



PRESBYTERY OF COASTAL CAROLINA

807 West King Street
Elizabethtown, North Carolina 28337
(910) 862-8300

CENTRAL MISSIONAL COMMUNITY

Serving: Bladen, Columbus, Cumberland, Robeson, and Sampson
Counties

May 22, 2023

Greetings Central Pastoral Voices, Commissioners, and Members:

Welcome to the 129th Presbytery Stated Meeting, which will be at Clarkton Presbyterian Church, 10433 North College St., Clarkton, NC, 28433, (910) 647-2341. We thank the Rev. J. Barrett Ingram and Session for hosting the Central Community Summer Gathering 2023.

Our Gathering begins Saturday, June 3, 2023, with signing in at 9:30 AM, refreshments, and worship at 10:30 AM. We will have special music rendered by a youth group from our community churches. The theme is **“Redemption: The Power of the Cross.”** We will also receive donations for the **Friendship House of Fayetteville** (flyer in the packet). The Friendship House provides exceptional services to people with disabilities. Contributions are **payable to Clarkton Presbyterian Church**. We will also elect new officers and steering team members. After the brief business meeting, we will end with lunch. Boxed lunches served with sandwich choices: ham & cheese or chicken salad. (Chicken salad bowl available as a gluten-free option.) Lunch boxes will include potato chips and a brownie. Drink options include iced tea, lemonade, and water.

Please click here to register for lunch only by May 30, 2023, or copy it into your browser:

<https://forms.gle/wm7DtZVDqN1EUTa36>

Your agenda and materials for the business portion of the Gathering are in this packet. We ask you to sign up at the designated tables in the fellowship hall. Please print your name in the notebook on the table. There will be three sign-ins: (1) Teaching Elders and CREs, (2) Ruling Elders Commissioners (register under their church name), (3) and Visitors. Only commissioned

persons can vote. Your name badge will be available on the tables. Please return it when you leave.

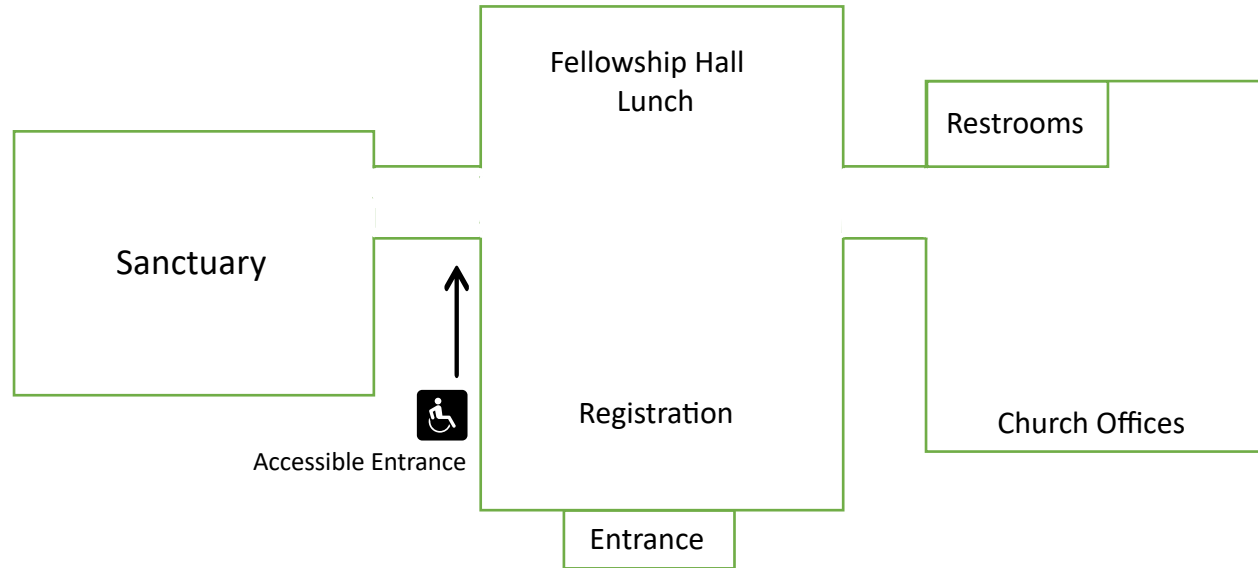
If you are an **ordained minister, CRE, or a commissioner from your church unable to attend** the Gathering, please email De Scott, dls67@presbycc.org, **to request an excused absence** from the meeting. For directions, please use the church address listed above using Google Maps or MapQuest. We look forward to your presence and safe travels. We ask you to wear a mask if you feel uncomfortable or have not had your vaccination shots.

Clarence G. Page
Central Mission Coordinator

Clarkton Presbyterian Church

10433 North College Street
Clarkton, NC 28433

On-street Parking



North
College
Street

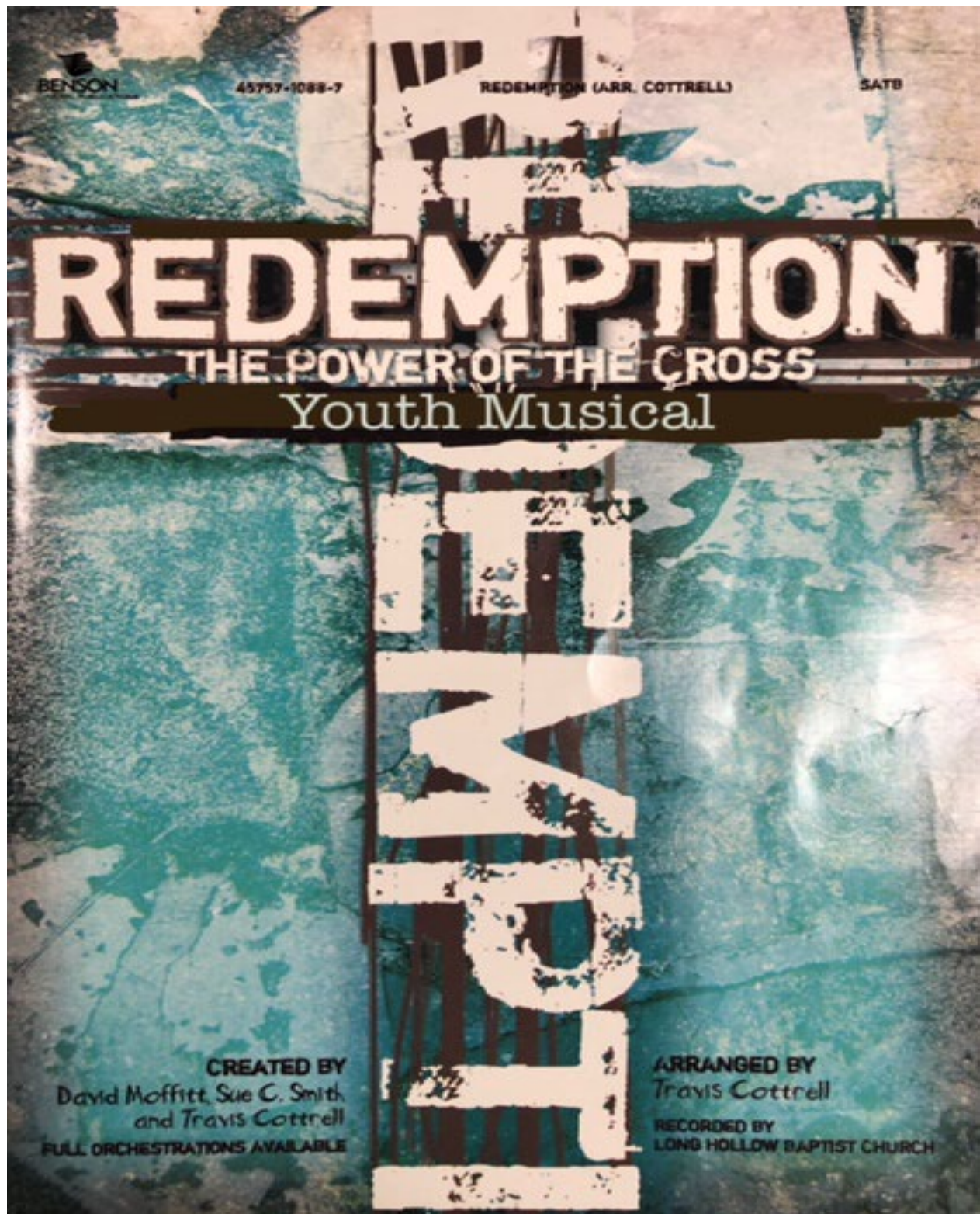
BUS 701

On-street Parking

East Church Street

Parking Lot

CENTRAL COMMUNITY YOUTH MUSICAL



ServiceSource is a leading community resource organization with a vision of creating inclusive communities. With programs and operations located in 13 states and the District of Columbia, ServiceSource's four regional offices provide exceptional services to people with disabilities through a range of valued employment, training, community integration, housing, and other support services.



What is Friendship House?

Friendship House Fayetteville (FHF) is a program of ServiceSource North Carolina established in 2018. The faith based campus serves an intentional and independent living community that provides affordable, integrated housing for college students or young professionals living with young adults with intellectual/developmental (I/DD) disabilities.

Residents live with young adults with (I/DD) who are "Friend Residents" in gendered apartments and with other young professionals or college students. "Friend Residents" work on maximizing their interdependence and goal planning with the Friendship House Coordinator, while young professionals and college students serve as mentors and friends, helping to build more inclusive communities.

To learn more, or to donate visit:
www.friendshiphousefayetteville.org



ServiceSource NC
600 Ames St.
Fayetteville, NC 28301
910.826.4699
www.servicesource.org

Property & Scholarship Information >>>



ABOUT THE PROPERTY

- Great LOCATION near downtown!
- Includes Utilities
- Furnished Common Living Area
- Shared Floor Plan
- 3 Houses, 2 Apartments Per House
- 4 bedrooms / 3 Baths Per Apartment
- Pavilion W/Fireplace and Brick Oven
- Annual Lease

Located at
200 Highland Ave.,
Fayetteville, NC 28305

**\$450
OR LESS**

UTILITIES INCLUDED

**PER MONTH
PER ROOM**

APARTMENT & PAVILION DETAIL



4 BEDROOMS
(SHARED FLOOR PLAN WITH
COMMON DEN & KITCHEN)



3 BATHROOMS



PAVILION
BRICK OVEN, FIREPLACE
& RESTROOMS

TO APPLY OR TOUR:

www.FriendshipHouseFayetteville.org
910.826.4699

**Scholarships
Available!**

Franklin Clark Scholarships: Resident Advisors are selected based on leadership experience, commitment to this inclusive living model and show a desire to help residents realize opportunities for self-development.

Additional Scholarships available through:

Proposed Agenda
Central Community Gathering
129th Presbytery Stated Meeting
Clarkton Presbyterian Church, Clarkton, NC
Saturday, June 3, 2023

| | | |
|-------------|---|---------------------------------------|
| 09:30-10:30 | Registration/Fellowship | |
| 10:30-10:45 | Call to Order with Prayer | CRE Henry Cowan, Moderator |
| | Welcome | Host Church, Rev. Barrett Ingram |
| | Declaration of Quorum | |
| | a. (20 people: 10 TE, 10 RE from 7 different churches) | |
| | b. Corresponding Members Received | |
| | c. Welcome New TEs, CREs, and QREs | |
| | Appointment of Standing Committees | |
| | a. Temporary Clerks: Elders from Clarkton Church | |
| | b. Attendance Committee – RE, Bob James | |
| | c. Committee of Thanks - TE, Steuart Link | |
| | Adoption of Agenda | |
| | Reception of New Business (must be done in writing) | |
| 10:45-11:30 | Worship | All Participants |
| | Stated Clerk's Report | TE, Jerrod Lowry, Executive Presbyter |
| | Central Steering Team Report | |
| | Nominating of Steering Team Officers for 2024 | TE, Becky Durham, Chair |
| | a. Moderator – TE, Barrett Ingram, Clarkton Church | |
| | b. Vice Moderator – TE, Chip Stapleton, Highland Church | |
| | Nominating of Steering Team Members for Class 2026 | TE, Becky Durham, Chair |
| | a. TE, Cynthia Brasher, Chaplain, Cape Fear Valley Medical Center | |
| | b. RE, Dennis Corbin, Panthersford Church | |
| | c. CRE, Henry Cowan, Reilly Road Church | |
| | d. TE, Becky Durham, Peace Church | |
| | Temporary Clerks – Elders from Clarkton Church | |
| | Presbytery Committees Report | |
| | Commission on Ministry | |
| | 1. Minimum 2024 Terms of Call – First Reading | |
| | 2. 2023 Terms of Call – Central, East, West | |
| | Committee of Nomination - First Reading | |
| | Youth Council | Jerusalen Martinez |
| | Central Mission Coordinator | Rev. Clarence Page |
| | Standing Committees Report | |
| | a. Attendance Committee | Elder Bob James |
| | b. Committee of Thanks | Rev. Steuart Link |
| | Meeting Adjourned with Closing Prayer | |
| 12:00-1:00 | Depart for Lunch | |

*Commissioners, please tuck the neck string in the badge before you depart and leave it in designated areas.

Clerk's Report to Mission Cabinet and Summer Gatherings
May 17, 2023

Written Allegation Minister 2023-A

According to 10-10.0103, I must report that I have received a written accusation against a minister member of this presbytery. The minister member will be referred to in all future disciplinary documentation as Minister 2023-A. The Permanent Judicial Commission (PJC) has been notified and a meeting scheduled for today. The PJC will need to assess whether Administrative Leave shall be enforced. I am contacting elders to serve on the Investigating Committee.

Search Executive Administrative Assistant (Attachment A)

Following a letter from Jan Krause requesting retirement, an exit interview was conducted by the Personnel Committee and the stated clerk. Notes from the exit interview were used to update the job description (attached). The Mission Cabinet approved the updated job description, and the search has begun for an Executive Administrative Assistant. Please share this job description with qualified candidates. Applicant should submit resume and cover letter to presbyterycc@gmail.com. Initial applications will be reviewed on June 19th.

Bruce Lax renounced jurisdiction

I must report that Bruce Lax renounced jurisdiction of the Presbyterian Church (USA). Effective May 8, 2023, the date his letter was received, Mr. Lax is no longer a minister member of the Presbyterian Church (USA). Mr. Lax served the PC(USA) faithfully and well. According to his letter, he joined a congregation in another denomination following a sense of call to participate in the ministries of the congregation as a member. His name has been removed from the pulpit supply list.

Presbytery Office Hours

Beginning June 1, 2023, the presbytery office will be open Monday-Thursday. If you need to come to the office, please call to schedule an appointment (910-862-8300).

SPOR Questionnaire Results

The Strategic Planning and Organizational Review Committee (SPOR) distributed a survey in the summer of 2022. There was an outstanding response to the survey and the committee recognized the following themes in the responses.

1. There were a lot of comments related to the faithfulness of members in consistent support or increasing support during the pandemic. Many reported seeing increases in financial giving early in the pandemic and are still seeing giving levels maintained. Congregations that reported a decrease in financial giving shared that the reasons included loss of members due to death, moving out of town, and quit attending. Some congregations are using reserve funds.
2. Some congregations reported gaining some new young families.
3. Congregations that began an online worship, received financial contributions online, and have maintained these online ventures continue to see financial benefits and online engagement.

PRESBYTERY OF COASTAL CAROLINA, PRESBYTERIAN CHURCH (USA)
POSITION DESCRIPTION

POSITION: Executive Assistant to Stated Clerk and Financial Assistant; Office Manager

PURPOSE: To serve as Executive Assistant to the Stated Clerk/General Presbyter including serving as the Recording Clerk for the Presbytery, to oversee the Presbytery Office, to provide office support for the Committee on Ministry and the Mission Cabinet of the Presbytery, and to assist the Treasurer of the Presbytery.

QUALIFICATIONS:

Education:

High School Graduate with preference given to an individual with an earned Associate Degree. Must have additional training in secretarial science, the use of integrated computer applications, and office management.

Related Work Experience

At least four (4) years' experience as an administrative assistant to professional staff in a multi-staff office which has extensive public contact.

Professional:

- Ability to schedule meetings and manage the calendar for executive personnel.
- Ability to maintain confidentiality within and outside the office.
- Ability to effectively and cordially communicate with office personnel and with the general public.
- Knowledge of Presbyterian Church (U.S.A.) or ability and willingness to learn about the denomination.
- Basic office skills, including but not limited to skills in computer applications, correspondence, records management, maintaining correspondence and other materials.
- Ability to serve as recording clerk in multiple settings and to quickly produce clear and concise meeting minutes in electronic form.
- Ability to work with the Presbytery's accounting systems (QuickBooks for Non Profits) and manage the bookkeeping functions needed by the Presbytery's treasurer.
- Collect minutes for all presbytery committees
- Ability to manage/work remotely

RESPONSIBILITIES:

Support to Presbytery

1. Serve as Recording Clerk of Presbytery meetings, and prepare the minutes of each meeting.
2. Coordinate correspondence related to Presbytery meetings, including preparation and distribution of packets and the digest.
3. Coordinate Presbytery meeting details with host church or institution.

Support to Stated Clerk

1. Distribute annual statistical report materials to clerks of sessions, receive the statistical reports from clerks of sessions, prepare and submit Presbytery's consolidated report to the Office of the General Assembly, and prepare annual correspondence to ministers concerning their work as required by the Church Constitution.
2. Prepare reports concerning the status of ministers, candidates, and inquirers and submit as required to the Office of the General Assembly, the Board of Pensions, other presbyteries, and sessions.
3. Prepare other correspondence and perform clerical duties as necessary related to the Stated Clerk's work.

Support to Presbytery Council

1. Serve as Council's Recording Clerk.
2. Complete other correspondence and clerical duties as necessary, related to meetings and the ongoing work of Presbytery Council, including the distribution of reports and information in advance of Presbytery Council meetings.

Support to Committee on Ministry

1. Serve as Committee's recording clerk including the Community COMs.
2. Complete correspondence and clerical duties related to meetings and the ongoing work of the Committee, including information to committee members in advance of meetings and notifications concerning ordinations/installations of ministers.
3. Provide support to PNCs and Sessions as they calculate pastoral terms of call.
4. Maintain a current list of persons available to supply pulpits including the names of ministers, qualified lay preachers, other elders, and others as approved by the Committee.

Support to the Finance Department

Assist the Treasurer of the Presbytery with accounting functions as needed and able.

Other Responsibilities

1. Oversee the accuracy and timeliness of the Presbytery Directory and the Manual of Administrative Operations.

2. Assist the General Presbyter in oversight of Presbytery office functions, to include the General Presbyter's needs for staff support, and carry out other responsibilities as assigned by the General Presbyter.

Additional responsibilities may be added, consistent with the skills and effort described.

SEARCH AND HIRING AUTHORITY: The General Presbyter is charged with conducting a search authorized by Presbytery to fill a vacancy occurring in this position. The search shall follow procedures authorized in the Presbytery's Manual of Administrative Operations. The General Presbyter shall present a selected candidate and the proposed terms of call to the Presbytery Council for final approval.

EMPLOYMENT: Full-Time – Non-Exempt

REPORTS TO: General Presbyter

EVALUATED BY: Evaluated annually by General Presbyter and others using procedures established in the Presbytery's Manual of Administrative Operations.

Revised by Position Description Committee 9/23/2005

Reviewed by Transition Team 6/6/2007

Revised by WTR 12/2014

Revised by JBL 3/10/2023

Presbytery of Coastal Carolina
Proposed 2024 Minimum Terms of Call
for full-time installed ministers

Financial Terms of Call

\$71,209 minimum (0% increase)

\$45,080 “effective salary”^{1,6}

\$16,680 **Board of Pensions required dues**²

\$3,449 one-half of minister’s SECA tax³

\$4,000 **professional expenses reimbursement**⁴

\$2,000 **additional salary, benefits, or reimbursement**⁵

Minimum terms of call assume a normal, full-time work week of 40 hours, with 2 days off each week.⁷

¹ **Effective salary** includes cash salary, housing allowance, and the value of the use of a manse, if provided.

° Effective salary also includes any optional Board of Pensions benefits (such as dental insurance), 403(b)(9) salary reduction contributions, medical reimbursement plans, annual bonus, and other compensation.

° See the Board of Pensions “total effective salary calculator” at www.pensions.org.

² **Board of Pension required dues of 37%** based on effective salary include medical coverage (27%), pension (8.5%), death and disability coverage (1%), and temporary disability (.5%)

³ **One-half** of SECA tax is 7.65% of salary and housing.

⁴ **Expenses reimbursement:** an amount set aside for mileage, continuing education, and other professional expenses, available only through monthly submission of mileage records and receipts. At the end of the year, unused funds remain in the church account – they are not part of the minister’s salary.

° Mileage should be reimbursed at the IRS rate. Continuing education (including details of content and cost) must receive prior approval of the Session.

⁵ **Additional** funds provide choices appropriate to each minister’s situation and needs, such as medical reimbursement, deferred compensation, manse equity, additional professional expenses, etc. Decisions about how to use these funds must be made before congregational approval of terms of call for the new year and spelled out in the minutes of the congregation.

NOTE: By allocating “Additional Funds” to Effective Salary items, premiums for BOP and SECA may increase. Take those increases into account when allocating the additional funds. Changes may also impact the minister’s tax burden.

⁶ **Churches must meet the minimum effective salary**, but staff and congregations may negotiate professional expenses and reimbursable expenses to better tailor these portions of the terms of call to suit their needs and budget. Staff should actively participate in the negotiation of the final terms of call and not expect that they be routinely applied.”

⁷ **Work schedule:** Since a minister’s actual schedule is unpredictable, work hours often vary week to week. Even on days off, the minister is usually still “on call.” Therefore, the Session and the minister must exercise flexibility, balancing work and rest to avoid pastoral burnout.

Important Notes:

1. The division of funds between Professional Expenses and Continuing Education should be determined by the session in consultation with the pastor. The division of funds can vary from year to year.

- **Accountable Reimbursable Expenses** are usual, customary and reasonable expenses incurred in support of the ministry provided to the congregation by the pastor. They do not include commuting from home to church/office. Expenses are reimbursed upon the submission of appropriate receipts or mileage logs and should not be paid in regular monthly installments. If Accountable Expenses are paid in monthly installments, then they must be counted as income and listed on the pastor's W-2 form. Pension, Disability, and Medical Dues would also have to be paid on them. It is up to the pastors to monitor their use of Accountable Expense funds so as not to run over by the end of the year. Any unused funds revert to the church treasury at the end of the year. Unexpended budgeted funds for Accountable Reimbursable Expenses are not available to a pastor as compensation.

- Since **Continuing Education** funds are provided by the church in order to equip the pastor to be a more effective leader in the congregation, it is the responsibility of the pastor to consult with the session about the content, location, and cost of any continuing education before taking time off or incurring costs. The expenses will be reimbursed (within the limits of the agreement) upon presentation of receipts. Accrued Continuing Education time and money are forfeited upon dissolution of the pastoral relationship. Unexpended Continuing Education money are not available to a pastor as compensation.

2. For negotiations for service **less than full-time**, a normal (full time) work week is considered as 40 hours. Vacation and continuing education for pastoral voices serving less than full-time be proportional to the number of Sundays preached/scheduled per month.

3. **Other benefits** (part of minimum terms of call):

- a. Vacation of 4 weeks including 4 Sundays.
- b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave will be planned in consultation with the Session.
- c. Holidays as established by Presbytery policy.
- d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
- e. **FAMILY LEAVE is required. Beginning July 10, 2023 the Book of Order (G-2.0804) mandates Family Leave with the following language: "The call shall include provision for a minimum of twelve weeks paid family medical leave and participation in the benefits plan of the Presbyterian Church (U.S.A.) including both pension and medical coverage, or any successor plan approved by the General Assembly."**

A. FAMILY LEAVE is a mutual agreement between the Session and the Teaching Elder for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.

B. FAMILY LEAVE, may include such items below, is time released for medical care and treatment.

- Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly installed Teaching Elders. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
- Maternity/Paternity Leave – 12 weeks with payment of salary and benefits, excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.

- Adoptive Leave – 12 weeks with payment of salary and benefits excluding reimbursable expenses.
- Caring for family members

PROPOSED 2024 minimum terms of call – reflects a 0% increase

**Presbytery of Coastal Carolina
Full Time¹ Certified Christian Educators**

| | |
|--|--------------------|
| Salary (including suitable health and retirement plans) | \$47,601.00 |
| Reimbursable Expenses² | \$1,225.00 |
| Additional Compensation³ (to be allocated in consultation with the employee) | \$600.00 |
| Total Minimum compensation for 2024 | \$49,426.00 |

Full Time¹ Certified Associate Christian Educators

| | |
|--|--------------------|
| Salary (including suitable health and retirement plans) | \$42,242.00 |
| Reimbursable Expenses² | \$1,225.00 |
| Additional Compensation³ (to be allocated in consultation with the employee) | \$600.00 |
| Total Minimum compensation for 2024 | \$44,067.00 |

Notes:

¹ For negotiations for service **less than full-time**, a normal (full time) work week is considered as 40 hours. Vacation and continuing education for Educators serving less than full time is proportional to the number of Sunday's scheduled per month.

² **Reimbursable expenses:** an amount set aside for mileage, continuing education, and other professional expenses, available only through monthly submission of mileage records and receipts. At the end of the year, unused funds remain in the church account – they are not part of the educator's salary.

◦ Mileage should be reimbursed at the IRS rate.

◦ Continuing education (including details of content and cost) must receive prior approval of the Session.

³ **Additional compensation** provides choices appropriate to each educator's situation and needs and should be added to salary, health coverage, retirement coverage, or expenses before a contract is approved.

Other benefits (part of minimum terms of call)

- a. Vacation of 4 weeks including 4 Sundays.
 - b. Study Leave of 2 weeks including 2 Sundays. The purpose of Study Leave (Continuing Education) will be planned in consultation with the Session.
 - c. Holidays as established by Presbytery policy.
 - d. Full usual, customary, & reasonable cost of moving to the field by a licensed carrier.
 - e. FAMILY LEAVE of 8 weeks is required per presbytery policy.
- A. FAMILY LEAVE is a mutual agreement between the Session and Educator for the good and welfare of the whole of God's holy people. *A Covenant of Care and Compassion* is a formal opportunity to express agreement in family leave policies. Guidelines for *A Declaration of Family Leave Policy* and *A Covenant for Care and Compassion* are available at the Presbytery Office.
- B. FAMILY LEAVE, which may include such items below, is time released for medical care and treatment.
- Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly employed educators. When sick leave taken exceeds 5 days in a 6-month period, a church may require a statement from the attending physician.
 - Maternity/Paternity Leave – 8 weeks with payment of salary and benefits, excluding reimbursable expenses. An additional two (2) weeks may be granted from accumulated sick leave if needed.
 - Adoptive Leave – 8 weeks with payment of salary and benefits excluding reimbursable expenses.
 - Caring for family members

2023 Central Community Pastor Terms of Call

NOTE 1. Presbytery's Minimum Terms of Call for 2023 is \$72,110. 2. P/T denotes call is not full-time

| CHURCH (membership) (2) MINISTER | Effective Cash Salary | Board of Pensions | Professional Reimbursements | Other/SECA | TOTAL (1) |
|---|--------------------------|----------------------|--------------------------------|------------|-----------|
| ACME (11) Rebecca Raynor P/T | \$11,180 | | | | \$11,180 |
| ASHPOLE (56) Rowland Bill Almond P/T (split w/Rowland) | \$19,400 | | \$2,700 | | \$22,100 |
| BETHANY - LUMBERTON (48) Helane Church P/T | No Report | | | | |
| BETH CAR (25) Johnny Simpson | \$29,900 | | | | \$29,900 |
| BIG ROCKFISH (11) Ronald Williams P/T | \$15,408 | | | | \$15,408 |
| BLACK RIVER (14) No Minister | | | | | |
| BLUFF (93) Margaret Dudley | \$46,432 | \$18,109 | \$4,674 | \$3,552 | \$72,767 |
| CENTRAL PRESBYTERIAN (12) No Minister | | | | | |
| CENTRE (33) Scott Miller P/T | No Report | | | | |
| Chadburn (16) Joseph Washburn P/T | No Report | | | | |
| CHURCH OF THE COVENANT(18) Floyd Benfield P/T | \$0 | | | | \$0 |
| CLARKTON (82) Barrett Ingram | \$59,800 | \$23,322 | \$6,000 | \$4,575 | \$93,697 |
| COLLEGE HEIGHTS (82) Lesley Bligen | \$45,080 | \$17,581 | \$6,000 | \$3,449 | \$72,110 |
| DOTHAN (16) Pending | No Report | | | | |
| ELIZABETHTOWN (287) W. Dayton Wilson | \$75,109 | \$26,680 | \$6,000 | \$5,516 | \$113,305 |
| FIRST FAIRMONT (32) No Minister | | | | | |
| FIRST - FAYETTEVILLE (586) Michael Garrett | no report | | | | |
| FIRST LUMBERTON (337) David Ruth | \$94,585 | \$36,889 | \$3,500 | \$7,236 | \$142,210 |
| FIRST MAXTON (35) Steuart Wilson P/T | | | | | |
| FIRST SPRINGLAKE (31) No Minister | | | | | |
| FIRST WHITEVILLE (171) Joe Washburn | \$69,750 | \$27,781 | \$8,469 | \$5,335 | \$111,335 |
| GODWIN (14) No Minister | | | | | |
| GRAVES MEMORIAL (273) William Hawkins | \$62,546 | | \$6,000 | | \$68,546 |
| HARMONY (59) No Minister | | | | | |
| HAYMOUNT (52) James Belle P/T | no report | | | | |
| HIGHLAND (591) Chip Stapleton | \$84,497 | \$32,954 | \$7,500 | \$6,464 | \$131,415 |
| HOLLY GROVE (26) No Minister | | | | | |
| HOPE MILLS (22) Debra Patterson P/T | \$22,000 | | | | \$22,000 |
| IONA (13) No Minister | | | | | |

| CHURCH (membership) (2) MINISTER | Effective Cash Salary | Board of Pensions | Professional Reimbursements | Other/SECA | TOTAL (1) |
|---|----------------------------------|------------------------------|--|-------------------|------------------|
| LAKE WACCAMAW (73) Steuart Link | \$50,232 | \$19,592 | \$4,000 | \$3,843 | \$77,667 |
| LUMBER BRIDGE (90) Eugene Bach P/T | \$30,430 | | | | \$30,430 |
| MACPHERSON (203) James W. Randall, Jr. | \$72,364 | \$28,221 | \$4,000 | \$9,000 | \$113,585 |
| MARS HILL (26) Janice Hodges P/T | | | | | |
| MCMILLAN (5) No Minister | | | | | |
| MIDWAY (62) No Minister | | | | | |
| MONTE DE LOS OLIVOS (53) Huber Bravo P/T | \$10,400 | | | | \$10,400 |
| MOUNT HOREB (5) No Minister | | | | | |
| MOUNT OLIVE (14) No Minister | | | | | |
| MOUNT PELIER (58) No Minister | | | | | |
| PALESTINE (36) Donald Fischer | No Report | | | | |
| PANTHERSFORD (51) Willie McCaskill P/T | No Report | | | | |
| PARKTON (45) Ronald Williams P/T | \$12,384 | | | | \$12,384 |
| PEACE (56) Becky Durham | \$50,004 | \$19,501 | \$6,000 | \$3,825 | \$79,330 |
| PHILADELPHUS (7) No Minister | | | | | |
| Primara Iglesia Presbiteriana Hispania de Fayetteville (29) Trinidad Martinez | \$ 38,600 | | | | \$38,600 |
| Abelina Sosa Capote P/T | No Report | | | | |
| RED SPRINGS (90) Dari Rowen | \$62,400 | \$23,088 | \$6,000 | \$4,779 | \$96,267 |
| REILLY ROAD (53) Henry Cowen P/T | \$22,900 | | | \$1,751 | \$24,651 |
| REX (14) No Minister | | | | | |
| ROWLAND (25) Bill Almond P/T (split w/Ashpole) | \$19,400 | | \$2,700 | | \$22,100 |
| SARDIS (41) No Minister | | | | | \$0 |
| SECOND - Elizabehtown (22) Arnold Walker P/T | \$2,400 | | | | \$2,400 |
| SHERWOOD (30) James Crain P/T | No Report | | | | |
| SOUTHVIEW (24) Erick Taylor P/T | | | | | |
| ST. PAULS (46) No Minister | | | | | |
| SUNNYSIDE (25) Archie Barringer P/T | \$30,000 | | \$2,696 | \$2,295 | \$34,991 |
| VAUGHAN MEMEORIAL (12) Douglas Jordan P/T | No report | | | | |
| VILLAGE (25) No Minister | | | | | |
| WESTMINSTER/FAYETTEVILLE (143) Matthew Copple | \$63,500 | \$23,495 | \$4,300 | \$4,858 | \$96,153 |
| WESTMINSTER/WHITEVILLE (47) Mark Fisher P/T | No Report | | | | |
| WHITE PLAINS (27) Chris Carlisle P/T | \$4,200 | | | | \$4,200 |
| WILSON CHAPEL (11) Ernest Parish | No Report | | | | |

2023 East Community Pastor Terms of Call

NOTE: 1. The Presbytery's Minimum Terms of Call for 2023 is \$72,110. 2. P/T denotes call is not full-time

| CHURCH (membership) (2) MINISTER | Effective Cash Salary | Board of Pensions | Professional Reimbursements | Other/SECA | TOTAL (1) |
|--|--------------------------|----------------------|--------------------------------|------------|-----------|
| BETHANY/WILMINGTON (59) Aaron Doll P/T | No report | | | | |
| BETHEL/BEULAVILLE (19) No minister | | | | | |
| BEULAVILLE (198) Hank Bellomy | \$62,759 | \$24,476 | \$6,200 | \$4,801 | \$98,236 |
| BURGAU (162) Will Davis | \$50,506 | \$19,697 | \$6,000 | \$2,601 | \$78,804 |
| CALYPSO (60) Nicholas Nielson | \$55,984 | \$21,834 | \$5,500 | \$4,283 | \$87,601 |
| CAPE CARTERET (152) Ben Burrows | \$73,914 | \$28,826 | \$4,000 | \$5,654 | \$112,394 |
| CAPE FEAR-WILMINGTON (88) Aaron Doll P/T | \$27,250 | \$10,964 | \$2,500 | \$1,855 | \$42,569 |
| CAROLINA BEACH (125) Jonathan Bowling | \$62,604 | \$24,415 | \$2,000 | \$4,789 | \$93,808 |
| CASWELL (30) Martha Highsmith P/T | \$13,500 | | | | \$13,500 |
| CHESTNUT STREET (61) Sean Palmer P/T | \$21,000 | | \$2,100 | \$1,606 | \$24,706 |
| CHINQUAPIN (17) No minister | | | | | |
| CROATAN (90) Richard Boyd P/T | No report | | | | |
| FAISON (59) Marvin Mervin | \$24,000 | | | \$1,836 | \$25,836 |
| FIRST JACKSONVILLE (50) No minister | | | | | |
| FIRST MOREHEAD (326) No minister | | | | | |
| FIRST WILMINGTON (1267) Daniel Lewis | No report | | | | |
| FUENTE DE AGUA VIVA (24) Eduardo Moreno P/T | No Report | | | | |
| GRACE (23) Robbie Phillips | \$1,800 | \$13,721 | | | \$15,521 |
| GROVE -KENANSVILLE (60) Jim Sills P/T | No report | | | | |
| HALLSVILLE (81) Mark Houston P/T | \$29,048 | | \$4,100 | \$2,222 | \$35,370 |
| HARPER-SOUTHERLAND (33) Charles Love P/T | \$25,200 | | | | \$25,200 |
| HOPEWELL (24) Ralph Evans P/T | \$9,600 | | | | \$9,600 |
| LITTLE CHAPEL ON THE BOARDWALK (323) John Earl, Interim | \$75,660 | \$9,079 | \$1,500 | | \$86,239 |
| MAPLE HILL (64) Richard Wurtzel P/T | \$19,788 | | \$2,759 | \$1,514 | \$24,061 |
| MCCLURE (24) No Minister | No report | | | | |

| CHURCH (membership) (2) MINISTER | Effective Cash Salary | Board of Pensions | Professional Reimbursements | Other/SECA | TOTAL (1) |
|--|----------------------------------|------------------------------|--|-------------------|------------------|
| MOUNT ZION (59) Brian Doles | \$48,295 | \$18,594 | \$6,000 | \$3,695 | \$76,584 |
| NEW HOPE (30) Lora Rissmiller | \$16,600 | | \$500 | | \$17,100 |
| OAK GROVE (5) No minister | | | | | |
| OAK PLAIN (18) William Goodnight P/T | \$9,840 | | \$2,500 | | \$12,340 |
| PINK HILL (47) Johnny Pickett | No report | | | | |
| PLEASANT VIEW-ALBERTSON (17) Helen "Randi" Taylor | \$4,800 | | \$2,200 | | \$7,000 |
| POLLOCKSVILLE (86) No Minister | | | | | |
| POTTS MEMEORIAL (21) William Goodnight P/T | \$14,400 | | \$3,000 | | \$17,400 |
| RIOS DE AGUA VIVA (110) No Minister | | | | | |
| ROCKFISH (26) Philip Siebbeles P/T | \$16,800 | | | | \$16,800 |
| SHALLOTTE (245) George Chapman, III | \$78,613 | \$22,300 | \$8,000 | \$5,800 | \$114,713 |
| SMITH (48) No Minister | | | | | \$36,000 |
| SNEADS FERRY (209) Steve Fitzgerald, Interim | \$80,402 | \$31,876 | \$4,000 | \$6,154 | \$122,432 |
| SOUTHPORT (283) Robb Lapp, Interim | \$75,000 | \$29,250 | \$6,300 | \$5,738 | \$116,288 |
| SOUTHPORT (285) Joanna Hipp | \$51,617 | \$20,131 | 6000 | 3949 | \$81,697 |
| ST. ANDREWS-COVENANT (822) Katie Harrington | \$101,425 | \$39,390 | \$7,400 | \$7,727 | \$155,942 |
| STANFORD (10) No Minister | | | | | |
| The bridge (126) Doug Cushing | \$77,807 | \$30,345 | \$5,000 | \$5,952 | \$119,104 |
| TOPSAIL (392) Cameron Thomas | \$73,375 | \$28,616 | \$4,000 | \$5,613 | \$111,604 |
| TRINITY-HAVELOCK (15) LaVera Parato P/T | \$22,540 | \$2,254 | \$5,000 | \$879 | \$30,673 |
| WALLACE (204) Philip K. Gladden | \$88,745 | \$34,610 | \$4,700 | \$7,351 | \$135,406 |
| WARSAW (43) No minister | | | | | |
| WILDWOOD (62) No minister | | | | | |
| WINDERMERE (168) John Pflug | \$71,550 | \$27,904 | \$3,000 | \$5,474 | \$107,928 |
| WINTER PARK (143) P. Emile Harley | \$64,765 | \$25,259 | \$4,000 | \$4,955 | \$98,979 |
| WINTER PARK (143) Rachel Doll P/T | No report | | | | |
| WOODBURN (55) Scott Bunting | \$50,000 | \$6,000 | \$6,000 | \$3,825 | \$65,825 |

| CHURCH (membership) (2) MINISTER | Effective Cash Salary | Board of Pensions | Professional Reimbursements | Other/SECA | TOTAL (1) |
|-------------------------------------|--------------------------|----------------------|--------------------------------|------------|-----------|
| | | | | | |

2023 West Community Pastor Terms of Call

NOTE: 1. Presbytery's Minimum Terms of Call for 2023 is \$72,110. 2. P/T denotes a call is not full-time

| CHURCH (membership) (2) MINISTER | Effective Cash Salary | Board of Pensions | Professional Reimbursements | Other/SECA | TOTAL (1) |
|--|----------------------------------|------------------------------|--|-------------------|------------------|
| Antioch/Red Springs (90) No Minister | | | | | |
| BARBECUE (183) Bucky Holmes | \$33,720 | | \$12,500 | \$2,346 | \$48,566 |
| BETHESDA (238) David Priddy | \$88,369 | \$0 | \$3,000 | \$6,636 | \$98,005 |
| BISCOE (103) No Minister | | | | | |
| BLANDONIA (75) Fred Goins P/T | No report | | | | |
| BROADWAY (15) No Minister | | | | | |
| BROWNSON MEMORIAL (1175) John Hage | No report | | | | |
| BROWNSON MEMORIAL (1175) Elizabeth Doolin | No report | | | | |
| BUFFALO (76) George Walton P/T | \$18,600 | | | \$500 | \$19,100 |
| BUNNLEVEL (32) Thomas Brown P/T | \$24,000 | | | | \$24,000 |
| CAMERON (66) No Minister | | | | | \$0 |
| CAMERON HILL (58) John Roberson P/T | No report | | | | |
| CAPE FEAR/LILLINGTON (12) Barrett Payne P/T | No report | | | | |
| CHURCH IN THE PINES (38) Crystal Blue P/T | No report | | | | |
| COMMUNITY (679) Roderick D. Stone | \$100,713 | \$39,278 | \$6,540 | \$7,705 | \$154,236 |
| COMMUNITY (679) Meghan Vail | \$60,700 | \$23,673 | \$6,000 | \$5,143 | \$95,516 |
| CULDEE (150) Connie Weaver | No report | | | | |
| EBENEZER (85) David Smithey | \$47,000 | \$17,390 | \$6,000 | \$3,596 | \$73,986 |
| EDGEWOOD (80) No Minister | | | | | |
| ELISE (24) Jon Neuhs P/T | \$31,084 | | | | \$31,084 |
| EPHESUS (27) No Minister | | | | | |
| EUPHRONIA (51) Keith A. Miller P/T | No Report | | | | |
| EUREKA (53) No Minister | | | | | |

| CHURCH (membership) (2) MINISTER | Effective Cash Salary | Board of Pensions | Professional Reimbursements | Other/SECA | TOTAL (1) |
|---|----------------------------------|------------------------------|--|-------------------|------------------|
| FAITH (28) No Minister | | | | | |
| FIRST CARTHAGE (137) Richard Martindale | \$61,560 | \$25,533 | \$4,565 | \$4,386 | \$96,044 |
| FIRST DUNN (365) Howard Dudley | \$74,474 | \$27,182 | \$5,000 | \$5,697 | \$112,353 |
| FIRST DUNN (365) Elizabeth McGuire | | | | | |
| FIRST LILLINGTON (21) No Minister | | | | | |
| FIRST SANFORD (286) Joseph Simpson | \$71,308 | \$27,810 | \$7,720 | \$5,677 | \$112,515 |
| FREEDOM EAST (66) Willie McCaskill | No Report | | | | |
| HORSESHOE (13) Michael Fox P/T | No report | | | | |
| INGRAM BRANCH (33) Fred Goins P/T | No Report | | | | |
| JACKSON SPRINGS (71) Elizabeth Forester P/T | \$33,400 | | \$4,500 | \$2,555 | \$40,455 |
| JOHN HALL (11) No Minister | | | | | |
| JONESBORO (179) John Taylor | \$46,406 | \$18,098 | \$6,000 | \$3,550 | \$74,054 |
| LAKEVIEW (13) Julie Hughes P/T | \$9,460 | | | | \$9,460 |
| LAUREL HILL (121) Neill McKay | \$50,000 | \$19,915 | \$5,000 | \$3,825 | \$78,740 |
| LAURINBURG (289) Robert Button | \$60,000 | | \$8,000 | \$4,590 | \$72,590 |
| LEAFLET (31) No Minister | | | | | |
| LILLINGTON (155) Barrett Payne | \$58,000 | \$22,620 | \$6,000 | \$4,437 | \$91,057 |
| MANANTIAL DE VIDA (40) Dina Rosalba Chuc Chi P/T | \$13,750 | | | | \$13,750 |
| MANLY (35) Ronald Holmes P/T | No report | | | | |
| MCDONALDS CHAPEL (34) No Minister | | | | | |
| MONTPELIER (66) Patricia Ramsden P/T | \$8,958 | | \$2,000 | \$10,042 | \$21,000 |
| MORNINGSIDE (10) Wendell McGee P/T | No report | | | | |
| MOUNT PISGAH (209) B. Douglas Houston | \$59,298 | \$23,940 | \$0 | \$4,536 | \$87,774 |
| OLIVIA (65) Robert Johnson | \$37,678 | | \$1,500 | | \$39,178 |
| PHILIPPI (46) Michael Baker P/T | No report | | | | |
| PLEASANT VIEW-LAURINBURG (15) Cullen Edwards P/T | \$12,000 | | | | \$12,000 |
| POCKET (133) Jenny Lee | \$58,985 | \$23,004 | \$4,000 | \$3,747 | \$89,736 |
| PRIEST HILL (20) Archie Stevens P/T | \$26,004 | | | | \$26,004 |
| PROVIDENCE (7) No Minister | | | | | |

| CHURCH (membership) (2) MINISTER | Effective Cash Salary | Board of Pensions | Professional Reimbursements | Other/SECA | TOTAL (1) |
|---|----------------------------------|------------------------------|--|-------------------|------------------|
| RAEFORD (150) Shane Owens P/T | \$37,872 | | \$3,996 | | \$41,868 |
| RAVEN ROCK (41) No Minister | | | | | |
| SALEM (70) Julie Hughes P/T | \$21,300 | | | \$1,629 | \$22,929 |
| SHILOH (24) Rufus McLean P/T | \$19,482 | | | \$500 | \$19,982 |
| SILVER HILL (45) No Minister | | | | | |
| SPOUT SPRINGS (37) No Minister | | | | | |
| ST ANDREWS (93) John Baker P/T | \$31,200 | | \$1,000 | \$1,930 | \$34,130 |
| SUMMERVILLE (37) Robert Whitehouse P/T | No report | | | | |
| TRINITY - LAURINBURG (85) Jim Morgan P/T | \$26,400 | | | | \$26,400 |
| UNION (60) Jeff/Madeline Mercer P/T | | | | | |
| VASS (57) Wendell McGee P/T | \$22,800 | | | | \$22,800 |
| WEST END (181) T. Wes Moore, Interim | \$59,840 | \$23,899 | \$6,000 | \$4,578 | \$94,317 |
| WESTMINSTER/L'BURG (51) Sheena Pittman P/T | \$20,800 | | \$1,500 | | \$22,300 |
| WHITE HILL (99) Jean Sparks | \$46,795 | \$18,250 | \$4,000 | \$3,584 | \$72,629 |
| WILLIAMS CHAPEL (17) No Minister | | | | | |
| WILSON CHAPEL (11) Ernest Parish P/T | No report | | | | |
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Committee on Nominations Report

May 17, 2023

The Committee on Nominations (CON) began soliciting applications at the end of February from eligible candidates to serve as Alternate Commissioners for the 226th meeting of the General Assembly (2024).

Application information and forms were sent both by mail and by email to teaching elders and clerks of churches (for dissemination to ruling elders), depending on eligibility according to Presbytery guidelines. An online application option was also provided, using Google Forms. All applications were due May 1st.

CON received 22 completed applications (17 online, 5 paper) and one late and incomplete form which was not considered by the committee.

On May 13 the committee spent about two hours considering the 22 applicants. We also heard a report that all six 2022 alternates are still eligible and willing to serve as 2024 commissioners and that the Youth Council had recommended a Young Adult Advisory Delegate.

Therefore, the Committee on Nominations nominates the following (for first reading):

General Assembly Commissioners for 2024

| | | |
|---------------------|---|--|
| RE Gary Galloway | M | East (Wilmington, Windemere PC) |
| RE David Bailey | M | West (Sanford, Jonesboro PC) |
| RE Lyle Swanger | M | East (Pollocksville, Pollocksville PC) |
| TE Joanna Hipp | F | East (Southport, Southport PC) |
| TE John Pflug | M | East (Wilmington, Windemere PC) |
| TE Cassandra Thomas | F | Central (MAL) |

Young Adult Advisory Delegate (YAAD) for 2024

| | | |
|----------------------------|---|---|
| Trinidad E. Martinez Zarco | M | Central (Primera Iglesia Hispana de Fayetteville) |
|----------------------------|---|---|

General Assembly Alternates for 2024

| | | |
|---------------------------|---|--|
| RE Linda Lamb | F | Central (Clinton, Graves Memorial) |
| RE Kitty Green | F | East (Shallotte, Shallotte PC) |
| RE Wendy Tomczak | F | West (Carthage, Priest Hill PC) |
| TE Clarence Page | M | Central (Presbytery of Coastal Carolina) |
| TE Richard “Hank” Bellomy | M | East (Beulaville, Beulaville PC) |
| TE T. Wes Moore | M | West (West End, West End PC) |

PRESBYTERY OF COASTAL CAROLINA
CENTRAL COMMUNITY REPORT

June 3, 2023

SESSION RECORD REVIEW: There were three reviews of minutes, and the following Church books have been completed and approved: Acme, Ashpole, Black River, Bluff, Clarkton, College Heights, Dothan, First Fayetteville, First Lumberton, Frist Maxton, First Whiteville, Highland, Hope Mills, Lake Waccamaw, Panthersford, Parkton, Reilly Road, Rowland, Sardis, Red Springs, White Plains.

HIGH SCHOOL SENIOR SCHOLARSHIP: One high school senior or a student enrolled in college or university from the five counties in the Central Community will receive \$300 to the school of their choice, and recognition of the candidates will be during the Gathering.

PASTOR SUPPORT GROUPS: Bladen/Columbus pastors continue to meet the second Thursday, Cumberland's third Thursday, and Robeson's fourth Thursday. All groups meet at noon.

CENTRAL STEERING TEAM: Teresa Page, Joyce Malone, Becky Durham, Donna Hunt, Barrett Ingram, Patricia Malone, Linwood Burns, Abelina Capote, Robert James, Henry Cowan, and Clarence Page, Mission Coordinator.