agreeing to serve on the PYC, is a decision that should be made carefully. **The other members of the PYC need** to be able to count on you for regular attendance, support, and participation in meetings and events.

CONSIDER AS YOU APPLY:

- Each member is asked to serve a 2-year term. You may "renew" when the term is up or rotate off, if needed.
- All members should be present at Installation during the October Presbytery meeting
- Members are asked to be present at retreats. They should expect to participate in planning prior to events.
- If elected, you initially make a 1-2 year commitment of time & talents to our Presbytery
- If elected, you serve as a role model for others. Your behavior, language, **social media presence**, and involvement in your church and presbytery should reflect positively on the PYC.

Predicted Schedule for 2023-2024:

- End-Of-Year Overnight (for incoming* & outgoing PYC) → TBD
- PYC Planning & Training (Location TBD) → August
- Presbytery Meeting PYC Installation Service → October
- Senior High Retreat (Camp Kirkwood) → November
- Middle School Retreat (Camp Kirkwood) → March

AND as a new council, we can always try something totally new!

Applications accepted **NOW**

Please fill out the application and have your parents & references fill out their pages. If you have any questions (big or small), please email Jerusalen Martinez. jmartinez@presbycc.org

Keep this page for your records



2023-2024 Youth Council Application

PRINT Name:	Male:	_ Female:
Age: Date of birth:	Grade 2023-2024: (c	circle) 9 10 11 12
Mailing Address:	Phone	
City: Sta	te: Zip: _	
***REQUIRED >> E-mail address:		
Instagram: or	NONE	
Name of Church:		<u></u>
Church City:		
Are you a member of your church? (Please circle) YES	' NO	
Are you able to participate in your church on a regular If not, please explain:	basis? YES / NO	
Youth Council Stat	ement of Intent	
By submitting this application, I wish to be cons Carolina Youth Council (PYC).	idered for the Presbytery	y of Coastal
If selected, I commit to regular participation in pevents.	olanning sessions and yo	uth council
This is a 1-2 year commitment of my time and t least two Youth Council events each year.	alents and I commit to pa	articipate in at
If I cannot fulfill my obligations, I understand the will pray for the work of Christ's church, the work Presbytery.	· ·	* *
Applicant's Signature	Date	::

On a separate page, please answer the following:

- 1. Why do you want to be on the Youth Council of Presbytery of Coastal Carolina?
- 2. What skills or gifts will you bring to Youth Council?
- 3. What does your Christian faith mean to you and how do you express it in your day-to-day life?
- 4. Which church activities are you involved in?
- 5. List other activities you participate in and leadership roles you have: Page 47 of 91

Youth Application Page 1 of 2

6. How would you encourage your local church to participate in PYC-hosted events?



2023-2024 PYC Application

Congregation Endorsement

We understand the expectations of members of the Presbytery Youth Council, as well as the opportunities this ministry provides. We heartily endorse this young person's nomination for the PYC and will provide our support for this person's attendance and participating in the meetings, work, and events of the council.

Applicant Name:	
Church:	
Minister / Moderator of Session	
Printed Name:	Signature:
Date:	
Current Session Member / Clerk of Sess	ion / Educator (Other than parent)
Printed Name:	Role:
Signature:	Date:

Please return this application form to:

Youth Council c/o Jerusalen Martinez
Presbytery of Coastal Carolina
807 West King Street
Elizabethtown, NC 28337
You may also scan and email: jmartinez@presbycc.org

Youth Application Page 2 of 2

2023-2024 PYC Application - Reference Form

APPLICANT NAME:			
CHURCH:			
 Regular participation in pl A willingness to learn new Regular participation in lo Your comments will be kept	anning, training, and skills and eventual cal church youth a confidential. Feel		·
How long have you known this yout			
Describe their skills, abilities, and le	adership potential	to participate on PYC.	
Is the applicant active in the life of y	your congregation?	? In what ways?	
Does the applicant have enough tin	ne in their schedule	e to include PYC activities? YES	
In what areas, does the applicant no	eed further growth	and maturity?	
If selected, do you perceive that the YESNOUnsure		will be supportive of their participa	ation on PYC?
Additional comments:			
Signature of Reference	 Date	Title/Position in Church (Pastor, Youth Leader, Elder, e - not applicant's parent	etc.

Please return this reference form to: Presbytery of Coastal Carolina, 807 West King Street, Elizabethtown, NC 28337
You may also scan and email: jmartinez@presbycc.org

PYC Reference Page 1 of 1

2023-2024 PYC Application

Parent/Guardian Statement of Support

• •	outh Council is offering high school members	• •
serve the church and their peers as th	ney plan and implement Presbytery-wide yout	h events.
I am aware that	is applying for a 1-2 year position	on the Youth Council
for the Presbytery of Coastal Carolina	a.	
Youth Council members develop leade	nands on busy schedules, but the experience ership and planning skills, experience unique dships with other youth from around the Pres	events and
	tive PYC is having parents of the youth who a to encourage their active participation on th	= =
	he Council, we need to know that it meets witent, support, and help making transportation a	
	time, depending on his/her age, he/she may lected, I will support his/her participation on	
(Signal Control Contro	ignature of Parent/Guardian)	(Date)
Parents/Guardians may contact of concerns.	Jerusalen Martinez directly with additional qu	estions or
Optional:		
Same email sent to youth at the	mail regarding PYC meetings and activities e email address they provide to the presbytery youth council member is primarily responsible timely manner.	y
If Yes, please CLEARLY PRINT your ema	ail address:	

Please return this support form to:

Presbytery of Coastal Carolina ♦ 807 West King Street Elizabethtown, NC 28337. You may also scan and email: jmartinez@presbycc.org

Parent Support Page 1 of 1

West Community Report to Presbytery ~ March 4, 2023

West Sessional Records Review Dates:

- Sunday, March 19 at 3PM at Summerville Presbyterian convenient for Harnett/Lee Counties
- > Sunday, March 26 at 3PM at Community Presbyterian convenient for All Counties esp. Moore County
- Sunday, April 16 at 3PM at Church in the Pines, Laurel Hill NC convenient for Hoke & Scotland Co.s
- Minutes are so important to the history of our churches and are a legal record of our actions and decisions. Each council in our church has their records reviewed, including the Presbytery!
- ➤ These meetings are to review 2022 records, if you have questions, please contact Elder Robert Gordon at 910-215-6893.

West Community GRANTs:

- A \$100 For Ruling Elders to start the Pathways QRE/CRE Program at Union Presbyterian Seminary. 5 grants available for elders in the West Community. Learn about Pathways at www.upsem.edu/leadership-institute/pathways-learning-leadership-2/
- B \$500 Grants to help West churches in one of two ways (application was in West mtg packet):
- 1. To help churches addressing Poverty or Injustice For Example: setting up the church to host for family promise, funding to set up a food pantry, funding to host a medical screening for low income families, help with a community assistance fund in the church for individuals/families (Needs of Neighbors Fund) or funding for serving meals for the needy in the community or funding to enable need based camperships for children in your church to go to Camp Monroe.
- 2. **To help churches publicize/promote their ministry.** Special event mailers, online advertising, radio ads, improve live streaming tools, promote VBS, publicize Easter, etc.

Notes & Notifications:

- Summer Camp Registration is now open for Camp Monroe. Head to www.MonroeCamp.org for details.
- The Supply Preaching List is frequently updated, please obtain a new copy every few weeks, if you are seeking occasional preachers; It is at www.presbycc.org click on Directory.
- Presbyterian Night at the Woodpeckers Ballgame 2023 Mark your Calendars- Everyone is Invited!
 - Friday night, August 4th, 2023, Fayetteville Woodpeckers vs the Carolina Mudcats of Zebulon, NC
 - **a** great time to invite friends to do something with your church!
 - Detailed ticket ordering information will be available in May. WHOLE PRESBYTERY INVITED

<u>Ministers' Retreat</u> August 20-23, 2023 Featuring Dr. Samuel Adams of Union Presbyterian Seminary. Coordinated by Rev. Nancy Gladden At Trinity Center (Pine Knoll Shores). Laura Lupton will email the information to the West pastors.

West Community was gathering February 11, 2023 at Trinity Church, Laurinburg

Worship Leader was Rev. Dawn Hyde, -Psalm 18:19 "God brought me out into a spacious place; He rescued me because he delighted in me." "Space for Delight" ~Letting go of the things that no longer serve us, so we can more freely serve (and delight in) God. The worship was livestreamed to PCC's FB

- Clerk of Session Training was Feb 11 on Zoom. It was recorded.
- West Officer Training 2023 had 2 events which reached over 110 participants from 27 different Churches.
- Confirmation Retreat 2023 ~ was canceled due to low registration.

CENTRAL COMMUNITY STEERING TEAM REPORT TO COASTAL CAROLINA PRESBYTERY MARCH 2022

Members of the Steering Team

CRE Abelina Capote, First Hispanic Church (Cumberland) (2025)

TE Rev. Becky Durham, Peace Church (Cumberland) (2025)

Elder Robert James, College Heights Church (Cumberland) (2023)

Elder Donna Hunt, Highland (Cumberland) (2023)

Elder Teresa Page, Central (Robeson) (2023)

Elder Joyce Malone, College Heights Church (Cumberland) (2025)

Deacon Patricia Malone, College Heights (Cumberland) (2025)

RE Linwood Burns, Bethany Church (Robeson) (2025)

TE Rev. Clarence Page, ex. Officio

Central Community Gathering Officers 2023 (installed on 1/28)

Moderator CRE Henry Cowan, Reilly Road Vice-Moderator TE Rev. J. Barrett Ingram, Clarkton Clerk Elder Joyce Malone, College Heights

Officer Training 2022

The Central Community Trained officers on October 15. Scott Grumelot from MacPherson presented about Parliamentary Procedure. Chip Stapleton from Highland introduced how to use the Book of Order.

LeaderWise Conference on Confidence and Conflict

Several members of our steering team and community attended this two-hour continuing education opportunity on November 10, 2022.

Faithful Saints 2022

At the gathering at Sherwood Presbyterian Church on January 28, we recognized and honored these Faithful Saints from the Central Community:

Brenda Britt, Peace Presbyterian Church
James Crocker, Sunnyside Presbyterian Church
Grace DeVane, Peace Presbyterian Church
Marjorie Herthel, First Presbyterian Church, Lumberton
Jane James, First Presbyterian Church, Maxton
Raymond MacDougal, Haymount

Roosevelt and Doris Odom, College Heights Presbyterian Church Kathy Page, Elizabethtown Presbyterian Church James Vernon Quinn, Acme Judy Robinson, Sherwood Presbyterian Church Bayard "Barney" Treneman, MacPherson Presbyterian Church Karen VanZandt, Red Springs Presbyterian Church

In October, we will begin the process of recognizing our 2023 Faithful Saints at the Gathering in January 2024.

Offering for The Care Clinic collected at the January 28 Gathering totaled \$692.

Upcoming:

Clerk of Session Training

Rebecca Chater from Peace Presbyterian Church will offer an online Clerk of Session training on Saturday, February 11 at 10:00 a.m.

Sessional Records Review

The Steering Team will receive and review Sessional Records on March 18 at Hope Mills Presbyterian Church at 10:00 a.m. April 22 at First Presbyterian Church, Lumberton, at 10:00 a.m.

Pastors' Support Groups will start face-to-face in February; time and location TBA.

The Steering Team's next meeting will be in February.

Respectfully Submitted, Rev. Becky Durham Chair of the Central Steering Team January 30, 2023



The East Community Steering Team continues to meet regularly via zoom.

The East Community Steering Team has continued to be busy in partnering with churches throughout our community. Over the past few months we have been able to partner with 4 other churches through our mission grants. This means for the year we have partnered with 9 churches during 2022. Through the partnerships, shoes were provided to young people, meals and fellowship amongst people, appliances given to assist in meeting the needs of food insecurities, for hygiene items in nursing home, special bags for children connected to Safe Haven Program, and ministry working with the homeless. Congregations throughout our communtiy are reaching out to love their neighbors. If you are an East Community church be looking out for your opportunity to apply for these mission grants. Soon we will be sharing how to apply.

Elder training videos on the Presbytery Youtube page have been updated. Information is forthcoming about further church leadership training opportunities in the near future.

Our small church gathering, "Celebrating Small Church", gathered on October 29, 2022 at Camp Kirkwood. There were 35 folks in attendance with 13 churches represented. We are in the process of evaluating the event and planning opportunities for the future.

Clerk's training took place via zoom February 11, we are thankful to Matlynn Yeoman for leading this training. Sessional record review is underway, one opportunity has happened but three opportunities are still forthcoming, March 25, @ Cape Carteret, and April 1, @ Beulaville.

The East Community gathering will be June 10 at St. Andrews Covenant Presbyterian Church. We will gather, worship, and serve ministries in the community of Wilmington as we "Walk the Talk". Please put it on your calendar, and bring folks from your congregation as the Church leaves the building.

Photos From the East Community

Mission Grants in Action



"Celebrating Small Church"

A Small Church Gathering



Photos By Jonathan C. Watson

Page 56 of 91

Here's what was happening in the East Community in 2022!

- Installed a "Take what you need, leave what you can" food box.
- Partnered with nineteen local ministry organizations through either giving them financial support (a total of about \$100,000), volunteering to provide services, or doing both.
- Furnished \$18,500 to support nine missionaries.
- Members served with four organizations collecting, preparing, and serving meals in Wilmington: Good Shepherd, Family Promise, Shelter Care, and Eden Village.
- Completed one Habitat house and began construction on a second house, our seventh house in the past four years, all in close proximity to our church.
- Built five ramps for disabled or elderly residents.
- Collected donations monthly from the congregation for Family Promise, Wilmington's Residential Adolescent Achievement Place, Domestic Violence Shelter and Services, the Carousel Center, Good Shepherd, Cape Fear Rescue Mission, and the Salvation Army.
- Continued partnerships with Presbyterian congregations in Chulochosema, Malawi and Manaus, Brazil, providing them with a combined \$18,000 in support and regularly communicating with them about developments in our respective congregations and sharing prayer requests.
- Continued to coordinate the Presbytery's 5 Cents a Meal Program that aids street youth in Zomba, Malawi.
- Donated \$14,100 through our annual education drive to provide scholarships and pay for school supplies for elementary, middle school, high school, and college students in Chulochosema.
- Collected toys, school supplies, clothing, etc., throughout the year to fill 202 Operation Christmas Child shoeboxes which were distributed around the world.
- Gave \$1,000 to Master's Touch Resale Shop, helped obtain \$500 grant from the Coastal Carolina Presbytery East Community, and provided hundreds of volunteer work hours
- Held 3 very successful highway clean-ups on Hwy 210
- Sent \$1,500 to Folkstone Food Pantry and picked up and delivered bags of breads from Breadsmith in Wilmington each week.
- Filled and delivered 7 Christmas Comfort Baskets to local families in December.
- Gave \$3,000 to support the work of PCUSA Mission Workers in Africa (Dustin and Sherri Ellington, January April 2022 and Cheryl Barnes, May 2022 present)
- Through Patchwork Squares Quilting Group, supplied 110 quilts to residents of Children's Hope Alliance
- Gave Children's Hope Alliance over \$2,300
- Provided financial support, as well as meeting space, to Mothers Of Pre-Schoolers
- Continued the livestreaming of worship services and the upkeep of the church's website/face book and outdoor electronic sign.
- Collected used eyeglasses for Lions International
- Gave over \$800 and non-perishable food items to Children Healthy Eating on Weekends
- Continued personally contacting all visitors each week.

- Launched a new program of giving a handmade fabric coaster to all first-time visitors. A label on the back of each coaster reads "Pieced together we are made whole" along with the church website and phone number.
- Provided bags of candy for the community Celebration of Light in October
- Collected items and send care packages to deployed military personnel.
- Received 2 special offerings (One Great Hour of Sharing and Joy Gift)
- Supported Brunswick County Habitat for Humanity and Brunswick partnership for Housing.
- Provided a two-year scholarship for tuition for a student at Brunswick Community College and helped with the cost of books and incidental needs.
- Held a "Back to School" drive to help teachers replenish classroom supplies.
- Provide basic clothing items to the local elementary school.
- Support the local children's food Backpack Program and a local food pantry.
- Receive the Souper Bowl Sunday offering.
- Support Community Counseling Center
- Support Samara's Village, a non-profit targeting the problematic teen pregnancy rates.
- Provide Christmas gifts for 5 families through the Angel Tree project and seek to offer support throughout the year.
- Support Children's Hope Alliance, Hope Harbor, Lower Cape Fear Hospice, New Hope Clinic, Providence Home, Amani Children's Foundation (hand painted beads)
- Knitting Ministry meets regularly to knit prayer shawls, given to those who are sick or
- grieving as well as premie baby caps that are donated to hospitals.
- The Community Assistance Team is made up of volunteers from the church who do repair, care and improvement projects to the homes or yards of church and community members.
- Receive denominational and wider church offerings: Christmas Joy, One Great Hour of Sharing,
 Peacemaking, Presbyterian Theological Fund.
- Mission team of 3 adults and 2 teens went to La Luz Mexico to provide a Vacation Bible School for the Global Education Ministries School located there.
- Raised over \$10,000 to provide the funds to build another classroom for the La Luz
- School in addition to other financial support for the school.
- Financially supported 3 international missionaries as well as Campus Crusade for Christ and the Reformed University Fellowship at UNCW.
- Prepared, packed and delivered over 2,000 meals for the New Hanover Weekend Meals on Wheels Program.
- The Women Quilters (average 7-15 in number) delivered 35 quilts to Coastal Horizons Youth Shelter to be given to kids, ages 6-18, who have been removed from their homes due to abuse or neglect.
- Provided food quarterly for families in the Family Promise Program in addition to financial support for the program. The Men of the Church provide Thanksgiving Meals for the families who have graduated from the program during the year.
- Put on a Community Patriotic Concert with Choir, Band and Ice Cream Social.
- Prophet's Chamber: Church owned apartment supporting a tenant and children.
- Help Hub/Harrelson Center: Gift bags created by youth & adults for Operation Pretty.

- WARM: Church members involved with several workdays to assist those unable to make home repairs.
- Mother Hubbard's Cupboard/Good Shepard: Church members donated groceries and meals to those needing food.
- RISE Against Hunger: Fall event assembled approximately 13K meal bags in one afternoon for those needing food.
- Card Ministry: Birthday cards to members mailed each month during calendar year '22. This ministry will continue into 2023.
- Diaper Bank of NC: Diaper bag drives have been held by the church for the past several years.
- Visitation/Calls: Church pastor along with several church members have continued to visit homebound members & assisted care facilities during the year.
- Christmas caroling visits were made in early to mid- December of '22.
- Check for \$3,000 for Harrelson Center to support various ministries in the community.
- Christmas cards mailed to service members associated with church. Valentine Day packages will be sent in '23.
- "Live Streaming" church worship continued in '22 for homebound, assisted living, and members apprehensive about attending church in-person.
- "Dinner with the Pastor": Several meals were prepared by our pastor at his home to encourage social engagement.
- Bible Study continued at the church every Tuesday exploring several books from the Bible.
- An Advent Devotion Book was created by church staff in late November/early December. Approximately 150 copies were distributed to church members and local community.
- Bus trips were organized by the church to various historical locations in southeast NC.
- Church breakfast on Sunday for social engagement. Members from groups who utilize the church facilities are invited (AA, pre-school, scouts, prospective members, etc).
- "Kids Club" and church youth continue to be active in their respective groups with several non-church members active.
- Contributed 75 stockings for Salvation Army for distribution to local families in need.
- "Young at Hearts" meets once a month with featured guest speaker and wonderful lunch.
- The church is becoming more active with the adults and children from pre-school by encouraging them to attend a youth event or attend church.
- A member built us a neighborhood "Little Library" which we filled with leftover books from our yard sale. Members and the neighborhood utilize it regularly.
- Presbyterian Women's Sewing/Mission Day was held. The event involved assembling hygiene kits, creating baby blankets, t-shirts, pillowcases, etc. that are given to several non-profits in the community and then redistributed world- wide.
- February-collected \$540 for CWS Blankets-member gave in memory or honor of and placed names on hearts on CWS blanket.
- June-church-wide yardsale earned \$4,000 for various missions.
- Collected toiletries and camping equipment for local homeless organization.
- Collected filled boxes for Operation Christmas Child.
- Christmas food collection for local Methodist Home for Children families.

- Supported local food pantry through volunteering and monthly collection of food items.
- Partnered with new community ministry, The Gathering Place, which reaches out to the homeless in the area. Received East Steering Team grant to assist with shelving, had the director serve as a guest speaker, and have collected items for the ministry.
- Provided cribs for families served by a local pregnancy resource center.
- Hosted the AARP tax help for seniors in February and March.
- Collected \$300 in donations and several bins full of toiletries, toys, books, etc. for children entering foster care in Brunswick County.
- Collected \$75 and items for local schools to use for student reward programs and other items for students in need.
- Received donations for Sheppard and Lapsley Presbyterian University of the Congo Over \$4,000 in donations sent in 2022.
- Hosted American Red Cross Blood Drive
- Hope Harbor Home Collected \$540 in cash donations. Collected items for women and children affected by domestic violence.
- Collected \$300 to purchase food cards for homeless persons/families.
- Brunswick County Street Reach Angel Tree Camp collection of money to send kids of incarcerated parents to summer camp. We sponsored 24 children to go to summer camp (over \$1200). Also collected a pickup truck full of items for summer camp (towels, sunscreen, bug spray, etc.).
- Christmas in July Collected \$750 in the month of June, and sponsored 6 children with back packs, clothes, school supplies, etc.
- Collected \$400 in donations and collected several bins of items for New Hope Clinic, which provides free healthcare to those without health insurance or assistance in Brunswick County.
- Collection \$325 to provide food to school children in need.
- Collected \$750 in donations for the scout troop(s) that meet at the bridge.
- Operation Clean Closet- Donated clothes and household items directly to Hope Chest Thrift Stores -Donations of items and money for families being sheltered.
- Christmas stockings were collected to give to children affected by domestic abuse. Numerous bins of canned food and toiletries were also donated.
- Provide weekly food bags to children in 3 different schools in Brunswick County.

Matthew 25 Ministries Financial Support
 Children's Hope Alliance Financial Support

Save Haven for Women
 Pender County DSS
 Financial Support & Client Support
 Financial Support for Foster Children
 Financial Support & Client Referral

Camp Kirkwood Financial Support

Girl Scouts of America Chartering Organization (2 Troops)
 Pender County Christian Services Financial & Professional Support

PCUSA Missionary Jeff Boyd Financial Support

• Supported nine different special offerings.

- Contributed monthly to the Feed Our Hungry Children/Backpack Ministry offering that provides weekend food to students in Duplin County public schools
- Worked in partnership with Duplin Christian Outreach Ministries by supplying food from the church's Helping Hands Food Pantry (with a 50% increase in the amount of food distributed in 2022 over 2021) and by providing financial support and volunteers
- Supported Friends of Kirkwood financially and with adult and child participation in the annual Creation Camp Vacation Bible School
- Supported the Community Counseling Center in Wilmington, NC
- Provided Christmas gifts, dinners, and gifts cards to three families through the St. Nicholas Project
- Many church members were involved in different outreach ministries and services in the community.
- Supported the Disaster Recovery Group of Duplin County which continues to aid residents who suffered loss and damage in Hurricane Florence in 2018

Mission Cabinet Report to Presbytery March 4, 2023

Highlights from the Mission Cabinet meeting held on February 9, 2023.

- Approved Presbytery minutes from October 8, 2023 Mission Cabinet minutes from 9/15/2023
- Identified the Mission Cabinet Executive Board Tim Havlicek, President, Jerrod Lowry, Secretary, Lornette McCaskill, Treasurer, Becky Durham, and Alice Baldwin
- Approved the Negotiating Team for Olivia PC: TE: Kathryn Dudley, Chair, Doug Houston, RE: Oscar Pace, Jean Powell, Alan McLean, Tonya Brinkley
- Approved Dr. Tony McNeill as the speaker for the March 4 Presbytery meeting
- Approved Finance and Property to update the online donation button.
- Approved Tim Havlicek to offer a minute for mission for Cents-ability.
- Approved a pause in distribution of funds to international Cents-ability recipients to verify links to Presbytery churches.
- Authorized F&P to act as Administrative Commission to expedite the sale of Emmanuel and Faith dissolved church buildings.
- Received a report from Personnel that annual staff evaluations were completed.

Special Offerings and Partnerships Sub-Committee of Mission Cabinet Report to Presbytery, March 4, 2023

The committee has held 2 meetings. One in December 2022 to get oriented to our charter and learn some history. The first official meeting of the committee was Sunday, January 29 at Barbecue Presbyterian Church.

Members present: Bryant Holmes, Terry Morris, Mary Murchison, Christina "Tina" Rimbach, Eric Stewart, David Sloop **Staff**: Rev. Laura Lupton, Rev. Jerrod Lowry **Co-opted**: Janet Brower Penn

Committee Leadership & Membership:

Eric Stewart volunteered to serve as Chairperson with Laura Lupton's continuing assistance in facilitating meetings.

Christina "Tina" Rimbach agreed to take future minutes.

Bryant Holmes resigned from Special Offerings and Partnerships Sub-committee. He was encouraged by Laura to remain because he brings so much needed history to the work of this sub-committee. David Sloop moved the acceptance of Bryant's resignation with thanks on behalf of the sub-committee for his years of dedicated service.

Actions Taken by Mission Cabinet:

At the suggestion of the Special Offerings Sub-committee, **Mission Cabinet and our Finance Committee are working on enhancing our online donation button to include additional options.** Currently giving to Disaster Recovery is the only option.

Mission cabinet approved the OFFERING AT PRESBYTERY MEETING at the March 4th Presbytery to go to Cents-Ability.

- The committee asked that during the Mission Cabinet report that someone give a minute for mission for Cents-ability.
- Donation boxes will be on the lunch tables.

Approved Promotion of the PCUSA's 4 Special Offerings

• The committee provided the 2-page flyer created by the PCUSA to go into Presbytery packet.

Mission Cabinet concurred with the request to pause the international Cents-ability distributions until a full review is made to understand the connection of recipients to local churches.

- All Local Grant Applications requests should be sent to the Presbytery Office.
- The Committee wants to know of churches that have relationships with the 4 international recipients of Cents-Ability (2-Cents-a-Meal) funds.

Peacemaking Scholarship for 2023

- There are two \$500 scholarships, flyer is in this meeting packet
- Deadline to submit application is Sunday, April 2, 2023 with a decision by May 1, 2023

Upcoming:

- The Special Offerings and Partnerships committee will review the international ministry recipients of Cents-Ability.
- Next meeting of the committee is -February 26 by Zoom at 2:30 pm
- The committee will process the Peacemaking Scholarship Applications in April.

For Information Only, no motions are in this report.



Impact of Cents-Ability (Two-Cents-A-Meal) Offering

Cents-Ability is a way that families, congregations, and presbyteries can support the battle against hunger and poverty. Every member is invited to contribute a few cents at every meal and bring those coins to the church periodically. Funds are then used to support local hunger ministries, as well as national and international projects through the Presbytery and the Presbyterian Hunger Program.

In the Presbytery of Coastal Carolina, we have used funds for local food agencies in our bounds and selected international partners.

LOCAL GRANT RECIPIENTS SINCE 2019 include: Brunswick Family Assistance Agency, Bladen Crisis

Assistance, Inc., Bread for Life, Christian Community Caring Center, Church Community Services, DUMA (Dunn United Ministerial Association), Good Shepherd Ministries, Harnett Food Pantry, Highland Presbyterian Church Pantry, Lillington Field of Churches, Mother Hubbard's Cupboard, Pender County Christian Services, Sunnyside Presbyterian Pantry, Village Presbyterian Pantry, Wallace Presbyterian Pantry. **Totaling \$43,600.**

OUR 4 INTERNATIONAL GRANT RECIPIENTS:

Faith Ministries, Inc.	Haiti Outreach Ministry
510 N 21 st St	PO Box 942
McAllen, TX 78501	Matthews, NC 28106
www.facebook.com/	www.haitiom.org
FaithministryinMexico/	

Matthew TwentyEight, Inc. 241 Willow Way Warne, NC 28909 www.matthew28.org

Chuluchosema CCAP Church in Zomba, Malawi, Africa -A STREET KIDS FEEDING PROGRAM

"The Street Kids Feeding Program was started by Rev Ncozana, when he asked a child begging from him on the streets why he was not in school. The child told Silas that if didn't beg he would have no food to eat. Silas asked the child "If I pay for you to go and feed you a meal will you go to school?" The child said yes. Silas enrolled him in the Zomba CCAP Primary School. A week later the child brought 2 of his friends and they wanted the same deal. More and more children showed up." This relationship is through the St Andrews-Covenant Presbyterian Church that has been to the site on several occasions. Point of Contact is Ed Hobson, Chair, Malawi Partnership Committee, St. Andrews Covenant Presbyterian Church edhobson@ec.rr.com

Give to Cents-Ability today at Presbytery's Lunch!

We need your participation! How do Churches Collect this offering?

- Some churches invite folks to bring their change every first Sunday. The church has a special collection bucket or place or plate. Likewise, some churches do this on every 5th Sunday.
- Some churches have baskets for Cents-ability out at every church dinner or covered dish.
- Some churches have made special collection piggy banks or collection cans for use by members at home meals.
- Some churches collect this offering as part of VBS or VBS Sunday.
- Some churches have youth or children pass a basket around the congregation in addition to the 'brass' plates.
- Churches creatively promote this offering to increase participation. Learn more at:
- www.presbyterianmission.org/ministries/compassion-peace-justice/hunger/nationaldevelopment/what-cents-ability/

Most churches remit these funds to the Presbytery office monthly or quarterly enabling the presbytery to fund hunger programs throughout our presbytery and to our selected international partners. THANK YOU!!





The Special Offerings of the PC(USA) offer the whole Church a way to embody Jesus' words in Matthew 25 through the Spirit-inspired stories and gifts that place us in partnership with those who have least. For the church to be the Church it must be actively engaged in relationship with those in need — an understanding that can readily be drawn from Matthew 25. Through gifts to the Special Offerings, we support ministries of compassion, justice, alleviation of hunger, Christian formation, education, peacemaking and global witness.

Join other congregations in making an impact on the world.

Let's be the church, together.

- Offering Seasons in 2023 -

FEBRUARY 22

- APRIL

ONE GREAT HOUR OF SHARING

SPECIAL OFFERINGS
HUNGER • DISASTER • DEVELOPMENT
pcusa.org/oghs

RESOURCES DISTRIBUTED:

January

APRIL 10

- **28**

PENTECOST

SPECIAL OFFERINGS

CHILDREN AT RISK • YOUTH • YOUNG ADULTS

pcusa.org/pentecost

March

RESOURCES

DISTRIBUTED:

SEPTEMBER

3

OCTOBER 1

PEACE & GLOBAL WITNESS

SPECIAL OFFERINGS
PEACEMAKING AND RECONCILIATION

pcusa.org/peace-global

RESOURCES DISTRIBUTED:

August

DECEMBER 3

- **DECEMBER 24**

CHRISTMAS JOY

SPECIAL OFFERINGS
CHURCH LEADERS—PAST, PRESENT, AND FUTURE

pcusa.org/christmasjoy Page 65 of 91 RESOURCES DISTRIBUTED:

October

One Great Hour of Sharing

OFFERING DISTRIBUTION:

36% Presbyterian Hunger Program

32% Presbyterian Disaster Assistance

32% Self-Development of People

pcusa.org/oghs _

Pentecost Offering

OFFERING DISTRIBUTION:

40% Congregational ministries with children at risk

60% Presbyterian Mission Agency

> 50% ministries with youth and young adults

> 10% child advocacy/children at risk

pcusa.org/pentecost _____

Peace & Global Witness Offering

OFFERING DISTRIBUTION:

25% Congregational peace and witness efforts

25% Presbytery and synod peace and witness efforts

50% Presbyterian Mission Agency

> peacemaking, reconciliation and global witness

pcusa.org/peace-global _____

Christmas Joy Offering

OFFERING DISTRIBUTION:

50% Assistance Program of the Board of Pensions

50% Leadership development and education at Presbyterian-related schools and colleges equipping communities of color

pcusa.org/christmasjoy -

RECEIVED:

During the season of Lent, especially on Palm Sunday, April 2, and Easter, April 9

CONGREGATION REMITTANCE:

100% sent to Presbyterian Mission Agency

RECEIVED:

During the season of Pentecost, especially on the Day of Pentecost, May 28, or any other youth-focused Sunday

CONGREGATION REMITTANCE:

40% kept by congregation 60% sent to Presbyterian Mission Agency

RECEIVED:

World Communion Sunday, October 1

CONGREGATION REMITTANCE:

25% kept by congregation25% sent to mid council50% sent to Presbyterian Mission Agency

RECEIVED:

During the season of Advent, especially on the Sunday before Christmas, December 24

CONGREGATION REMITTANCE:

100% sent to Presbyterian Mission Agency

REMITTING FUNDS:

Congregations

Presbyterian Church (U.S.A.) PO Box 643700 Pittsburgh PA 15264-3700

Mid Councils

Presbyterian Church (U.S.A.) PO Box 643751 Pittsburgh PA 15264-3751

CONTACT:

special.offerings@pcusa.org 800-728-7228, ext. 5047 www.pcusa.org/specialofferings







2023 Mozell Howie Peacemaking Scholarship

Deadline Sunday, April 2, 2023

Graduating High School Seniors

2 Scholarships—\$500 each

Seek peace and pursue it. Proverbs 34:14

The Special Offerings Committee of Coastal Carolina Presbytery will offer two scholarships to high school seniors enrolling in college by the Fall of 2023. **Rules for Scholarship Consideration:**

- 1. The student must be a graduating high school senior. The student must be active in a Presbyterian Church in the Presbytery of Coastal Carolina.
- 2. The student shall compose and submit an essay in response to the following question:

 What do you see as the most pressing peacemaking issue of concern to you, and how will you seek to address it through your studies and beyond?
- 3. Essay must be typed, properly referenced, approximately 1,000 words. Proper grammar and proofreading improve the rating of an application. PDF or Word Document is acceptable.
- 4. The submission shall include the student's name, grade level, contact information (phone, email and address), name of home church with the city of the church, and college they will be attending.
- 5. Submit essay & student information to <u>LauraLupton@presbycc.org</u>, Email Subject: <u>Peacemaking Scholarship</u>. <u>All email submissions will be acknowledged</u>. If you do not get a reply, please call and verify receipt.
- 6. All submissions must be received by Sunday, April 2, 2023.
- 7. The winners will be notified by May 1. Funds awarded will be sent directly to the college or university.

If you have any questions, contact Laura Lupton at 910-818-9938.

Funded by Congregations who receive the Peace & Global Witness Offering

The Presbytery of Coastal Carolina Inc. Budget and Finance Committee Report to the Presbytery March 4th, 2023

Final Report for Year Ending 2022.

At the end of December 31st, 2022, expenses exceeded revenue by (\$91,209.24) for the calendar year.

Action Items:

1. Request that Mission Cabinet authorize Finance and Property to act as AC in the sale of Emmanuel PC and Faith PC. This will allow F&P to accept offers and make the decision to accept sale contract. F&P is aware that Presbytery must vote on the acceptance of sale.

<u>Information Items:</u>

- 1. Presbytery Server Our QuickBooks is now in the Cloud.
- 2. Emmanuel PC update Property is listed for sale with Westwinds II Realty Group in the amount of \$110,000. All offers are coming in at \$50 K and below due to the condition of the property.
- 3. Presbytery building Rental of unused space discussed. Several offices are unuse. We should consider renting to bring in additional donation to offset utilities and or operating costs.
- 4. Pike Rocky Point Cemetery As authorized by presbytery, a corporation has been formed named Pike-Rocky Point Presbyterian Church Cemetery. The deed has not been transferred. Lornette and Jerrod have been in conversation with Presbyterian Foundation. The Foundation helps congregations establish Legacy Funds to manage cemeteries for congregations. They realize that this is a growing responsibility for presbyteries. PCC is the first presbytery that has taken steps to address this issue and they are committed to helping us as a pilot program. Our goal for the Cemetery Corporation must be to take management of cemeteries off the plate of the presbytery staff. We are conscious that more cemeteries will be added, and we may have to change the name of the corporation or create a new corporation with each cemetery listed under that corporation.

Questions:

- a) We will need a board for this corporation.
- b) How will this board be elected?
- c) What will be their responsibilities?
- d) Can the board hire a management company or staff person to oversee the properties?
- e) How will the board rotate?
- f) How will it relate to staff and the presbytery?

Loans Outstanding

Haymount FEMA Loan St. Pauls Olivos	40,000.00 52,500.00
Monroe Loan Receivable	25,000.09
Church in the Pines Loan Rec	2,980.00
Haymount Loan Receivable	4,352.27
College Heights Loan Receivable	2,047.26

Total Loans \$126,879.62

Full Commission on Ministry Report to Mission Cabinet/Presbytery March 4, 2023

ACTION ITEMS:

1. The COM recommends to Presbytery the removal of the following ministers from Member at Large (G-2.0503a) status and invite them to be transferred to a congregation for failure to respond for three years to annual required reporting (G-2.0508):

Rev. Gray Chandler, Rev. Hazel Wilson

2. The COM recommends to Presbytery that Bill Taber (temporarily removed from ordered ministry) be activated for the sole purpose of transfer to Trinity Presbytery upon their request

New Minister Members:

- 1. Rev. Matthew Copple from New Hope Presbytery as Pastor at Westminster Fayetteville
- 2. Rev. Andrew "Andy" Konigsmark from Sante Fe Presbytery as a Member at Large
- 3. Rev. Katie Harrington from Charlotte Presbytery as Pastor at St. Andrews-Covenant

Temporary Member: Rev. David Priddy, Temporary Supply at Bethesda effective 2/2/2023

New/renewed Relationships:

- 1. Rev. James Crain, Temporary Supply, and Sunnyside through 2023
- 2. Rev. Bill Almond, Temporary Supply and Ashpole and Rowland through 2023
- 3. Willie McCaskill, Commissioned Ruling Elder, and Panthersford through 2025
- 4. Rev. Bill Hawkins, Interim, and Graves Memorial through 2023
- 5. Scott Miller, Commissioned Ruling Elder, and Centre through 2025
- 6. Rev. Debra Patterson, Temporary Supply, and Hope Mills through 2023
- 7. Donald Fischer, Commissioned Ruling Elder, and Palestine through 2023
- 8. Rev. Chris Carlisle, Stated Supply, and White Plains through 2023
- 9. Rev. Archie Barringer. Temporary Supply, and Parkton through 2023
- 10. Rev. Scott Bunting, Designated Pastor, and Woodburn through May 30, 2024
- 11. Rev. John Earl, Interim, and Little Chapel on the Boardwalk through 2023
- 12. Rev. Aaron Doll, Stated Supply, and Cape Fear Wilmington through 2023
- 13. Rev. Charles Love, Stated Supply, and Harper-Southerland through 2023
- 14. Rev. LaVera Parato, Stated Supply, and Trinity Havelock through 2023
- 15. Rev. Philip Siebbeles, Temporary Supply, and Rockfish through 2023
- 16. Rev. Robert Lapp, Interim, and Southport through 2023
- 17. Rev. Marvin Mervin, Temporary Supply, and Faison through 2023
- 18. Johnny Pickett, Commissioned Ruling Elder, and Pink Hill through 2023
- 19. Rev. Martha Highsmith, Stated Supply, and Caswell through 2023
- 20. Rev. Sean Palmer, Temporary Supply, and Chestnut Street through 2023

- 21. Rev. William Goodnight, Stated Supply, and Potts Memorial and Oak Plain through 2023
- 22. Lora Rissmiller, Commissioned Ruling Elder, and New Hope through 2025
- 23. Reb. Bob Whitehouse, Stated Supply, and Summerville through 2023
- 24. Rev. T. Wes Moore, Interim, and West End through 2023
- 25. Rev. Rufus McLean, Stated Supply, and Shiloh through 2023
- 26. Ronnie Holmes, Commissioned Ruling Elder, and Manly through 2023
- 27. Tom Brown, Commissioned Ruling Elder, and Bunnlevel through 2023
- 28. Rev. Fred Goins, Temporary Supply, and Ingram Branch through 2023
- 29. Rev. Shane Owens, Stated Supply, and Raeford through 2023
- 30. Bucky Holmes, Commissioned Ruling Elder, and Barbecue through 2023
- 31. Rev. Bob Button, Interim, and Laurinburg through 2023
- 32. John Stanley, Commissioned Ruling Elder, and Laurinburg through 2023
- 33. Rev. George Walton, Stated Supply, and Buffalo through 2023
- 34. John Baker, Commissioned Ruling Elder, and St. Andrews through 2023
- 35. Rev. Jim Morgan, Stated Supply, and Trinity Laurinburg through 2023
- 36. Rev. Elizabeth McGuire, Stated Supply, and First Dunn through 2023
- 37. Rev. Sheena Pittman, Temporary Supply, and Westminster Laurinburg through 2023
- 38. Rev. Patricia Ramsden, Stated Supply, and Montpelier through 2023
- 39. Rev. Ronald Williams, MOAD, and Parkton through 2023
- 40. Rev. Jeff and Madeline Mercer, Stated Supply, and Union through 2023
- 41. Julie Hughes, Commissioned Ruling Elder, and Salem through 2023
- 42. Rev. Barrett Payne, Stated Supply, and Cape Fear Lillington through 2023
- 43. Rev. Elizabeth Forester, Stated Supply, and Jackson Springs through 2023

Additions to Supply List:

- 1. Rev. Andy Konigsmark
- 2. Bob Fry with sacramental privileges
- 3. Rev. Thomas Murray (laboring in our bounds)
- 4. Rev. Beth Olker (laboring in our bounds)

Moderators:

- 1. Trinidad Martinez and Village
- 2. Rev. Howard Whitehurst and First Maxton
- 3. Rev. Dari Rowen and Philadelphus
- 4. Jenny Meekins and Sunnyside
- 5. Trinidad Martinez and Hope Mills
- 6. Rev. David Ruth and St. Pauls

Dissolutions:

1. The Pastoral relationship between Rev. P.J. Southam and St. Pauls, and the Stated Supply relationship with Parkton was dissolved effective November 30, 2022 as well as his dismissal to Eastern Oklahoma Presbytery

2. Rev. Philip Gladden and Wallace PC effective May 31, 2023

Honorable Retirements:

1. Rev. Philip Gladden effective June 1, 2023

Other:

- 1. White Plans was granted an exemption for rotation of elders for one year
- 2. Hope Mills was granted an exemption for rotation of elders for one year
- 3. Rev. Cassandra Thomas was approved to continue her status as Member at Large
- 4. Rev. Cynthis Brasher was approved to continue her status in Validated Ministry
- 5. A visitation team report for Panthersford was received and the team was dismissed with thanks.
- 6. First Fayetteville approved to form an APNC
- 7. Rev. Scott Cameron was approved to continue his status as Member at Large
- 8. The request from Iglesia Evangelica Rios de Agua Viva to separate from PCUSA
- 9. Rockfish was granted an exemption for rotation of elders for one year
- 10. The request from First Morehead to change from an Interim Search Committee to a Designated Pastor Nominating Committee was approved
- 11. Harper Southerland was granted an exemption from rotation of elders for one year
- 12. Rev. Lauren Voyles' resignation as Stated Supply at Wildwood was approved effective 12/6/2022.
- 13. Rev. Susan Lewis was approved to continue her status in Validated Ministry
- 14. Rev. Nancy Cooper was approved to continue her status in Validated Ministry
- 15. Rev. David Augustus was approved to continue his status as Member at Large.
- 16. Rev. Durk Steed was approved to continue his status as Member at Large.
- 17. Rev. Sam Murrell was approved to continue his status as Member at Large.
- 18. Rev. Walter Dinkins was approved to continue his status as Member at Large.
- 19. The Ministry Response Team appointed to Carolina Beach presented their report and was dismissed with thanks.
- 20. The Brownson Memorial Visitation Team submitted their report which was received and the Team was dismissed with thanks.
- 21. Elise Presbyterian was granted an exemption from elder rotation for three years.
- 22. Spout Springs and First Lillington were granted an exemption from elder rotation
- 23. Rev. Maggie Beamguard was approved to continue her status as Member at Large.
- 24. Rev. Ann Brinson was dismissed to Salem Presbytery
- 25. Rev. Ronald Michaux, MOAD, was granted sacramental privileges.
- 26. Black River PC was granted an exception from elder rotation for one year.
- 27. Central PC was granted an exemption from rotation of elders for one year.
- 28. Rev. Jonathan West was approved to continue his status a member at large
- 29. Rev. Lee Hinson Hasty was approved to continue his status of Validated Ministry.

30. Rev. Cynthis Neal was approved to continue her status as Member at Large

Administrative Commissions:

The report from the Administrative Commission to install Rev. George Chapman at Shallotte was received and the commission was dismissed with thanks: TE: Dan Lewis, Bill Young, Nancy Gladden, RE: Matlynn Yeoman, Rita Wissinger, Kitty Green

The report from the Administrative Commission to install elders and Dina Chuc as Commissioned Ruling Elder at Manantial de Vida was received the commission was dismissed with thanks: TE: Barrett Payne, Howard Dudley, RE: Julie Hughes, Abelina Sosa Capote

The report from the Administrative Commission to ordain and install David Smithey was received and the commission was dismissed with thanks: TE: Howard Dudley, Laura Lupton, RE: Linda Hayes, Dina Chuc, Annis Barbee

The report from the Administrative Commission or install Rev. William Dayton Wilson at Elizabethtown Presbyterian Church was received and the commission was dismissed with thanks: TE T. Wes Moore, Matthew Copple, Clarence Page, RE: Coble Wilson, Jr, Ann Warner

In July, 2021, FULL COM Chair Rev. Rick Martindale appointed RE Jay Bender, RE Kaye Bledsoe, and TE Robbie Phillips to investigate the request of Mr. Bill Taber that his temporary exclusion from ordered ministry be terminated, that his membership in the Presbytery of Coastal Carolina be restored, and that he be Honorably Retired. This process began with letters from Mr. Taber back in 2019, and the process was hampered by COVID and the absence of Stated Clerk Jerrod Lowry in late 2021.

After reviewing the decision of the Presbytery's Permanent Judicial Commission in 2014, letters from Mr. Taber and various counselors, and conversations with others in the Presbytery, the subcommittee makes the following recommendation:

That Mr. J. William Taber's request for restoration to active ministry be granted ONLY so he might be transferred to and received by Trinity Presbytery (where he currently resides). Trinity Presbytery will be fully informed of all of the details which led to the PJC Decision as well as subsequent corrective therapy. The committee voted AGAINST recommending that Mr. Taber be Honorably Retired upon restoration.

Background Information:

- 1- Rev. J. William Taber self-confessed to the offence of adultery in September, 2013. This confession was delivered in writing to Stated Clerk Rev. William Reinhold and subsequently with the Session and the congregation of Beulaville Presbyterian Church.
- 2- An Investigating Committee appointed by Presbytery determined the truthfulness of the offence of adultery and proposed an alternative resolution, which the Presbytery's Permanent Judicial Commission (PJC) approved in January, 2014. A copy of the PJC decision is attached. The following is a summary of that decision:
 - Rev. Taber to be excluded from the exercise of ordained ministry (Book of Order, D-12.0104) for a period of time necessary to complete a program of counseling and rehabilitation.
 - b. Positive engagement with a program designed for sexual misconduct issues. The Critical Assessment Program of the Presbyterian Psychological Center in Charlotte was recommended. Specific issues were outlined that needed to be addressed.
 - c. Subsequent treatment and rehabilitation based on the recommendations from the Center.
 - d. Monitoring by the COM to determine completion of program described.
 - e. Exclusion from ordered ministry to continue until the counselor can affirm that there is a reasonable expectation of safely resuming ordered ministry.
- 3- Mr. Taber participated in a Three-day Critical Assessment program between April 29 and May 1, 2014 through Ministry Development Services, the successor agency to the Presbyterian Psychological Center in Charlotte. Two professionals conducted the assessment, Mr. Taber completed a battery of assessments, and a 9-page report was sent to Stated Clerk Bill Reinhold. Due to the confidential nature of this report, the following is a summary of the recommendations:

- a. At this time, Mr. Taber could with a high level of monitoring and supervision return to some level of ministerial services **after** he has truly worked on the developmental issues raised during the assessment
- b. Mr. Taber needs to engage in intensive individual therapy to address his depression, anger, and resentment.
- c. It is strongly recommended that Mr. Taber needs to be embedded firmly in a healing community which can and will assist him in a supportive and non-judgmental manner to heal.
- d. It is recommended that he consult with the Stated Clerk regarding limitations on his remaining in good stead.
- e. It is recommended that he seek out colleagues with whom he can share his rehabilitative journey and offer support.
- f. The issues revealed during the assessment are not conducive to return to full-time ministry **at this time.** During his rehabilitation, it is strongly recommended that the Presbytery remain in contact with his therapist. He would benefit from an additional unit of CPE.
- 4- Presbytery granted Mr. Taber the status of Honorable Retirement on June 12, 2014 at his request. This did not come as a recommendation from COM but as part of the Stated Clerk's report. At the time of this action, Mr. Taber was living in Columbia SC.
- 5- There is no record that COM ever appointed a team to work with Mr. Taber and his therapists on his program of rehabilitation and progress.
- 6- In October, 2019, Mr. Taber applied for payments through the Kate B. Reynolds fund. Upon consultation with Constitutional Services in Louisville, KY, Stated Clerk Rev. Jerrod Lowry determined that Mr. Taber was not eligible for the Reynolds fund.
 - a. To receive KBR funds, an individual must be both a minister and an active member of a presbytery in NC. Until the censure is resolved, Mr. Taber remains an inactive member. Additionally, the minister member must be Honorably Retired.
 - b. The Stated Clerk also determined, in consultation with Constitutional Services, that the Presbytery erred in granting Mr. Taber HR status, since that status may only be conferred on an active member of a presbytery, and the censure of temporary exclusion from ordered ministry renders the person as an inactive member.
- 7- Stated Clerk Jerrod Lowry relayed this information to Mr. Taber on November 4, 2019. Mr. Taber responded on November 25, 2019 with the following observations:
 - a. Profoundly disappointed and in disagreement with Constitutional Services' interpretation regarding HR status. He called it a "mirage."

- b. He did complete the required critical assessment but never heard from anyone on further steps. He said he had been going through additional counseling but assumed that the HR vote by Presbytery concluded the matter.
- c. He requested more information on "subsequent treatment and rehabilitation steps" as mentioned in the PJC resolution. He also claimed that he was told that the Palmetto Health Counseling Center in Columbia SC which was mentioned in the Alternative Resolution would not suffice for additional counseling and requested clarification.
- 8- The Stated Clerk responded on December 11, 2019, apologizing for the obvious issues in polity and communication and offering to work with Mr. Taber toward a resolution. The Clerk provided the 9-page assessment from MDS, which outlined the next steps in the rehabilitation process, and asked that reports for additional counseling be sent to the Clerk. The Clerk also affirmed that Palmetto in Columbia, SC would be an acceptable agency.
- 9- Mr. Taber wrote to the Stated Clerk on February 21, 2020. He confessed that his actions were wrong, that he did not desire to return to active ministry, but that he wanted to be restored. He provided alternatives to Palmetto for further counseling ones who were willing to accept new patients as well as Medicare and the Stated Clerk, after consultations with Trinity Presbytery, approved several of those alternatives.
- 10- On February 25, 2021, Mr. Taber wrote to the Stated Clerk.
 - a. He again admitted to his sin of adultery and professed guilt and shame. He feels he has been completely obedient to the to the PJC ruling and not engaged in ministry in any fashion which included the ordination of his son as a teaching elder, the baptism of a grandchild, and the funeral of his mother.
 - b. He has been working with a clinical psychologist since September, 2020, using cognitive behavioral therapy, trying to fulfill the requirements of the PJC decision, and enclosed a release to enable the Stated Clerk to obtain a report from his therapist.
 - c. He wishes he had undertaken his therapy earlier but was under the impression that he had been honorably retired.
- On June 4, 2021, the Stated Clerk received a report from Dr. Joseph Boland of Columbia SC. Due to the confidential nature of the document, here are the salient points:
 - a. Weekly sessions from September 2020 to February 2021, then monthly sessions which continue (at the time of writing).
 - b. Therapy has been Cognitive Behavioral Therapy and using the information from MDS as to next steps.
 - c. His sense of guilt appears deeply profound, and he appears overly harsh in self-criticism.
 - d. His marriage is stable, he reports a support network, attends a local church, and works as a crisis Director for a local nonprofit charity in a quasi-social worker capacity. There have been no reported indications of boundary issues.

e. Dr. Boland writes, "I am confident that Mr. Taber is "safe" to be fully restored to ministry in a limited capacity." This was earlier defined as occasional preaching, primarily in the congregation where he worships.

With the above information in hand, Kaye, Robbie, and I met on two occasions and exchanged a lot of emails. We talked with past Stated Clerk Bill Reinhold, Rev. Cynthia Williams (who was the interim at Beulaville following Taber's departure, and RE Sue Lowry, who was the COM liaison. We also took the following actions:

- 1. We sent a letter to Dr. Boland, Taber's current counselor. He responded that he had used the MDS evaluation to tailor his therapy with Taber and still feels that Taber has done what was requested and is "safe" to be restored to active ministry. He feels that no further evaluation is necessary by MDS.
- 2. I sent a request to Dr. Lenore Wilkinson at MDS, who had done the initial evaluation, and sharing with her Dr. Boland's evaluation. Dr. Boland had contacted Dr. Wilkinson for her opinion on whether Boland's work with Taber was in keeping with the MDS recommendations. Dr. Wilkinson did not respond by email but telephoned me instead. This is a summary of her comments, according to my notes:
 - a. Dr. Boland asked for the raw data which emerged from the previous evaluation, but Dr. Wilkinson did not have that information from 7 years ago. She did not answer his question as to whether she felt that Boland's work with Taber was sufficient.
 - b. I inquired if COM should feel comfortable with Boland's assessment. She was non-committal, expressing concern that COM needs to know Taber's purpose for requesting reinstatement; that she often gets letters from patients she has evaluated asking for positive feedback and she feels that many just "play the game" to get reinstated; she feels there must be strong evidence of contrition on Taber's part; and that she would not comment on a re-evaluation by MDS but would do so at Presbytery's directive.
- 3. Please understand that much of this occurred when I was Stated Clerk Pro Tem during Jerrod's Leave of Absence. Frankly, I didn't have time to deal with it with other duties. Taber did inquire on a couple of occasions, but I told him of Jerrod's leave of absence, and I didn't hear anymore.
- Jerrod has been in conversation with his counterpart in Trinity Presbytery, and Trinity has indicated a willingness to receive. We have also learned that Trinity only receives HR ministers, but will consider an appeal for an exemption from our COM.
- 5- The vote on our recommendation was 2 YES (reluctantly) and 1 Abstention.

Elder Ministries Committee Report to Presbytery March 4, 2023

ACTION ITEMS:

1. The Elder Ministries Committee recommends the Presbytery Manual of Administrative Operations be amended with the recommended language identifying the membership, mission, and responsibilities of those serving on the Elder Ministries Committee for the Presbytery of Coastal Carolina.

Rationale:

"Councils may designate by their own rule such committees and commissions as they deem necessary and helpful for the accomplishment of the mission of the church, and may create such structures jointly with other councils, in consultation with the next higher council. In appointing such committees and commissions councils shall be mindful of the principles of unity in diversity consistent with the provisions of this Constitution (F1.0403, G-3.0103). A committee shall study and recommend action or carry out decisions already made by a council. It shall make a full report to the council that created it, and its recommendations shall require action by that body. Committees of councils higher than the session shall consist of both ministers of the Word and Sacrament and members of congregations, in numbers as nearly equal as possible." (Book of Order G-3.0109)

At the October 2022 stated presbytery meeting, the Presbytery of Coastal Carolina voted on a new Commission on Ministry Manual that removed the responsibilities of recruiting and training ruling elders for pastoral service as Qualified Ruling Elders (QRE) or Commissioned Ruling Elders (CRE also known as Commissioned Pastor) from the Commission on Ministry. The recommendation of the Commission on Ministry and the action of the presbytery created an Elder Ministries Committee of the presbytery with the responsibilities formerly held by the subcommittee of the Commission on Ministry with the same name. The primary responsibilities of the Elder Ministries Committee as indicated in the proposed language shall be the recruiting and training of ruling elders for QRE/CRE service. The Commission on Ministry will still have the authority to determine on behalf of presbytery when a ruling elder is qualified and ready for commissioned pastoral service.

13.0(?) Elder Ministries Committee

13.10 <u>Membership</u>

The Elder Ministries Committee shall be composed of at least 6 persons; ordinarily this shall be at least 2 persons from each community. There shall be a mixture, as equal as possible, of Teaching Elders and Ruling Elder (some of the ruling elders may be Qualified Ruling Elders (QRE) and/or Commissioned Ruling Elders (CRE). The General Presbyter/Stated Clerk, presbytery staff for Hispanic Ministries, and the Full COM Chair or their appointee shall serve ex officio and without vote.

13.11 Mission

"When the presbytery, in consultation with the session or other responsible committee, determines that its strategy for mission requires it, the presbytery may authorize a ruling elder to be commissioned to limited pastoral service," serving as the pastoral voice to congregations without pastoral service. (BoO G-2.1001).

The Purpose of Elder Ministries Committee is (1) to provide for and oversee the training and preparation of Ruling Elders for service in our churches as Pulpit Supply Preachers, Pastoral Ministers, and/or for Commissioning as Commissioned Pastors/CREs in compliance with the COM policies and (2) provide for the continuing education opportunities for REs, QREs and CREs; (3) actively promote this program and recruit persons to become QREs and/or CREs.

13.12 Responsibilities

A. Advocacy and Recruitment

To advocate for the proper use of QREs and CREs in pastoral service to the Presbytery, its congregations and sessions. To actively invite ruling elders to participate in this ministry.

B. Application, Qualification, and Certification

Any Ruling Elder who wishes to become qualified for commissioning as a ruling elder in pastoral service will follow this procedure:

- Any member of a congregations of this Presbytery is invited to take part in the Elder Ministry's formation program either for personal interest or with an eye to becoming qualified for commissioned pastoral ministry. Interested persons should contact the Presbytery office to get in touch with the committee.
- 2. Any Ruling Elder in good standing within any church in the Presbytery who has served on the session of his or her congregation for at least one year and who wishes to be qualified for commissioning as a Ruling Elder in pastoral service shall then complete the following steps:
 - a. Complete the QRE Application Form including the endorsement of his/her session. The elder's application includes a statement of interest and qualifications including commitment to the Church and leadership in the Church's ministries. The session's endorsement should attest to those commitments and ministries as well.
 - b. Take part in an initial interview with members of the Elder Ministries Committee to determine the applicant's faith and motives for ministry and to outline requirements for eligibility for commissioning as CRE. The Elder Ministry Committee's approval of the applicant completes the application. At this time a mentor will be assigned to the candidate.
 - c. The applicant then completes the remaining prescribed courses or offer evidence of equivalent educational preparation or successful experience in the required areas of ministry.

- d. Take part in a psychological evaluation by a licensed pastoral counselor approved by the Elder Ministries Committee.
- e. Before engaging in field work or preaching beyond their home congregations the applicant must complete the *SafeGatherings* training and background check.
- f. The applicant then completes the required field work or internship as determined on a case-by-case basis by the Elder Ministries Committee and the supervisor submits a report.
- g. The Elder Ministries Committee then certifies that the applicant is ready to be interviewed by the appropriate COM. Ordinarily, COM will enroll the applicant that has been certified by Elder Ministries as a QRE and add them to the Pulpit Supply List.

C. To Enroll REs; Oversee or Provide a Course of Study and Internship

- 1. The committee shall establish an application process for Ruling Elders interested in the QRE/CRE program; Receive and evaluate applications; Enroll applicants and monitor their progress. See below.
- 2. The Elder Ministries Committee shall arrange for the offering of an appropriate educational experience as demand justifies. This educational program can either be offered by the Elder Ministries Committee itself or through another program deemed by them to provide the necessary formation needed for commissioned pastoral leadership in our churches such as the Pathways program of Union Presbyterian Seminary or similar program at Dubuque or Austin Theological Seminary, etc. It is expected that instruction would be at the college level and that the entire program would take no less than two years of sustained work. Students may take longer to complete the process if their personal situation so requires.
- 3. The Elder Ministries Committee will assist each candidate in organizing an appropriate field experience of at least 3 months in duration. A report from the supervisor of this internship will become part of the data that the Elder Ministries Committee will use to determine the candidate's certification for readiness for examination by COM.
- 4. Sessions seeking a CRE may consult with the Elder Ministries Committee to learn about persons in the training program.

D. Provide for Continuing Education Opportunities for Ruling Elders, QREs and CREs

- 1. The committee shall offer periodic learning opportunities for these Elders to cultivate their gifts, skills, and abilities to lead and assist in worship, to teach and preach the Word, to administer the Lord's Supper, and to perform their other duties as elders (See *Book of Order*. G-2.100).
- To ensure sufficient continuing education opportunities are made available to elders qualified for elder ministry and for the requirements of continuing their commissioning as ruling elders in pastoral service. To track the continuing education hours of the

QREs/CREs and report this to the presbytery and the presbytery's Commission on Ministry annually.

E. Additional Steps Undertaken by the Commission on Ministry:

Following the certification by Elder Ministries, COM (a community COM or Full COM) shall examine candidates for Qualified Ruling Elder (QRE) status and/or commissioning as ruling elders in pastoral service (Commissioned Pastor/CRE service). These steps are further described in the Commission On Ministry manual. The COM works with QREs and Sessions regarding examination, contracts, and commissioning.

SELF-DEVELOPMENT OF PEOPLE COMMITTEE REPORT TO THE PRESBYTERY OF COASTAL CAROLINA MARCH 4, 2023

The Self-Development of People Committee of the Presbytery is now activated. The local committee consists of: Chairperson, Alice Baldwin, Henry Cowan, Rev. Debra Patterson, Kim Williams, Rev. Fred Goins, Sue Wilson, Teresa Page (co-opted), ex-officio, Rev. Clarence Page and Rev. Jerrod Lowry.

The ministry of the Committee is to work with low-income communities to overcome oppression and injustice. Projects focus on advocacy; youth-led initiatives; skills development; farming; disabilities; immigration/refugee issues and capacity building. Through your gifts to One Great Hour of Sharing, projects in economically poor communities around the world have had an opportunity to develop solutions to their own challenges.

The Presbyterian Committee on the Self-Development of People has been financially supported by the annual One Great Hour of Sharing, receiving approximately one-third of the receipts from this special offering. The remainder of the One Great Hour of Sharing offering is divided with Presbyterian Disaster Assistance (PDA) and Presbyterian Hunger Program (PHP).

One Great Hour of Sharing has provided Presbyterians a way to share God's love by providing support and by serving communities all over the world.

Our gifts to One Great Hour of Sharing connect us with people finding their voice and accessing their God-given power. During Lent, we celebrate that God connects with us through Jesus' resurrection and connects us with those "who have the least" — that's how Matthew 25 puts it — and that's what One Great Hour of Sharing is all about. March 12, 2023, is recognized as Self-Development of People Sunday in the Presbyterian Church. Please see the attached flyers for more information about community projects and giving opportunity.

Thank you for your generosity, Alice Baldwin, chairperson











POVERTY

14 | Group of Women of Value, S.A., Panama City, Panama

This project is a catering service that provides high-quality products at affordable prices. The project also provides employment and training to group members, thus helping to provide an income and improve their standard of living. Additional funds were awarded to this group of women to buy a Food truck to allow them to continue their services in times of COVID-19.

15 | Goat Herd Expansion, Tuscaloosa, Alabama

The project involves expanding the raising and selling of goats, which helps get them a better price at market and increase the group's income.

16 | Craft Art and Beauty, Las Tablas, Panama

This project is comprised of a group of artisans who partnered to create a workshop and a warehouse for the preparation and sale of traditional Panamanian clothing. Project members seek to create a workplace for craftswomen and a selling site for handicrafts, which will also be a location where people can find their traditional garments and information about their traditions and customs. The group is also dedicated to training new generations and passing on their traditions as well as to improving their incomes and thereby creating a better quality of life.

17 | VEGGI Farmers Cooperative, New Orleans, Louisiana

This project is a multi-ethnic farmer's cooperative growing fresh vegetables to sell to the public as well as grocers in East New Orleans. The cooperative members share equally in the work, liability and distribution of profits. The grant assists the cooperative by creating sustainable income for the members through sustainable agriculture. Daniel Nguyen of the VEGGI Farmers Cooperative said, "With funding from SDOP, VEGGI Farmers Cooperative will be able to continue our mission of providing jobs to community members through urban farming and increasing local, healthy food access. The funds will also allow us to complete several projects on our site, including a processing facility, and help us buy seeds to plant for the coming year."











18 | Presbyterian Church of Rwanda Project, Rwanda

An intermediary partnership supporting agriculture, handicrafts, saving and loan associations, income-generating activities, water supply and electricity projects. The beneficiaries of these projects are from the poorest and most undeveloped regions in Rwanda.

19 | Centro de Solidaridad Para el Desarrollo de la Mujer, Inc. (CE-MUJER) — Santo Domingo, Dominican Republic

An intermediary partner committed to improving the quality of life of those living in economically poor communities by assisting in their empowerment through self-management, education, training in technical skills, income generation, health and public politics with influence on both the national and local level.

RACE AND WOMEN'S ISSUES

20 Damayan Workers Cooperative, New York City, New York
This is a Filipino domestic workers business cooperative,
owned and managed by the workers. This project empowers
migrant workers and provides a community of mutual support.
Migrant and undocumented workers face insurmountable
barriers to finding basic employment due to lack of immigration
status, lack of work references and being disconnected from
supportive communities.

21 | Black Women's Blueprint, Bronx, New York

The project seeks to bring to the forefront the injustices that African-American women receive from the police and how to deal with their actions when confronted with such injustices.



GIVING OPPORTUNITY

Consider giving directly to SDOP at presbyterianmission.org/donate/eo51602.

SDOP is supported by generous gifts to the One Great Hour of Sharing (OGHS). Contribute to the OGHS Self-Development of People online at **presbyterianmission.org/donate/og200000**; by phone at **800-872-3283**; or to send a check, please write "OG200000" on the memo line and mail to:

Presbyterian Church (U.S.A.) P.O. Box 643700 Pittsburgh, PA 15264-3700



QUESTIONS OR FOR ADDITIONAL RESOURCES

English: 800-728-7228, ext. 5781/5782/5790/5792

Spanish: 800-728-7228, ext. 5781/5790

Email: **sdop@pcusa.org** Fax: (502) 569-8001



SelfDevelopmentOfPeoplesdop

Presbytery of Coastal Carolina Proposed Agenda March 4, 2023 Presbytery Meeting

 9:30 AM Call to Order and Opening Prayer Declaration of Quorum Welcome Appoint Standing Committees (Attendance, Bills and Overtures, Thanks, a Adoption of Agenda (Minute for Mission) (86) Stated Clerk's Report (3-10, 87 9:45 AM Morning Worship (11-13) Communion Necrology (7-8, 88) 	Rev. Meg Dudley, Vice Moderator Rev. Jerrod Lowry, Stated Clerk Rev. Phil Gladden Rev. Meg Dudley, Vice Moderator and Temporary Clerks) Rev. Tim Havlicek, Chair Cabinet Rev. Jerrod Lowry, Stated Clerk
10:55 AM Clerk's report continued	Rev. Jerrod Lowry, Stated Clerk
11:10 AM Installation of Moderator	Rev. Meg Dudley
11:20 AM Preparation for Ministry (14-43, 89-90)	Rev. Barrett Ingram, Chair
11:45 AM Nominations (91)	Rev. Kathryn Dudley
11:55 AM Youth report (44-52)	Jerusalen Martinez
12 PM Community Reports (53-61)	Elder Wendy Tomczak, West Rev. Becky Durham, Central Rev. Hank Bellomy, East
12:20 PM Blessing and Lunch	
1:00 PM Mission Cabinet (62-67)	Rev. Tim Havlicek
1:10 PM Finance and Property (68-69)	Elder Sonny Davis
1:20 PM COM (70-77)	Rev. Rick Martindale
1:40 PM Elder Ministries (78-81)	Rev. T. Wes Moore
1:50 PM Attendance, New Business, other reports (82-85)	Helane Church, Moderator
1:55 PM Thanks	Elder Johnny Williams
2:00 PM Closing Prayer and Adjournment	

In our office, we covenant:

- To presume that others operate with good intentions,
- To communicate openly and honestly,
- To work with integrity doing what we have promised and notifying others if there are changes,
- To consider the health of ourselves, co-workers, and immediate attachments as important,
- To receive suggestions and remain open to new ideas,
- To acknowledge our mistakes and correct them as soon as possible,
- To establish healthy boundaries and communicate when others infringe upon those boundaries,
- To quickly offer forgiveness,
- To share appreciation frequently,
- To listen to one another even if we can't reach an agreement,
- To support each other and have each other's back, and
- To remind each other gently but directly about the promises we make to each other in this covenant.

This covenant applies to guests visiting our workspace as well as staff; to ensure that we have a healthy environment to nurture and resource the ministries, congregations, and pastoral voices in the Presbytery of Coastal Carolina.



2022 Ruling Elder Necrology Additions

ELIZABETHTOWN: Ross Holland, Mary Anne Petteway, Donald Worsley

Committee on Preparation for Ministry Report to the Presbytery of Coastal Carolina Stated Meeting on March 4, 2023

Action Items:

 Motion: The Committee on Preparation for Ministry recommends the Presbytery of Coastal Carolina approve that this committee be reconstituted as a Commission on Preparation for Ministry with the limited authority to act on behalf of the presbytery when enrolling, transferring, removing inquirers and candidates.

Rationale: There are two primary reasons for our motion to become a commission of presbytery to enroll inquirers into the ordination process and certify candidates as ready to receive a call. The first is that over the three year process we have engaged with the inquirer and candidate in their discernment process and their progress toward ordination. Such knowledge of them both as a person and as an inquirer or candidate is not possible for the presbytery as a whole. That is why CPM was first created - to do this work on behalf of presbytery. While these important steps in the ordination process are an official act of presbytery, it is not uncommon to assign the responsibility to a commission of presbytery. The second reason is, quite frankly, time. The inquirer phase does not officially begin until the Presbytery approves the inquirer. This can be a lag of several months. The same is true of moving from an inquirer to the candidate phase. The required year in candidacy does not begin until the candidate is approved by presbytery. The same is true for being certified to receive a call. The candidate cannot file nor distribute their PIF/PDP without presbytery approval. For some students, such a time lag can result in financial hardship as it delays their ordination and call. Therefore, we are presenting this motion to become a Commission on Preparation for the Ministry with these powers conferred by the presbytery.

If approved, the Committee on Preparation for Ministry would become a commission of this presbytery. The current committee members will become members of the commission and serve the remainder of their terms on the commission. All commission members elected by the presbytery will serve three-year terms. No member can serve more than six years consecutively on the commission. The work of guiding inquirers, candidates, and those certified and ready to receive a call as they discern a sense of call, and determining "suitability for ordered ministry" would still be the responsibility of the Commission as it was the Committee. The commission would still need to recommend that the presbytery approve an inquirer to become a candidate and that a candidate be "certified ready" to receive a call after successful examinations by the presbytery. It should be noted that as with any commission, our polity would still allow for the presbytery to correct the action of its commission when it determines the correction necessary. Approval of this motion will require the Presbytery Manual for Administrative Operations to be updated.

2. Motion: The Committee on Preparation for Ministry recommends that the Committee on Preparation for Ministry Handbook be approved by the Presbytery of Coastal Carolina.

Rationale: The Committee for Preparation for Ministry believes this handbook clearly lays out the entire process of preparation from enrolling as an inquirer to becoming certified ready to receive a call. It is not a replacement for the Book of Order or denominational handbook. It is a complement to them. It clearly states expectations of inquirers and candidates including those particular to the Presbytery of Coastal Carolina. It also lays out the role of the liaison in the process of preparation. We believe the handbook will prove invaluable to both inquirers and candidates as well as committee members as we partner together in the discernment process toward discovering the types of calls God has for them.

3. Motion: The Committee on Preparation for Ministry recommends that the Presbytery examine inquirer, Lee Hunter, on her "suitability for ministry" based on her faith journey, forms of service, and motives for seeking ministry; and if found satisfactory move to candidacy.

Rationale: The Committee on Preparation for Ministry contends the inquirer has satisfied the requirements of the inquiry phase as described in the Book of Order. "The purpose of the inquiry phase is to provide an opportunity for the church and those who believe themselves called to ordered ministry as teaching elders to explore that call together so that the presbytery can make an informed decision about the inquirer's suitability for ordered ministry." (Book of Order G-2.0603). Furthermore, the committee is prepared to support and guide Lee to readiness for a call to ministry requiring ordination, should the presbytery find her examination satisfactory and authorize her candidacy.

Nominees needing Presbytery Approval

Elder Ministries

Class of 2023 RE Becky Raynor (Central – Riegelwood, Acme PC)

RE Julie Hughes (West – Sanford, Pocket PC)

Class of 2024 TE T. Wes Moore (West – West End, West End PC)

Class of 2025 RE Teresa Page (Central – Clarkton, Central PC)

RE Matlynn Yeoman (East – Wilmington, Chestnut Street PC)

Chair: Rev. Kathryn Dudley

TE John Pflug (East – Wilmington, Windemere PC)

Commission on Ministry (COM) West

Class of 2024 TE Connie Weaver (West - West End, Culdee PC)

Preparation for Ministry

Class of 2023 RE Michael Baker (West – Raeford, Philippi PC)

Class of 2023 RE Sinclair Chalmers (West – Broadway, Williams Chapel PC)

Committee Chairpersons:

Strategic Planning & Operational Review (SPOR).....TE Steve Fitzgerald Elder Ministries.....TE T. Wes Moore

Remaining Opportunities for Service

Commission on Ministry (COM)

COM Central 3 vacancies – 1 each in Classes of 2023, 2024, and 2025

COM West 1 vacancy – Class of 2024

Preparation for Ministry (CPM) 1 vacancy – Class of 2023

(nominee needed from Central or East Communities)

Strategic Planning & Organizational Review (SPOR)

1 vacancy – Class of 2023 (from any Community)

♦ Clerks of Session, Moderators, and Teaching Elders:

Look for eligibility letters for commissioners and alternates to the **2024 General Assembly** in the next few weeks.